

AGENDA

Sacramento Works, Inc. YOUTH COMMITTEE Special Meeting

Wednesday April 17, 2024 1:00 p.m.

925 Del Paso Boulevard, Suite 100, Board Room,
Sacramento, CA 95815

PUBLIC COMMENT PROCEDURES

In response to AB 2449, the Sacramento Employment and Training Agency (SETA) Sacramento Works Youth Committee is conducting this meeting utilizing a hybrid approach, permitting members of the public to participate in person or via Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the members of the Committee and included in the record.

In the event of disruption that prevents broadcasting of the meeting to members of the public using the call-in or internet-based service options, or in the event of a disruption which prevents members of the public from offering public comments, the Committee shall take no further action on items appearing on the meeting agenda until public access to the meeting is restored.

In-Person Public Comment

Members of the public are encouraged to participate in the meeting by completing a speaker card or submitting written comments by email to SETA's Clerk of the Boards, Anzhelika.Simonenkova@seta.net. Any member of the public who wishes to speak directly to the Committee regarding any item on the agenda may contact Anzhelika Simonenkova at (916) 263-3753, or Anzhelika.Simonenkova@seta.net. Please include in your request the item(s) on which you would like to participate.

Zoom Public Comment

Members of the public may participate in the meeting via Zoom by clicking the [Zoom link](#), or listening to the meeting on one tap mobile +16699006833, 87911230735# US (San Jose).

Meeting ID: 879 1123 0735

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During the meeting any questions or comments may be submitted via the chat features on Zoom.

Accommodations

Request for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3753. Closed captioning will be available.

This meeting is digitally recorded and available to members of the public upon request.

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and Training Agency

Anette Smith
CHAIR
Smith Associates

Shelly Valenton
Sacramento Regional Transit

**CALL TO ORDER
ROLL CALL**

- I. **CONSENT ITEM:**
 - A. Approval of Minutes of the February 15, 2024, Special Youth Committee Meeting 1-3
- II. **ACTION ITEMS:**
 - A. Approval of the Funding Extension Recommendations for the Workforce Innovation and Opportunity Act (WIOA), Title I, Youth Program, Program Year 2024-2025 4-8
- III. **INFORMATION ITEMS:**
 - A. Mental/Behavioral Health Pathway Programs- Equity and Special Populations 9-12
- IV. **OTHER REPORTS:**
 - A. Youth Voice Update
 - B. Public Input
- V. **ADJOURNMENT**

DISTRIBUTION DATE: Friday, April 12, 2024

Sacramento Works Youth Committee Members: David Gordon, Lisa Hutchinson, Brandon Louie, Johnny Perez, Shawn O’Briant, Tina Reynolds, Jane Ross, Lorenda Sanchez, Randi Kay Stephens, Kimberly Marquez, Petrangelica Vega, Ivan Horta, Maura Perez-Lima, Jazlyn Mosley, Jennifer-Christine Madamba

Sacramento Works Youth Committee meeting
hosted by:
David Gordon (Chair)

MINUTES/SYNOPSIS

Sacramento Works, Inc. YOUTH COMMITTEE Special Meeting

Thursday February 15, 2024 9:00 a.m.

Hillsdale Sacramento Works Job Center
5655 Hillsdale Blvd., Suite 8,
Sacramento, CA 95842

CALL TO ORDER

ROLL CALL

The meeting was called to order at 9:07 a.m. The roll was called and a quorum was established.

Present: Johnny Perez, David Gordon, Shawn O'Briant, Petra Vega, Jane Ross, Tina Reynolds, Lisa Hutchinson

Absent: Brandon Louie, Lorenda Sanchez, Randy Kay Stephens, Jacobe Caditz, Kimberly Marquez

Others present: Lauren Mechals, Roy Kim, Ericka Martinez, Matthew Rocha-Rosario, Maura Perez-Lima, Ron Ellis, Jessica Medina, Clarinda Luna, Kendal Christ, Jennifer Poff, LaVonnia De Loach, Sean Hagerty, Fareshta Rahmani, Samuel Kinsey, Rikki Gordy, Bridget Fintel

I. **CONSENT:** Approval of Minutes of the December 19, 2023, Special Youth Committee Meeting

The minutes were reviewed; there were no corrections.

Moved/ Hutchinson, second/Ross, to approve the minutes of the December 19, 2023 Special Youth Committee Meeting

Roll call vote:

Aye: 7 (Perez, Reynolds, Gordon, O'Briant, Ross, Vega, Hutchinson)

Nay: 0

Abstention: 0

Absent: 5 (Stephens, Caditz, Marquez, Sanchez, Louie)

II. **ACTION:** Approval of the Appointment of Youth Committee Members

Ms. Mechals advised that this item seeks the Committee approval to appoint the following applicants to the Youth Committee:

- Ivan Horta – Youth Voice Advocate with SETA Workforce Innovation and Opportunity Act (WIOA) Youth Program;
- Maura Perez-Lima – Youth Voice Advocate with SETA WIOA Youth Program;
- Jazlyn Mosley - Youth Voice Advocate with SETA WIOA Youth Program;
- Jennifer Christine-Madamba – Education Specialist, Regional Workforce Development with SMUD.

After Youth Committee approval, the item will be forwarded for approval by the SETA Governing Board and the Sacramento Works Board.

Ms. Perez-Lima introduced herself, shared some background information, and elaborated why she wanted to join the Committee.

Mr. Gordon welcomed Ms. Perez-Lima to the Committee.

Moved/Perez, second/O'Briant, to approve the appointment of Ivan Horta, Maura Perez-Lima, Jazlyn Mosley, and Jennifer Christine-Madamba to the Sacramento Works Youth Committee.

Roll call vote:

Aye: 7 (Perez, Reynolds, Gordon, O'Briant, Ross, Vega, Hutchinson)

Nay: 0

Abstention: 0

Absent: 5 (Stephens, Caditz, Marquez, Sanchez, Louie)

III. DISCUSSION/ACTION: Consideration of Sponsorships – Construction Industry Education Foundation (CIEF) – Design Build Competition and Sacramento Regional Youth Career Fest

Ms. Mechals presented on the item. She advised that the 2023-2024 Youth Program budget includes \$50,000 that can be used to support the hiring of Youth Voice members, community outreach events, youth workshops, job fairs, and event sponsorships.

Ms. Jennifer Poff, a representative from the North State Building Industry Association, shared that the Construction Industry Education Foundation (CIEF) is a program that aims to raise awareness about career opportunities in the construction industry among high-school students. CIEF provides hands-on experience in the construction process, similar to the North State Building Industry Foundation program. The CIEF Design Build Competition, which will take place on May 1-2, 2024, will challenge participating teams to design, plan, and construct a 96 sq. ft. structure, such as a greenhouse, playhouse, or micro-home, that meets specific criteria established by industry professionals. Sponsors will fund the event costs, including safety gear and Occupational Safety and Health Administration training, building materials, scholarships, and free admission for all students. Ms. Poff also mentioned that CIEF focuses mainly on commercial buildings, whereas NSBIF focuses more on residential buildings. Students can sign up for the competition through the Career Technical Education program at their school.

Moved/Perez, second/Reynolds, to approve allocation of a total of \$2,000 in Youth Committee Initiative funds – 1) \$1,000 for a bronze sponsorship of the CIEF Design Build Competition and 2) \$1,000 for the Sacramento Regional youth Career Fest (SRYCF). The events will be staffed by the SETA WIOA Youth Providers, Youth Voice Committee Members, and SETA/Sacramento Works staff providing career pathway information and work readiness resources to event participants.

Roll call vote:

Aye: 7 (Perez, Reynolds, Gordon, O'Briant, Ross, Vega, Hutchinson)

Nay: 0

Abstention: 0

Absent: 5 (Stephens, Caditz, Marquez, Sanchez, Louie)

IV. INFORMATION: WIOA Enrollment and Performance Update
Ms. Martinez reviewed the WIOA Youth Program PY 2023-2024 Performance Summary Report provided in the agenda packet. The California Indian Manpower Consortium will no longer provide the WIOA Youth Program and funds will be re-allocated.

V. INFORMATION: North State Building Industry Association, Out-of-School WIOA Youth Program Presentation and Tour
The North State Building Industry Association team of staff and participants provided information on the community services and programs available for students, including virtual reality projection training for those aged 18-24.

VI. OTHER REPORTS: Youth Voice Committee Update
Ms. Perez-Lima stated that she is currently working at the Mark Sanders Job Center and has been observing the work of one of the Youth Specialists. Additionally, she was excited to report that a new mental health location run by youth will be opening in Sacramento by the Greater Sacramento Urban League, which she has been a part of, in partnership with Allco. Soon, the site will serve as an *allcove* youth drop-in center, designed with, by, and for youth ages 12 to 25 to increase accessibility to affordable mental health and wellness services. In partnership with Sacramento County and Stanford University, GSUL will facilitate as the lead organization for *allcove*'s first Sacramento-based location to help meet the evolving needs of young people in the region.

Mr. Rocha-Rosario introduced himself and informed us that he works with youth voice representatives. He conducts various workshops to create awareness about the different youth programs available. Additionally, the youth voice representatives have been provided an opportunity to attend the 2024 California Workforce Association Summit in Long Beach, California.

VII. PUBLIC INPUT: None

VIII. ADJOURNMENT: The meeting adjourned at 10:01 a.m.

Note: The minutes reflect the actual progression of the meeting.

ACTION ITEM II-A

Approval of the Funding Extension Recommendations for the Workforce Innovation and Opportunity Act (WIOA), Title I, Youth Program, Program Year 2024-2025

Presenter: Lauren Mechals

RECOMMENDATION:

Approve the staff funding extension recommendations for the WIOA Title I, Youth Program, Program Year (PY) 2024-2025, with the stipulation that all funding recommendations are contingent upon satisfactory year-end program performance.

BACKGROUND:

In 2023, SETA procured WIOA Program Operators to provide In-School Youth and Out-of-School Youth services. The Request for Proposals allowed one-year extensions for up to three additional years through 2027.

The Sacramento WIOA youth funds are allocated in two categories: Individualized Services for In-School Youth and Individualized Services for Out-of-School Youth.

The Workforce Innovation and Opportunity Act identified specific program elements to be incorporated into the delivery of youth services.

1. Secondary School Completion Services
2. Alternative Secondary School Services
3. Paid or unpaid work experience that has academic and occupation education as a component of the work experience
4. Occupational Skills Training that leads to recognized post-secondary credentials that align with in-demand industry occupations
5. Education offered concurrently with and in the same context as workforce activities and training for a specific occupation
6. Leadership development opportunities, including community service and peer-centered activities encouraging responsibility and other positive and civic behaviors
7. Supportive Services
8. Adult Mentoring
9. Comprehensive Guidance and Counseling
10. Follow-up Services for not less than 12 months after program completion
11. Financial literacy education
12. Entrepreneurial skills training
13. Career awareness, career counseling and career exploration services about in-demand industry sectors/occupations
14. Activities that help youth prepare for and transition to post-secondary education and training.

The WIOA Youth Program requires that these elements be part of a comprehensive and community-focused program design providing an age continuum of services to the target population. Program services address the barriers of the targeted youth and prepare them to obtain employment in a high wage/high growth industry or in an occupation with future career advancement opportunities, enter an education or training program, attain a degree/certificate, achieve measurable skill gains or return/remain in secondary/alternative secondary school.

ACTION ITEM II-A (continued)
Page 2

Staff is recommending the extension of subgrant awards for an additional year beginning July 1, 2024, and ending June 30, 2025. The funding recommendations are based on actual program enrollment numbers for PY 2023-2024 and the attainment of the state-negotiated performance goal of at least 68% in employment/education placement. See the attached WIOA Youth Program Performance Summary PY 2023-2024 for enrollment goals/actuals. Those providers who met their enrollment goals are recommended for either level funding or additional slots. Those providers who met the enrollment goal based on the allowable plan achieving 85% of their enrollment goal were funded for additional slots.

SETA staff have monitored and evaluated Job Centers on overall past program performance and their ability to meet planned performance levels. Evaluation criteria reviewed for performance include:

- Achievement of planned performance goals;
- Ability to enroll and serve target populations;
- Achievement of WIOA Adult and Dislocated Worker Performance Outcomes;
- Documentation of services and client progress towards goal attainment in the CalJOBS case management system;
- Ability to provide required WIOA program elements and adhere to policies and program guidelines.

System-wide, the WIOA Youth Providers met or exceeded all WIOA Youth core performance measures and actual outcomes were as follows: Youth Employment Rate (Q2- 70.94%): Employment Rate (Q4 -64%): Median Earnings (Q2- \$3,325.10)

All Youth Provider contracts are recommended for extension, except for California Indian Manpower Consortium (CIMC). In 2024, SETA received a letter from CIMC requesting to de-obligate and return the award amount of \$183,587. These funds are reallocated in this recommendation and for the costs of program administration and support.

FUNDING ALLOCATIONS:

SETA has not received the PY 2024-2025 Youth funding allocation. The total youth funding recommendation is \$2,664,089 and contingent upon the receipt of the final WIOA allocation. If the final WIOA allocation is less than the PY 2023-2024 allocation, then subgrantee contract amounts may be adjusted proportionately. The remaining funds are allocated to program administration, support, monitoring and fiscal management. Additionally, the funding recommendation includes funding to support the “Youth Voice” Committee Initiative.

Out-of-School Youth Funding	\$ 2,391,826
In-School Youth Funding	\$ 222,263
2024-2025 Youth Voice Committee Initiatives	<u>\$ 50,000</u>
Total WIOA Youth Funding Recommendations	\$ 2,664,089

**WIOA Youth Program PY 23-24
Performance Summary Report**

Out-of-School Youth Provider	PY Enrollment Goal	Actual 7/1/23-3/31/24	%	Additional Slots
Lao Family Community Development	15	13	86%	2
Lutheran Social Services	20	10	50%	NA
* Elk Grove Unified School District	50	48	96%	NA
* Sacramento City USD	50	22	44%	NA
*California Human Development	25	25	100%	NA
Folsom Cordova Community Partnership	17	16	94%	4
Goodwill Industries	15	11	73%	NA
La Familia Counseling Center	32	24	75%	NA
Asian Resources, Inc.	26	29	111%	4
*North State Building Industry Foundation	35	47	134%	NA
Greater Sacramento Urban League	26	22	85%	2
In-School Youth Provider	Goal	Actual		
*City of Sacramento	32	27	84%	NA
TOTAL:	343	294	86%	

*Fully funded

WIOA Youth Performance	7/1/2022-6/30/2023 (Q2)	1/1/2022-12/31/2022 (Q4)
Employment Rate	70.97%	64.14%
Median Earnings	\$3,325.10	N/A
Credential Rate	N/A	43.04%

WIOA Youth Funding Extension Recommendations PY 2024-2025

Out of School Youth Provider	2023-2024 Funding	# of Youth PY 23-24	2024-2025 Funding Recommendation	# of Youth PY 24-25	Cost Per Participant	Area/Location
Elk Grove Unified School District	\$329,792	50	\$329,792	50	\$6,596	Located at EGACE's Job Center South Sacramento, Sacramento County Jail Facilities, and Elk Grove/Florin.
Sacramento City USD	320,130	50	320,130	50	6,403	Located at the Charles A. Jones Career and Education Center in South Sacramento/Meadowview, Fruitridge, Florin, Florin-Perkins, East & North Sacramento, Downtown Sacramento, Rancho Cordova, Arden Arcade, Del Paso Heights and SCUSD AJCC.
California Human Development	166,000	25	166,000	25	6,640	Located at California Human Development AJCC, South-City of Galt and Surrounding Areas, West-Delta River Region (cities of Courtland, Walnut Grove, Isleton), East- City of Herald, and North-City of Wilton.
Lutheran Social Services	132,000	20	132,000	20	6,600	Located throughout Sacramento's Housing Programs, Downtown & East Sacramento, Waking the Village, LGBTQ Center, and Wind Center.
North State Building Industry Foundation	352,316	35	352,316	35	10,066	Foothill Farms, North Highlands, Rancho Cordova, Arden Arcade, Meadowview, South Sacramento, Rosemont, Antelope, and Hillsdale AJCC.
Folsom Cordova Community Partnership	112,839	17	139,398	21	6,638	Rancho Cordova, Rosemont, Folsom/Folsom Cordova Community Partnership AJCC Mather, Fair Oaks, Gold River, North Highlands and surrounding neighborhoods.
La Familia Counseling Center	253,182	32	253,182	32	7,912	Downtown, Midtown, South Sacramento/Florin, Franklin Blvd, Maple Neighborhood Center, and La Familia AJCC
Asian Resources, Inc.	243,750	26	281,250	30	9,375	Asian Resources AJCC located in Oak Park, Downtown, Midtown, South Sacramento, Citrus Heights, North Highlands, Fair Oaks, Folsom, Arden-Arcade, and Del Paso Heights.
Greater Sacramento Urban League	173,328	26	186,648	28	6,666	Del Paso Heights, Oak Park/Greater Sacramento, North Highlands, McClellan Park, Rio Linda, and GSUL AJCC.
Goodwill Industries	118,230	15	118,230	15	7,882	Located in Downtown Sacramento at the Wind Center, Midtown/ Mark Sanders AJCC.
Lao Family Community Development	99,600	15	112,880	17	6,640	Located at Arden Arcade Campus in North Sacramento, South Sacramento/Florin Rd, Highlands Success Center AJCC.
	\$2,301,167	311	\$2,391,826	323	\$7,405	

In School Youth Provider	2023-2024 Funding	# of Youth PY 23-24	2024-2025 Funding Recommendation	# of Youth PY 24-25	Cost Per Participant	Area/Location
City of Sacramento Dept of Parks and Rec	\$222,263	32	\$222,263	32	\$6,946	Co-located at Charles A. Jones Education and Career Center, City of Sacramento includes 12 services areas: Hagginwood, Dixieanne, Noralto, North Sacramento, Del Paso Heights, Gardenland, South Natomas, Oak Park, Avondale, Glen Elder, South East Sacramento, Valley High, North Laguna, Midtown, and South Sacramento/SCUSD AJCC.
	\$222,263	32	\$222,263	32	\$6,946.00	

Total WIOA Youth Funding Recommendations \$2,614,089

Mental Behavioral Health Career Pathway Program



PEER SUPPORT SPECIALIST TRAINING



Minimum Requirements

- Lived Experience
- Possess a high school diploma or equivalent degree
- Be willing to share your experience
- Have a strong dedication to the process of recovery from a mental illness or substance use disorder
- Have access to an internet connection and the ability to utilize a computer or laptop
- Must be able to commit and actively participate in the entire 80-hour live online training sessions.

Paid Opportunities

- **Paid** Work Readiness Training
- **Paid** Employer Job Shadowing
- **Paid** Peer Support Specialist Training and/or Work Experience

FOR ADULTS AGES
18-24



More Information

Rebecca Stevens,
Workforce Development Professional

(916) 272-4481

Rebecca.Stevens@seta.net

Our Goals

Our collective efforts and “Earn and Learn” models aim to:

- Attract more diverse young talent, especially low-income people
- of color from underserved communities into the
- Mental/Behavioral Health field
- Accelerate the build-out of an MBH pathway system in our
- community
- Address the shortage of mental health workers in the Greater Sacramento Region

Layering Initiatives

SETA MBH-focused initiatives

- aim to reduce mental health stigma and improve mental wellness for youth and young adults (16-24)
- diversify the MBH workforce and expand linguistic and culturally relevant services.



Equity and Special Populations (ESP) Program

- SETA, in Partnership with CalVoices and NAMI California
- October 2022 to March 2024
- SETA recruits young adults with lived experience who have a desire to work in the MBH field and offers them support in receiving Peer Specialist Training
- Participants are supported with placement assistance in direct hire, Job training, or paid work experience
- Outcomes:
 - 39 Youths, ages 18-24 participated in paid training and Work-based Learning
 - Youth have completed over 4,000 hours of paid work-based learning
 - 7 Youth attained the State of CA Medi-Cal Peer Support Specialist Certification