

AGENDA

Sacramento Employment and Training Agency SACRAMENTO WORKS, INC. BOARD Special Meeting

Wednesday **March 27, 2024** **9:00 a.m.**

Sacramento Works Hillsdale Job Center
5655 Hillsdale Blvd., Suite 8,
Sacramento, CA 95842

PUBLIC COMMENT PROCEDURES

In response to AB 2449, the Sacramento Employment and Training Agency (SETA) Sacramento Works Board is conducting this meeting utilizing a hybrid approach, permitting members of the public to participate in person or via Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the members of the Board and included in the record.

In the event of disruption that prevents broadcasting of the meeting to members of the public using the call-in or internet-based service options, or in the event of a disruption which prevents members of the public from offering public comments, the Board shall take no further action on items appearing on the meeting agenda until public access to the meeting is restored.

In-Person Public Comment

Members of the public are encouraged to participate in the meeting by completing a speaker card or submitting written comments by email to SETA's Clerk of the Boards, Anzhelika.Simonenkova@seta.net. Any member of the public who wishes to speak directly to the Board regarding any item on the agenda may contact Anzhelika Simonenkova at (916) 263-3753, or Anzhelika.Simonenkova@seta.net. Please include in your request the item(s) on which you would like to participate.

Zoom Public Comment

Members of the public may participate in the meeting via Zoom by clicking the [Zoom link](#), or listening to the meeting on one tap mobile +16699006833,,86922223958# US (San Jose).

Meeting ID: 869 2222 3958

Passcode: 969678

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During the meeting any questions or comments may be submitted via the chat features on Zoom.

Accommodations

Request for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3753. Closed captioning will be available.

This meeting is digitally recorded and available to members of the public upon request.

This document and other Board meeting information may be accessed through the Internet by visiting the SETA webpage: www.seta.net/board/board-agendas.

BOARD MEMBERS

Crystal Bethke
County of Sacramento,
Economic Development

Kyla Bryant
Sacramento Metro Chamber
of Commerce

N. Lisa Clawson
VICE CHAIR, SECRETARY/TREASURER
Kaiser Permanente

Ronald J. Ellis
2SS.com

Kristin Gibbons
Department of Human
Assistance

David W. Gordon
Sacramento County
Office of Education

Mandi Higley
Tri-Tool, Inc.

Lynn Hosokawa
Villara Building Systems

Lisa M. Hutchinson
DigiStream Investigations

Michael Jasso
City of Sacramento

Frank A. Louie
Sacramento Asian Chamber of
Commerce

Victor McGee
Sacramento Job Corps Center

Dr. Jamey Nye
Los Rios Community
College District

Sharon O'Sullivan
California Department of
Rehabilitation

Johnny Perez
Clutch Contracts & Consulting

Karl Pineo
Ironworkers Local 118

Laurie Rodriguez
SMUD

John Randall Rojas
District Council 16 of
Northern CA and Nevada

Fabrizio Sasso
Sacramento Central Labor
Council

D'et Saurbourne
Sacramento Employment
and Training Agency

Anette Smith
CHAIR
Smith Associates

Denise Tugade
SEIU
United Healthcare Workers

Shelly Valenton
Sacramento Regional Transit

**CALL TO ORDER
ROLL CALL**

Presentation – CitiesGPS (Chad Shearer)

I.	CONSENT ITEM:	
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	✓ Planning/Oversight Committee (Jamey Nye)	
	✓ Employer Outreach Committee (Ron Ellis)	
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DISTRIBUTION DATE: Thursday, March 21, 2024

Sacramento Works Board meeting hosted by:
Anette Smith (Chair), Lisa Clawson (Vice Chair, Secretary/Treasurer)

**SACRAMENTO WORKS BOARD
MEETING ATTENDANCE
FY 2023-2024**

(X-present; A-absent; *special meeting)

BOARD MEMBER	Represented Sector	9/27 2023	11/27* 2023	1/24 2024	3/27 2024	5/22 2024	7/24 2024	# of meetings attended
Anette Smith	Private Business	X	X	X				
Crystal Bethke	Economic Development	X	X	X				
David Gordon	Adult Education	X	X	A				
Denise Tugade	Labor	A	A	A				
D'et Saurbourne	Other		X	X				
Fabrizio Sasso	Labor	A	A	X				
Frank Louie	Private Business	X	X	X				
Jamey Nye	Higher Education	X	A	X				
Johnny Perez	Private Business	X	X	X				
Karl Pineo	Labor	A	X	A				
Kristin Gibbons	Other	A	X	X				
Kyla Bryant	Private Business	A	X	X				
Laurie Rodriguez	Private Business	A	X	A				
Lisa Clawson	Private Business	X	X	X				
Lisa Hutchinson	Private Business	A	A	A				

BOARD MEMBER	Represented Sector	9/27 2023	11/27* 2023	1/24 2024	3/27 2024	5/22 2024	7/24 2024	# of meetings attended
Lynn Hosokawa	Private Business	X	X	X				
Mandi Higley	Private Business	A	A	A				
Michael Jasso	Economic Development	X	X	X				
Randy Rojas	Labor		X	X				
Ronald Ellis	Private Business	X	X	X				
Sharon O'Sullivan	Vocational Rehabilitation	A	X	A				
Shelly Valenton	Private Business	A	X	X				
Victor McGee	Labor/Workforce	A	A	A				
Janet Neitzel	Wagner-Peyser	X						
Edward Baker	Private Business	A						

Sacramento Works, Inc. Local Workforce Development Board Strategic Plan

Sacramento Works, Inc., the local Workforce Development Board for Sacramento County, is a 27-member board charged with providing policy, planning and oversight for local workforce development initiatives.

Vision:

Building a dynamic workforce for the Sacramento Region.

Mission:

Sacramento Works partners with the workforce community to serve regional employment needs.

Goals:

Goal 1 (Planning/Oversight Committee):

Prepare customers for viable employment opportunities and career pathways in the region by improving the one stop career center system.

Goal 2 (Employer Outreach Committee):

Support regional employers' efforts to hire, train, and transition employees by enhancing and communicating the availability and value of Sacramento Works' employer and business services.

Goal 3 (Youth Committee):

Prepare youth to thrive and succeed in the regional workforce by providing relevant work readiness and employment programs and engaging regional employers and academia.

A High-Quality Job:

Is one that 1) includes a sustainable and economically competitive compensation package, 2) offers a safe, thriving, and inclusive environment, and 3) gives employees from diverse backgrounds a path of opportunity and growth.

(Adopted 5/25/11; updated 3/25/23)

CONSENT ITEM I-A

Approval of Minutes of the January 24, 2024 Regular Boards Meeting

RECOMMENDATION:

That the Board review, modify if necessary, and approve the attached minutes.

BACKGROUND:

Attached are the minutes of the January 24, 2024 regular meeting for review.

MINUTES/SYNOPSIS

**Sacramento Works, Inc.
BOARD
Regular Meeting**

Wednesday January 24, 2024 9:00 a.m.
925 Del Paso Boulevard, Suite 100, Board Room,
Sacramento, CA 95815

**CALL TO ORDER
ROLL CALL**

The meeting was called to order at 9:01 a.m. The roll was called and a quorum was established.

Present: Lisa Clawson, Lynn Hosokawa, Crystal Bethke, Frank Louie, Johnny Perez, Ron Ellis, Shelly Valenton, Kristin Gibbons, Kyla Bryant, Randy Rojas, Anette Smith, Jamey Nye, Fabrizio Sasso, D’et Saurbourne (*arrived and seated at 9:12 a.m.*), Michael Jasso (*arrived and seated at 9:09 a.m.*)

Absent: Denise Tugade, Sharon O’Sullivan, David Gordon, Laurie Rodriguez, Karl Pineo, Victor McGee, Mandi Higley, Lisa Hutchinson

Presentation – Centers of Excellence (Ebony Benzing)

Ms. Benzing (via Zoom) from Centers of Excellence, presented on the Sacramento Labor Market, including Population, Labor, Industry, and Occupational Analyses. The presentation slides are attached to these minutes.

Mr. Jasso arrived and was seated at 9:09 a.m.

Ms. Saurbourne arrived and was seated at 9:12 a.m.

I. CONSENT: Approval of the September 20, 2023 Minutes

The minutes were reviewed; no corrections were needed.

Motioned/Ellis, second/Perez, to approve the minutes from the November 27, 2023 Regular Meeting as written.

Roll call vote:

Aye: 14 (Clawson, Hosokawa, Bethke, Jasso, Louie, Perez, Ellis, Valenton, Smith, Rojas, Nye, Gibbons, Bryant, Saurbourne)

Nay: 0

Abstention: 1 (Sasso)

Absent: 8 (Gordon, Tugade, Rodriguez, O’Sullivan, Hutchinson, Higley, Pineo, McGee)

II. ACTION/DISCUSSION ITEMS:

A. Review/Discuss Sacramento Works Board Action Plan Priorities

Ms. Smith reviewed the Sacramento Works Board Action Plan included in the packet.

It was requested to move Sacramento Works Board Action Plan – Increase youth voice on the Board to the completed category.

Ms. Clawson advised that she continues her efforts to recruit new Board members. The Board needs representation from construction, warehousing, small business, and financial areas of the workforce. She asked the Board members to refer potential candidates to her or SETA staff or fill out an application at www.seta.net.

B. Board Members Engagement on Committees, Committee Structure and Chair Assignments

Ms. Smith reviewed the item and encouraged the board members to visit different Committee meetings and consider joining.

The Board members are included on the email distribution lists for all of the Committees and receive invites to their meetings.

Mr. Perez suggested having Committee meetings following the Sacramento Works Board meeting. It was concluded that it might be beneficial for the Planning/Oversight Committee.

Ms. Smith requested that the list of committees and their representatives be included in the agenda packet for the meeting in March.

Ms. Clawson reminded the Board members that they had previously been requested to visit Committees and decide which one they wanted to join by the March Board meeting.

III. INFORMATION ITEMS:

A. Dislocated Worker Report

The Foundation for California Community Colleges laid off 259 workers due to the end of the contract for the department working on COVID-19-related issues. Mr. Walker stated that Kelly-Moore Paints publicly announced that they would close their stores nationwide. They did not issue a WARN notice.

B. Employer Recruitment Activity Report

Mr. Walker advised that SETA will host a hiring event for the Franchise Tax Board tomorrow. Four hundred (400) people have signed up.

C. Unemployment Update/Press Release from the Employment Development Department

Ms. Welch reviewed the unemployment update/press release from the Employment Development Department provided in the agenda packet.

D. Local/Regional Industry Employment Report from the Employment Development Department

Ms. Welch reviewed the Local/Regional Industry Employment Report provided to the Board as backup information for the agenda packet. She advised that the report is for the Sacramento region, which includes El Dorado, Placer, Sacramento, and Yolo counties. As of December 2023, the three (3) largest industries within the Sacramento region were

Government, Private Education and Health Services, and Trade, Transportation, and Utilities. Compared to pre-pandemic employment levels, most major industries have reached full recovery. Two (2) industries, Information and Financial Activities, are below their pre-pandemic employment levels.

E. Committee Updates

✓ Youth Committee:

Ms. Mechals and Mr. Rocha-Rosario introduced youth voice representatives Ms. Jazlyn Mosley, Mr. Ivan Horta, and Ms. Maura Perez-Lima, who provided their professional highlights and current projects. Mr. Rocha-Rosario advised that he and the group will be attending the 2024 California Workforce Association (CWA) Youth Summit in February. That will be an opportunity to build a network for youth advocates, learn about youth services throughout California, and apply that information to workshop development and youth engagement.

✓ Planning/Oversight Committee:

Mr. Nye provided an update on the Committee's discussion of the Workforce Innovation and Opportunity Act (WIOA) Adult/Dislocated Worker Request for Proposals (RFP), PY 2024-2025. The Committee reviewed the Los Angeles County (LACO) WIOA RFP discussion summary and decided not to hire a consultant. The information provided today by the presenters will help with critical industries/occupational clusters in the WIOA RFP.

✓ Employer Outreach Committee:

Mr. Ellis provided a brief overview of the Employer Outreach Committee's (EOC) progress and upcoming events included in the packet. He advised that the Employer Outreach Committee will soon have four (4) new members.

F. Employer Outreach Committee – 2024 Action Plan and Annual Program

Mr. Ellis provided an overview of the EOC 2024 Action Plan and Annual Program included in the packet.

Mr. Louie requested that the Publicity and Public Relations Services Request for Quotes be sent to him. He was advised that it is posted on www.seta.net/public-notice-rfps.

G. SETA Governing Board Agenda: No questions

IV. OTHER REPORTS:

A. Chair: No report

B. Members of the Board:

Ms. Smith and Mr. Jasso provided an update on the recruitment process for the SETA Executive Director. The recruitment efforts continue. There were no announcements to be made.

C. Counsel: No report

D. Deputy Director:

Mr. Kim advised that SETA released the RFQ for Strategic Planning. Five (5) responses were received by the deadline. The decision will be made shortly. Moving forward, SETA plans to engage all of the Boards and external stakeholders. More updates will be forthcoming.

- E. Staff: No report
- F. Public Participation: None

V. **ADJOURNMENT:** The meeting adjourned at 10:28 a.m.

Note: The minutes reflect the actual progression of the meeting.

ACTION/DISCUSSION ITEM II-A

Review/Discuss Sacramento Works Board Action Plan Priorities

RECOMMENDATION:

Discuss the Action Plan and take appropriate action.

BACKGROUND:

In late June, a survey was sent out to all Sacramento Works Board members requesting input on the top priority areas for the Sacramento Works Board to focus on in the coming year. Using the results of the survey, the Board engaged in two separate retreat sessions on October 6, 2021 and November 5, 2021.

At the November 17, 2021 Board Meeting, the Board approved the attached Sacramento Works Board Action Plan for 2022, and selected the following categories as the Board's priorities for 2022:

- Review Board structure and processes to enable our organization to be creative, agile, dynamic, and equitable
- Develop and define quality jobs and livable wages in partnership with the business community

The Executive Committee met on January 24, 2022, and assigned specific action plan tasks to Committees. The assignments were approved by the full Board on January 26, 2022, and each Committee was asked to review the specific action plan tasks and provide feedback on tasks that fall within their respective areas.

In addition, the Board adopted as its top priority - ***develop a standardized definition of quality jobs and employers***, and requested that Committees discuss and respond with potential definitions. Attached is a summary of the Sacramento Works Board Action Plan.

At its February 28, 2022 meeting, the Executive Committee discussed the potential impact on customers with significant barriers to employment, and requested demographic data on participants served through the Job Center network. At its March 23, 2022 meeting, the Board reviewed demographic data for the most recent program year. At its September 28, 2022 meeting, the Board created an Ad Hoc Committee comprised of the Chairs (or their designees) of the Youth, Employer Outreach, and Planning/Oversight Committees.

At its January 25, 2023 meeting, the Board approved the following definition:

A High-Quality Job is one that 1) includes a sustainable and economically competitive compensation package, 2) offers a safe, thriving, and inclusive environment, and 3) gives employees from diverse backgrounds a path of opportunity and growth.

At its March 20, 2023 meeting, the Executive Committee reviewed the Action Plan and selected the following priority areas:

- 1) *Increasing youth voice on the Board*
- 2) *Improve our storytelling capability*
- 3) *Increase awareness of our services among employers*

In addition, the Committee discussed holding a summit to increase awareness among employers, partners, and other stakeholders. The full Board confirmed the priority areas at its March 22, 2023 meeting.

At its November 27, 2023 meeting, the Board reviewed accomplishments, revisited the Action Plan, and selected new priority areas including:

- 1) *Recruit members from high demand industries*
- 2) *Research and ID key industries for pipeline development*
- 3) *Hold summit of select public and private industries*
- 4) *Research and develop Sacramento Works dashboard*

Sacramento Works Board Action Plan 2023-2024

Develop a roadmap of programs to ensure equity and lead to quality jobs	Review Board structure and processes to enable our organization to be creative, agile, dynamic, and equitable.	Develop and define quality jobs and livable wages in partnership with the business community.	Define set of data, goals, outcomes, and success stories that will consistently show ROI to the community	Seek strategic partnerships that provide targeted populations opportunities to quality jobs and expand and enhance Sac Works capacity.
Adopt Strategies for job readiness Curriculum	Recruit members from high demand industries P	Create a business support network	Research and develop Sacramento Works dashboard P	Connect with Sac County homeless leadership
Develop and deploy digital literacy training and tools	Increase awareness of our services P	Explore possibility of investing in CRM or other tech to support business (EO)	Improve our storytelling capability P	Implement an Aggie Square partnership
Replicate GSEC Coding Bootcamp (ALL)	Initiate and complete board member composition review	Support COVID vaccine mandate deployment	Develop and focus on job retention measurements (ALL)	Coordinate strategic outreach to small and medium size businesses
Increase funding and access to OJT programs	Research and ID key industries for pipeline development P	Pair Board members to program areas to leverage individual networks (ALL)		Create award program with Board initiative funds
Develop and implement a turnkey internship program	Increase youth voice on the Board P	Adopt standard toolbox for wants and needs of employers		Build partnerships around specific projects
ID and articulate career pathways specifically for youth	Hold summit of select public and private industries P	Develop a standardized definition of “quality” jobs and employers		
Coordinate internships leading to employment	Develop and complete entry level job index report	Develop a SETA Virtual Bootcamp for employers		
		Conduct and publish a private sector wage and benefit survey (EO)		

Pending
Sacramento Works Board

Ongoing

Completed

N/A

P = Priority Area

ACTION/DISCUSSION ITEM II-B
Board Members Engagement on Committees, Committee Structure, and Chair Assignments

RECOMMENDATION:

Discuss Board members' engagement on Committees, Committee structure, and Chair assignments, and take appropriate action.

BACKGROUND:

This item provides an opportunity to discuss Board members' engagement on Committees, Committee structure, and Chair assignments.

SACRAMENTO WORKFORCE DEVELOPMENT BOARD OF DIRECTORS

Board member	Sector Represented	Committee
Crystal Bethke Director of Economic Development	<u>Economic Development</u> County of Sacramento	Represented at Employer Outreach
Kyla Bryant Executive Director	<u>Private Business</u> Sacramento Metropolitan Chamber of Commerce	Represented at Employer Outreach
Lisa Clawson Human Resources Leader	<u>Private Business</u> Kaiser Permanente	Planning, Executive, Youth
Ronald J. Ellis Managing Director/Owner	<u>Private Business</u> 2SS.com LLC	Employer Outreach, Executive
Kristin Gibbons Human Services Division Manager	<u>Other</u> County Department of Human Assistance	Planning
David W. Gordon Superintendent	<u>Adult Education</u> Sacramento County Office of Education	Youth, Executive
Mandi Higley Head of People and Culture	<u>Private Business</u> Tri Tool, Inc.	
Lynn Hosokawa HR Manager	<u>Private Business</u> Villara Corporation	Employer Outreach
Lisa Hutchinson Human Resources Team Lead	<u>Private Business</u> DigiStream Investigations	Youth, Employer Outreach
Michael Jasso Assistant City Manager	<u>Economic Development</u> City of Sacramento	Represented at Employer Outreach
Frank A. Louie Chief Operating Officer	<u>Private Business</u> Sacramento Asian Chamber of Commerce	Planning
Victor McGee Center Director	<u>Labor/Workforce</u> Sacramento Job Corps Center	Represented at Employer Outreach
Jamey Nye Deputy Chancellor	<u>Higher Education</u> Los Rios Community College District	Planning, Executive
Sharon O’Sullivan Team Manager	<u>Vocational Rehabilitation</u> California Department of Rehabilitation	Planning, Represented at Employer Outreach
Johnny Perez Director of Client Services	<u>Private Business</u> Clutch	Youth
Karl Pineo Business Manager, Financial Secretary, Treasurer	<u>Labor</u> Ironworkers Local 118, JATC Member	Planning
Laurie Rodriguez Director of People Services & Strategies	<u>Private Business</u> SMUD	Represented at Employer Outreach
John Randall “Randy” Rojas	<u>Labor</u>	

Board member	Sector Represented	Committee
Business Representative	District Council 16 of Northern CA and Nevada	
Fabrizio Sasso Executive Director	<u>Labor</u> Sacramento Central Labor Council	
D'et Saurbourne Interim Executive Director	<u>Other</u> Sacramento Employment and Training Agency	Executive
Anette Smith	<u>Private Business</u> Smith Associates	Planning, Executive
Denise Tugade Government Relations Advocate	<u>Labor</u> SEIU United Healthcare Workers (UHW)	
Shelly Valenton Deputy General Manager/CEO	<u>Private Business</u> Sacramento Regional Transit	Planning

COMMITTEES OVERVIEW

Board/Committee Name	Description	Composition	Terms	Meeting Dates
Sacramento Works Executive Committee	Consists of the Sacramento Works Board leadership. Develops policies and operational procedures of the Sacramento Works Board.	7 Members: Chair Vice Chair Secretary/Treasurer 3 Subcommittee Chairs 1 At-Large Member appointed by the Chair and confirmed by the SWB (All members must be SWB members) There are currently 6 members due to one member holding Vice Chair and Secretary/Treasurer position.	No time limit as long as they are members of the SWB, hold an office, or appointed At-Large Member.	Every other month, 2nd Thursday at 4 p.m. Jan, Mar, May, July, Sep, Nov
Sacramento Works Youth Committee (YC)	The Sacramento Works, Inc. Board has an active federally mandated Youth Committee which is responsible for WIOA youth funds for Sacramento County. YC coordinates and recommends to the Board the strategic planning	Members of the YC are appointed by the SWB and SETA Governing Board. Members of YC may, but are not required to be members of the SWB. There are currently 12 voting	No time limit, annual chair rotation.	Every other month, 2nd Thursday at 2:45 p.m. Jan, Mar, May, July, Sep, Nov

Board/Committee Name	Description	Composition	Terms	Meeting Dates
	process for youth employment programs. It recommends the process to select youth providers and makes funding recommendations. The YC conducts oversight and evaluation of youth providers, and coordinates with youth education and workforce development initiatives in the region.	members.		
Sacramento Works Planning/Oversight Committee (POC)	POC coordinates WIOA planning process; identifies critical industries and occupations in the region; provides a forum for identifying and responding to community issues, as well as developing and recommending career pathways; coordinates oversight and evaluation of the Job Center System; develops partnerships and MOUs for the Job Center System.	Members of POC shall be appointed by the Committee Chair in such number as the Committee Chair deems advisable. Members of POC may, but are not required to be members of the SWB. There are currently 8 members.	No time limit, annual chair rotation.	Every other month, 3rd Wednesday at 8:30 a.m. Jan, Mar, May, July, Sep, Nov
Sacramento Works Employer Outreach Committee (EOC)	EOC identifies the needs of local employers, including demand occupations, skill gaps, and training needs. Increases employer involvement and satisfaction. Increases visibility in the business community. Develops a public relations plan to reach out to employers. Quantifies and promotes success of employer involvement. Develops strategic alliances with business associations. Supports efforts to coordinate employer symposiums regionally.	Members of EOC shall be appointed by the Committee Chair in such number as the Committee Chair deems advisable. Members of EOC may, but are not required to be members of the SWB. There are currently 11 members.	No time limit, annual chair rotation.	Quarterly, 2nd Tuesday at 3 p.m. Jan, Apr, July, Oct

ACTION/DISCUSSION ITEM II-C

Approval of the Appointment of Youth Committee Members

RECOMMENDATION:

Approve the Appointment of Ivan Horta, Maura Perez-Lima, Jazlyn Mosley, and Jennifer Christine-Madamba to the Sacramento Works Youth Committee.

BACKGROUND:

The Youth Committee has developed the following plan to engage youth in all Sacramento Works activities, including the Youth Committee.

Action Plan:

1. Prioritize the need to pay youth for taking on a leadership role.
2. Focus on engaging younger individuals, 16-24 to help with program design, community outreach, and committee planning of activities.
3. Provide youth voice and expertise, power, and share in decision-making with adults.
4. Redesign the Youth Committee Application. The paid work-based learning opportunity Job Description will include the application link.
5. Compensate youth for time worked at approximately 10 hours per month. The California Community College Foundation will be the employer of record.
6. The goal is to provide 10 work-based learning opportunities.
7. Funded by WIOA Youth Committee Initiatives - \$50,000

In 2023, Sacramento Works for Youth launched the Youth Voice program and opened the application, which remains open through December 2024. Application [link](#).

Three Youth Voice applicants are recommended for appointment by the Youth Committee Chair, Mr. David Gordon:

- Ivan Horta - Youth Voice Advocate with SETA WIOA Youth Program
- Maura Perez-Lima - Youth Voice Advocate with SETA WIOA Youth Program
- Jazlyn Mosley- Youth Voice Advocate with SETA WIOA Youth Program

In addition, one Youth Committee applicant is recommended for appointment by the Youth Committee Chair, Mr. David Gordon:

- Jennifer Christine-Madamba- Education Specialist, Regional Workforce Development with SMUD

The Youth Committee approved the appointments at its February 15, 2024 meeting.

The Operating Agreement for the Implementation of the Workforce Innovation and Opportunity Act between Sacramento Works, Inc. and the Governing Board of the Sacramento Employment and Training Agency requires that both parties approve appointments of Youth Committee members. The original application for Youth Committee membership will be sent under separate cover.

INFORMATION ITEM III-A
Dislocated Worker Report

BACKGROUND:

The most current dislocated worker update is attached; staff will be available to answer questions.

Dislocated Worker Information PY 2023/2024

The following is an update of information as of February 22, 2024

EMPLOYER	SECTOR/INDUSTRY	DATE OF LAYOFF	STATUS	NO. OF AFFECTED WORKERS	REGION/ LOCATION	Official WARN Notice	Contacted
Sacramento Self Help Housing 1010 Hurley Way Ste. 500 Sacramento, CA 95825	Social Services	6/21/2023	Permanent	168	Sacramento, CA	Yes	Yes
Patriot Transport 860 National Dr. Ste. 100 Sacramento, CA 95834	Transportation	7/2/2023	Permanent	7	Sacramento, CA	Yes	Yes
YRC Inc. dba YRC Freight 3210 52nd Avenue Sacramento, CA 95823	Transportation	7/30/2023	Permanent	60	Sacramento, CA	Yes	Yes
SK hynix NAND Product Solutions Corp. dba Solidigm 10951 White Rock Rd. Rancho Cordova, CA 95670	Data Storage	8/15/2023	Permanent	98	Sacramento, CA	Yes	Yes
Intel Corporation 1900 Prairie City Dr. Folsom, CA 95630	Electronics	8/31/2023	Permanent	89	Sacramento, CA	Yes	Yes
Peet's Coffee 3100 Folsom Blvd Sacramento, CA 95814	Food and Beverage	8/31/2023	Permanent	8	Sacramento, CA	No	Yes
MTT Collective 307 Riley St. Folsom, CA 95630	Retail	9/1/2023	Permanent	2	Folsom, CA	Yes	Yes
Chando's Taco's 7084 Auburn Blvd Citrus Heights, CA 95621	Food and Beverage	9/1/2023	Permanent	9	Citrus Heights, CA	No	Yes
Fuqua Physical Therapy 6560 Greenback Ln Citrus Heights, CA 95621	Healthcare	9/17/2023	Temporary Fire	8	Citrus Heights, CA	Yes	Yes
99 Cents Only Store 6431 Fair Oaks Blvd Carmichael, CA 95608	Grocery/retail	9/29/2023	Permanent	12	Carmichael, CA	No	Yes
Escape Folsom 727 Traders Ln Folsom, CA 95630	Entertainment/Food Beverage	9/29/2023	Permanent	12	Folsom, CA	No	Yes
Luck Dog Bakery 722 Traders Ln Folsom, CA 95630	Specialty Retail	9/29/2023	Permanent	1	Folsom, CA	No	Yes

Dislocated Worker Information PY 2023/2024

The following is an update of information as of February 22, 2024

EMPLOYER	SECTOR/INDUSTRY	DATE OF LAYOFF	STATUS	NO. OF AFFECTED WORKERS	REGION/ LOCATION	Official WARN Notice	Contacted
Foundations for California Community Colleges 1102 Q St. Ste. 4800 Sacramento, CA 95811	Education	9/29/2023	Permanent	259	Sacramento, CA	Yes	No
Ericsson Inc. 4119 S. Market Ct. Bldg. A, Suite 20 Sacramento, CA 95834	Telecommunications	9/29/2023	Permanent	94	Sacramento, CA	Yes	Yes
Gold Country Run & Sport 7610 Folsom Auburn Rd. Ste #160 Folsom, CA 95630	Retail	9/30/2023	Permanent	4	Folsom, CA	Yes	Yes
Centerra 501 I Street, Suite 5600 Sacramento, CA 95814	Security	9/30/2023	Permanent	33	Sacramento, CA	Yes	Yes
Sunrun 1172 W. National Dr. Ste. 50 Sacramento, CA 95834	Energy	10/2/2023	Permanent	50	Sacramento, CA	Yes	Yes
Carbon Health 2100 Franklin St Ste. 355 Oakland, CA 94612 (3 Sac County Locations)	Healthcare	10/9/2023	Permanent	3	Sacramento, CA	Yes	Yes
Cygnus Home Service, LLC dba Yelloh 999 Kent Street Elk Grove, CA95625	Food Delivery	10/20/2023	Permanent	8	Elk Grove, CA	Yes	Yes
Boston Pizza & Sports Bar 5511 Sunrise Blvd Citrus Heights, CA 95610	Food and Beverage	11/30/2023	Permanent	42	Citrus Heights, CA	Yes	Yes
Matheson Flight Extenders 7531 Metro Air Parkway Sacramento, CA 95837	Transportation	12/5/2023	Permanent	124	Sacramento, CA	Yes	Yes
Arden Hills County Club, Inc. 1220 Arden Hills Lane Sacramento, CA 95864	Resort	12/12/2023	Permanent	33	Sacramento, CA	Yes	Yes

Dislocated Worker Information PY 2023/2024

The following is an update of information as of February 22, 2024

EMPLOYER	SECTOR/INDUSTRY	DATE OF LAYOFF	STATUS	NO. OF AFFECTED WORKERS	REGION/ LOCATION	Official WARN Notice	Contacted
SK hynix NAND Product Solutions Corp. dba Solidigm 10951 White Rock Rd. Rancho Cordova, CA 95670	Data Storage	12/29/2023	Permanent	172	Sacramento, CA	Yes	Yes
Intel Corporation 1900 Prairie City Road Folsom, CA 95630	Electronics	12/31/2023	Permanent	235	Sacramento, CA	Yes	Yes
Blue Shield of California 3300 Zinfandel Drive Building B Rancho Cordova, CA 95670	Healthcare	1/23/2024	Permanent	20	Rancho Cordova, CA	Yes	Yes
Rite Aid 10570 Twin Cities Rd. Galt, CA 95632	Retail	12/6/2023	Permanent	15	Galt, CA	Yes	Yes
Rite Aid 4980 Freeport Blvd. Sacramento, CA 95822	Retail	12/21/2023	Permanent	10	Sacramento, CA	Yes	Yes
CalPac Pizzall, LLC 9015 Bruceville Road Elk Grove, CA 95758	Food and Beverage	2/12/2024	Permanent	4	Sacramento, CA	Yes	Yes
Parker Hannifin Corp BWF Division 8314 Tiogawoods Dr Sacramento, CA 95828	Technology	4/1/2024	Permanent	7	Sacramento, CA	Yes	Yes
				1,587			

INFORMATION ITEM III-B
Employer Recruitment Activity Report

BACKGROUND:

Staff at Sacramento Works Job Centers and internal Employer Services staff work with local employers to recruit qualified employees. The most current update is attached.

Mr. William Walker will be available to answer questions.

SETA- Employer Activity Report

The following is an update of information as of February 22, 2024

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
City of Elk Grove	9	Account Clerk I -Fiscal Operations Unit	2
	9	Associate Planner	1
	9	Budget Manager	1
	9	Cache Logistics Coordinator	1
	9	Code Enforcement Manager	1
	9	Environmental Health & Safety Specialist	1
	9	Facilities Technician	1
	6	Fire Recruit -EMT	2
	6	Fire Recruit-Paramedic	1
	9	Maintenance Technician I/II	1
	9	Program Manager -Youth Development Program Manager	1
	9	Senior Animal Care Technician	1
	3	Senior Civil Engineer	1
	9	Senior Deputy City Clerk	1
	7	Senior Information Technology Analyst	1
	9	Senior Integrated Waste Equipment Operator	1
	9	Staff Assistant-Worker's Compensation	1
	3	Survey Party Chief	1
City of Sacramento	9	311 Customer Service Agent	1
	9	Account Auditor	1
	9	Account Clerk I	1
	9	Account Clerk II	1
	9	Accounting Technician	1
	9	Administrative Analyst	9
	9	Administrative Assistant	1
	9	Administrative Office	1
	9	Administrative Technician	3
	9	Animal Care Technician	1
	9	Animal Control Officer I	1
	9	Animal Control Officer II	1
	9	Assistant Camp Caretaker	1
	9	Assistant Camp Chef	1
	3	Assistant Civil Engineer -Development	2
	9	Assistant Director of Public Safety Accountability	1
	9	Assistant Engineer/Associate Engineer	1
	9	Assistant Pool Manager	1

SETA- Employer Activity Report

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Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations				
City of Sacramento	9	Budget Technician	1	
	3	Building Inspector II	1	
	3	Building Inspector IV	1	
	9	Building Maintenance Worker	1	
	9	Camp Aide	1	
	9	Camp Caretaker	1	
	9	Camp Chef	1	
	9	Camp Host	1	
	9	Camp Program Director	1	
	9	Camp Recreation Leader	1	
	9	Cashier-Aquatics	1	
			Code Enforcement Officer	1
	9		Community Center Attendant I	1
	9		Community Service Officer	2
	9		Community Service Officer II	1
	9		Crew Leader	2
	9		Curator of Education	1
	9		Customer Service Specialist	2
	9		D8-Council Representative	1
	3		Deputy Chief Building Official	1
	9		Deputy City Attorney/Senior Deputy City Attorney	1
	9		Development Project Manager	1
	7		Dispatcher I - Recruit	2
	7		Dispatcher II	1
	9		Equipment Mechanic I	1
	9		Equipment Mechanic II	1
	9		Equipment Mechanic III	1
	9		Equipment Serviceworker	1
	9		Events Duty Person	1
	9		Events Services Supervisor-Box Office Manager	1
	9		Executive Assistant	1
	9		Fire Assistant Chief	1
	9		Geographic Information Systems Specialist II	1
	9		Governmental Affairs Manager	1
9		HVAC Systems Mechanic	1	
7		Information Technology Supervisor	1	

SETA- Employer Activity Report

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City of Sacramento	9	Instrument Technician II	1
	9	Irrigation Technician	1
	3	Junior Engineer	1
	3	Junior Engineer - Development	1
	9	Junior Plant Operator Drainage Operations	1
	9	Labor Relations Analyst	1
	9	Lifeguard	1
	9	Machinist Helper	1
	9	Mayor Council Intern - District 8	1
	6	Mental Health Clinician	1
	9	Meter Reader	1
	9	Meter Reading Supervisor	1
	9	Office of Public Safety Accountability Deputy Inspector General	1
	9	Office of Public Safety Accountability Senior Investigator	1
	9	Park Maintenance Worker II	1
	9	Parking Enforcement Supervisor	1
	9	Personnel Technician-Benefit Services	1
	9	Plant Operator-Wastewater/Drainage Division	1
	3	Plumber	1
	9	Police Clerk III	1
	9	Police Officer	3
	9	Police Officer -Recruit	1
	9	Police Records Specialist I	1
	9	Pool Manager	1
	7	Principal Applications Developer	1
	9	Process Control Supervisor	1
	9	Process Control Systems Specialist	1
	9	Program Developer-4th R	1
	9	Program Leader	1
	9	Program Manager	1
	9	Program Manager -Long Range Financial Planning	1
	9	Program Specialist	3
	9	Public Information Coordinator	1
9	Real-Time Information Center Operator	1	
9	Recreation Manager	1	
9	Recycling Coordinator I	1	
9	Registered Veterinary Technician	1	

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City of Sacramento	9	Senior Administrative Assistant	1
	9	Senior Council Representative -Chief of Staff- District 3	1
	9	Senior Deputy City Attorney	1
	7	Senior Information Technology Support Specialist	1
	9	Senior Landscape Architect	1
	9	Senior Lifeguard	1
	9	Senior Personnel Analyst	1
	9	Senior Recreation Aide	1
	9	Senior Staff Assistant	1
	9	Senior Station Engineer	1
	9	Stores Clerk II	1
	3	Street Construction Equipment Operator	1
	9	Student Intern	1
	9	Student Trainee Police Department	1
	9	Student Trainee-Police Department	1
	7	Systems Engineer-IT Operations	1
	9	Traffic Control and Lighting Technician Trainee	1
	9	Utilities Operations and Maintenance Superintendent	1
9	Youth Aide	1	
Franchise Tax Board	9	Tax Technician	1
GAT Airline Ground Support	9	Airport Ramp Agent	15
HP Hood LLC	9	Maintenance Engineer	1
Los Rios Community College	4	Custodian	1
	4	Clerk II	1
	4	Clerk III	1
	4	Dean of Education and Health Professions	1
	4	Dean of Planning, Research, and Institutional Effectiveness	1
	4	Dean of Public Service	1
	4	Dean of Science, Technology, Engineering, and Math	1
	4	Dental Assisting Adjunct Professor Pool	1
	4	Director (I) of Accounting Services	1
	4	Director (IX) of Foundation Accounting	1
	4	Director (V) of Financial Aid	1
	4	Director (VI) of Educational Options	1
	4	Director (VII) of Native American Student Support and Success Program	1
	4	Director of Facilities Planning and Construction	1

SETA- Employer Activity Report

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Los Rios Community College	4	District Financial Aid Specialist	1
	4	Donor Relations Specialist	1
	4	Drafting-CADD Adjunct Assistant Professor	1
	4	Economics Adjunct Assistant Professor Pool	1
	4	Educational Media Design Specialist	1
	4	Electrician Trainee Adjunct Assistant Professor Pool	1
	4	English Adjunct Assistant Professor Pool	1
	4	English as a Second Language (ESL) Adjunct Assistant Professor Pool	1
	4	Ethnic Studies Assistant Professor	1
	4	Facilities Administrative Support Technician I	1
	4	Financial Aid Officer	1
	4	Financial Aid Supervisor	1
	4	Financial Aid Technician	1
	4	Forestry Natural Resources Adjunct Assistant Professor Pool	1
	4	French Adjunct Assistant Professor Pool	1
	4	General Services Supervisor, Risk Management	1
	4	Geology Adjunct Assistant Professor Pool	1
	4	Geomatics/Surveying Adjunct Assistant Professor Pool	1
	4	Grant Coordination Clerk	1
	4	Health Information Technology Assistant Professor	1
	4	Health Services Assistant	1
	4	Healthcare Interpreting Adjunct Assistant Professor Pool	1
	4	History Adjunct Assistant Professor Pool	1
	4	Hospitality Management/Culinary Arts Adjunct Assistant Professor Pool	1
	4	Humanities and Religious Studies Adjunct Assistant Professor	1
	4	Information Technology Specialist II - Microcomputer Support	1
	4	Instructional Assistant	3
	4	Instructional Assistant - Applied Music-Piano	1
	4	Instructional Assistant - Learning Resources	1
	4	Instructional Assistant - Music	2
4	Instructional Assistant - Science - Mathematics Tutorial	1	
4	Instructional Assistant - Writing/English/Reading	1	

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Los Rios Community College	4	Instructional Development Adjunct Coordinator Pool	1
	4	Instructional Laboratory Supervisor - Science Programs	1
	4	Instructional Services Assistant II	1
	4	Laboratory Technician	4
	4	Laboratory Technician - Biology	1
	4	Learning Disabilities Specialist/Disability Support Programs and Services Counselor	1
	4	Librarian Adjunct Assistant Professor Pool	1
	4	Maintenance Operations Clerk	1
	4	Maintenance Technician II	1
	4	Media Systems/Resources Technician II	1
	4	Medical Laboratory Technician Adjunct Assistant Professor Pool	1
	4	Medical-Surgical Nursing Assistant Professor	2
	4	Mental Health Clinician Supervisor	4
	4	Nutritional Science/Dietetics Adjunct Assistant Professor Pool	1
	4	Operations Technician	1
	4	Outreach Specialist	1
	4	Paramedics/EMT Adjunct Assistant Professor Pool	1
	4	Payroll Accountant	1
	4	Payroll Technician	1
	4	Police Communication Dispatcher	1
	4	Prison and Reentry Education Program and Special Projects Director II	1
	4	Public Relations Technician	1
	4	Real Estate Adjunct Assistant Professor Pool	1
	4	Registered Veterinary Technician Adjunct Assistant Professor Pool	1
	4	Research Analyst	1
	4	Risk Management Specialist	1
	4	Senior Buyer/Contract Specialist	1
	4	Sociology Adjunct Assistant Professor Pool	1
	4	Special Projects - Education Coach I	1
	4	Special Projects - Education Coach II	1
	4	Special Projects - Open Educational Resources Specialist	1
	4	Special Projects - Test Proctor	1
	4	Speech Language Pathology Assistant Adjunct Assistant Professor Pool	1
4	Student Personnel Assistant - Career & Job Opportunity Services	1	
4	Student Personnel Assistant - Counseling	1	

SETA- Employer Activity Report

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Los Rios Community College	4	Student Personnel Assistant - Cultural Awareness Center	1
	4	Student Personnel Assistant - Student Life	1
	4	Student Personnel Assistant - Student Services	3
	4	Student Support Specialist	8
	4	Swim and Dive Adjunct Faculty Head Coach Pool	1
	4	Theater Technician	1
	4	Theatre Arts Assistant Professor	1
	4	Tutorial Services Assistant	1
	4	Utility Worker	1
	4	Veterinary Technology Assistant Professor and Program Coordinator	1
	4	Vice President of Administrative Services	1
	4	Vice President of Instruction	1
	4	Vietnamese Adjunct Assistant Professor Pool	1
Lotus Sacramento Corp.	9	Account Executive	1
	9	Social Media Coordinator	1
Ning Hou	9	Artist - Color Specialist	1
Paratransit Inc.	7	Paratransit Bus Driver/Vehicle Operator	20
Sacramento Children's Home	9	Child Care Worker	1
	9	Event and Volunteer Coordinator-Philanthropy	1
	9	Family Facilitator I	1
	9	Family Facilitator II	1
	9	Family Finding Permanency Specialist	1
	9	Home Visitor	1
	6	Lead Residential Counselor	1
	9	Outreach and Marketing Coordinator -Philanthropy	1
	4	Skills Trainer	1
	6	Therapeutic Behavioral Services Specialist	1
	6	Therapist -Counseling Center	1
	9	Administrative Services Officer I	1
	9	Airport Operations Worker	1
	9	Assistant Planner	1
	9	Building Security Attendant Supervisor	1
	9	Chief Storekeeper - Fleet Services	1
	6	Chief, Public Health Laboratory Services	1
	9	Criminalist I-IV Firearms and Tool Mark Examiner	1
	9	Custodian Level I/II	1
	9	Deputy Director, Regional Parks	1
9	Director of General Services	1	
9	Facilities Trades Operations Supervisor	1	

SETA- Employer Activity Report

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Sacramento Children's Home	9	Firefighter, Sacramento County Airport Fire Level I/II	1
	9	Human Services Program Manager	1
	3	Lead Painter	1
	6	Pediatric Occupational/Physical Therapist Level I/II	1
	9	Printing Services Supervisor	1
	9	Recreation Leader	1
	9	Senior Accountant	1
	9	Senior Agricultural and Standards Inspector Canine Handler	1
	9	Senior Office Assistant	1
	9	Senior Public Information Officer	1
	9	Storekeeper - Fleet Services	1
	9	Supervising Communications/Operations Dispatcher	1
	9	Workforce/Career Assessment Supervisor	1
Sacramento Employment and Training Agency	9	CFS Maintenance/Courier	1
	9	CFS Quality Assurance Analyst	1
	9	Headstart Program Specialist	1
	9	Personnel Clerk	1
	9	Workforce Development Professional III	1
Sacramento LGBT Community Center	9	Chief Financial Officer	1
Sacramento Regional Transit	9	Bus Driver	3
	9	Community Bus Service	3
	9	Dispatch Supervisor	3
	9	Planner/Senior Planner	3
	9	Security Operations Center Specialist	3
United States Credit Bureau INC	9	Collector I	20
Western Range	9	Range Lamber	9
Total			387

INFORMATION ITEM III-C

Unemployment Update/Press Release from the Employment Development Department

BACKGROUND:

The unemployment rate for the Sacramento County for the month of January was 5.2%.

Attached is a copy of a press release from the Employment Development Department breaking down the job losses and job creations for the regional area.

Staff will be available to answer questions.

EMPLOYMENT DEVELOPMENT DEPARTMENT
 Labor Market Information Division
 2901 50th Street
 Sacramento, CA 95817

Contact: Cara Welch
 (916) 530-1700

**SACRAMENTO—ROSEVILLE—ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
 (EL DORADO, PLACER, SACRAMENTO, AND YOLO COUNTIES)**

Total jobs in the Sacramento region down 15,000 over the month; up 31,100 over the year

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 5.2 percent in January 2024, up from a revised 4.6 percent in December 2023, and above the year-ago estimate of 4.3 percent. This compares with an unadjusted unemployment rate of 5.7 percent for California and 4.1 percent for the nation during the same period. The unemployment rate was 5.0 percent in El Dorado County, 4.5 percent in Placer County, 5.3 percent in Sacramento County, and 6.1 percent in Yolo County.

NOTE: Labor Force and Industry data contained in this release differ from previous information due to the U.S. Department of Labor's annual revision process.

Between December 2023 and January 2024, combined employment in the counties of El Dorado, Placer, Sacramento, and Yolo decreased by 15,000 to total 1,089,400 jobs.

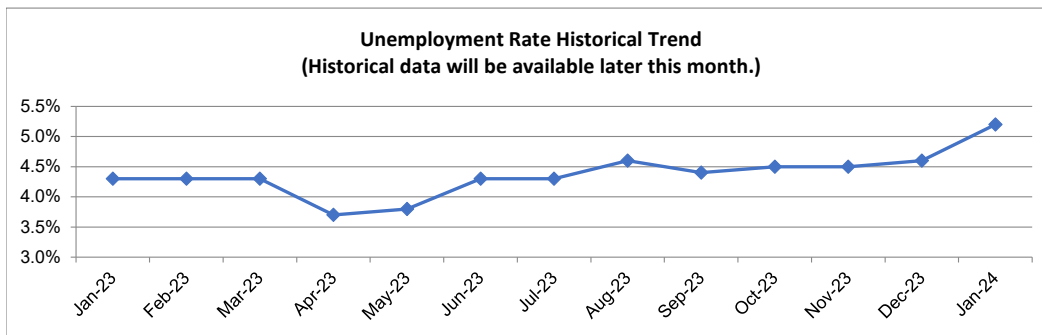
- Over the month, trade, transportation, and utilities experienced a normal seasonal decline with a loss of 6,100 jobs. Within the industry sector, retail trade shed 3,900 jobs while transportation, warehousing, and utilities fell by 2,200 jobs. Wholesale trade remained unchanged.
- Construction employment continued to trend down in January with the reduction of 3,100 jobs. Specialty trade contractors (down 1,900 jobs) accounted for most of the decrease. Construction of buildings dropped by 500 jobs.
- Professional and business services reported a loss of 2,500 jobs from December to January. Employment declines were spread across administrative and support and waste services (down 1,800 jobs), professional, scientific, and technical services (down 500 jobs), and management of companies and enterprises (down 200 jobs).
- Government (up 500 jobs) was the only industry sector to gain employment in January. Job growth occurred in state government (up 300 jobs) and local government (up 200 jobs). Federal government remained unchanged.

Between January 2023 and January 2024, total jobs in the region increased by 31,100 or 2.9 percent.

- Private education and health services led the region in year-over gains with the addition of 16,800 jobs. Healthcare and social assistance added 15,500 jobs while private educational services grew by 1,300 jobs.
- Employment in government advanced by 9,900 jobs. Gains were in local government (up 5,100 jobs), state government (up 4,400 jobs), and federal government (up 400 jobs).
- Construction expanded by 5,300 jobs when compared to last January. Construction of buildings (up 4,000 jobs) accounted for 83 percent of the expansion. Specialty trade contractors added 1,200 jobs.
- Meanwhile, three industries reported year-over declines: professional and business services (down 2,800 jobs), trade, transportation, and utilities (down 1,100 jobs), and information (down 700 jobs).

IMMEDIATE RELEASE
 SACRAMENTO--ROSEVILLE--ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
 (El Dorado, Placer, Sacramento, and Yolo Counties)

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 5.2 percent in January 2024, up from a revised 4.6 percent in December 2023, and above the year-ago estimate of 4.3 percent. This compares with an unadjusted unemployment rate of 5.7 percent for California and 4.1 percent for the nation during the same period. The unemployment rate was 5.0 percent in El Dorado County, 4.5 percent in Placer County, 5.3 percent in Sacramento County, and 6.1 percent in Yolo County.



Industry	Dec-2023	Jan-2024	Change		Jan-2023	Jan-2024	Change
	Revised	Prelim				Prelim	
Total, All Industries	1,104,400	1,089,400	(15,000)		1,058,300	1,089,400	31,100
Total Farm	8,500	7,600	(900)		6,600	7,600	1,000
Total Nonfarm	1,095,900	1,081,800	(14,100)		1,051,700	1,081,800	30,100
Mining, Logging, and Construction	76,900	73,800	(3,100)		68,300	73,800	5,500
Mining and Logging	600	600	0		400	600	200
Construction	76,300	73,200	(3,100)		67,900	73,200	5,300
Manufacturing	40,700	40,400	(300)		40,200	40,400	200
Trade, Transportation, and Utilities	174,900	168,800	(6,100)		169,900	168,800	(1,100)
Information	9,400	9,400	0		10,100	9,400	(700)
Financial Activities	49,700	49,500	(200)		49,300	49,500	200
Professional and Business Services	135,300	132,800	(2,500)		135,600	132,800	(2,800)
Private Education and Health Services	197,200	197,200	0		180,400	197,200	16,800
Leisure and Hospitality	112,200	110,300	(1,900)		109,700	110,300	600
Other Services	38,500	38,000	(500)		36,500	38,000	1,500
Government	261,100	261,600	500		251,700	261,600	9,900

Notes: Data not adjusted for seasonality. Data may not add due to rounding

March 8, 2024

Employment Development Department
 Labor Market Information Division
 (916) 262-2162

Sacramento--Roseville--Arden-Arcade MSA
(El Dorado, Placer, Sacramento, and Yolo Counties)
 Industry Employment & Labor Force
 March 2023 Benchmark

Data Not Seasonally Adjusted

	Jan 23	Nov 23	Dec 23 Revised	Jan 24 Prelim	Percent Change	
					Month	Year
Civilian Labor Force (1)	1,116,400	1,141,600	1,132,100	1,139,700	0.7%	2.1%
Civilian Employment	1,068,000	1,090,000	1,080,000	1,080,500	0.0%	1.2%
Civilian Unemployment	48,400	51,600	52,100	59,300	13.8%	22.5%
Civilian Unemployment Rate	4.3%	4.5%	4.6%	5.2%		
(CA Unemployment Rate)	4.7%	4.9%	5.1%	5.7%		
(U.S. Unemployment Rate)	3.9%	3.5%	3.5%	4.1%		

Total, All Industries (2)	1,058,300	1,104,100	1,104,400	1,089,400	-1.4%	2.9%
Total Farm	6,600	8,800	8,500	7,600	-10.6%	15.2%
Total Nonfarm	1,051,700	1,095,300	1,095,900	1,081,800	-1.3%	2.9%
Total Private	800,000	833,300	834,800	820,200	-1.7%	2.5%
Goods Producing	108,500	119,200	117,600	114,200	-2.9%	5.3%
Mining, Logging, and Construction	68,300	78,400	76,900	73,800	-4.0%	8.1%
Mining and Logging	400	600	600	600	0.0%	50.0%
Construction	67,900	77,800	76,300	73,200	-4.1%	7.8%
Construction of Buildings	14,200	15,300	15,200	14,700	-3.3%	3.5%
Specialty Trade Contractors	47,200	54,200	53,100	51,200	-3.6%	8.5%
Foundation, Structure, and Building Exterior Co	11,200	14,600	14,300	13,700	-4.2%	22.3%
Building Equipment Contractors	21,600	22,900	22,900	22,400	-2.2%	3.7%
Building Finishing Contractors	10,000	11,000	10,800	10,400	-3.7%	4.0%
Manufacturing	40,200	40,800	40,700	40,400	-0.7%	0.5%
Durable Goods	25,900	25,500	25,500	25,300	-0.8%	-2.3%
Computer and Electronic Product Manufacturing	4,400	4,300	4,300	4,300	0.0%	-2.3%
Non-Durable Goods	14,300	15,300	15,200	15,100	-0.7%	5.6%
Food Manufacturing	5,600	6,200	6,200	6,100	-1.6%	8.9%
Service-Providing	943,200	976,100	978,300	967,600	-1.1%	2.6%
Private Service Providing	691,500	714,100	717,200	706,000	-1.6%	2.1%
Trade, Transportation, and Utilities	169,900	173,500	174,900	168,800	-3.5%	-0.6%
Wholesale Trade	28,400	28,400	28,500	28,500	0.0%	0.4%
Merchant Wholesalers, Durable Goods	16,300	16,400	16,500	16,500	0.0%	1.2%
Merchant Wholesalers, Nondurable Goods	10,600	10,500	10,500	10,500	0.0%	-0.9%
Retail Trade	99,300	102,100	103,400	99,500	-3.8%	0.2%
Motor Vehicle & Parts Dealer	14,800	14,800	15,200	15,000	-1.3%	1.4%
Building Material and Garden Equipment and Suppli	8,500	8,700	8,800	8,600	-2.3%	1.2%
Grocery and Convenience Retailers	20,700	20,800	21,000	20,400	-2.9%	-1.4%
General Merchandise Retailers	20,100	21,700	22,200	20,500	-7.7%	2.0%
Health and Personal Care Retailers	5,500	5,400	5,300	5,000	-5.7%	-9.1%
Clothing, Clothing Accessories, Shoe, and Jewelry	6,600	7,200	7,400	6,600	-10.8%	0.0%
Sporting Goods, Hobby, Musical Instrument, Book,	10,500	11,100	11,200	10,900	-2.7%	3.8%
Transportation, Warehousing, and Utilities	42,200	43,000	43,000	40,800	-5.1%	-3.3%
Information	10,100	9,500	9,400	9,400	0.0%	-6.9%
Publishing Industries	2,300	2,100	2,100	2,100	0.0%	-8.7%
Telecommunications	2,600	2,400	2,400	2,400	0.0%	-7.7%
Financial Activities	49,300	49,400	49,700	49,500	-0.4%	0.4%
Finance and Insurance	31,000	30,600	30,600	30,500	-0.3%	-1.6%
Credit Intermediation and Related Activities incl	8,700	8,300	8,300	8,300	0.0%	-4.6%
Depository Credit Intermediation including Mone	5,600	5,200	5,200	5,200	0.0%	-7.1%
Nondepository Credit Intermediation	1,700	1,600	1,600	1,600	0.0%	-5.9%
Insurance Carriers and Related Activities	19,200	19,300	19,300	19,200	-0.5%	0.0%
Real Estate and Rental and Leasing	18,300	18,800	19,100	19,000	-0.5%	3.8%
Real Estate	14,500	14,500	14,800	14,500	-2.0%	0.0%
Professional and Business Services	135,600	134,700	135,300	132,800	-1.8%	-2.1%
Professional, Scientific, and Technical Services	61,700	61,400	62,200	61,700	-0.8%	0.0%
Architectural, Engineering, and Related Service	10,700	10,900	11,000	10,900	-0.9%	1.9%
Management of Companies and Enterprises	13,200	12,800	12,800	12,600	-1.6%	-4.5%
Administrative and Support and Waste Management	60,700	60,500	60,300	58,500	-3.0%	-3.6%
Administrative and Support Services	57,400	56,700	56,700	55,300	-2.5%	-3.7%
Employment Services	19,400	17,800	17,700	16,800	-5.1%	-13.4%

March 8, 2024

Employment Development Department
 Labor Market Information Division
 (916) 262-2162

Sacramento--Roseville--Arden-Arcade MSA
(El Dorado, Placer, Sacramento, and Yolo Counties)
 Industry Employment & Labor Force
 March 2023 Benchmark

Data Not Seasonally Adjusted

	Jan 23	Nov 23	Dec 23	Jan 24	Percent Change	
			Revised	Prelim	Month	Year
Services to Buildings and Dwellings	17,500	18,400	18,200	18,200	0.0%	4.0%
Private Education and Health Services	180,400	196,300	197,200	197,200	0.0%	9.3%
Private Educational Services	14,800	16,600	16,700	16,100	-3.6%	8.8%
Health Care and Social Assistance	165,600	179,700	180,500	181,100	0.3%	9.4%
Ambulatory Health Care Services	60,000	65,000	65,200	65,200	0.0%	8.7%
Hospitals	25,800	27,100	27,200	27,200	0.0%	5.4%
Nursing and Residential Care Facilities	17,400	19,200	19,400	19,400	0.0%	11.5%
Leisure and Hospitality	109,700	112,000	112,200	110,300	-1.7%	0.5%
Arts, Entertainment, and Recreation	20,100	19,700	20,400	20,100	-1.5%	0.0%
Accommodation and Food Services	89,600	92,300	91,800	90,200	-1.7%	0.7%
Accommodation	9,400	9,100	9,500	9,500	0.0%	1.1%
Food Services and Drinking Places	80,200	83,200	82,300	80,700	-1.9%	0.6%
Restaurants and Other Eating Places	76,300	78,600	77,800	76,300	-1.9%	0.0%
Full-Service Restaurants	32,900	33,800	33,700	33,000	-2.1%	0.3%
Limited-Service Restaurants and Other Eating	43,400	44,800	44,100	43,300	-1.8%	-0.2%
Other Services	36,500	38,700	38,500	38,000	-1.3%	4.1%
Repair and Maintenance	10,600	11,700	11,700	11,400	-2.6%	7.5%
Government	251,700	262,000	261,100	261,600	0.2%	3.9%
Federal Government	14,200	14,600	14,600	14,600	0.0%	2.8%
Department of Defense	1,700	1,700	1,700	1,700	0.0%	0.0%
Total State and Local Government	237,500	247,400	246,500	247,000	0.2%	4.0%
State Government	132,400	136,600	136,500	136,800	0.2%	3.3%
State Government Educational Services	28,800	29,700	29,800	29,500	-1.0%	2.4%
State Government Excluding Education	103,600	106,900	106,700	107,300	0.6%	3.6%
Local Government	105,100	110,800	110,000	110,200	0.2%	4.9%
Local Government Educational Services	57,900	60,600	60,000	60,100	0.2%	3.8%
Local Government excluding Educational Services	47,200	50,200	50,000	50,100	0.2%	6.1%
County Government	19,600	20,100	20,100	20,300	1.0%	3.6%
City Government	9,600	10,600	10,400	10,300	-1.0%	7.3%
Special Districts plus Tribes	18,000	19,500	19,500	19,500	0.0%	8.3%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Cara Welch 916-530-1700 or Luis Alejo 916-931-9596

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

REPORT 400 C
Monthly Labor Force Data for Counties
January 2024 - Preliminary
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,344,200	18,239,000	1,105,200	5.7%
ALAMEDA	14	825,700	784,500	41,200	5.0%
ALPINE	32	650	610	40	6.6%
AMADOR	28	14,380	13,480	890	6.2%
BUTTE	32	92,900	86,700	6,100	6.6%
CALAVERAS	19	21,960	20,780	1,180	5.4%
COLUSA	58	10,570	8,530	2,040	19.3%
CONTRA COSTA	14	550,700	523,000	27,700	5.0%
DEL NORTE	37	9,250	8,580	660	7.2%
EL DORADO	14	94,700	90,000	4,700	5.0%
FRESNO	48	464,500	423,600	41,000	8.8%
GLENN	44	12,520	11,510	1,010	8.0%
HUMBOLDT	24	60,000	56,400	3,500	5.9%
IMPERIAL	57	75,000	61,600	13,300	17.8%
INYO	12	8,240	7,850	390	4.8%
KERN	49	398,900	361,000	37,900	9.5%
KINGS	51	59,800	53,900	5,900	9.9%
LAKE	38	29,310	27,150	2,160	7.4%
LASSEN	36	8,510	7,900	610	7.1%
LOS ANGELES	24	5,018,800	4,722,100	296,600	5.9%
MADERA	46	67,100	61,300	5,900	8.7%
MARIN	3	132,300	126,900	5,400	4.1%
MARIPOSA	34	7,400	6,890	520	7.0%
MENDOCINO	26	37,270	34,980	2,290	6.1%
MERCED	54	121,000	107,800	13,200	10.9%
MODOC	52	3,190	2,860	320	10.2%
MONO	6	9,730	9,320	420	4.3%
MONTEREY	53	210,300	188,200	22,100	10.5%
NAPA	10	71,800	68,400	3,300	4.6%
NEVADA	12	49,780	47,410	2,370	4.8%
ORANGE	4	1,590,900	1,523,900	66,900	4.2%
PLACER	8	196,400	187,600	8,900	4.5%
PLUMAS	55	7,060	6,280	780	11.0%
RIVERSIDE	21	1,164,200	1,099,800	64,300	5.5%
SACRAMENTO	18	737,800	698,800	39,000	5.3%
SAN BENITO	40	32,200	29,800	2,400	7.5%
SAN BERNARDINO	19	1,018,900	964,000	54,900	5.4%
SAN DIEGO	11	1,597,700	1,521,800	75,800	4.7%
SAN FRANCISCO	2	561,000	538,700	22,400	4.0%
SAN JOAQUIN	40	349,100	323,000	26,100	7.5%
SAN LUIS OBISPO	4	135,000	129,200	5,700	4.2%
SAN MATEO	1	443,400	427,000	16,400	3.7%
SANTA BARBARA	22	214,100	202,100	12,000	5.6%
SANTA CLARA	6	1,034,000	989,200	44,800	4.3%
SANTA CRUZ	38	131,600	121,800	9,800	7.4%
SHASTA	31	75,000	70,200	4,800	6.4%
SIERRA	28	1,300	1,220	80	6.2%
SISKIYOU	46	16,870	15,400	1,470	8.7%
SOLANO	23	205,000	193,400	11,600	5.7%
SONOMA	8	249,400	238,200	11,200	4.5%
STANISLAUS	43	248,300	229,400	18,900	7.6%
SUTTER	50	46,900	42,300	4,600	9.8%
TEHAMA	34	26,240	24,400	1,830	7.0%
TRINITY	40	4,510	4,170	340	7.5%
TULARE	56	214,400	189,100	25,400	11.8%
TUOLUMNE	28	19,970	18,740	1,230	6.2%
VENTURA	17	413,600	392,200	21,400	5.2%
YOLO	26	110,700	104,000	6,700	6.1%
YUBA	45	32,500	29,800	2,700	8.3%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Laborforce data for all geographic areas now reflect the March 2023 benchmark and Census Vintage 2023 population controls at the state level.

INFORMATION ITEM III-D
Committee Updates

BACKGROUND:

This item provides an opportunity for a report from the following committees:

- Youth Committee – David Gordon
- Planning/Oversight Committee – Jamey Nye
- Employer Outreach Committee – Ron Ellis

RECENT UPDATES & TOP AGENDA ITEMS		ANNUAL PROG. 2024
<p>Top Ongoing Agenda Items:</p> <ul style="list-style-type: none"> • 13/5 → 8/1 → 11/3 (Now including three (3) SETA board members.) • New Publicity/PR firm (EMRL Agency) • Continue/rebuild Workgroups (formerly 5) <ul style="list-style-type: none"> ○ Seminars (Spencer Hoke) ○ Promoting Employer Services (Renee John) ○ Key Performance Indicators (KPI) • Seminars Topics – A questionnaire is about to be sent to Board and EOC members. • EOC 2024 Action Plan & Annual Program 		<p>Mar.</p> <ul style="list-style-type: none"> • No EOC meeting • eNewsletter • Employer Meeting • Seminar – ‘TBD’ <hr/> <p>Apr.</p> <ul style="list-style-type: none"> • EOC Meeting 04-09. • eNewsletter • Employer Meeting • <i>Seminar: How Employers can Access Subsidized Employment Opps.</i> <hr/> <p>May</p> <ul style="list-style-type: none"> • No EOC Meeting • eNewsletter • Employer Meeting • Seminar – ‘TBD’ <hr/> <p>Jun.</p> <ul style="list-style-type: none"> • No EOC meeting • eNewsletter • <i>Seminar: How to...</i> <hr/> <p>July.</p> <ul style="list-style-type: none"> • EOC meeting 07-11. • eNewsletter • Employer Meeting • Seminar – ‘TBD’ <hr/> <p>Aug.</p> <ul style="list-style-type: none"> • No EOC Meeting • eNewsletter
OUTREACH INITIATIVES	MEMBERSHIP GOALS	2024 E.O.C. OBJECTIVES
<ul style="list-style-type: none"> • Employer Meetings • 3 Types of Seminars • eNewsletter. • Regular Surveys 	<ul style="list-style-type: none"> • Increase SETA /SWI Board representation. • Goal Achieved! <ul style="list-style-type: none"> - 11 members - Quorum = 5 - Workgroups can have up to 4 	<ul style="list-style-type: none"> Refine our process for workshops / seminars select, authorize, promote, & stage Develop and integrate an annual Employer Services promotion plan Secure one or more ‘PAID’ sponsorships for topical seminars Find 1 or 2 ‘small-’ and ‘medium-’ sized company representatives as EOC members & board prospects Institutionalize gains (<i>Annual Program calendar, Employer meetings, KPI reporting, eNewsletter, Surveys</i>)

INFORMATION ITEM III-E
SETA Governing Board Agenda

BACKGROUND:

Attached for your information is a copy of the most recent SETA Governing Board agenda.

[SETA Governing Board agenda packet](#)

Staff will be available to answer questions.

NOTES:

AGENDA

Sacramento Employment and Training Agency GOVERNING BOARD Regular Meeting

Thursday March 7, 2024 10:00 a.m.

925 Del Paso Boulevard, Suite 100, Board Room,
Sacramento, CA 95815

PUBLIC COMMENT PROCEDURES

In response to AB 2449, the Sacramento Employment and Training Agency (SETA) Governing Board is conducting this meeting utilizing a hybrid approach, permitting members of the public to participate in person or via Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the members of the Board and included in the record.

In the event of disruption that prevents broadcasting of the meeting to members of the public using the call-in or internet-based service options, or in the event of a disruption which prevents members of the public from offering public comments, the Board shall take no further action on items appearing on the meeting agenda until public access to the meeting is restored.

In-Person Public Comment

Members of the public are encouraged to participate in the meeting by completing a speaker card or submitting written comments by email to SETA's Clerk of the Boards, Anzhelika.Simonenkova@seta.net. Any member of the public who wishes to speak directly to the Board regarding any item on the agenda may contact Anzhelika Simonenkova at (916) 263-3753, or Anzhelika.Simonenkova@seta.net. Please include in your request the item(s) on which you would like to participate.

Zoom Public Comment

Members of the public may participate in the meeting via Zoom by clicking the [Zoom link](#), or listening to the meeting on one tap mobile +16699006833,,84476270170# US (San Jose).

Meeting ID: 844 7627 0170

Passcode: 106557

[Find your local number](#)

During the meeting any questions or comments may be submitted via the chat features on Zoom.

Accommodations

Request for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3753. Closed captioning will be available.

This meeting is digitally recorded and available to members of the public upon request.

This document and other Board meeting information may be accessed through the Internet by visiting the SETA webpage: www.seta.net/board/board-agendas.

GOVERNING BOARD

Rich Desmond

BOARD OF SUPERVISORS
County of Sacramento

Eric Guerra

COUNCILMEMBER
City of Sacramento

Patrick Kennedy

BOARD OF SUPERVISORS
County of Sacramento

Sophia Scherman

PUBLIC REPRESENTATIVE

Mai Vang

COUNCILMEMBER
City of Sacramento

D'et Saurbourne

EXECUTIVE DIRECTOR

CALL TO ORDER
ROLL CALL
PLEDGE OF ALLEGIANCE

Recognition of Long-term Employees:

- *Helen Oldham*, Health/Nutrition Specialist (25 years)
- *Patricia Selenski*, Lead Infant/Toddler Teacher (20 years)

I.	CONSENT ITEMS:	
	A. Approval of Minutes of the February 1, 2024 Regular Board Meeting	1-6
	B. Approval of Claims and Warrants	7
	C. Approval to Adjust Zones in the Broadband/Performance Management Policy	8
	D. Approval to Add Angela's Interpreting Services, Inc. to SETA's Vendor Services (VS) List	9-11
II.	ACTION ITEMS:	
	A. General Administration	
	1. Approval of Reappointment to the Sacramento Works Workforce Development Board (Roy Kim)	12-13
	2. Approval to Award Contracts for Internet and Broadband Service (Mario Maslac)	14
	B. Workforce Development Department	
	General/Discretionary:	
	1. Approval to Submit an Application to the City of Sacramento for the Community Workforce Training Program, Reporting and Tracking Services (William Walker)	15
	One Stop Services:	
	2. Approval to Release a Request for Proposals (RFP) for Workforce Innovation and Opportunity Act (WIOA), Title I, Adult/Dislocated Worker Services, Program Year 2024-2025 (Roy Kim)	16-17
	3. Approval of Funding Augmentation Recommendations for Workforce Innovation and Opportunity Act (WIOA), Title I, Adult and Dislocated Worker Programs, Program Year 2023-2024 (Julie Davis-Jaffe)	18-19
	Community Services Block Grant: No Items	
	Refugee Services: No Items	
	C. Children And Family Services Department	
	1. Approval of Out of State Travel to Attend the 2024 National Head Start Association (NHSA) Annual Conference (Karen Griffith)	20
III.	INFORMATION ITEMS:	
	A. SETA Children and Family Services Department Year-in-Review Presentation (Karen Griffith)	21
	B. Fiscal Monitoring Reports (Mario Maslac)	22-34
	• Folsom Cordova Unified School District	
	• Golden Sierra Job Training Agency	

- Lao Family Community Development, Inc.
 - My Sister's House
 - North Central Counties Consortium
 - River City Food Bank
- C. Employer Success Stories and Activity Report (William Walker) 35-43
- D. Dislocated Worker Update (William Walker) 44-47
- E. Head Start Reports (Karen Griffith) 48-53

- IV. REPORTS TO THE BOARD: 54**
- A. Chair
 - B. Interim Executive Director
 - C. Deputy Directors
 - D. Counsel
 - E. Members of the Board
 - F. Public

V. ADJOURNMENT

DISTRIBUTION DATE: Thursday, February 29, 2024

OTHER REPORTS ITEM IV

A. Chair

The Chair of the Sacramento Works, Inc. Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

B. Members of the Board

This item provides the opportunity for Workforce Development Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request staff to research or follow up on specific requests or to ask that certain items be placed on the next agenda.

C. Counsel

The Sacramento Works, Inc. Legal Counsel is the firm of Phillip M. Cunningham, Attorney at Law. This item provides the opportunity for Legal Counsel to provide the Sacramento Works, Inc. Board with an oral or written report on legal activities.

D. Deputy Director

This item provides an opportunity for Mr. Roy Kim, Workforce Development Deputy Director, to provide an oral report on issues not included in the agenda packet.

E. Staff

This item provides an opportunity for SETA staff to provide oral report on issues not included in the agenda packet.

F. Public Participation

Participation of the general public at Sacramento Works, Inc. Board meetings is encouraged. The Sacramento Works, Inc. Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chair, if they wish to speak.