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SACRAMENTOWORKS

**REGULAR MEETING OF THE
SACRAMENTO WORKS, INC. BOARD**

DATE: Wednesday, July 27, 2022

TIME: 8:00 a.m.

LOCATION:

<https://us02web.zoom.us/j/82956317349?pwd=RG1IM0R6RWdlK053V2JNcmk3bUdQUT09>

In response to the AB361 (Brown Act Section 54953) relating to the COVID-19 Pandemic, the Sacramento Works Board is conducting this meeting on Zoom at <https://us02web.zoom.us/j/82956317349?pwd=RG1IM0R6RWdlK053V2JNcmk3bUdQUT09>. Members of the public may join the meeting by clicking the link above or typing the meeting address above into their web browser, or listen to the meeting on One tap mobile +16699006833,82956317349# US (San Jose). Meeting ID: 829 5631 7349. Passcode: 481176. Find your local number: <https://us02web.zoom.us/u/kv1hIB3Uq>. Members of the public are encouraged to participate in the meeting by submitting written comments by email to: Monica.Newton@seta.net. Any member of the public who wishes to speak directly to the board regarding any item on the agenda may contact Monica Newton at (916) 263-3753 or Monica.Newton@seta.net. Please include in your request on which item you would like to participate. Additionally, during the meeting any questions or comments may be submitted via the Q&A or chat features on Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the Governing Board and included in the record.

In the event of disruption which prevents broadcasting of the meeting to members of the public using the call-in or internet-based service options, or in the event of a disruption which prevents members of the public from offering public comments, the Board shall take no further action on items appearing on the meeting agenda until public access to the meeting is restored.

Closed captioning will be available. This document and other Board meeting information may be accessed through the Internet by accessing the SETA home page: www.seta.net.

AGENDA

PAGE NUMBER

- I. **Call to Order/Roll Call**
- II. **Consent Items** (2 minutes)
- A. Approval of Minutes of the May 25, 2022 Regular Meeting and June 22, 2022 Special Meeting 2-12
- III. **Action/Discussion Items**
- A. Approval of Findings and Authorization to Extend Use of Teleconferencing Procedures for Board Meetings During Declared State of Emergency and/or While State or Local Officials Continue to Impose or Recommend Measures to Promote Social Distancing (Legal Counsel) 13-14
- B. Approval to Transfer Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Funds to Adult Funds, Program Year (PY) 2022-23, and Authorize Staff to Submit a Request to the State of California, Employment Development Department (Michelle O’Camb) 15-16
- C. Discussion of Sacramento Works Board Action Plan (Anette Smith) 17-19
- IV. **Information Items**
- A. Dislocated Worker Report (William Walker) 20-22
- B. Employer Recruitment Activity Report (William Walker) 23-35
- C. Unemployment Update/Press Release from the Employment Development Department (Roy Kim) 36-42
- D. Committee Updates 43-44
- ✓ Youth Committee (David Gordon)
 - ✓ Planning/Oversight Committee (Dr. Jamey Nye)
 - ✓ Employer Outreach Committee (Ron Ellis)
 - ✓ Board Development Committee (Lisa Clawson)
- V. **Other Reports** 45
1. Chair
 2. Members of the Board
 3. Counsel
 4. Public Participation
- VI. **Adjournment**

DISTRIBUTION DATE: Thursday, July 21, 2022

Sacramento Works Board meeting hosted by:
Anette Smith (Chair), Ronald Orr (Vice Chair), Lisa Clawson (Secretary/Treasurer)

Sacramento Works, Inc. Local Workforce Development Board Strategic Plan

Sacramento Works, Inc., the local Workforce Development Board for Sacramento County, is a 27-member board charged with providing policy, planning and oversight for local workforce development initiatives.

Vision:

Building a dynamic workforce for the Sacramento Region.

Mission:

Sacramento Works partners with the workforce community to serve regional employment needs.

Goals:

Goal 1 (Planning/Oversight Committee):

Prepare customers for viable employment opportunities and career pathways in the region by improving the one stop career center system.

Goal 2 (Employer Outreach Committee):

Support regional employers' efforts to hire, train, and transition employees by enhancing and communicating the availability and value of Sacramento Works' employer and business services.

Goal 3 (Youth Committee):

Prepare youth to thrive and succeed in the regional workforce by providing relevant work readiness and employment programs and engaging regional employers and academia.

(Adopted 5/25/11; updated 5/12/16)

ITEM II-A – CONSENT

APPROVAL OF MINUTES OF THE MAY 25, 2022 REGULAR MEETING AND
JUNE 22, 2022 SPECIAL MEETING

BACKGROUND:

Attached are the minutes of the May 25, 2022 regular meeting and June 22, 2022 special meeting for review.

RECOMMENDATION:

That your Board review, modify if necessary, and approve the attached minutes.

REGULAR MEETING OF THE SACRAMENTO WORKS, INC. BOARD

Minutes/Synopsis

(The minutes reflect the actual progression of the meeting.)

Meeting held electronically

Wednesday, May 25, 2022
8:00 a.m.

I. Call to Order/Roll Call

Ms. Smith called the meeting to order at 8:02 a.m. The roll was called and a quorum was established at 8:04 a.m.

Members Present: Staci Anderson, Edward Baker, Lisa Clawson, Lynn Conner, Ron Ellis, Kristin Gibbons, Troy Givans, David Gordon, Mandi Higley, Lynn Hosokawa, Michael Jasso, Denise Lee, Frank Louie, Janet Neitzel, Dr. Jamey Nye, Sharon O’Sullivan, Johnny Perez, Anette Smith

Members Absent: Amanda Blackwood, Karl Pineo, Ronald Orr, Lisa Hutchinson, Fabrizio Sasso, Kevin Ferreira

II. Consent Items

A. Approval of Minutes of the March 23, 2022 Regular Meeting

The minutes were reviewed; no questions or comments.

Moved/Nye, second/Ellis, to approve the March 23, 2022 regular meeting minutes

Roll call vote:

Aye: 16 (Anderson, Baker, Clawson, Ellis, Gibbons, Givans, Gordon, Hosokawa, Jasso, Lee, Louie, Neitzel, Nye, O’Sullivan, Perez, Smith)

Nay: 0

Abstention: 2 (Conner, Higley)

Absent: 6 (Blackwood, Pineo, Orr, Hutchinson, Sasso, Ferreira)

III. Action/Discussion Items

A. Approval of Findings and Authorization to Extend Use of Teleconferencing Procedures for Board Meetings During Declared State of Emergency and/or While State or Local Officials Continue to Impose or Recommend Measures to Promote Social Distancing

Motioned/Clawson, second/Neitzel, to approve the Findings and Authorization to Extend Use of Teleconferencing Procedures for Board Meetings During Declared

State of Emergency and/or While State or Local Officials Continue to Impose or Recommend Measures to Promote Social Distancing

Roll call vote:

Aye: 17 (Anderson, Baker, Clawson, Ellis, Gibbons, Givans, Hosokawa, Jasso, Lee, Louie, Neitzel, Nye, O'Sullivan, Perez, Smith, Higley, Conner)

Nay: 0

Abstention: 0

Absent: 7 (Gordon, Blackwood, Pineo, Orr, Hutchinson, Sasso, Ferreira)

B. Discussion of Sacramento Works Board Action Plan

Ms. Smith reviewed this item. There was no discussion.

C. Approval of Funding Extension Recommendations for the Workforce Innovation and Opportunity Act (WIOA), Title I, Youth Program, for Program Year 2022-2023

Ms. Carpenter reviewed the youth program which focuses on connection to education and employment for in school youth ages 16 to 18 and out of school youth ages 18 to 24. Enrollments in program performance measures are achieved at end of program year. Measureable skills gain is only triggered if youth are enrolled in education. Funding recommendations are based on state-negotiated performance goals of at least 68 percent in employment/education placement. The programs that met or exceeded enrollment goals but did not meet the 68 percent placement were provided an additional enrollment slot. The providers that met or exceeded enrollment goals and met or exceeded the 68 percent placement were provided two additional enrollment slots. The funding allocations have not been received yet, and recommendations are contingent on the funding amount. Funding extensions were reviewed. Folsom Cordova Community Partnership (FCCP) is not being recommended for funding next year, as they did not meet their enrollment goal.

Ms. Neitzel asked why Folsom Cordova Community Partnership did not meet their goals. What was done to reach the enrollment goals? Did we look at reducing their goals? Was the goal too high? She expressed concern with not serving that section of Sacramento County.

Ms. Carpenter replied staff worked with FCCP prior to the January enrollment deadline. They had a major staff change in November 2021, and their whole youth staff turned over. There are three other providers that serve the Rancho Cordova area. The plan is to reach out to those providers to increase their enrollments to ensure the region is being served. Two other sites were defunded last year for the same reason. We could reduce slots, but it could set a precedent. Other sites lost staff during last year and were able to meet enrollment goals.

Ms. Neitzel said she would like to see the number reduced.

Mr. Nye asked what accounts for that difference in the cost per participant. From high to low there is a difference of \$3,000 per participant.

Ms. Carpenter replied the cost per difference is the amount of hours offered to youth for work experience. Some providers offer 110 hours, others offer 330 hours.

Mr. Cunningham suggested that the amendment to the motion could take from the 13 slots and award them to Folsom Cordova Community Partnership.

Mr. Gordon asked if FCCP has appealed to continued operations.

Ms. Carpenter stated no communication has been received. No response at this point.

Ms. Neitzel asked if Folsom Cordova Community Partnership is aware they will not be funded.

Ms. Carpenter replied in January SETA assisted with outreach. Folsom Cordova Community Partnership was able to enroll an additional six in three weeks. They were aware of the requirements for enrollments and what would result if they did not meet the enrollment goals. It was noted last year FCCP was fully enrolled. With the Bamboo system, we are able to look at performance of education/employment placement year to year.

Ms. Smith asked if FCCP is still behind on enrollment.

Ms. Neitzel asked is it possible to reach out to the other three organizations that serve the Folsom Cordova/Mather area, to ensure the entire community is being served.

Mr. Gordon stated Sacramento City Unified School District borders the Folsom area. These programs do not serve Folsom, they are in the Rancho Cordova area.

Ms. Smith suggested the motion be to approve the recommendation with the addition of those serving Rancho Cordova.

Mr. Ellis asked for more information on the youth voice initiative.

Ms. Carpenter said the main reason for the funding is the youth need to be paid to support their efforts. They provide the expertise, which we could not obtain without their service. The youth would also be supported by mentors. Identifying representatives from each city council area and county.

Mr. Ellis asked if there is a precedent for this initiative.

Ms. Carpenter replied yes, the Mental Health Youth Commission and SACOG models. Both of these models pay youth for their expertise.

Mr. Gordon commented they are also paid for facilitation for their work. Paying the youth has been effective for the youth mental health.

Motioned/Neitzel, second/Nye, to approve the funding recommendation with the stipulation the three programs in the Rancho Cordova area put additional efforts in servicing those areas

Roll call vote:

Aye: 18 (Anderson, Baker, Clawson, Ellis, Gibbons, Givans, Gordon, Hosokawa, Jasso, Lee, Louie, Neitzel, Nye, O'Sullivan, Perez, Smith, Conner, Higley)

Nay: 0

Abstention: 0 ()

Absent: 6 (Blackwood, Pineo, Orr, Hutchinson, Sasso, Ferreira)

- D. Approval of the Workforce Innovation and Opportunity Act (WIOA), Sacramento Works, Inc., Resource Allocation Plan for 2022-2023 (5 minutes)

Mr. Kim reviewed that each year the Board reviews the allocation plan. We do not know what the allocations are; we anticipate the level of funding to be maintained at the current amount.

Ms. Smith requested the Planning/Oversight Committee take a look at how we could provide more funding to training services in this model. In response to our community, there are people left behind in economic recovery. There are people that need to upskill.

Ms. Neitzel asked what differences are being proposed.

Ms. Smith replied we put a lot of focus on career services. Is there an opportunity to put more into training services?

Ms. Neitzel commented some of the career services are preemptive to getting employment. We need to be cognitive of what falls under training. What is the cost of training? Mr. Kim replied he will find and share that information with the Board.

Mr. Cunningham suggested that the Planning/Oversight Committee review for the 2023-2024 program year.

Motioned/Clawson, second/Gibbons, to approve the WIOA Resource Allocation Plan, PY 2022-2023 with a sub note the Sacramento Works Planning/Oversight Committee will review for program year 2023-2024

Roll call vote:

Aye: 18 (Anderson, Baker, Clawson, Ellis, Gibbons, Givans, Gordon, Hosokawa, Jasso, Lee, Louie, Neitzel, Nye, O'Sullivan, Perez, Smith, Conner, Higley)

Nay: 0

Abstention: 0

Absent: 6 (Blackwood, Pineo, Orr, Hutchinson, Sasso, Ferreira)

IV. Information Items

A. California Workforce Association Article on the Homeless Transition Employment Program

Ms. Davis-Jaffe shared the article. The article highlights the relationship of California Workforce Association with Anthem Blue Cross in discussing how to help create a program to assist homeless individuals to become employed and with housing. The article highlights a husband and wife that secured employment with Wells Fargo. Ms. Ruddell continues to connect and assist the husband with finding a higher wage job.

B. Dislocated Worker Report

Mr. Walker commented we are working with Yolo County. Douglas Blinds is closing. This closing does not affect our report, but quite a few people live in Sacramento County.

C. Employer Recruitment Activity Report:

Mr. Walker said Sky River Casino will be hiring 2,000 individuals. Cashiers and security personnel are needed.

Mr. Baker asked if Mr. Walker sees any trends?

Mr. Walker replied yes, these numbers are settling back down post COVID-19. Sky River will have a high impact on Sacramento County employment.

Ms. Welch asked about Pride and Hunter Douglas.

Mr. Walker said Hunter Douglas is consolidating to the east coast. There has not been contact with Placer County, and there is no information on Pride.

Mr. Givans asked how far Sky River is into the process?

Mr. Walker replied they are just starting recruitment; the facility will not open until November 2022. The casino is recruiting as far as Loomis.

Ms. Anette Smith left the meeting at 8:46 p.m.

D. Unemployment Update/Press Release from the Employment Development Department

Ms. Welch reviewed the report; the downward trend continues. The unemployment rate went from 3.7 percent to 3.2 percent, March to April. The national rate is 3.3 percent. This is a record low for April; the last time it was this low was September 2019. It's recovered 102 percent since February 2022.

Ms. Kristin Gibbons left the meeting at 8:47 a.m.

E. Committee Updates

✓ Youth Committee

Ms. Carpenter said the Youth Committee reviewed the Youth funding recommendation and the youth voice subcommittee discussion. Ms. Ericka Martinez will be supporting the Youth Committee moving forward.

✓ Planning/Oversight Committee: No Report

✓ Employer Outreach Committee

Mr. Ellis reviewed their session. Seminar efforts continue. Employer meetings continue; they just met with Old Navy. Mr. Barry Broome was the guest speaker in May.

Ms. Lynn Conner left the meeting at 8:55 a.m.

✓ Board Development Committee:

Ms. Clawson reported that we have a potential replacement for the vacancy created by Matt Lege's resignation. We are anticipating a SMUD application. All board members to contact Ms. Clawson for participation.

V. **Other Reports**

1. Chair: No Report
2. Members of the Board: No Report
3. Counsel: No Report
4. Public Participation: No Report

VI. **Adjournment:** The meeting was adjourned at 8:58 a.m.

SPECIAL MEETING OF THE SACRAMENTO WORKS, INC. BOARD

Minutes/Synopsis

(The minutes reflect the actual progression of the meeting.)

Meeting held electronically

Wednesday, June 22, 2022
8:30 a.m.

I. Call to Order/Roll Call

Ms. Smith called the meeting to order at 8:31 a.m. The roll was called and a quorum was established at 8:33 a.m.

Members Present: Staci Anderson, Edward Baker, Ron Ellis, Kevin Ferreira, Mandi Higley, Karl Pineo, Kristin Gibbons, David Gordon, Lynn Hosokawa, Michael Jasso, Frank Louie, Janet Neitzel, Dr. Jamey Nye, Ronald Orr, Johnny Perez, Fabrizio Sasso, Anette Smith, Sharon O'Sullivan

Members Absent: Lisa Clawson, Troy Givans, Denise Tugade, Amanda Blackwood, Denise Lee, Lisa Hutchinson, Lynn Conner

II. Action/Discussion Items

- A. Approval of Findings and Authorization to Extend Use of Teleconferencing Procedures for Board Meetings During Declared State of Emergency and/or While State or Local Officials Continue to Impose or Recommend Measures to Promote Social Distancing

Motioned/Ellis, second/Louie, to approve the Findings and Authorization to Extend Use of Teleconferencing Procedures for Board Meetings During Declared State of Emergency and/or While State or Local Officials Continue to Impose or Recommend Measures to Promote Social Distancing

Roll call vote:

Aye: 18 (Anderson, Baker, Ellis, Ferreira, Higley, Pineo, Gibbons, Gordon, Hosokawa, Jasso, Louie, Neitzel, Nye, Orr, Perez, Sasso, Smith, O'Sullivan)
Nay: 0

Abstention: 0

Absent: 7 (Clawson, Givans, Tugade, Blackwood, Lee, Hutchinson, Conner)

- B. Agree with the SETA Governing Board to Approve Extending Folsom Cordova Community Partnership's, Workforce Innovation and Opportunity Act (WIOA), Title I, Youth Program Agreement, Program Year 2022-2023

Mr. Kim introduced Ms. Ericka Martinez, Workforce Development Planner. Ms. Smith stated Ms. Carpenter has taken a job with SCOE.

Ms. Martinez reviewed that the Board approved the staff recommendation to not fund Folsom Cordova Community Partnership (FCCP) at the May 2022 meeting. At the time of the May meeting the allocations were not in place; the allocations were received prior to the SETA Governing Board Meeting and increased by 13 percent. At the June 2, 2022 meeting, the SETA Governing Board recommended to fund Folsom Cordova Community Partnership at 50 percent (12 slots). With this increased allocations, the Governing Board recommended to partially fund FCCP.

Mr. Cunningham stated certain items require the Boards to “endeavor to agree.” This is one of those items that is an endeavor to agree. FCCP appealed to the Governing Board for funding.

Mr. Gordon asked what happens if the Sacramento Works Board does not agree with the Governing Board recommendation.

Mr. Cunningham replied the Governing Board has the final say on funding recommendations.

Ms. Smith asked if FCCP did not agree with the recommendation, could they have appealed to this Board.

Mr. Kim stated FCCP could have appealed but was unaware at the time of the Sacramento Works Board meeting in May.

Ms. Smith asked they were not funded originally because they did not meet the enrollment goals. How far off were they?

Mr. Nye replied, FCCP was enrolled at 50 percent. Did they submit a work plan in their appeal?

Mr. Kim commented the Governing Board only funded them at the 50 percent level. The new goal for next year is 12.

Mr. Nye asked if that sets a precedent; if other agencies do not meet goals, do we lower the benchmark?

Mr. Cunningham said it would not set a precedent. The understanding is a plan was set to meet the 12 slots.

Ms. Anderson noted there was a loss of leadership for FCCP. She asked if this money is additional monies; we are not taking away from other providers.

Mr. Cunningham clarified yes. This money came in after the Sacramento Works Board met in May. Some of that money will come back to the Youth Committee for additional allocation.

Mr. Gordon commented we need to be clear on what our interests are in funding the programs. What the standards are and we should insist on performance from the providers.

Ms. Neitzel commented it has been a tough couple of years. We do need to look at what happened and why. In support of funding FCCP, its important they continue to serve. We need to make sure there are multiple check-ins along the way and make sure we are providing the support needed.

Mr. Orr asked why there is a disparity between cost per participant.

Mr. Kim replied the primary reason is due to the differences in reimbursement rates for work experience. It is a function of the original procurement.

Ms. Smith asked if there should be a conversation with the Governing Board regarding the process for these conversations. Mr. Cunningham will pass the sentiment on. There may be a need to clarify the process. Ms. Smith stated there needs to be clarification for the future for the Boards and applicants.

Mr. Ellis asked if staff is working with the providers continually to ensure their success.

Mr. Kim replied that is correct.

Mr. Jasso asked how can we better coordinate communication with the Governing Board, and policy discussions. Could there be a semi-annual meeting with the Governing Board and the Sacramento Works Board?

Mr. Cunningham said that has been discussed in the past.

Mr. Gordon suggested an action to take to the Governing Board.

Mr. Kevin Ferreira left the meeting at 8:55 p.m.

Ms. Smith asked what is the purpose of the Sacramento Works Board if the Governing Board can override the Sacramento Works Board as they see fit. Mr. Cunningham will write something up.

Mr. Jasso suggested these items should come to this Board first.

Mr. Baker asked if the Board can make a condition to the item's recommendation.

Mr. Cunningham recommended against adding in the condition, they are funded at 12 slots. The Board has the review authority and can recommend action at any time.

Ms. Gibbons stated we need to address the appeals process between the Governing Board and the Sacramento Works Board.

Motioned/Neitzel, second/Gibbons, to agree with the SETA Governing Board recommendation to extend funding to the Folsom Cordova Community Partnership WIOA Out-of-School Youth Program agreement, PY 2022-2023

Roll call vote:

Aye: 17 (Anderson, Baker, Ellis, , Higley, Pineo, Gibbons, Gordon, Hosokawa, Jasso, Louie, Neitzel, Nye, Orr, Perez, Sasso, Smith, O'Sullivan)

Nay: 0

Abstention: 0

Absent: 8 (Clawson, Givans, Tugade, Blackwood, Lee, Hutchinson, Conner, Ferreira)

V. Other Reports

1. Chair: No Report
2. Members of the Board: No Report
3. Counsel: No Report
4. Public Participation: No Report

VI. Adjournment: The meeting was adjourned at 9:07 a.m.

ITEM III-A – ACTION/DISCUSSION

APPROVAL OF FINDINGS AND AUTHORIZATION TO EXTEND USE OF TELECONFERENCING PROCEDURES FOR BOARD MEETINGS DURING DECLARED STATE OF EMERGENCY AND/OR WHILE STATE OR LOCAL OFFICIALS CONTINUE TO IMPOSE OR RECOMMEND MEASURES TO PROMOTE SOCIAL DISTANCING

BACKGROUND:

California Governor Gavin Newsom has issued long-existing state of emergency related to COVID-19, which remains in effect. Governor Newsom had previously authorized local agencies, by Executive Order, to conduct meetings under the Brown Act utilizing Zoom or other remote procedures to conduct meeting by modified teleconference procedures. In September 2021, the legislature signed and passed into law AB 361, which amended Section 54953 of the Brown Act to similarly authorize teleconferencing of Board Meetings, provided necessary procedures are followed.

Under AB 361, in the event of disruption which prevents broadcasting of the meeting to members of the public using the call-in or internet-based service options, or in the event of a disruption which prevents members of the public from offering public comments, the legislative body shall take no further action on items appearing on the meeting agenda until public access to the meeting is restored.

AB 361 also authorizes public agencies to continue to hold subsequent meetings via teleconference procedures during any state of emergency that directly impacts the ability of the members to meet safely in person or while State or local officials continue to impose or recommend measures to promote social distancing. The Governor's declared continuing state of emergency remains active and continues to serve to protect members of the public from unnecessary risk and exposure to COVID-19. In addition, Cal OSHA continues to recommend physical distancing in places of employment as a measure to protect employees against the spread of COVID-19. Given these circumstances, in order to allow for the next Board meeting to be held by teleconference procedures consistent with AB 361, the Board must make the following findings no later than 30 days after the first teleconferencing meeting and every 30 days thereafter by majority vote:

- a. The legislative body has reconsidered the circumstances of the state of emergency.
- b. Any of the following circumstances exists:
 - i. The state of emergency continues to directly impact the ability of the members to meet safely in person.
 - ii. State or local officials continue to impose or recommend measures to promote social distancing.

ITEM III-A-ACTION/DISCUSSION (continued)
Page 2

RECOMMENDATION:

Authorize the continued use of teleconferencing for Sacramento Works Inc. Board meetings under AB 361, occasioned by the continuing state of emergency issued by Governor Newsom that directly impacts the ability of the members to meet safely in person and the continuation of Cal OSHA recommendations promoting physical distancing in places of employment and, based thereon, make the following findings in support of this action:

- a. The Board has reconsidered the circumstances of the state of emergency.
- b. The following circumstances exist:
 - i. The state of emergency continues to directly impact the ability of the members to meet safely in-person.
 - ii. State officials continue to recommend measures to promote social distancing.

PRESENTER: Legal Counsel

ITEM III-B – ACTION/DISCUSSION

APPROVAL TO TRANSFER WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) DISLOCATED WORKER FUNDS TO ADULT FUNDS, PROGRAM YEAR (PY) 2022-23, AND AUTHORIZE STAFF TO SUBMIT A REQUEST TO THE STATE OF CALIFORNIA, EMPLOYMENT DEVELOPMENT DEPARTMENT

BACKGROUND:

This item addresses the transfer of Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker funds to Adult funds for Program Year (PY) 2022-23. WIOA, signed into law July 22, 2014, allows Local Workforce Development Boards (LWDBs), with approval from the Governor, to transfer up to and including 100 percent of the funds allocated for Adult and Dislocated Worker programs in order to maximize customer service and provide local boards with greater flexibility to respond to changes in their local labor markets and the demonstrated needs of each unique population. WIOA funds transfer limitations can be found in WIOA, Section 133(b)(4).

Each year, eligible dislocated workers are served under SETA's adult funding stream. By alleviating staff and service providers of the labor-intensive eligibility, data collection, accounting and reporting procedures required when serving customers under the Dislocated Worker funding stream, more effort can be focused on education, training, and job development services.

Consistent with the State of California, Employment Development Department's (EDD) Workforce Services Directive WSD15-23, Transfer of Funds – Adult/Dislocated Worker Programs, issued on March 29, 2016, staff is recommending that the Board authorize the transfer of up to 80 percent of SETA's total WIOA Dislocated Worker formula allocation to the Adult program for PY 2022-23.

SETA's WIOA, Title I, Adult and Dislocated Worker formula allocations for PY 2022-23 are:

Adult -	\$3,588,035
Dislocated Worker -	<u>\$3,534,680</u>
	\$7,122,715

The amount of Dislocated Worker funds to be transferred to the Adult allocation is anticipated to be up to \$2,827,744. Before facilitating the transfer, SETA will obtain written approval from EDD, Workforce Services Division, which has been delegated authority to act on behalf of the Governor.

ITEM III-B-ACTION/DISCUSSION (continued)
Page 2

RECOMMENDATION:

Approve the transfer of up to 80 percent, or \$2,827,744, in WIOA Dislocated Worker formula funds to the WIOA Adult formula funding stream for PY 2022-23, and authorize staff to submit a request to the State of California, EDD. If approved, prior to submission to the State, this item will be presented for approval to SETA's Governing Board at its August meeting.

PRESENTER: Michelle O'Camb

ITEM III-C – ACTION/DISCUSSION

DISCUSSION OF SACRAMENTO WORKS BOARD ACTION PLAN

BACKGROUND:

In late June, a survey was sent out to all Sacramento Works Board members requesting input on the top priority areas for the Sacramento Works Board to focus on in the coming year. Using the results of the survey, the Board engaged in two separate retreat sessions on October 6, 2021 and November 5, 2021.

At the November 17, 2021 Board Meeting, the Board approved the attached Sacramento Works Board Action Plan for 2022, and selected the following categories as the Board's targets for 2022:

- Review Board structure and processes to enable our organization to be creative, agile, dynamic, and equitable
- Develop and define quality jobs and livable wages in partnership with the business community

The Board delegated to the Executive Committee the responsibility to discuss how the current committees could support the Board's new targets, and/or whether to create new ad hoc committees. The Executive Committee met on January 24, 2022, and will provide an oral report on action taken.

RECOMMENDATION:

Discuss the Sacramento Works Board Action Plan target areas and take appropriate action.

PRESENTER: Anette Smith

Sacramento Works Board Action Plan 2022

Develop a roadmap of programs to ensure equity and lead to quality jobs	Review Board structure and processes to enable our organization to be creative, agile, dynamic, and equitable.	Develop and define quality jobs and livable wages in partnership with the business community.	Define set of data, goals, outcomes, and success stories that will consistently show ROI to the community	Seek strategic partnerships that provide targeted populations opportunities to quality jobs and expand and enhance Sac Works capacity.
Adopt Strategies for job readiness curriculum	Recruit members from high demand industries (BD)	Create a business support network (EO)	Research and develop Sacramento Works outcome dashboard	Connect with Sac County homeless leadership
Develop and deploy digital literacy training and tools	Increase program awareness of board members (EX/BD)	Explore possibility of investing in CRM or other tech to support business (PO/EO)	Improve our story telling capability	Implement an Aggie Square partnership
Replicate GSEC Coding Bootcamp	Initiate and complete board member composition review (BD)	Support COVID vaccine mandate deployment – Tabled	Develop and focus on job retention measurements	Coordinate strategic outreach to small and medium size businesses
Increase funding and access to OJT programs	Research and ID key industries for pipeline development (EX)	Pair Board members to program areas to leverage individual networks (ALL)	Develop and publish entry level job index	Create award program with Board initiative funds.
Develop and implement a turnkey internship program	Bring youth voice on the Board (YTH/EX/BD)	Adopt standard toolbox for wants and needs of employers (EO)		Build partnerships around specific projects.
ID and articulate career pathways specifically for youth	Hold summit of select public and private industries (EO)	Develop a standardized definition of “quality” jobs and employers (ALL) – Priority #1		
Coordinate internships leading to employment	Develop and complete entry level job index report (EO)	Develop a SETA Virtual Bootcamp for employers (EO)		
		Conduct and publish a private sector wage and benefit survey (EX/EO)		

NOTE: All Committees to review and provide feedback on tasks that fall within their respective areas.

California’s economy is the fifth-largest in the world and generates tremendous wealth and prosperity. At the same time, income inequality continues to rise, and people of color are overrepresented in low-wage, dead-end jobs. In 2017, the median wage was \$11.05 per hour, and one in three California workers earned less than \$15 per hour. The decline in economic opportunity and upward mobility exacerbates income inequalities that prevent workers—especially people of color and those who are historically marginalized—from thriving and achieving economic prosperity.

For these workers, simply connecting to a job is not enough. English-language proficiency, immigration status, criminal background, transportation, and childcare challenges prevent workers of color from accessing training and quality employment opportunities. Furthermore, systemic barriers, such as geographic segregation, discrimination, and hiring bias limit opportunities for people of color to achieve economic prosperity. Employers also use practices such as misclassification and subcontracting to increase profits, resulting in an increase in the number of working poor—those who work full-time but cannot earn enough to make ends meet.

High road training partnerships (HRTPs) are raising industry standards by building partnerships that connect workers and communities to safer, healthier, and more highly skilled jobs and a supportive workforce development infrastructure to reach socio-economic success. HRTPs increase the capacity of firms and workers to adapt and compete by addressing industry challenges like mass retirement and the effects of technological advances on the fundamental nature of work.

WHAT IS A QUALITY JOB?

Quality jobs provide family-sustaining wages, health benefits, a pension, worker advancement opportunities, and collective worker input and are stable, predictable, safe and free of discrimination. Quality jobs have the potential to transform workers’ lives and create resilient, thriving firms and communities and a more just and equitable economy.

LOW-WAGE WORKER PROFILE

- 76%** are workers of color
- 40%** are immigrants
- 47%** have some college experience

Compared to the total California workforce, low-wage workers are:

- *twice* as likely to work part-time;
- *less* likely to be members of a union;
- *less* likely to receive employer-provided health insurance or retirement benefits;
- *more* likely to live in households with incomes below the federal poverty line; and
- *more* likely to experience high blood pressure, obesity, other chronic illnesses, and premature death.

Source: Low-Wage Work in California Data Explorer

CREATING A WORKFORCE DEVELOPMENT SYSTEM THAT ENSURES JOB QUALITY

Family-Sustaining Wages

Family-supporting wages include healthcare, a pension, and paid sick leave and ensure that workers can procure basic necessities such as housing and food for themselves and their families in any location.

Career Pathways

Clearly defined career ladder opportunities lead to family-sustaining wages for workers. Workers must have access to quality education, training, and support services that provide the skills to access opportunities to enter and advance within a specific occupation.

Stable and Predictable Schedules

Work schedules are reliable, predictable, and stable and include enough hours to ensure a family-sustaining income. Workers receive reasonable advance notice of their schedules, clearly defined shifts, and a consistent number of hours.

Worker Voice and Agency

Worker knowledge and expertise is valued and respected. Worker expertise is necessary to the development, design, and implementation of training programs to adequately address industry demand and workforce needs. Workers should also have the right to organize and join unions and other organizations to protect their interests.

Healthy Work Environment

A safe and healthy work environment is key to improving worker relations, morale, job satisfaction and productivity. Adequate training and protection reduce the risk of on-the-job injuries, prevent fatalities, and lessen the impact of long-term health conditions. Socially conscious training that incorporates racial equity practices in a community context helps employers make workplaces safer and meet environmental sustainability standards that improve public health.

Job quality has significant social and economic benefits. Quality jobs can lead to economic stability and better physical and mental health outcomes for workers. A worker with a quality job is less likely to experience stress and anxiety, scheduling instability, or economic insecurity and more likely to experience job and overall life satisfaction, and good physical and mental health.

THE H RTP APPROACH CREATES AN ECOSYSTEM OF ECONOMIC PROSPERITY

Workers

Quality jobs would lead to economic mobility and positively affect workers’ and their families’ physical and mental health and well-being, relationships, and social and household lives.

Employers

Quality jobs would reduce absenteeism, lower turnover rates, and increase productivity and profits, resulting in the ability to thrive and compete in a high road economy.

Worker Organizations

Quality jobs would improve worker satisfaction, increase membership, strengthen worker power in the workplace, and create a more competitive workforce that lifts industry standards.

Communities

Quality jobs would increase the spending power of workers and help circulate money through local economies to support businesses, increase the number of jobs, create healthy, environmentally sustainable, thriving communities, and grow the economy.

ITEM IV-A - INFORMATION

DISLOCATED WORKER REPORT

BACKGROUND:

The most current dislocated worker update is attached; staff will be available to answer questions.

PRESENTER: William Walker

Dislocated Worker Information PY 2021/2022

The following is an update of information as of June 17, 2022

EMPLOYER	SECTOR/INDUSTRY	DATE OF LAYOFF	STATUS	NO. OF AFFECTED WORKERS	REGION/ LOCATION	Contacted	COVID-19 Related
Sacramento Mattress King 4160 14th Avenue Sacramento, CA 95820	Manufacturing/Distribution	7/4/2021	Temporary	30	Sacramento, CA	Yes	N
Bag King 230 Palladio Parkway #1217 Folsom, CA 95630	Retail	7/12/2021	Permanent	12	Folsom, CA	Yes	N
Manuel Joseph Appliance Center 4711 Northgate Blvd. Sacramento, CA 958348/04	Retail	8/4/2021	Permanent	14	Sacramento, CA	Yes	N
Disney Store 1689 Arden Way Sacramento, CA 95815	Retail	9/30/2021	Permanent	20	Sacramento, CA	Yes	N
Fortuna BMC 3140 Peace Keeper Way McClellan, CA 95652	Payroll Management	11/20/2021	Rescinded	217	Sacramento, CA	Yes	N
Central Freight Lines, Inc. 3610 52nd Avenue Sacramento, CA 95823	Transportation	12/17/2021	Permanent	8	Sacramento, CA	Yes	N
VSP 3333 Quality Dr. Rancho Cordova, CA 95670	Health Insurance	12/31/2021	Permanent	13	Sacramento, CA	Yes	N
United States Cold Storage of California 3100 52nd Avenue Sacramento, CA 95823	Warehouse	1/31/2022	Permanent	18	Sacramento, CA	Yes	N
JOON Café 5401 H Street Sacramento, CA 95814	Restaurant	2/11/2022	Permanent	8	Sacramento, CA	Yes	N
Hospital Couriers LLC dba Service Contract Facilities 2500 Marconi Ave. Ste. 212 Sacramento, CA 95821	Transportation	2/28/2022	Permanent	8	Sacramento, CA	Yes	N
Rite Aid 831 K Street Sacramento, CA 95811 2211 F Street Sacramento, CA 95811	Pharmacy and Wellness Retailer	3/4/2022	Permanent	20	Sacramento, CA	Yes	N
Emerald Textiles, LLC 8360 Belvedere Ave. Sacramento, CA 95826	Healthcare Laundry	3/27/2022	Permanent	112	Sacramento, CA	Yes	N
Charming Charlie 330 Palladio Pkwy Folsom, CA 95630	Jewelry and Clothing Retailer	3/30/2022	Permanent	22	Sacramento, CA	Yes	N
Party Concierge 601 North 10th Street Sacramento, CA 95814	Event Décor and Design	4/30/2022	Permanent	12	Sacramento, CA	Yes	N
Meriliz Inc. dba Dome Printing 2031 Dome Lane Sacramento, CA 95652	Commerical Design and Printer	5/1/2022	Rescinded	-31	Sacramento, CA	Yes	N

Dislocated Worker Information PY 2021/2022

The following is an update of information as of June 17, 2022

EMPLOYER	SECTOR/INDUSTRY	DATE OF LAYOFF	STATUS	NO. OF AFFECTED WORKERS	REGION/ LOCATION	Contacted	COVID-19 Related
Vestra Labs-Serna Center 5735 47th Avenue Sacramento, CA 95824	Healthcare	5/30/2022	Permanent	72	Sacramento, CA	No	N
LOFT Outlet Sacramento, CA	Retail	5/31/2022	Permanent	12	Sacramento, CA	Yes	N
Senate Rules Sacramento, CA	Government	6/5/2022	Permanent	80	Sacramento, CA	No	N
Silgan Containers 6200 Franklin Blvd. Sacramento, CA 95824	Manufacturing	8/15/2022	Temporary	58	Sacramento, CA	No	N
TOTAL				705			

ITEM IV-B - INFORMATION

EMPLOYER RECRUITMENT ACTIVITY REPORT

BACKGROUND:

Staff at Sacramento Works Job Centers and internal Employer Services staff work with local employers to recruit qualified employees. The most current update is attached.

Mr. William Walker will be available to answer questions.

PRESENTER: William Walker

SETA- Employer Activity Report

The following is an update of information as of June 17, 2022

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
Above and Beyond Logistics LLC	9	Delivery Route Driver	10
Adecco	9	Quality Inspector	20
Alsco,inc	9	Delivery Driver	5
	9	Office Clerk	1
	9	Production Associate	1
California Department of Social Services	9	Administrative Law Judge II Department of Social Services	1
	9	Associate Governmental Program Analyst	1
	9	Associate Governmental Program Analyst / Staff Services Analyst	12
	9	Staff Services Analyst	1
	9	Student Assistant	1
	9	Welfare Fraud Prevention Coordinator	1
ChildCare Careers	9	Teacher Aide/Assistant	1
City Of Elk Grove	9	911 Call Taker	1
	9	Animal Care Assistant	1
	9	Animal Care Specialist	1
	9	Animal Services Officer	1
	9	Associate Civil Engineer	1
	9	Capital Improvement Program Manager	1
	9	Community Center Attendant	1
	9	Community Engagement and Government Relations Manager	1
	9	Dispatcher	1
	9	Events Duty Person	1
	9	Finance Budget Analyst I	1
	9	Forensic Investigator	1
	9	Human Resources Specialist	1
	9	Maintenance Specialist-Irrigation	1
	9	Management Analyst	1
	9	Multimedia Specialist	1
	9	Police Officer	2
	9	Police Records Technician I	1
	9	Police Recruit	2
	9	Property and Evidence Technician I	1
	9	Purchasing Specialist	1
	3	Senior Civil Engineer	1
	9	Senior Customer Service Specialist-Animal Services	1
	9	Senior Transportation Planner	1

SETA- Employer Activity Report

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City of Sacramento	9	311 Customer Service Specialist	1
	9	Account Clerk I	1
	9	Account Clerk II	1
	9	Accountant Auditor	1
	9	Accounting Technician	2
	9	Administrative Analyst	3
	9	Administrative Analyst Community Engagement/Economic Development Analyst	1
	9	Administrative Analyst -Emergency Management Coordinator	1
	9	Administrative Analyst-Police	1
	9	Administrative Assistant I	1
	9	Administrative Officer	1
	9	Administrative Technician	2
	9	Animal Care Technician	1
	9	Animal Services Coordinator	1
	7	Applications Developer	1
	9	Aquatics Recreation Coordinator	1
	9	Aquatics Specialist	1
	9	Arborist/Urban Forester	1
	9	Art Museum Registrar	1
	9	Arts Program Coordinator	1
	9	Assistant Camp Caretaker	1
	9	Assistant Camp Chef	2
	9	Assistant Code Enforcement Officer	1
	9	Assistant Facility Manager	1
	3	Associate Architect	1
	3	Associate Civil Engineer	2
	3	Associate Electrical Engineer	1
	9	Associate Planner	1
	9	Booking Coordinator	1
	3	Building Inspector III	1
	9	Building Monitor	2
	9	Camp Aide	2
	9	Camp Chef	1
9	Camp Host	1	

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City of Sacramento	9	Camp Program Director	1
	9	Camp Recreation Leader	1
	9	Cashier - Aquatics	1
	3	Code Enforcement Officer	1
	9	Community Service Officer I	1
	9	Community Service Officer I-Limited-Term	1
	9	Council Representative-D8	1
	9	Crew Leader, Landscape and Learning	1
	9	Custodian II	2
	9	Customer Service Assistant	1
	9	Customer Service Representative	1
	9	Deputy City Attorney I -Community Advocacy and Public Safety Division	1
	9	Deputy City Attorney II	1
	9	Deputy Director	1
	9	Development Project Manager	1
	9	Development Services Technician I	1
	9	Development Services Technician II	1
	9	Dispatcher II	2
	9	Dispatcher Recruit	1
	9	Engineering Technician I	1
	9	Engineering Technician II	1
	9	Engineering Technician III	1
	6	Environmental Health & Safety Officer	1
	9	Environmental Program Manager	1
	9	Equipment Mechanic I	1
	9	Events Associate	1
	9	Events Coordinator	1
	9	Events Duty Person	2
	9	Events Services Supervisor	1
	9	Events Services Supervisor -Asst Performing Arts & Auditorium Manager	1
	9	Events Services Supervisor -Guest Service Manager	1
	9	Finance Manager	1
	9	Finance Program Manager	1
9	Geographic Information Systems Program Manager	1	
9	Geographic Information Systems Specialist III	1	
9	Graphics Assistant	1	

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City of Sacramento	3	HVAC Systems Mechanic	1
	7	Information Technology Manager	1
	9	Instrument Technician I	1
	9	Instrument Technician II	1
	9	Instrument Technician Trainee	1
	9	Integrated Waste Equipment Operator	1
	9	Integrated Waste Supervisor	1
	9	Junior Landscape Assistant	1
	9	Junior Planner	1
	9	Labor Relations Officer	1
	9	Landscape Assistant	1
	9	Legal Secretary - Litigation	1
	9	Legal Staff Assistant	1
	9	Lifeguard	1
	9	Maintenance Worker	1
	9	Marina Aide	1
	9	Media and Communications Specialist	1
	6	Nurse Adaptive Recreation	1
	9	Office Assistant	1
	9	Office of Public Safety Accountability Specialist	1
	9	Office Specialist	1
	3	Painter	1
	9	Park Maintenance Manager	1
	9	Park Maintenance Superintendent	1
	9	Park Maintenance Worker III	1
	9	Parking Enforcement Supervisor	1
	9	Parking Lot Attendant	1
	9	Parking Meter Repair Worker	1
	9	Parks Supervisor	1
	9	Personnel Analyst	1
	9	Personnel Analyst -Employment, Classification & Development	1
9	Personnel Technician	1	
9	Personnel Technician-Benefit Services	1	
9	Personnel Transaction Coordinator	1	
9	Police Chief	1	
9	Police Clerk II	1	

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City of Sacramento	9	Police Officer	3
	9	Police Officer Recruit	2
	9	Police Records Specialist I	1
	9	Pool Manager	1
	7	Principal Applications Developer	1
	9	Principal Budget Analyst	1
	9	Principal Building Inspector	1
	9	Principal Planner	1
	9	Process Control Systems Specialist	1
	9	Program Coordinator	1
	9	Program Coordinator -Community Recreation/Adult Sports	1
	9	Program Developer	2
	9	Program Developer - 4th R	1
	9	Program Leader	1
	9	Program Manager	1
	7	Program Specialist	2
	7	Program Specialist -Senior IT Business Analyst	1
	9	Program Specialist-Legislative Process Manager	1
	9	Real Property Agent III	1
	9	Recreation Aide	2
	9	Recreation General Supervisor	1
	9	Recreation Leader Adaptive Recreation	1
	9	Recreation Superintendent-Older Adults-Access Leisure	1
	9	Registrar	1
	9	Security Officer	1
	9	Senior Animal Control Officer	1
	7	Senior Applications Developer	1
	7	Senior Applications Developer -PeopleSoft	1
	4	Senior Applications Developer-IT Oracle CC&B	1
	3	Senior Architect	1
	9	Senior Budget Analyst	1
	3	Senior Code Enforcement Officer	1
9	Senior Deputy City Attorney	1	
9	Senior Development Project Manager	1	

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City of Sacramento	3	Senior Engineer	2
	9	Senior Engineering Technician	1
	9	Senior Engineering Technician-Wastewater	1
	9	Senior Lifeguard	1
	9	Senior Maintenance Worker	1
	3	Senior Painter	1
	9	Senior Planner	1
	9	Senior Plant Operator-Water Division	1
	9	Senior Recreation Aid	2
	9	Senior Staff Assistant	1
	7	Senior Systems Engineer	1
	9	Staff Assistant-Mayor Council	1
	9	Stationary Engineer	1
	3	Street Construction Laborer	1
	9	Street Maintenance Supervisor	1
	3	Supervising Building Inspector	1
	3	Supervising Engineer-Electrical Engineer	1
	3	Supervising Engineer-Water Policy & Regional Planning	1
	7	Systems Engineer	1
	7	Telecommunications Technician I	1
	9	Traffic Worker I	1
	9	Traffic Worker III	1
	9	Traffic Worker Trainee	1
	9	Tree Maintenance Worker	1
	9	Tree Pruner II	1
	9	Utilities Operations & Maintenance Service Worker-Wastewater & Drainage	1
	9	Utilities Operations and Maintenance Division Manager	1
	9	Utilities Operations and Maintenance Service Worker Apprentice	1
	9	Utilities Operations and Maintenance Superintendent	1
	9	Utilities Operations and Maintenance Supervisor -Wastewater	1
	9	Utility Worker	1
	9	Utility Worker-Park Operations	1
	9	Veterinarian	1
9	Water Conservation Representative	2	
2	Water Conservation Representative	1	
9	Youth Aide	6	
Clement Law Group PC	9	Legal Assistant	1

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Cordova Recreation & Parks District	9	Golf Course Maintenance Worker Aide	2
	9	Office Assistant/Clerical II	1
	9	Park Maintenance Worker I	1
	9	Park Maintenance II	3
	9	Program Facilitator-Senior Center	1
	9	Recreation Leader I - Teen Center	3
Department of Housing and Community Development	9	Housing Elements, Planning Grants & Incentives Manager	1
EliteHR Logistics	9	CDL Drivers	10
Food 4 Less/Rancho San Miguel	5	Assistant Manager	1
	5	Deli Clerk	1
	5	Floor General Clerk	1
	5	Loss Prevention Agent	1
	5	Meat Department Clerk	1
	5	Night Crew General Clerk	1
	9	Security Officer	1
Gateway Community Charters	4	ASES Para Educator	8
	4	Business Technician @ GCC Central Office	1
	4	CTE Teacher -Manufacturing	1
	4	Custodian @ Gateway Community Charters	1
	4	Independent Study Teacher @ SAVA EGUSD	1
	4	Math Specialist @ CCCS Firehouse	1
	4	Para Educator	15
	4	Register Behavior Technician @ COA Elementary	1
	4	RSP Specialist @ SAVA SCUSD	1
	4	School Nurse @ Gateway Community Charters	1
	4	School Psychologist Intern @ Gateway Community Charters	1
	4	School Social Worker @ COA Elementary	1
	4	Spanish Teacher @ Futures High School	1
	4	Speech, Language, & Hearing Pathologist @ GCC Central Office	1
	4	Substitute ASES Supervisor	1
	4	Substitute ASES/ASP Para Educator	1
4	Substitute Clerical Pool	1	
Hagginwood Academy, LLC	4	Lead Toddler/2s Teacher	1

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HR TO GO	9	Administrative Assistant	1
Integrity Support Services Inc. DBA Employment Screening Resources	9	Verification Specialist	1
Legacy Wireless Services	7	Top Lead/Top Hand II	1
Los Rios Community College District	4	Academic Director IV of Nursing Program	1
	4	Account Clerk III	1
	4	Accountant	2
	4	Accounting Specialist	1
	4	Adjunct Men's Track and Field Coach	1
	4	Adjunct Men's Water Polo	1
	4	Administration of Justice Adjunct Assistant Professor	1
	4	Administrative Assistant I	2
	4	Administrative Assistant II	1
	4	Administrative Assistant III	1
	4	Admissions/Records Clerk II	1
	4	Admissions/Records Clerk III	1
	4	Admissions/Records Evaluator I	1
	4	Admissions/Records Evaluator II	1
	4	Admissions/Records Evaluator II - Veterans Affairs	1
	4	Admissions/Records Evaluator/Degree Auditor	1
	4	Agriculture Adjunct Assistant Professor	1
	4	Alternate Media Design Specialist	1
	4	Animal Science Adjunct Assistant Professor	1
	4	Anthropology Adjunct Assistant Professor	1
	4	Arabic Adjunct Assistant Professor	1
	4	Architecture Adjunct Assistant Professor	1
	4	Art History Adjunct Assistant Professor	1
	4	Art New Media Adjunct Assistant Professor Pool	1
	4	Asian American, Native American Pacific Islander Serving Institution Grant Project Director	1
	4	Associate Vice President of Equity, Institutional Effectiveness and Innovation	1
	4	Associate Vice President of Equity, Institutional Effectiveness and Innovation	1
	4	Athletic Trainer	1
	4	Automotive Collision Technology Adjunct Professor	1
	4	Biological Sciences Adjunct Assistant Professor	1
4	Biology -Anatomy and Physiology- Assistant Professor	2	

SETA- Employer Activity Report

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Los Rios Community College District	4	Building Inspection Technology Adjunct Assistant Professor	1
	4	Business Services Supervisor	1
	4	Cantonese Adjunct Assistant Professor	1
	4	Chemistry Adjunct Assistant Professor	1
	4	Chemistry Assistant Professor	3
	4	Child Development Center Lead Teacher	1
	4	Child Development Center Teacher	1
	4	Clerk III	1
	4	College Nurse	1
	4	College Nurse Adjunct	1
	4	College Nurse Clinician Adjunct	1
	4	College Safety Officer	1
	4	Communication Media Adjunct Assistant Professor	1
	4	Computer Science Programming Adjunct Assistant Professor	1
	4	Confidential Human Resources Officer	1
	4	Confidential Human Resources Specialist I	1
	4	Construction Management Technology Adjunct Assistant Professor	1
	4	Cosmetology Adjunct Assistant Professor	1
	4	Counseling Clerk II	1
	4	Counseling Supervisor	1
	4	Counselor Adjunct	2
	4	Dance Adjunct Assistant Professor	1
	4	Data Communications Security Specialist	1
	4	Dean of Counseling & Student Services	1
	4	Dean of Language and Literature	1
	4	Dental Assisting Adjunct Assistant Professor	1
	4	Diesel Mechanics Technology Adjunct Assistant Professor	1
	4	Director of Human Resources and Support Programs	1
	4	Director I of Application Services	1
	4	Director IV of Workforce Development	1
	4	Director V of Degree Planning Initiatives	2
	4	Director VII of Special Populations	1
4	Drafting CADD Adjunct Assistant Professor	1	
4	Early Childhood Education Assistant Professor	1	
4	Educational Center Clerk	1	
4	EMT/Instructional Assistants	1	

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Los Rios Community College District	4	English as a Second Language Adjunct Assistant Professor	1
	4	Ethnic Studies Assistant Professor	1
	4	Extended Opportunity Programs and Services Counselor	1
	4	Facilities Maintenance-Transportation Supervisor	1
	4	Financial Aid Clerk II	2
	4	Financial Aid Officer	2
	4	Fire Technology Adjunct Assistant Professor	1
	4	Grant Coordination Clerk	1
	4	Head Groundskeeper	1
	4	Hospitality Management / Culinary Arts Assistant Professor	1
	4	Information Technology Business/Technical Analyst I	1
	4	Information Technology Business/Technical Analyst II	1
	4	Information Technology Network Administrator Analyst I	1
	4	Instructional Assistant - Music	1
	4	Instructional Assistant - Photography	1
	4	Instructional Assistant-Art	1
	4	Instructional Assistant-Arts, Media, and Entertainment	1
	4	Instructional Assistant-Chemistry	1
	4	Instructional Assistant-Learning Resources-Writing Center	1
	4	Instructional Services Assistant II	1
	4	IT Systems/Database Administrator Analyst II	1
	4	Laboratory Technician-Construction	1
	4	Laboratory Technician-Science	3
	4	Lead Laboratory Technician-Mechanics	1
	4	Lead Maintenance Electronic/Alarm Technician	1
	4	Librarian Adjunct Assistant Professor	1
	4	Library Technician	1
	4	Maintenance Electrician	1
	4	Maintenance HVAC Mechanic	2
	4	Maintenance Plumber	1
	4	Music Assistant Professor-Instrumental	1
	4	Nursing RN Assistant Professor -Medical Surgical Focus	2
	4	Outreach Specialist	1
4	Payroll Technician	1	
4	Philosophy Assistant Professor	1	
4	Physical Education Adjunct Assistant Professor	1	

SETA- Employer Activity Report

The following is an update of information as of June 17, 2022

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
Los Rios Community College District	4	Physics/Astronomy Adjunct Assistant Professor	1
	4	Police Cadet to Officer Program	1
	4	Police Captain	1
	4	Police Communication Dispatcher	3
	4	Police Detective	1
	4	Police Officer	2
	4	Printing Services Operator II	1
	4	Project Director for TRIO Educational Talent Search	1
	4	Project Director for TRIO Student Support Services -Regular/STE	1
	4	Psychology Assistant Professor	3
	4	Purchasing Supervisor	1
	4	Research Analyst	1
	4	Senior Buyer/Contract Specialist	1
	4	Senior Information Technology Business/Technical Analyst	1
	4	Senior IT Technician - Lab/Area Microcomputer Support	1
	4	Special Populations Counselor	1
	4	Special Projects External Events Coordinator	1
	4	Special Projects - Open Educational Resources Specialist	1
	4	Special Projects - Work-Based Learning and Job Readiness Specialist	1
	4	Special Projects-Education Coach II	1
	4	Special Projects-External Events Coordinator	1
	4	Student Personnel Assistant - Contract Education	1
	4	Student Personnel Assistant - Counseling	1
	4	Student Personnel Assistant - Internship Developer	1
	4	Student Personnel Assistant - Student Services	1
	4	Student Personnel Assistant-Career & Job Opportunity Services	1
	4	Student Personnel Assistant-Disabled Student Programs and Services	1
	4	Student Personnel Assistant-Internship Developer	1
	4	Student Personnel Assistant-Outreach Services	1
	4	Student Personnel Assistant-Student Services	1
4	Student Personnel Assistant-Temporary Assistance to Needy Families	1	
4	Student Support Specialist	2	
4	Student Support Supervisor	2	
4	Sustainability Projects Coordinator	1	
4	Vice President of Student Services	1	
Milgard Manufacturing	1	Warehouse Worker	20

SETA- Employer Activity Report

The following is an update of information as of June 17, 2022

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
Modern Waste Solutions	9	Warehouse	3
More Than A Mailbox	9	Sales Associate	2
New Beginnings for Exceptional People	6	In-Home Attendant	1
Pacful, Inc.	9	Deliver Driver	1
	9	Order Puller/ Warehouse Associate	1
Packaging Corporation of America	1	Assistant Machine Operator	1
	1	General Labor Helper	5
	1	Machine Operator	1
Rite Aid Headquarters Corp	9	Shift Supervisor	1
Sacramento Asian Pacific Chamber of Commerce	9	Grants Finance Compliance Analyst	1
Sacramento LGBT Community Center	9	Chief Development & External Affairs Officer	1
Safety Center Inc	6	ADP Counselor	1
	9	Program Staff	1
	4	WPS Instructor	1
Soesbe Financial	9	Administrative Assistant	1
Southgate Recreation & Park District	9	Senior Recreation Leader	3
United Rentals	4	Power & HVAC Mechanic	1
Walmart	9	Power Equipment Operator	1
	9	Warehouse Associate	20
Women's Empowerment	9	Safety Monitor	1
Total			580

ITEM IV-C – INFORMATION

UNEMPLOYMENT UPDATE/PRESS RELEASE FROM THE EMPLOYMENT
DEVELOPMENT DEPARTMENT

BACKGROUND:

The unemployment rate for Sacramento County for the month of May was 2.9%.

Attached is a copy of a press release from the Employment Development Department breaking down the job losses and job creations for the regional area.

Staff will be available to answer questions.

PRESENTER: Roy Kim

EMPLOYMENT DEVELOPMENT DEPARTMENT
Labor Market Information Division
2901 50th Street
Sacramento, CA 95817

Contact: Cara Welch
(916) 227-0298

**SACRAMENTO—ROSEVILLE—ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
(EL DORADO, PLACER, SACRAMENTO, AND YOLO COUNTIES)
Total wage and salary jobs up 4,400 over the month; 45,300 over the year**

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 2.9 percent in May 2022, down from a revised 3.3 percent in April 2022, and below the year-ago estimate of 6.5 percent. This compares with an unadjusted unemployment rate of 3.4 percent for California and 3.4 percent for the nation during the same period. The unemployment rate was 2.4 percent in El Dorado County, 2.1 percent in Placer County, 3.1 percent in Sacramento County, and 2.8 percent in Yolo County.

Between April 2022 and May 2022, combined employment in the counties of El Dorado, Placer, Sacramento, and Yolo increased by 4,400 to total 1,060,700 jobs.

- Employment in education and health services continued to trend up in May, adding 1,600 jobs. Healthcare and social assistance (up 1,500 jobs) was responsible for 94 percent of the growth.
- Government employment increased for the third consecutive month, picking up 1,600 jobs. Gains were reported in local government (up 1,100 jobs), state government (up 400 jobs), and federal government (up 100 jobs).
- Leisure and hospitality rose by 700 jobs from April to May. Accommodation and food services was responsible for the growth. This is the fourth consecutive month of job expansion for this industry.
- Meanwhile, three industries reported month-over job decline led by professional and business services (down 300 jobs), financial activities (down 200 jobs), and trade, transportation, and utilities (down 100 jobs).

Between May 2021 and May 2022, total jobs in the region increased by 45,300 or 4.5 percent.

- Leisure and hospitality led year-over job expansion for the region by adding 13,100 jobs. Gains occurred in accommodation and food services (up 9,500 jobs) and arts, entertainment, and recreation (up 3,600 jobs).
- Education and health services reported an additional 7,900 jobs compared to a year ago, with job additions in healthcare and social assistance (up 7,500 jobs) and educational services (up 400 jobs).
- Trade, transportation, and utilities grew by 7,100 jobs since last May. The largest gain was in transportation, warehousing, and utilities, which added 4,100 jobs. Gains were also reported in retail trade (up 2,300 jobs) and wholesale trade (up 700 jobs).

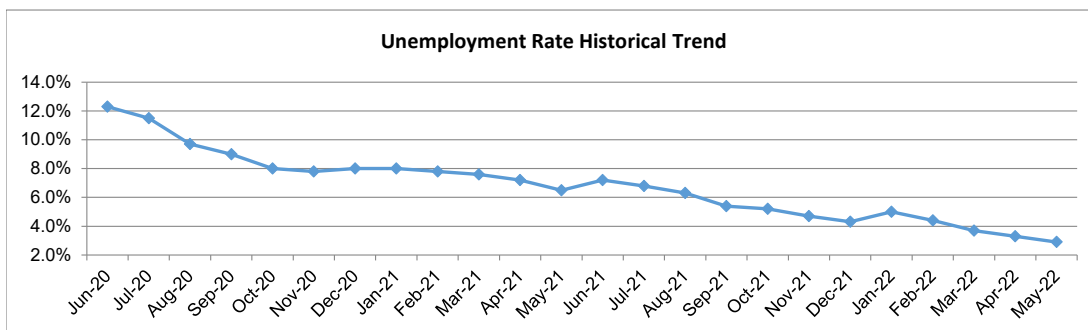
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- Employment in government rose by 6,100 jobs. Within the industry, increases occurred in local government (up 4,100 jobs) and state government (up 2,000 jobs).

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IMMEDIATE RELEASE
 SACRAMENTO--ROSEVILLE--ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
 (El Dorado, Placer, Sacramento, and Yolo Counties)

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 2.9 percent in May 2022, down from a revised 3.3 percent in April 2022, and below the year-ago estimate of 6.5 percent. This compares with an unadjusted unemployment rate of 3.4 percent for California and 3.4 percent for the nation during the same period. The unemployment rate was 2.4 percent in El Dorado County, 2.1 percent in Placer County, 3.1 percent in Sacramento County, and 2.8 percent in Yolo County.



Industry	Apr-2022	May-2022	Change		May-2021	May-2022	Change
	Revised	Prelim				Prelim	

Total, All Industries	1,056,300	1,060,700	4,400		1,015,400	1,060,700	45,300
Total Farm	9,100	9,500	400		9,400	9,500	100
Total Nonfarm	1,047,200	1,051,200	4,000		1,006,000	1,051,200	45,200
Mining, Logging, and Construction	78,200	78,600	400		75,400	78,600	3,200
Mining and Logging	700	700	0		700	700	0
Construction	77,500	77,900	400		74,700	77,900	3,200
Manufacturing	37,800	38,100	300		37,000	38,100	1,100
Trade, Transportation & Utilities	168,400	168,300	(100)		161,200	168,300	7,100
Information	10,300	10,300	0		10,000	10,300	300
Financial Activities	52,100	51,900	(200)		51,200	51,900	700
Professional & Business Services	140,700	140,400	(300)		136,600	140,400	3,800
Educational & Health Services	175,100	176,700	1,600		168,800	176,700	7,900
Leisure & Hospitality	103,700	104,400	700		91,300	104,400	13,100
Other Services	35,200	35,200	0		33,300	35,200	1,900
Government	245,700	247,300	1,600		241,200	247,300	6,100

Notes: Data not adjusted for seasonality. Data may not add due to rounding

Labor force data are revised month to month

June 17, 2022

Employment Development Department
 Labor Market Information Division
 (916) 262-2162

Sacramento--Roseville--Arden-Arcade MSA
(El Dorado, Placer, Sacramento, and Yolo Counties)
 Industry Employment & Labor Force
 March 2021 Benchmark

Data Not Seasonally Adjusted

	May 21	Mar 22	Apr 22 Revised	May 22 Prelim	Percent Change Month	Year
Civilian Labor Force (1)	1,089,600	1,130,300	1,116,200	1,115,200	-0.1%	2.3%
Civilian Employment	1,018,400	1,088,200	1,079,800	1,083,200	0.3%	6.4%
Civilian Unemployment	71,200	42,200	36,400	31,900	-12.4%	-55.2%
Civilian Unemployment Rate (CA Unemployment Rate)	6.5%	3.7%	3.3%	2.9%		
(U.S. Unemployment Rate)	7.6%	4.3%	3.9%	3.4%		
	5.5%	3.8%	3.3%	3.4%		
Total, All Industries (2)	1,015,400	1,050,400	1,056,300	1,060,700	0.4%	4.5%
Total Farm	9,400	8,100	9,100	9,500	4.4%	1.1%
Total Nonfarm	1,006,000	1,042,300	1,047,200	1,051,200	0.4%	4.5%
Total Private	764,800	797,700	801,500	803,900	0.3%	5.1%
Goods Producing	112,400	114,800	116,000	116,700	0.6%	3.8%
Mining, Logging, and Construction	75,400	76,900	78,200	78,600	0.5%	4.2%
Mining and Logging	700	700	700	700	0.0%	0.0%
Construction	74,700	76,200	77,500	77,900	0.5%	4.3%
Construction of Buildings	14,700	16,300	16,800	17,000	1.2%	15.6%
Specialty Trade Contractors	52,000	50,500	51,200	51,600	0.8%	-0.8%
Building Foundation & Exterior Contractors	14,800	14,100	14,400	14,800	2.8%	0.0%
Building Equipment Contractors	21,100	20,500	20,700	20,900	1.0%	-0.9%
Building Finishing Contractors	10,800	10,900	11,100	11,200	0.9%	3.7%
Manufacturing	37,000	37,900	37,800	38,100	0.8%	3.0%
Durable Goods	23,300	23,600	23,500	23,600	0.4%	1.3%
Computer & Electronic Product Manufacturing	4,400	4,400	4,400	4,400	0.0%	0.0%
Nondurable Goods	13,700	14,300	14,300	14,500	1.4%	5.8%
Food Manufacturing	4,900	5,400	5,500	5,600	1.8%	14.3%
Service Providing	893,600	927,500	931,200	934,500	0.4%	4.6%
Private Service Providing	652,400	682,900	685,500	687,200	0.2%	5.3%
Trade, Transportation & Utilities	161,200	169,100	168,400	168,300	-0.1%	4.4%
Wholesale Trade	26,500	26,800	27,100	27,200	0.4%	2.6%
Merchant Wholesalers, Durable Goods	15,500	15,900	16,300	16,400	0.6%	5.8%
Merchant Wholesalers, Nondurable Goods	9,600	9,600	9,600	9,600	0.0%	0.0%
Retail Trade	99,600	102,900	102,200	101,900	-0.3%	2.3%
Motor Vehicle & Parts Dealer	14,400	14,900	14,900	14,900	0.0%	3.5%
Building Material & Garden Equipment Stores	9,900	9,300	9,300	9,400	1.1%	-5.1%
Grocery Stores	20,100	19,800	19,700	19,800	0.5%	-1.5%
Health & Personal Care Stores	5,600	6,000	6,000	5,900	-1.7%	5.4%
Clothing & Clothing Accessories Stores	5,600	6,400	6,400	6,400	0.0%	14.3%
Sporting Goods, Hobby, Book & Music Stores	3,500	4,000	3,900	4,000	2.6%	14.3%
General Merchandise Stores	19,600	20,700	20,600	20,200	-1.9%	3.1%
Transportation, Warehousing & Utilities	35,100	39,400	39,100	39,200	0.3%	11.7%
Information	10,000	10,300	10,300	10,300	0.0%	3.0%
Publishing Industries (except Internet)	2,100	2,100	2,100	2,100	0.0%	0.0%
Telecommunications	2,800	2,700	2,700	2,700	0.0%	-3.6%
Financial Activities	51,200	52,100	52,100	51,900	-0.4%	1.4%
Finance & Insurance	34,100	34,600	34,500	34,200	-0.9%	0.3%
Credit Intermediation & Related Activities	10,800	10,500	10,500	10,400	-1.0%	-3.7%
Depository Credit Intermediation	5,600	5,500	5,400	5,400	0.0%	-3.6%
Nondepository Credit Intermediation	2,700	2,600	2,600	2,600	0.0%	-3.7%
Insurance Carriers & Related	19,900	20,600	20,600	20,500	-0.5%	3.0%
Real Estate & Rental & Leasing	17,100	17,500	17,600	17,700	0.6%	3.5%
Real Estate	14,000	14,600	14,600	14,700	0.7%	5.0%
Professional & Business Services	136,600	140,400	140,700	140,400	-0.2%	2.8%
Professional, Scientific & Technical Services	60,100	60,600	61,400	60,900	-0.8%	1.3%
Architectural, Engineering & Related Services	10,500	10,900	11,100	11,000	-0.9%	4.8%
Management of Companies & Enterprises	13,600	13,400	13,400	13,500	0.7%	-0.7%
Administrative & Support & Waste Services	62,900	66,400	65,900	66,000	0.2%	4.9%
Administrative & Support Services	59,900	63,000	62,500	62,600	0.2%	4.5%
Employment Services	20,400	23,100	22,800	22,800	0.0%	11.8%

Data Not Seasonally Adjusted

	May 21	Mar 22	Apr 22 Revised	May 22 Prelim	Percent Change	
					Month	Year
Services to Buildings & Dwellings	18,700	19,200	19,600	19,600	0.0%	4.8%
Educational & Health Services	168,800	173,800	175,100	176,700	0.9%	4.7%
Education Services	12,400	12,700	12,700	12,800	0.8%	3.2%
Health Care & Social Assistance	156,400	161,100	162,400	163,900	0.9%	4.8%
Ambulatory Health Care Services	56,400	59,800	60,400	61,200	1.3%	8.5%
Hospitals	25,600	26,000	26,200	26,300	0.4%	2.7%
Nursing & Residential Care Facilities	16,600	17,000	17,100	17,200	0.6%	3.6%
Leisure & Hospitality	91,300	102,400	103,700	104,400	0.7%	14.3%
Arts, Entertainment & Recreation	12,300	15,600	15,900	15,900	0.0%	29.3%
Accommodation & Food Services	79,000	86,800	87,800	88,500	0.8%	12.0%
Accommodation	6,500	7,900	8,100	8,000	-1.2%	23.1%
Food Services & Drinking Places	72,500	78,900	79,700	80,500	1.0%	11.0%
Restaurants	69,300	74,800	75,700	76,500	1.1%	10.4%
Full-Service Restaurants	28,600	32,200	33,200	34,000	2.4%	18.9%
Limited-Service Eating Places	40,700	42,600	42,500	42,500	0.0%	4.4%
Other Services	33,300	34,800	35,200	35,200	0.0%	5.7%
Repair & Maintenance	10,600	11,000	11,100	11,200	0.9%	5.7%
Government	241,200	244,600	245,700	247,300	0.7%	2.5%
Federal Government	14,400	14,300	14,300	14,400	0.7%	0.0%
Department of Defense	1,700	1,700	1,700	1,700	0.0%	0.0%
State & Local Government	226,800	230,300	231,400	232,900	0.6%	2.7%
State Government	127,200	127,900	128,800	129,200	0.3%	1.6%
State Government Education	30,800	30,200	30,600	30,800	0.7%	0.0%
State Government Excluding Education	96,400	97,700	98,200	98,400	0.2%	2.1%
Local Government	99,600	102,400	102,600	103,700	1.1%	4.1%
Local Government Education	54,400	57,400	57,300	58,100	1.4%	6.8%
Local Government Excluding Education	45,200	45,000	45,300	45,600	0.7%	0.9%
County	19,000	19,200	19,100	19,100	0.0%	0.5%
City	9,800	9,600	9,800	9,900	1.0%	1.0%
Special Districts plus Indian Tribes	16,400	16,200	16,400	16,600	1.2%	1.2%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Cara Welch 916-227-0298 or Sheila Stock 916-651-5914

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

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REPORT 400 C
Monthly Labor Force Data for Counties
May 2022 - Preliminary
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,191,200	18,530,500	660,700	3.4%
ALAMEDA	12	822,500	802,000	20,500	2.5%
ALPINE	50	440	420	20	5.2%
AMADOR	27	14,450	13,960	480	3.3%
BUTTE	28	92,600	89,500	3,100	3.4%
CALAVERAS	14	21,680	21,100	580	2.7%
COLUSA	57	11,130	10,180	940	8.5%
CONTRA COSTA	14	549,300	534,400	14,900	2.7%
DEL NORTE	39	9,330	8,950	380	4.0%
EL DORADO	9	92,500	90,200	2,200	2.4%
FRESNO	50	454,700	431,000	23,700	5.2%
GLENN	41	12,610	12,100	520	4.1%
HUMBOLDT	22	59,800	58,000	1,700	2.9%
IMPERIAL	58	68,500	60,700	7,800	11.4%
INYO	14	8,270	8,040	230	2.7%
KERN	54	384,400	361,300	23,200	6.0%
KINGS	53	56,700	53,500	3,200	5.6%
LAKE	38	28,490	27,400	1,090	3.8%
LASSEN	19	9,080	8,820	260	2.8%
LOS ANGELES	46	5,007,400	4,784,400	222,900	4.5%
MADERA	49	63,600	60,500	3,100	4.9%
MARIN	2	129,900	127,600	2,300	1.8%
MARIPOSA	35	7,000	6,750	250	3.6%
MENDOCINO	22	37,440	36,350	1,090	2.9%
MERCED	55	116,800	109,500	7,300	6.2%
MODOC	28	3,280	3,170	110	3.4%
MONO	19	8,680	8,440	240	2.8%
MONTEREY	44	218,100	208,500	9,600	4.4%
NAPA	7	70,800	69,200	1,600	2.3%
NEVADA	12	46,820	45,660	1,160	2.5%
ORANGE	9	1,581,400	1,543,000	38,400	2.4%
PLACER	5	192,000	188,000	4,000	2.1%
PLUMAS	48	7,510	7,170	350	4.6%
RIVERSIDE	28	1,148,600	1,110,100	38,500	3.4%
SACRAMENTO	25	722,000	699,500	22,500	3.1%
SAN BENITO	39	32,500	31,300	1,300	4.0%
SAN BERNARDINO	28	1,005,100	971,100	34,000	3.4%
SAN DIEGO	14	1,576,700	1,534,600	42,100	2.7%
SAN FRANCISCO	4	566,800	556,100	10,700	1.9%
SAN JOAQUIN	42	338,200	323,500	14,600	4.3%
SAN LUIS OBISPO	5	137,700	134,800	2,900	2.1%
SAN MATEO	1	448,400	440,700	7,600	1.7%
SANTA BARBARA	9	224,300	218,900	5,400	2.4%
SANTA CLARA	2	1,037,600	1,018,600	19,100	1.8%
SANTA CRUZ	35	134,800	129,900	4,900	3.6%
SHASTA	28	73,400	70,900	2,500	3.4%
SIERRA	24	1,340	1,300	40	3.0%
SISKIYOU	42	16,250	15,550	700	4.3%
SOLANO	33	199,200	192,200	7,000	3.5%
SONOMA	7	247,300	241,800	5,600	2.3%
STANISLAUS	46	239,500	228,800	10,800	4.5%
SUTTER	52	46,100	43,600	2,500	5.4%
TEHAMA	37	25,240	24,300	940	3.7%
TRINITY	26	4,410	4,270	140	3.2%
TULARE	56	208,200	194,700	13,500	6.5%
TUOLUMNE	33	19,930	19,240	690	3.5%
VENTURA	14	410,700	399,700	11,000	2.7%
YOLO	19	108,700	105,600	3,100	2.8%
YUBA	44	31,100	29,800	1,400	4.4%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2021 benchmark and Census Vintage 2021 population controls at the state level.

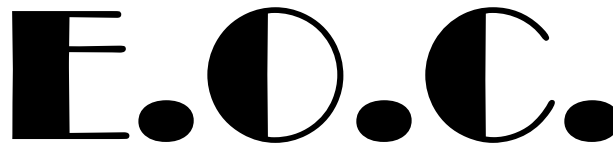
ITEM IV-D - INFORMATION

COMMITTEE UPDATES

BACKGROUND:

This item provides an opportunity for a report from the following committees:

- Youth Committee – David Gordon
- Planning/Oversight Committee – Dr. Jamey Nye
- Employer Outreach Committee – Ron Ellis
- Board Development Committee – Lisa Clawson



Prepared Especially for the SETA/Sacramento Works Board meeting: July 27, 2022

RECENT UPDATES & UPCOMING AGENDA ITEMS		ANNUAL PROGRAM 2022													
<ul style="list-style-type: none"> ▪ 'Quality Jobs' (3 sessions held) "A high-quality job is one that provides all the necessities, a path of opportunity and features that align well with the individual's and employer's goals and circumstances." (San Diego Workforce Development Board) ▪ Seminars <ul style="list-style-type: none"> - Now scheduled - Traditional Service & Subsidized Employment Opportunities seminars ▪ Employer Meetings - continue. https://sacramentoworks.org/featured-employers/ ▪ E.O.C. membership - Small & medium-sized employer membership progress ▪ 2022 E.O.C. Action Plan, (See ratings below) • Current Working Groups: <ul style="list-style-type: none"> ○ E.O.C. Membership (Small & Medium-sized Employers) ○ Key Performance Indicators ○ Quality Jobs initiative ○ Seminars (3 types) ○ Sponsor Solicitation ○ Surveys 		<table border="1"> <tr> <td style="text-align: center; vertical-align: middle;">Jul.</td> <td> <ul style="list-style-type: none"> • E.O.C. meeting 7-12 DAVID LICHTMAN • e-Newsletters • Employer Meeting • <u>Managing Stress and Burnout for Remote Workers</u> (CEA) </td> </tr> <tr> <td style="text-align: center; vertical-align: middle;">Aug.</td> <td> <ul style="list-style-type: none"> • No E.O.C. meeting • e-Newsletters • Employer Meeting • SETA/SWI Services Seminar </td> </tr> <tr> <td style="text-align: center; vertical-align: middle;">Sep</td> <td> <ul style="list-style-type: none"> • E.O.C. meeting 9-13 AGGIE SQUARE • e-Newsletters • Employer Meeting • <u>High Engagement and Performance in a Remote World</u> (CEA) </td> </tr> <tr> <td style="text-align: center; vertical-align: middle;">Oct.</td> <td> <ul style="list-style-type: none"> • No E.O.C. meeting • e-Newsletters • Employer Meeting • SETA/SWI Subsidized Employ. Seminar </td> </tr> </table>		Jul.	<ul style="list-style-type: none"> • E.O.C. meeting 7-12 DAVID LICHTMAN • e-Newsletters • Employer Meeting • <u>Managing Stress and Burnout for Remote Workers</u> (CEA) 	Aug.	<ul style="list-style-type: none"> • No E.O.C. meeting • e-Newsletters • Employer Meeting • SETA/SWI Services Seminar 	Sep	<ul style="list-style-type: none"> • E.O.C. meeting 9-13 AGGIE SQUARE • e-Newsletters • Employer Meeting • <u>High Engagement and Performance in a Remote World</u> (CEA) 	Oct.	<ul style="list-style-type: none"> • No E.O.C. meeting • e-Newsletters • Employer Meeting • SETA/SWI Subsidized Employ. Seminar 				
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MEMBERSHIP STATUS	2022 OBJECTIVES	OUTREACH INITIATIVES													
<p>Now 13 members a new small-medium prospect visited in July.</p> <p>We continue a focused search for un-represented employers</p> <p><input type="checkbox"/> Small (25 to 49) and</p> <p><input type="checkbox"/> Medium (50 to 149)</p> <p><u>New committee member</u> Shane Snyder, Program Mgr. Society for the Blind</p>	<table border="1"> <tr> <td>Develop a standard definition of 'Quality' jobs and employers</td> <td style="text-align: right;">3.3</td> </tr> <tr> <td>Secure one or more 'PAID' sponsorships - topical Sem.</td> <td style="text-align: right;">2.6</td> </tr> <tr> <td>Develop and integrate an annual Subsidized Employment plan [Consider soliciting one or more (probably 'name') sponsors]</td> <td style="text-align: right;">3.3</td> </tr> <tr> <td>Find 2 or 3 'small-' and 'med.-sized company reps. for EOC</td> <td style="text-align: right;">3.6</td> </tr> <tr> <td>Begin using routine KPI info. to evaluate success & opportunities to improve</td> <td style="text-align: right;">3.9</td> </tr> <tr> <td>Institutionalize 2021 gains (Employer Meetings, Newsletter, Surveys)</td> <td style="text-align: right;">3.9</td> </tr> </table>	Develop a standard definition of 'Quality' jobs and employers	3.3	Secure one or more 'PAID' sponsorships - topical Sem.	2.6	Develop and integrate an annual Subsidized Employment plan [Consider soliciting one or more (probably 'name') sponsors]	3.3	Find 2 or 3 'small-' and 'med.-sized company reps. for EOC	3.6	Begin using routine KPI info. to evaluate success & opportunities to improve	3.9	Institutionalize 2021 gains (Employer Meetings, Newsletter, Surveys)	3.9	<ol style="list-style-type: none"> 1. Employer Meetings 2. e-Newsletter (every 2 weeks) 3. Three types of Seminars/ Workshops 4. Regular surveys 	
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ITEM V - OTHER REPORTS

1. CHAIR'S REPORT

The Chair of the Sacramento Works, Inc. Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

2. MEMBERS OF THE BOARD

This item provides the opportunity for Workforce Development Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request staff to research or follow up on specific requests or to ask that certain items be placed on the next agenda.

3. COUNSEL REPORT:

The Sacramento Works, Inc. Legal Counsel is the firm of Phillip M. Cunningham, Attorney at Law. This item provides the opportunity for Legal Counsel to provide the Sacramento Works, Inc. Board with an oral or written report on legal activities

4. PUBLIC PARTICIPATION:

Participation of the general public at Sacramento Works, Inc. Board meetings is encouraged. The Sacramento Works, Inc. Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chair, if they wish to speak.