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SACRAMENTOWORKS

Regular Meeting of the Sacramento Works Youth Council

Date: Wednesday, September 10, 2014

Time: 8:30 a.m.

Location: SETA Board Room
925 Del Paso Blvd., Suite 100
Sacramento, CA 95815

AGENDA

- 1. Call to Order/Roll Call**
– Introduction of New Youth Council member: Dale Waldschmitt
- 2. ACTION:** Approval of the May 21, 2014 Minutes
- 3. INFORMATION:** SMUD Summer Intern Program Overview
- 4. INFORMATION:** Capital Academy and Pathways (CAP) Program Update
- 5. INFORMATION AND DISCUSSION:** Overview of Slingshot Opportunity Area Summary: Move the Needle on Youth Employment
- 6. Adjournment**

Members: Brian Broadway, Paul Castro, Zak Ford, Matt Kelly, Daniel Koen, Brandon Louie, Dennis Morin, Matt Perry, Deborah Portela, Maurice Read, Dale Waldschmitt, Susan Wheeler, David Younger.

Youth Advocates: Tatiana DeLeon, Jessica Gomez, and Matthew Rocha-Rosario

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SACRAMENTO WORKS YOUTH COUNCIL
Minutes

SETA Board Room
925 Del Paso Blvd.
Sacramento, CA 95815

May 21, 2014
8:30 a.m.

1. **Call to Order/Roll Call:** Mr. Dennis Morin called the meeting to order at 8:33 a.m.

⇒ Introduction of New Youth Council member: Brandon Louie introduced himself and spoke a little about his background.

Members Present: Brian Broadway, Paul Castro, Zak Ford, Daniel Koen, Brandon Louie, Dennis Morin, Matt Perry, Deborah Portela, David Younger

Members Absent: Matt Kelly, Maurice Read, Susan Wheeler

Youth Advocates Present: Tatiana DeLeon (South County Career Center); Jessica Gomez (Hillsdale Career Center), Matthew Rocha-Rosario

Others Present: Phil Cunningham, Christine Welsch, Becky Hansen, Lauren Mechels, Julie Davis-Jaffe, Marty Araiza, Maysua Chervunkong, Fina Dempsey, Marty Araiza, Terri Carpenter, Robin Purdy

2. **ACTION:** Approval of the January 8, 2014 Minutes

The minutes were reviewed; no questions or corrections.

Moved/Younger, second/Ford, to approve the January 8, 2014 minutes.

Roll Call Vote:

Aye: 12 (Broadway, Castro, DeLeon, Ford, Gomez, Koen, Louie, Morin, Perry, Portela, Rocha-Rosario, Younger)

Nay: 0

Abstentions: 0

3. **INFORMATION:** Review of WIA Youth Program Performance and Outcome of Technical Assistance

Last year the Agency transitioned from career centers to training centers and the number of youth coming into the training centers was not as high.

Ms. Jessica Gomez spoke of what she does to provide services to the youth coming into the training center. Mr. Perry asked if she can meet with more than one kid and Ms. Gomez replied that she can. Mr. Perry suggested reaching out to the local principals when the number of visits is below the goal to see if the numbers could be increased. It would be a wonderful opportunity for the

operators and the youth. Make the initial connection at the high school and then the kids can go to the job centers for services.

4. **ACTION:** Approval of Funding Extension Recommendations for the Workforce Investment Act (WIA), Title I, Youth Program, for Program Year 2014-2015

Mr. Phil Cunningham announced that any Youth Council member employed by, on the board of directors or has a spouse or immediate family member of any organization being recommended for funding needs to recuse themselves from speaking on/voting on this item.

The three youth participants, Ms. DeLeon, Ms. Gomez, and Mr. Rocha-Rosario, disclosed their conflict of interest and did not participate in the discussion or the vote.

Ms. Welsch reviewed the services provided by youth specialists and youth advocates. Youth advocates are a former participant that 'grew up' in our system; this would provide a career pathway through human services.

Initial reports from EDD show that we are on track to meet our goals for last year.

Speakers before the board:

- o Kim Spears, Crossroads Diversified Services
- o Jennifer Barrett-Grove, Elk Grove Community Education

Moved/Portela, second/Castro, to approve the staff funding recommendation for the WIA, Title I, Youth Program, PY 2014-2015 with the program year beginning July 1, 2014. In addition, approve with the stipulation that all funding recommendations are subject to satisfactory year-end program performance reviews. Subgrantees that do not meet performance goals and benchmarks will be evaluated in fall 2014 and may face deobligation of funds.

Roll Call Vote:

Aye: 9 (Broadway, Castro, Ford, Koen, Louie, Morin, Perry, Portela, Younger)

Nay: 0

Abstentions:

5. **Other business:** Ms. Robin Purdy thanked the Youth Council for the funding recommendations. Ms. Purdy announced Christine Welsch's upcoming retirement.

Ms. Welsch thanked the providers for doing excellent work; they are the ones on the front lines providing the services to the youth.

Mr. Younger expressed his appreciation of Ms. Welsch and her excellent support of the Youth Council and the board.

Mr. Perry thanked Ms. Welsch on behalf of the school district kids.

Ms. Welsch stated that there will be no action items to bring to the Youth Council and it is up to the board whether to meet in July or just come back in September. Mr. Morin stated that if there are no action items, just wait until September.

Mr. Younger thanked staff for setting up the tour of Florin High School. It was a great idea to see the connection between the Youth Council and the kids. When they walked through the high school, the kids all seemed to be engaged and happy. He enjoyed the tour immensely.

Mr. Perry stated that on May 27, the Department of Education will announce the Career Pathways Trust Grant; will know the status of the training consortium grant on that date which will affect Career Pathways.

6. **Adjournment:** The meeting was adjourned at 10:09 a.m.

ITEM 4 - INFORMATION

CAPITAL ACADEMY AND PATHWAYS (CAP) PROGRAM UPDATE

BACKGROUND:

The Capital Academy and Pathways project (CAP), which includes career pathway programs in the Elk Grove Unified School District and Sacramento City Unified School District, was launched this August. The CAP project will be supported by collaborative partnerships and an extensive level of support by regional businesses, institutions of higher education and community leaders.

SETA is a partner in the CAP project and is providing five Career Specialists that will support the industry work-based learning activities for the academies/pathways for five industry sectors:

- Advanced Manufacturing and Engineering
- Agriculture and Food Production
- Energy Infrastructure
- Health Science and Medical Technology
- Information and Communications Technology Digital Media

The SETA – CAP Career Specialists will work closely with the CAP Sector Coaches in supporting pathway development through the implementation of work-based learning activities and experiences involving interaction with industry and community professionals that are linked to school-based instruction. Some of these activities will include:

- Workplace Tours
- Job Shadow
- Interview/Resume Development
- Work Experience
- Paid and Non-Paid Internships

SETA will also be providing supportive services and subsidized employment to WIA eligible CAP students.

ITEM 5 - INFORMATION AND DISCUSSION

OVERVIEW OF SLINGSHOT OPPORTUNITY AREA SUMMARY: MOVE THE NEEDLE ON YOUTH EMPLOYMENT

BACKGROUND:

In preparing for an application for the Slingshot grant, a series of meetings were held to gain input on solving employment challenges through regional collaboration. One area of focus was youth employment and many ideas were developed from this collaborative meeting. While the Youth Employment Opportunity will not be the focus of the Slingshot grant, the Sacramento Works, Inc. Planning/Oversight Committee requested that the summary of Youth ideas should be reviewed by the Youth Council for discussion and input on how to move some of these ideas forward.

Slingshot Opportunity Area Summary: Move the Needle on Youth Employment

Idea: Engage the Sacramento region's disconnected youth in career pathways programs to improve graduation and employment outcomes, while leveraging the sizable new investments in these initiatives across the region.

The approach would focus on students who are not currently being served by career pathway programs but need extra support to get back on a positive track towards graduation and employment. The target population has been initially identified as students who are progressing out of alternative education programs and moving back into the comprehensive high schools. They would be offered extra support as they are integrated into an available career pathway program, to maximize their likelihood of success and the impacts of the career-relevant experiences.

The slingshot funding would help to:

(1) Expand access to career pathways and the associated earn-and-learn opportunities to alternative education youth:

- a. Slingshot funding will augment the number of "career specialists" serving the region, with a specific focus on reaching the target population described above. There will be a higher density of career specialists serving schools with the greatest level of need.

- b. Disconnected youth will require extra support as they learn employability skills and prepare for real-world work experiences, so “career specialists” will have additional strategies in place to meet their unique needs. Likewise, area employers may need special outreach and training for engaging youth in meaningful and productive ways.

(2) Create a financial incentive for businesses to host summer internships and apprenticeships:

- a. While the majority of the funding should be directed towards supporting disconnected youth as they make the transition to career pathways programs, a portion of the funds will be dedicated to subsidizing their summer internship experiences to catalyze employer involvement in the program.
- b. Internship and apprenticeship programs should lead to industry-recognized certifications whenever possible.