STAFF RECOMMENDATIONS

AMERICAN RECOVERY AND REINVESTMENT ACT OF 2009 (Recovery Act) / WORKFORCE INVESTMENT ACT (WIA) YOUTH EMPLOYMENT SERVICES FOR YEAR-ROUND YOUTH SERVICES 2009-2010

APPROVAL OF FUNDING RECOMMENDATIONS FOR THE AMERICAN RECOVERY AND REINVESTMENT ACT OF 2009 (RECOVERY ACT) / WORKFORCE INVESTMENT ACT (WIA) YOUTH EMPLOYMENT SERVICES FOR YEAR-ROUND SERVICES 2009-2010

BACKGROUND:

In the spring 2009, this board approved the funding recommendations for the 2009 Sacramento Works for Youth Summer program funded by the 2009 American Recovery and Reinvestment Act. The Recovery Act stipulated that allowable activities include work readiness, summer employment and year-round youth development services. During the summer of 2009, the Sacramento Works for Youth program provided summer employment to 960 youth.

SETA contracted with nineteen providers for the 2009 Sacramento Works for Youth program. Of those, twelve providers were new WIA youth program providers. As a result there was considerable technical assistance required to implement the summer program within the ARRA and SETA parameters. Program services were evaluated and monitored by both SETA and State of California staff.

SETA's 2009 Youth Recovery Act Request for Proposals and the approved funding recommendations included language that SETA reserved the right to negotiate with successful providers to continue year-round Youth Services. The Recovery Act stipulates that youth enrolled after September 30, 2009 are subject to the WIA performance criteria. Because seven providers are current WIA youth providers they were not considered for year-round Recovery Act funding. Staff has determined that approximately \$500,000 is available to provide year-round youth services with Recovery Act funds. This will allow sufficient resources to provide summer employment opportunities for approximately 900 youth in 2010.

The following criteria was used to evaluate 2009 Summer Youth Program performance relative to continued year-round Recovery Act funding:

1. Program performance and service delivery

- Met enrollment goals
- Provided required activities
- Youth matched to appropriate worksites reflecting their career goals or academic interests
- Youth provided a quality summer employment experience
- Provided additional services including leadership development activities or other support services that help youth attain long-term employment.

2. Documentation and SMARTware

• Program submitted required documents to SETA in a timely manner? (Timesheets, Rosters of enrolled youths, Worksite agreements)

• SMARTware:

o Individual Employment Plans developed for all youth

- Case notes documenting all youth activities and youth's progress
- 3. Federal, local and programmatic guidelines
 - Program adhered to local and federal guidelines, including child labor laws and WIA, ARRA specific
- 4. Worksite coordination Program provided appropriate coordination with worksites including insuring documents and program guidelines are available to the worksites?

5. Staff responsiveness

• Program staff was responsive to SETA and ARRA requirements, trainings and technical assistance

Finally, in consideration of current WIA Youth program goals and performance, the following factors were reviewed:

- Demonstrated ability to provide all WIA elements and meet program performance
- Demonstrated ability to serve under-served target populations and geographic areas.

Based on the above criteria, four providers have been recommended for continued year-round Recovery Act funding. This funding is based on budgets submitted by providers to SETA during the 2009 contract negotiations. A listing of the 2009 Sacramento Works for Youth summer providers and the funding recommendation chart is attached. The recommended providers are:

California Human Development Corporation served 40 youth in the summer program. Target area: Sacramento County with special focus on Galt and River Delta. CHDC is new to Sacramento WIA program but has provided youth services under CETA, JTPA and WIA in other counties. Additionally, CHDC is targeting two critical areas – the underserved migrant youth population and Galt/River Delta areas. Recommended funding of \$127,300 to serve 30 youth.

Crossroads Diversified Services served 56 youth in Citrus Heights and Rancho Cordova. Although new to Sacramento WIA youth program, Crossroads successfully provides youth services under the WIA Youth Navigator program and Department of Rehabilitation funds. Crossroads has a long history of serving under-served youth including youth with disabilities. Crossroads will target the underserved areas of Citrus Heights and Rancho Cordova – where there is no existing WIA youth provider. Recommended funding of \$118,925 to serve 30 youth.

Lao Family Community Development served 50 youth in South Sacramento primarily focusing on the Southeast Asian, refugee and immigrant youth. Previous experience Lao Family is new to Sacramento WIA program but has provided youth services under WIA in other counties. Additionally, Lao Family is targeting an underserved community – children of asylees and refugees. Recommended funding of \$120,550 to serve 30 youth.

Mutual Assistance Network served 20 youth in the Del Paso Heights and North Sacramento areas. Mutual Assistance Network was a previous co-manager of the Sacramento Works Career Center at Las Palmas until 2003. Although new to Sacramento WIA program, MAN has experience providing youth development and leadership services. MAN will be targeting the Del Paso Heights area. Recommended funding of \$114,520 to serve 30 youth.

Staff is recommending allocating \$481,295 in Recovery Act/WIA Youth funds for services for the period of October 1, 2009 to June 30, 2010. This funding will serve an additional 120 youth in the year-round program. This will allow sufficient funds to serve approximately 900 youth in the summer 2010. This recommendation includes an option to extend based on available funding and program performance.

<u>RECOMMENDATION</u>: Review and approve the staff recommendation funding for the Recover Act / WIA, Year-round Youth Services 2009 in the amount of \$481,295 for the four listed providers.

2009 Recovery Act - Sacramento Works for Youth Providers

Current year-round WIA Youth Providers	Number served	Geographic area served				
City of Sacramento	59	City of Sacramento				
Elk Grove Unified School	52	Elk Grove				
District						
Galt JUHSD	29	Galt				
LaFamilia Counseling Center	63	Central and South				
		Sacramento				
Sacramento Chinese	59	North Highlands and South				
Community Service Center		Sacramento				
Sacramento County Office of	32	Sacramento County				
Education						
Previous providers - funded						
departments were new to WIA/ARRA						
San Juan Unified School	60	Citrus Heights, Arden				
District		Arcade, San Juan district				
SCUSD - Career Tech Prep	98	Sac City USD				
Twin Rivers USD - Career and	58	Twin Rivers USD				
Technical Prep						
New ARRA/WIA Youth						
Providers						
California Human	40	County, focus on Galt and				
Development Corporation		River Delta				
California Indian Manpower	31	County of Sacramento				
Crossroads Diversified	65	Rancho Cordova & Citrus				
		Heights				
Folsom Cordova Community	83	Folsom Cordova USD				
Partnership						
Greater Sacramento Urban	72	Del Paso Heights and North				
League		Sacramento				
Lao Family Community	50	South Sacramento				
Development						
Mutual Assistance Network	21	Del Paso Heights & North				
		Sacramento				
North State Building Industry	22	North Sacramento				
Association						
Roberts Family Development	20	Central and North				
	4.5	Sacramento				
Soil Born Farms	15	County & Rancho Cordova				
Sacramento Works for Youth	31	County				
Total	960					

RECOVERY ACT YOUTH FUNDING Year-round Program 2009-2010

	Summer Allocation Funds #youth			Funding Recommendations							
Provider				Y	outh Wages	Program Mgmnt Costs +Support Services		Total	Cost per participant *	# of Youth	Neighborhood or SWCC
CA Human Development	¢	193.863	40		51,672	75,628		127,300	\$4,243	30	County, Galt & Delta
Corporation	\$	193,863	40		51,072	75,020		127,300	\$4,243	30	
Crossroads Diversified	\$	101,842	56		51,672	67,253		118,925	\$3,964	30	Rancho & Citrus Heights
Lao Family Community Development	\$	108,100	50		51,672	68,878		120,550	\$4,018	30	Avondale / South Sacramento
Mutual Assistance Network	\$	75,740	20		51,672	62,848		114,520	\$3,817	30	Del Paso Hgts
TOTAL RECOMMENDATION:			\$	206,688	\$ 274,607	\$	481,295	\$ 4,011	120		