

CAREER CENTERS

BROADWAY

915 Broadway
Sacramento, CA 95818
(916) 324-6202

CITRUS HEIGHTS

7640 Greenback Lane
Citrus Heights, CA 95610
(916) 676-2540

FRANKLIN

7000 Franklin Blvd., Ste. 540
Sacramento, CA 95823
(916) 262-3200

GALT

1000 C Street, Suite 100
Galt, CA 95632
(209) 744-7702

HILLSDALE

5655 Hillsdale Blvd., Ste. 8
Sacramento, CA 95842
(916) 263-4100

LA FAMILIA COUNSELING CENTER

5523 34th Street
Sacramento, CA 95820
(916) 227-2577

LEMON HILL

5451 Lemon Hill Avenue
Sacramento, CA 95824
(916) 433-2620

MARK SANDERS COMPLEX

2901 50th Street
Sacramento, CA 95817
(916) 227-1395

MATHER

10638 Schirra Avenue
Mather, CA 95655
(916) 228-3127

RANCHO CORDOVA

10665 Coloma Rd., Ste. 200
Rancho Cordova, CA 95670
(916) 942-2165

SOUTH COUNTY

8401 - A Gerber Road
Sacramento, CA 95828
(916) 689-3560

Administrative Offices & Employer Services

925 Del Paso Blvd.
Sacramento, CA 95815
(916) 263-3800

Website: <http://www.seta.net>



SPECIAL MEETING OF THE SACRAMENTO WORKS, INC. YOUTH COUNCIL

Date: Thursday, May 13, 2004

Time: **3:30 p.m.**

Location: SETA - Board Room
925 Del Paso Blvd.
Sacramento, CA 95815

A G E N D A

1. Call to Order/Roll Call

Category #1: Organize/Optimize

2. "Economic Briefing" by Dr. Robert Fountain
3. **Consent Item:** Approval of April 1 and April 13, 2004 Minutes

Category #2 Youth Voice: Report of the Youth Development & Crime Prevention Initiative (YDCP)

Category #3 Engaging, Educating & Coordinating – Youth, Community & Projects

4. Report back from Youth Council Workgroups
 - ◆ Community Awareness – Summer Employment Update
 - ◆ Positive Career Development – Work Scholarship Initiative Update

Action Items:

5. Approval to Continue Funding for the Youth Development & Crime Prevention Program with Workforce Investment Act Title I Youth Funds
6. Approval of Funding Recommendations to Extend the Workforce Investment Act, Title I, Youth Program, for FY 2004-2005.

7. Other Business – Members of the Board and public

Members: Dr. James Hernandez (Chairperson), Yolette Barnes, Mike Brunelle, LaShelle Dozier, Patricia Espinosa, Deanna Hanson, John Koogle, Rick Larkey, Gerry Lawrence, Bina Lefkowitz, Jennifer Lopez, Maurice Read, Anthony Simpson, Larry Sinor, William Warwick.

DISTRIBUTION DATE: FRIDAY, MAY 7, 2004

SACRAMENTO WORKS, INC. YOUTH COUNCIL
COMMITTEE OF THE WHOLE
Minutes/Synopsis

SETA Board Room
925 Del Paso Blvd.
Sacramento, CA 95815

Thursday, April 1, 2004
4:00 p.m.

1. **Call to Order/Roll Call:** Dr. Hernandez called the meeting to order at 4:10 p.m.

Since no quorum was achieved, the Youth Council would meet as a Committee of the Whole.

Members: Dr. James Hernandez, Pattie Espinosa, Deanna Hanson, Gerry Lawrence, Bina Lefkowitz, and Anthony Simpson.

Members Absent:, Yolette Barnes, Mike Brunelle, LaShelle Dozier, Rick Larkey, John Koogle Jennifer Lopez, Maurice Read, Keri Thomas, Larry Sinor, William Warwick.

Others Present: Mark Snaer, Christine Welsch, Kathy Kossick, Maria Madril (Sacramento City USD), Andy Jones (Grant Joint Unified High School District), Cheryl Rose (Sacramento City USD).

Dr. Hernandez welcomed Pattie Espinosa to the Youth Council.

Category #1: Organize/Optimize

2. **Consent Item:** Approval of March 4, 2004 minutes: Unable to take action due to a lack of quorum.
3. **Action Item:** Review and modify Youth Council meeting attendance policy: Unable to take action due to a lack of quorum.

Category #2 Youth Voice: Report from WIA Youth Collaboratives

Ms. Welsch stated that there would be two presentations on youth collaboratives.

1. **South County Youth Works Melinda Rasul and Sharon Ramsey.** This program currently has 46 youth participants. South County Works collaborates with the following organizations: La Familia, Asian Resources, Cosumnes River College and Sacramento City College. They also partner with CSUS master's students to assist in the provision of workshops and to provide counseling for the kids. There are a lot of services available within the school district. About one-third of their program participants are identified as foster youth. These youth are enrolled in the independent living program and staff work with them in their exit plans as they emancipate out. There is also a workability program through their

special education program. This program is located at the South County Career Center and this has been a great asset to the youth. Two youth spoke of their participation in programs.

Angelica stated that they spend every Tuesday from 4-6 p.m. in a job search class where they learn about resumes and how to eventually get a job. Angelica stated that this program has helped her to get involved programs that will assist her. She is a foster youth that is preparing to emancipate from the program.

Jamie said that part of the youth mapping program is to educate other kids about what is available in the area. There is a lot of diversity and opportunities to learn. She said that the mapping project gives her an opportunity to learn options and it helps her to let other kids know what is available.

Angelica stated that the mapping project helped her to think about what she needs as she emancipates.

2. **Together We Grow, Asian Resources:** Connie Torres, youth specialist, stated that at the career center she provides job seeking services and referring youth to the various youth programs. She distributed some surveys. They are mapping knowledge of career centers and employment availability.

Erica Flores distributed a copy of a mural that was prepared with their garden project. This program targets the midtown and south county area for their youth. They currently have six youth in their mapping project.

Category #3 Engaging, Educating & Coordinating – Youth, Community & Projects

4. Report back from Youth Council workgroups

Youth Leadership & Support: Ms. Lefkovitz stated that this group has been focusing on the youth mapping project. They had an action planning project with some of the programs and are working on proceeding with the youth mapping project. Some of the objectives of the mapping program is to teach leadership, learn what is available in the area and to make the kids knowledgeable and pass that knowledge along. Youth Mapping needs to have two components: data selection and distribution of the information. Mapping assists in the development of skills in youth.

Positive Career Development: Ms. Hanson reported that since the retreat, there has been a lot of discussion of the pilot project with Raley's. The program is beginning with Burbank High School students and identifying youth that are interested in being employed at Raley's (14-15 year olds). The first two semesters would encompass learning work skills and life skills that are required for employment. When the youth are chosen, they make an agreement

academically as well as professionally with Raley's. The program would like to identify 20-25 youth and work with them 1:1.

Community Awareness: Mr. Snaer stated that this workgroup focuses on identifying an activity that would be big enough and interesting enough to engage the community. It was decided to work on a summer youth program for kids. Mr. Snaer has been on a fact finding mission to identify what is available to kids to find jobs. A group was brought together to get a plan developed to have concurrent youth training for 12 hours over three days where the kids will be trained in basis work maturity skills. The 250 youth completing this program will then go to the career centers where they will be connected with employers.

5. **Action Item:** Review and prioritize Youth Council workgroup activities: No action taken.

6. **Other Business – Members of the Board and public**

There will be a special meeting called to determine the workgroup priorities.

Mr. Lawrence reported back from the National Association of Workforce Boards conference that he recently attended. He attended workshops addressing youth councils, and got some good ideas on collaborations and sharing expenses to get programs done. One idea was a virtual one-stop collaborating with Boys and Girls Clubs. Utilizing the youth club as the resource for the site, the career center provided the computers and training to the youth club staff.

Janay Swain, Foster Youth Specialist, EDD, spoke of the Remember Me Project. There was a survey taken and one of the findings was that a lot of youth felt that there was no communication with adults. A meeting was coordinated with several programs and an idea came up to have four different dinners and four different discussion topics. This will bring youth and adults together. The topics include:

1. Communication between youth and adults
2. Drug and alcohol
3. Youth employment
4. Education.

These dinners help to build communication bridges. There have been three successful dinners with 75 participants. The next dinner will be held at the Sierra Health Foundation on May 24.

Ms. Danielle Orozco was introduced. Ms. Orozco is considering applying for the Youth Council.

7. **Adjournment:** Meeting adjourned at 5:35 p.m.

**SPECIAL MEETING OF THE
SACRAMENTO WORKS, INC. YOUTH COUNCIL**
Minutes/Synopsis

SETA-Shasta Room
925 Del Paso Blvd.
Sacramento, CA 95815

Thursday, April 13, 2004
4:00 p.m.

1. **Call to Order/Roll Call:** The meeting was called to order at 4:07 p.m.
Members Present: Dr. James Hernandez, Yolette Barnes, Mike Brunelle, Patricia Espinosa, Deanna Hanson, John Koogle, Gerry Lawrence, Bina Lefkowitz, Anthony Simpson, William Warwick.

Members Absent: LaShelle Dozier, Rick Larkey, Jennifer Lopez, Maurice Read, Larry Sinor, Keri Thomas.

Others Present: Julie Davis-Jaffe, Robin Purdy, Christine Welsch, Phil Cunningham.

Category #1: Organize/Optimize

2. **Consent Item:** Approval of March 5, 2004 Minutes

The minutes were reviewed; no questions or corrections.

Moved/Hanson, second/Lawrence, to approve the March 5, 2004 minutes as distributed.
Voice Vote: Unanimous approval.
3. **Action Item:** Review and Approval to Modify the Youth Council Meeting Attendance Policy

Mr. Phil Cunningham reviewed this item and stated that the Council has the option of maintaining the current policy (three consecutive meetings and off the Board) or institute a new policy of three missed meetings in a calendar year and removal from the Board. He stated that if the current policy had been enforced, two members would be off; if the second policy were approved, four members would be off the Board.

Ms. Hanson stated that each organization needs to have an attendance policy but if it were enforced, there would be a constant turnover of members.

Mr. Simpson asked if there could be excused absences. Mr. Cunningham stated that excused absences could be one option. Ms. Hanson stated perhaps having an excused absence by calling staff to indicate they would not be in attendance.

Mr. Cunningham suggested that the Council could follow a similar procedure utilized by the Private Industry Council. He explained the procedure which included that on the third absence, an action item was agendaized to keep the board member. It was up to the board to retain the board member or not.

Ms. Lefkovitz suggested sending a letter to remind people of their absences.

No action was taken on this item.

Category #2 Youth Voice: No report

Category #3 Engaging, Educating & Coordinating – Youth, Community & Projects

- Youth Leadership & Support: Ms. Bina Lefkovitz talked about the youth mapping project. The youth have been doing research on what is available in their community. The youth feel it is great to do the mapping but they want to know what to do about the lack of services. The second step would be to assist the youth in how to get the services provided in their neighborhoods. The proposal has the youth using the mapping data and coming up with action plans.
- Community Awareness: Ms. Welsch stated that the goal of this workgroup is to increase community awareness and promote youth employment to Sacramento employers. There is a goal to match 250 youth, aged 16-18, with employers. This will include marketing this program to the community and preparing youth for employment by providing pre-employment workshops. Job Corps has agreed to assign staff to work on this program. Recruiting will be done at the career centers. Staff will be asking our current providers to work on this program. Another idea was to utilize current youth workers to actually facilitate the workshops. Staff would like to give each of the participating youth a bus pass.

Staff would like to provide workshops throughout the community and is contacting career centers to volunteer space and staff. Ms. Espinosa would like to have the workshops at Mark Sanders Career Center. She suggested that the youth come up with a script to help other youth to find jobs. The YEOP youth could call employers to determine available jobs.

Ms. Barnes stated she worked with Ms. Maria Madril to come up with a survey for the youth to fill out to critique the workshops.

- Positive Career Development: Ms. Hanson reported that she expects starting the program by selecting 9th grade students at Burbank High School prior to June. The participants will be expected to be involved in the summer program and have goals for grade improvement. When they are 16 years old and employable, Raley's will hire the participating youth. Ms. Hanson stated that she would like to

start by accepting 20-25 students. After the first year, expand the program to other high schools. We will need to encourage all businesses to become involved in this program. Ms. Hanson stated that she has not finalized exactly how this program will work and there is essentially no budget at this time; she will seek a budget from other sources. They are seeking funds for a Youth Advocate that will follow the youth through the program.

4. **Action Item:** Review and Approval of Prioritization of Youth Council Workgroup Activities

Ms. Welsch stated that three distinct programs have been reviewed: work scholarship, youth resource mapping, and youth summer employment. There is approximately \$70,000 available to support an activity.

The Youth Council discussed the fact that the second youth mapping program is finding it difficult to keep the youth because they are going into jobs.

Moved/Lawrence, second/Hanson, to select community awareness project as the top priority.

Voice Vote: Unanimous approval.

Mr. Warwick stated that the program with Raley's has a lot of positive components to it. The approximate cost would be \$25,000.

There was discussion of how to integrate a mapping component into the Community Awareness (summer employment) activity. Instead of three staff researching employers, add an unidentified number of youth mappers to do this. The youth involved will also be youth mappers and job seekers.

Moved/Brunelle, second/Hanson, to select the Work Scholarship activity as second priority and integrate elements of mapping with Community Awareness in the amount of \$44,000.

Roll Call Vote: Aye: 10, Nay: 0, Abstentions: 0.

5. **Other Business – Members of the Board and public**

Dr. Hernandez will be unable to attend the next scheduled meeting. At this meeting, the Youth Council will begin the evaluation of performance to consider funding extensions for the program operators. Ms. Welsch suggested moving the May meeting forward a week to May 13 at 3:30 p.m.

Ms. Julie Davis-Jaffe was introduced. Ms. Davis-Jaffe will be working with the summer employment program.

6. **Adjournment:** The meeting was adjourned at 5:16 p.m.

CATEGORY #2: YOUTH VOICE

REPORT OF THE YOUTH DEVELOPMENT & CRIME PREVENTION INITIATIVE (YDCP)

BACKGROUND:

The Youth Development and Crime Prevention (YDCP) Initiative is a pilot program serving very high-risk youth in the Sacramento community. Local Partners for YDCP are:

- SETA/Sacramento Works Career Centers
- Sacramento Chinese Community Service Center, Inc.
- Sacramento County Alcohol and Drug Bureau
- Sacramento County Children's Mental Health Services
- Sacramento County Probation Division
- AOD and Mental Health providers include:
 - SBAC – Sobriety Brings A Change
 - ACAC – Another Choice Another Chance
 - AFTER Counseling Agency

YDCP's target population is youth engaged in/or at risk of involvement in the criminal justice system and/or youth with substance abuse or mental health issues. Staff from the three disciplines –employment, alcohol and drug counseling and mental health services— collaborates to provide services through the Sacramento Works Career Centers. Youth Employment Specialists from SETA and Sacramento Chinese Community Services Center coordinate with Youth Advocates from the AOD/MH providers to deliver the services. Co-located at two Sacramento Works Career Centers, YDCP's mission is to:

- ▶ Provide employment preparation and opportunities
- ▶ Promote leadership development and civic responsibility through Youth Action Teams
- ▶ Provide substance abuse and mental health counseling

Outcomes for current program year include:

- Total youth enrolled since program inception - 135
- Current enrollment - 73
- Core customer youth served through YDCP – 20 (not enrolled in WIA)
- This program year YDCP youth were engaged in:
 - Work Experience – 13 completed this program year, 6 currently in WEX
 - Unsubsidized Job Placement (ongoing) – 17
 - Unsubsidized Job Placement (temporary) – 6
 - Employment workshops
 - Youth-led mural art project

- Youth-led neighborhood magazine project
- Youth art festival (cooperation with La Familia Counseling Center, Inc.)
- Mental health counseling – 27
- Alcohol and drug counseling – 46
- Educational field trips to higher education institutions and vocational schools

Demographics of the YDCP youth:

Ethnicity:

African American	39%
Hispanic	28%
Asian	2%
American Indian	3%
Caucasian	28%

Gender:

Male	77%	Female	23%
------	-----	--------	-----

Offender Status:

Felony Offenders	6%
Non-Felony Offenders	30%
Offender (not specified)	34%
Total Offenders	75%
Re-Offenses	10%

Education Status:

High School Student	43%	H.S.
Diploma or Equivalent	29%	
H.S. Diploma 5/04	12%	
College Student	10%	
Adult Ed./GED Prep.	6%	

Zipcodes Served:

Central Sacramento	6%
South Sacramento	38%
South East Sacramento	12%
East Sacramento	13%
North Sacramento	10%
North East Sacramento	21%

The overarching goal of YDCP is to decrease youth involvement in the criminal justice system. The success of the YDCP is a result of the outstanding staff and team collaboration. Coordinating the delivery of mental health and substance abuse counseling coupled with employment and education opportunities has been challenging and rewarding. As a result of the YDCP success the Sacramento County Department of Health and Human Services has increased the number of Youth Advocates out-stationed in the community to work in tandem with other youth services.

However, there are youth currently in YDCP who entered mid-way through the grant period. It is the goal of the YDCP staff to continue services to these youth into the 2004-05 fiscal year in order to provide them with the best long-term support. It is our experience through this project that the best progress toward youth goals of educational completion, work experience, completion of counseling and youth-led projects has been most successful when a youth has been with YDCP for more than one year. After graduation from counseling, youth who are engaged in positive activities still require

transitional support to reach and maintain a level of self-sufficiency and to prevent re-entry into the criminal justice system.

The strength of this pilot program is in its flexibility and the length of time participants can receive services (up to 3 years). Staff has been able to design and modify individual plans for youth that are tailored to their needs, and work with them closely enough to win their trust.

This program year there has been less than 1% dropout rate, and significant progress in educational achievement has been demonstrated for the whole group, including 10% entering college. As 75% of the participants are offenders, the 10% re-offense rate in a year demonstrates that prevention activities are keeping re-offenses in check. 46% of all YDCP youth have had some work experiences during the year, while most are also in counseling, school, and/or Youth Action Teams.

The Sacramento Probation Department maintains a monthly caseload average exceeding 3,000 juvenile offenders. YDCP program routinely receives referrals from the Sacramento County Probation field staff for employment and counseling services for probation youth. The Probation Department overwhelmingly supports this type of program as a vehicle to provide community-level services to their clientele.

ITEM 5 - ACTION

APPROVAL TO CONTINUE FUNDING FOR THE YOUTH DEVELOPMENT & CRIME PREVENTION PROGRAM WITH WORKFORCE INVESTMENT ACT TITLE I YOUTH FUNDS

BACKGROUND:

The Youth Development and Crime Prevention (YDCP) Initiative was a pilot program between SETA and Sacramento Works, the Department of Health and Human Services and the Probation Department. YDCP serving very high-risk youth was funded by WIA and federal alcohol and drug and mental health funds. The WIA portion of the funding supports employment services, youth action teams, work experience and career counseling. Sacramento County Department of Health and Human Services supports the Youth Advocates. Youth Advocates coordinate the substance abuse and mental health counseling for the YDCP youth.

Extensive evaluations and assessments on family history, substance abuse, academic, vocational, and resiliency factors are conducted on the YDCP youth. The YDCP project has demonstrated that the best progress toward youth goals of educational completion, work experience, completion of counseling and youth-led projects has been most successful when a youth has been with YDCP for more than one year. After graduation from counseling, youth who are engaged in positive activities still require transitional support to reach and maintain a level of self-sufficiency and to prevent re-entry into the criminal justice system.

The overarching goal of YDCP is to decrease youth involvement in the criminal justice system. The success of the YDCP is a result of the outstanding team collaboration on the delivery of mental health and substance abuse counseling coupled with employment and education opportunities.

The Sacramento Probation Department maintains a monthly caseload average exceeding 3,000 juvenile offenders. It costs over \$32,000 to house a Youth Authority ward for one year. The average cost for YDCP is \$3,000 per youth. YDCP has proven to be a valuable and cost effective avenue to reduce the involvement in the criminal justice system and provide positive employment and counseling services to high-risk youth.

Staff is recommending the continuation of Youth Development and Crime Prevention program utilizing WIA Title I Youth funds. YDCP services will be provided by SETA and the Sacramento Chinese Community Services Center (SCCSC) at the Franklin and Hillsdale Career Centers:

- \$113,370 to Sacramento Chinese Community Service Center, Inc. to provide case management, access to resources, mentoring and employment services at

the Franklin Career Center. SCCSC will support Work Experience and Youth Action Team activities at both sites.

- SETA staff will provide case management, access to resources, mentoring and employment services at the Hillsdale Career Center.

RECOMMENDATION:

Approve funding the Youth Development and Crime Prevention program with WIA Title I Youth funds in the amount of \$113,370.

ITEM 6 - ACTION

APPROVAL OF FUNDING RECOMMENDATIONS TO EXTEND THE WORKFORCE INVESTMENT ACT, TITLE I, YOUTH PROGRAM, FOR FY 2004-2005.

BACKGROUND

In 2003 the Sacramento Works Youth Council implemented a collaborative approach to youth service delivery. The intent of the collaborative approach is to enhance the program funding, resources and services available to the community. The WIA Youth Collaboratives are required to include active membership and participation from:

- Educational Institutions
- Sacramento Works One Stop Career Centers (SWCC) and,
- Community Based Organizations

The Youth Council also required that Youth Collaboratives adhere to Youth Development Principles and include the following required WIA program elements:

- 1. Universal services for all youth through Youth Specialists co-located at Sacramento Works One Stop Career Centers;**
- 2. Summer employment opportunities that directly link to academic and occupational learning;**
- 3. Paid and unpaid work experience including internships and job shadowing;**
- 4. Occupational skills training;**
- 5. Leadership development opportunities;**
- 6. Support services;**
- 7. Adult mentoring for one (1) year or more;**
- 8. Follow-up services for one (1) year or more after program completion, and**
- 9. Comprehensive guidance and counseling including alcohol and drug abuse.**

At their retreat in December 2003, the Youth Council decided to continue the current collaborative delivery system design based on the following:

- The Youth Collaboratives have been operational for less than one year. To determine the success and effectiveness of the new delivery approach, the Youth Council decided to continue the current collaborative design for another fiscal year.
- Although WIA was reauthorized in Spring 2004, the congressional conference committee is still considering amending the youth target population to focus on older youth and limit the amount of funds that can be used to serve younger youth to 30%. Any changes to the target population would occur in the 2005-2006 fiscal funding.

The Youth Council is focusing on three additional priorities and developing a plan to integrate those priorities into the current collaborative design. The priorities are:

- Community Awareness (Summer Jobs for Youth)
- Positive Career Development (Work Scholarship Initiative)
- Youth Leadership (Resource Mapping)

The current WIA program year ends June 30, 2004. Annual performance reports will be completed and ready for review by August 2004. Given the funding approval process to both the Workforce Investment Board and the SETA Governing Board, staff is recommending the continuation of program services subject to that performance review.

This funding recommendation is based on an estimate that \$2,128,316 will be available for subgrants in FY 2004-2005. Staff is recommending the following allocation:

Older Youth	\$ 899,257
Younger Youth	\$1,229,059

The staff funding recommendation is attached.

RECOMMENDATION:

Review and approve staff recommendation funding for the WIA, Title I, Youth Program, FY 2004-2005. Funding extension recommendations are subject to satisfactory program performance reviews. The Youth Council retains the right to augment or modify contracts based on the performance review and implementation of Youth Council program priorities by August 2004.

**Sacramento Employment and Training Agency/Sacramento Works Inc.
Workforce Investment Act Title I, Youth Program**

Youth Council Recommendation for Funding Year 2004						
OLDER YOUTH						
Collaborative Name	One Stop	Lead Agency	\$ Amount	Universal	Individualized	Cost per Slot # of Slots
EMPOWER - Employment-Mentoring-Peer Support-Occupational Skills-WEX-Resource	Lemon Hill	Sacramento City U.S.D.	\$ 179,800	\$ 55,000	\$ 124,800	\$ 4,800 26
Older Youth Collaboration For Success	La Familia	La Familia Counseling Center, Inc.	\$ 143,201	\$ 18,450	\$ 124,751	\$ 4,798 26
Rancho Cordova Youth Collaborative	Rancho Cordova	Sacramento Chinese Community Service Center	\$ 224,128	\$ 51,000	\$ 173,128	\$ 4,556 38
Together We Succeed	Broadway	Asian Resources, Inc.	\$ 207,495	\$ 17,477	\$ 190,018	\$ 3,959 48
WRAP group	Citrus Heights	San Juan Unified School District	\$ 144,632	\$ 30,000	\$ 114,632	\$ 3,953 29
			\$ 899,257	\$ 171,927	\$ 727,330	167
Youth Council Recommendation for Funding						
YOUNGER YOUTH						
Collaborative Name	One Stop	Lead Agency	\$ Amount	Universal	Individualized	Cost per Slot # of Slots
City of Sacramento, WIA Youth Program	La Familia	City of Sacramento/Dept. of Parks and Rec.	\$ 126,305		\$ 126,305	\$ 4,074 31
GRADs Collaborative	Citrus Heights	San Juan Unified School District	\$ 255,787	\$ 33,000	\$ 222,787	\$ 3,978 56
Grant		Grant Joint Union High School District	\$ 159,990	\$ 39,990	\$ 120,000	\$ 4,800 25
Path To Success	Galt	Galt Joint Union High School District	\$ 191,883	\$ 33,483	\$ 158,400	\$ 4,800 33
South County Youth Works	South County	Elk Grove U.S.D./Adult Education	\$ 211,557	\$ 55,000	\$ 156,557	\$ 3,403 46
Together We Succeed	Broadway	Asian Resources, Inc.	\$ 96,651	\$ 17,477	\$ 79,174	\$ 3,167 25
Younger Youth Collaboration for Success	La Familia	La Familia Counseling Center, Inc.	\$ 186,887	\$ 28,683	\$ 158,204	\$ 3,229 49
			\$ 1,229,059	\$ 207,633	\$ 1,021,426	265
Total			\$ 2,128,316			