

**SACRAMENTO WORKS, INC.  
YOUTH COUNCIL**

Date: Thursday, July 1, 2004

Time: **3:30 p.m.**

Location: SETA – Board Room  
925 Del Paso Blvd.  
Sacramento, CA 95815

While the Sacramento Works, Inc. Youth Council welcomes and encourages participation in the Sacramento Works, Inc. meetings, it would be appreciated if you would limit your comments to five minutes so that everyone may be heard. Matters under the jurisdiction of the Youth Council and not on the posted agenda may be addressed by the general public following completion of the regular agenda. The Youth Council limits testimony on matters not on the agenda to five minutes per person and not more than fifteen minutes for a particular subject. Meeting facilities are accessible to persons with disabilities. Requests for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3827. This document and other Board meeting information may be accessed through the Internet by accessing the SETA home page: [www.seta.net](http://www.seta.net).

**A G E N D A**

1. Call to Order/Roll Call

✿ Introduction of new member – Matt Kelly

**Category #1: Organize/Optimize**

2. Consent Item: Approval of May 13, 2004 Minutes

**Category #2 Youth Voice:**

3. Youth Collaborative Reports

**Category #3 Engaging, Educating & Coordinating – Youth, Community & Projects**

4. Report back from Youth Council Workgroups
- Community Awareness – Summer Jobs for Youth update
  - Youth Leadership & Support – Youth Resource Mapping

**Action Items:**

5. Report from Evaluation and Quality Assurance Workgroup and Approval of Recommendations

6. Discussion - Preparation for 2005-2006 WIA youth program design
7. Other Business – Members of the Board and public

**Members:** Dr. James Hernandez (Chairperson), Yolette Barnes, Mike Brunelle, LaShelle Dozier, Patricia Espinosa, Deanna Hanson, Matt Kelly, John Koogle, Rick Larkey, Gerry Lawrence, Bina Lefkowitz, Jennifer Lopez, Matt Kelly, Maurice Read, Anthony Simpson, Larry Sinor, William Warwick.

**DISTRIBUTION DATE: FRIDAY, JUNE 25, 2004**

**SPECIAL MEETING OF THE  
SACRAMENTO WORKS, INC. YOUTH COUNCIL**  
Minutes/Synopsis

SETA-Board Room  
925 Del Paso Blvd.  
Sacramento, CA 95815

Thursday, May 13, 2004  
3:30 p.m.

1. **Call to Order/Roll Call:** Dr. Hernandez called the meeting to order at 3:39 a.m.  
**Members Present:** Dr. James Hernandez , Yolette Barnes, Mike Brunelle, Patricia Espinosa, Deanna Hanson, John Koogle, Rick Larkey, Gerry Lawrence, Maurice Read, Anthony Simpson, Larry Sinor, William Warwick.  
**Members Absent:** Bina Lefkovitz, LaShelle Dozier, Jennifer Lopez.  
**Others Present:** Robin Purdy, Kathy Kossick, Christine Welsch, Phil Cunningham, and Julie Davis-Jaffe

**Category #1: Organize/Optimize**

2. "Economic Briefing" by Dr. Robert Fountain

The Sacramento Regional Research Institute has done two studies for SETA and was asked to present the interpretative information to the Youth Council. The biggest sector of the workforce is people with bachelor's degrees. The employers interviewed for this study indicated that soft skills are most needed for employees. Many of the skills necessary for one job can be transferable to other jobs. While an education is beneficial, the soft skills in employees is more important in that employees are more flexible and responsible.

Dr. Fountain suggested to develop an implementation strategy focusing on transferable skills that are related to the region's economic development potential. He suggested that SETA not train for specific jobs.

3. **Consent Item:** Approval of April 1 and April 13, 2004 Minutes

The minutes were reviewed. There were no questions or comments.

Moved/Read/second/Lawrence, to approve minutes as distributed.  
Voice Vote: Unanimous approval.

**Category #2 Youth Voice:** Report of the Youth Development & Crime Prevention Initiative (YDCP)

Ms. Marsha Strode and Mr. Kevin Thai, from Sac Chinese Community Center, were introduced. Ms. Strode spoke of the YCDP program which serves high-risk youth. These youth engage or at high risk of being involved in the criminal

justice system. This program has served 135 youth through the program with 75 currently active. Some of the projects include: magazine project, neighborhood newsletter, several murals, art festival in conjunction with Sacramento Black Alcoholism Program. Currently, participants are 77% male and 27% are female and 75% are offenders. This year the program has only experienced 10% reoffenses.

If a youth participant has experienced problems in other programs, this program offers a chance for the kids to come back. Educationally, less than 1% dropout of school and 10% of the youth are enrolling in college.

The program receives a lot of referrals from the county probation department.

Mr. Kevin Thai, Sacramento Chinese Community Service Center, stated that three years ago, he was invited to the first YDCP planning meeting and he was challenged to work with high-risk youth to help them to stay out of trouble.

There are several factors that contribute to the success and thanked the team of staff involved in making this program exceptional.

Mr. Thai stated that the youth involved the most in the program have improved the most overall. To many of the youth participants, the career centers is considered a 'cool' place to hang out. Time, patience and positive reinforcement is what the staff offers to these youth.

José Xuncax and Charles Grimes, participants in the program, spoke of their experiences:

**José Xuncax** stated that he has been with the program for three years and has had a good experience at the career center to get assistance with homework. The career center staff helped him to find a summer job in 2001. He also worked on a mural project and had an internship at LaRaza Galleria. He currently works 30-40 hours per week. He is graduating from high school next month and may go to college in the fall.

**Charles Grimes** stated that three years ago, he went to juvenile hall for a couple of months when he was 16 years old. When he got out, the 'system' put him into counseling which he attended for one year. He worked with José Lott to learn job training and job search skills. Charles worked on the mural project as well. Lauren, a staff member in the program, assisted him to get a job at Sutter Senior Center which lasted three months. He stated that he feels that these programs helped him and his mother get closer. He began thinking differently and is very grateful for the second chance.

### Category #3 Engaging, Educating & Coordinating – Youth, Community & Projects

4. Report back from Youth Council Workgroups
  - Community Awareness – Summer Employment Update

Ms. Welsch reviewed the summer program and stated that four career centers will be working on this program. The career centers have been working to get groups of youth interested in working on this program. The Youth Mapping program will be integrated into this program.

Ms. Hanson stated that LEED is integrating traditional internships into their program.

- Positive Career Development – Work Scholarship Initiative Update

Ms. Hanson is working with Ms. Welsch on this program. As the focus is currently on the Summer Jobs for Youth activity, a decision was made to begin this program at Luther Burbank High School in the Fall. They will be recruiting 25 sophomores. Raley's has committed to hire these participants. Other employers will also be recruited. If the youth participant stays on the job and completes the academic goals, the employer will commit to assist in their college education. Ms. Welsch asked for ideas of employers who hire 16-18 year olds.

#### Action Items:

5. Approval to Continue Funding for the Youth Development & Crime Prevention Program with Workforce Investment Act Title I Youth Funds

This item was reviewed. Ms. Welsch stated that this project was originally funded under the California Young Development and Crime Prevention Initiative. SETA was one of six counties in California to receive YDCP funds. The estimated cost is \$3,000 per youth for WIA funds. A proposal has been submitted to the Department of Justice to continue the program services.

Moved/Lawrence, second/Espinosa, to approve funding the Youth Development and Crime Prevention program with WIA Title I Youth funds in the amount of \$113,370.

Roll Call Vote: Aye: 11, Nay: 0, Abstentions: 1 (Larkey)

6. Approval of Funding Recommendations to Extend the Workforce Investment Act, Title I, Youth Program, for FY 2004-2005.

Ms. Welsch stated that this item must be decided now due to the board schedule. This is the second year of the two-year cycle of funding.

Last year, the Youth Council started a collaborative approach to the provision of youth services. At the retreat in December decided to extend the current programs based on a couple of factors:

- ◆ Continue evaluating the success and value of the collaborative approach for youth service delivery
- ◆ Although WIA was reauthorized, the legislation is at the conference committee level. Any expected changes in target population would be implemented in program year 2005. Changes haven't really been made at the congressional level. Thus the Youth Council elected not to make major changes in the program or target population.
- ◆ The Youth Council is also focusing on three additional priorities - community awareness, youth leadership and positive career development.

The expected WIA Youth allocation is \$2,131,600 divided into older and younger youth. Ms. Welsch reviewed the various programs that are being recommended, all of which are dependent upon satisfactory monitoring reviews.

Moved/Warwick, second/Koogle, to approve staff recommendation funding for the WIA, Title I, Youth Program, FY 2004-2005. Funding extension recommendations are subject to satisfactory program performance reviews. The Youth Council retains the right to augment or modify contracts based on the performance review and implementation of Youth Council program priorities by August 2004.

Roll Call Vote: Aye: 10 , Nay: 0, Abstentions: 2 (Brunelle and Larkey)

## 7. **Other Business – Members of the Board and public**

Mr. Read distributed a flyer on the Annual Sacramento Works for Women event which show what apprenticeship programs offer. Ms. Welsch stated that there are five tradeswomen scheduled to talk about working in the building trades.

The Council discussed when to hold the next meeting. It was decided to skip the June meeting. Ms. Welsch requested a meeting of the Evaluation Committee to see if there will be any changes for next year.

Dr. Hernandez suggested that perhaps the Youth Council could meet alternating months and the other months the chairs of the committees meet and confer.

Mr. Lawrence expressed that he felt José and Charles were very poised and very impressive speakers.

Ms. Welsch spoke of the "Remember Me" dinner at the Sierra Health Foundation. She encouraged participation in this program. Employer speakers include Raley's and River City Bank.

## 8. Adjournment: The meeting was adjourned at 5:12 p.m.