





Sacramento Employment and Training Agency/ Sacramento Works

Introductory Packet

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Purpose, Mission, & Vision

Purpose

The SETA/Sacramento Works Job Center System provides resources and services to employers and job seekers, including especially underserved job seekers in Sacramento City and County.

With that continuing purpose our vision and mission include:

Building a dynamic workforce for the Sacramento Region and partnering with the workforce community

to serve regional employment needs.







SETA offers a variety of Outreach and Recruitment Services:

- Job Posting
- Candidate Recruitment
- Applicant Screening Services
- Employee Outplacement

SETA's most popular free services include:

 Call us direct at 1 (877) 920-5627 (JOBS)

We will take your job order over-the-



phone or submit it with our online Job Order Form (*Available at* <u>www.sacramentoworks.org</u>). You can also register in our system and post your own job orders at www.caljobs.ca.gov

Customized Recruitment

We can develop a unique recruitment event to address your hiring needs.

Customized Training

In partnership with the Employment Training Panel and local educational organizations, we can offer training to your current employees.

• **Customized Screening** We can save time and money when you use us to screen your applicants. (*Applications & Interviews*)

- Skill Assessment
- Employee Training
- Information Resources
 - Career Fairs

We help plan and participate in career fairs and community events aimed at filling specific staffing needs.



- Customized Outplacement We coordinate services to assist workers in finding new jobs and/or receiving training for new careers.
- **Customized Skill Assessment** Feel confident you are hiring the right people by letting us help you to use our skills assessment tools (*e.g. WorkKeys*)





What Employers Say

It's been good, the best thing was 75% of pay covered for 9 or10 weeks. It gives me the ability to hire people I might not otherwise be able to hire.



You (SETA\Sacramento Works) do a great job of screening training and presenting them (Job candidates) with the right skills.

My favorite two ways to find new employees are through personal contacts and SETA\Sacramento Works."

Gordon Mills *Owner, New Life Electronics*



Villara Building Systems knows firsthand the value of working with SETA\ Sacramento Works to create an internal job training program. We received funding and administrative assistance for developing badly needed and newly skilled construction workers from among our own employees.

I believe in the value of those services so strongly, that I agreed many years ago to serve on the Sacramento Works board and to help make benefits like these available to other firms as well!"

Rick Wylie President, Villara Building Systems



"At the Metro Chamber we believe that SETA\Sacramento Works is a valuable resource to our community It's an organization I'm pleased to serve as a Board Member and as a part of its Employer Outreach activities."

Amanda Blackwood President & CEO, Sacramento Metropolitan Chamber of Commerce



"After 30 years with Sacramento County, and the last 17 in economic development I've had many opportunities to work with SETA\Sacramento Works and I've come to rely on them to consistently respond and perform. When we learn about companies that need help with screening or interviewing candidates, job fairs, relocations, outplacement, etc. we know from experience that they provide services employers value."

Troy Givans Director, Dept. of Economic Development and Marketing for Sacramento County





Employer Experience

We're very pleased to serve Employers throughout the Sacramento Region:

Acara Solutions, Inc. Adecco Aji Dori All 1 Marketing Allied Universal Security Services American Alfa Const. Inc. Applied Behavior Consultants. Inc Arden Town Gas & Mini Mart Asbury Park Nursing & Rehabilitation Center **ASC** Profiles Asian Market Restaurant Assurance Roofing & Construction Cache Creek California Human Development Caltrans Capital Staffing, Inc. Casa Coloma **ChildCare Careers Cintas Corporation** Circle K City Of Elk Grove City of Sacramento CIWP - Community Integrated Work Program Cosumnes Community Svc Dist Cosumnes Service District Fire Department **Courtyard By Marriott Creative Design Interiors** Culinary Staffing C/O Sacramento Sda Dick James & Associates, Inc. Dr. Narinder Sandu East Market and Restaurant Echelon Distribution, LLC

Exact Staff **Express Collision Center** Family Discount Pharmacy Faneuil Inc. FedEx Ground Fitness 4 Less **General Produce Co GH** Foods Goodwill Highlands Charter & Tech. Home Instead Senior Care HR To Go IEC/AAI Holding, Inc. dba UEI College-Sacramento InSync Consulting Judies Cleaners, Inc La Bou Café Live Well Med. Ctr. Los Rios Community College District Love Laundry Mars One Services, Inc. Mary Ann's Baking Company Mather Preschool **McDonalds Michael Transportation** Milgard Manufacturing Mountain Mikes Pizza Mova Stone My Thai Kitchen NCIM/Springboard NewLife Electronics, LLC NorCal Mental Health America

Northstar Services Nothing Bundt Cakes Opening Doors, Inc.

Key: Traditional Services

O'Reilly Auto Parts PaintRite Pros PeopleReady **Pez Enterprises** Pizza Depot PrideStaff R & M Framing Raleys Rancho Grocery Outlet Renewal by Andersen Sacramento LGBT Community Center Safety Center Incorporated Sana Bakery/Market SETA Shams Market Shasta Linen Supply Siemens Sierra College Sierra Pacific Home And Comfort Solar City Corporation SPECTRA360 SPRIG USA Stroppini Enterprise Synir Inc DBA Two Men and a Truck Tabacco Cartel Inc. The Services Companies Trench & /Traffic Supply UPS UtiliQuest, LLC Valley Oak Home Appliance Center Villara Building Systems Wendy's

WFS Worldwide Flight Services Woodmack Products, Inc.

Both





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OJT Services