



## HEAD START TEACHER

**NOTE: Applicants who are on an existing Eligible List DO NOT need to apply again. You will be contacted regarding an Interview.**

We are looking for a Head Start Teacher to provide a variety of educational activities at a program site for the Head Start Program operated by the Sacramento Employment and Training Agency. Responsibilities include educational activity planning, teaching, and promotion of parent involvement in site activities.

The SACRAMENTO EMPLOYMENT AND TRAINING AGENCY (SETA), a joint powers agency of the City and County of Sacramento, was formed in 1978. From its inception SETA has been an effective force in connecting people to jobs, business owners to quality employees, education and nutrition to children, assistance to refugees, and hope to many Sacramento area residents. For additional information please visit us at [www.seta.net](http://www.seta.net).

**Position Summary:** Under general supervision the Head Start Teacher plans and conducts classroom activities which provide individual developmental experiences for Head Start children; performs classroom teaching duties; is responsible for the health, safety, and personal welfare of assigned children; provides direction for Head Start Associate Teachers, Substitutes and parent volunteers; and conducts home visits and promotes parent involvement in Head Start programs.

**Starting Salary:** \$21.99/Hour with an Associate's Degree or \$22.54/Hour with a Bachelor's Degree or higher in ECE or a Bachelor's degree or higher in another field plus a permit at the Teacher level or higher.

### Benefits:

Medical Benefits (6 plans to choose from)  
 Dental Benefits  
 Life Insurance  
 Vision Insurance  
 Health Savings Account (HSA)  
 Modern Health (Mental Health Wellness)  
 Educational Reimbursement: up to \$1500 annually  
 Access to the Public Employee Student Loan Forgiveness Program

Pension (mandatory contribution required)  
 Retirement Health Savings Accounts and 457 plans  
 Paid Holidays  
 Paid Vacation  
 Paid Sick Leave  
 Paid Personal Leave  
 Paid Jury Duty  
 Employee Assistance Plan (EAP)  
 Regional Transit Monthly Pass Reimbursement



## Minimum Qualifications:

### EDUCATION:

- I. Possession of an Associate's degree or higher in early childhood education;  
**OR**
- II. An Associate's degree in a field related to ECE and possession of a Child Development Associate Teacher Permit or higher as issued by the State of California Commission on Teacher Credentialing;  
**OR**
- III. A Bachelor's Degree or higher in any applicable field and possession of a Child Development Teacher Permit or higher as issued by the State of CA is required.



**EXPERIENCE:** A minimum of one (1) year of successful work experience as a Head Start Associate Teacher or one year of successful work experience in teaching young children in a comparable program.

**Special Requirements:** Possession of, or ability to obtain, a valid Class C Driver's License is required.

**How and Who May Apply: This is an Open Recruitment.** Open to the public as well as current employees, and employees eligible for transfer or voluntary demotion. A completed SETA application or transfer form must be submitted by the deadline date using the online application which can be found at <https://laserfiche.seta.net/Forms/app>. **Copies of all degrees, permits, and credentials must be attached to the application.**



**\*Due to COVID-19, the recruitment for this position may be a virtual recruitment, meaning exams, and interviews will utilize electronic mediums such as video conferencing.**

***"Per federal requirements effective January 31, 2022, all employees are required to be fully vaccinated for COVID or have an approved medical or religious exemption."***

**Upon job offer individuals will be required to complete a pre-employment health screening, TB test, and background check, and provide copies of immunization records for MMR, TDAP, COVID, and flu (or flu waiver).**

**Posting Date: Continuous Filing**

SETA is an Equal Opportunity Employer. Auxiliary aids and services are available upon request to individuals with disabilities.