

AGENDA

Sacramento Works, Inc. YOUTH COMMITTEE Special Meeting

Friday November 21, 2025, 10:00 a.m.

California Human Development Corporation
1000 C Street, Suite 100,
Galt, CA 95632

PUBLIC COMMENT PROCEDURES

In response to AB 2449, the Sacramento Employment and Training Agency (SETA) Sacramento Works Youth Committee is conducting this meeting utilizing a hybrid approach, permitting members of the public to participate in person or via Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the members of the Committee and included in the record.

In the event of disruption that prevents broadcasting of the meeting to members of the public using the call-in or internet-based service options, or in the event of a disruption which prevents members of the public from offering public comments, the Committee shall take no further action on items appearing on the meeting agenda until public access to the meeting is restored.

In-Person Public Comment

Members of the public are encouraged to participate in the meeting by completing a speaker card or submitting written comments by email to SETA's Clerk of the Boards, ClerkoftheBoards@seta.net. Any member of the public who wishes to speak directly to the Committee regarding any item on the agenda may contact Anzhelika Simonenkova at (916) 263-3753, or ClerkoftheBoards@seta.net. Please include in your request the item(s) on which you would like to participate.

Zoom Public Comment

Members of the public may participate in the meeting via Zoom by clicking the [Zoom link](#), or listening to the meeting on one tap mobile +16699006833, 89256435175 # US (San Jose).

Meeting ID: 892 5643 5175

Passcode: 889632

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During the meeting any questions or comments may be submitted via the chat features on Zoom.

Accommodations

Request for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3753. Closed captioning will be available.

This meeting is digitally recorded and available to members of the public upon request.

This document and other Committee meeting information may be accessed through the Internet by visiting the SETA webpage: www.seta.net/board/board-agendas.

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Employment Development
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Laurie Rodriguez
SMUD

John Randall Rojas
District Council 16 of
Northern CA and Nevada

Jennifer Saetern
Department of Human
Assistance

Fabrizio Sasso
Sacramento Central Labor
Council

Shelly Valenton
Sacramento Regional Transit

May-Va Vang
Sacramento Job Corps Center

**CALL TO ORDER
ROLL CALL**

- I. **CONSENT ITEM:**
 - A. Approval of July 16, 2025, Special Youth Committee Meeting Minutes 1-16
- II. **ACTION ITEM:**
 - A. None
- III. **INFORMATION ITEMS:**
 - A. California Human Development Corporation Site Tour and Presentation
 - B. WIOA Enrollments and Performance Update 17
- IV. **OTHER REPORTS:**
 - A. Youth Voice Update
 - B. Public Input
- V. **ADJOURNMENT**

DISTRIBUTION DATE: Friday, November 14, 2025

Sacramento Works Youth Committee Members: David Gordon, Lisa Hutchinson, Brandon Louie, Johnny Perez, Shawn O’Briant, Tina Reynolds, Jane Collier, Lorenda Sanchez, Randi Kay Stephens, Kimberly Marquez, Ivan Horta, Maura Perez-Lima, Jennifer-Christine Madamba, Thanhchi Dzip, David Sakauye

Sacramento Works Youth Committee meeting
hosted by:
David Gordon (Chair)

MINUTES/SYNOPSIS

Sacramento Works, Inc. YOUTH COMMITTEE Special Meeting

Wednesday July 16, 2025, 2:00 p.m.

Goodwill Sacramento Valley & Northern Nevada
8001 Folsom Blvd., Board Room,
Sacramento, CA 95826

CALL TO ORDER

ROLL CALL

The meeting was called to order at 2:16 p.m. The roll was called; a quorum was not achieved, and no actions were taken.

Present: David Gordon, Maura Perez-Lima, Kimberly Marquez, Johnny Perez (*left at 2:34 a.m.*), Randy Kay Stephens (*arrived and was seated at 2:21 a.m.*)

Absent: Lorenda Sanchez, Jane Collier, Jennifer-Christine Madamba, Ivan Horta, Tina Reynolds, Thanhchi Dzip, Brandon Louie, Shawn O'Briant.

Others present: Lauren Mechals, Matthew Rocha-Rosario, Ericka Martinez, Phil Cunningham, David Sakauye, Laella Gingras, Xakia Williams, Gilbert Gonzelez, Tracy Lewis, Brenda Pate.

I. CONSENT ITEM:

A. Approval of Minutes of May 14, 2025, Special Youth Committee Meeting

II. ACTION ITEMS:

A. Approval of the Appointment of Youth Voice Committee Member

The Committee unanimously recommended that the appointment approval be moved to the Sacramento Works, Inc. Board meeting scheduled for September 24, 2025. The Governing Board will make the final approval on October 2, 2025.

Mr. Sakauye introduced himself and shared some highlights of his background.

III. INFORMATION ITEMS:

A. Goodwill Industries: WIOA Out-of-School Youth Program Site Tour and Presentation
The Goodwill Industries team introduced themselves, and the Committee proceeded with a site tour.

Goodwill Industries promotes its services through outreach efforts to community centers and shelters, with a strong focus on assisting homeless youth. Currently, they are working with 25 Out-of-School Youth. Even if a youth does not get approved for their program, Goodwill Industries continues to provide support and connects them with other available services.

The Goodwill Industries team presented on the Youth Services Program. The presentation is attached to these minutes. Ms. Williams noted that most youth served are between the

ages of 20 and 24. The team shared their positive outcomes including serving 25-35 through the WIOA Youth program.

IV. OTHER REPORTS:

A. Youth Voice Update:

- SMUD Internship Program – David Sakauye and Maura Perez-Lima share their experiences from the training workshops
Ms. Perez-Lima and Mr. David Sakauye shared their experiences as facilitators in the SMUD Internship Program, which involved leading workshops focused on work readiness and development.

The SMUD Internship Program was promoted to schools in Elk Grove, Natomas, Twin Rivers, and Folsom Cordova, offering students orientation and various resources.

Additionally, Ms. Marquez discussed her experience at the recent job fair held at the Charles A. Jones Center and Education Center. At this event, they set up a table for the Youth Opportunity Program, providing services such as mock interviews and resume assistance, while also promoting the SETA Youth Program. A total of 100 youth participated in the event.

- Mahogany Brooks- shares her journey
This item has been postponed to the next meeting. Ms. Brooks's success story was published in June's SETA newsletter.

B. Public Input: None

V. ADJOURNMENT: The meeting was adjourned at 3:21 p.m.

Note: The minutes reflect the actual progression of the meeting.

YOUTH SERVICES PROGRAM

LAELLA GINGRAS- WFD COORDINATOR

XAKIA WILLIAMS- WORKFORCE DEVELOPMENT OPERATIONS MANAGER / WOA SUPPORT

Youth Services Program

- ▶ Our youth services program is supported by the WIOA grant. The Workforce Innovation and Opportunity Act.
- ▶ We tailor our services to accommodate the needs of each Youth and the demographic we tailor too usually are dealing with:
 - Unhoused
 - Re-Entry
 - Aged of Foster Care
 - High Scholl Drop Out
 - Disability

Eligibility Criteria

1. 18-24 years old
2. Has one or more of the following barriers:
 - ▶ A recipient of a secondary school diploma or it's recognized equivalent who is low income & basic skills deficient and/or English Language Learner.
 - ▶ A low-income individual who requires additional assistance to enter or complete an education program or to secure employment (retention support)
 - ▶ School dropout
 - ▶ Pregnant/Parenting
 - ▶ Youth with a disability
 - ▶ Re-Entry/Offender
 - ▶ Homeless/Runaway
 - ▶ Foster Care-or aged out of the system

Must have Right to Work Documentation (Not Expired or Due to Expire)

1. Form of Identity

Driver's License, State identification Card, U.S. Military Card

2. Form of Employment Authorization:

1. Social Security Card, Birth Certificate, U.S. Citizen ID card

3. Form of Identity and Employment Authorization:

1. U.S. Passport, Permanent Resident Card, Employment Authorization document that contains a photograph

Youth Program Services Offered

- ▶ Tutoring, study skills, and instruction
- ▶ Alternative, secondary school services, or dropout recovery services
- ▶ Work Experience (Paid or Unpaid)
- ▶ Occupational Skills Training
- ▶ Leadership Development Opportunities
- ▶ Supportive Services
- ▶ Adult Mentoring
- ▶ Financial Literacy
- ▶ Entrepreneurial Skills Training
- ▶ Labor Market and Employment Service
- ▶ Support and Preparation for a transition to Post-secondary Education & Training
- ▶ Comprehensive Guidance and Counseling

Required Services

Services that youth are required to complete

- ▶ Labor Market Information (Selection of Career Pathway)
- ▶ Job Readiness Training
- ▶ Work Experience (Paid/Unpaid)
- ▶ Leadership Development
- ▶ Financial Literacy Education
- ▶ Follow-Up Services

All other services are based on the Individual Career pathway and depend on youth barriers.

Individual Service Strategy (IEP/ISS)

An Individual Service Strategy is the plan we develop with the youth that lists the barriers and services that will be provided.

- ▶ Pre ISS/IEP is created at the time of enrollment with the required services, as well as any other services/pathways selected by the youth.
- ▶ Such As:
 - ▶ Education Enrollment
 - ▶ Basic Skills Deficient/English Language Learners
 - ▶ Post Secondary Preparation & Transition
 - ▶ Entrepreneurial Skills/Occupational Skills
 - ▶ Adult Mentoring

Labor Market Information

Selection of Career Pathway

- ▶ Youth will have the opportunity for career exploration, and research pertaining to career pathways.
- ▶ Career exploration tools used, O*Net and GoEducate.com. Both give the youth vast career options based on their interests.
- ▶ GoEducate.com, focuses on career pathways in the Sacramento area, demand in each field and salary compensation stats.

JRT-Job Readiness Training

In collaboration with RISE-U

- ▶ Job Readiness training is in collaboration with RISE-U. Youth will go through a 2-3week course, developing a resume, cover letter, completing interview skills training, & finally setting up some form of bank account.
- ▶ Offers Vocational training classes. Custodial / Maintenance & Retail / Customer Service.
- ▶ Youth will receive a certificate of completion, and transition into a work experience that aligns with their interests and/or career goal.

Work Experience

Paid/Unpaid

- ▶ All Youth are offered an opportunity for a Work Experience. We typically offer 100hrs of Work Experience in a field that aligns with their interests and career goals.
- ▶ For those that choose retail as their career pathway, we introduce them to our retail stores, outlets and Donation Express locations. The goal is to give them an introduction into Retail/Retail Management.
- ▶ Store Managers have the option to “Direct Hire”. This means they like the Youth’s work ethic, customer service values, and ability to learn. This equals to Direct Internal Placement for the Youth.

Leadership and Development

- ▶ Youth will participate in leadership development opportunities that encourage leadership development, responsibility, confidence, self-determination, and other positive social behaviors.
- ▶ **Activities included:**
 - ▶ Exposure to postsecondary educational possibilities
 - ▶ Community Service-learning projects.
 - ▶ Peer-centered activities, including peer mentoring and tutoring.
 - ▶ Organizational and teamwork training
 - ▶ Decision-Making/Determining Priorities & Problem Solving
 - ▶ Civic Engagement Activities

Financial Literacy Education Workshop Series

- ▶ We have collaborated with Safe Credit Union to host Financial Literacy workshops in-person, and they offer monthly online 6-part series.
- ▶ Course Topics:
 - ▶ Budgeting and Saving
 - ▶ Debt
 - ▶ Home Buying
 - ▶ Scams / Phishing
 - ▶ Building Credit (Credit Card Spending, Credit Score, etc.)

The goal is to help youth gain knowledge, skills, and confidence to make informed financial decisions that enable them to attain greater financial health and stability

Supportive Services & Resources

- ▶ Supportive Services are any services/resources that help support the youth through education, training, job placement and retention.
- ▶ Such as-
 - ▶ Transportation
 - ▶ Clothing Assistance
 - ▶ Childcare (Referrals)
 - ▶ Housing Assistance (Referrals)
 - ▶ Medical(Referrals)
 - ▶ 211 in building

Follow-Up Services

- ▶ Youth should be contacted and engaged at least monthly. Once youth completes all performance measures and the required elements of the youth program, they are transitioned to Follow-Up.
- ▶ During the Follow up Year, youth are supported, given resources to maintain employment, and venture into higher education/certifications.

WIOA Youth Program Enrollment Chart PY 25-26 7/1/2025-10/31/2025

Out-of-School Youth Provider	<u>Overall Program Goal</u>	<u>Actual New Enrollments</u> 7/1/25-10/31/25	<u>Total</u>	<u>%</u>
Lao Family Community Development	20	15	18	90%
Lutheran Social Services	16	8	11	69%
Elk Grove Unified School District	50	28	29	58%
Sacramento City USD	40	4	16	40%
California Human Development	25	16	16	64%
Folsom Cordova Community Partnership	25	10	15	60%
Goodwill Industries	18	17	18	100%
La Familia Counseling Center	38	25	26	68%
Asian Resources, Inc.	36	18	18	50%
North State Building Industry Foundation	35	26	26	74%
Greater Sacramento Urban League	22	20	25	114%
In-School Youth Provider	Goal	Actual		
City of Sacramento	26	6	12	46%
TOTAL:	351		230	66%