

AGENDA

Sacramento Employment and Training Agency SACRAMENTO WORKS, INC. BOARD Regular Meeting

Wednesday January 28, 2026, 9:00 a.m.
925 Del Paso Boulevard, Suite 100, Board Room,
Sacramento, CA 95815

PUBLIC COMMENT PROCEDURES

In response to AB 2449, the Sacramento Employment and Training Agency (SETA) Sacramento Works Board is conducting this meeting utilizing a hybrid approach, permitting members of the public to participate in person or via Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the members of the Board and included in the record.

In the event of disruption that prevents broadcasting of the meeting to members of the public using the call-in or internet-based service options, or in the event of a disruption which prevents members of the public from offering public comments, the Board shall take no further action on items appearing on the meeting agenda until public access to the meeting is restored.

In-Person Public Comment

Members of the public are encouraged to participate in the meeting by completing a speaker card or submitting written comments by email to SETA's Clerk of the Boards, ClerkoftheBoards@seta.net. Any member of the public who wishes to speak directly to the Board regarding any item on the agenda may contact Anzhelika Simonenkova at (916) 263-3753, or ClerkoftheBoards@seta.net. Please include in your request the item(s) on which you would like to participate.

Zoom Public Comment

Members of the public may participate in the meeting via Zoom by clicking the [Zoom link](#), or listening to the meeting on one tap mobile +16699006833, 85824665371# US (San Jose).

Meeting ID: 858 2466 5371

Passcode: 129159

[Join instructions](#)

During the meeting any questions or comments may be submitted via the chat features on Zoom.

Accommodations

Request for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3753. Closed captioning will be available.

This meeting is digitally recorded and available to members of the public upon request.

This document and other Board meeting information may be accessed through the Internet by visiting the SETA webpage: www.seta.net/board/board-agendas.

BOARD MEMBERS

Crystal Bethke
County of Sacramento,
Economic Development

N. Lisa Clawson
CHAIR
Kaiser Permanente

Ronnie L. Cobb
SearchPros Staffing

Ronald J. Ellis
2SS.com

David W. Gordon
Sacramento County
Office of Education

Kim Gusman
VICE CHAIR
California Employers
Association

Vivian Hernandez-Obaldia
California Department of
Rehabilitation

Lynn Hosokawa
Villara Building Systems

Michael Jasso
City of Sacramento

Frank A. Louie
Sacramento Asian Chamber of
Commerce

Anita Maldonado
SECRETARY/TREASURER
Sacramento Employment
and Training Agency

Jamey Nye
Los Rios Community
College District

Johnny Perez
Clutch Contracts & Consulting

Jeff Richard
Employment Development
Department

Laurie Rodriguez
SMUD

John Randall Rojas
District Council 16 of
Northern CA and Nevada

Jennifer Saetern
Department of Human
Assistance

Fabrizio Sasso
Sacramento Central Labor
Council

Shelly Valenton
Sacramento Regional Transit

May-Va Vang
Sacramento Job Corps Center

CALL TO ORDER
ROLL CALL
Introduction of New Members

I.	CONSENT ITEM:	
	A. Approval of Minutes of September 24, 2025, Regular Board Meeting	3-7
II.	ACTION/DISCUSSION ITEMS:	
	A. Approval of Appointment Recommendation to the Sacramento Works, Inc. Board (Anita Maldonado)	8
III.	INFORMATION ITEMS:	
	A. Annual Strategic Plan Report (Anita Maldonado)	9
	B. Dislocated Worker Report (William Walker)	10-14
	C. Employer Recruitment Activity Report (William Walker)	15-24
	D. Unemployment Update/Press Release from the Employment Development Department (Cara Welch)	25-30
	E. Committee Updates:	31-32
	✓ Youth Committee (David Gordon)	
	✓ Planning/Oversight Committee (Jamey Nye)	
	✓ Employer Outreach Committee (Ron Ellis)	
	F. SETA Governing Board Agenda	33-36
IV.	OTHER REPORTS:	37
	A. Chair	
	B. Members of the Board	
	C. Counsel	
	D. Deputy Director	
	E. Staff	
	F. Public Participation	
V.	ADJOURNMENT	

DISTRIBUTION DATE: Thursday, January 22, 2026

Sacramento Works Board meeting hosted by:
 Lisa Clawson (Chair), Kim Gusman (Vice Chair),
 and Anita Maldonado (Secretary/Treasurer)

**SACRAMENTO WORKS BOARD
MEETING ATTENDANCE
FY 2025-2025**

(X-present; A-absent; *special meeting)

BOARD MEMBER	Represented Sector	9/24 2025	11/26 2025	1/28 2026	3/25 2026	5/27 2026	7/22 2026	# of meetings attended
Crystal Bethke	Economic Development	X						
Lisa Clawson	Private Business	X						
Ronnie L. Cobb	Private Business	A						
Ronald Ellis	Private Business	X						
David Gordon	Adult Education	X						
Kim Gusman	Private Business	X						
Vivian Hernandez-Obaldia	Vocational Rehabilitation	X						
Lynn Hosokawa	Private Business	X						
Michael Jasso	Economic Development	X						
Frank Louie	Private Business	X						
Anita Maldonado	Other	X						
Jamey Nye	Higher Education	X						
Johnny Perez	Private Business	A						
Karl Pineo	Labor	R						
Jeff Richard	Wagner-Peyser	A						

Laurie Rodriguez	Private Business	A					
Randy Rojas	Labor	X					
Jennifer Saetern	Other	X					
Fabrizio Sasso	Labor	A					
Shelly Valenton	Private Business	A					
May-Va Vang	Labor/Workforce	X					

CONSENT ITEM I-A
Approval of Minutes of September 24, 2025, Regular Board Meeting

RECOMMENDATION:

That the Board review, modify if necessary, and approve the attached minutes.

BACKGROUND:

Attached are the minutes of September 24, 2025, regular meeting for review.

MINUTES/SYNOPSIS

**Sacramento Works, Inc.
BOARD
Regular Meeting**

Wednesday September 24, 2025 9:00 a.m.
925 Del Paso Boulevard, Suite 100, Board Room,
Sacramento, CA 95815

**CALL TO ORDER
ROLL CALL**

The meeting was called to order at 9:00 a.m. The roll was called and a quorum was established.

Present: Lisa Clawson, Kim Gusman, Lynn Hosokawa, Ron Ellis, May-Va Vang, Jamey Nye, Crystal Bethke, Vivian Hernandez-Obaldia, Randy Rojas, David Gordon, Jennifer Saetern, Frank Louie, Michael Jasso (*arrived and seated at 9:09 a.m.*).

Absent: Shelly Valenton, Fabrizio Sasso, Johnny Perez, Jeff Richard, Laurie Rodriguez, Ronnie Cobb, Anita Maldonado

I. CONSENT ITEM:

A. Approval of Minutes of May 28, 2025, Regular Board Meeting

There were no amendments to the minutes.

Moved/Nye, second/Hosokawa, to approve the minutes from May 28, 2025, meeting as written.

Roll call vote:

Aye: 11 (Saetern, Hosokawa, Louie, Gusman, Clawson, Ellis, Gordon, Bethke, Nye, Vang, Rojas)

Nay: 0

Abstention: 1 (Hernandez-Obaldia)

Absent: 8 (Maldonado, Cobb, Perez, Rodriguez, Valenton, Jasso, Richard, Sasso)

II. ACTION/DISCUSSION ITEMS:

A. Ratification of Employer Outreach Committee (EOC) Budget, Program Year 2025-2026

Ms. Gusman declared her conflict of interest and left the meeting at 9:03 a.m.

Mr. Walker reviewed the item.

Moved/Clawson, second/Hernandez-Obaldia, to approve the EOC Budget for Program Year (PY) 2025-2026 in the amount of \$75,000.

Roll call vote:

Aye: 11 (Saetern, Hosokawa, Louie, Clawson, Ellis, Gordon, Bethke, Nye, Vang, Rojas)

Nay: 0

Abstention: 0

Absent: 8 (Maldonado, Cobb, Perez, Rodriguez, Valenton, Jasso, Richard, Sasso)

B. Ratification of the Extension of the Agreement with EMRL for EOC Publicity/Public Relations Services

Mr. Jasso arrived at 9:09 a.m.

Mr. Walker reviewed the item. He advised that, if approved, this item will extend EMRL's current contract through June 30, 2026, for up to \$60,000, as well as an additional \$5,000 to purchase media buys and assist with recruiting new Board members.

Moved/Ellis, second/Nye to approve the ratification to extend the contract with EMRL for an additional year to work with SETA Sacramento Works staff and the EOC as needed to manage the development and implementation of marketing, advertising, graphic design, and related services.

Roll call vote:

Aye: 12 (Saetern, Hosokawa, Louie, Clawson, Ellis, Gordon, Bethke, Jasso, Nye, Vang, Rojas)

Nay: 0

Abstention: 0

Absent: 7 (Maldonado, Cobb, Perez, Rodriguez, Valenton, Richard, Sasso)

Ms. Gusman returned at 9:10 a.m.

C. Approval of the Appointment of Youth Voice Committee Member

Ms. Mechals reviewed the item and provided Mr. Sakauye's background highlights.

Moved/Ellis, second/Hernandez-Obaldia to approve the appointment of Mr. David Sakauye to the Sacramento Works Youth Committee.

Roll call vote:

Aye: 13 (Saetern, Gusman, Hosokawa, Louie, Clawson, Ellis, Gordon, Bethke, Jasso, Nye, Vang, Rojas)

Nay: 0

Abstention: 0

Absent: 7 (Maldonado, Cobb, Perez, Rodriguez, Valenton, Richard, Sasso)

D. Approval to Transfer Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Funds to Adult Funds, Program Year (PY) 2025-26, and Authorize Staff to Submit Request to the State of California, Employment Development Department (EDD)

Ms. O'Camb reviewed the item and noted that it is a recurring agenda item. Annually, SETA transfers up to 100 percent of Dislocated Worker funds to the WIOA Adult funds. This year, the amount expected to be transferred from the Dislocated Worker funds to the Adult allocation is up to \$4,373,490. If approved today, this item will be presented to the SETA Governing Board for approval at its October 2, 2025, meeting.

Before facilitating the transfer, SETA will also obtain written approval from EDD, Workforce Services Division, which has been delegated the authority to act on behalf of the Governor.

Moved/Nye, second/Gordon to approve the transfer of up to 100 percent, or \$4,373,490, in WIOA Dislocated Worker formula funds to the WIOA Adult formula funding stream for PY 2025-2026 and authorize staff to submit a request to transfer the funds to the State of California, EDD.

Roll call vote:

Aye: 13 (Saetern, Gusman, Hosokawa, Louie, Clawson, Ellis, Gordon, Bethke, Jasso, Nye, Vang, Rojas)

Nay: 0

Abstention: 0

Absent: 7 (Maldonado, Cobb, Perez, Rodriguez, Valenton, Richard, Sasso)

III. INFORMATION ITEMS:

A. 2st Quarter Strategic Plan Report

This item has been postponed to the next meeting.

B. Dislocated Worker Report

Mr. Walker informed the Board that a Rapid Response was held for Blue Diamond Growers, who expressed their support and gratitude for SETA services and offered a factory tour before their closure.

Mr. Gordon commented on the layoffs at Highlands Community Charter and Technical School, offering insights into charter school organizational processes. Ms. O'Camb mentioned the significant impacts of the facilities closures on Sacramento immigrant communities. The Board was interested in raising awareness and encouraging partnership with Highlands Community Charter and Technical School.

C. Employer Recruitment Activity Report:

Mr. Walker reported that SETA held a career event attended by 55 employers and 400 individuals at the Sacramento Unified School District's Charles A. Jones Job Center. He also advised that SETA will be hosting a recruitment event for the UC Davis Radiologic Technologist career on October 28, 2025.

D. Unemployment Update/Press Release from the Employment Development Department:

Ms. Welch presented the Employment Development Department (EDD) report for August 2025. She noted that the unemployment rate for the Sacramento-Roseville-Folsom Metropolitan Statistical Area (MSA) was 5.4%, down from a revised 5.6% in July, although it remains higher than the year-ago estimate. The EDD Labor Market Information Division recently released its annual California Job Market Report, which analyzed job growth trends. It showed two distinct phases in the state's economic expansion: a rapid recovery phase and a slower growth phase. The rapid recovery phase occurred between April 2020 and August 2022, while the slower growth phase began in August 2022 and continues to this day. She also mentioned that private education and health services reached a record high in August, with 210,200 jobs. Both the government and healthcare sectors have significantly contributed to job growth in the state since the pandemic.

E. Committee Updates

- ✓ Youth Committee:
Ms. Mechals advised that the next Youth Committee meeting will be held at the Greater Sacramento Urban League, providing an opportunity to tour the facility and learn about their youth programs.
- ✓ Planning/Oversight Committee: No report
- ✓ Employer Outreach Committee:
Mr. Ellis provided an overview of the Employer Outreach Committee (EOC) updates included in the packet. Ms. Clawson thanked Mr. Ellis for all of his hard work and dedication.

F. SETA Governing Board Agenda: No questions

IV. OTHER REPORTS:

A. Chair: No report

B. Members of the Board:

Mr. Jasso was interested in learning more about the federal funding landscape and updates on related events at the future meetings. Board members reported on the current status of federal funding in their respective areas of representation.

C. Counsel: No report

D. Deputy Director: No report

E. Staff: No report

F. Public Participation: None

V. ADJOURNMENT: The meeting adjourned at 10:00 a.m.

Note: The minutes reflect the actual progression of the meeting.

ACTION/DISCUSSION ITEM II-A

Approval of Appointment Recommendation to the Sacramento Works, Inc. Board

Presenter: Anita Maldonado

RECOMMENDATION:

Review the application and recommend to fill the Labor sector seat to the SETA Governing Board.

BACKGROUND:

A vacancy existed due to the resignation of a previous Labor seat member. Ms. Janna Kind, Service Employees International Union-United Healthcare Workers West (SEIU-UHW), Government Relations Advocate, has submitted an application to fill a Labor sector seat. Her application and resume are being sent under separate cover.

INFORMATION ITEM III-A
Annual Strategic Plan Report

BACKGROUND:

This item allows the Executive Director to provide the Annual Strategic Plan Report to the Board.

INFORMATION ITEM III-B
Dislocated Worker Report

BACKGROUND:

The most current dislocated worker update is attached; staff will be available to answer questions.

EMPLOYER	SECTOR/INDUSTRY	DATE OF	STATUS	NO. OF	REGION/LOCATION	Official	Contacted
Blue Shield of California 3300 Zinfandel Dr. Boiling A Rancho Cordova, CA	Healthcare	6/25/2025	Permanent	12	Rancho Cordova, CA	Yes	Yes
Walgreens 2900 Stockton Blvd. Sacramento, CA 95127	Retail	6/25/2025	Permanent	35	Sacramento, CA	Yes	Yes
Rite Aid 4300 Elverta Rd. Antelope , CA 95834	Retail	6/25/2025	Permanent	23	Sacramento, CA	Yes	Yes
Center Point, Inc. 100 & 300 Prison Point Rd. Represa, CA 95671	Social Services	6/30/2025	Permanent	37	Sacramento, CA	Yes	Yes
Highlands Community Charter & Technical School 1333 Grand Ave Sacramento, CA 95838	Education	6/30/2025	Permanent	631	Sacramento, CA	Yes	Yes
Unitek Learning 4330 Watt Ave, 4th Floor Sacramento, CA 95823	Education	7/3/2025	Permanent	3	Sacramento, CA	Yes	Yes
Intel 1900 Prairie City Rd. Folsom, CA 95838	Information	7/11/2025	Permanent	170	Folsom, CA	Yes	Yes
UPS 1380 Shore Street West Sacramento, CA 95691	Transportation	7/14/2025	Temporary	355	West Sacramento, CA	Yes	Yes
GEE Heavy Machinery 5400 Raley Blvd. Sacramento , CA 95838	Manufacturing	7/21/2025	Permanent	34	Sacramento, CA	Yes	Yes
Rite Aid 4221 Norwood Ave. Sacramento, CA 95838	Retail	7/27/2025	Permanent	10	Sacramento, CA	Yes	Yes

EMPLOYER	SECTOR/INDUSTRY	DATE OF	STATUS	NO. OF	REGION/LOCATION	Official	Contacted
Rite Aid 980 Florin Rd. Sacramento, CA 95838	Retail	7/27/2025	Permanent	14	Sacramento, CA	Yes	Yes
Rite Aid 6639 Watt Ave. North Highlands, CA 95660	Retail	7/27/2025	Permanent	23	Gold River, CA	Yes	Yes
Grocery Outlet 2801 Zinfandel Dr. Rancho Cordova, CA 95670	Retail	8/23/2025	Permanent	20	Rancho Cordova, CA	No	Yes
Rite Aid 9133 Kiefer Blvd Sacramento, CA 95826	Retail	8/24/2025	Permanent	15	Sacramento, CA	Yes	Yes
Rite Aid 2111 Golden Center Ln. Gold River, CA 95670	Retail	8/24/2025	Permanent	9	Gold River, CA	Yes	Yes
Crane Food Services LLC dba Chick-fil-A Folsom 2679 E. Bidwell St. Folsom, CA 95630	Retail	9/5/2025	Temporary	85	Folsom, CA	Yes	Yes
Intel 1900 Prairie City Rd. Folsom, CA 95838	Information	9/11/2025	Permanent	83	Folsom, CA	Yes	No
Point Quest Group 9510 Elk Grove Florin Rd Elk Grove, CA 95624	Social Services	9/22/2025	Permanent	166	Elk Grove, CA	Yes	Yes
@Home Retail 8320 Delta Shore Circle S Sacramento, CA 95832	Retail	9/30/2025	Permanent	20	Sacramento, CA	Yes	Yes
Host International Inc. 6900 Airport Blvd. Sacramento, CA 95837	Transportation	10/1/2025	Temporary	70	Sacramento, CA	Yes	Yes

EMPLOYER	SECTOR/INDUSTRY	DATE OF	STATUS	NO. OF	REGION/LOCATION	Official	Contacted
Blue Diamond Growers 1802 C Street Sacramento , CA 95811	Manufacturing	10/1/2025 3-1-26 9-1-26	Permanent	632	Sacramento, CA	Yes	Yes
Berco Redwood Inc. 4560 Auburn Blvd. Sacramento, CA 95841	Retail	10/31/2025	Permanent	13	Sacramento, CA	Yes	Yes
Downtown Streets, Inc. 2111 J Street Sacramento, CA 95816	Social Services	10/31/2025	Permanent	3	Sacramento, CA	Yes	Yes
Foundation for California Community Colleges 1102 Q Street, Suite 4800 Sacramento, CA 95811	Education	11/14/2025	Permanent	287	Sacramento, CA	Yes	Yes
Five Guys Operations Broadstone Marketplace 2750 E Bidwell St Folsom, CA 95630	Retail	11/25/2025	Permanent	16	Folsom, CA	Yes	Yes
FPI Management 800 & 1110 Iron Point Rd Folsom, CA 95630	Property Management	11/30/2025	Permanent	105	Folsom, CA	Yes	Yes
Blue Shield of California 3300 Zinfandel Dr. Boiling A Rancho Cordova, CA	Healthcare	12/2/2025	Permanent	52	Sacramento, CA	yes	Yes
Omicare 3630 Business Dr. Suite D Sacramento, CA 95820	Healthcare	12/14/2025	Permanent	64	Sacramento, CA	Yes	Yes
Centene Corporation 12033 Foundation Place Rancho Cordova, CA 95670	Information	12/19/2025	Permanent	5	Rancho Cordova, CA	Yes	Yes
Punch Bowl Social 500 J St, Ste 100 Sacramento, CA 95814	Retail	12/24/2025	Permanent	83	Sacramento, CA	Yes	Yes

EMPLOYER	SECTOR/INDUSTRY	DATE OF	STATUS	NO. OF	REGION/LOCATION	Official	Contacted
Educational Testing Service 1610 R St, Ste 300 Sacramento, CA 95811	Education	12/31/2025	Permanent	757	Sacramento, CA	Yes	Yes
Blue Shield of California 3300 Zinfandel Dr Rancho Cordova, CA 95670	Healthcare	1/27/26	Permanent	5	Rancho Cordova, CA	Yes	Yes
Wells Fargo 2125 Butano Dr Sacramento, CA 95825	Financial	2/6/26	Permanent	114	Sacramento, CA	Yes	Yes
TOTAL				3951			

INFORMATION ITEM III-C
Employer Recruitment Activity Report

BACKGROUND:

Staff at Sacramento Works Job Centers and internal Employer Services staff work with local employers to recruit qualified employees. The most current update is attached.

Mr. William Walker will be available to answer questions.

EMPLOYER			
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
Adams and Associates	6	Clinical Social Worker (LCSW)	1
	6	Registered Nurse	1
	4	Residential Advisor (RA)	1
	9	Safety Officer	1
ADVANCE KIDS	6	Board Certified Behavior Analyst (BCBA)	1
BOND DRIVING SCHOOL	4	Driving Instructor	5
CA ASSOCIATION OF HEALTH FACILITIES	9	Director of Reimbursement	1
California Employers Association	9	Facilitator	1
California Association of Health Facilities	9	Multimedia Designer and Coordinator	1
CareBuilders at Home Folsom	6	Caregiver	20
Citrus Heights Water District	9	Public Affairs Analyst	1
City of Elk Grove	9	Landscape Maintenance Supervisor	1
	9	Accounting Technician I/II	1
City Year	4	Tutor and Mentor	1
City of Sacramento	9	Accountant Auditor	1
	9	Accounting Technician	2
	9	Administrative Analyst	2
	9	Administrative Analyst Climate Action & Sustainability	1
	9	Administrative Analyst Technology Administration	1
	9	Administrative Officer	3
	9	Animal Control Officer I	1
	9	Animal Control Officer II	1
	9	Assistant Civil Engineer (Building)	1
	9	Assistant Civil Engineer (CIP Wastewater)	1
	9	Assistant Civil Engineer (Development Services)	1
	9	Aquatics Recreation Coordinator	1
	9	Assistant Director Public Works	1
	9	Assistant Pool Manager	1
	9	Associate Architect	1
	9	Associate Architect Architecture & Engineering	1
	9	Associate Civil Engineer (Building)	1
	9	Associate Civil Engineer (CIP Wastewater)	1
	9	Associate Civil Engineer (Development Services)	1
	9	Associate Planner	1
	9	Auditor	1
	9	Building Inspector I (Building)	1
	9	Building Inspector I Customer Service	3
	9	Building Inspector I (Housing & Dangerous Buildings)	1
	9	Building Inspector I (Plan Review)	1
	3	Building Inspector II	1
	9	Building Inspector II (Plan Review)	1
	9	Building Inspector III (Plan Review)	1
	9	Camp Aide	1
	9	Camp Chef	1
	9	Camp Host	1
	9	Camp Recreation Leader	1
	9	Cashier - Aquatics	1
9	Community Service Officer I	2	
3	Construction Inspector II CIP Utilities	1	
9	Crew Leader	1	
9	Custodian II	1	
9	Customer Service Representative	1	
9	Deputy Fire Chief	1	
9	Development Project Manager	1	
9	Director of Utilities	1	
7	Dispatcher I	1	
9	Dispatcher I Recruit	2	

EMPLOYER

Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations

9	Dispatcher II	1
9	Dispatcher II (Lateral)	1
9	Equipment Mechanic I	1
9	Equipment Mechanic II	1
9	Events Associate	1
9	Facilities and Real Property Superintendent	1
9	Fire Assistant Chief	1
9	Fire Recruit Paramedic	1
9	Fleet Services Coordinator	1
7	Geographic Information Systems Specialist III	1
9	Instrument Technician I	1
9	Junior Engineer (Development Services)	1
9	Junior Plant Operator Water Production	1
9	Lifeguard	1
9	Machinist Helper	1
9	Machinist Helper Wastewater Maintenance	1
9	Maintenance Worker	1
9	Meter Reader	1
9	Paralegal	1
9	Park Maintenance Superintendent	1
9	Park Maintenance Worker I	1
9	Plant Operator Water Division	1
9	Police Officer	1
9	Police Officer Recruit	3
9	Pool Manager	1
9	Principal Budget Analyst	1
3	Principal Building Inspector Housing and Dangerous Buildings	1
9	Process Control Systems Specialist	1
9	Program Coordinator 4thR	1
4	Program Developer 4th R	2
9	Program Manager	1
9	Program Specialist	1
9	Program Specialist (City Clerk)	1
9	Recreation Aide	1
9	Recreation Aide (Older Adults)	1
9	Registered Veterinary Technician	1
9	Senior Auditor	1
9	Senior Development Project Manager	1
3	Senior Engineer	2
3	Senior Engineer CIP Drainage	1
9	Senior Engineer (Development)	1
9	Senior Lifeguard	1
9	Senior Parking Enforcement Officer	1
9	Senior Plant Operator (Water Division)	1
9	Senior Recreation Aide (Older Adults)	1
9	Senior Staff Assistant	1
9	Stagehand II	1
9	Store Clerk II	1
3	Street Construction Laborer	1
3	Street Construction Laborer - Trainee	1
9	Supervising Building Inspector	1
3	Supervising Construction Inspector	1
3	Supervising Engineer Intelligent Transportation and Signal Operations	1
3	Supervising Engineer Safety Response	2
9	Traffic Investigator I	1
9	Survey Party Chief	1

EMPLOYER			
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
	9	Tree Maintenance Worker	1
	9	Tree Pruner (Eligible for up to \$1,000 in Bonuses)	1
	9	Utilities Operations and Maintenance Service worker	1
	9	Utility Worker (Community Centers, Permitting and Events)	1
	6	Veterinarian	1
	9	Water Quality Chemist	1
	9	Worker's Compensation Claims Representative	1
County of Sacramento	9	Account Clerk Level I/II	1
	9	Accountant	1
	9	Accounting Technician	1
	9	Administrative Services Officer I	1
	9	Administrative Services Officer II	1
	9	Agricultural and Standards Inspector Level I/II	1
	9	Airport Manager	1
	9	Airport Operations Officer	1
	9	Animal Care Program Coordinator	1
	9	Assistant Clerk to the Board of Supervisors	1
	9	Assistant Director of Airports	1
	9	Assistant Director, Child Support Services	1
	9	Assistant Planner	1
	9	Associate Auditor Appraiser	1
	9	Associate Landscape Architect	1
	9	Auditor	1
	9	Auditor Appraiser Level I/II	1
	9	Building Maintenance Worker	1
	9	Building Project Coordinator II	1
	9	Chief, Code Enforcement Division	1
	9	Chief, Division of Facility Planning and Management	1
	4	Child Development Specialist I	1
	9	Collection Equipment Operator I	1
	9	Collection Equipment Operator II	1
	9	Collection Equipment Operator III	1
	3	Construction Inspector	1
	3	Construction Management Specialist	1
	3	Construction Management Supervisor	1
	9	Contract Services Specialist Level I/II	1
	3	County Surveyor Principal Land Surveyor	1
	9	Custodian Level I/II	1
	9	Deputy Coroner Level I/II	1
	9	Deputy Director of General Services	1
	9	Deputy Probation Officer	1
	9	Development Manager *Revised	1
	9	Electrician Supervisor	1
	9	Engineering Technician Level I/II	1
	3	Environmental Program Manager II	1
	3	Environmental Specialist Level I/II	1
	3	Environmental Specialist III	1
	9	Executive Assistant to the Board of Supervisors	1
	9	Executive Secretary	1
	9	Fire Engineer, Sacramento County Airport Fire	2
	9	Firefighter, Sacramento County Airport Fire Level I/II	1
	9	Geographic Information Systems Analyst III	1
	9	Health Program Coordinator	1
	9	Highway Maintenance Worker	1
	9	Human Services Division Manager Range	1
	9	Human Services Program Planner	1
	9	Industrial Hygienist	2

EMPLOYER

Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations

7	Information Technology Division Chief	1
7	Information Technology Manager	1
6	Lactation Consultant	1
9	Liability and Property Insurance Analyst Level I/II	1
9	Maintenance Helper Revised	1
6	Medical Assistant Level I/II including Special Skills Classes	1
9	Office Assistant Level I/II	1
9	Office Specialist Level I/II	1
1	Paratransit Operator/Trainer	1
9	Park Maintenance Worker II	1
9	Personnel Analyst	1
6	Pharmacist	1
6	Pharmacy Technician	1
9	Planning Technician *Revised	1
3	Principal Engineering Technician	1
9	Process Server	1
9	Real Estate Specialist	1
9	Recreation Leader *Revised	1
9	Retirement Benefits Specialist Level I/II	1
9	Retirement Services Supervisor	1
9	Safety Technician	1
9	Scale Attendant I	1
9	Scale Attendant II	1
9	Senior Airport Manager	1
9	Senior Auditor *Revised	1
9	Senior Deputy Probation Officer	1
9	Senior Engineering Technician	1
6	Senior Health Program Coordinator	1
9	Senior Health Program Coordinator, Range A/B	1
9	Senior Office Assistant	1
9	Senior Park Maintenance Worker	1
9	Senior Personnel Analyst	1
9	Senior Planner *Revised	1
7	Senior Programmer Analyst	1
9	Senior Retirement Investment Officer	1
9	Senior Safety Specialist	1
9	Senior Sheriff's Records Specialist *Revised	1
9	Senior Water Distribution Operator	1
9	Sheriff's 911 Call Dispatcher	1
9	Sheriff's Community Services Officer I *Revised	1
9	Sheriff's Correctional Facility Recreation Supervisor	1
9	Sheriff's Records Officer II	1
9	Stock Clerk	1
9	Storekeeper I	1
9	Stormwater Utility Supervisor	1
3	Street Construction Equipment Operator	1
9	Supervising Code Enforcement Officer	1
7	Supervising Communications/Operations Dispatcher	1
9	Supervising Custodian II	1
9	Supervising Deputy Coroner *Revised	1
9	Supervising Probation Officer	1
9	Supervising Scale Attendant	1
3	Supervising Surveyor	1
3	Supervisor Building Inspector	1
3	Survey Party Chief	1
3	Survey Technician Level I/II	1
9	Transfer Equipment Operator III	1

EMPLOYER			
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
	9	Waste Management Operations Manager	1
	9	Waste Management Program Associate	1
	9	Waste Management Program Senior Associate	1
	9	Waste Management Systems Technician	1
	9	Workers Compensation Examiner	1
	9	Youth Aide	1
Elk Grove Unified School District Transportation Department AGACE	1	Bus Driver	1
GOLDEN BRANDS	5	Account Development Specialist - Spirits in Sacramento, California	1
	1	Warehouse Manager in Sacramento, California	1
	1	Warehouse Order Selector in Sacramento. California	1
Los Rios Community College District	4	Account Clerk II	2
	4	Accountant	1
	4	Accounting Assistant Professor	1
	4	Administration of Justice Adjunct Assistant Professor	2
	4	Administrative Assistant I	1
	4	Administrative Assistant II	1
	4	Administrative Assistant III	1
	4	Administrative Services Analyst	2
	4	Admissions/Records Technician II	1
	4	Art Adjunct Assistant Professor	1
	4	Associate Vice President of Administrative Services	1
	4	Athletic Trainer	1
	4	Athletics Coordinator / Kinesiology Assistant Professor	1
	4	Aviation Adjunct Assistant Professor Pool	1
	4	Aviation Adjunct Assistant Professor Pool Flight Technology	1
	4	Biology Assistant Professor	1
	4	Biology (Anatomy & Physiology) Assistant Professor	1
	4	Black Student Success Counselor/ Umoja Coordinator	1
	4	Building Inspection Technology Adjunct Assistant Professor	2
	4	Building Inspection Technology Assistant Professor	1
	4	CalWORKs Counselor	1
	4	Chancellor	1
	4	Chemistry Assistant Professor	1
	4	Chief Counsel	1
	4	Child Development Center Lead Teacher	1
	4	Clerk II	1
	4	Clerk III	1
	6	College Nurse	1
	9	College Safety Officer (60%)	1
	4	Computer Science Assistant Professor	1
	4	Commercial Music Adjunct Assistant Professor	1
	4	Confidential Human Resources Specialist III	1
	4	Construction Maintenance Specialist	1
	4	Construction Site Cleaner	1
	4	Cosmetology Adjunct Assistant Professor	1
	4	Counseling Clerk II	1
	9	Counseling Supervisor	1
	4	Counselor	5
	4	Custodian	1
	4	Dance Adjunct Assistant Professor	1
	4	Dean of Library and Learning Resource Center	1
	4	Dean of Retention and Persistence	1
	4	Dean of Student Engagement and Completion	1
	4	Director I of Student Services	1

EMPLOYER		
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations		
4	Director II of Facilities Maintenance	1
4	Disability Services and Programs for Students Counselor/Learning Disabilities Specialist	1
4	Early Childhood Education Assistant Professor	1
4	Early Childhood Education Adjunct Assistant Professor	2
6	Educational Center Assistant	1
4	Educational Center Assistant Temporary+D270	1
4	Educational Center Clerk	1
4	Electrician Trainee Adjunct Assistant Professor	1
4	Electronic Technology Adjunct Assistant Professor	1
4	Employee Benefits Technician	1
4	Engineering Adjunct Assistant Professor	2
4	Environmental Technologies Adjunct Assistant Professor	1
4	Extended Opportunity Programs and Services Counselor	1
4	Facilities Administrative Support Technician I	1
9	Facilities Planning and Engineering Specialist	1
4	Facilities Projects Supervisor	1
4	Film and Media Adjunct Assistant Professor Pool	1
4	Fire Technology Adjunct Assistant Professor Pool	1
4	French Adjunct Assistant Professor	1
4	Geography Adjunct Assistant Professor	1
4	Geology Adjunct Assistant Professor	1
4	Grant Coordination Clerk	1
4	Groundskeeper	1
4	Health Education Adjunct Assistant Professor	1
6	Health Services Assistant	1
7	Information Technology Business/Technical Analyst I	1
4	Information Technology Specialist II - Microcomputer Support	1
4	Information Technology Systems/Database Administrator Analyst I	1
4	Information Technology Systems/Database Administrator Analyst II	1
4	Instructional Assistant - Chemistry	1
4	Instructional Assistant - Deaf Culture and American Sign Language Studies	1
6	Instructional Assistant - Disabled Student Programs and Services	1
4	Instructional Assistant - English as a Second Language	1
4	Instructional Assistant - Mathematics	1
4	Instructional Assistant - Photography	1
4	Instructional Services Assistant II	1
4	Kinesiology Adjunct Assistant Professor	1
4	Laboratory Technician - Physics	1
4	Laboratory Technician - Science Biology	1
4	Lead Custodian	1
4	Learning Resource Center (LRC) Tutoring Faculty Coordinator	1
4	Librarian	1
4	Library Technician	1
4	Maintenance HVAC Mechanic	2
4	Maintenance Operations Clerk	1
4	Makerspace Adjunct Assistant Professor	1
4	Mathematics Adjunct Assistant Professor	1
9	Mathematics (Statistics) Assistant Professor	2

EMPLOYER			
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
	9	Mathematics (Statistics) Assistant Professor	1
	4	Medical Laboratory Technician Adjunct Assistant Professor	1
	4	Men's Basketball Adjunct Assistant Professor Head Coach	1
	4	Music Adjunct Assistant Professor	1
	4	Occupational Therapy Assistant (OTA) Professor (60%)/Coordinator (40%)	1
	4	Operations Technician	1
	4	Outreach Specialist	1
	4	Payroll Technician	1
	4	Philosophy Assistant Professor	1
	4	Photography Adjunct Assistant Professor	1
	4	Photography Assistant Professor	1
	4	Physics Adjunct Assistant Professor	1
	4	Physics/Astronomy Assistant Professor	1
	9	Police Officer	4
	4	Political Science Assistant Professor	1
	4	Printing Services Operator II	1
	4	Radio, TV and Film Adjunct Assistant Professor	1
	4	Radiological Technology Advanced Imaging Adjunct Assistant Professor	1
	4	Radiological Technology Assistant Professor	1
	4	Radiological Technology Program Coordinator /Assistant Professor	1
	4	Railroad Assistant Professor	1
	4	Regional Director VII of Philanthropy	1
	4	Respiratory Care Adjunct Assistant Professor	1
	9	Sacramento Regional Public Safety Training Center Coordinator	1
	7	Senior Information Technology Technician - Computer Operations	1
	7	Senior Information Technology Technician - Lab/Area Microcomputer Support	1
	4	Solar/Energy Technology Adjunct Assistant Professor	1
	4	Spanish Adjunct Assistant Professor	1
	4	Special Project Art Program Assistant	1
	4	Special Project Education Liaison	1
	4	Special Projects - Education Coach I	1
	4	Special Projects - Education Coach II	1
	4	Speech Language Pathology Adjunct Assistant Professor	1
	4	Student Support Assistant	5
	4	Student Support Counselor	1
	4	Student Support Specialist	3
	4	Surgical Technologist Assistant Professor	1
	4	Surveying Geomatics Adjunct Assistant Professor	1
	9	Theatre Arts (Costuming) Adjunct Assistant Professor	1
	4	Theater Arts Film Adjunct Assistant Professor	1
Lotus Sacramento Corporation	9	Account Executive	1
	9	Producer	1
Next Level Engineering	9	Equipment Operator/Foreman	1
	9	Foreman	2
	9	Laborer	2
Pro Floors Inc.	9	Construction Site Cleaner	1
Sacramento City Unified School District	9	Assistant Principal, John F. Kennedy High School (MAN-432)	1
	9	Assistant Superintendent, Special Education, Innovation, and Learning (MAN-429)	1

EMPLOYER			
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
	1	Bus Driver (12 Positions)	12
	9	Campus Monitor at American Legion CLS-199.2	1
	9	Chief Business and Operations Officer (MAN-430)	1
	9	Clerk II at Father Keith B. Kenny CLE-141.4	1
	9	Clerk II at Father Keith B. Kenny CLE-141.5	1
	9	Custodian 2nd Shift at Building and Grounds Operations CLD-105.2	1
	9	Custodian 2nd Shift at Building and Grounds Operations CLD-127	1
	9	Custodian 2nd Shift at Hiram Johnson CLS-204	1
	9	Custodian 2nd Shift at John F. Kennedy CLS-205	1
	9	Director III Budget Services	1
	5	Food Production Assistant. Central Kitchen at Nutrition Services	1
	5	Food Service Lead, Comprehensive High School - Nutrition	1
	9	George Washington Carver Coach. Intramural Basketball (Co-	1
	9	George Washington Carver Coach. Intramural Volleyball (Co-ed)	1
	6	Health Aide I	2
	6	Health Aide III	2
	4	IEP Designated Instructional Para-Special ED CLD-21.19	1
	4	Instructional Aide, Child Development at Early Learning and Care CLD-124	1
	4	Instructional Aide, Special Education at Health Professions CLS-362.22	1
	4	Instructional Aide, Special Education at Hiram W. Johnson CLS-197	1
	4	Instructional Aide, Special Education at Hubert Bancroft CLE-269.3	1
	4	Instructional Aide. Special Education at Special Education Department CLD-128	1
	4	Instructional Aide/Computer Lab Assistant at Isador Cohen CLE-142.4	1
	4	Language,Speech & Hearing Specialist, Special Education (Speech and Language Pathologist)-SACC-16.32	1
	4	Manager III Construction Bond Accounting	1
	9	Morning Duty at Bowling Green Chacon Academy CLE-337	1
	9	Morning Duty at Isador Cohen CLE-192.4	1
	4	Multi-Tiered Systems of Support Specialist	1
	9	Noon Duty at Bowling Green Chacon CLE-338	1
	9	Noon Duty at Isador Cohen CLE-423.6	1
	6	Physical Therapist at Special Education Department CLD-119.3	1
	9	Rosemont: Coach, JV Girls Basketball - COACH-140.1	1
	4	School Plant Operations Manager I	1
	4	Speech Language Pathology Assistant Special Education	1
	4	Supervisor V AP	1
	4	Supervisor V AR	1
	4	Teacher Assistant Bilingual Spanish	1
	4	Teacher Reading Intervention	1
	4	Teacher, Resource, Special Education @ Hiram Johnson - SACC-91.1	3
	4	Teacher Special Education	1
Sacramento Employment and Training Agency	4	Head Start Teacher	2
	9	Family Services Worker III	1
	4	Head Start Intervention Specialist	1

EMPLOYER			
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
	9	Head Start Site Supervisor	1
	4	Head Start Child Care Teacher Assistant	1
	9	Human Resources Manager	1
	9	Public Information Officer	1
	9	Workforce Development Analyst-Range III	1
	9	Workforce Development Deputy Director	1
Sacramento Regional Fire/EMS Communication Center	9	911 Dispatcher	1
Sacramento Regional Transit	9	Human Resources Analyst II	1
	9	Maintenance Superintendent - Light Rail	2
	9	Mechanic A	2
	9	Paratransit Mechanic A	1
	1	Paratransit Operator/Trainer	1
	7	Senior Programmer Analyst	1
Tots of Love	4	Infant Teachers	1
	4	Preschool Teachers	1
Valley Vision	3	Director, Clean Air and Climate Portfolio	1
Your in Good Hands Agency	6	Certified Nursing Assistant (CNA)	1
	6	Home Health Aide (HHA)	1
			517

INFORMATION ITEM III-D

Unemployment Update/Press Release from the Employment Development Department

BACKGROUND:

The unemployment rate for the Sacramento County for the month of September was 5.2%.

Attached is a copy of a press release from the Employment Development Department breaking down the job losses and job creations for the regional area.

Ms. Cara Welch will be available to answer questions.

**SACRAMENTO—ROSEVILLE—FOLSOM METROPOLITAN STATISTICAL AREA (MSA)
(EL DORADO, PLACER, SACRAMENTO, AND YOLO COUNTIES)
Most major industry sectors reported job losses in September**

The unemployment rate in the Sacramento-Roseville-Folsom MSA was 5.2 percent in September 2025, down from a revised 5.4 percent in August 2025, and above the year-ago estimate of 4.6 percent. This compares with an unadjusted unemployment rate of 5.6 percent for California and 4.3 percent for the nation during the same period. The unemployment rate was 5.0 percent in El Dorado County, 4.5 percent in Placer County, 5.3 percent in Sacramento County, and 5.6 percent in Yolo County.

Between August 2025 and September 2025, combined employment in the counties of El Dorado, Placer, Sacramento, and Yolo decreased by 3,800 to total 1,097,500 jobs.

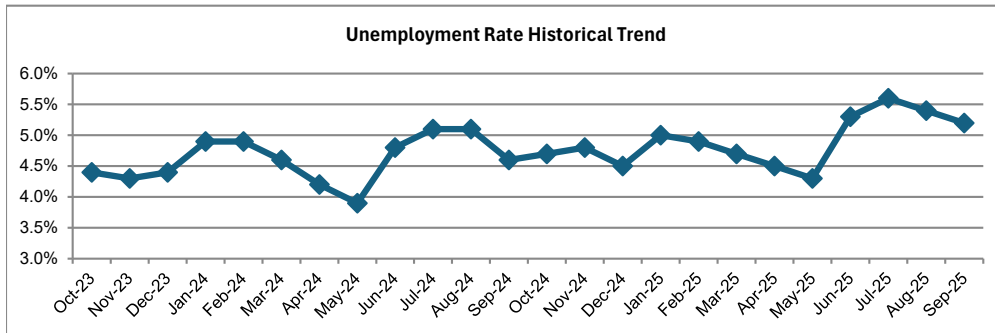
- In September, professional and business services continued its downward trend with a decline of 2,000 jobs. Job losses were spread across professional and business services (down 1,500 jobs), administrative and support and waste services (down 400 jobs), and management of companies and enterprises (down 100 jobs).
- Over the month, leisure and hospitality experienced a normal seasonal decline, shedding 2,000 jobs. Employment reductions occurred in arts, entertainment, and recreation (down 1,100 jobs) and accommodation and food services (down 900 jobs).
- Six additional industries reported month-over job losses: other services (down 900 jobs), farm (down 700 jobs), construction (down 600 jobs), trade, transportation, and utilities (down 200 jobs) information (down 100 jobs) and manufacturing (down 100 jobs).
- On the upside, government (up 2,000 jobs) and private education and health services (up 800 jobs) reported month-over job gains.

Between September 2024 and September 2025, total jobs in the region increased by 700 or 0.1 percent.

- Over the year, private education and health services continued to lead year-over job growth, adding 11,600 jobs. Healthcare and social assistance (up 11,100 jobs) accounted for most of the increase. Private educational services picked up 500 jobs.
- Employment in leisure and hospitality grew by 3,400 jobs. Within the industry sector, accommodation and food services gained 2,000 jobs while arts, entertainment, and recreation added 1,400 jobs.
- On the contrary, professional and business services decreased by 6,700 jobs compared to last September. Losses in professional, scientific, and technical services (down 3,900 jobs) and administrative and support and waste services (down 3,000 jobs) were slightly offset by a gain of 200 jobs in management of companies and enterprises.
- Six additional industries recorded year-over decline: construction (down 3,500 jobs), government (down 1,900 jobs), manufacturing (down 700 jobs), trade, transportation, and utilities (down 700 jobs), financial activities (down 500 jobs), and information (down 400 jobs).

IMMEDIATE RELEASE
 SACRAMENTO-ROSEVILLE-FOLSOM METROPOLITAN STATISTICAL AREA (MSA)
 (El Dorado, Placer, Sacramento, and Yolo Counties)

The unemployment rate in the Sacramento-Roseville-Folsom MSA was 5.2 percent in September 2025, down from a revised 5.4 percent in August 2025, and above the year-ago estimate of 4.6 percent. This compares with an unadjusted unemployment rate of 5.6 percent for California and 4.3 percent for the nation during the same period. The unemployment rate was 5.0 percent in El Dorado County, 4.5 percent in Placer County, 5.3 percent in Sacramento County, and 5.6 percent in Yolo County.



Industry	Aug-2025	Sep-2025	Change		Sep-2024	Sep-2025	Change
	Revised	Prelim				Prelim	
Total, All Industries	1,101,300	1,097,500	(3,800)		1,096,800	1,097,500	700
Total Farm	10,900	10,200	(700)		10,200	10,200	0
Total Nonfarm	1,090,400	1,087,300	(3,100)		1,086,600	1,087,300	700
Mining, Logging, and Construction	75,500	74,900	(600)		78,400	74,900	(3,500)
Mining and Logging	400	400	0		400	400	0
Construction	75,100	74,500	(600)		78,000	74,500	(3,500)
Manufacturing	40,200	40,100	(100)		40,800	40,100	(700)
Trade, Transportation, and Utilities	165,400	165,200	(200)		165,900	165,200	(700)
Information	8,900	8,800	(100)		9,200	8,800	(400)
Financial Activities	45,700	45,700	0		46,200	45,700	(500)
Professional and Business Services	130,600	128,600	(2,000)		135,300	128,600	(6,700)
Private Education and Health Services	210,200	211,000	800		199,400	211,000	11,600
Leisure and Hospitality	115,600	113,600	(2,000)		110,200	113,600	3,400
Other Services	40,400	39,500	(900)		39,400	39,500	100
Government	257,900	259,900	2,000		261,800	259,900	(1,900)

Notes: Data not adjusted for seasonality. Data may not add due to rounding
 Labor force data are revised month to month

Additional data are available on line at www.labormarketinfo.edd.ca.gov

Sacramento-Roseville-Folsom MSA
(El Dorado, Placer, Sacramento, and Yolo Counties)
Industry Employment & Labor Force
March 2024 Benchmark

Data Not Seasonally Adjusted

	Sep 24	Jul 25	Aug 25 Revised	Sep 25 Prelim	Percent Change Month	Year
Civilian Labor Force (1)	1,188,900	1,202,400	1,206,200	1,204,600	-0.1%	1.3%
Civilian Employment	1,134,700	1,135,500	1,141,600	1,142,200	0.1%	0.7%
Civilian Unemployment	54,200	66,900	64,700	62,400	-3.6%	15.1%
Civilian Unemployment Rate (CA Unemployment Rate)	4.6%	5.6%	5.4%	5.2%		
(U.S. Unemployment Rate)	5.2%	6.1%	5.8%	5.6%		
	3.9%	4.6%	4.5%	4.3%		

Total, All Industries (2)	1,096,800	1,100,500	1,101,300	1,097,500	-0.3%	0.1%
Total Farm	10,200	10,600	10,900	10,200	-6.4%	0.0%
Total Nonfarm	1,086,600	1,089,900	1,090,400	1,087,300	-0.3%	0.1%
Total Private	824,800	834,300	832,500	827,400	-0.6%	0.3%
Goods Producing	119,200	116,300	115,700	115,000	-0.6%	-3.5%
Mining, Logging, and Construction	78,400	76,400	75,500	74,900	-0.8%	-4.5%
Mining and Logging	400	400	400	400	0.0%	0.0%
Construction	78,000	76,000	75,100	74,500	-0.8%	-4.5%
Construction of Buildings	15,700	15,400	15,400	15,200	-1.3%	-3.2%
Specialty Trade Contractors	53,500	51,400	50,400	50,000	-0.8%	-6.5%
Foundation, Structure, and Building Exterior	13,900	13,300	13,200	13,100	-0.8%	-5.8%
Building Equipment Contractors	22,600	22,000	21,300	21,100	-0.9%	-6.6%
Building Finishing Contractors	11,500	11,100	11,000	10,900	-0.9%	-5.2%
Manufacturing	40,800	39,900	40,200	40,100	-0.2%	-1.7%
Durable Goods	25,800	25,500	25,500	25,400	-0.4%	-1.6%
Computer and Electronic Product Manufactur	4,300	4,200	4,200	4,100	-2.4%	-4.7%
Non-Durable Goods	15,000	14,400	14,700	14,700	0.0%	-2.0%
Food Manufacturing	6,900	6,300	6,700	6,700	0.0%	-2.9%
Service-Providing	967,400	973,600	974,700	972,300	-0.2%	0.5%
Private Service Providing	705,600	718,000	716,800	712,400	-0.6%	1.0%
Trade, Transportation, and Utilities	165,900	166,100	165,400	165,200	-0.1%	-0.4%
Wholesale Trade	28,000	28,100	27,800	27,500	-1.1%	-1.8%
Merchant Wholesalers, Durable Goods	15,800	15,900	15,800	15,800	0.0%	0.0%
Merchant Wholesalers, Nondurable Goods	10,700	10,900	10,800	10,700	-0.9%	0.0%
Retail Trade	96,500	96,400	96,200	96,400	0.2%	-0.1%
Motor Vehicle & Parts Dealer	14,100	14,000	14,000	14,000	0.0%	-0.7%
Building Material and Garden Equipment and	8,600	8,700	8,500	8,500	0.0%	-1.2%
Grocery and Convenience Retailers	20,000	20,300	20,300	20,200	-0.5%	1.0%
General Merchandise Retailers	20,600	20,800	20,900	21,100	1.0%	2.4%
Health and Personal Care Retailers	5,100	4,900	4,900	4,900	0.0%	-3.9%
Clothing, Clothing Accessories, Shoe, and Je	6,300	6,800	6,800	6,700	-1.5%	6.3%
Sporting Goods, Hobby, Musical Instrument,	10,600	10,600	10,600	10,700	0.9%	0.9%
Transportation, Warehousing, and Utilities	41,400	41,600	41,400	41,300	-0.2%	-0.2%
Information	9,200	9,000	8,900	8,800	-1.1%	-4.3%
Publishing Industries	2,100	2,000	2,000	1,900	-5.0%	-9.5%
Telecommunications	2,200	2,100	2,100	2,100	0.0%	-4.5%
Financial Activities	46,200	45,900	45,700	45,700	0.0%	-1.1%
Finance and Insurance	28,800	28,500	28,500	28,500	0.0%	-1.0%
Credit Intermediation and Related Activities i	8,000	7,900	7,900	7,900	0.0%	-1.3%
Depository Credit Intermediation including M	5,000	4,900	4,900	4,900	0.0%	-2.0%
Nondepository Credit Intermediation	1,700	1,700	1,700	1,700	0.0%	0.0%
Insurance Carriers and Related Activities	17,500	17,300	17,300	17,300	0.0%	-1.1%
Real Estate and Rental and Leasing	17,400	17,400	17,200	17,200	0.0%	-1.1%
Real Estate	13,700	13,800	13,700	13,700	0.0%	0.0%
Professional and Business Services	135,300	131,000	130,600	128,600	-1.5%	-5.0%
Professional, Scientific, and Technical Service	60,600	58,500	58,200	56,700	-2.6%	-6.4%
Architectural, Engineering, and Related Ser	10,800	11,100	11,000	10,700	-2.7%	-0.9%
Management of Companies and Enterprises	15,800	16,000	16,100	16,000	-0.6%	1.3%
Administrative and Support and Waste and Re	58,900	56,500	56,300	55,900	-0.7%	-5.1%
Administrative and Support Services	55,500	52,800	52,700	52,300	-0.8%	-5.8%
Employment Services	16,800	14,800	14,900	14,600	-2.0%	-13.1%

Sacramento-Roseville-Folsom MSA
(El Dorado, Placer, Sacramento, and Yolo Counties)
Industry Employment & Labor Force
March 2024 Benchmark

Data Not Seasonally Adjusted

	Sep 24	Jul 25	Aug 25 Revised	Sep 25 Prelim	Percent Change	
					Month	Year
Services to Buildings and Dwellings	19,300	19,200	19,300	19,200	-0.5%	-0.5%
Private Education and Health Services	199,400	210,100	210,200	211,000	0.4%	5.8%
Private Educational Services	16,800	16,500	16,700	17,300	3.6%	3.0%
Health Care and Social Assistance	182,600	193,600	193,500	193,700	0.1%	6.1%
Ambulatory Health Care Services	64,000	67,400	67,500	67,300	-0.3%	5.2%
Hospitals	28,000	29,800	29,900	29,900	0.0%	6.8%
Nursing and Residential Care Facilities	20,200	21,500	21,600	21,700	0.5%	7.4%
Leisure and Hospitality	110,200	115,700	115,600	113,600	-1.7%	3.1%
Arts, Entertainment, and Recreation	20,100	22,900	22,600	21,500	-4.9%	7.0%
Accommodation and Food Services	90,100	92,800	93,000	92,100	-1.0%	2.2%
Accommodation	9,100	9,200	9,300	9,100	-2.2%	0.0%
Food Services and Drinking Places	81,000	83,600	83,700	83,000	-0.8%	2.5%
Restaurants and Other Eating Places	76,400	79,400	79,600	78,900	-0.9%	3.3%
Full-Service Restaurants	33,200	34,800	34,900	34,300	-1.7%	3.3%
Limited-Service Restaurants and Other Eating Places	43,200	44,600	44,700	44,600	-0.2%	3.2%
Other Services	39,400	40,200	40,400	39,500	-2.2%	0.3%
Repair and Maintenance	11,400	11,300	11,700	11,100	-5.1%	-2.6%
Government	261,800	255,600	257,900	259,900	0.8%	-0.7%
Federal Government	14,800	14,400	14,300	14,300	0.0%	-3.4%
Department of Defense	1,700	1,700	1,700	1,700	0.0%	0.0%
Total State and Local Government	247,000	241,200	243,600	245,600	0.8%	-0.6%
State Government	135,500	135,800	132,400	133,000	0.5%	-1.8%
State Government Educational Services	26,200	26,600	24,600	25,300	2.8%	-3.4%
State Government Excluding Education	109,300	109,200	107,800	107,700	-0.1%	-1.5%
Local Government	111,500	105,400	111,200	112,600	1.3%	1.0%
Local Government Educational Services	58,700	51,700	58,000	60,300	4.0%	2.7%
Local Government excluding Educational Services	52,800	53,700	53,200	52,300	-1.7%	-0.9%
County Government	20,600	20,400	20,400	20,300	-0.5%	-1.5%
City Government	11,300	11,800	11,500	11,100	-3.5%	-1.8%
Special Districts plus Tribes	20,900	21,500	21,300	20,900	-1.9%	0.0%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Cara Welch 916-530-1700 or Alyssa Bonillas 916-982-9257

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

REPORT 400 C
Monthly Labor Force Data for Counties
September 2025 - Preliminary
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,983,500	18,870,400	1,113,000	5.6%
ALAMEDA	14	874,800	831,800	43,000	4.9%
ALPINE	56	380	350	40	9.2%
AMADOR	35	15,370	14,460	910	5.9%
BUTTE	35	94,500	88,800	5,600	5.9%
CALAVERAS	42	17,840	16,700	1,140	6.4%
COLUSA	54	11,800	10,790	1,010	8.5%
CONTRA COSTA	16	587,800	558,300	29,500	5.0%
DEL NORTE	41	9,020	8,450	570	6.3%
EL DORADO	16	91,800	87,100	4,600	5.0%
FRESNO	51	482,700	446,400	36,300	7.5%
GLENN	46	12,160	11,350	810	6.7%
HUMBOLDT	21	60,900	57,700	3,200	5.3%
IMPERIAL	58	77,100	60,500	16,500	21.5%
INYO	10	8,580	8,190	390	4.6%
KERN	52	423,900	389,800	34,100	8.1%
KINGS	53	59,500	54,500	5,000	8.4%
LAKE	48	27,040	25,140	1,900	7.0%
LASSEN	31	8,810	8,310	500	5.7%
LOS ANGELES	35	5,143,000	4,840,500	302,500	5.9%
MADERA	48	71,700	66,700	5,000	7.0%
MARIN	6	126,800	121,200	5,700	4.5%
MARIPOSA	20	7,730	7,330	400	5.2%
MENDOCINO	27	38,080	36,000	2,080	5.5%
MERCED	54	125,200	114,600	10,600	8.5%
MODOC	31	3,300	3,110	190	5.7%
MONO	4	8,440	8,070	370	4.4%
MONTEREY	23	233,800	221,100	12,700	5.4%
NAPA	2	78,600	75,400	3,200	4.1%
NEVADA	16	47,650	45,260	2,390	5.0%
ORANGE	4	1,654,200	1,581,400	72,800	4.4%
PLACER	6	208,600	199,100	9,500	4.5%
PLUMAS	31	8,050	7,590	460	5.7%
RIVERSIDE	39	1,209,600	1,136,000	73,600	6.1%
SACRAMENTO	21	791,100	749,100	42,000	5.3%
SAN BENITO	35	34,600	32,600	2,100	5.9%
SAN BERNARDINO	31	1,051,700	991,700	59,900	5.7%
SAN DIEGO	14	1,683,500	1,601,200	82,300	4.9%
SAN FRANCISCO	3	515,300	493,800	21,500	4.2%
SAN JOAQUIN	44	378,600	353,900	24,700	6.5%
SAN LUIS OBISPO	13	133,900	127,500	6,400	4.8%
SAN MATEO	1	421,900	404,900	17,000	4.0%
SANTA BARBARA	6	228,600	218,200	10,400	4.5%
SANTA CLARA	6	1,036,800	990,200	46,500	4.5%
SANTA CRUZ	23	139,800	132,300	7,500	5.4%
SHASTA	23	80,600	76,300	4,400	5.4%
SIERRA	10	1,510	1,440	70	4.6%
SISKIYOU	42	17,340	16,230	1,100	6.4%
SOLANO	28	218,700	206,600	12,200	5.6%
SONOMA	10	251,900	240,400	11,500	4.6%
STANISLAUS	45	264,000	246,500	17,500	6.6%
SUTTER	50	47,400	43,900	3,400	7.2%
TEHAMA	39	28,010	26,300	1,710	6.1%
TRINITY	28	5,680	5,360	320	5.6%
TULARE	57	225,600	203,600	22,000	9.8%
TUOLUMNE	23	22,680	21,460	1,220	5.4%
VENTURA	19	425,500	403,600	21,900	5.1%
YOLO	28	113,100	106,900	6,300	5.6%
YUBA	46	36,800	34,300	2,500	6.7%

Notes

1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

2) Labor force data for all geographic areas now reflect the March 2024 benchmark and Census Vintage 2023 population controls at the state level.



INFORMATION ITEM III-E
Committee Updates

BACKGROUND:

This item provides an opportunity for a report from the following committees:

- Youth Committee – David Gordon
- Planning/Oversight Committee – Jamey Nye
- Employer Outreach Committee – Ron Ellis

TOP CURRENT AGENDA ITEMS	ANNUAL PROG. 2026												
<ul style="list-style-type: none"> ● Staffing Firms initiative: <ul style="list-style-type: none"> ○ 60 Sac County firms invited ○ Zoom meeting 2-19 featuring Maldonado, Cobb, & Walker ○ Two top objectives ● Promoting Employer Services <ul style="list-style-type: none"> ○ SETA Industry Focus ○ SETA visibility in Sac. County (<i>Content, Speaking, Media Outreach</i>) ○ EOC brainstorm resource ● KPI's ● eNewsletters & Employer Mtgs. ● Housekeeping? <ul style="list-style-type: none"> ○ Target=13 ○ Bus. Dev. Groups (2 of 5) 	<table border="1"> <tr> <td style="background-color: #cccccc;">Jan.</td> <td> <ul style="list-style-type: none"> ● EOC meeting 1-13-2026 (1 of 4) ● eNewsletter ● EOC Topical Seminar </td> </tr> <tr> <td style="background-color: #cccccc;">Feb</td> <td> <ul style="list-style-type: none"> ● No EOC Meeting ● <u>eNewsletter</u> ● <u>Seminar</u> - How to access and use SETA/SWI services (3 of 4). </td> </tr> <tr> <td style="background-color: #cccccc;">Mar</td> <td> <ul style="list-style-type: none"> ● No EOC Meeting ● <u>eNewsletter</u> ● Employer Meeting ● <u>Seminar</u> - How employers can access Subsidized Employment Opps. </td> </tr> <tr> <td style="background-color: #cccccc;">Apr.</td> <td> <ul style="list-style-type: none"> ● EOC 4-14-26 meeting ● 2026 Objectives ● <u>eNewsletter</u> </td> </tr> <tr> <td style="background-color: #cccccc;">May</td> <td> <ul style="list-style-type: none"> ● No EOC Meeting ● <u>eNewsletter</u> ● Employer Meeting ● EOC Topical Seminar </td> </tr> <tr> <td style="background-color: #cccccc;">Jun.</td> <td> <ul style="list-style-type: none"> ● No EOC Meeting ● <u>eNewsletter</u> ● ... </td> </tr> </table>	Jan.	<ul style="list-style-type: none"> ● EOC meeting 1-13-2026 (1 of 4) ● eNewsletter ● EOC Topical Seminar 	Feb	<ul style="list-style-type: none"> ● No EOC Meeting ● <u>eNewsletter</u> ● <u>Seminar</u> - How to access and use SETA/SWI services (3 of 4). 	Mar	<ul style="list-style-type: none"> ● No EOC Meeting ● <u>eNewsletter</u> ● Employer Meeting ● <u>Seminar</u> - How employers can access Subsidized Employment Opps. 	Apr.	<ul style="list-style-type: none"> ● EOC 4-14-26 meeting ● 2026 Objectives ● <u>eNewsletter</u> 	May	<ul style="list-style-type: none"> ● No EOC Meeting ● <u>eNewsletter</u> ● Employer Meeting ● EOC Topical Seminar 	Jun.	<ul style="list-style-type: none"> ● No EOC Meeting ● <u>eNewsletter</u> ● ...
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Jun.	<ul style="list-style-type: none"> ● No EOC Meeting ● <u>eNewsletter</u> ● ... 												

OUTREACH INITIATIVES	E.O.C. MEMBERSHIP	E.O.C. FOR 2026
<ul style="list-style-type: none"> ● Employer Meetings ● eNewsletter   <p>NW Staffing Resources</p> <ul style="list-style-type: none"> ● Pursuing 3 Types of Seminars ● After-Service' Surveys 	<p>13 members - 3 on SETA board</p> <ul style="list-style-type: none"> ● Micro >10 to 24 (1, 2SS.Com) ● Small 25 to 49 (0) ● Medium 50 to 149 (3) ● Labor & State of CA (2) ● Large 150 to 499 (2) <i>Digistream & Edges Electrical</i> ● Very Large 500 to 999+ (3) <i>Sac Job Corps, SMUD, Villara</i> ● Economic Develop. (2 among 5) <i>Sac City, Sac County, (Missing Valley Vision, Metro Chamber, and GSEC.)</i> 	<ol style="list-style-type: none"> 1 Develop and integrate plan to Promote Employer Services. 2 Begin reaching out to staffing firms in an effort to help them work with SETA/SWI (A win-win) 3 Find 1 or 2 'small-' and 'medium-' sized company representatives as EOC members & board prospects 4 Institutionalize gains (<i>Annual Prog. calendar, Employer meetings, KPI reporting, eNewsletter, Seminars & Surveys</i>)

INFORMATION ITEM III-F
SETA Governing Board Agenda

BACKGROUND:

Attached for your information is a copy of the most recent SETA Governing Board agenda.

[SETA Governing Board agenda packet](#)

Staff will be available to answer questions.

NOTES:

AGENDA

Sacramento Employment and Training Agency GOVERNING BOARD Regular Meeting

Thursday December 4, 2025, 9:00 a.m.

925 Del Paso Boulevard, Suite 100, Board Room,
Sacramento, CA 95815

PUBLIC COMMENT PROCEDURES

In response to AB 2449, the Sacramento Employment and Training Agency (SETA) Governing Board is conducting this meeting utilizing a hybrid approach, permitting members of the public to participate in person or via Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the members of the Board and included in the record.

In the event of disruption that prevents broadcasting of the meeting to members of the public using the call-in or internet-based service options, or in the event of a disruption which prevents members of the public from offering public comments, the Board shall take no further action on items appearing on the meeting agenda until public access to the meeting is restored.

In-Person Public Comment

Members of the public are encouraged to participate in the meeting by completing a speaker card or submitting written comments by email to SETA's Clerk of the Boards, ClerkoftheBoards@seta.net. Any member of the public who wishes to speak directly to the Board regarding any item on the agenda may contact Anzhelika Simonenkova at (916) 263-3753, or ClerkoftheBoards@seta.net. Please include in your request the item(s) on which you would like to participate.

Zoom Public Comment

Members of the public may participate in the meeting via Zoom by clicking the [Zoom link](#), or listening to the meeting on one tap mobile +16699006833, 87508446156#US (San Jose).

Meeting ID: 875 0844 6156

Passcode: 222828

[Join instructions](#)

During the meeting any questions or comments may be submitted via the chat features on Zoom.

Accommodations

Request for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3753. Closed captioning will be available.

This meeting is digitally recorded and available to members of the public upon request.

This document and other Board meeting information may be accessed through the Internet by visiting the SETA webpage: www.seta.net/board/board-agendas.

GOVERNING BOARD

Rich Desmond
BOARD OF SUPERVISORS
County of Sacramento

Eric Guerra
MAYOR PRO TEM
City of Sacramento

Patrick Kennedy
BOARD OF SUPERVISORS
County of Sacramento

Devoun Stewart
PUBLIC REPRESENTATIVE

Mai Vang
COUNCILMEMBER
City of Sacramento

Anita Maldonado, Ph. D.
EXECUTIVE DIRECTOR

**CALL TO ORDER
ROLL CALL
PLEDGE OF ALLEGIANCE**

Introduction of New Board Member

Recognition of Long-term Employees:

- *America Herrera*, Head Start Teacher (20 years)
- *Rosio Magana*, Head Start Site Supervisor (25 years)
- *Veronica Pitts*, Head Start Infant/Toddler Lead Teacher (30 years)
- *Maria Steele*, Workforce Development Professional (35 years)
- *William Walker*, Workforce Development Manager (40 years)

I. CONSENT ITEMS:

- | | | |
|-----------|---|------|
| A. | Approval of Minutes of November 6, 2025, Regular Board Meeting
(Anita Maldonado) | 1-30 |
| B. | Approval of Claims and Warrants (Anita Maldonado) | 31 |
| C. | Approval of Modifications to the Bylaws of the Sacramento County
Head Start/Early Head Start Policy Council (Karen Griffith) | 32 |

II. ACTION ITEMS:

A. General Administration:

- | | | |
|----|---|-------|
| 1. | Timed Item 9:00 A.M. and Public Hearing:
Approval of Revisions and Updates to Policy 11.18 – Remote Work
Policy to the SETA Personnel Policies and Procedures
(Sheri Green-Johnson) | 33-46 |
| 2. | Timed Item 9:00 A.M. and Public Hearing
Approval of Change to the SETA Personnel Policies and Procedures
(Mario Maslac) | 47-54 |
| 3. | Approval of Procurement of the Agency’s Workers Compensation
Insurance (Mario Maslac) | 55 |

B. Workforce Development Department

General/Discretionary: No items

One Stop Services: No items

Community Services Block Grant:

- | | | |
|----|--|-------|
| 1. | Approval of Community Services Block Grant (CSBG) Program,
Delegate Agency Funding Extension Recommendations for Program
Year 2026 (Julie Davis-Jaffe) | 56-69 |
|----|--|-------|

Refugee Services: No items

C. Children And Family Services Department:

- | | | |
|----|--|-------|
| 1. | Approval of the Carryover Request for the Program Year 2025-2026
Head Start Basic (09CH012795) (Karen Griffith) | 70-71 |
|----|--|-------|

III.	INFORMATION ITEMS:	
	A. SETA Children and Family Services Department Year-in-Review Presentation (Karen Griffith)	72
	B. Annual Outcome Report (Mario Maslac/Julie Davis-Jaffe)	73
	C. Fiscal Monitoring Reports (Mario Maslac)	74-84
	• Asian Resources, Inc.	
	• City of Sacramento, Department of Youth, Parks & Community Enrichment	
	• Lutheran Social Services of Northern California	
	• Pivot Sacramento	
	• Saint John's Program for Real Change	
	D. Employer Success Stories and Activity Report (William Walker)	85-95
	E. Dislocated Worker Update (William Walker)	96-99
	F. Head Start Reports (Karen Griffith)	100-105
IV.	PUBLIC COMMENTS RELATING TO MATTERS NOT ON THE POSTED AGENDA	106
V.	REPORTS TO THE BOARD:	107
	A. Chair	
	B. Executive Director	
	C. Deputy Directors	
	D. Counsel	
	E. Members of the Board	
VI.	ADJOURNMENT	

DISTRIBUTION DATE: Wednesday, November 26, 2025.

OTHER REPORTS ITEM IV

A. Chair

The Chair of the Sacramento Works, Inc. Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

B. Members of the Board

This item provides the opportunity for Workforce Development Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request staff to research or follow up on specific requests or to ask that certain items be placed on the next agenda.

C. Counsel

The Sacramento Works, Inc. Legal Counsel is the firm of Phillip M. Cunningham, Attorney at Law. This item provides the opportunity for Legal Counsel to provide the Sacramento Works, Inc. Board with an oral or written report on legal activities.

D. Deputy Director

This item provides an opportunity for Mr. Roy Kim, Workforce Development Deputy Director, to provide an oral report on issues not included in the agenda packet.

E. Staff

This item provides an opportunity for SETA staff to provide oral report on issues not included in the agenda packet.

F. Public Participation

Participation of the general public at Sacramento Works, Inc. Board meetings is encouraged. The Sacramento Works, Inc. Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chair, if they wish to speak.