

AGENDA

Sacramento Employment and Training Agency SACRAMENTO WORKS, INC. BOARD Regular Meeting

Wednesday May 28, 2025 9:00 a.m.

925 Del Paso Boulevard, Suite 100, Board Room,
Sacramento, CA 95815

PUBLIC COMMENT PROCEDURES

In response to AB 2449, the Sacramento Employment and Training Agency (SETA) Sacramento Works Board is conducting this meeting utilizing a hybrid approach, permitting members of the public to participate in person or via Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the members of the Board and included in the record.

In the event of disruption that prevents broadcasting of the meeting to members of the public using the call-in or internet-based service options, or in the event of a disruption which prevents members of the public from offering public comments, the Board shall take no further action on items appearing on the meeting agenda until public access to the meeting is restored.

In-Person Public Comment

Members of the public are encouraged to participate in the meeting by completing a speaker card or submitting written comments by email to SETA's Clerk of the Boards, ClerkoftheBoards@seta.net. Any member of the public who wishes to speak directly to the Board regarding any item on the agenda may contact Anzhelika Simonenkova at (916) 263-3753, or ClerkoftheBoards@seta.net. Please include in your request the item(s) on which you would like to participate.

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Meeting ID: 844 7647 0177

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Accommodations

Request for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3753. Closed captioning will be available.

This meeting is digitally recorded and available to members of the public upon request.

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BOARD MEMBERS

Crystal Bethke
County of Sacramento,
Economic Development

N. Lisa Clawson
CHAIR
Kaiser Permanente

Ronnie L. Cobb
SearchPros Staffing

Ronald J. Ellis
2SS.com

David W. Gordon
Sacramento County
Office of Education

Kim Gusman
VICE CHAIR
California Employers
Association

Vivian Hernandez-Obaldia
California Department of
Rehabilitation

Lynn Hosokawa
Villara Building Systems

Michael Jasso
City of Sacramento

Frank A. Louie
Sacramento Asian Chamber of
Commerce

Anita Maldonado
SECRETARY/TREASURER
Sacramento Employment
and Training Agency

Jamey Nye
Los Rios Community
College District

Johnny Perez
Clutch Contracts & Consulting

Karl Pineo
Ironworkers Local 118

Jeff Richard
Employment Development
Department

Laurie Rodríguez
SMUD

John Randall Rojas
District Council 16 of
Northern CA and Nevada

Jennifer Saetern
Department of Human
Assistance

Fabrizio Sasso
Sacramento Central Labor
Council

Shelly Valenton
Sacramento Regional Transit

May-Va Vang
Sacramento Job Corps Center

CALL TO ORDER

ROLL CALL

Introduction of New Members

I. CONSENT ITEM:

- A. Approval of Minutes of March 26, 2025, Regular Board Meeting 3-15

II. ACTION/DISCUSSION ITEM:

- A. Approval of the Funding Extension Recommendations for the Workforce Innovation and Opportunity Act (WIOA), Title I, Youth Program, Program Year 2025-2026 (Lauren Mechals) 16-20

- B. Approval of WIOA Resource Allocation Plan, Program Year 2025-2026 (Roy Kim) 21-22

- C. Board Members Engagement on Committees, Committee Structure and Chair Assignments (Lisa Clawson) 23-27

- D. Review and Discussion of Sacramento Works, Inc. Board Action Plan (Anita Maldonado/Roy Kim) 28-30

III. INFORMATION ITEMS:

- A. 1st Quarter Strategic Plan Report (Anita Maldonado) 31

- B. Dislocated Worker Report (William Walker) 32-37

- C. Employer Recruitment Activity Report (William Walker) 38-50

- D. Unemployment Update/Press Release from the Employment Development Department (Cara Welch) 51-56

- E. Committee Updates: 57-58

- ✓ Youth Committee (David Gordon)

- ✓ Planning/Oversight Committee (Jamey Nye)

- ✓ Employer Outreach Committee (Ron Ellis)

- F. SETA Governing Board Agenda 59-62

IV. OTHER REPORTS:

63

- A. Chair

- B. Members of the Board

- C. Counsel

- D. Deputy Director

- E. Staff

- F. Public Participation

V. ADJOURNMENT

DISTRIBUTION DATE: Thursday, May 22, 2025

Sacramento Works Board meeting hosted by:
Lisa Clawson (Chair), Kim Gusman (Vice Chair),
and Anita Maldonado (Secretary/Treasurer)

**SACRAMENTO WORKS BOARD
MEETING ATTENDANCE
FY 2024-2025**

(X-present; A-absent; *special meeting)

BOARD MEMBER	Represented Sector	9/25 2024	11/27 2024	1/22 2025	3/26 2025	5/28 2025	7/23 2025	# of meetings attended
Crystal Bethke	Economic Development	X		A	X			
Lisa Clawson	Private Business	X		A	X			
Ronnie L. Cobb	Private Business			X	A			
Ronald Ellis	Private Business	X		X	X			
David Gordon	Adult Education	X		X	A			
Kim Gusman	Private Business	X		X	X			
Vivian Hernandez-Obaldia	Vocational Rehabilitation	X		X	A			
Lynn Hosokawa	Private Business	X		X	X			
Michael Jasso	Economic Development	A		X	A			
Frank Louie	Private Business	X		A	A			
Anita Maldonado	Other	X		X	X			
Jamey Nye	Higher Education	A		X	X			
Johnny Perez	Private Business	A		X	A			
Karl Pineo	Labor	A		A	A			
Jeff Richard	Wagner-Peyser	X		X	X			

Laurie Rodriguez	Private Business	X		X	X			
Randy Rojas	Labor	X		X	A			
Jennifer Saetern	Other	X		X	X			
Fabrizio Sasso	Labor	X		X	A			
Shelly Valenton	Private Business	X		X	X			
May-Va Vang	Labor/Workforce							
Kristin Gibbons	Other							
Sara Miles	Labor	A						

CONSENT ITEM I-A

Approval of Minutes of March 26, 2025, Regular Board Meeting

RECOMMENDATION:

That the Board review, modify if necessary, and approve the attached minutes.

BACKGROUND:

Attached are the minutes of March 26, 2025, regular meeting for review.

MINUTES/SYNOPSIS

Sacramento Works, Inc.

BOARD

Regular Meeting

Wednesday March 26, 2025 9:00 a.m.

925 Del Paso Boulevard, Suite 100, Board Room,
Sacramento, CA 95815

CALL TO ORDER

ROLL CALL

The meeting was called to order at 9:03 a.m. The roll was called and a quorum was not established and no actions were taken. The quorum was met at 9:35 a.m.

Present: Lynn Hosokawa, Ron Ellis, Anita Maldonado, Shelly Valenton, Jeff Richard, Kim Gusman, Jamey Nye, Lisa Clawson, Crystal Bethke, Jennifer Saetern (*arrived and seated at 9:09 a.m.*), Laurie Rodriguez (*arrived and seated at 9:35 a.m.*)

Absent: Karl Pineo, Victor McGee, Frank Louie, Michael Jasso (*present via Zoom*), Randy Rojas, Ronnie Cobb, David Gordon, Fabrizio Sasso, Vivian Hernandez-Obaldia, Johnny Perez

II. ACTION/DISCUSSION ITEMS:

D. Board Members Engagement on Committees, Committee Structure and Chair Assignments

Ms. Clawson expressed her gratitude to everyone present today and emphasized the importance of meeting the quorum requirements to conduct official business. She reviewed the agenda item and encouraged Board members to participate in Committee meetings, suggesting that they serve on at least one Committee that aligns with their interests. Ms. Clawson also mentioned that the Planning/Oversight Committee is seeking a new Chair, as the current Chair, Mr. Nye, would like to have a rotation.

Ms. Saetern arrived and was seated at 9:09 a.m.

E. Review and Discussion of Sacramento Works, Inc. Board Action Plan

Ms. Maldonado summarized the discussion from the last meeting and compared the Sacramento Works, Inc. Board (SWB) Action Plan and the new SETA Strategic Plan. She recommended merging the SWB Action Plan into the Agency's Strategic Plan to ensure alignment. She proposed adopting the SETA Mission and Vision Statements instead of the current SWB Mission and Vision Statements. The Board agreed with her recommendations and decided to hold a vote on it at the next meeting.

III. INFORMATION ITEMS:

A. SETA's Adjustments Under the New Administration: No questions

B. Dislocated Worker Report

Mr. Walker informed the Board that several stores, including Macy's, Forever 21, JOANN Fabrics and Crafts, and Party City, are closing their locations in the Sacramento area. Additionally, Kohl's has shut down its lowest-performing store at Arden Fair, and Advance Auto Parts closed its California facilities. Mr. Walker noted that the dislocations are consistent with the previous year.

C. Employer Recruitment Activity Report: No questions

D. Unemployment Update/Press Release from the Employment Development Department: Ms. Welch reviewed the report for January 2025 provided in the packet and mentioned that reports on federal layoffs are pending and will be presented at a future meeting.

E. Committee Updates

✓ Youth Committee:

Ms. Mechals highlighted that the Youth Voice members are very engaged in the Committee. She mentioned they presented at the last Board meeting, sharing their lived experiences and participation in the Workforce Innovation and Opportunity Act (WIOA) Youth Programs. They share this experience with the Youth Committee, contributing to decision-making. The next Committee meeting will focus on recommendations for Youth Program funding.

✓ Planning/Oversight Committee: No report

✓ Employer Outreach Committee:

Mr. Ellis provided an overview of the Employer Outreach Committee (EOC) updates included in the packet. He encouraged members to take a seminar survey that will be sent out soon.

F. SETA Governing Board Agenda: No questions

Ms. Rodriguez arrived and was seated at 9:35 a.m. The quorum requirement was met.

I. CONSENT ITEM:

A. Approval of Minutes of January 22, 2025, Board Meeting

There were no amendments to the minutes.

Moved/Ellis, second/Valenton, to approve the minutes from January 22, 2025, meeting as written.

Roll call vote:

Aye: 11 (Clawson, Maldonado, Hosokawa, Ellis, Valenton, Gusman, Bethke, Richard, Saetern, Nye, Rodriguez)

Nay: 0

Abstention: 0

Absent: 10 (Pineo, Cobb, McGee, Hernandez-Obaldia, Louie, Sasso, Gordon, Rojas, Perez, Jasso)

II. ACTION/DISCUSSION ITEMS:

A. Approval of the Appointment of Youth Committee Member

Ms. Mechals reviewed the item and advised that Ms. Thanhchi Dzip is recommended for appointment to the Youth Committee. Once approved by SWB, it will be presented to the SETA Governing Board for final approval.

Moved/Gusman, second/Hosokawa, to approve the appointment of Thanhchi Dzip to the Sacramento Works Youth Committee.

Roll call vote:

Aye: 11 (Clawson, Maldonado, Hosokawa, Ellis, Valenton, Gusman, Bethke, Richard, Saetern, Nye, Rodriguez)

Nay: 0

Abstention: 0

Absent: 10 (Pineo, Cobb, McGee, Hernandez-Obaldia, Louie, Sasso, Gordon, Rojas, Perez, Jasso)

B. Approval of the Capital Region's Workforce Development Plan and the Sacramento Area's Workforce Development Plan for Program Years 2025-2028, and Authorize SETA's Executive Director to Make Revisions Required by the State

Ms. O'Camb advised that this item seeks the Board's approval of the local and regional Workforce Development Plans for the Program Year 2025-2028. These plans were developed consistent with the California Workforce Development Board's (CWDB) policy directive, which was issued in December of 2024, that outlines specific instructions on their development and with plan policy objectives that work towards a shared vision of creating comprehensive workforce systems that address poverty, promote income mobility, and ensure equal access to all as a cornerstone of service delivery.

The state's Unified Plan serves as the overarching policy framework guiding Local Workforce Development Boards (LWDBs) and their partners in shaping regional and local plans. The State Plan's policy objectives focus on reducing poverty, promoting income mobility, and embedding equity as a cornerstone of service delivery.

To develop the regional and local plans, the Capital Region's LWDBs facilitated two joint public input meetings with stakeholders from education, labor, business, economic development, and community-based organizations. Input from these hybrid meetings (in-person and virtual) emphasized the need for ongoing communication among service partners and improved service alignment to meet customer needs. Key discussion areas included engagement and outreach to customers, employer education and awareness, strengthening employer relationships, enhancing service delivery, addressing housing and homelessness, youth and community support, poverty alleviation, technology integration, literacy education, mental health and confidence building, and justice-involved re-entry programs.

The drafts of the local and regional plans were made available for a 30-day public input period starting on January 10, 2025. During this time, they were posted on SETA's website, and all required stakeholders, along with more than 400 partners and interested parties, were notified. No public comments were received during the input period.

Ms. Renee John, Managing Director Valley Vision, provided highlights of the Capital Region Workforce Development Plan, which included the unemployment rate, demographic information, in-demand industry sectors, and percentage change, labor

market information as well as information from We Prosper Together's Regional Plan, which is the Sacramento Region's California Jobs First Regional Plan.

Moved/Valenton, second/Nye, to approve the Capital Region's Workforce Development Plan and the Sacramento Area's Workforce Development Plan for Program Years 2024-2028 and authorize SETA's Executive Director to make any state-required revisions.

Roll call vote:

Aye: 11 (Clawson, Maldonado, Hosokawa, Ellis, Valenton, Gusman, Bethke, Richard, Saetern, Nye, Rodriguez)

Nay: 0

Abstention: 0

Absent: 10 (Pineo, Cobb, McGee, Hernandez-Obaldia, Louie, Sasso, Gordon, Rojas, Perez, Jasso)

C. Approval of Application for Local Area Subsequent Designation and Workforce Development Board Recertification to the California Workforce Development Board

Ms. Jackson advised that this item is for approval of the required submission of a Local Area Subsequent Designation and Local Board Recertification Application to the California Workforce Development Board, due no later than April 7, 2025.

Moved/Ellis, second/Richard, to approve the submission of an application for Local Area Subsequent Designation and recertification of the local workforce development board, Sacramento Works, Inc., to the California Workforce Development Board.

Roll call vote:

Aye: 11 (Clawson, Maldonado, Hosokawa, Ellis, Valenton, Gusman, Bethke, Richard, Saetern, Nye, Rodriguez)

Nay: 0

Abstention: 0

Absent: 10 (Pineo, Cobb, McGee, Hernandez-Obaldia, Louie, Sasso, Gordon, Rojas, Perez, Jasso)

IV. OTHER REPORTS:

A. Chair: No report

B. Members of the Board: No report

C. Counsel: No report

D. Deputy Director:

Mr. Kim provided information about private sector vacancies on the Board and asked to refer any interested individuals. He clarified that chambers of commerce and employer associations qualify as private-sector entities. There are no size restrictions, but the employer must hire locally.

E. Staff:

Ms. O'Camb shared that SETA recently submitted an application to the Employment Development Department (EDD) for the Department of Rehabilitation's America's Job Center Collaborative Project focusing on disability access, equity, and inclusion and was awarded \$993,000. The project will begin in August 2025.

F. Public Participation: None

V. ADJOURNMENT: The meeting adjourned at 10:01 a.m.

Note: The minutes reflect the actual progression of the meeting.



Sacramento Works Board, Inc. Action Plan Review

March 26, 2025

Presented By:
Anita Maldonado, Ph.D.



Objectives

- Review current Action Plan (2023 -2024)
- Review SETA's Strategic Plan (2025 -2028)
- Discuss Alignment of Both Plans

Strategic Plan



Awareness

We will enhance the clarity of our messaging for external and internal audiences, ensuring that all stakeholders are well informed about SETA's activities, purpose, and strategic direction.



Cohesion

We will invest in our people and processes to increase internal cohesion and culture, particularly by identifying synergies between teams, strengthening equity programs, and better supporting staff.



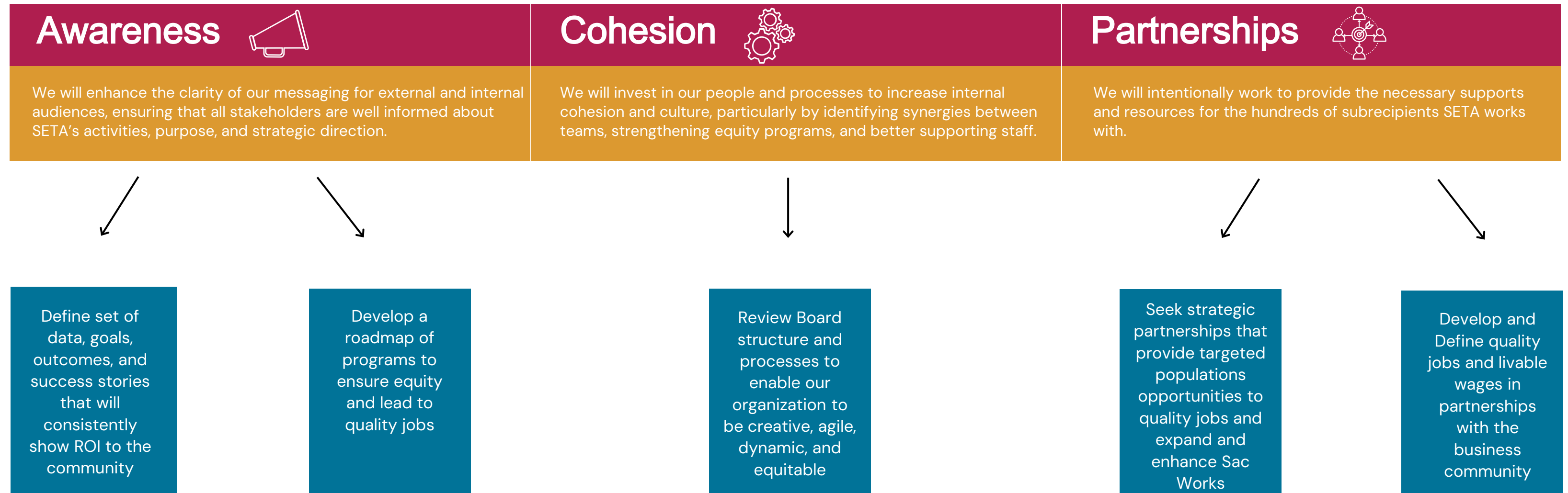
Partnership

We will intentionally work to provide the necessary supports and resources for the hundreds of subrecipients SETA works with.

Sacramento Works Board Action Plan 2023-2024

Develop a roadmap of programs to ensure equity and lead to quality jobs	Review Board structure and processes to enable our organization to be creative, agile, dynamic, and equitable.	Develop and define quality jobs and livable wages in partnership with the business community.	Define set of data, goals, outcomes, and success stories that will consistently show ROI to the community	Seek strategic partnerships that provide targeted populations opportunities to quality jobs and expand and enhance Sac Works capacity.
Adopt Strategies for job readiness Curriculum	Recruit members from high demand industries P	Create a business support network	Research and develop Sacramento Works dashboard P	Connect with Sac County homeless leadership
Develop and deploy digital literacy training and tools	Increase awareness of our services P	Explore possibility of investing in CRM or other tech to support business (EO)	Improve our storytelling capability P	Implement an Aggie Square partnership
Replicate GSEC Coding Bootcamp (ALL)	Initiate and complete board member composition review	Support COVID vaccine mandate deployment	Develop and focus on job retention measurements (ALL)	Coordinate strategic outreach to small and medium size businesses
Increase funding and access to OJT programs	Research and ID key industries for pipeline development P	Pair Board members to program areas to leverage individual networks (ALL)		Create award program with Board initiative funds
Develop and implement a turnkey internship program	Increase youth voice on the Board P	Adopt standard toolbox for wants and needs of employers		Build partnerships around specific projects
ID and articulate career pathways specifically for youth	Hold summit of select public and private industries P	Develop a standardized definition of "quality" jobs and employers		
Coordinate internships leading to employment	Develop and complete entry level job index report	Develop a SETA Virtual Bootcamp for employers		
		Conduct and publish a private sector wage and benefit survey (EO)		

Cross-Walk Between Both Plans



Mission Statement

SETA transforms lives by supporting programs and partners that empower people to thrive.

Vision Statement

A Sacramento County where communities facing barriers can achieve their fullest potential in school, work and life.

Discussion



Thank You!

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ACTION/DISCUSSION ITEM II-A

Approval of the Funding Extension Recommendations for the Workforce Innovation and Opportunity Act (WIOA), Title I, Youth Program, Program Year 2025-2026

Presenter: Lauren Mechals

RECOMMENDATION:

Approve the staff funding extension recommendations for the WIOA Title I, Youth Program, Program Year 2025-2026, with the stipulation that all funding recommendations are contingent upon satisfactory year-end program performance.

BACKGROUND:

In 2023, SETA procured WIOA Program Operators to provide In-School Youth and Out-of-School Youth services. The Request for Proposals allowed one-year extensions for up to three additional years through 2027.

The Sacramento WIOA youth funds are allocated in two categories: Individualized Services for In-School Youth and Individualized Services for Out-of-School Youth.

The identified specific program elements to be incorporated into the delivery of youth services:

1. Secondary School Completion Services
2. Alternative Secondary School Services
3. Paid or unpaid work experience that has academic and occupation education as a component of the work experience
4. Occupational Skills Training that leads to recognized post-secondary credentials that align with in-demand industry occupations
5. Education offered concurrently with and in the same context as workforce activities and training for a specific occupation
6. Leadership development opportunities, including community service and peer-centered activities encouraging responsibility and other positive and civic behaviors
7. Supportive Services
8. Adult Mentoring
9. Comprehensive Guidance and Counseling
10. Follow-up Services for not less than 12 months after program completion
11. Financial literacy education
12. Entrepreneurial skills training
13. Career awareness, career counseling and career exploration services about in-demand industry sectors/occupations
14. Activities that help youth prepare for and transition to post-secondary education and training.

The WIOA Youth Program requires a comprehensive, community-focused approach that addresses the barriers targeted youth face. Its goal is to prepare them for employment in high-wage, high-growth industries, facilitate entry into education or training programs, help them attain degrees or certificates, achieve skill gains, or support their return to secondary or alternative schools.

ACTION/DISCUSSION ITEM II-A (continued)

Page 2

The Staff is recommending the extension of subgrant awards for an additional year beginning July 1, 2025, and ending June 30, 2026. The funding recommendations are based on actual program enrollment numbers for PY 2024-2025 and documentation of services and performance goals. See the attached WIOA Youth Program Enrollment Summary PY 2025-2026 for enrollment goals/actuals. The providers who met the enrollment goal based on the allowable plan achieving 80% or more of their enrollment goal were funded for additional slots. Those providers that did not meet their planned goals decreased in the number of slots.

SETA staff have monitored and evaluated program providers for the overall past program performance and their ability to meet planned performance levels. Evaluation criteria reviewed for performance include:

- Achievement of planned performance goals
- Ability to enroll and serve target populations
- Achievement of WIOA Adult and Dislocated Worker Performance Outcomes
- Documentation of services and client progress towards goal attainment in the CalJOBS case management system
- Ability to provide required WIOA program elements and adhere to policies and program guidelines.

The WIOA Youth Providers met or exceeded all WIOA Youth core performance measures and from cohort period: 04/01/2023- 03/31/24. System-wide data were as follows: Youth Employment Rate (Q2- 89%); Employment Rate (Q4 -92%); Median Earnings (Q2- 102%)

All Youth Provider contracts are recommended for extension.

FUNDING ALLOCATIONS:

SETA has not received the Program Year (PY) 2025-2026 Youth funding allocation. The total youth funding recommendation is \$2,519,206 and contingent upon the receipt of the final WIOA allocation. If the final WIOA allocation is less than the PY 24-25 allocation, then subgrantee contract amounts may be adjusted proportionately. The remaining funds are allocated to program administration, support, monitoring and fiscal management.

The funding recommendation includes support for the “Youth Voice” Committee Initiative. As part of the Sacramento Works Board Action Plan, SETA has incorporated youth voices by appointing youth with experience navigating workforce services to the boards, starting in 2023. The program has engaged seven Youth Voice members in the Sacramento Works Youth Committee. The Youth Voice program is dedicated to empowering young people by providing them with a platform to engage in workforce development activities delivered through the youth providers. This initiative fosters leadership, creates opportunities for personal and professional growth, and allows young voices to influence workforce-related decisions and services in the community.

Out-of-School Youth Funding	\$ 2,288,610
In-School Youth Funding	\$ 180,596
2025-26 Youth Voice Committee Initiatives	\$ 50,000
Total WIOA Youth Funding Recommendations	\$ 2,519,206

WIOA Youth Funding Extension Recommendations PY 2025-2026

Out of School Youth Provider	2024-2025 Funding Recommendation	# of Youth PY 24-25	2025-2026 Funding Recommendation	# of Youth PY 25-26	Cost Per Participant	Area/Location
Elk Grove Unified School District	\$329,792	50	\$329,792	50	\$6,596	Located at EGACE's Job Center South Sacramento, Sacramento County Jail Facilities, and Elk Grove/Florin.
Sacramento City USD	320,130	50	256,120	40	6,403	Located at the Charles A. Jones Career and Education Center in South Sacramento/Meadowview, Fruitridge, Florin, Florin-Perkins, East & North Sacramento, Downtown Sacramento, Rancho Cordova, Arden Arcade, Del Paso Heights and SCUSD AJCC.
California Human Development	166,000	25	166,000	25	6,640	Located at California Human Development AJCC, South-City of Galt and Surrounding Areas, West-Delta River Region (cities of Courtland, Walnut Grove, Isleton), East- City of Herald, and North-City of Wilton.
Lutheran Social Services	132,000	20	105,600	16	6,600	Located throughout Sacramento's Housing Programs, Downtown & East Sacramento, Waking the Village, LGBTQ Center, and Wind Center.
North State Building Industry Foundation	352,316	35	352,316	35	10,066	Foothill Farms, North Highlands, Rancho Cordova, Arden Arcade, Meadowview, South Sacramento, Rosemont, Antelope, and Hillsdale AJCC.
Folsom Cordova Community Partnership	139,398	21	165,950	25	6,638	Rancho Cordova, Rosemont, Folsom/Folsom Cordova Community Partnership AJCC Mather, Fair Oaks, Gold River, North Highlands and surrounding neighborhoods.
La Familia Counseling Center	253,182	32	300,656	38	7,912	Downtown, Midtown, South Sacramento/Florin, Franklin Blvd, Maple Neighborhood Center, and La Familia AJCC
Asian Resources, Inc.	281,250	30	337,500	36	9,375	Asian Resources AJCC located in Oak Park, Downtown, Midtown, South Sacramento, Citrus Heights, North Highlands, Fair Oaks, Folsom, Arden-Arcade, and Del Paso Heights.
Greater Sacramento Urban League	186,648	28	146, 652	22	6,666	Del Paso Heights, Oak Park/Greater Sacramento, North Highlands, McClellan Park, Rio Linda, and GSUL AJCC.
Goodwill Industries	118,230	15	141,876	18	7,882	Located in Downtown Sacramento at the Wind Center, Midtown/ Mark Sanders AJCC.
Lao Family Community Development	112,880	17	132,800	20	6,640	Located at Arden Arcade Campus in North Sacramento, South Sacramento/Florin Rd, Highlands Success Center AJCC.
	\$2,391,826	323	\$2,288,610	325	\$7,042	

In School Youth Provider	2024-2025 Funding Recommendation	# of Youth PY 24-25	2025-2026 Funding Recommendation	# of Youth PY 25-26	Cost Per Participant	Area/Location
City of Sacramento Dept of Parks and Rec	\$222,263	32	\$180,596	26	\$6,946	Co-located at Charles A. Jones Education and Career Center, City of Sacramento includes 12 services areas: Hagginwood, Dixieanne, Noralto, North Sacramento, Del Paso Heights, Gardenland, South Natomas, Oak Park, Avondale, Glen Elder, South East Sacramento, Valley High, North Laguna, Midtown, and South Sacramento/SCUSD AJCC.
	\$222,263	32	\$180,596	26	\$6,946.00	

Total WIOA Youth Funding Recommendations **\$2,469,206**

Out-of-School Youth Provider	<u>Overall Program Goal</u>	<u>Actual New Enrollments</u> 7/1/24-3/31/25	<u>Carry overs from</u> PY 23-24	<u>Total</u>	<u>%</u>	<u>Additional slots</u>
Lao Family Community Development	17	17	3	20	118%	3
Lutheran Social Services	20	8	7	15	75%	N/A
Elk Grove Unified School District	50	54	5	59	118%	N/A
Sacramento City USD	50	7	21	28	56%	N/A
California Human Development	25	25	0	25	100%	N/A
Folsom Cordova Community Partnership	21	17	0	17	81%	4
Goodwill Industries	15	22	5	27	180%	3
La Familia Counseling Center	32	24	8	32	100%	6
Asian Resources, Inc.	30	31	0	31	103%	6
North State Building Industry Foundation	35	51	0	51	146%	N/A
Greater Sacramento Urban League	28	14	0	14	50%	N/A
In-School Youth Provider	Goal	Actual				
City of Sacramento	32	14	3	17	53%	N/A
TOTAL:	355			336	95%	

<u>WIOA Youth Performance</u>	7/1/2023-6/30/2024 (Q2)	1/1/2023-12/31/2023 (Q4)
Employment Rate	62.20%	64.77%
Median Earnings	\$3,383.22	N/A
Credential Rate	N/A	63.27%

ACTION/DISCUSSION ITEM II-B

Approval of WIOA Resource Allocation Plan, Program Year 2025-2026

Presenter: Roy Kim

RECOMMENDATION:

Approve the WIOA Resource Allocation Plan, Program Year (PY) 2025-2026.

BACKGROUND:

The Resource Allocation Plan (RAP) establishes how funds, allocated to Sacramento County through the Workforce Innovation and Opportunity Act (WIOA), Adult and Dislocated Worker programs, will support services, activities and functions within the Sacramento Works Job Center (SWJC) System. Funds allocated provide activities and services that assist unemployed and underemployed individuals gain the skills necessary to enter high demand careers in the region and offer employers the services they need to hire qualified candidates. On an annual basis, Sacramento Works, Inc. (SWI) reviews the RAP and approves the funds allocated to each activity for the next fiscal year.

At the May 2024, Sacramento Works Board Meeting, the Board approved an increase of \$500,000 to the Training Services category and a corresponding decrease to the Career Services category. The current RAP categories and percentages as follows:

57.1%	Career Services
29.1%	Training Services
6.7%	Job Center Support
5.6%	Administration
<u>1.5%</u>	<u>Board Initiatives</u>
100%	Total

In March 2025, Congress passed a continuing resolution extending government funding through September 30, 2025. As the federal government moves forward in the budget reconciliation process, staff are closely monitoring the potential impacts to WIOA and other workforce development programs.

SETA has not received its WIOA allocations for PY2025-2026 but anticipates that the Adult and Dislocated Worker allocation will be approximately equivalent to the current PY2024-2025 allocation of \$7,535,563. Once final WIOA allocations are received, the RAP categories will be adjusted proportionately.

Attached is the recommended RAP chart, along with current definitions of Career Services and Training Services.

Recommended Resource Allocation Plan, FY 2025-2026

Job Center Services Activities and Functions	Allocation % for Fiscal Year 2024-2025	Allocation % for Fiscal Year 2025 2026	WIOA Adult and Dislocated Worker Funding 2024-2025	WIOA Adult and Dislocated Worker Funding 2025-2026	Increase/ Decrease from last year
Career Services: Costs associated with outreach, intake, orientation, registration, eligibility determination, skill review, initial/vocational assessments, career planning/coaching, short-term pre-vocational services, workforce preparation activities, financial literacy, English language acquisition, referral/coordination, information workshops, labor market information, and technology resources. This activity also includes ongoing comprehensive casemanagement services, business services, and facilities/operational costs.	57.1%	57.1%	\$ 4,305,987	\$ 4,305,987	\$ -
Training Services: Costs associated with customers in training activities, including Scholarships/Individual Training Accounts for occupational skills training, On-the-Job Training, pre-apprenticeship and apprenticeship, customized training, incumbent worker training, entrepreneurial training, job readiness training, and ongoing comprehensive case management services for customers in training activities.	29.1%	29.1%	\$ 2,189,669	\$ 2,189,669	\$ -
Job Center Support: Program Monitoring and Quality Control; SacWorks support, Client tracking, reporting and follow-up; capacity building.	6.7%	6.7%	\$ 504,883	\$ 504,883	\$ -
Administration: General Administration, HR, Payroll, Information Systems, Fiscal and Contracts.	5.6%	5.6%	\$ 421,992	\$ 421,992	\$ -
Board Initiatives: Sacramento Works, Inc., Board initiatives, including employer outreach, research, and participation in workforce initiatives.	1.5%	1.5%	\$ 113,032	\$ 113,032	\$ -
Total	100.0%	100.0%	\$ 7,535,563	\$ 7,535,563	\$ -

ACTION/DISCUSSION ITEM II-C

Board Members Engagement on Committees, Committee Structure, and Chair Assignments

Presenter: Lisa Clawson

RECOMMENDATION:

Discuss Board members' engagement on Committees, Committee structure, and Chair assignments, and take appropriate action.

BACKGROUND:

This item provides an opportunity to discuss Board members' engagement on Committees, Committee structure, and Chair assignments.

SACRAMENTO WORKS, INC. BOARD

Board member	Sector Represented	Committee
Crystal Bethke Director of Economic Development	<u>Economic Development</u> County of Sacramento	Represented at Employer Outreach
Lisa Clawson Human Resources Leader	<u>Private Business</u> Kaiser Permanente	Planning, Executive, Youth
Ronnie Cobb Director of Employee Relations	<u>Private Business</u> SearchPros Staffing	Employer Outreach
Ronald J. Ellis Managing Director/Owner	<u>Private Business</u> 2SS.com LLC	Employer Outreach, Executive
David W. Gordon Superintendent	<u>Adult Education</u> Sacramento County Office of Education	Youth, Executive
Vivian Hernandez-Obaldia Regional Director	<u>Vocational Rehabilitation</u> <u>California Department of Rehabilitation</u>	Represented at Employer Outreach
Kim Gusman President	<u>Private Business</u> <u>California Employers Association</u>	Executive
Lynn Hosokawa HR Manager	<u>Private Business</u> Villara Corporation	Employer Outreach
Michael Jasso Assistant City Manager	<u>Economic Development</u> City of Sacramento	Represented at Employer Outreach, Planning
Frank A. Louie Chief Operating Officer	<u>Private Business</u> Sacramento Asian Chamber of Commerce	Planning
Anita Maldonado Executive Director	<u>Other</u> <u>Sacramento Employment and Training Agency</u>	Executive
Jamey Nye Deputy Chancellor	<u>Higher Education</u> Los Rios Community College District	Planning, Executive
Johnny Perez Director of Client Services	<u>Private Business</u> Clutch	Youth
Karl Pineo Business Manager, Financial Secretary, Treasurer	<u>Labor</u> Ironworkers Local 118, JATC Member	Planning
Jeff Richard Deputy Division Chief	<u>Wagner-Peyser</u> Employment Development Department	Employer Outreach
Laurie Rodriguez Director of People Services & Strategies	<u>Private Business</u> SMUD	Represented at Employer Outreach, Planning

Board member	Sector Represented	Committee
John Randall “Randy” Rojas Business Representative	<u>Labor</u> District Council 16 of Northern CA and Nevada	Planning
Jennifer Saetern Human Services Division Manager	<u>Other</u> County Department of Human Assistance	
Fabrizio Sasso Executive Director	<u>Labor</u> Sacramento Central Labor Council	
Shelly Valenton Deputy General Manager/CEO	<u>Private Business</u> Sacramento Regional Transit	Planning
May-Va Vang Business Engagement Manager	<u>Labor/Workforce</u> Sacramento Job Corps Center	Represented at Employer Outreach

COMMITTEES OVERVIEW

Board/Committee Name	Description	Composition	Terms	Meeting Dates
Sacramento Works Executive Committee	Consists of the Sacramento Works Board leadership. Develops policies and operational procedures of the Sacramento Works Board.	7 Members: Chair Vice Chair Secretary/Treasurer 3 Subcommittee Chairs 1 At-Large Member appointed by the Chair and confirmed by the SWB (All members must be SWB members) There are currently 6 members due to one member holding Secretary/Treasurer and Other position.	No time limit as long as they are members of the SWB, hold an office, or appointed At-Large Member.	Every other month, 2nd Thursday at 4 p.m. Jan, Mar, May, July, Sep, Nov

Board/Committee Name	Description	Composition	Terms	Meeting Dates
Sacramento Works Youth Committee (YC)	The Sacramento Works, Inc. Board has an active federally mandated Youth Committee which is responsible for WIOA youth funds for Sacramento County. YC coordinates and recommends to the Board the strategic planning process for youth employment programs. It recommends the process to select youth providers and makes funding recommendations. The YC conducts oversight and evaluation of youth providers, and coordinates with youth education and workforce development initiatives in the region.	Members of the YC are appointed by the SWB and SETA Governing Board. Members of YC may, but are not required to be members of the SWB. There are currently 13 voting members.	No time limit, annual chair rotation.	Every other month, 2nd Thursday at 2:45 p.m. Jan, Mar, May, July, Sep, Nov
Sacramento Works Planning/Oversight Committee (POC)	POC coordinates WIOA planning process; identifies critical industries and occupations in the region; provides a forum for identifying and responding to community issues, as well as developing and recommending career pathways; coordinates oversight and evaluation of the Job Center System; develops partnerships and MOUs for the Job Center System.	Members of POC shall be appointed by the Committee Chair in such number as the Committee Chair deems advisable. Members of POC may but are not required to be members of the SWB. There are currently 8 members.	No time limit, annual chair rotation.	Every other month, 3rd Wednesday at 8:30 a.m. Jan, Mar, May, July, Sep, Nov

Board/Committee Name	Description	Composition	Terms	Meeting Dates
Sacramento Works Employer Outreach Committee (EOC)	<p>EOC identifies the needs of local employers, including demand occupations, skill gaps, and training needs. Increases employer involvement and satisfaction. Increases visibility in the business community. Develops a public relations plan to reach out to employers. Quantifies and promotes success of employer involvement. Develops strategic alliances with business associations. Supports efforts to coordinate employer symposiums regionally.</p>	<p>Members of EOC shall be appointed by the Committee Chair in such number as the Committee Chair deems advisable. Members of EOC may, but are not required to be members of the SWB.</p> <p>There are currently 12 members.</p>	<p>No time limit, annual chair rotation.</p>	<p>Quarterly, 2nd Tuesday at 3 p.m. Jan, Apr, July, Oct</p>

ACTION/DISCUSSION ITEM II-D

Review and Discussion of Sacramento Works, Inc. Board Action Plan

Presenter: Anita Maldonado/Roy Kim

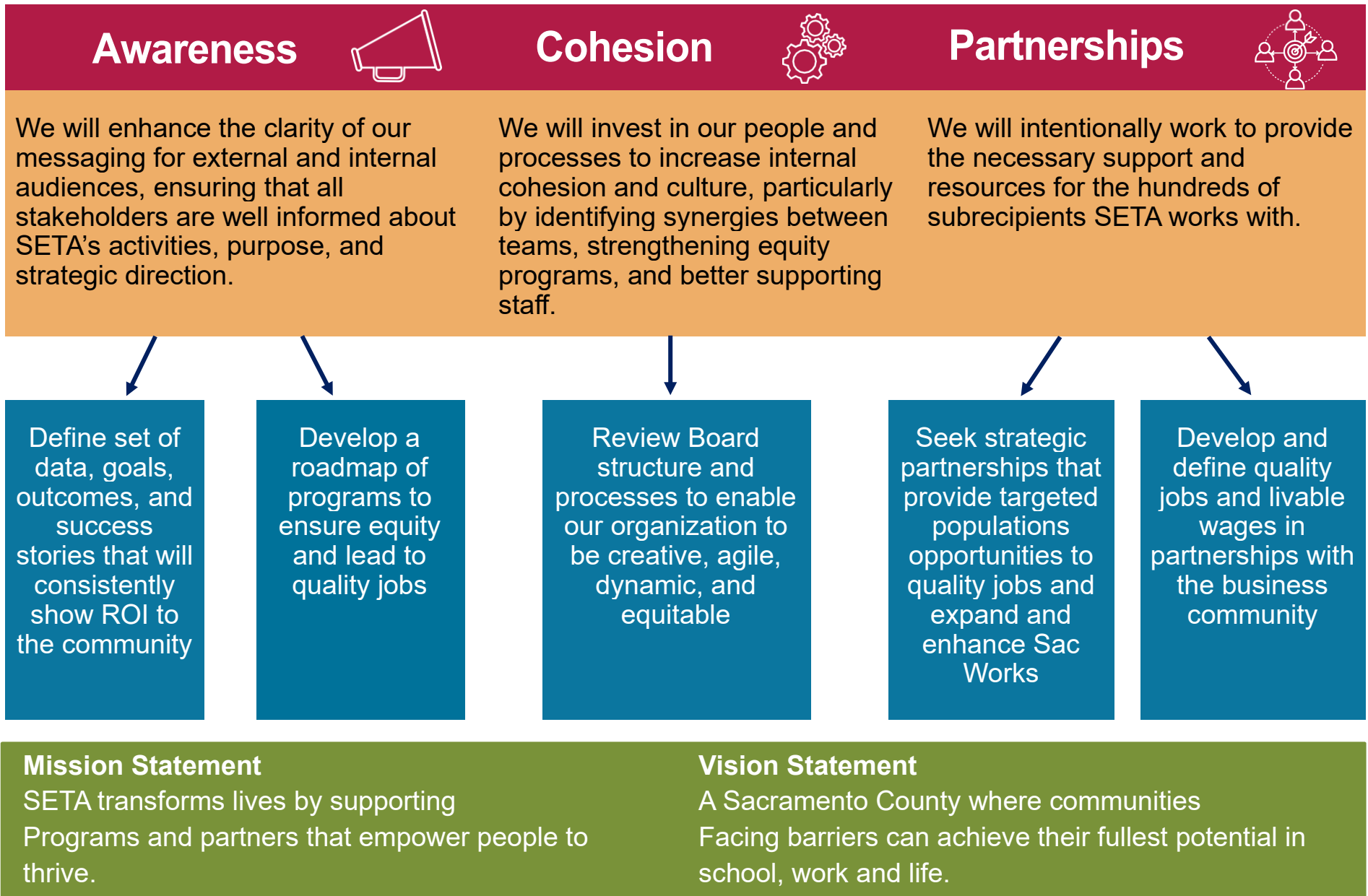
RECOMMENDATION:

Discuss the Sacramento Works Board Action Plan and take appropriate action.

BACKGROUND:

This item provides an opportunity for the Sacramento Works, Inc. Board to review and discuss the updated Action Plan attached.

Sacramento Works, Inc. Board Action Plan Alignment with SETA Strategic Plan



Sacramento Works, Inc. Board Action Plan

Develop a roadmap of programs to ensure equity and lead to quality jobs	Review Board structure and processes to enable our organization to be creative, agile, dynamic, and equitable	Develop and define quality jobs and livable wages in partnership with the business community	Define set of data, goals, outcomes, and success stories that will consistently show ROI to the community	Seek strategic partnerships that provide targeted populations opportunities to quality jobs and expand and enhance Sac Works capacity
Increase funding and access to OJT programs	Recruit members from high demand industries - P	Explore possibility of investing in CRM or other tech to support business (EO)	Research and develop Sacramento Works dashboard - P	Coordinate strategic outreach to small and medium
Develop and implement a turnkey internship program	Increase awareness of our services - P	Pair Board members to program areas to leverage individual networks (ALL)	Improve our storytelling capability - P	Implement an Aggie Square partnership
ID and articulate career pathways specifically for youth	Research and ID key industries for pipeline development - P	Conduct and publish a private sector wage and benefit survey (EO)	Develop and focus on job retention measurements (ALL)	Build partnerships around specific projects.
Coordinate internships leading to employment	Hold summit of select public and - P	Create a business support network		Create an award program with Board initiative funds.
Replicate GSEC Coding Bootcamp (ALL)	Increase youth voice on the Board - P	Adopt standard toolbox for wants and needs of employers		Connect with Sac County homeless leadership
Adopt Strategies for job readiness curriculum	Develop and complete entry level job index report	Develop a standardized definition of “quality” jobs and employers		
Develop and deploy digital literacy training and tools	Initiate and complete board member composition review	Develop a SETA Virtual Bootcamp for employers		

On-going

Pending

Completed

P = Priority Area

INFORMATION ITEM III-A
1st Quarter Strategic Plan Report

Presenter: Anita Maldonado

BACKGROUND:

This item allows the Executive Director to provide the 1st Quarter Strategic Plan Report to the Board.

INFORMATION ITEM III-B
Dislocated Worker Report

BACKGROUND:

The most current dislocated worker update is attached; staff will be available to answer questions.

Dislocated Worker Information PY 2024/2025

The following is an update of information as of April 15, 2025

EMPLOYER	SECTOR/INDUSTRY	DATE OF LAYOFF	STATUS	NO. OF AFFECTED WORKERS	REGION/ LOCATION	Official WARN Notice	Contacted
California Communication Access Foundation 1300 Ethan Way, Suite 105 Sacramento, CA 95825	Communications	7/1/2024	Permanent	7	Sacramento, CA	Yes	Yes
Off Duty Services 6600 Bruceville Rd. Sacramento, CA 95823	Security	7/28/2024	Permanent	10	Sacramento, CA	Yes	Yes
VSP Vision 151 Blue Ravine Rd. Folsom, CA 95630	Healthcare	8/2/2024	Permanent	57	Sacramento, CA	Yes	Yes
Agilent Technologies, Inc. 91 & 110 Blue Ravine Rd. Folsom, CA 95630	Laboratory Technologies	8/9/2024	Permanent	4	Folsom, CA	Yes	Yes
Construction Innovations 10630 Mather Blvd. Suite 200 Mather, CA 95655	Construction	8/20/2024	Permanent	165	Sacramento, CA	Yes	Yes
Coach USA 7701 Wilbur Way Sacramento, CA 95828	Transportation	9/3/2024	Permanent	59	Sacramento, CA	Yes	Yes
Big Lots 6630 Valley Hi Drive Sacramento, CA 95823	Retail	8/1/2024	Closure	12	Sacramento, CA	No	Yes
Big Lots 8700 Rivera Drive Sacramento, CA 95826	Retail	8/1/2024	Closure	20	Sacramento, CA	No	Yes
Big Lots 9500 Greenback Lane Folsom, CA 95630	Retail	8/1/2024	Closure	22	Folsom, CA	No	Yes
Bucca di Beppo 1249 Howe Ave. Sacramento, CA 95825	Restaurant	8/2/2024	Closure	48	Sacramento, CA	Yes	Yes
Sunpower 3200 Dwight Road Suite 900 Elk Grove, CA 95758	Transportation	9/3/2024	Permanent	16	Elk Grove, CA	Yes	Yes

Dislocated Worker Information PY 2024/2025

The following is an update of information as of April 15, 2025

EMPLOYER	SECTOR/INDUSTRY	DATE OF LAYOFF	STATUS	NO. OF AFFECTED WORKERS	REGION/ LOCATION	Official WARN Notice	Contacted
Big Lots 3615 Elkhorn Blvd North Highlands , CA 95660	Retail	10/27/2024	Permanent	15	Sacramento, CA	No	Yes
Big Lots 8539 Elk Grove Blvd Elk Grove, CA 95624	Retail	10/27/2024	Permanent	16	Sacramento, CA	No	Yes
LL Flooring 8777 Elk Grove Blvd Elk Grove, CA 95625	Retail	9/15/2024	Permanent	3	Sacramento, CA	No	Yes
Garcia's Restaurant 6049 Madison Ave Carmichael, CA 95608	Restaurant	9/27/2024	Permanent	51	Sacramento, CA	No	Yes
Cisco Rancho Cordova, CA 95670	IT	11/15/2024	Permanent	69	Sacramento, CA	Yes	Yes
Intel 1900 Prairie City Rd, Folsom, CA 95630	IT	11/15/2024	Permanent	273	Sacramento, CA	Yes	Yes
Foundation for California Community Colleges 1102 Q Street Suite 4800 Sacramento, CA 95811	Education	11/15/2024	Permanent	368	Sacramento, CA	Yes	No
VSP Vision 151 Blue Ravine Rd. Folsom, CA 95630	Healthcare	1/2/2025	Permanent	186	Sacramento, CA	Yes	Yes
Blue Shield of California 3300 Zinfandel Dr. Building A Rancho Cordova, CA	Healthcare	1/27/2025	Permanent	3	Sacramento, CA	Yes	Yes
Hunts & Sons, LLC 5725 Alder Avenue Sacramento, Ca 95828	Trade, Transportation and Utilities	1/2/2025	Permanent	24	Sacramento, CA	Yes	Yes

Dislocated Worker Information PY 2024/2025

The following is an update of information as of April 15, 2025

EMPLOYER	SECTOR/INDUSTRY	DATE OF LAYOFF	STATUS	NO. OF AFFECTED WORKERS	REGION/ LOCATION	Official WARN Notice	Contacted
Advanced Auto Parts 2500 Arden Way, Unit 101 Sacramento, CA 95825	Retail	3/9/2025	Permanent	9	Sacramento, CA	Yes	Yes
Advanced Auto Parts 5135 Auburn Blvd Sacramento, CA 95841	Retail	3/9/2025	Permanent	19	Sacramento, CA	Yes	Yes
Advanced Auto Parts 955 Fee Dr. Sacramento, CA 95815	Retail	3/9/2025	Permanent	13	Sacramento, CA	Yes	Yes
Advanced Auto Parts 10899 Folsom Blvd. Rancho Cordova, CA 95670	Retail	3/9/2025	Permanent	10	Sacramento, CA	Yes	Yes
Advanced Auto Parts 9304 Greenback Lane Orangevale, CA 95662	Retail	3/9/2025	Permanent	6	Sacramento, CA	Yes	Yes
Advanced Auto Parts 3538 Northgate Blvd Sacramento, CA 95834	Retail	3/9/2025	Permanent	8	Sacramento, CA	Yes	Yes
Advanced Auto Parts 5885 47th Ave. Sacramento, CA 95841	Retail	3/9/2025	Permanent	13	Sacramento, CA	Yes	Yes
Macy's 6000 Sunrise Mall Citrus Heights, CA 95610	Retail	3/18/2025	Permanent	71	Sacramento, CA	Yes	Yes
Macy's 414 K Street Sacramento, CA 95814	Retail	3/18/2025	Permanent	71	Sacramento, CA	Yes	Yes

Dislocated Worker Information PY 2024/2025

The following is an update of information as of April 15, 2025

EMPLOYER	SECTOR/INDUSTRY	DATE OF LAYOFF	STATUS	NO. OF AFFECTED WORKERS	REGION/ LOCATION	Official WARN Notice	Contacted
Party City 6302 Sunrise Blvd. Citrus Heights, CA 95610	Retail	2/28/2025	Permanent	10	Sacramento, CA	No	Yes
Party City 2780 E. Bidwell St. #100 Folsom, CA 95630	Retail	2/28/2025	Permanent	12	Sacramento, CA	No	Yes
Party City 1703 Arden Way Sacramento, CA 95815	Retail	2/28/2025	Permanent	15	Sacramento, CA	No	Yes
1 Click Logistics 7461 Metro Air Parkway, Ste. 100 Sacramento, CA 95837	Logistics/Transportation	3/31/2025	Permanent	12	Sacramento, CA	Yes	Yes
Intel 1900 Prairie City Rd, Folsom, CA 95630	IT	3/31/2025	Permanent	58	Sacramento, CA	Yes	Yes
Kohl's 1703 Arden Way Sacramento, CA 95815	Retail	3/30/2025	Permanent	60	Sacramento, CA	Yes	Yes
JOANN Fabric and Crafts 3130 Arden Way Sacramento, CA 95825	Retail	3/31/2025	Permanent	21	Sacramento, CA	Yes	Yes
JOANN Fabric and Crafts 1010 E. Bidwell St. Folsom, CA 95630	Retail	3/31/2025	Permanent	20	Folsom, CA	Yes	Yes
JOANN Fabric and Crafts 8509 Bond Rd. Elk Grove, CA 95624	Retail	3/31/2025	Permanent	20	Elk Grove, CA	Yes	Yes

Dislocated Worker Information PY 2024/2025

The following is an update of information as of April 15, 2025

EMPLOYER	SECTOR/INDUSTRY	DATE OF LAYOFF	STATUS	NO. OF AFFECTED WORKERS	REGION/ LOCATION	Official WARN Notice	Contacted
JOANN Fabric and Crafts 5489 Sunrise Blvd. Citrus Heights, CA 95610	Retail	3/31/2025	Permanent	25	Citrus Heights	Yes	Yes
Sacramento Motorcars LLC 8590 Laguna Grove Dr. Elk Grove, CA 95757	Retail	3/31/2025	Permanent	199	Sacramento, CA	Yes	Yes
Macy's Fulfillment Center 6200 Franklin Blvd. Sacramento, CA 95824	Retail	9/27/2025	Permanent	78	Sacramento, CA	Yes	Yes
Forever 21 1689 Arden Way Sacramento, CA 95815	Retail	5/31/2025	Permanent	10	Sacramento, CA	Yes	Yes
Forever 21 13000 Folsom Blvd. Suite 607 Folsom, CA 95630	Retail	5/31/2025	Permanent	10	Folsom, CA	Yes	Yes
SKhynixAmerica, Inc. 10951 White Rock Rd. Rancho Cordova, CA 95670	Manufacturing	5/19/2025		67	Rancho Cordova, CA	Yes	Yes
Jones Lang LaSalle Americas, Inc. 4900 W. Elkhorn Blvd. Sacramento, CA 95835	Real Estate Investment	6/14/2025		77	Rancho Cordova, CA	Yes	Yes
				2,342			

INFORMATION ITEM III-C
Employer Recruitment Activity Report

BACKGROUND:

Staff at Sacramento Works Job Centers and internal Employer Services staff work with local employers to recruit qualified employees. The most current update is attached.

Mr. William Walker will be available to answer questions.

SETA- Employer Activity Report

The following is an update of information as of April 15, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and			
Atlas Disposal	9	Front Load Driver	1
	9	Heavy Duty Mechanic	1
	9	Residential Driver	1
	9	Roll Off Driver	1
Amazon	9	Amazon Fresh Grocery Associate	5
Back on Course Educational Services LLC	4	Administrative Specialist	1
	4	Educational Support Specialist	1
	4	Operations Specialist	1
City of Elk Grove	9	Administrative Assistant I/II	1
	9	Administrative Fiscal Analyst	1
	9	Animal Services Officer	1
	9	Fleet Supervisor	1
		Finance and Budget Analyst I/II	1
	6	Mental Health Clinician	1
		Mental Health Clinician	1
		Police Records Technician I/II	1
	9	Purchasing Coordinator	1
		Red Light Enforcement Technician	1
	9	Senior Management Analyst	1
	9	Traffic Control and Street Lighting Supervisor	1
		Victim/Witness Advocate	1
City of Sacramento	9	Administrative Analyst	1
	9	Administrative Analyst -Cannabis Policy and Enforcement	1
	9	Administrative Analyst-Emergency Preparedness	1
	9	Administrative Analyst- Fiscal	1
	9	Administrative Analyst-Regulatory Public Outreach	1
	9	Administrative Officer	1
	9	Administrative Technician	2
	9	Animal Care Technician	1
	9	Animal Control Officer I	1
	9	Animal Control Officer II	1
	7	Applications Developer	1
	3	Assistant Civil Engineer	2
	3	Building Inspector I	1
	9	Building Maintenance Worker	1

SETA- Employer Activity Report

The following is an update of information as of April 15, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and			
City of Sacramento	3	Carpenter	1
	9	Code Enforcement Officer	2
	9	Customer Service Specialist	1
	9	Development Project Manager	1
	9	Development Services Technician I	1
	9	Development Services Technician II	1
	9	Dispatcher I	1
	9	Equal Employment Manager	1
	9	Equipment Mechanic II	1
	9	Events Associate	1
	9	Events Coordinator	1
	9	Events Services Supervisor	1
	9	Executive Director Water Forum	1
	9	General Intern	2
	7	Information Technology Trainee	1
	9	Instrument Technician II	2
	3	Junior Engineer	
	9	Labor Relations Analyst	1
	9	Marina Aide	1
	9	Neighborhood Services Area Manager	1
	9	Office Specialist	1
	9	Park Safety Ranger	1
	9	Park Safety Ranger Supervisor	1
	9	Parking Enforcement Officer	1
	9	Parking Lot Attendant	1
	9	Personnel Technician	1
	9	Planning Director Mobility and Sustainability Manager	1
	9	Police Officer	1
	9	Police Officer Recruit	1
	9	Police Records Specialist I	1
	9	Police Records Specialist III	1
	9	Principal Budget Analyst	1
	9	Principal Planner	1
	7	Principal Systems Engineer	1

SETA- Employer Activity Report

The following is an update of information as of April 15, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and			
City of Sacramento	9	Process Control Systems Specialist	1
	9	Program Manager-Community Outreach	1
	9	Program Specialist	2
	9	Program Supervisor	1
	9	Recreation Aide	1
	9	Recreation Aide-Youth Workforce Development	1
	9	Senior Accounting Technician	1
	7	Senior Applications Developer DOU/CCB	1
	9	Senior Applications Developer Enterprise Applications	1
	9	Senior Code Enforcement Officer	1
	9	Senior Office Specialist	1
	9	Senior Personnel Analyst	1
	9	Senior Recreation Aide	1
	9	Senior Staff Assistant	1
	9	Senior Tree Pruner	1
	9	Staff Assistant	1
	3	Street Construction Equipment Operator	1
	9	Student Trainee Police Department	1
	9	Supervising Code Enforcement Officer	1
	3	Supervising Construction Inspector	1
	7	Telecommunications Engineer II	1
	9	Ticket Seller	1
	9	Traffic Worker I	1
	9	Tree Pruner Trainee	1
	9	Utilities Operations and Maintenance Leadworker Wastewater Collection	1
	9	Youth Aide	1

SETA- Employer Activity Report

The following is an update of information as of April 15, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and			
County of Sacramento	9	Assistant Planner	1
	9	Accounting Manager	1
	4	Accounting Technician	1
	9	Administrative Services Officer I	1
	9	Airport Manager	1
	9	Assistant Auditor-Controller	1
	9	Assistant Chief Criminal Investigator	1
	7	Assistant Chief Information Officer	1
	9	Assistant Director of Airports	1
	3	Associate Electrical Engineer	1
	9	Associate Real Property Appraiser	1
	9	Automotive Technician	1
	9	Behavioral Health Peer Specialist Program Manager	1
	9	Chief Assistant Public Defender	1
	9	Chief Financial and Administrative Officer	1
	9	Chief of Shelter Medicine	1
	9	Chief, Division of Water Resources	1
	9	Child Support Officer Level I/II	1
	9	Clerk/Recorder Supervisor	1
	9	Collection Equipment Operator II	1
	9	Collection Equipment Operator III	1
	9	Collection Services Program Manager	1
	3	Construction Inspector	1
	3	Construction Management Supervisor	1
	9	Coroner Technician Level I/II	1
	9	County Executive Office Management Analyst III	1
	9	Crime and Intelligence Analyst	1
	9	Criminal Investigator Level I/II	1
	9	Deputy Clerk, Board of Supervisors Level I/II	1
	9	Deputy Director, Airport Operations and Maintenance	1
	9	Deputy Sheriff Recruit	1
	3	Electrician	1
	9	Electronics Technician	1
	9	Emergency Medical Services Administrator	1

SETA- Employer Activity Report

The following is an update of information as of April 15, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and			
County of Sacramento	9	Engineering Aide Land Surveying	1
	9	Engineering Technician Level I/II	1
	9	Environmental Specialist Level I/II	1
	9	Epidemiologist	1
	9	Estate Inventory Specialist	1
	9	Facilities Manager	1
	9	Facilities Trades Operations Supervisor	1
	9	Family Service Supervisor	1
	9	Family Service Worker Level I/II	1
	4	Fleet Service Worker	1
	9	Fleet Supervisor	1
	9	Food Service Cook	1
	9	Food Service Worker	1
	9	Highway Maintenance Worker	1
	9	Human Resources Manager I	1
	9	Human Services Division Manager	1
	9	Human Services Program Integrity Specialist	1
	9	Human Services Program Specialist	1
	9	Human Services Supervisor	1
	9	Industrial Hygienist	1
	7	Information Technology Applications Analyst III	1
	7	Information Technology Business Systems Analyst III	1
	9	Information Technology Division Chief	1
	7	Information Technology Systems Support Specialist Level I/II	1
	9	Investigative Assistant	1
	6	Lactation Consultant	1
	3	Landfill Equipment Operator I	1
	9	Landfill Equipment Operator II	1
	9	Landfill Equipment Operator III	1
	3	Lead Electrician	1
	9	Legal Secretary I	1
	6	Medical Assistant Level I/II	1
	6	Nutrition Assistant Level I/II	1
	9	Office Assistant Level I/II	1

SETA- Employer Activity Report

The following is an update of information as of April 15, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy; 3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and			
County of Sacramento	9	Park Ranger	1
	9	Park Ranger Recruit	1
	9	Personnel Analyst	1
	9	Pharmacist	1
	9	Planning Technician	1
	3	Plumber	1
	9	Principal Engineering Technician	1
	9	Principal Planner	1
	9	Printing Services Operator Level I/II	1
	9	Process Server	1
	9	Real Property Appraiser Level I/II	1
	9	Recreation Aide	1
	9	Recreation Leader	1
	9	Retirement Services Supervisor	1
	6	Safety Specialist	1
	9	Sanitation District Mechanic III	1
	9	Scale Attendant I	1
	9	Secretary to Member of Board of Supervisors	1
	4	Senior Administrative Analyst Range A/B	1
	9	Senior Airport Manager	1
	9	Senior Airport Planner	1
	9	Senior Airport Operations Dispatcher	1
	9	Senior Airport Operations Worker	1
	3	Senior Construction Inspector	1
	9	Senior Contract Services Officer	1
	9	Senior Economic Development and Marketing Specialist	1
	9	Senior Election Assistant	1
	9	Senior Engineering Technician	1
	9	Senior Landscape Architect	1
	9	Senior Highway Maintenance Worker	1
	9	Senior Natural Resource Specialist	1
	9	Senior Nutrition Assistant	2
	9	Senior Office Specialist	1
	9	Senior Personnel Specialist	1
	9	Senior Planner	1

SETA- Employer Activity Report

The following is an update of information as of April 15, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and			
County of Sacramento	9	Senior Retirement Benefits Specialist	1
	9	Senior Sheriff's Records Specialist	1
	9	Senior Traffic Signal and Lighting Technician	2
	9	Senior Transportation Engineer	1
	9	Senior Utility Billing Services Representative	1
	9	Sheriff's Captain	1
	9	Sheriff's Records Officer I	1
	9	Special Assistant Board of Supervisors	1
	9	Storekeeper - Fleet Services	2
	9	Stormwater Utility Manager	1
	9	Supervising Animal Control Officer	1
	3	Supervising Building Inspector	1
	9	Supervising Deputy Clerk, Board of Supervisors	1
	9	Supervising Probation Officer	1
	9	Supervising Waste Management Specialist	1
	9	Traffic Signs Maintenance Worker II	1
	9	Veterans Claims Representative	1
	9	Waste Management Program Assistant	1
	9	Waste Management Program Manager II	1
	9	Waste Management Superintendent	1
	9	Workforce Coordinator	1
Los Rios Community College District	4	Account Clerk I	1
	4	Account Clerk II	1
	4	Account Clerk III	1
	4	Accountant	2
	4	Accounting Specialist	1
	4	Adapted Physical Education Adjunct Assistant Professor Pool	1
	4	Administration of Justice Adjunct Assistant Professor Pool	1
	4	Administrative Assistant I	1
	4	Administrative Assistant III	1
	4	Administrative Services Analyst	2
	4	Admissions/Records Technician II	1
	4	Alternate Media Design Specialist	1
	4	Anthropology Adjunct Assistant Professor	1

SETA- Employer Activity Report

The following is an update of information as of April 15, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and			
Los Rios Community College District	4	Art 2D Adjunct Assistant Professor	1
	4	Art Adjunct Assistant Professor	2
	4	Art Adjunct Assistant Professor Pool	1
	4	Art History Adjunct Assistant Professor Pool	1
	4	Athletic Trainer	1
	4	Automotive Mechanics Technology Assistant Professor	1
	4	Aviation Adjunct Assistant Professor Pool	2
	4	Aviation Assistant Professor	1
	4	Biology Adjunct Assistant Professor	1
	4	Building Inspection Technology Assistant Professor	1
	4	Campus Operations Supervisor	1
	4	Chemistry Assistant Professor	1
	4	Child Development Center Teacher	1
	4	Classified Recruit Training Officer	1
	4	Clerk III	3
	4	College Nurse Clinician	1
	4	Commercial Music Adjunct Assistant Professor	2
	4	Computer Information Science Assistant Professor	1
	4	Confidential Human Resources Generalist	2
	4	Confidential Human Resources Specialist II	1
	4	Confidential Human Resources Specialist III	2
	4	Counseling Clerk I	1
	4	Culinary Arts Management Adjunct Assistant Professor Pool	1
	4	Custodian	1
	4	Deaf Culture and Sign Language Studies Adjunct Assistant Professor Pool	1
	4	Dean of Arts	1
	4	Dean of Business, Computer Information Science, and Distance Learning	1
	4	Dean of Career Education	1
	4	Dean of Humanities and Fine Arts	1
	4	Diagnostic Medical Sonography Adjunct Assistant Professor Pool	1
	4	Director I of Human Resources	1
	4	Director VI of Training Source	1
	4	Director VII of the Apprenticeship Grants Project	1
	4	Director X for TRIO Project & Student Support Services	1

SETA- Employer Activity Report

The following is an update of information as of April 15, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and			
Los Rios Community College District	4	Donor Relations Specialist	1
	4	Early Childhood Education Adjunct Assistant Professor	2
	4	Educational Center Clerk	1
	4	Educational Center Supervisor	1
	4	Electrician Trainee Assistant Professor	1
	4	Emergency Medical Technician Paramedic Adjunct Assistant Professor	1
	4	Employer Engagement Specialist - Special Projects	1
	4	Engineering Adjunct Assistant Professor	1
	4	Engineering Adjunct Assistant Professor Pool	1
	4	English Adjunct Assistant Professor Pool	1
	4	English as a Second Language Adjunct Assistant Professor Pool	1
	4	Facilities Steward	1
	4	Fashion Adjunct Assistant Professor	1
	4	Film and Media Adjunct Assistant Professor Pool	1
	4	Financial Aid Technician	2
	4	Fire Technology Adjunct Assistant Professor Pool	1
	4	Fire Technology Coordinator	1
	4	Geography Assistant Adjunct Professor	1
	4	Geology Adjunct Assistant Professor Pool	1
	4	Grant Coordination Clerk	1
	4	Groundskeeper	1
	4	Hmong Adjunct Assistant Professor Pool	1
	4	Human Development Adjunct Assistant Professor	1
	4	Humanities Adjunct Assistant Professor Pool	1
	4	Information Tech Specialist II-Audio/Video Media Support	1
	4	Information Technology Application Systems Supervisor	1
	4	Information Technology Specialist I - Help Desk Support	1
	4	Information Technology Technician II - Help Desk	1
	4	Instructional Assistant - Anthropology	1
	4	Instructional Assistant - Campus Computer Laboratory	1
	4	Instructional Assistant - Cosmetology	1
	4	Instructional Assistant - Costuming and Makeup	1

SETA- Employer Activity Report

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EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and			
Los Rios Community College District	4	Instructional Assistant - Disabled Student Program & Services	1
	4	Instructional Assistant - Foreign Language	1
	4	Instructional Assistant - Learning Resources	1
	4	Instructional Assistant - Photography	1
	4	Instructional Assistant - Writing/English/Reading	1
	4	Instructional Assistant-Mathematics	1
	4	Laboratory Technician - Science	2
	4	Lead Maintenance Painter	1
	4	Legal Assisting Assistant Adjunct Professor	1
	4	Maintenance HVAC Mechanic	1
	4	Maintenance Technician I	1
	4	Maintenance Technician II	1
	4	Mathematics Adjunct Assistant Professor Pool	1
	4	Media Systems/Resources Technician II	1
	4	Mental Health Advocate	2
	4	Maintenance Plumber	1
	4	Music Adjunct Assistant Professor	1
	4	Nursing Assistant Professor--Medical Surgical, Simulation & Clinical Liaison	1
	4	Nursing Assistant Professor - Psychology	2
	4	Outreach Specialist Limited Term	1
	4	Payroll Accountant	2
	4	Personal Activity Adjunct Assistant Professor Pool	1
	4	Philosophy Adjunct Assistant Professor	1
	4	Philosophy Adjunct Assistant Professor Pool	1
	4	Photography Adjunct Assistant Professor Pool	2
	4	Physics/Astronomy Adjunct Assistant Professor Pool	1
	4	Police Captain	1
	4	Police Officer	1
	4	Project Director (X) for TRIO Educational Talent Search	1

SETA- Employer Activity Report

The following is an update of information as of April 15, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and			
Los Rios Community College District	4	Psychology Assistant Professor	1
	4	Radio, TV and Film Adjunct Assistant Professor Pool	2
	4	Real Estate Adjunct Assistant Professor	1
	4	Recruit Training Officer	1
	4	Senior Information Technology Technician - Lab/Area Microcomputer Support	1
	4	Special Projects - Education Coach II	1
	4	Special Projects - Open Educational Resources Specialist	1
	4	Special Projects-Sustainability Coordinator	1
	4	Student Support Assistant	4
	4	Student Support Specialist	2
	4	Student Support Supervisor	1
	4	Surgical Technologist Assistant Professor	1
	4	Theater Arts Film Adjunct Assistant Professor Pool	1
	4	Theatre Arts Adjunct Assistant Professor	1
	4	Theatre Arts Technical Adjunct Assistant Professor Pool	1
	4	Tutoring Adjunct Coordinator Pool	1
	4	Veterinary Animal Health Technology Adjunct Assistant Professor Pool	1
	4	Veterinary Technology Adjunct Assistant Professor Pool	1
	4	Vice President of Instruction	2
	4	Vice President of Student Services	1
	4	Vice President of Student Services & Equity	1
	4	Vietnamese Adjunct Assistant Professor Pool	1
	4	Welding Technology Assistant Professor	1
	4	Women and Gender Studies Adjunct Assistant Professor Pool	1
	4	Women's Basketball Adjunct Head Coach	1

SETA- Employer Activity Report

The following is an update of information as of April 15, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and			
Morrison Chopping LLC	9	Farmworker - Combine, Harvest, Equipment Operator - Multiple Commodities	9
Resource Staffing Group	9	Call Center - Customer Service Representative	1
	9	Data Entry Clerk	1
	9	Document Management Clerk	1
	9	Office Clerk	1
TTEC Government Solutions, LLC	9	Bilingual Healthcare Customer Service Representative - Remote	2
Total Maintenance Management	9	Airport Custodians	10
	9	Airport Porters	
	9	Overnight Custodian	10
UAW Center for Manufacturing a Green Economy	9	CMGE Community Director	1
	9	CMGE Workforce Development Director	1
Total			424

INFORMATION ITEM III-D

Unemployment Update/Press Release from the Employment Development Department

BACKGROUND:

The unemployment rate for the Sacramento County for the month of April was 4.4%.

Attached is a copy of a press release from the Employment Development Department breaking down the job losses and job creations for the regional area.

Staff will be available to answer questions.

EMPLOYMENT DEVELOPMENT DEPARTMENT
Labor Market Information DivisionContact: Cara Welch
(916) 530-1700**SACRAMENTO—ROSEVILLE—ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
(EL DORADO, PLACER, SACRAMENTO, AND YOLO COUNTIES)**
Total employment up 8,600 over the month; up 10,500 over the year

The unemployment rate in the Sacramento-Roseville-Folsom MSA was 4.4 percent in April 2025, down from a revised 4.7 percent in March 2025, and above the year-ago estimate of 4.2 percent. This compares with an unadjusted unemployment rate of 5.0 percent for California and 3.9 percent for the nation during the same period. The unemployment rate was 4.5 percent in El Dorado County, 3.8 percent in Placer County, 4.5 percent in Sacramento County, and 5.2 percent in Yolo County.

Between March 2025 and April 2025, combined employment in the counties of El Dorado, Placer, Sacramento, and Yolo increased by 8,600 to total 1,105,500 jobs.

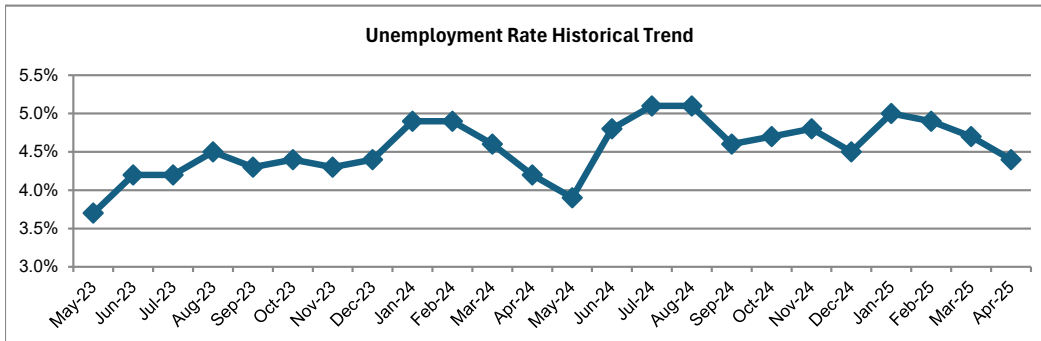
- Most major industry sectors reported employment growth from March to April. Construction led the expansion with a seasonal gain of 2,300 jobs. Within the industry, specialty trade contractors expanded by 1,900 jobs while construction of buildings added 300 jobs.
- Employment in private education and health services continued to trend up in April, with an increase of 1,400 jobs. Healthcare and social assistance (up 1,200 jobs) accounted for 86 percent of the gain. Private educational services picked up 200 jobs.
- Government payrolls rose by 1,100 jobs, with gains concentrated in state government (up 1,100 jobs). Federal and local government remained unchanged.
- Over the month, six other major industry sectors experienced job growth: leisure and hospitality (up 1,100 jobs), professional and business services (up 1,100 jobs), farm (up 900 jobs), trade, transportation, and utilities (up 300 jobs), other services (up 200 jobs), and financial activities (up 200 jobs).

Between April 2024 and April 2025, total jobs in the region increased by 10,500 or 1.0 percent.

- Over the year, private education and health services payrolls advanced by 11,400 jobs. Healthcare and social assistance reported an additional 11,000 jobs, while private educational services picked up 400 jobs.
- Government employment expanded by 2,400 jobs when compared to last April. Local government was responsible for the growth, adding 2,800 jobs. Job declines in state government (down 200 jobs) and federal government (down 200 jobs) offset the industry gains.
- Professional and business services recorded the largest year-over decline, decreasing by 2,300 jobs. Job losses in professional, scientific, and technical services (down 3,000 jobs) were partially offset by growth in administrative and support and waste services (up 400 jobs) and management of companies and enterprises (up 300 jobs).
- Financial activities fell by 700 jobs since last April. Within the industry sector, job reductions occurred in real estate and rental and leasing (down 600 jobs) and finance and insurance (down 100 jobs).

IMMEDIATE RELEASE
SACRAMENTO-ROSEVILLE-FOLSOM METROPOLITAN STATISTICAL AREA (MSA)
(El Dorado, Placer, Sacramento, and Yolo Counties)

The unemployment rate in the Sacramento-Roseville-Folsom MSA was 4.4 percent in April 2025, down from a revised 4.7 percent in March 2025, and above the year-ago estimate of 4.2 percent. This compares with an unadjusted unemployment rate of 5.0 percent for California and 3.9 percent for the nation during the same period. The unemployment rate was 4.5 percent in El Dorado County, 3.8 percent in Placer County, 4.5 percent in Sacramento County, and 5.2 percent in Yolo County.



Industry	Mar-2025	Apr-2025	Change		Apr-2024	Apr-2025	Change
	Revised	Prelim				Prelim	
Total, All Industries	1,096,900	1,105,500	8,600		1,095,000	1,105,500	10,500
Total Farm	7,700	8,600	900		8,600	8,600	0
Total Nonfarm	1,089,200	1,096,900	7,700		1,086,400	1,096,900	10,500
Mining, Logging, and Construction	73,800	76,100	2,300		76,400	76,100	(300)
Mining and Logging	400	400	0		400	400	0
Construction	73,400	75,700	2,300		76,000	75,700	(300)
Manufacturing	39,400	39,400	0		39,600	39,400	(200)
Trade, Transportation, and Utilities	165,000	165,300	300		164,900	165,300	400
Information	9,000	9,000	0		9,400	9,000	(400)
Financial Activities	45,400	45,600	200		46,300	45,600	(700)
Professional and Business Services	131,900	133,000	1,100		135,300	133,000	(2,300)
Private Education and Health Services	207,300	208,700	1,400		197,300	208,700	11,400
Leisure and Hospitality	112,600	113,700	1,100		113,100	113,700	600
Other Services	39,000	39,200	200		39,600	39,200	(400)
Government	265,800	266,900	1,100		264,500	266,900	2,400

Notes: Data not adjusted for seasonality. Data may not add due to rounding

Sacramento-Roseville-Folsom MSA
(El Dorado, Placer, Sacramento, and Yolo Counties)
Industry Employment & Labor Force
March 2024 Benchmark

Data Not Seasonally Adjusted

	Apr 24	Feb 25	Mar 25 Revised	Apr 25 Prelim	Percent Change	
					Month	Year
Civilian Labor Force (1)	1,172,500	1,195,000	1,207,800	1,202,300	-0.5%	2.5%
Civilian Employment	1,123,400	1,137,100	1,151,000	1,149,000	-0.2%	2.3%
Civilian Unemployment	49,100	58,000	56,800	53,400	-6.0%	8.8%
Civilian Unemployment Rate	4.2%	4.9%	4.7%	4.4%		
(CA Unemployment Rate)	4.8%	5.5%	5.3%	5.0%		
(U.S. Unemployment Rate)	3.5%	4.5%	4.2%	3.9%		

Total, All Industries (2)	1,095,000	1,093,500	1,096,900	1,105,500	0.8%	1.0%
Total Farm	8,600	7,500	7,700	8,600	11.7%	0.0%
Total Nonfarm	1,086,400	1,086,000	1,089,200	1,096,900	0.7%	1.0%
Total Private	821,900	822,700	823,400	830,000	0.8%	1.0%
Goods Producing	116,000	113,300	113,200	115,500	2.0%	-0.4%
Mining, Logging, and Construction	76,400	74,000	73,800	76,100	3.1%	-0.4%
Mining and Logging	400	400	400	400	0.0%	0.0%
Construction	76,000	73,600	73,400	75,700	3.1%	-0.4%
Construction of Buildings	15,400	15,100	14,900	15,200	2.0%	-1.3%
Specialty Trade Contractors	52,300	49,700	49,500	51,400	3.8%	-1.7%
Foundation, Structure, and Building Exterior	14,000	12,200	12,200	13,100	7.4%	-6.4%
Building Equipment Contractors	22,200	21,600	21,500	22,100	2.8%	-0.5%
Building Finishing Contractors	10,800	10,700	10,600	11,100	4.7%	2.8%
Manufacturing	39,600	39,300	39,400	39,400	0.0%	-0.5%
Durable Goods	25,500	25,300	25,400	25,400	0.0%	-0.4%
Computer and Electronic Product Manufactu	4,400	4,200	4,100	4,100	0.0%	-6.8%
Non-Durable Goods	14,100	14,000	14,000	14,000	0.0%	-0.7%
Food Manufacturing	5,700	6,200	6,100	6,100	0.0%	7.0%
Service-Providing	970,400	972,700	976,000	981,400	0.6%	1.1%
Private Service Providing	705,900	709,400	710,200	714,500	0.6%	1.2%
Trade, Transportation, and Utilities	164,900	166,600	165,000	165,300	0.2%	0.2%
Wholesale Trade	28,200	27,900	27,900	28,400	1.8%	0.7%
Merchant Wholesalers, Durable Goods	16,100	15,900	15,900	16,100	1.3%	0.0%
Merchant Wholesalers, Nondurable Goods	10,700	10,800	10,800	11,000	1.9%	2.8%
Retail Trade	96,400	97,000	96,500	96,200	-0.3%	-0.2%
Motor Vehicle & Parts Dealer	14,200	14,000	14,000	14,000	0.0%	-1.4%
Building Material and Garden Equipment and	8,900	8,400	8,600	8,700	1.2%	-2.2%
Grocery and Convenience Retailers	19,900	20,400	20,300	20,300	0.0%	2.0%
General Merchandise Retailers	20,300	21,000	20,700	20,700	0.0%	2.0%
Health and Personal Care Retailers	5,100	4,900	4,900	4,900	0.0%	-3.9%
Clothing, Clothing Accessories, Shoe, and Je	6,200	6,700	6,600	6,500	-1.5%	4.8%
Sporting Goods, Hobby, Musical Instrument,	10,300	10,500	10,400	10,300	-1.0%	0.0%
Transportation, Warehousing, and Utilities	40,300	41,700	40,600	40,700	0.2%	1.0%
Information	9,400	9,100	9,000	9,000	0.0%	-4.3%
Publishing Industries	2,200	2,000	2,000	2,000	0.0%	-9.1%
Telecommunications	2,300	2,200	2,200	2,200	0.0%	-4.3%
Financial Activities	46,300	45,700	45,400	45,600	0.4%	-1.5%
Finance and Insurance	28,500	28,400	28,300	28,400	0.4%	-0.4%
Credit Intermediation and Related Activities i	8,100	7,900	7,900	7,900	0.0%	-2.5%
Depository Credit Intermediation including M	5,000	5,000	4,900	4,900	0.0%	-2.0%
Nondepository Credit Intermediation	1,800	1,700	1,700	1,700	0.0%	-5.6%
Insurance Carriers and Related Activities	17,200	17,400	17,300	17,300	0.0%	0.6%
Real Estate and Rental and Leasing	17,800	17,300	17,100	17,200	0.6%	-3.4%
Real Estate	13,700	13,700	13,600	13,700	0.7%	0.0%
Professional and Business Services	135,300	131,400	131,900	133,000	0.8%	-1.7%
Professional, Scientific, and Technical Service	62,400	58,500	58,700	59,400	1.2%	-4.8%
Architectural, Engineering, and Related Ser	10,500	10,800	10,800	10,900	0.9%	3.8%
Management of Companies and Enterprises	15,400	15,600	15,700	15,700	0.0%	1.9%
Administrative and Support and Waste and Re	57,500	57,300	57,500	57,900	0.7%	0.7%
Administrative and Support Services	54,200	53,900	54,000	54,300	0.6%	0.2%

Sacramento-Roseville-Folsom MSA
(El Dorado, Placer, Sacramento, and Yolo Counties)
Industry Employment & Labor Force
March 2024 Benchmark

Data Not Seasonally Adjusted

	Apr 24	Feb 25	Mar 25 Revised	Apr 25 Prelim	Percent Change Month Year	
Employment Services	16,700	15,700	15,600	15,400	-1.3%	-7.8%
Services to Buildings and Dwellings	18,600	18,600	18,800	19,100	1.6%	2.7%
Private Education and Health Services	197,300	206,200	207,300	208,700	0.7%	5.8%
Private Educational Services	17,300	17,400	17,500	17,700	1.1%	2.3%
Health Care and Social Assistance	180,000	188,800	189,800	191,000	0.6%	6.1%
Ambulatory Health Care Services	63,600	66,100	66,000	66,300	0.5%	4.2%
Hospitals	27,400	29,000	29,200	29,300	0.3%	6.9%
Nursing and Residential Care Facilities	19,500	21,000	21,100	21,300	0.9%	9.2%
Leisure and Hospitality	113,100	111,800	112,600	113,700	1.0%	0.5%
Arts, Entertainment, and Recreation	21,800	21,900	22,300	22,300	0.0%	2.3%
Accommodation and Food Services	91,300	89,900	90,300	91,400	1.2%	0.1%
Accommodation	9,000	9,100	9,100	9,000	-1.1%	0.0%
Food Services and Drinking Places	82,300	80,800	81,200	82,400	1.5%	0.1%
Restaurants and Other Eating Places	77,800	76,600	77,100	78,300	1.6%	0.6%
Full-Service Restaurants	33,500	33,100	33,600	34,100	1.5%	1.8%
Limited-Service Restaurants and Other Ea	44,300	43,500	43,500	44,200	1.6%	-0.2%
Other Services	39,600	38,600	39,000	39,200	0.5%	-1.0%
Repair and Maintenance	11,700	10,700	10,900	11,000	0.9%	-6.0%
Government	264,500	263,300	265,800	266,900	0.4%	0.9%
Federal Government	14,700	14,500	14,500	14,500	0.0%	-1.4%
Department of Defense	1,700	1,700	1,700	1,700	0.0%	0.0%
Total State and Local Government	249,800	248,800	251,300	252,400	0.4%	1.0%
State Government	137,600	135,400	136,300	137,400	0.8%	-0.1%
State Government Educational Services	28,400	26,600	27,300	27,800	1.8%	-2.1%
State Government Excluding Education	109,200	108,800	109,000	109,600	0.6%	0.4%
Local Government	112,200	113,400	115,000	115,000	0.0%	2.5%
Local Government Educational Services	61,300	61,700	63,400	63,100	-0.5%	2.9%
Local Government excluding Educational Se	50,900	51,700	51,600	51,900	0.6%	2.0%
County Government	20,400	19,900	19,900	20,000	0.5%	-2.0%
City Government	10,900	11,300	11,300	11,400	0.9%	4.6%
Special Districts plus Tribes	19,600	20,500	20,400	20,500	0.5%	4.6%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Cara Welch 916-530-1700 or Alyssa Bonillas 916-982-9257

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

REPORT 400 C
Monthly Labor Force Data for Counties
April 2025 - Preliminary
Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,812,900	18,824,000	988,900	5.0%
ALAMEDA	12	868,600	832,500	36,100	4.2%
ALPINE	36	490	460	30	6.1%
AMADOR	28	15,220	14,400	830	5.4%
BUTTE	30	93,900	88,600	5,300	5.6%
CALAVERAS	34	17,860	16,800	1,060	6.0%
COLUSA	57	11,660	10,010	1,650	14.2%
CONTRA COSTA	15	584,100	559,200	25,000	4.3%
DEL NORTE	32	9,090	8,560	530	5.8%
EL DORADO	18	92,000	87,800	4,200	4.5%
FRESNO	51	481,800	441,400	40,400	8.4%
GLENN	44	12,190	11,360	840	6.8%
HUMBOLDT	20	61,100	58,200	2,900	4.8%
IMPERIAL	58	71,800	60,300	11,500	16.0%
INYO	12	8,400	8,050	350	4.2%
KERN	53	410,700	374,000	36,700	8.9%
KINGS	54	58,900	53,400	5,500	9.3%
LAKE	44	26,540	24,730	1,820	6.8%
LASSEN	34	8,210	7,720	490	6.0%
LOS ANGELES	25	5,095,200	4,833,200	262,000	5.1%
MADERA	49	71,100	65,500	5,600	7.9%
MARIN	4	126,500	121,800	4,600	3.7%
MARIPOSA	32	7,110	6,690	420	5.8%
MENDOCINO	29	36,940	34,900	2,040	5.5%
MERCED	56	123,400	110,600	12,800	10.4%
MODOC	42	3,190	2,980	220	6.7%
MONO	1	9,200	8,910	300	3.2%
MONTEREY	48	232,100	214,200	17,900	7.7%
NAPA	6	76,400	73,500	2,900	3.8%
NEVADA	17	47,940	45,820	2,130	4.4%
ORANGE	4	1,641,200	1,581,100	60,100	3.7%
PLACER	6	208,500	200,500	8,000	3.8%
PLUMAS	50	7,630	7,020	620	8.1%
RIVERSIDE	23	1,193,000	1,134,700	58,300	4.9%
SACRAMENTO	18	789,000	753,700	35,300	4.5%
SAN BENITO	42	34,800	32,500	2,300	6.7%
SAN BERNARDINO	20	1,039,400	989,400	50,000	4.8%
SAN DIEGO	10	1,675,400	1,607,600	67,800	4.0%
SAN FRANCISCO	3	511,200	492,900	18,400	3.6%
SAN JOAQUIN	39	373,200	349,600	23,600	6.3%
SAN LUIS OBISPO	6	134,300	129,100	5,200	3.8%
SAN MATEO	2	418,500	404,100	14,400	3.4%
SANTA BARBARA	12	226,000	216,400	9,500	4.2%
SANTA CLARA	6	1,029,500	990,100	39,400	3.8%
SANTA CRUZ	40	138,200	129,200	9,000	6.5%
SHASTA	25	81,300	77,100	4,200	5.1%
SIERRA	30	1,350	1,270	80	5.6%
SISKIYOU	44	16,900	15,760	1,150	6.8%
SOLANO	20	217,600	207,100	10,500	4.8%
SONOMA	10	249,500	239,500	10,000	4.0%
STANISLAUS	44	259,700	242,000	17,800	6.8%
SUTTER	52	46,900	42,800	4,200	8.8%
TEHAMA	37	27,180	25,500	1,680	6.2%
TRINITY	37	5,560	5,210	340	6.2%
TULARE	55	225,900	202,700	23,200	10.3%
TUOLUMNE	24	22,390	21,260	1,120	5.0%
VENTURA	15	428,100	409,800	18,300	4.3%
YOLO	27	112,800	107,000	5,900	5.2%
YUBA	41	36,300	33,900	2,400	6.6%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2024 benchmark and Census Vintage 2023 population controls at the state level. Sacramento Works, Inc. Board


INFORMATION ITEM III-E

Committee Updates

BACKGROUND:

This item provides an opportunity for a report from the following committees:

- Youth Committee – David Gordon
- Planning/Oversight Committee – Jamey Nye
- Employer Outreach Committee – Ron Ellis

TOP UPCOMING AGENDA ITEMS		ANNUAL PROG. 2025	
<ul style="list-style-type: none"> Staffing Firms initiative <ul style="list-style-type: none"> Resources for Counselors Advise to SETA/SWI Monthly Newsletters continue 		<div>  <p>SETA Sacramento Works Employer Newsletter, June 2024</p> </div>	
<ul style="list-style-type: none"> KPI's Promoting Employer Services Housekeeping? <ul style="list-style-type: none"> Eager for 13 Quorum Mgmt. Bus. Dev. Groups (2 of 5) 		<div> <div>Apr.</div> <ul style="list-style-type: none"> <u>Seminar</u>-How Employers can Access Subsidized Employment. Opps (22) </div>	<div> <div>May</div> <ul style="list-style-type: none"> No EOC Meeting <u>eNewsletter</u> Employer Meeting EOC Topical Seminar </div>
		<div> <div>Jun.</div> <ul style="list-style-type: none"> No EOC Meeting <u>eNewsletter</u> <u>Seminar</u>-How to access and use SETA/SWI services (3 of 4). </div>	<div> <div>Jul.</div> <ul style="list-style-type: none"> EOC 7-8-25 meeting <u>eNewsletter</u> Employer Meeting EOC Topical Seminar </div>
		<div> <div>Aug.</div> <ul style="list-style-type: none"> No EOC Meeting <u>eNewsletter</u> </div>	<div> <div>Sep.</div> <ul style="list-style-type: none"> No EOC Meeting <u>eNewsletter</u> Employer Meeting EOC Topical Seminar </div>
		<div> <div>Oct.</div> <ul style="list-style-type: none"> EOC 10-14-25 meeting 2026 Objectives <u>eNewsletter</u> </div>	
E.O.C. ENDORSED - 2025 PLAN		E.O.C. MEMBERSHIP	
<ol style="list-style-type: none"> Develop and integrate plan to Promote Employer Services. Find 1 or 2 'small-' and 'medium-' sized company representatives as EOC members & board prospects Begin reaching out to staffing firms in an effort to help them work with SETA/SWI (A win-win) Institutionalize gains (<i>Annual Prg. calendar, Employer meetings, KPI reporting, eNewsletter, Seminars & Surveys</i>) 		12 members - 3 on SETA board <ul style="list-style-type: none"> Micro >10 to 24 (1, 2SS.Com) Small 25 to 49 (0) Medium 50 to 149 (2) Labor & State of CA (2) Large 150 to 499 (2) <i>Digistream & Edges Electrical</i> Very Large 500 to 999+ (3) <i>Sac Job Corps, SMUD, Villara</i> Economic Develop. (2 among 5) <i>Sac City, Sac County, (Missing Valley Vision Metro Changer and GSEC.)</i> 	
		OUTREACH INITIATIVES	
		<ul style="list-style-type: none"> Employer Meetings eNewsletter. <div>  <p>SETA Sacramento Works Employer Newsletter, February 2025</p> </div> <div> <p>FEATURED EMPLOYER</p>  <p>NW Staffing Resources</p> </div> <ul style="list-style-type: none"> Pursuing 3 Types of Seminars 'After-Service' Surveys 	

INFORMATION ITEM III-F
SETA Governing Board Agenda

BACKGROUND:

Attached for your information is a copy of the most recent SETA Governing Board agenda.

[SETA Governing Board agenda packet](#)

Staff will be available to answer questions.

NOTES:

AGENDA

Sacramento Employment and Training Agency GOVERNING BOARD Special Meeting

Monday **April 21, 2025,** **4:00 p.m.**
925 Del Paso Boulevard, Suite 100, Board Room,
Sacramento, CA 95815

PUBLIC COMMENT PROCEDURES

In response to AB 2449, the Sacramento Employment and Training Agency (SETA) Governing Board is conducting this meeting utilizing a hybrid approach, permitting members of the public to participate in person or via Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the members of the Board and included in the record.

In the event of disruption that prevents broadcasting of the meeting to members of the public using the call-in or internet-based service options, or in the event of a disruption which prevents members of the public from offering public comments, the Board shall take no further action on items appearing on the meeting agenda until public access to the meeting is restored.

In-Person Public Comment

Members of the public are encouraged to participate in the meeting by completing a speaker card or submitting written comments by email to SETA's Clerk of the Boards, ClerkoftheBoards@seta.net. Any member of the public who wishes to speak directly to the Board regarding any item on the agenda may contact Clerk of the Board at (916) 263-3753, or ClerkoftheBoards@seta.net. Please include in your request the item(s) on which you would like to participate.

Zoom Public Comment

Members of the public may participate in the meeting via Zoom by clicking the [Zoom link](#), or listening to the meeting on one tap mobile +16699006833, 82193882601 # US (San Jose).

Meeting ID: 821 9388 2601

Passcode: 199773

[Find your local number](#)

During the meeting any questions or comments may be submitted via the chat features on Zoom.

Accommodations

Request for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3753. Closed captioning will be available.

This meeting is digitally recorded and available to members of the public upon request.

This document and other Board meeting information may be accessed through the Internet by visiting the SETA webpage: www.seta.net/board/board-agendas.

GOVERNING BOARD

Rich Desmond

BOARD OF SUPERVISORS
County of Sacramento

Eric Guerra

MAYOR PRO TEM
City of Sacramento

Patrick Kennedy

BOARD OF SUPERVISORS
County of Sacramento

Vacant

PUBLIC REPRESENTATIVE

Mai Vang

COUNCILMEMBER
City of Sacramento

Anita Maldonado, Ph. D.

EXECUTIVE DIRECTOR

CALL TO ORDER
ROLL CALL
PLEDGE OF ALLEGIANCE

I. CONSENT ITEMS:

- | | | |
|----|--|------|
| A. | Approval of Minutes of April 9, 2025, Special Board Meeting
(Anita Maldonado) | 1-19 |
| B. | Approval of Claims and Warrants (Anita Maldonado) | 20 |
| C. | Approval to Accept Public Workforce Capacity Funds from the James Irvine Foundation, and Authorize SETA's Executive Director to Sign the Agreement, Any Documents Pertaining to the Agreement, and Obtain City/County Approval of a New Funding Source (Roy Kim) | 21 |

II. ACTION ITEMS:

A. General Administration

- | | | |
|----|---|-------|
| 1. | Approval of Appointment to the Sacramento Works, Inc. Board (Roy Kim) | 22-23 |
|----|---|-------|

B. Workforce Development Department

General/Discretionary: No items

One Stop Services: No items

Community Services Block Grant: No items

Refugee Services: No items

C. Children And Family Services Department:

- | | | |
|----|--|-------|
| 1. | Approval of Annual Self-Assessment for 2024-2025 and Resulting Program Improvement Plan for the SETA-Operated Program
(Karen Griffith) | 24-56 |
| 2. | Approval of Program Year 2025-2026 Head Start and Early Head Start Refunding Applications (Karen Griffith) | 57-58 |
| 3. | Approval of the SETA Head Start and Early Head Start Budgets for Program Year 2025-2026 (Karen Griffith) | 59 |
| 4. | Approval of the 2025-2026 Head Start and Early Head Start Program Options and Center Locations for Sacramento County (Karen Griffith) | 60-64 |
| 5. | Approval of 2025-2026 Training/Technical Assistance Plan for the SETA Head Start and Early Head Start Program, as Aligned with Established Five-Year Goals and Objectives (Karen Griffith) | 65-79 |
| 6. | Approval of the Budget Modification Request for Program Year 2024-2025 Head Start and Early Head Start Basic (09CH012795)
(Karen Griffith) | 80-82 |

7.	Approval of Budget Modification Request for the Program 2023-2024 Head Start and Early Head Start Basic (09CH011763) (Karen Griffith)	83-85
III.	INFORMATION ITEMS:	86-104
	A. Fiscal Monitoring Reports (Karen Mora)	
	<ul style="list-style-type: none"> • Asian Resources, Inc. • Bach Viet Association, Inc. • Folsom Cordova Unified School District • Lao Family Community Development, Inc. • North Central Counties Consortium • River City Food Bank • The Salvation Army • Waking the Village • Yolo County Health and Human Services Agency 	
	B. Employer Success Stories and Activity Report (William Walker)	105-117
	C. Dislocated Worker Update (William Walker)	118-123
	D. Unemployment Update/Press Release from the Employment Development Department (Roy Kim/Cara Welch)	124-129
	E. Head Start Reports (Karen Griffith)	130-136
IV.	PUBLIC COMMENTS RELATING TO MATTERS NOT ON THE POSTED AGENDA	137
V.	REPORTS TO THE BOARD:	138
	A. Chair	
	B. Executive Director	
	C. Deputy Directors	
	D. Counsel	
	E. Members of the Board	
VI.	ADJOURNMENT	

DISTRIBUTION DATE: Tuesday, April 15, 2025

OTHER REPORTS ITEM IV

A. Chair

The Chair of the Sacramento Works, Inc. Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

B. Members of the Board

This item provides the opportunity for Workforce Development Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request staff to research or follow up on specific requests or to ask that certain items be placed on the next agenda.

C. Counsel

The Sacramento Works, Inc. Legal Counsel is the firm of Phillip M. Cunningham, Attorney at Law. This item provides the opportunity for Legal Counsel to provide the Sacramento Works, Inc. Board with an oral or written report on legal activities.

D. Deputy Director

This item provides an opportunity for Mr. Roy Kim, Workforce Development Deputy Director, to provide an oral report on issues not included in the agenda packet.

E. Staff

This item provides an opportunity for SETA staff to provide oral report on issues not included in the agenda packet.

F. Public Participation

Participation of the general public at Sacramento Works, Inc. Board meetings is encouraged. The Sacramento Works, Inc. Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chair, if they wish to speak.