

AGENDA

**Sacramento Employment and Training Agency
GOVERNING BOARD
Special Meeting**

Thursday February 12, 2026, 9:00 a.m.
925 Del Paso Boulevard, Suite 100, Board Room,
Sacramento, CA 95815

PUBLIC COMMENT PROCEDURES

In response to AB 2449, the Sacramento Employment and Training Agency (SETA) Governing Board is conducting this meeting utilizing a hybrid approach, permitting members of the public to participate in person or via Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the members of the Board and included in the record.

In the event of disruption that prevents broadcasting of the meeting to members of the public using the call-in or internet-based service options, or in the event of a disruption which prevents members of the public from offering public comments, the Board shall take no further action on items appearing on the meeting agenda until public access to the meeting is restored.

In-Person Public Comment

Members of the public are encouraged to participate in the meeting by completing a speaker card or submitting written comments by email to SETA's Clerk of the Boards, ClerkoftheBoards@seta.net. Any member of the public who wishes to speak directly to the Board regarding any item on the agenda may contact Anzhelika Simonenkova at (916) 263-3753, or ClerkoftheBoards@seta.net. Please include in your request the item(s) on which you would like to participate.

Zoom Public Comment

Members of the public may participate in the meeting via Zoom by clicking the [Zoom link](#), or listening to the meeting on one tap mobile +16699006833, 82096377664#US (San Jose).

Meeting ID: 820 9637 7664

Passcode: 690296

[Join instructions](#)

During the meeting any questions or comments may be submitted via the chat features on Zoom.

Accommodations

Request for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3753. Closed captioning will be available.

This meeting is digitally recorded and available to members of the public upon request.

This document and other Board meeting information may be accessed through the Internet by visiting the SETA webpage: www.seta.net/board/board-agendas.

GOVERNING BOARD

Rich Desmond

BOARD OF SUPERVISORS
County of Sacramento

Eric Guerra

MAYOR PRO TEM
City of Sacramento

Patrick Kennedy

BOARD OF SUPERVISORS
County of Sacramento

Devoun Stewart

PUBLIC REPRESENTATIVE

Mai Vang

COUNCILMEMBER
City of Sacramento

Anita Maldonado, Ph. D.

EXECUTIVE DIRECTOR

**CALL TO ORDER
ROLL CALL
PLEDGE OF ALLEGIANCE**

Special Presentation – Oath of Office for Public Representative Devoun Stewart

Recognition of Long-term Employees:

- *Walter Lott*, Programmer Analyst (40 years)
- *Angelica Calderon*, Head Start Teacher (20 years)

I. CONSENT ITEMS:

- | | | |
|-----------|--|------|
| A. | Approval of Minutes of December 4, 2025, Regular Board Meeting
(Anita Maldonado) | 1-49 |
| B. | Approval of Claims and Warrants (Anita Maldonado) | 50 |
| C. | Receive, Adopt and File the Sacramento County Annual Investment
Policy of the Pooled Investment Fund – Calendar Year 2026
(Mario Maslac) | 51 |
| D. | Approval of Out of State Travel to Attend ADP and Risk Management
Trainings (Mario Maslac) | 52 |

II. ACTION ITEMS:

A. General Administration:

- | | | |
|----|--|-------|
| 1. | Approval of Appointment to the Sacramento Works, Inc. Board
(Anita Maldonado) | 53-54 |
|----|--|-------|

B. Workforce Development Department

General/Discretionary:

- | | | |
|----|---|----|
| 1. | Approval of the Request for Proposals (RFP) Release for a Third-Party
Evaluator under SETA’s Proposition 47, Cohort 5 Project, Contingent
Upon the Execution of the Subgrant Agreement Between SETA and the
Board of State and Community Corrections (BSCC) (William Walker) | 55 |
|----|---|----|

One Stop Services: No items
Community Services Block Grant: No items
Refugee Services: No items

C. Children and Family Services Department: No items

III. INFORMATION ITEMS:

- | | | |
|-----------|--|-------|
| A. | Annual Strategic Plan Report (Anita Maldonado) | 56 |
| B. | Fiscal Monitoring Reports (Mario Maslac) | 57-85 |
| | <ul style="list-style-type: none"> • Asian Resources, Inc. • Bach Viet Association, Inc. • Elk Grove Unified School District • Folsom Cordova Community Partnership • Greater Sacramento Urban League • La Familia Counseling Center, Inc. • Lao Family Community Development, Inc. | |

	<ul style="list-style-type: none"> • North State Building Industry Foundation • River Oak Center for Children • Sacramento County Office of Education • Sacramento City Unified School District • Twin Rivers Unified School District • Women’s Civic Improvement Club of Sacramento, Inc. 	
C.	Employer Success Stories and Activity Report (William Walker)	86-95
D.	Dislocated Worker Update (William Walker)	96-100
E.	Unemployment Update/Press Release from the Employment Development Department (Anita Maldonado/Cara Welch)	101-106
F.	Head Start Reports (Karen Griffith)	107-115
IV.	PUBLIC COMMENTS RELATING TO MATTERS NOT ON THE POSTED AGENDA	116
V.	REPORTS TO THE BOARD:	117
	A. Chair	
	B. Executive Director	
	C. Deputy Directors	
	D. Counsel	
	E. Members of the Board	
VI.	ADJOURNMENT	

DISTRIBUTION DATE: Thursday, February 5, 2026.

CONSENT ITEM I-A

Approval of Minutes of December 4, 2025, Regular Board Meeting

Presenter: Anita Maldonado

RECOMMENDATION:

That the Board review, modify if necessary, and approve the attached minutes.

BACKGROUND:

Attached are the minutes of December 4, 2025, meeting for your review.

MINUTES/SYNOPSIS

Sacramento Employment and Training Agency GOVERNING BOARD Regular Meeting

Thursday December 4, 2025, 9:00 a.m.

925 Del Paso Boulevard, Suite 100, Board Room,
Sacramento, CA 95815

CALL TO ORDER

ROLL CALL

PLEDGE OF ALLEGIANCE

Mr. Guerra called the meeting to order at 9:02 a.m. The roll was called, and a quorum was established.

Members Present:

Patrick Kennedy, Vice Chair, Board of Supervisors

Eric Guerra, Chair, City of Sacramento

Devoun Stewart, Member, Public Representative

Mai Vang, Member, City of Sacramento (*arrived and seated at 9:08 a.m.*)

Members Absent:

Rich Desmond, Member, Board of Supervisors

Introduction of New Board Member

The Board welcomed Dr. Devoun Stewart, the newly appointed Public Representative, to the Board.

Recognition of Long-term Employees:

Ms. America Herrera, Head Start Teacher (20 years of service)

Ms. Samantha Xayavong congratulated Ms. Herrera on her 20 years at SETA and provided her background highlights.

Ms. Vang arrived and was seated at 9:08 a.m.

Ms. Rosio Magana, Head Start Site Supervisor (25 years of service)

Mr. Lynda De La Mora congratulated Ms. Magana on her 25 years at SETA and provided her background highlights.

Ms. Veronica Pitts, Head Start Infant/Toddler Lead Teacher (30 years of service)

Ms. Cheryl Dawson congratulated Ms. Pitts on her 30 years at SETA and provided her background highlights.

Ms. Maria Steele, Workforce Development Professional (35 years of service)

Ms. Gregory Williams congratulated Ms. Steele on her 35 years at SETA and provided her background highlights.

Mr. William Walker, Workforce Development Manager (40 years of service)

Ms. Anita Maldonado congratulated Mr. Walker on his 40 years at SETA and provided his background highlights.

The Board congratulated all employees recognized at today's meeting for their service, commitment to SETA, and the incredible work they do for the community.

I. CONSENT ITEMS:

- A.** Approval of Minutes of November 6, 2025, Regular Board Meeting
- B.** Approval of Claims and Warrants
- C.** Approval of Modifications to the Bylaws of the Sacramento County Head Start/Early Head Start Policy Council

Moved/Kennedy, second/Vang, to approve the following consent items:

- A.** Approval of Minutes of November 6, 2025, Special Board Meeting
- B.** Approval of Claims and Warrants
- C.** Approval of Modifications to the Bylaws of the Sacramento County Head Start/Early Head Start Policy Council

Roll call vote:

Aye: 4 (Guerra, Kennedy, Vang, Stewart)

Nay: 0

Abstention: 0

Absent: 1 (Desmond)

II. ACTION ITEMS:

A. General Administration

1. Timed Item 9:00 A.M. and Public Hearing:

Approval of Revisions and Updates to Policy 11.18 – Remote Work Policy to the SETA Personnel Policies and Procedures

Ms. Green-Johnson reviewed the item. She noted that the current policy has been updated to include safeguards for Personally Identifiable Information (PII) and information on equipment repair and replacement. The updates also define eligibility for positions, outline the approval process, and include a revised request form. Additionally, the policy outlines information on disciplinary recalls, work-hour requirements, and the grievance and appeal process. The Head Start Policy Council approved the revisions at its November 25, 2025, meeting.

Mr. Guerra opened the public hearing at 9:37 a.m.

There were no public comments on this item.

Mr. Guerra closed the public hearing at 9:37 a.m.

Moved/Kennedy, second/Vang, to approve the revisions to Policy 11.18 – Remote Work Policy to the SETA Personnel Policies and Procedures.

Roll call vote:
Aye: 4 (Guerra, Kennedy, Vang, Stewart)
Nay: 0
Abstention: 0
Absent: 1 (Desmond)

2. Timed Item 9:00 A.M. and Public Hearing

Approval of Change to the SETA Personnel Policies and Procedures

Mr. Maslac reviewed the revisions to the SETA Travel and Mileage Policy. He advised that Travel and Mileage Policy has been reviewed and updated to be more comprehensive and effective. The Labor Management Committee has come to an agreement with the updates which will be included in the next contract negotiations. The Head Start Policy Council approved the revisions at its December 2, 2025, meeting.

Mr. Guerra opened the public hearing at 9:38 a.m.

There were no public comments on this item.

Mr. Guerra closed the public hearing at 9:38 a.m.

Legal Counsel confirmed that these policy changes comply with federal regulations and applicable laws.

Moved/Kennedy, second/Vang, to approve the updated Personnel Policies and Procedures Section 11.07 "Travel and Mileage".

Roll call vote:
Aye: 4 (Guerra, Kennedy, Vang, Stewart)
Nay: 0
Abstention: 0
Absent: 1 (Desmond)

3. Approval of Procurement of the Agency's Workers Compensation Insurance

Mr. Maslac reviewed the item. The Agency's current Workers' Compensation insurance policy expires on December 31, 2025.

SETA's broker, Arthur J. Gallagher & Co., presented these year's quotes. The presentation is attached to these minutes. Mr. Johnson introduced Mr. Michael Gallagher, President of the San Francisco Bay Area Office Operations at Arthur J. Gallagher & Co.

Mr. Johnson added that they work with the recommended company, WCF Insurance, on some of the largest accounts they have at the branch.

Moved/Kennedy, second/Vang, to approve WCF Insurance as the Agency's Workers Compensation insurance provider for the calendar year 2026.

Roll call vote:
Aye: 4 (Guerra, Kennedy, Vang, Stewart)

Nay: 0
Abstention: 0
Absent: 1 (Desmond)

B. Workforce Development Department

General/Discretionary: No items

One Stop Services: No items

Community Services Block Grant:

1. Approval of Community Services Block Grant (CSBG) Program, Delegate Agency Funding Extension Recommendations for Program Year 2026

Ms. Davis-Jaffe reviewed the item. She advised that on August 8, 2025, SETA released a Request for Proposals (RFP) for the CSBG program for Program Year 2026. The RFP solicited services under the Safety-Net, Family Self-Sufficiency, and Family Self-Sufficiency – Special Projects categories as identified in the 2026-2027 CSBG Community Action Plan. The amount of funding available for program services was estimated to be \$1,043,000. Following increased outreach, several new agencies pursued funding in this procurement: 12 new agencies submitted prequalification documents by the deadline, of whom 11 met prequalification requirements, and 6 who successfully submitted proposals for review for one of more programs. All proposals received through this solicitation went through a comprehensive review process to provide funding recommendations to the Community Action Board. Staff recommendations were developed through the deliberations of a team of twelve (12) readers representing SETA's Workforce Development and Fiscal Departments, Contracts unit, and Head Start Department. In addition, one member from the City of Sacramento's Office of Community Outreach and one SETA Community Action Board member were on the Readers Team. The readers evaluated, scored and ranked each proposal using standardized evaluation and scoring criteria that were identified in the RFP. Due to limited availability of CSBG funding, only 14 agencies for 17 programs are recommended for funding.

All funding recommendations are made contingent upon successful agency status and performance by the end of calendar year 2025, and upon the federal government continuing CSBG funding in the budget. Ms. Davis-Jaffe mentioned that SETA expects to be notified this week by the state funder regarding a contract for CSBG funding through the first quarter of 2026. In light of this, SETA is considering adding a contingency to the providers' contracts, allowing agencies to spend up to 25% of their funding by March 31, 2026, unless additional information is provided before that date. The presentation is attached to these minutes.

Ms. Michele Cook, Director of the Folsom Cordova Community Partnership, made a public comment urging the Board to reconsider staff recommendations by including funding for the Folsom Cordova Community Partnership and highlighting their services and the rationale for reconsideration.

Ms. Davis-Jaffe noted the fair ranking process, the competitiveness created by the broader outreach requested by the Board, and funding constraints.

Mr. Kennedy asked to place greater emphasis on homeless prevention and eviction avoidance in future requests for proposals.

Ms. Vang requested to track information to determine whether agencies are targeting the populations stated in their funding applications throughout the year and to identify any gaps.

Moved/Vang, second/Guerra, to approve staff funding recommendations for the Program Year 2026 CSBG and authorize the Executive Director to adjust allocations as needed based on final funding amounts or other considerations, including reallocating funds if an agency declines its allocation, while maintaining the integrity of the overall funding plan. Additionally, direct staff to review and analyze the zip codes served by funded agencies to ensure they align with the target service area stated in the agencies' funding application.

Roll call vote:
Aye: 4 (Guerra, Kennedy, Vang, Stewart)
Nay: 0
Abstention: 0
Absent: 1 (Desmond)

Refugee Services: No items

C. Children And Family Services Department:

1. Approval of the Carryover Request for the Program Year 2025-2026 Head Start Basic (09CH012795)

Ms. Griffith reviewed the item. She advised that at today's meeting, SETA staff bring a recommendation for the Board's approval: a carryover request of \$150,000 for the 2025-2026 Sharon Neese play structure project. Upon the Board's approval, the carryover request will be submitted to the Office of Head Start for consideration.

Mr. Guerra stepped out at 10:11 a.m.

Moved/Vang, second/Kennedy, to approve the carryover request to move unfinished projects from Program Year 2024-2025 to Program Year 2025-2026.

Roll call vote:
Aye: 3 (Kennedy, Vang, Stewart)
Nay: 0
Abstention: 0
Absent: 2 (Desmond, Guerra)

III. INFORMATION ITEMS:

- A. SETA Children and Family Services Department Year-in-Review Presentation**
Ms. Griffith

Mr. Guerra returned at 10:13 a.m.

Ms. Griffith advised that once a year, Head Start Managers present highlights of the services provided during the previous program year and the impacts in specific program areas. This aligns with the request made by the Board during the last meeting. The presentation is attached to these minutes.

Mr. Guerra encouraged SETA to strive to provide more opportunities for staff to attend conferences, as they greatly benefit their work, career, and continuing education.

B. Annual Outcome Report

Mr. Maslac and Ms. Davis-Jaffe presented an overview of fiscal monitoring and 2025 CSBG program monitoring outcomes. The more comprehensive review is planned to be provided to the Board at the end of the Fiscal Year. The presentation is attached to these minutes.

Starting from the next meeting, Mr. Maslac will highlight any findings on fiscal monitoring reports.

C. Fiscal Monitoring Reports: No questions

D. Employer Success Stories and Activity Report: No questions

E. Dislocated Worker Update:

Mr. Walker clarified that the UPS layoffs are due to a facility relocation, and those employees who are being laid off are expected to be brought back once the facility is relocated.

F. Head Start Reports: No questions

IV. PUBLIC COMMENTS RELATING TO MATTERS NOT ON THE POSTED AGENDA:

Mr. Mack Ross, Workforce Specialist at Workforce Solution Pros, LLC, and co-founder of the San Francisco CityBuild Academy, which is an employment training program. He highlighted the program strengths and encouraged SETA to look into it as it may provide some potential benefits for the workforce development system in Sacramento.

V. REPORTS TO THE BOARD:

A. Chair: No report

B. Executive Director: No report

C. Deputy Directors: No report

D. Counsel: No report

E. Members of the Board:

Mr. Stewart, the newly appointed Public Representative on the SETA Governing Board, expressed his appreciation for the work showcased in today's meeting. He conveyed that he feels honored to be part of the Board and is grateful for the opportunity to serve the community in this role.

VI. ADJOURNMENT: The meeting adjourned at 10:46 a.m.

Note: The minutes reflect the actual progression of the meeting.

Key Members of the Gallagher Team for SETA



Kenneth Johnson
Senior Vice President
Ken_Johnson1@ajg.com



Michael Gallagher
Area President |
San Francisco Bay Area
Michael_Gallagher@ajg.com



Kristen Hilmoe ARM, CPCU
Client Service Supervisor
Kristen_Hilmoe@ajg.com



Aaron Aragon, MPA
Risk Control
Aaron@Aragon.com



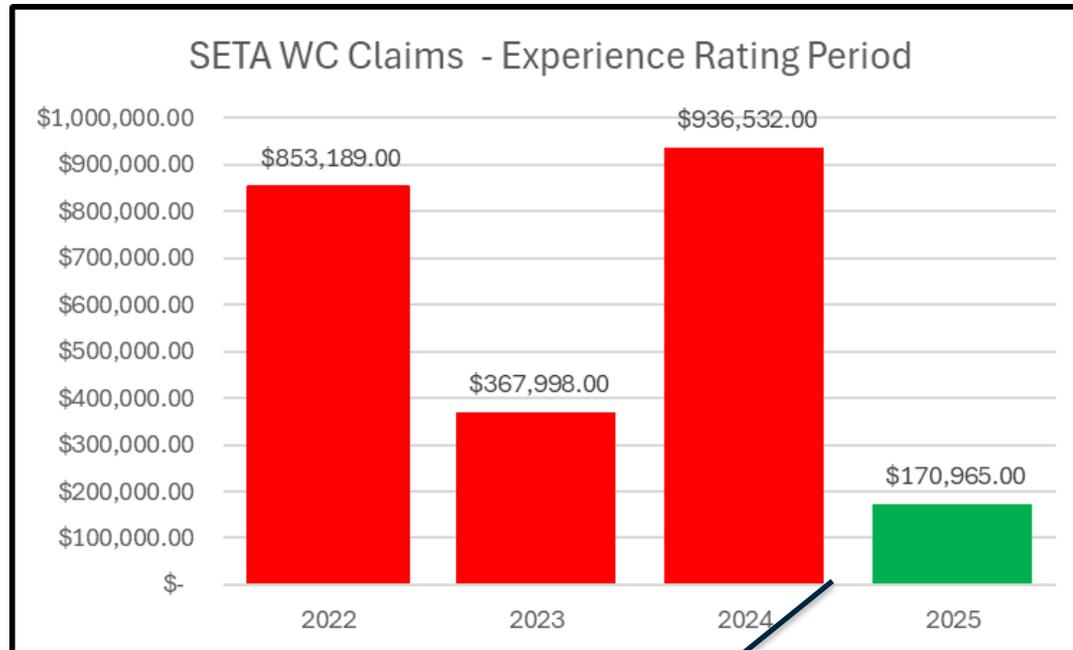
Danielle Dugger
Work Comp Claims Advocate
Danielle_Dugger@ajg.com

Renewal Premium

- ❖ Experience Modification Factor increased substantially from
 - ❖ .95 in 2023
 - ❖ 1.41 in 2024
 - ❖ 1.55 in 2025
 - ❖ 1.98 in 2026 - **43 Point increase in Experience Modification Factor**
- ❖ 2024 Premium was \$658,333 with Claims of \$936,532.
- ❖ 2025 Premium is \$910,213 with Claims of \$170,965 in Claims as of 10-1-2025.
- ❖ 2026 Premium is \$1,060,682.
- ❖ 16% increase in 2026 overall Premium, based upon
- ❖ **8.3% increase in Payroll – 8.2% increase in Rate – No Ex-Mod**
 - Rate change is consistent with WCIRB rate recommendation for State of California



Analyzing Actual Losses By Year – Management Change



- April 2024 → Anita Maldonado becomes SETA Executive Director
- November 2024 → Safety Committee Reinstated
- January 2025 → Gallagher Reengages with Monthly Safety Meetings

Approached Markets

Insurance Company	Market Response	Premiums
Key Risk (a W.R. Berkley Company)	Incumbent	\$1,047,693
WCF Insurance	Recommended Quote	\$1,041,579
Insurance Company of the West	Quoted	\$1,192,864
Markel	Quoted	\$1,476,675
Amtrust	Indication	\$1,696,177
State Compensation Insurance Fund	Indication	\$2,000,000
Republic Indemnity	Declined to quote - Difficult Class of business and claims activity	N/A
Travelers Insurance	Declined to quote - Recent increase in claims activity	N/A



Workers' Compensation Historical Data

Historical Workers Compensation Data										
Historical Payroll										
	1/1/2017-18	1/1/2018-19	1/1/2019-20	1/1/2020-21	1/1/2021-22	1/1/2022-23	1/1/2023-24	1/1/2024-25	1/1/2025-26	1/1/2026-27
Class	Audited	Estimated	Estimated							
8742	833,301	500,690	620,573	417,300	533,168	338,506	647,627	700,123	660,566	775,570
8810	8,030,574	7,830,327	8,018,100	8,431,131	7,531,968	7,456,396	7,875,437	8,166,157	9,252,963	9,746,734
9059	13,218,605	14,768,046	16,030,129	19,505,755	18,976,601	19,959,040	23,340,765	25,429,525	25,047,175	26,629,762
Total Payroll	\$22,082,480	\$23,099,063	\$24,668,802	\$28,354,186	\$27,041,737	\$27,753,942	\$31,863,829	\$34,295,805	\$34,960,705	\$37,152,066
% change	(3.2%)	4.6%	6.8%	14.9%	(4.6%)	2.6%	14.8%	7.6%	1.9%	6.3%
Historical Incurred Losses										
Total Incurred	\$217,296	\$637,679	\$116,610	\$540,030	\$356,876	\$759,049	\$442,230	\$936,533	\$170,966	
Total Paid	\$217,296	\$532,831	\$116,610	\$207,228	\$262,929	\$383,959	\$181,867	\$332,727	\$49,884	
Loss Ratio	27%	88%	19%	66%	52%	172%	86%	158%	20%	
# of Claims	27	41	24	17	21	35	28	24	20	
Closed w/o Pay	1	-	-	1	-	2	0	1	0	
Med Pay Only	22	20	12	12	18	21	22	16	13	
# Open	-	1	-	1	0	6	4	8	11	
Valuation Date	1/8/2022	1/8/2022	11/24/2024	10/2/2025	10/2/2025	10/2/2025	10/2/2025	10/2/2025	9/29/2025	
Historical Premium										
Premium	\$797,242	\$724,980	\$616,740	\$819,025	\$692,798	\$441,546	\$515,262	\$592,827	\$866,896	
Assessments, Taxes, Fees	\$24,780	\$28,763	\$18,647	\$44,011	\$44,605	\$44,156	\$57,655	\$65,506	\$43,317	
Total	\$822,022	\$753,743	\$635,387	\$863,036	\$737,403	\$485,702	\$572,917	\$658,333	\$910,213	
Carrier	ICW	ICW	Atlas	GuideOne	GuideOne	GuideOne	GuideOne	GuideOne	Key Risk	
Type	Guaranteed Cost									
Historical Ex-Mod										
Ex-Mod	1.20	1.22	1.12	1.92	1.43	1.28	1.08	1.41	1.55	1.98

SETA Safety Committee Schedule for 2026

SETA Safety Committee Meeting Date	Safety Meeting Monthly Topics	Location for Safety Committee Meeting
January 14, 2026	Slips, Trip and Falls	925 Del Paso
February 13, 2026	Classroom Awareness – Trip and Fall/Child Interaction	615 2nd St
March 11, 2026	Training on Illness and Injury Prevention Program – OSHA Compliance	3265 Norwood Ave
April 10, 2026	Defensive Driving – Safe Driving Practices	805 Elk Hills Dr
May 13, 2026	Fire Safety	263 Seavey Cir
June 12, 2026	Threat Awareness Surrounding Children	10487 White Rock Rd
July 8, 2026	Workplace Violence Prevention Program	925 Del Paso
August 14, 2026	Slips, Trip and Falls	3100 Meadowview
September 9, 2026	Ergonomics – Proper Lifting	3401 Scotland Dr
October 9, 2026	Workplace Violence Prevention	7222 24th St
November 11, 2026	Emergency Action Plans	5746 40th St
December 11, 2026	Winter Safety & Awareness	925 Del Paso

The locations other than 925 Del Paso represented 82 of the 151 Ex Mod points for the 2025 Experience Modification Factor, thus meeting will be held on premise

Risk Services Commitment

- Assigned claims advocate – Danielle Dugger
- Assigned loss control consultant – Aaron Aragon
- Quarterly claims reviews
- Claims stratification and loss trending analysis
- Integrated service plan – Monthly Safety Meetings
- Onsite risk assessments both Property & Casualty and Work Comp
- Onsite training sessions both Property & Casualty and Work Comp
- Gallagher STEP Training Platform
- Specific webinars for Step Up to Safety Certificate Series for managers/supervisors



Risk Services Commitment – from WCF

WCF INSURANCE

Workplace Safety and Risk Control



Safety and Risk Resources Library



Safety and Risk Seminars



Safety Videos



Ask A Safety and Risk Consultant



OSHA 300 Log



Safety and Risk Services



Create a Workplace Safety and Risk Program



WCF Safety App



Nominate a Safety Hero

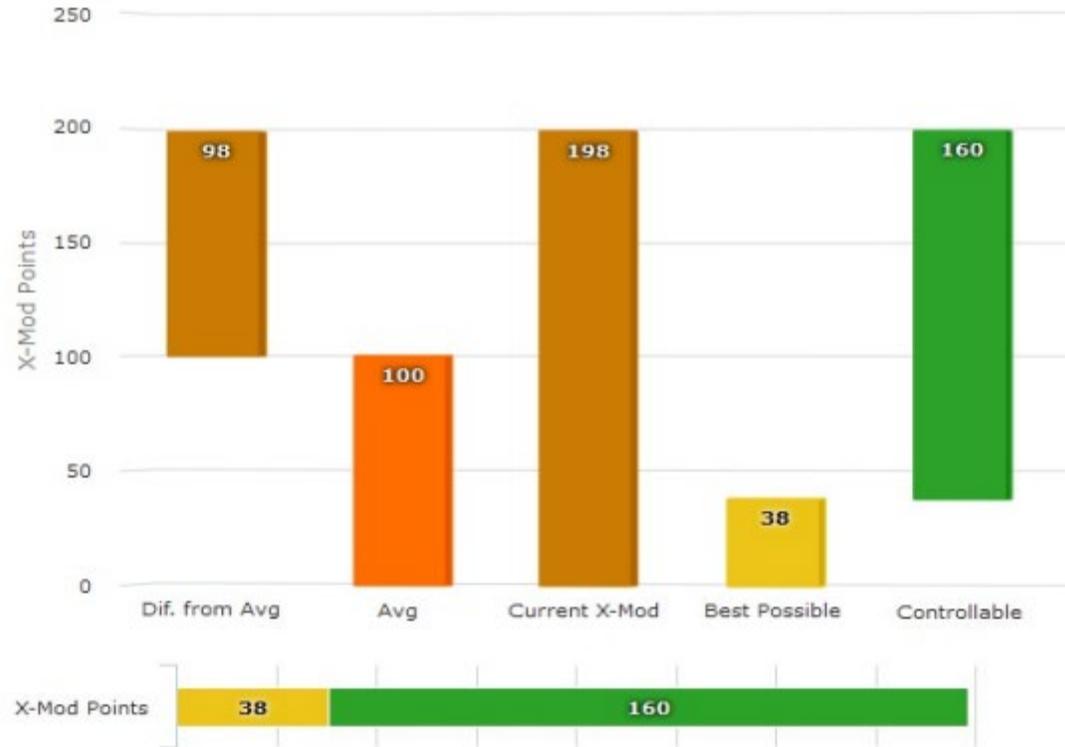


Appendix



Sacramento Employment & Training Agency 2026 Workers' Compensation Renewal

X-Mod Improvement Possibility



Component	X-Mod Points
Average	100
Current	198
Best Possible	38
Controllable	160

Here we show you the parts of your X-Mod and graph best possible X-Mod to which we add the controllable (accident created) points. The controllable depicts the amount you can control. Together those equal your X-Mod. The 100 graphically depicts the average for other businesses in the same industry so you can judge how you're doing comparatively.





Gallagher

Insurance | Risk Management | Consulting



Thank you





Community Services Block Grant

Delegate Agency Funding Extension
Recommendations for Program Year 2026

Pre-qualifications

- **25** agencies applied for pre-qualifications for CSBG 2026 funding.
- **21** agencies passed pre-qualifications.
 - **11** new agencies passed pre-qualifications, only **6** submitted proposals for one or more programs.
 - **10** current CSBG funded agencies submitted proposals for one or more programs.

Service Categories

- Family Self-Sufficiency
- Family Self-Sufficiency – Special Project
- Safety-Net

Evaluation Process

- Comprehensive Review Process
- **12** Readers – SETA Workforce Development, Fiscal, Contracts, and Head Start Departments, a member from the City of Sacramento Office of Community Outreach, and one Community Action Board member.
- Proposals were scored and ranked into four categories.
- Performance or references were included in the score.

Funding Recommendations

Recommending **14 agencies** for **17 programs**

- **3** new agencies
- **2** new agencies (previously funded in 2022–2023 program years)
- **9** current CSBG Providers from 2024–2025 program years.

(See SETA Staff Funding Recommendations in packet.)

High-Risk and Underserved Neighborhoods

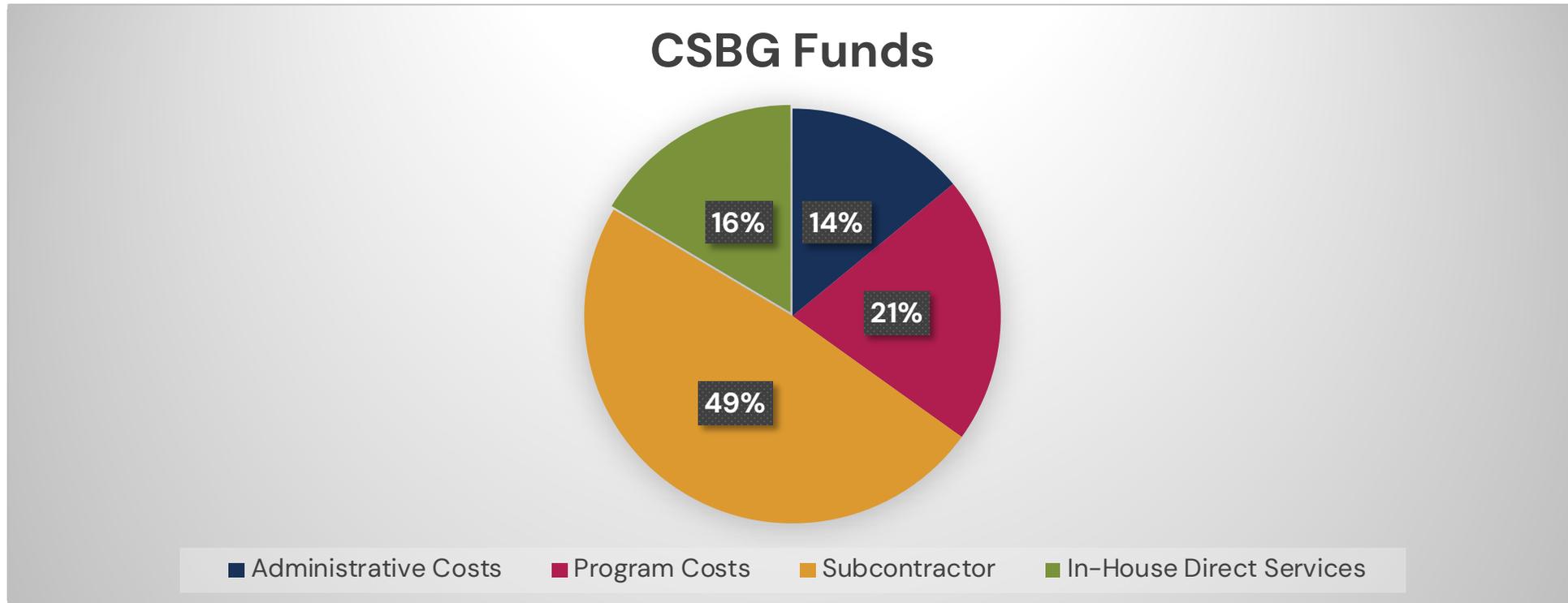
Arden Arcade	Carmichael	Citrus Heights	Courtland	Del Paso Heights	Florin
Foothill Farms	Galt	Herald	Isleton	Lemon Hill	Locke
Mather	North Highlands	Oak Park	Parkway	Rancho Cordova	Ryde
Rosemont	South Sacramento	Walnut Grove	Wilton	All agencies will serve Sacramento City and County Residents.	All neighborhoods in the CAP showing high poverty rates are being proposed for services.

Identified Target Groups to be Served

- At-Risk youth
- Homeless, Unhoused
- Unhoused Youth
- At Risk of Homelessness
- People with Disabilities
- Low-Income Households
- Veterans/Reservists/Families
- Pregnant and Parenting Youth
- Refugees/Immigrants/Asylee
- Single Parent Families with Children
- Experiencing Food or Housing Insecurities

All funding recommendations are made contingent upon successful agency status and performance by the end of the calendar year 2025, and upon the federal government continuing CSBG funding in the budget.

SETA CSBG Funding 2025



Recommendation:

- Approve staff funding recommendations for the Program Year 2026 CSBG with approval to allow the Executive Director to adjust allocations as needed based on final funding amounts or other considerations, including reallocating funds if an agency declines its allocation, while maintaining the integrity of the overall funding plan.



SETA Children and Family Services

A Year in Review



School Readiness



Reaching New Heights

Student Growth and Success

Pre-K (3 to 5 years)

Domain	Fall 2024	Spring 2025	% of Growth
Approaches to Learning	50%	63%	26%
Social-Emotional Development	52%	68%	30%
Language and Literacy Development	45%	63%	40%
Cognition, Math and Science	46%	65%	41%
Physical Development	77%	80%	4%
English Language Development (for English Language Learners)	22%	29%	7%

EHS (18-36 months)

Domain	Fall 2024	Spring 2025	% of Growth
Approaches to Learning	61%	71%	16%
Social-Emotional Development	60%	71%	18%
Language and Literacy Development	51%	61%	19%
Cognition, Math and Science	60%	65%	8%
Physical Development	73%	78%	7%



Specialized supports for children

- Additional Sacramento County Office of Education (SCOE) partner site – Galt
- 10% children in Pre-K have active IEPs
- 15% children in EHS have active IFSPs
- Increased Applied Behavioral Analysis Technician one-on-one services for children with IEPs/IFSPs
 - Working with 12 ABA Companies
 - 53 ABA Technicians in classrooms



Staff Development



Teaching Pyramid Cohort Graduation



Region 9 STEM Conference



Expert Within Project

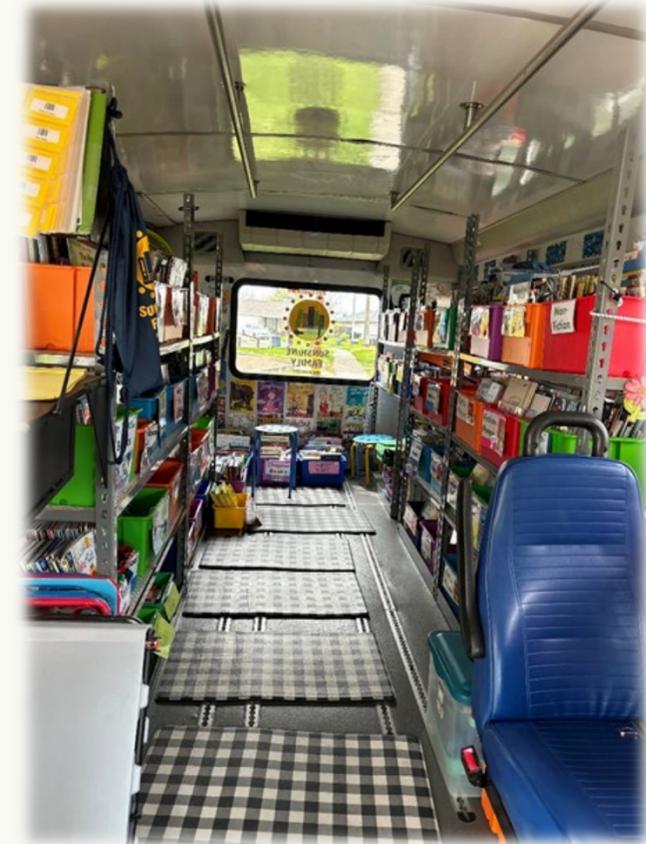
- First cohort of EHS participants in Teaching Pyramid SEL training
- Seven Teachers presented at Region 9 STEM Conference in Las Vegas
- Peer learning at curriculum training during pre-service
- Preparing to launch EHS Creative Curriculum Pilot group in 2025-26

Gardening with a Cop



Health services

Partnerships



Bookmobile

UC Davis



Looking Ahead

- Pilot Group for Creative Curriculum 6th Edition for Early Head Start
- Expanding gardening and healthy eating at our centers
- Dolly Parton Imagination Library
- New program, Restorative Practices for Caregivers, will launch with 18 Teachers participating in the 8-week series
- New Apprentice cohort will feature 20 CCTAs in partnership with the City of Sacramento



Facilities, Kitchen, and Compliance



Facilities



In the last year, the SETA's facility team members have installed the following safety measures in all our SETA and delegate partner Head Start centers:

- 176 traditional bells on gates and doors
- 54 signs on gates to keep them closed
- 443 electronic door chimes

We recently completed the renovations of the preschool playground at the Northview center. The renovation allowed us to create a pod for teaching staff to get a much-needed break or host a meeting.



Mirasol Village



The Mirasol Village center is coming along, and we hope to begin moving in furniture in the next few weeks. SHRA is currently installing playgrounds for both the Preschool and Toddlers children.

Food Services Department

Our hard-working Food Services staff in the month of October 2025 produced:

- 113,895 meals for the children in our SETA and WCIC Head Start/Early Head Start centers
- 2,394 of those meals, needed adaptations for children with special diet restrictions.
- All the staff currently working in our Food Services Department have current ServSafe certifications.
- In October, all SETA Food Services kitchens underwent an in-depth inspection by the California Department of Public Health and passed with flying colors.



SETA Governing Board

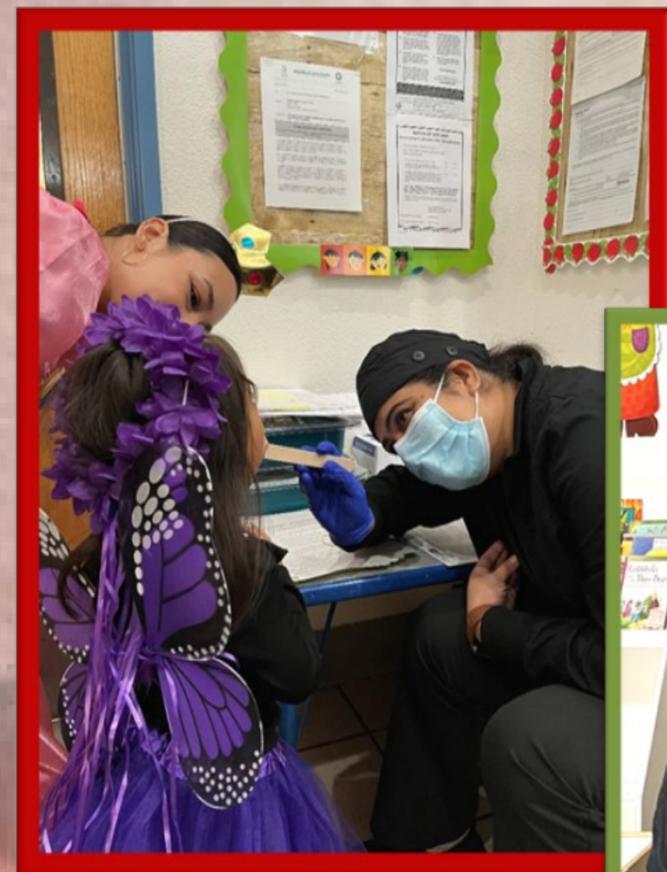


Compliance Data

During the months of August and September, 510 SETA teaching and support staff along with all Head Start teaching staff from each of our delegate partners were trained in:

- Mandatory Reporting of Child Abuse
- Children's Personal Rights
- Head Start Code of Conduct
- Preparing for a visit from Community Care Licensing.
- Safety and Supervision

The Compliance Manager serves as a resource to our Delegate partners regarding Best Practices with Safe Environments, Licensing regulations and reporting requirements.



Health & Nutrition Services

Health Outcomes

Early Head Start

- Have Health Insurance - 90%
- Up to Date on EPSDT - 47%
- Immunizations - 86%
- Ongoing Access to Oral Health - 83%

Pregnant Mothers

- Total Enrolled -49
- Ongoing Health Care -87%
- Oral Health Care -65%

Preschool Head Start

- Have Health Insurance -93%
- Up to Date on EPSDT -72%
- Immunizations -97%
- Ongoing Access to Oral Health -75%



Health in Action

- Medical Care Plans in place for 274 children
- Registered Nurse provides prenatal and postnatal services for pregnant mothers, including lactation consultation
- Maryjane Rees Center- Audiology Clinic performed March- November 2025 approximately 200 hearing screens on Head Start children
- UC Davis Betty Irene Moore School of Nursing (BIMSON) performed health screening (Growth assessment, blood pressure, vision & hearing on 240 Head Start children



Nutrition Services Supports

- Special diet accommodations for 334 children
- Registered Dietitian provides consultations with families for growth concerns, food allergies, and special diet concerns
- UC Davis Cooperative Extension CalFresh Healthy Living is supporting nutrition and gardening education



Oral Health Impacts

- Dental Screenings through Early Smiles Sacramento (ESS)- Center For Oral Health (COH) – Dental Hygienist performed 1490 screenings
- Care navigation through the Medical Dental Referral and Navigation System (MDRAN)
- Elica Health Care Mobile Dental Van- 69 children received dental exams



Strategic Partners

- UC Davis Cooperative Extension Nutrition Education
- Center for Oral Health Early Smiles Sacramento
- Medical Dental Advisory Committee Provider Navigation
- Sacramento County Public Health Immunization Assistance Program
- Maryjane Reese Language, Speech, And Hearing Center – CSUS Audiology Clinic
- Expanded Food Nutrition Education Program(EFNEP)
- Betty Irene Moore School of Nursing
- Elica Health Services- Dental Mobile Van
- Health Services Advisory Committee (HSAC)



Thank You

SETA Fiscal and Program Monitoring Outcomes

SETA Fiscal Monitoring Annual Outcomes

Total Planned	126	\$63,017,786
Completed	56	
In Progress	23	
Outstanding	47	
No Findings	45	
Findings	11	

Community Services Block Grant 2025 Program Monitoring Outcomes

FSS and FSS – Special Project (SP)	World Relief	Elk Grove Adult & Community Education	Waking the Village	La Familia Counseling Center, Inc.	Saint John’s Program for Real Change	Saint John’s Program for Real Change (SP)
Outreach and recruitment	Met	Met	Met	Met	Met	Met
Intake, assessment, and case management	Met	Met	Met	Met	Met	Met
Meeting service projections	Observation	Met	Met	Met	Met	Met
Fiscal/program reports	Met	Met	Met	Met	Met	Met

Safety-Net	Opening Doors	River City Food Bank	Elk Grove Adult & Continuing Education	Folsom Cordova Community Partnership	The Salvation Army	Next Move Francis House	First Step Housing, DBA First Step Communities
Outreach and recruitment	Met	Met	Met	Met	Met	Met	Met
Intake, assessment, and documentation	Met	Met	Met	Met	Met	Met	Met
Meeting service projections	Observation	Met	Met	Met	Met	Met	Observation
Fiscal/program reports	Met	Met	Met	Met	Met	Met	Met

Thank you!

CONSENT ITEM I-B
Approval of Claims and Warrants

Presenter: Anita Maldonado

RECOMMENDATION:

Approve the claims and warrants for the period 10/15/2025 through 12/10/2025.

BACKGROUND:

Ms. Anita Maldonado, Executive Director, has reviewed the claims for the period 10/15/2025 through 12/10/2025, and all expenses appear to be appropriate.

CONSENT ITEM I-C

Receive, Adopt and File the Sacramento County Annual Investment Policy of the Pooled Investment Fund – Calendar Year 2026

Presenter: Mario Maslac

RECOMMENDATION:

Receive, adopt, and file the Sacramento County Annual Investment Policy of the Pooled Investment Fund for the Calendar Year 2026.

BACKGROUND:

The County Director of Finance publishes the Investment Policy for the Pooled Investment Fund every calendar year and has the Policy approved by the County Board of Supervisors. SETA's funds are included in this Pool. The Calendar Year 2026 Sacramento County Annual Investment Policy is being sent under separate cover. There are no major changes to the investment policy.

This is an annual event and the Investment Policy approved by the County Board of Supervisors then rules the investments of SETA money. The Joint Powers Agreement creating this Agency requires the County to be the fiscal agent for SETA. As such, the County Investment Policy is part of the fiscal agent's duty, and approval by the Sacramento County Board of Supervisors ratifies the propriety of the fiscal agent's investment strategy. Action by the SETA Governing Board to receive and file the policy constitutes consideration at a public meeting as recommended by Government Code section 53646(a) (2).

CONSENT ITEM I-D

Approval for Out of State Travel to Attend ADP and Risk Management Trainings

Presenter: Mario Maslac

RECOMMENDATION:

Review and approve out of state travel for up to 8 staff to attend ADP training in April 2026, as well as an addition of 1 person to attend the Riskworld 2026 conference in May 2026.

BACKGROUND:

Travel out of state requires governing board approval, which is usually done through the budget approval process, approving out of state travel for the fiscal year. Any additional out-of-state training must be presented to the governing board for approval before travel occurs.

SETA leadership would like to send 8 staff members from HR and Fiscal to an ADP conference in Las Vegas, NV in April 2026. The agency uses ADP for payroll and HR management, and the relevant staff would benefit from the training offered at the conference. The expected cost of travel is \$3,000 per participant, in line with the projected costs for out-of-state travel already approved by the governing board. Furthermore, SETA leadership would like to expand the already existing approval to send 1 person to Riskworld 2026 conference in Philadelphia, PA, by adding another participant. The expected cost of the additional participant is \$3,000.

ACTION ITEM II-A-1
Approval of Appointment to the Sacramento Works, Inc. Board

Presenter: Anita Maldonado

RECOMMENDATION:

Review the application and appoint Ms. Janna King to be the Service Employees International Union-United Healthcare Workers West (SEIU-UHW) representative on the Sacramento Works, Inc. Board.

BACKGROUND:

The local Sacramento Works Workforce Development Board (WDB) was formed in early 2016. As part of its action on February 4, 2016, the SETA Governing Board satisfied the desire for a smaller WDB by setting the size of the WDB at twenty-five members and allocated the twenty-five membership positions to the five membership categories in the following manner: Thirteen members were allocated to business (a majority of the membership); four members were allocated to Labor and Apprenticeship (at least 15% of the membership); six members were allocated to specific programs in the workforce system (community based organizations, Adult Education, Higher Education, Economic Development, Wagner-Peyser (EDD) and Vocational Rehabilitation); and two members were allocated to the "Other" category permitted by the Workforce Innovation and Opportunity Act (WIOA) to provide the Governing Board with flexibility in appointing members in this catch-all category.

On March 3, 2016, the Governing Board appointed twenty-five members to the WDB. The Board staggered initial terms of two, three or four years. Extended terms from that time are a three-year term. In 2020, the request was made to add an additional economic development seat, which required adding another business seat to keep the majority of the board representing the business community, as required by WIOA. The Sacramento Works Board considered the request to increase the board size by two and took action at its meeting on May 27, 2020, to increase the board size to 27. The current bylaws of the Sacramento Works, Inc. allow up to thirty board members.

Due to the recent departure of Mr. Karl Pineo, Ironworkers Local 118 JATC Member, there is a vacancy in the "Labor" category. Ms. Janna King, Government Relations Advocate with SEIU-UHW, recently submitted an application for appointment to the WDB. The Sacramento Works, Inc. Board recommended appointment of Ms. Janna King to fill a "Labor" sector seat at its January 28, 2026, meeting. Ms. Janna King's application is being sent under separate cover.

WIOA Board Membership

Private Business* (must include two small businesses)	14
Labor/Workforce**	
Labor	4
Joint Apprenticeship	1
Community Based Organization	0

Education/Training	
Adult Ed	1
Higher Ed	1
Government and Economic/Community Development	
Economic Development	2
Wagner-Peyser (EDD)	1
Vocational Rehabilitation	1
Other	2
Total	27

*Must be >50%
**Must be 20%
***Must be 15%

Government and Economic/Community Development

Name and Position	Company
Janna King, Government Relations Advocate	Service Employees International Union- United Healthcare Workers West (SEIU- UHW)

ACTION ITEM II-B-1

Approval of the Request for Proposals (RFP) Release for a Third-Party Evaluator under SETA's Proposition 47, Cohort 5 Project, Contingent Upon the Execution of the Subgrant Agreement Between SETA and the Board of State and Community Corrections (BSCC)

Presenter: William Walker

RECOMMENDATION:

Approve the release of a Request for Proposals (RFP) for a Third-Party Evaluator under SETA's Proposition 47, Cohort 5 Project for \$400,000 contingent upon the execution of the subgrant agreement between SETA and the Board of State and Community Corrections (BSCC).

BACKGROUND:

In September 2025, the Board of State Community Corrections (BSCC) awarded SETA, in partnership with Emerge Career, for Proposition 47 Cohort 5 funding to implement a comprehensive, community-based reentry program in Sacramento County for an award of \$8 million in collaboration with Emerge Career as the primary service provider. As the lead agency, SETA is responsible as the grant administrator for fiscal and program reporting, contracts, and program compliance.

The Proposition 47 Cohort 5 Project aims to reduce incarceration by diverting individuals into trauma-informed workforce training and behavioral health care, targeting adults impacted by Prop 47-eligible offenses with co-occurring mental health and substance use disorders in collaboration with Emerge Career as the primary service provider.

The BSCC mandates that all Prop 47 Grantees conduct a Level Two Evaluation of their grant-funded projects. This evaluation entails a thorough assessment, inclusive of both process and outcome evaluations. Compliance with this requirement involves submitting a Local Evaluation Plan (LEP) and a Local Evaluation Report (LER). To support these efforts, SETA set aside \$400,000 in the grant award specifically for the procurement of third-party evaluation services.

SETA is currently working with the BSCC to finalize and execute its Prop 47 subgrant agreement. In an effort to mitigate time constraints associated with securing a third-party evaluator, staff is seeking approval to release the RFP contingent upon execution of the subgrant agreement.

INFORMATION ITEM III-A
Annual Strategic Plan Report

Presenter: Anita Maldonado

BACKGROUND:

This item allows the Executive Director to provide the Annual Strategic Plan Report to the Board.

INFORMATION ITEM III-B
Fiscal Monitoring Reports

Presenter: Mario Maslac

BACKGROUND:

Attached for your information are copies of the latest fiscal monitoring reports.

Staff will be available to answer questions.

MEMORANDUM

TO: Ms. Rejie Baloyos

DATE: January 6, 2026

FROM: Tracey Anderson, SETA Fiscal Monitor

RE: Onsite Fiscal Monitoring of Asian Resources, Inc.

PROGRAM	ACTIVITY	FUNDING	CONTRACT PERIOD	PERIOD COVERED
RSS	VESL	\$ 560,000	10/1/24-9/30/25	4/1/25-9/30/25
RSS	ES	\$ 225,000	10/1/24-9/30/25	4/1/25-9/30/25
RSS	OJT	\$ 242,000	10/1/24-9/30/25	4/1/25-9/30/25
RSS	Add'l SS	\$ 81,830	10/1/24-9/30/25	4/1/25-9/30/25
RSS	HAU	\$ 286,595	8/3/23-12/31/25	4/1/25-9/30/25

Monitoring Purpose: Initial Follow-up Special Final

Date of Review: November 19, 2025

	AREAS EXAMINED	SATISFACTORY	COMMENTS/ RECOMMENDATIONS
1	Accounting Systems/ Records	Yes	No
2	Internal Control	Yes	No
3	Bank Reconciliations	Yes	No
4	Disbursement Control	Yes	No
5	Staff Payroll/ Files	Yes	No
6	Fringe Benefits	Yes	No
7	Participant Payroll	Yes	No
8	OJT – Contracts/ Files/ Payment	Yes	No
9	Indirect Cost Allocation	N/A	N/A
10	Adherence to Budget	Yes	No
11	In-Kind Contribution	N/A	N/A
12	Equipment Records	N/A	N/A

Program Operator: Asian Resources, Inc.

Findings and General Observations:

We have reviewed the Refugee Support Services (RSS) programs of Vocational English Second Language (VESL), English Second-Stand Alone (ES), On-the-job training (OJT), Additional Support Services (Add'l SS) and Housing Assistance for Ukrainians (HAU) from April 1, 2025 to September 30, 2025.

Recommendations for Corrective Action:

None.

CC: Anita Maldonado
Governing Board

MEMORANDUM

TO: Mr. Mel Demoff

DATE: January 7, 2026

FROM: Tracey Anderson, SETA Fiscal Monitor

RE: Onsite Fiscal Monitoring of Bach Viet Association, Inc.

PROGRAM	ACTIVITY	FUNDING	CONTRACT PERIOD	PERIOD COVERED
RSS	VESL	\$ 1,500,000	10/1/24-9/30/25	4/1/25-9/30/25
RSS	ES	\$ 700,000	10/1/24-9/30/25	4/1/25-9/30/25
RSS	OJT	\$ 950,000	10/1/24-9/30/25	4/1/25-9/30/25
RSS	Add'l SS	\$ 263,564	10/1/24-9/30/25	4/1/25-9/30/25
RSS	HAU	\$ 459,371	8/3/23-12/31/25	4/1/25-9/30/25

Monitoring Purpose: Initial Follow-up Special Final

Date of Review: November 10, 12, 2025

	AREAS EXAMINED	SATISFACTORY	COMMENTS/ RECOMMENDATIONS
1	Accounting Systems/ Records	No	Yes
2	Internal Control	Yes	No
3	Bank Reconciliations	Yes	No
4	Disbursement Control	Yes	No
5	Staff Payroll/ Files	Yes	No
6	Fringe Benefits	Yes	No
7	Participant Payroll	N/A	N/A
8	OJT – Contracts/ Files/ Payment	Yes	No
9	Indirect Cost Allocation	N/A	N/A
10	Adherence to Budget	Yes	No
11	In-Kind Contribution	N/A	N/A
12	Equipment Records	N/A	N/A

Program Operator: Bach Viet Association, Inc.

Findings and General Observations:

We have reviewed the Refugee Support Services (RSS) programs of Vocational English Second Language (VESL), English Second-Stand Alone (ES), On-the-job training (OJT), Additional Support Services (Add'l SS) and Housing Assistance for Ukrainians (HAU) from April 1, 2025 to September 30, 2025. The costs reported for these programs have been traced to the subgrantee's records. The records were verified and appear to be in order.

Bach Viet (BV) was not able to produce financial reports to reconcile claims to actual expenses for program year 2024-2025. BV did have accounting working papers that tied to claims made to the funding that were tested.

Recommendations for Corrective Action:

SETA recommends that BV implement a financial system to properly record expenses claimed to funding.

CC: Anita Maldonado
Governing Board

MEMORANDUM

TO: Mr. Michael Gulden

DATE: December 16, 2025

FROM: Tracey Anderson, SETA Fiscal Monitor

RE: Desk Fiscal Monitoring of Elk Grove Unified School District-Head Start

PROGRAM	ACTIVITY	FUNDING	CONTRACT PERIOD	PERIOD COVERED
Head Start	Basic	\$ 4,136,752	8/1/24-7/31/25	4/1/25-7/31/25
Head Start	No Cost Ext	\$ 993,869	8/1/23-7/31/25	4/1/25-7/31/25
Head Start	TTA	\$ 15,685	8/1/24-7/31/25	4/1/25-7/31/25
Head Start	ARP	\$ 526,460	4/1/21-3/31/25	4/1/25-7/31/25
Head Start	CRRSA	\$ 134,530	4/1/21-3/31/25	4/1/25-7/31/25

Monitoring Purpose: Initial Follow-up Special Final

Date of Review: October 29, 2025

	AREAS EXAMINED	SATISFACTORY	COMMENTS/ RECOMMENDATIONS
1	Accounting Systems/ Records	Yes	No
2	Internal Control	Yes	No
3	Bank Reconciliations	Yes	No
4	Disbursement Control	Yes	No
5	Staff Payroll/ Files	Yes	No
6	Fringe Benefits	Yes	No
7	Participant Payroll	N/A	N/A
8	OJT – Contracts/ Files/ Payment	N/A	N/A
9	Indirect Cost Allocation	Yes	No
10	Adherence to Budget	Yes	No
11	In-Kind Contribution	Yes	No
12	Equipment Records	N/A	N/A

Program Operator: Elk Grove Unified School District-Head Start

Findings and General Observations:

We have reviewed the Head Start programs of Basic, Technical Training Assistance (TTA), and Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) from August 1, 2024 to January 31, 2025. The costs reported for these programs have been traced to the subgrantee's records. The records were verified and appear to be in order.

Recommendations for Corrective Action:

None

CC: Anita Maldonado
Governing Board
Policy Council

MEMORANDUM

TO: Mr. Robert Sanger

DATE: December 16, 2025

FROM: David B. Clark, SETA Fiscal Monitor

RE: Onsite Monitoring of Folsom Cordova Community Partnership

PROGRAM	ACTIVITY	FUNDING	CONTRACT PERIOD	PERIOD COVERED
WIOA	OSY	\$139,398	7/1/24 – 6/30/25	4/1/25 – 6/30/25
WIOA	ADULT	\$401,406	7/1/24 – 6/30/25	4/1/25 – 6/30/25

Monitoring Purpose: Initial Follow-up Special Final

Date of Review: 8/18/25

	AREAS EXAMINED	SATISFACTORY	COMMENTS/ RECOMMENDATIONS
1	Accounting Systems/ Records	Yes	No
2	Internal Control	Yes	No
3	Bank Reconciliations	Yes	No
4	Disbursement Control	Yes	No
5	Staff Payroll/ Files	Yes	No
6	Fringe Benefits	Yes	No
7	Participant Payroll	Yes	No
8	OJT – Contracts/ Files/ Payment	Yes	N/A
9	Indirect Cost Allocation	N/A	N/A
10	Adherence to Budget	Yes	No
11	In-Kind Contribution	N/A	N/A
12	Equipment Records	N/A	N/A

Program Operator: Folsom Cordova Community Partnership

Findings and General Observations:

The total costs as reported to SETA for the WIOA, CSBG, and RSS programs have been traced to the delegate agency records. The records were verified and appear to be in order.

Recommendations for Corrective Action:

There are no findings for corrective action in this fiscal desk monitoring.

CC: Anita Maldonado
Governing Board

MEMORANDUM

TO: Mr. Kenneth Barns

DATE: December 16, 2025

FROM: David Benjamin Clark, SETA Fiscal Monitor

RE: Fiscal Monitoring of Greater Sacramento Urban League

PROGRAM	ACTIVITY	FUNDING	CONTRACT PERIOD	PERIOD COVERED
WIOA	Adult	\$ 256,423	7/1/24 – 6/30/25	7/1/24 – 6/30/25
WIOA	OSY	\$ 186,648	7/1/24 – 6/30/25	7/1/24 – 6/30/25
WIOA	RERP	\$ 100,000	4/13/23 – 9/30/26	7/1/24 – 6/30/25
WIOA	H RTP – JC	\$ 112,500	4/1/24 – 3/31/26	4/1/24 – 6/30/25
WIOA	H RTP – WEX NAV	\$ 125,000	4/1/24 – 3/31/26	4/1/24 – 6/30/25
WIOA	P2E	\$ 47,250	4/1/23 – 12/31/26	7/1/24 – 6/30/25

Monitoring Purpose: Initial Follow-up Special Final

Date of Review: August 18-20,2025

	AREAS EXAMINED	SATISFACTORY	COMMENTS/ RECOMMENDATIONS
1	Accounting Systems/ Records	Yes	No
2	Internal Control	Yes	No
3	Bank Reconciliations	Yes	No
4	Disbursement Control	Yes	No
5	Staff Payroll/ Files	Yes	No
6	Fringe Benefits	Yes	No
7	Participant Payroll	Yes	No
8	OJT – Contracts/ Files/ Payment	N/A	N/A
9	Indirect Cost Allocation	N/A	N/A
10	Adherence to Budget	Yes	No
11	In-Kind Contribution	N/A	N/A
12	Equipment Records	N/A	N/A

Program Operator: Greater Sacramento Urban League

Findings and General Observations for :

The total costs as reported to SETA for the Workforce Innovation and Opportunity Act and Workforce Accelerator grants have been traced to the delegate agency records. The records were verified and appear to be in order.

Recommendations for Corrective Action:

N/A

CC: Anita Maldonado
Governing Board

MEMORANDUM

TO: Ms. Rachel Rios

DATE: December 16, 2025

FROM: David B. Clark, SETA Fiscal Monitor

RE: Fiscal Desk Monitoring of La Familia Counseling Center

PROGRAM	ACTIVITY	FUNDING	CONTRACT PERIOD	PERIOD COVERED
WIOA	OSY	\$253,182	7/1/24 – 6/30/25	7/1/24 – 6/30/25
WIOA	ADULT	\$424,500	7/1/24 – 6/30/25	7/1/24 – 6/30/25
WIOA	H RTP	\$112,500	4/1/24 – 3/31/26	4/1/24 – 6/30/25
CSBG	FSS	\$102,335	1/1/25 – 12/31/25	1/1/25 – 6/30/25
CSBG	FSS	\$102,335	1/1/24 – 12/31/24	7/1/24 – 12/31/24
WIOA	WEX Nav	\$125,000	4/1/24 – 3/31/26	4/1/24 – 6/30/25
WIOA	RERP	\$100,000	4/1/23 – 9/30/25	7/1/24 – 6/30/25
WIOA	P2E 2.0	\$47,250	4/1/23 – 11/30/25	7/1/24 – 6/30/25

Monitoring Purpose: Initial Follow-up Special Final

Date of Review: 10/10/25

	AREAS EXAMINED	SATISFACTORY	COMMENTS/ RECOMMENDATIONS
1	Accounting Systems/ Records	Yes	No
2	Internal Control	Yes	No
3	Bank Reconciliations	Yes	No
4	Disbursement Control	Yes	No
5	Staff Payroll/ Files	Yes	No
6	Fringe Benefits	Yes	No
7	Participant Payroll	Yes	No
8	OJT – Contracts/ Files/ Payment	N/A	N/A
9	Indirect Cost Allocation	N/A	N/A
10	Adherence to Budget	Yes	No
11	In-Kind Contribution	N/A	N/A
12	Equipment Records	N/A	N/A

Program Operator: La Familia Counseling Center

Findings and General Observations:

The total costs as reported to SETA for the WIOA and CSBG programs have been traced to the delegate agency records. The records were verified and appear to be in order.

Recommendations for Corrective Action:

There are no findings for corrective action in this fiscal desk monitoring.

CC: Anita Maldonado
Governing Board

MEMORANDUM

TO: Ms. Kathy Chao-Rothberg

DATE: December 8, 2025

FROM: Tracey Anderson, SETA Fiscal Monitor

RE: Desk Fiscal Monitoring of Lao Family Community Development, Inc.

PROGRAM	ACTIVITY	FUNDING	CONTRACT PERIOD	PERIOD COVERED
WIOA	Adult	\$ 403,635	7/1/24-6/30/25	1/1/25-6/30/25
WIOA	OSY	\$ 112,880	7/1/24-6/30/25	1/1/25-6/30/25

Monitoring Purpose: Initial Follow-up Special Final

Date of Review: October 2025

	AREAS EXAMINED	SATISFACTORY	COMMENTS/ RECOMMENDATIONS
1	Accounting Systems/ Records	Yes	No
2	Internal Control	Yes	No
3	Bank Reconciliations	Yes	No
4	Disbursement Control	Yes	No
5	Staff Payroll/ Files	Yes	No
6	Fringe Benefits	Yes	No
7	Participant Payroll	Yes	No
8	OJT – Contracts/ Files/ Payment	N/A	N/A
9	Indirect Cost Allocation	N/A	N/A
10	Adherence to Budget	Yes	No
11	In-Kind Contribution	N/A	N/A
12	Equipment Records	N/A	N/A

Program Operator: Lao Family Community Development, Inc.

Findings and General Observations:

We have reviewed the Workforce Innovation and Opportunity Act programs, Adult and Out of School Youth (OSY) from January 1, 2025 to June 30, 2025. The costs reported for these programs have been traced to the subgrantee's records. The records were verified and appear to be in order.

Recommendations for Corrective Action:

None

CC: Anita Maldonado
Governing Board

MEMORANDUM

TO: Ms. Jennifer Poff

DATE: December 9, 2025

FROM: Tracey Anderson, SETA Fiscal Monitor

RE: Desk Fiscal Monitoring of North State Building Industry Foundation

PROGRAM	ACTIVITY	FUNDING	CONTRACT PERIOD	PERIOD COVERED
WIOA	OSY	\$ 352,316	7/1/24-6/30/25	1/1/25-6/30/25

Monitoring Purpose: Initial Follow-up Special Final

Date of Review: October 2025

	AREAS EXAMINED	SATISFACTORY	COMMENTS/ RECOMMENDATIONS
1	Accounting Systems/ Records	Yes	No
2	Internal Control	Yes	No
3	Bank Reconciliations	Yes	No
4	Disbursement Control	Yes	No
5	Staff Payroll/ Files	Yes	No
6	Fringe Benefits	Yes	No
7	Participant Payroll	N/A	N/A
8	OJT – Contracts/ Files/ Payment	N/A	N/A
9	Indirect Cost Allocation	N/A	N/A
10	Adherence to Budget	Yes	No
11	In-Kind Contribution	N/A	N/A
12	Equipment Records	N/A	N/A

Program Operator: North State Building Industry Foundation

Findings and General Observations:

We have reviewed the Workforce Innovation and Opportunity Act (WIOA) program, Out-of-School Youth (OSY) from January 1, 2025 to June 30, 2025. The costs reported for these programs have been traced to the subgrantee's records. The records were verified and appear to be in order.

Recommendations for Corrective Action:

None

CC: Anita Maldonado
Governing Board

MEMORANDUM

TO: Ms. Kathleen Willard

DATE: December 16, 2025

FROM: David B. Clark, SETA Fiscal Monitor

RE: Desk Monitoring of River Oak Center for Children

PROGRAM	ACTIVITY	FUNDING	CONTRACT PERIOD	PERIOD COVERED
EHS	Basic	\$727,150.00	8/1/24 – 7/31/25	8/1/24 – 7/31/25

Monitoring Purpose: Initial Follow-up Special Final

Date of Review: 10/20/25

	AREAS EXAMINED	SATISFACTORY	COMMENTS/ RECOMMENDATIONS
1	Accounting Systems/ Records	Yes	No
2	Internal Control	Yes	No
3	Bank Reconciliations	Yes	No
4	Disbursement Control	Yes	No
5	Staff Payroll/ Files	Yes	No
6	Fringe Benefits	Yes	No
7	Participant Payroll	Yes	No
8	OJT – Contracts/ Files/ Payment	Yes	N/A
9	Indirect Cost Allocation	N/A	N/A
10	Adherence to Budget	Yes	No
11	In-Kind Contribution	N/A	N/A
12	Equipment Records	N/A	N/A

Program Operator: River Oak Center for Children

Findings and General Observations:

The total costs as reported to SETA for the Early Head Start programs have been traced to the delegate agency records. The records were verified and appear to be in order.

Recommendations for Corrective Action:

There are no findings for corrective action in this fiscal desk monitoring.

CC: Anita Maldonado
Governing Board

MEMORANDUM

TO: Ms. Julie Montali

DATE: December 9, 2025

FROM: David B. Clark, SETA Fiscal Monitor

RE: Desk Monitoring of Sacramento County Office of Education

PROGRAM	ACTIVITY	FUNDING	CONTRACT PERIOD	PERIOD COVERED
EHS	Basic	\$828,321	8/1/24 – 7/31/25	8/1/24 – 7/31/25

Monitoring Purpose: Initial Follow-up Special Final

Date of Review: 10/26/25

	AREAS EXAMINED	SATISFACTORY	COMMENTS/ RECOMMENDATIONS
1	Accounting Systems/ Records	Yes	No
2	Internal Control	Yes	No
3	Bank Reconciliations	Yes	No
4	Disbursement Control	Yes	No
5	Staff Payroll/ Files	Yes	No
6	Fringe Benefits	Yes	No
7	Participant Payroll	Yes	No
8	OJT – Contracts/ Files/ Payment	Yes	N/A
9	Indirect Cost Allocation	N/A	N/A
10	Adherence to Budget	Yes	No
11	In-Kind Contribution	N/A	N/A
12	Equipment Records	N/A	N/A

Program Operator: Sacramento Office of Education

Findings and General Observations:

The total costs as reported to SETA for the Early Head Start programs have been traced to the delegate agency records. The records were verified and appear to be in order.

Recommendations for Corrective Action:

There are no findings for corrective action in this fiscal desk monitoring.

CC: Anita Maldonado
Governing Board

MEMORANDUM

TO: Ms. Janea Marking

DATE: December 16, 2025

FROM: David B. Clark, SETA Fiscal Monitor

RE: Onsite Monitoring of Sacramento City Unified School District

PROGRAM	ACTIVITY	FUNDING	CONTRACT PERIOD	PERIOD COVERED
WIOA	Adult	\$ 664,750	7/1/24 – 6/30/25	1/1/25 – 6/30/25
RSS	ELL	\$ 313,600	10/1/24 – 9/30/25	1/1/25 – 6/30/25
RSS	Add'l SS	\$ 26,052	10/1/24 – 9/30/25	1/1/25 – 6/30/25
WIOA	OSY	\$ 320,130	7/1/24 – 6/30/25	1/1/25 – 6/30/25
RSS	HAU	\$ 6,240	8/3/23 – 9/30/25	1/1/25 – 6/30/25

Monitoring Purpose: Initial Follow-up Special Final

Date of Review: August 27 - 28

	AREAS EXAMINED	SATISFACTORY	COMMENTS/ RECOMMENDATIONS
1	Accounting Systems/ Records	Yes	No
2	Internal Control	Yes	No
3	Bank Reconciliations	N/A	N/A
4	Disbursement Control	Yes	No
5	Staff Payroll/ Files	Yes	No
6	Fringe Benefits	Yes	No
7	Participant Payroll	Yes	No
8	OJT – Contracts/ Files/ Payment	N/A	N/A
9	Indirect Cost Allocation	Yes	No
10	Adherence to Budget	Yes	No
11	In-Kind Contribution	N/A	N/A
12	Equipment Records	N/A	N/A

Program Operator: Sacramento City Unified School District

Findings and General Observations:

The total costs as reported to SETA for the Workforce Innovation and Opportunity Act and the Refugee Support Services grant have been traced to the delegate agency records. The records were verified and appear to be in order.

Recommendations for Corrective Action:

N/A

CC: Anita Maldonado
Governing Board

MEMORANDUM

TO: Ms. Mikako Fisher-Hill

DATE: December 16, 2025

FROM: David B. Clark, SETA Fiscal Monitor

RE: Fiscal Monitoring of Sacramento City Unified School District

PROGRAM	ACTIVITY	FUNDING	CONTRACT PERIOD	PERIOD COVERED
Head Start	Basic	\$ 6,423,905	8/1/24 – 7/31/25	2/1/25 – 7/31/25
Head Start	T & TA	\$ 31,200	8/1/24 – 7/31/25	2/1/25 – 7/31/25
Head Start	NCE 23-24	\$ 1,080,000	8/1/24 – 7/31/25	2/1/25 – 7/31/25
Early HS	NCE 23-24	\$ 126,000	8/1/24 – 7/31/25	2/1/25 – 7/31/25
Early HS	Basic	\$ 308,790	8/1/24 – 7/31/25	2/1/25 – 7/31/25
Early HS	T & TA	\$ 7,500	8/1/24 – 7/31/25	2/1/25 – 7/31/25

Monitoring Purpose: Initial Follow-up Special Final

Date of Review: 10/9/25

	AREAS EXAMINED	SATISFACTORY	COMMENTS/ RECOMMENDATIONS
1	Accounting Systems/ Records	Yes	No
2	Internal Control	Yes	No
3	Bank Reconciliations	Yes	No
4	Disbursement Control	Yes	No
5	Staff Payroll/ Files	Yes	No
6	Fringe Benefits	Yes	No
7	Participant Payroll	N/A	N/A
8	OJT – Contracts/ Files/ Payment	N/A	N/A
9	Indirect Cost Allocation	N/A	N/A
10	Adherence to Budget	Yes	No
11	In-Kind Contribution	N/A	N/A
12	Equipment Records	N/A	N/A

Program Operator: Sacramento City Unified School District

Findings and General Observations:

The total costs as reported to SETA have been traced to the delegate's fiscal records. The records were verified and appear to be in order.

Recommendations for Corrective Action:

N/A

CC: Anita Maldonado
Governing Board

MEMORANDUM

TO: Ms. Kate Ingersoll

DATE: December 2, 2025

FROM: David B. Clark, SETA Fiscal Monitor

RE: Fiscal Monitoring of Twin Rivers Unified School District

PROGRAM	ACTIVITY	FUNDING	CONTRACT PERIOD	PERIOD COVERED
Head Start	Basic	\$ 2,552,500	8/1/24 – 7/31/25	4/1/25 – 7/31/25
Head Start	T & TA	\$ 15,930	8/1/24 – 7/31/25	4/1/25 – 7/31/25
Early HS	Basic	\$ 1,138,521	8/1/24 – 7/31/25	4/1/25 – 7/31/25
Early HS	T & TA	\$ 13,712	8/1/24 – 7/31/25	4/1/25 – 7/31/25
Early HS	23/24 NCE	\$ 1,207,923	8/1/24 – 7/31/25	4/1/25 – 7/31/25
Head Start	23/24 NCE	\$ 3,162,230	8/1/24 – 7/31/25	4/1/25 – 7/31/25
Head Start	ARP	\$ 191,440	4/1/21 – 3/31/25	4/1/24 – 3/31/25
Head Start	CRRSA	\$ 48,920	4/1/21 – 3/31/25	4/1/24 – 3/31/25
Early HS	ARP	\$ 67,004	4/1/21 – 3/31/25	4/1/24 – 3/31/25
Early HS	CRRSA	\$ 17,122	4/1/21 – 3/31/25	4/1/24 – 3/31/25

Monitoring Purpose: Initial Follow-up Special Final

Date of Review: 4/3/25

	AREAS EXAMINED	SATISFACTORY	COMMENTS/ RECOMMENDATIONS
1	Accounting Systems/ Records	Yes	No
2	Internal Control	Yes	No
3	Bank Reconciliations	N/A	N/A
4	Disbursement Control	Yes	No
5	Staff Payroll/ Files	Yes	No
6	Fringe Benefits	Yes	No
7	Participant Payroll	N/A	N/A
8	OJT – Contracts/ Files/ Payment	N/A	N/A
9	Indirect Cost Allocation	Yes	No
10	Adherence to Budget	Yes	No

	AREAS EXAMINED	SATISFACTORY	COMMENTS/ RECOMMENDATIONS
11	In-Kind Contribution	N/A	N/A
12	Equipment Records	N/A	N/A

Program Operator: Twin Rivers Unified School District

Findings and General Observations:

The total costs as reported to SETA for the Head Start and Early Head Start programs have been traced to the subgrantee's fiscal records.

Recommendations for Corrective Action:

There are no findings for corrective action in this fiscal monitoring.

CC: Anita Maldonado
Governing Board

MEMORANDUM

TO: Ms. Edenausegboye Davis

DATE: December 4, 2025

FROM: Tracey Anderson, SETA Fiscal Monitor

RE: Onsite Fiscal Monitoring of Women’s Civic Improvement Club

PROGRAM	ACTIVITY	FUNDING	CONTRACT PERIOD	PERIOD COVERED
Head Start	Basic	\$ 1,478,255	8/1/24-7/31/25	8/1/24-1/31/25
Head Start	No Cost Ext	\$ 42,137.25	8/1/23-7/31/25	8/1/24-1/31/25
Head Start	TTA	\$ 11,700	8/1/24-7/31/25	8/1/24-1/31/25
Head Start	ARP	\$ 143,580	4/1/21-3/31/25	8/1/24-1/31/25

Monitoring Purpose: Initial Follow-up Special Final

Date of Review: November 2025

	AREAS EXAMINED	SATISFACTORY	COMMENTS/ RECOMMENDATIONS
1	Accounting Systems/ Records	Yes	No
2	Internal Control	Yes	No
3	Bank Reconciliations	Yes	No
4	Disbursement Control	Yes	No
5	Staff Payroll/ Files	Yes	No
6	Fringe Benefits	Yes	No
7	Participant Payroll	N/A	N/A
8	OJT – Contracts/ Files/ Payment	N/A	N/A
9	Indirect Cost Allocation	N/A	N/A
10	Adherence to Budget	Yes	No
11	In-Kind Contribution	Yes	No
12	Equipment Records	N/A	N/A

Program Operator: Women's Civic Improvement Club

Findings and General Observations:

We have reviewed the Head Start programs of Basic, No Cost Extension, Training and Technical Assistance (TTA) from February 1, 2025 to July 31, 2025. The costs reported for these programs have been traced to the subgrantee's records. The records were verified and appear to be in order.

Recommendations for Corrective Action:

None.

CC: Anita Maldonado
Governing Board
Policy Council

INFORMATION ITEM III-C
Employer Success Stories and Activity Report

Presenter: William Walker

BACKGROUND:

Staff at Sacramento Works Career Centers and internal Employer Services staff work with local employers to recruit qualified employees. Attached is a listing of employers recently assisted.

Staff will be available to answer questions.

EMPLOYER			
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
Adams and Associates	6	Clinical Social Worker (LCSW)	1
	6	Registered Nurse	1
	4	Residential Advisor (RA)	1
	9	Safety Officer	1
ADVANCE KIDS	6	Board Certified Behavior Analyst (BCBA)	1
BOND DRIVING SCHOOL	4	Driving Instructor	5
CA ASSOCIATION OF HEALTH FACILITIES	9	Director of Reimbursement	1
California Employers Association	9	Facilitator	1
California Association of Health Facilities	9	Multimedia Designer and Coordinator	1
CareBuilders at Home Folsom	6	Caregiver	20
Citrus Heights Water District	9	Public Affairs Analyst	1
City of Elk Grove	9	Landscape Maintenance Supervisor	1
	9	Accounting Technician I/II	1
City Year	4	Tutor and Mentor	1
City of Sacramento	9	Accountant Auditor	1
	9	Accounting Technician	2
	9	Administrative Analyst	2
	9	Administrative Analyst Climate Action & Sustainability	1
	9	Administrative Analyst Technology Administration	1
	9	Administrative Officer	3
	9	Animal Control Officer I	1
	9	Animal Control Officer II	1
	9	Assistant Civil Engineer (Building)	1
	9	Assistant Civil Engineer (CIP Wastewater)	1
	9	Assistant Civil Engineer (Development Services)	1
	9	Aquatics Recreation Coordinator	1
	9	Assistant Director Public Works	1
	9	Assistant Pool Manager	1
	9	Associate Architect	1
	9	Associate Architect Architecture & Engineering	1
	9	Associate Civil Engineer (Building)	1
	9	Associate Civil Engineer (CIP Wastewater)	1
	9	Associate Civil Engineer (Development Services)	1
	9	Associate Planner	1
	9	Auditor	1
	9	Building Inspector I (Building)	1
	9	Building Inspector I Customer Service	3
	9	Building Inspector I (Housing & Dangerous Buildings)	1
	9	Building Inspector I (Plan Review)	1
	3	Building Inspector II	1
	9	Building Inspector II (Plan Review)	1
	9	Building Inspector III (Plan Review)	1
	9	Camp Aide	1
	9	Camp Chef	1
	9	Camp Host	1
	9	Camp Recreation Leader	1
	9	Cashier - Aquatics	1
	9	Community Service Officer I	2
	3	Construction Inspector II CIP Utilities	1
	9	Crew Leader	1
	9	Custodian II	1
	9	Customer Service Representative	1
	9	Deputy Fire Chief	1
	9	Development Project Manager	1
	9	Director of Utilities	1
	7	Dispatcher I	1
9	Dispatcher I Recruit	2	

EMPLOYER		
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations		
9	Dispatcher II	1
9	Dispatcher II (Lateral)	1
9	Equipment Mechanic I	1
9	Equipment Mechanic II	1
9	Events Associate	1
9	Facilities and Real Property Superintendent	1
9	Fire Assistant Chief	1
9	Fire Recruit Paramedic	1
9	Fleet Services Coordinator	1
7	Geographic Information Systems Specialist III	1
9	Instrument Technician I	1
9	Junior Engineer (Development Services)	1
9	Junior Plant Operator Water Production	1
9	Lifeguard	1
9	Machinist Helper	1
9	Machinist Helper Wastewater Maintenance	1
9	Maintenance Worker	1
9	Meter Reader	1
9	Paralegal	1
9	Park Maintenance Superintendent	1
9	Park Maintenance Worker I	1
9	Plant Operator Water Division	1
9	Police Officer	1
9	Police Officer Recruit	3
9	Pool Manager	1
9	Principal Budget Analyst	1
3	Principal Building Inspector Housing and Dangerous Buildings	1
9	Process Control Systems Specialist	1
9	Program Coordinator 4thR	1
4	Program Developer 4th R	2
9	Program Manager	1
9	Program Specialist	1
9	Program Specialist (City Clerk)	1
9	Recreation Aide	1
9	Recreation Aide (Older Adults)	1
9	Registered Veterinary Technician	1
9	Senior Auditor	1
9	Senior Development Project Manager	1
3	Senior Engineer	2
3	Senior Engineer CIP Drainage	1
9	Senior Engineer (Development)	1
9	Senior Lifeguard	1
9	Senior Parking Enforcement Officer	1
9	Senior Plant Operator (Water Division)	1
9	Senior Recreation Aide (Older Adults)	1
9	Senior Staff Assistant	1
9	Stagehand II	1
9	Store Clerk II	1
3	Street Construction Laborer	1
3	Street Construction Laborer - Trainee	1
9	Supervising Building Inspector	1
3	Supervising Construction Inspector	1
3	Supervising Engineer Intelligent Transportation and Signal Operations	1
3	Supervising Engineer Safety Response	2
9	Traffic Investigator I	1
9	Survey Party Chief	1

EMPLOYER			
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
	9	Tree Maintenance Worker	1
	9	Tree Pruner (Eligible for up to \$1,000 in Bonuses)	1
	9	Utilities Operations and Maintenance Service worker	1
	9	Utility Worker (Community Centers, Permitting and Events)	1
	6	Veterinarian	1
	9	Water Quality Chemist	1
	9	Worker's Compensation Claims Representative	1
County of Sacramento	9	Account Clerk Level I/II	1
	9	Accountant	1
	9	Accounting Technician	1
	9	Administrative Services Officer I	1
	9	Administrative Services Officer II	1
	9	Agricultural and Standards Inspector Level I/II	1
	9	Airport Manager	1
	9	Airport Operations Officer	1
	9	Animal Care Program Coordinator	1
	9	Assistant Clerk to the Board of Supervisors	1
	9	Assistant Director of Airports	1
	9	Assistant Director, Child Support Services	1
	9	Assistant Planner	1
	9	Associate Auditor Appraiser	1
	9	Associate Landscape Architect	1
	9	Auditor	1
	9	Auditor Appraiser Level I/II	1
	9	Building Maintenance Worker	1
	9	Building Project Coordinator II	1
	9	Chief, Code Enforcement Division	1
	9	Chief, Division of Facility Planning and Management	1
	4	Child Development Specialist I	1
	9	Collection Equipment Operator I	1
	9	Collection Equipment Operator II	1
	9	Collection Equipment Operator III	1
	3	Construction Inspector	1
	3	Construction Management Specialist	1
	3	Construction Management Supervisor	1
	9	Contract Services Specialist Level I/II	1
	3	County Surveyor Principal Land Surveyor	1
	9	Custodian Level I/II	1
	9	Deputy Coroner Level I/II	1
	9	Deputy Director of General Services	1
	9	Deputy Probation Officer	1
	9	Development Manager *Revised	1
	9	Electrician Supervisor	1
	9	Engineering Technician Level I/II	1
	3	Environmental Program Manager II	1
	3	Environmental Specialist Level I/II	1
	3	Environmental Specialist III	1
	9	Executive Assistant to the Board of Supervisors	1
	9	Executive Secretary	1
	9	Fire Engineer, Sacramento County Airport Fire	2
	9	Firefighter, Sacramento County Airport Fire Level I/II	1
	9	Geographic Information Systems Analyst III	1
	9	Health Program Coordinator	1
	9	Highway Maintenance Worker	1
	9	Human Services Division Manager Range	1
	9	Human Services Program Planner	1
	9	Industrial Hygienist	2

EMPLOYER		
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations		
7	Information Technology Division Chief	1
7	Information Technology Manager	1
6	Lactation Consultant	1
9	Liability and Property Insurance Analyst Level I/II	1
9	Maintenance Helper Revised	1
6	Medical Assistant Level I/II including Special Skills Classes	1
9	Office Assistant Level I/II	1
9	Office Specialist Level I/II	1
1	Paratransit Operator/Trainer	1
9	Park Maintenance Worker II	1
9	Personnel Analyst	1
6	Pharmacist	1
6	Pharmacy Technician	1
9	Planning Technician *Revised	1
3	Principal Engineering Technician	1
9	Process Server	1
9	Real Estate Specialist	1
9	Recreation Leader *Revised	1
9	Retirement Benefits Specialist Level I/II	1
9	Retirement Services Supervisor	1
9	Safety Technician	1
9	Scale Attendant I	1
9	Scale Attendant II	1
9	Senior Airport Manager	1
9	Senior Auditor *Revised	1
9	Senior Deputy Probation Officer	1
9	Senior Engineering Technician	1
6	Senior Health Program Coordinator	1
9	Senior Health Program Coordinator, Range A/B	1
9	Senior Office Assistant	1
9	Senior Park Maintenance Worker	1
9	Senior Personnel Analyst	1
9	Senior Planner *Revised	1
7	Senior Programmer Analyst	1
9	Senior Retirement Investment Officer	1
9	Senior Safety Specialist	1
9	Senior Sheriff's Records Specialist *Revised	1
9	Senior Water Distribution Operator	1
9	Sheriff's 911 Call Dispatcher	1
9	Sheriff's Community Services Officer I *Revised	1
9	Sheriff's Correctional Facility Recreation Supervisor	1
9	Sheriff's Records Officer II	1
9	Stock Clerk	1
9	Storekeeper I	1
9	Stormwater Utility Supervisor	1
3	Street Construction Equipment Operator	1
9	Supervising Code Enforcement Officer	1
7	Supervising Communications/Operations Dispatcher	1
9	Supervising Custodian II	1
9	Supervising Deputy Coroner *Revised	1
9	Supervising Probation Officer	1
9	Supervising Scale Attendant	1
3	Supervising Surveyor	1
3	Supervisor Building Inspector	1
3	Survey Party Chief	1
3	Survey Technician Level I/II	1
9	Transfer Equipment Operator III	1

EMPLOYER			
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
	9	Waste Management Operations Manager	1
	9	Waste Management Program Associate	1
	9	Waste Management Program Senior Associate	1
	9	Waste Management Systems Technician	1
	9	Workers Compensation Examiner	1
	9	Youth Aide	1
Elk Grove Unified School District Transportation Department AGACE	1	Bus Driver	1
GOLDEN BRANDS	5	Account Development Specialist - Spirits in Sacramento, California	1
	1	Warehouse Manager in Sacramento, California	1
	1	Warehouse Order Selector in Sacramento. California	1
Los Rios Community College District	4	Account Clerk II	2
	4	Accountant	1
	4	Accounting Assistant Professor	1
	4	Administration of Justice Adjunct Assistant Professor	2
	4	Administrative Assistant I	1
	4	Administrative Assistant II	1
	4	Administrative Assistant III	1
	4	Administrative Services Analyst	2
	4	Admissions/Records Technician II	1
	4	Art Adjunct Assistant Professor	1
	4	Associate Vice President of Administrative Services	1
	4	Athletic Trainer	1
	4	Athletics Coordinator / Kinesiology Assistant Professor	1
	4	Aviation Adjunct Assistant Professor Pool	1
	4	Aviation Adjunct Assistant Professor Pool Flight Technology	1
	4	Biology Assistant Professor	1
	4	Biology (Anatomy & Physiology) Assistant Professor	1
	4	Black Student Success Counselor/ Umoja Coordinator	1
	4	Building Inspection Technology Adjunct Assistant Professor	2
	4	Building Inspection Technology Assistant Professor	1
	4	CalWORKs Counselor	1
	4	Chancellor	1
	4	Chemistry Assistant Professor	1
	4	Chief Counsel	1
	4	Child Development Center Lead Teacher	1
	4	Clerk II	1
	4	Clerk III	1
	6	College Nurse	1
	9	College Safety Officer (60%)	1
	4	Computer Science Assistant Professor	1
	4	Commercial Music Adjunct Assistant Professor	1
	4	Confidential Human Resources Specialist III	1
	4	Construction Maintenance Specialist	1
	4	Construction Site Cleaner	1
	4	Cosmetology Adjunct Assistant Professor	1
	4	Counseling Clerk II	1
	9	Counseling Supervisor	1
	4	Counselor	5
	4	Custodian	1
	4	Dance Adjunct Assistant Professor	1
	4	Dean of Library and Learning Resource Center	1
	4	Dean of Retention and Persistence	1
	4	Dean of Student Engagement and Completion	1
	4	Director I of Student Services	1

EMPLOYER			
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
	4	Director II of Facilities Maintenance	1
	4	Disability Services and Programs for Students Counselor/Learning Disabilities Specialist	1
	4	Early Childhood Education Assistant Professor	1
	4	Early Childhood Education Adjunct Assistant Professor	2
	6	Educational Center Assistant	1
	4	Educational Center Assistant Temporary+D270	1
	4	Educational Center Clerk	1
	4	Electrician Trainee Adjunct Assistant Professor	1
	4	Electronic Technology Adjunct Assistant Professor	1
	4	Employee Benefits Technician	1
	4	Engineering Adjunct Assistant Professor	2
	4	Environmental Technologies Adjunct Assistant Professor	1
	4	Extended Opportunity Programs and Services Counselor	1
	4	Facilities Administrative Support Technician I	1
	9	Facilities Planning and Engineering Specialist	1
	4	Facilities Projects Supervisor	1
	4	Film and Media Adjunct Assistant Professor Pool	1
	4	Fire Technology Adjunct Assistant Professor Pool	1
	4	French Adjunct Assistant Professor	1
	4	Geography Adjunct Assistant Professor	1
	4	Geology Adjunct Assistant Professor	1
	4	Grant Coordination Clerk	1
	4	Groundskeeper	1
	4	Health Education Adjunct Assistant Professor	1
	6	Health Services Assistant	1
	7	Information Technology Business/Technical Analyst I	1
	4	Information Technology Specialist II - Microcomputer Support	1
	4	Information Technology Systems/Database Administrator Analyst I	1
	4	Information Technology Systems/Database Administrator Analyst II	1
	4	Instructional Assistant - Chemistry	1
	4	Instructional Assistant - Deaf Culture and American Sign Language Studies	1
	6	Instructional Assistant - Disabled Student Programs and Services	1
	4	Instructional Assistant - English as a Second Language	1
	4	Instructional Assistant - Mathematics	1
	4	Instructional Assistant - Photography	1
	4	Instructional Services Assistant II	1
	4	Kinesiology Adjunct Assistant Professor	1
	4	Laboratory Technician - Physics	1
	4	Laboratory Technician - Science Biology	1
	4	Lead Custodian	1
	4	Learning Resource Center (LRC) Tutoring Faculty Coordinator	1
	4	Librarian	1
	4	Library Technician	1
	4	Maintenance HVAC Mechanic	2
	4	Maintenance Operations Clerk	1
	4	Makerspace Adjunct Assistant Professor	1
	4	Mathematics Adjunct Assistant Professor	1
	9	Mathematics (Statistics) Assistant Professor	2

EMPLOYER			
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
	9	Mathematics (Statistics) Assistant Professor	1
	4	Medical Laboratory Technician Adjunct Assistant Professor	1
	4	Men's Basketball Adjunct Assistant Professor Head Coach	1
	4	Music Adjunct Assistant Professor	1
	4	Occupational Therapy Assistant (OTA) Professor (60%)/Coordinator (40%)	1
	4	Operations Technician	1
	4	Outreach Specialist	1
	4	Payroll Technician	1
	4	Philosophy Assistant Professor	1
	4	Photography Adjunct Assistant Professor	1
	4	Photography Assistant Professor	1
	4	Physics Adjunct Assistant Professor	1
	4	Physics/Astronomy Assistant Professor	1
	9	Police Officer	4
	4	Political Science Assistant Professor	1
	4	Printing Services Operator II	1
	4	Radio, TV and Film Adjunct Assistant Professor	1
	4	Radiological Technology Advanced Imaging Adjunct Assistant Professor	1
	4	Radiological Technology Assistant Professor	1
	4	Radiological Technology Program Coordinator /Assistant Professor	1
	4	Railroad Assistant Professor	1
	4	Regional Director VII of Philanthropy	1
	4	Respiratory Care Adjunct Assistant Professor	1
	9	Sacramento Regional Public Safety Training Center Coordinator	1
	7	Senior Information Technology Technician - Computer Operations	1
	7	Senior Information Technology Technician - Lab/Area Microcomputer Support	1
	4	Solar/Energy Technology Adjunct Assistant Professor	1
	4	Spanish Adjunct Assistant Professor	1
	4	Special Project Art Program Assistant	1
	4	Special Project Education Liaison	1
	4	Special Projects - Education Coach I	1
	4	Special Projects - Education Coach II	1
	4	Speech Language Pathology Adjunct Assistant Professor	1
	4	Student Support Assistant	5
	4	Student Support Counselor	1
	4	Student Support Specialist	3
	4	Surgical Technologist Assistant Professor	1
	4	Surveying Geomatics Adjunct Assistant Professor	1
	9	Theatre Arts (Costuming) Adjunct Assistant Professor	1
	4	Theater Arts Film Adjunct Assistant Professor	1
Lotus Sacramento Corporation	9	Account Executive	1
	9	Producer	1
Next Level Engineering	9	Equipment Operator/Foreman	1
	9	Foreman	2
	9	Laborer	2
Pro Floors Inc.	9	Construction Site Cleaner	1
Sacramento City Unified School District	9	Assistant Principal, John F. Kennedy High School (MAN-432)	1
	9	Assistant Superintendent, Special Education, Innovation, and Learning (MAN-429)	1

EMPLOYER			
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
	1	Bus Driver (12 Positions)	12
	9	Campus Monitor at American Legion CLS-199.2	1
	9	Chief Business and Operations Officer (MAN-430)	1
	9	Clerk II at Father Keith B. Kenny CLE-141.4	1
	9	Clerk II at Father Keith B. Kenny CLE-141.5	1
	9	Custodian 2nd Shift at Building and Grounds Operations CLD-105.2	1
	9	Custodian 2nd Shift at Building and Grounds Operations CLD-127	1
	9	Custodian 2nd Shift at Hiram Johnson CLS-204	1
	9	Custodian 2nd Shift at John F. Kennedy CLS-205	1
	9	Director III Budget Services	1
	5	Food Production Assistant. Central Kitchen at Nutrition Services	1
	5	Food Service Lead, Comprehensive High School - Nutrition	1
	9	George Washington Carver Coach. Intramural Basketball (Co-	1
	9	George Washington Carver Coach. Intramural Volleyball (Co-ed)	1
	6	Health Aide I	2
	6	Health Aide III	2
	4	IEP Designated Instructional Para-Special ED CLD-21.19	1
	4	Instructional Aide, Child Development at Early Learning and Care CLD-124	1
	4	Instructional Aide, Special Education at Health Professions CLS-362.22	1
	4	Instructional Aide, Special Education at Hiram W. Johnson CLS-197	1
	4	Instructional Aide, Special Education at Hubert Bancroft CLE-269.3	1
	4	Instructional Aide. Special Education at Special Education Department CLD-128	1
	4	Instructional Aide/Computer Lab Assistant at Isador Cohen CLE-142.4	1
	4	Language,Speech & Hearing Specialist, Special Education (Speech and Language Pathologist)-SACC-16.32	1
	4	Manager III Construction Bond Accounting	1
	9	Morning Duty at Bowling Green Chacon Academy CLE-337	1
	9	Morning Duty at Isador Cohen CLE-192.4	1
	4	Multi-Tiered Systems of Support Specialist	1
	9	Noon Duty at Bowling Green Chacon CLE-338	1
	9	Noon Duty at Isador Cohen CLE-423.6	1
	6	Physical Therapist at Special Education Department CLD-119.3	1
	9	Rosemont: Coach, JV Girls Basketball - COACH-140.1	1
	4	School Plant Operations Manager I	1
	4	Speech Language Pathology Assistant Special Education	1
	4	Supervisor V AP	1
	4	Supervisor V AR	1
	4	Teacher Assistant Bilingual Spanish	1
	4	Teacher Reading Intervention	1
	4	Teacher, Resource, Special Education @ Hiram Johnson - SACC-91.1	3
	4	Teacher Special Education	1
Sacramento Employment and Training Agency	4	Head Start Teacher	2
	9	Family Services Worker III	1
	4	Head Start Intervention Specialist	1

EMPLOYER			
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
	9	Head Start Site Supervisor	1
	4	Head Start Child Care Teacher Assistant	1
	9	Human Resources Manager	1
	9	Public Information Officer	1
	9	Workforce Development Analyst-Range III	1
	9	Workforce Development Deputy Director	1
Sacramento Regional Fire/EMS Communication Center	9	911 Dispatcher	1
Sacramento Regional Transit	9	Human Resources Analyst II	1
	9	Maintenance Superintendent - Light Rail	2
	9	Mechanic A	2
	9	Paratransit Mechanic A	1
	1	Paratransit Operator/Trainer	1
	7	Senior Programmer Analyst	1
Tots of Love	4	Infant Teachers	1
	4	Preschool Teachers	1
Valley Vision	3	Director, Clean Air and Climate Portfolio	1
Your in Good Hands Agency	6	Certified Nursing Assistant (CNA)	1
	6	Home Health Aide (HHA)	1
			517

INFORMATION ITEM III-D
Dislocated Worker Update

Presenter: William Walker

BACKGROUND:

Attached is a copy of the most current dislocated worker updates.

Staff will be available to answer questions.

EMPLOYER	SECTOR/INDUSTRY	DATE OF	STATUS	NO. OF	REGION/LOCATION	Official	Contacted
Blue Shield of California 3300 Zinfandel Dr. Boiling A Rancho Cordova, CA	Healthcare	6/25/2025	Permanent	12	Rancho Cordova, CA	Yes	Yes
Walgreens 2900 Stockton Blvd. Sacramento, CA 95127	Retail	6/25/2025	Permanent	35	Sacramento, CA	Yes	Yes
Rite Aid 4300 Elverta Rd. Antelope , CA 95834	Retail	6/25/2025	Permanent	23	Sacramento, CA	Yes	Yes
Center Point, Inc. 100 & 300 Prison Point Rd. Represa, CA 95671	Social Services	6/30/2025	Permanent	37	Sacramento, CA	Yes	Yes
Highlands Community Charter & Technical School 1333 Grand Ave Sacramento, CA 95838	Education	6/30/2025	Permanent	631	Sacramento, CA	Yes	Yes
Unitek Learning 4330 Watt Ave, 4th Floor Sacramento, CA 95823	Education	7/3/2025	Permanent	3	Sacramento, CA	Yes	Yes
Intel 1900 Prairie City Rd. Folsom, CA 95838	Information	7/11/2025	Permanent	170	Folsom, CA	Yes	Yes
UPS 1380 Shore Street West Sacramento, CA 95691	Transportation	7/14/2025	Temporary	355	West Sacramento, CA	Yes	Yes
GEE Heavy Machinery 5400 Raley Blvd. Sacramento , CA 95838	Manufacturing	7/21/2025	Permanent	34	Sacramento, CA	Yes	Yes
Rite Aid 4221 Norwood Ave. Sacramento, CA 95838	Retail	7/27/2025	Permanent	10	Sacramento, CA	Yes	Yes

EMPLOYER	SECTOR/INDUSTRY	DATE OF	STATUS	NO. OF	REGION/LOCATION	Official	Contacted
Rite Aid 980 Florin Rd. Sacramento, CA 95838	Retail	7/27/2025	Permanent	14	Sacramento, CA	Yes	Yes
Rite Aid 6639 Watt Ave. North Highlands, CA 95660	Retail	7/27/2025	Permanent	23	Gold River, CA	Yes	Yes
Grocery Outlet 2801 Zinfandel Dr. Rancho Cordova, CA 95670	Retail	8/23/2025	Permanent	20	Rancho Cordova, CA	No	Yes
Rite Aid 9133 Kiefer Blvd Sacramento, CA 95826	Retail	8/24/2025	Permanent	15	Sacramento, CA	Yes	Yes
Rite Aid 2111 Golden Center Ln. Gold River, CA 95670	Retail	8/24/2025	Permanent	9	Gold River, CA	Yes	Yes
Crane Food Services LLC dba Chick-fil-A Folsom 2679 E. Bidwell St. Folsom, CA 95630	Retail	9/5/2025	Temporary	85	Folsom, CA	Yes	Yes
Intel 1900 Prairie City Rd. Folsom, CA 95838	Information	9/11/2025	Permanent	83	Folsom, CA	Yes	No
Point Quest Group 9510 Elk Grove Florin Rd Elk Grove, CA 95624	Social Services	9/22/2025	Permanent	166	Elk Grove, CA	Yes	Yes
@Home Retail 8320 Delta Shore Circle S Sacramento, CA 95832	Retail	9/30/2025	Permanent	20	Sacramento, CA	Yes	Yes
Host International Inc. 6900 Airport Blvd. Sacramento, CA 95837	Transportation	10/1/2025	Temporary	70	Sacramento, CA	Yes	Yes

EMPLOYER	SECTOR/INDUSTRY	DATE OF	STATUS	NO. OF	REGION/LOCATION	Official	Contacted
Blue Diamond Growers 1802 C Street Sacramento , CA 95811	Manufacturing	10/1/2025 3-1-26 9-1-26	Permanent	632	Sacramento, CA	Yes	Yes
Berco Redwood Inc. 4560 Auburn Blvd. Sacramento, CA 95841	Retail	10/31/2025	Permanent	13	Sacramento, CA	Yes	Yes
Downtown Streets, Inc. 2111 J Street Sacramento, CA 95816	Social Services	10/31/2025	Permanent	3	Sacramento, CA	Yes	Yes
Foundation for California Community Colleges 1102 Q Street, Suite 4800 Sacramento, CA 95811	Education	11/14/2025	Permanent	287	Sacramento, CA	Yes	Yes
Five Guys Operations Broadstone Marketplace 2750 E Bidwell St Folsom, CA 95630	Retail	11/25/2025	Permanent	16	Folsom, CA	Yes	Yes
FPI Management 800 & 1110 Iron Point Rd Folsom, CA 95630	Property Management	11/30/2025	Permanent	105	Folsom, CA	Yes	Yes
Blue Shield of California 3300 Zinfandel Dr. Boiling A Rancho Cordova, CA	Healthcare	12/2/2025	Permanent	52	Sacramento, CA	yes	Yes
Omicare 3630 Business Dr. Suite D Sacramento, CA 95820	Healthcare	12/14/2025	Permanent	64	Sacramento, CA	Yes	Yes
Centene Corporation 12033 Foundation Place Rancho Cordova, CA 95670	Information	12/19/2025	Permanent	5	Rancho Cordova, CA	Yes	Yes
Punch Bowl Social 500 J St, Ste 100 Sacramento, CA 95814	Retail	12/24/2025	Permanent	83	Sacramento, CA	Yes	Yes

EMPLOYER	SECTOR/INDUSTRY	DATE OF	STATUS	NO. OF	REGION/LOCATION	Official	Contacted
Educational Testing Service 1610 R St, Ste 300 Sacramento, CA 95811	Education	12/31/2025	Permanent	757	Sacramento, CA	Yes	Yes
Blue Shield of California 3300 Zinfandel Dr Rancho Cordova, CA 95670	Healthcare	1/27/26	Permanent	5	Rancho Cordova, CA	Yes	Yes
Wells Fargo 2125 Butano Dr Sacramento, CA 95825	Financial	2/6/26	Permanent	114	Sacramento, CA	Yes	Yes
TOTAL				3951			

INFORMATION ITEM III-E

Unemployment Update/Press Release from the Employment Development Department

Presenter: Anita Maldonado/Cara Welch

BACKGROUND:

The unemployment rate for the Sacramento MSA for the month of December was 4.8%.

Attached is a copy of a press release from the Employment Development Department breaking down the job losses and job creations for the regional area.

Staff will be available to answer questions.

**SACRAMENTO—ROSEVILLE—FOLSOM METROPOLITAN STATISTICAL AREA (MSA)
(EL DORADO, PLACER, SACRAMENTO, AND YOLO COUNTIES)**
Total wage and salary jobs down 800 over the month and down 2,900 over the year

The unemployment rate in the Sacramento-Roseville-Folsom MSA was 4.8 percent in December 2025, down from a revised 5.1 percent in November 2025, and above the year-ago estimate of 4.5 percent. This compares with an unadjusted unemployment rate of 5.1 percent for California and 4.1 percent for the nation during the same period. The unemployment rate was 4.8 percent in El Dorado County, 4.2 percent in Placer County, 4.9 percent in Sacramento County, and 5.8 percent in Yolo County.

Between November 2025 and December 2025, combined employment in the counties of El Dorado, Placer, Sacramento, and Yolo decreased by 800 to total 1,107,500 jobs.

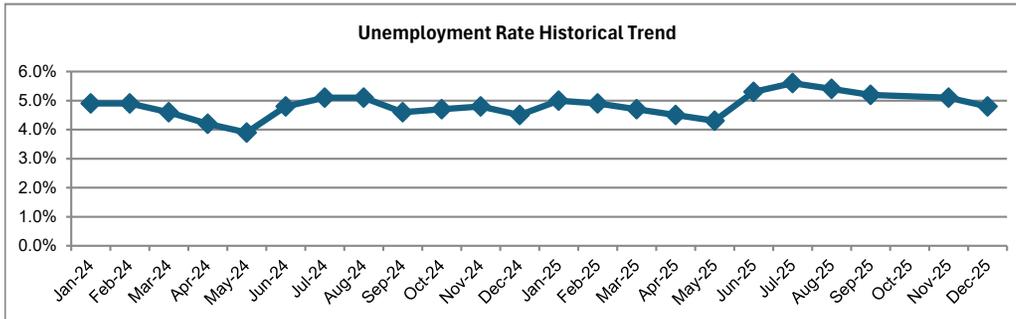
- Over the month, government recorded the largest employment decline with the reduction of 1,500 jobs. Within the industry sector, state government (down 1,300 jobs) accounted for 86.7 percent of the decrease. Local and federal government reported a slight drop of 100 jobs each.
- Construction continued to trend down in December, shedding 1,400 jobs. Specialty trade contractors fell by 1,000 jobs, while construction of buildings decreased by 400 jobs.
- On the upside, trade, transportation, and utilities led month-over employment growth, adding 2,200 jobs. Retail trade (up 1,100 jobs) and transportation, warehousing, and utilities (up 1,100 jobs) were responsible for the increase. Wholesale trade remained unchanged.
- In December, leisure and hospitality rose by 600 jobs. Employment gains occurred in accommodation and food services (up 400 jobs) and arts, entertainment, and recreation (up 200 jobs).

Between December 2024 and December 2025, total jobs in the region decreased by 2,900 or 0.3 percent.

- Over the year, professional and business services decreased by 6,500 jobs. Employment losses were spread across administrative and support and waste services (down 3,000 jobs), professional, scientific, and technical services (down 2,800 jobs) and management of companies and enterprises (down 700 jobs).
- Construction payrolls fell by 5,100 compared to last December. Specialty trade contractors shed 4,600 jobs. Construction of buildings was down 600 jobs.
- Meanwhile, private education and health services led year-over job growth with an additional 9,800 jobs. Healthcare and social assistance (up 9,400 jobs) accounted for most of the increase. Private educational services picked up 400 jobs.
- Employment in leisure and hospitality grew by 2,400 jobs. Within the industry sector, accommodation and food services gained 1,900 jobs while arts, entertainment, and recreation added 500 jobs.

IMMEDIATE RELEASE
 SACRAMENTO-ROSEVILLE-FOLSOM METROPOLITAN STATISTICAL AREA (MSA)
 (El Dorado, Placer, Sacramento, and Yolo Counties)

The unemployment rate in the Sacramento-Roseville-Folsom MSA was 4.8 percent in December 2025, down from a revised 5.1 percent in November 2025, and above the year-ago estimate of 4.5 percent. This compares with an unadjusted unemployment rate of 5.1 percent for California and 4.1 percent for the nation during the same period. The unemployment rate was 4.8 percent in El Dorado County, 4.2 percent in Placer County, 4.9 percent in Sacramento County, and 5.8 percent in Yolo County.



Industry	Nov-2025	Dec-2025	Change		Dec-2024	Dec-2025	Change
	Revised	Prelim				Prelim	

Total, All Industries	1,108,300	1,107,500	(800)		1,110,400	1,107,500	(2,900)
Total Farm	8,300	7,800	(500)		7,700	7,800	100
Total Nonfarm	1,100,000	1,099,700	(300)		1,102,700	1,099,700	(3,000)
Mining, Logging, and Construction	72,100	70,700	(1,400)		75,800	70,700	(5,100)
Mining and Logging	400	400	0		400	400	0
Construction	71,700	70,300	(1,400)		75,400	70,300	(5,100)
Manufacturing	39,200	39,300	100		40,000	39,300	(700)
Trade, Transportation, and Utilities	172,300	174,500	2,200		174,700	174,500	(200)
Information	8,700	8,700	0		9,400	8,700	(700)
Financial Activities	46,600	46,900	300		46,800	46,900	100
Professional and Business Services	127,800	128,100	300		134,600	128,100	(6,500)
Private Education and Health Services	215,900	215,800	(100)		206,000	215,800	9,800
Leisure and Hospitality	113,600	114,200	600		111,800	114,200	2,400
Other Services	40,100	39,300	(800)		38,600	39,300	700
Government	263,700	262,200	(1,500)		265,000	262,200	(2,800)

Notes: Data not adjusted for seasonality. Data may not add due to rounding
 Labor force data are revised month to month

January 23, 2026

Employment Development Department
 Labor Market Information Division
 Contact: [LMID RESEARCHERS](#)

Sacramento-Roseville-Folsom MSA
(El Dorado, Placer, Sacramento, and Yolo Counties)
 Industry Employment & Labor Force
 March 2024 Benchmark

Data Not Seasonally Adjusted

	Dec 24	Oct 25	Nov 25 Revised	Dec 25 Prelim	Percent Change	
					Month	Year
Civilian Labor Force (1)	1,183,100		1,204,100	1,196,100	-0.7%	1.1%
Civilian Employment	1,129,400		1,143,200	1,138,200	-0.4%	0.8%
Civilian Unemployment	53,700		60,900	58,000	-4.8%	8.0%
Civilian Unemployment Rate (CA Unemployment Rate)	4.5%		5.1%	4.8%		
(U.S. Unemployment Rate)	5.2%		5.4%	5.1%		
	3.8%		4.3%	4.1%		

Total, All Industries (2)	1,110,400	1,105,200	1,108,300	1,107,500	-0.1%	-0.3%
Total Farm	7,700	9,900	8,300	7,800	-6.0%	1.3%
Total Nonfarm	1,102,700	1,095,300	1,100,000	1,099,700	0.0%	-0.3%
Total Private	837,700	833,900	836,300	837,500	0.1%	0.0%
Goods Producing	115,800	114,500	111,300	110,000	-1.2%	-5.0%
Mining, Logging, and Construction	75,800	74,700	72,100	70,700	-1.9%	-6.7%
Mining and Logging	400	400	400	400	0.0%	0.0%
Construction	75,400	74,300	71,700	70,300	-2.0%	-6.8%
Construction of Buildings	15,500	15,300	15,000	14,600	-2.7%	-5.8%
Specialty Trade Contractors	51,100	49,800	47,500	46,500	-2.1%	-9.0%
Foundation, Structure, and Building Exterior C	12,800	13,000	12,300	12,000	-2.4%	-6.3%
Building Equipment Contractors	22,000	21,000	20,000	19,700	-1.5%	-10.5%
Building Finishing Contractors	11,100	10,900	10,100	9,900	-2.0%	-10.8%
Manufacturing	40,000	39,800	39,200	39,300	0.3%	-1.8%
Durable Goods	25,700	25,400	25,200	25,300	0.4%	-1.6%
Computer and Electronic Product Manufacturin	4,300	4,100	4,100	4,100	0.0%	-4.7%
Non-Durable Goods	14,300	14,400	14,000	14,000	0.0%	-2.1%
Food Manufacturing	6,400	6,400	6,100	6,100	0.0%	-4.7%
Service-Providing	986,900	980,800	988,700	989,700	0.1%	0.3%
Private Service Providing	721,900	719,400	725,000	727,500	0.3%	0.8%
Trade, Transportation, and Utilities	174,700	168,000	172,300	174,500	1.3%	-0.1%
Wholesale Trade	28,600	28,000	28,100	28,100	0.0%	-1.7%
Merchant Wholesalers, Durable Goods	16,100	15,800	15,800	15,900	0.6%	-1.2%
Merchant Wholesalers, Nondurable Goods	11,000	11,000	11,000	11,000	0.0%	0.0%
Retail Trade	101,500	97,600	100,000	101,100	1.1%	-0.4%
Motor Vehicle & Parts Dealer	14,200	14,000	14,100	14,100	0.0%	-0.7%
Building Material and Garden Equipment and S	8,600	8,500	8,500	8,700	2.4%	1.2%
Grocery and Convenience Retailers	20,600	20,600	20,800	20,900	0.5%	1.5%
General Merchandise Retailers	22,700	21,500	22,700	22,800	0.4%	0.4%
Health and Personal Care Retailers	5,300	5,000	5,000	5,000	0.0%	-5.7%
Clothing, Clothing Accessories, Shoe, and Jev	7,600	6,900	7,700	8,100	5.2%	6.6%
Sporting Goods, Hobby, Musical Instrument, B	11,000	10,900	11,100	11,300	1.8%	2.7%
Transportation, Warehousing, and Utilities	44,600	42,400	44,200	45,300	2.5%	1.6%
Information	9,400	8,800	8,700	8,700	0.0%	-7.4%
Publishing Industries	2,100	1,900	1,900	1,900	0.0%	-9.5%
Telecommunications	2,200	2,100	2,100	2,100	0.0%	-4.5%
Financial Activities	46,800	46,500	46,600	46,900	0.6%	0.2%
Finance and Insurance	28,900	28,900	29,000	29,200	0.7%	1.0%
Credit Intermediation and Related Activities inc	8,100	8,000	8,000	8,100	1.3%	0.0%
Depository Credit Intermediation including Mo	5,100	5,000	5,000	5,000	0.0%	-2.0%
Nondepository Credit Intermediation	1,700	1,700	1,700	1,700	0.0%	0.0%
Insurance Carriers and Related Activities	17,700	17,600	17,600	17,700	0.6%	0.0%
Real Estate and Rental and Leasing	17,900	17,600	17,600	17,700	0.6%	-1.1%
Real Estate	14,400	14,200	14,200	14,200	0.0%	-1.4%
Professional and Business Services	134,600	128,300	127,800	128,100	0.2%	-4.8%
Professional, Scientific, and Technical Services	59,400	56,200	56,300	56,600	0.5%	-4.7%
Architectural, Engineering, and Related Serv	10,900	10,900	10,800	10,900	0.9%	0.0%
Management of Companies and Enterprises	15,700	15,400	15,000	15,000	0.0%	-4.5%
Administrative and Support and Waste and Rep	59,500	56,700	56,500	56,500	0.0%	-5.0%
Administrative and Support Services	56,100	53,100	52,800	52,900	0.2%	-5.7%
Employment Services	17,000	15,200	15,200	15,200	0.0%	-10.6%

Data Not Seasonally Adjusted

	Dec 24	Oct 25	Nov 25	Dec 25	Percent Change	
			Revised	Prelim	Month	Year
Services to Buildings and Dwellings	19,300	19,300	19,100	19,100	0.0%	-1.0%
Private Education and Health Services	206,000	215,100	215,900	215,800	0.0%	4.8%
Private Educational Services	17,200	17,800	17,800	17,600	-1.1%	2.3%
Health Care and Social Assistance	188,800	197,300	198,100	198,200	0.1%	5.0%
Ambulatory Health Care Services	66,800	69,300	69,600	69,500	-0.1%	4.0%
Hospitals	28,800	30,400	30,400	30,500	0.3%	5.9%
Nursing and Residential Care Facilities	20,900	22,000	22,100	22,200	0.5%	6.2%
Leisure and Hospitality	111,800	112,900	113,600	114,200	0.5%	2.1%
Arts, Entertainment, and Recreation	21,300	21,200	21,600	21,800	0.9%	2.3%
Accommodation and Food Services	90,500	91,700	92,000	92,400	0.4%	2.1%
Accommodation	9,200	8,900	9,000	9,200	2.2%	0.0%
Food Services and Drinking Places	81,300	82,800	83,000	83,200	0.2%	2.3%
Restaurants and Other Eating Places	76,800	78,700	78,900	78,900	0.0%	2.7%
Full-Service Restaurants	33,300	34,000	33,900	33,800	-0.3%	1.5%
Limited-Service Restaurants and Other Eating and Drinking Places	43,500	44,700	45,000	45,100	0.2%	3.7%
Other Services	38,600	39,800	40,100	39,300	-2.0%	1.8%
Repair and Maintenance	10,800	11,400	11,500	11,200	-2.6%	3.7%
Government	265,000	261,400	263,700	262,200	-0.6%	-1.1%
Federal Government	14,700	13,600	13,800	13,700	-0.7%	-6.8%
Department of Defense	1,700	1,600	1,600	1,600	0.0%	-5.9%
Total State and Local Government	250,300	247,800	249,900	248,500	-0.6%	-0.7%
State Government	135,900	133,200	134,400	133,100	-1.0%	-2.1%
State Government Educational Services	27,300	25,600	26,700	26,600	-0.4%	-2.6%
State Government Excluding Education	108,600	107,600	107,700	106,500	-1.1%	-1.9%
Local Government	114,400	114,600	115,500	115,400	-0.1%	0.9%
Local Government Educational Services	61,900	62,700	63,700	63,600	-0.2%	2.7%
Local Government excluding Educational Services	52,500	51,900	51,800	51,800	0.0%	-1.3%
County Government	20,600	20,300	20,300	20,300	0.0%	-1.5%
City Government	11,200	10,900	10,900	10,900	0.0%	-2.7%
Special Districts plus Tribes	20,700	20,700	20,600	20,600	0.0%	-0.5%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: [Contact: LMID RESEARCHERS](#)

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>.

REPORT 400 C
Monthly Labor Force Data for Counties
December 2025 - Preliminary
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,867,300	18,846,500	1,020,800	5.1%
ALAMEDA	10	867,700	829,500	38,200	4.4%
ALPINE	44	490	460	40	7.1%
AMADOR	32	15,110	14,230	890	5.9%
BUTTE	29	93,500	88,100	5,400	5.8%
CALAVERAS	35	17,550	16,470	1,080	6.2%
COLUSA	57	11,710	10,060	1,640	14.0%
CONTRA COSTA	13	583,000	556,700	26,300	4.5%
DEL NORTE	42	8,810	8,190	620	7.0%
EL DORADO	17	91,300	86,900	4,400	4.8%
FRESNO	49	477,800	438,600	39,200	8.2%
GLENN	42	12,000	11,160	830	7.0%
HUMBOLDT	22	60,200	57,100	3,100	5.1%
IMPERIAL	58	75,200	61,200	14,000	18.6%
INYO	14	8,340	7,960	380	4.6%
KERN	50	416,300	381,600	34,600	8.3%
KINGS	53	59,500	54,100	5,400	9.1%
LAKE	46	26,310	24,290	2,020	7.7%
LASSEN	38	8,140	7,620	530	6.5%
LOS ANGELES	20	5,148,900	4,889,600	259,300	5.0%
MADERA	48	70,200	64,700	5,500	7.8%
MARIN	4	125,100	120,100	5,000	4.0%
MARIPOSA	33	7,280	6,840	440	6.1%
MENDOCINO	27	36,780	34,680	2,110	5.7%
MERCED	55	122,600	110,900	11,800	9.6%
MODOC	45	3,200	2,960	250	7.6%
MONO	10	8,330	7,960	370	4.4%
MONTEREY	53	214,700	195,200	19,500	9.1%
NAPA	8	75,200	72,000	3,200	4.3%
NEVADA	15	47,730	45,490	2,240	4.7%
ORANGE	3	1,642,400	1,578,400	64,000	3.9%
PLACER	6	207,300	198,600	8,600	4.2%
PLUMAS	51	7,380	6,740	630	8.6%
RIVERSIDE	23	1,211,200	1,148,100	63,100	5.2%
SACRAMENTO	18	785,300	746,900	38,400	4.9%
SAN BENITO	38	34,700	32,400	2,200	6.5%
SAN BERNARDINO	20	1,054,700	1,001,600	53,000	5.0%
SAN DIEGO	10	1,678,900	1,604,800	74,100	4.4%
SAN FRANCISCO	2	512,700	493,500	19,200	3.8%
SAN JOAQUIN	36	379,600	355,500	24,100	6.4%
SAN LUIS OBISPO	8	131,700	126,000	5,700	4.3%
SAN MATEO	1	419,600	404,700	14,900	3.5%
SANTA BARBARA	18	221,500	210,700	10,700	4.9%
SANTA CLARA	4	1,031,500	990,600	40,800	4.0%
SANTA CRUZ	36	137,400	128,600	8,800	6.4%
SHASTA	23	81,200	77,000	4,200	5.2%
SIERRA	27	1,420	1,340	80	5.7%
SISKIYOU	46	16,600	15,310	1,290	7.7%
SOLANO	23	215,900	204,700	11,200	5.2%
SONOMA	6	247,800	237,300	10,500	4.2%
STANISLAUS	41	259,200	241,700	17,500	6.8%
SUTTER	52	46,600	42,500	4,100	8.9%
TEHAMA	33	27,160	25,520	1,650	6.1%
TRINITY	29	5,500	5,180	320	5.8%
TULARE	56	223,800	200,900	22,900	10.2%
TUOLUMNE	23	22,440	21,280	1,170	5.2%
VENTURA	15	422,000	402,000	20,000	4.7%
YOLO	29	112,300	105,800	6,500	5.8%
YUBA	40	36,700	34,200	2,400	6.6%

Notes

1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

2) Labor force data for all geographic areas now reflect the March 2024 benchmark and Census Vintage 2023 population controls at the state level.

INFORMATION ITEM III-F
Head Start Reports

Presenter: Karen Griffith

BACKGROUND:

This agenda item provides an opportunity for the Governing Board to review the most current Head Start fiscal report sent under separate cover and the Head Start Deputy Director's monthly report.

Staff will be available to answer questions.



Seta Head Start Food Service Operations Monthly Report *November, 2025

11/7/25 - EHS Homebase had a field trip to the Enchanted Cosmos Playground we prepared 100 sack lunches.
11/14/25 - Preschool Homebase had a field trip to Nimbus Fish Hatchery we prepared 80 sack lunches.

	Lunch	PM Snack	Breakfast	Field Trips
	27,350	25,715	26,032	2
Total Amount of Meals and Snacks Prepared				79,277
Purchases:				
Food	\$96,656.05			
Non - Food	\$8,861.71			
Building Maintenance and Repair:			\$2,610.15	
Janitorial & Restroom Supplies:			\$0.00	
Kitchen Small Wares and Equipment:			\$0.00	
Vehicle Maintenance and Repair:			\$0.00	
Vehicle Gas / Fuel:			\$1,704.85	
Normal Delivery Days			20	

SPECIAL EDUCATION REPORT

Sacramento County Head Start/Early Head Start

Breana.ware@seta.net

November 2025

The Special Education Report shows the percentage of enrolled preschool-aged children with a diagnosed disability receiving services through an Individualized Education Plan (IEP). For Early Head Start, the Special Education Report shows the number of children ages 0-3 who are receiving early intervention services through an Individualized Family Services Plan (IFSP).

Head Start Program Performance Standards Reference: 1302.14 (b)(1) states *a program must ensure at least 10 percent of its total funded enrollment is filled by children eligible for services under IDEA unless the responsible HHS official grants a waiver.*

Agency	AFE (HS)	Total IEPs	% of AFE	AFE (EHS)	Total IFSPs	% AFE
SETA operated	1364	158	12%	739	164	22%
Twin Rivers USD	156	32	21%	56	6	11%
Elk Grove USD	440	52	12%	NA	NA	NA
Sac City USD	676	83	12%	16	2	13%
San Juan USD	712	81	11%	96	7	7%
WCIC	100	1	1%	NA	NA	NA
COUNTY TOTAL	3448	356	10%	907	179	20%

****NO REPORT RECEIVED**

AFE: Annual Funded Enrollment

Countywide OHS Health & Safety Screener- Monitoring Summary Report

Agency Name:	Sacramento Countywide	Monitoring Timeframe:	9/1/25-10/24/25
Program Year:	2025-2026	Program Option:	<input checked="" type="checkbox"/> Center Based <input type="checkbox"/> Home Based

Section 1: Review Data Summary

The purpose of this summary is to consolidate health and safety monitoring results across program sites using the OHS Health & Safety Screener. This report identifies strengths, trends, and areas requiring corrective action to ensure environments consistently meet Head Start Program Performance Standards and state licensing requirements.

To ensure full monitoring coverage within the 5-year grant cycle, sites and classrooms not included in the initial OHS Health & Safety Monitoring were selected for review during this period. The results were concluded from monitoring (SETA, SJUSD, SCUSD, TRUSD, WCIC, EGUSD) Countywide of 48 classrooms across 32 sites.

Review Areas: Facilities, Equipment and Materials, Policies and Procedures, Active Supervision, and Human Resources (Transportation section is not applicable/ not counted in number of indicators)

- Screener Used: 800_2025 Health and Safety Screener CW PY 2025-2026 Checklist (53 Indicators per screener)

Section 2: Cross Site Performance Summary Compliance by Category

Purpose: Identify combined compliance trends, category-level performance, and areas requiring corrective action across sites. *Compliant items / total rated (Compliant + Non-Compliant); N/A excluded*

Category	Combined	Trend Summary
Facilities	82%	Moderate — Needs Improvement
Equip & Materials	80%	Moderate — Needs Improvement
Policies & Procedures	84%	Moderate — Needs Improvement
Active Supervision	93%	Strong Implementation — Isolated Gaps
Human Resources	94%	Strong Implementation — Isolated Gaps

A. Program Areas Combined Strengths

Across 48 classrooms, the program demonstrated strong performance in staff screening and required training, active supervision and ratio compliance, and maintaining generally safe classroom environments with appropriate equipment and materials.

Human Resources: Staff Screening, Standards of Conduct & Required Training

- Background checks and clearances completed and documented; Staff health exams and communicable disease screening (including volunteers); Standards of conduct consistently implemented; Staff trained in required health and safety topics.

Active Supervision, Ratios & Group Size

- Required staff–child ratios and group sizes maintained; Continuous visual supervision practiced; Outdoor areas enclosed and supervised using zoning and redundant checks; Secured perimeters in indoor and outdoor learning environments; Classrooms maintained ratios and constant visual supervision across most sites.

Safe Learning Environments

- Adequate space, lighting, sanitation processes; Age-appropriate classroom equipment and materials; Hazardous materials generally inaccessible to children; Emergency supplies present and accessible in most classrooms; Safe storage practices in place, with limited exceptions and emergency detection equipment in place.

B. Primary Areas Needing Improvement

Across the monitored classrooms, the most frequent non-compliance issues involved facility sanitation and structural conditions, electrical and environmental safety hazards, and gaps in emergency preparedness documentation and first-aid readiness.

Facility Sanitation, Environmental Conditions & Physical Hazards

- Worn or damaged restroom fixtures (missing bolt caps, peeling baseboards); Cracked flooring, water stains, and moisture damage; Dust, cobwebs, dead insects, and pest-related debris; Trash cans with food but no lids (indoors and outdoors).

Equipment & Hazard-Exposure Risks in Child Spaces

- Examples: Splintering wood, nail hazards, and unscreened/open windows; Cleaning supplies, hand sanitizer, toothpaste, medications, or garbage bags have potential accessibility to children; Emergency bags blocked by storage items.

Emergency Preparedness Documentation & First-Aid Readiness

- Examples: Missing or incomplete Emergency (EM) Cards; First-aid kits missing required items (e.g., tweezers, manuals); Emergency backpacks or food/water blocked or inaccessible.

Section 3: System-Level Corrective Action Priorities

Strengthening Preventive Maintenance & Environmental Safety Systems

- Implement a monthly facility and playground health & safety checklist (restrooms, ceilings, windows, cords, stacked items, trash, paint, pests, outdoor hazards).
- Require documentation of deficiencies, work orders, and completion dates.
- Assigning a site lead to review checklists and escalating unresolved hazards.

Outcome: Safer, cleaner learning environments and reduced injury/illness risk.

Improve Hazard Prevention & Equipment Safety Controls

- Establish quarterly classroom materials and equipment safety audits.
- Conduct regular safety sweeps for cords, unstable furniture, unsafe stacked items, and damaged materials.

Outcome: Fewer preventable hazard exposures and improved equipment safety consistency.

Standardized Cleaning, Hygiene, and Emergency Readiness Practices

- Post and enforce daily cleaning/sanitizing schedules in classrooms and food areas.
- Include bathroom cleanliness checks in daily opening/closing routines.
- Conduct monthly first-aid kit audits and quarterly emergency card reviews.
- Provide brief refresher during site meetings on hygiene routines and emergency documentation.

Outcome: Stronger infection control and faster, more reliable emergency response.

Monitoring results confirm that the program has strong foundational systems in place to protect children's health and safety, particularly in staffing practices, supervision, and day-to-day classroom operations. Improvement efforts are appropriately focused on facility conditions, environmental hazard prevention, and emergency readiness, strengthening consistency countywide.

Next Steps: A Corrective Action Plan (CAP) is due within 45 days of receipt of the OHS Health & Safety Screener Summary Report and must be submitted to the QA Manager for tracking and follow-up. Progress will be

monitored through corrective action updates, and findings will be integrated into the annual self-assessment and staff training plans.

**Sacramento County Head Start/Early Head Start
Monthly Enrollment Report
December 2025**

Head Start

Agency	Funded Enrollment	(a) Last Day of Month Enrollment (12/31/25)	(b) % Of capped/closed	(c) % Actual to Funded	(d) (±) Difference in % from last month
Elk Grove USD	423	410	0	97%	+3%
Sacramento City USD	592	564	0	95%	+3%
San Juan USD	640	633	0	99%	+1%
SETA	1260	1239	0	98%	-1%
Twin Rivers USD	148	148	0	100%	0%
WCIC/Playmate	85	87	0	102%	+2%
Total	3148	3081	0	98%	+1%

Early Head Start

Agency	Funded Enrollment	(a) Last Day of Month Enrollment (12/31/25)	(b) % Of capped/closed	(c) % Actual to Funded	(d) (±) Difference in % from last month
San Juan USD	166	159	0	96%	0%
SETA	746	736	0	99%	-1%
Twin Rivers USD	52	48	0	92%	0%
SCUSD	24	24	0	100%	0%
Total	988	967	0	98%	0%

- (a) Includes children who have dropped during the month and whose slot will be filled within the 30-day allowable period.
- (b) Demonstrates enrollment percentages if classes were not capped/closed due to staffing shortage and or other programmatic challenges.
- (c) If enrollment is less than 100%, the agency includes a corrective plan of action.
- (d) Demonstrates difference in percentage of enrollment totals from previous month.
- (e) Total Funded Enrollment during summer months.

Reasons for Program Under Enrollment

Elk Grove USD

- There are five Elk Grove schools serving pre-school aged children in the area 95823. With the addition of Transitional Kinder at all school sites within the district, the number of age-and-income eligible students has changed.
- There are other programs that are serving pre-school aged children in the area 95828.
- We have had a few students disenroll due to being identified for special education classes or for having transportation difficulties when the site opening is too far from the students' home.

Sacramento City USD

- For the month of December SCUSD increased enrollment by 3%.
- In December, all over income waivers were fully exhausted, and families currently seeking enrollment do not meet eligibility requirements for the 100-130% income waiver.
- During this month, we had 3 Instructional Aide and 1 nurse vacancies which can contribute to enrollment delays.
- Certain zip codes, including 95817, 95818, 95832, and 95823, continue to experience lower enrollment.

San Juan USD

- The waiting list for the home-based program is low.
- ERSEA Content Specialist position became vacant in March and continues to be vacant.

SETA

- With the increased availability of Transitional Kindergarten (TK) families have service options for programs that provide longer hours and fewer income eligibility requirements.
- Vacancies in following positions that support enrollment: 5 Family Service Workers.

Twin Rivers USD

- Village Early Head Start waiting list is exhausted.
- The following positions are currently vacant: Family Community Liaison (all sites), Morey Para Educators (2), Oakdale ECE Rover (1), Rio Linda Teachers (2), ECE Para Educators (2).

WCIC/Playmate

- For the month of December, WCIC's enrollment was at 102%

Strategies/Action Step(s) for Under Enrollment

Elk Grove USD

- Recruitment staff have attended school district-sponsored free food events to distribute flyers to families.
- During Policy Committee meetings, parents were provided with flyers and encouraged to recruit families in their neighborhoods to enroll in our preschool program.
- Enrollment continues to increase each month and continues to rise as children on the waiting list turn three years old.

Sacramento City USD

- Recruitment strategies have been strengthened through the placement of new banners at every pre-school site.
- Additionally, SCUSD is managing 3 Instructional Aide vacancies by actively screening and hiring for these positions in close collaboration with the Human Resources Department.
- The program is also addressing a pre-school nurse vacancy and is currently step 2 of the 7 step Human resources approval process to secure a substitute nurse. In the interim, collaboration with SCUSD's Health Services Department has allowed a Health Clerk to assist the Early Learning & Care Nurse.

San Juan USD

- ERSEA admin continues to monitor and check in with AFSTs individually to note progress, next steps, and any support needed
- School Community workers continue to target areas on the east side and central region of the district (95610, 95608, and 95621). Recruitment flyers are distributed in 5 languages to schools, community agencies, and businesses in the surrounding areas.

SETA

- Human Resources posed job openings within the following employment search websites: CA Head Start Assoc., Cal Jobs, Zip Recruiter, Indeed, and ADP WFN Recruitment Portal.

Twin Rivers USD

- All of the vacant positions are posted on Edjoin, Team Tailor, and TRUSD websites. Admin screens, interviews, and recommend staffing to HR for hiring.
- Currently we are contracted with Childcare Careers (CCC) substitute to fill vacancies temporarily.
- Enrollment is ongoing. Families are contacted from the ranked waiting list appropriately. EHS children who will age out in the coming months have started the transitioning process. EHS families who are transitioning have been contacted to start the HS registration process.
- Recruitment and networking opportunities to increase awareness of Head Start services and Community Partnerships: Foods Co, flyers were posted on social media, and banners with a QR code to our waiting list are posted at the targeted sites.

WCIC/Playmate

- WCIC continues to be fully enrolled.

PUBLIC COMMENTS RELATING TO MATTERS NOT ON THE POSTED AGENDA ITEM IV

Participation of the general public at SETA Governing Board meetings is encouraged. The SETA Governing Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chairperson, if they wish to speak.

REPORTS TO THE BOARD ITEM V

A. Chair

The Chair of the SETA Governing Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles about human service programs throughout the nation, and attends meetings pertinent to SETA business.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

B. Executive Director

This item is set aside to allow the SETA Executive Director to report to the Board on any items of important information or to deal with special requests which need to be addressed but, because of time constraints, were not included in the formal SETA Governing Board Packet. The Executive Director's Report also allows the opportunity for the SETA Executive Director to apprise the Board of upcoming events, significant agency activities, or conferences.

C. Deputy Directors' Report

This item is set aside to allow the Deputy Directors to report to the Board any items relative to the program operations.

D. Counsel's Report

The SETA Legal Counsel is the firm of Gregory D. Thatch, Attorney at Law. This item provides the opportunity for Agency Counsel to provide the SETA Governing Board with an oral or written report on legal activities.

E. Members of the Board

This item provides the opportunity for SETA Governing Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request or to ask that certain items be placed on the next Governing Board agenda.