

AGENDA

Sacramento Employment and Training Agency GOVERNING BOARD Regular Meeting

Thursday November 6, 2025, 9:00 a.m.
925 Del Paso Boulevard, Suite 100, Board Room,
Sacramento, CA 95815

PUBLIC COMMENT PROCEDURES

In response to AB 2449, the Sacramento Employment and Training Agency (SETA) Governing Board is conducting this meeting utilizing a hybrid approach, permitting members of the public to participate in person or via Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the members of the Board and included in the record.

In the event of disruption that prevents broadcasting of the meeting to members of the public using the call-in or internet-based service options, or in the event of a disruption which prevents members of the public from offering public comments, the Board shall take no further action on items appearing on the meeting agenda until public access to the meeting is restored.

In-Person Public Comment

Members of the public are encouraged to participate in the meeting by completing a speaker card or submitting written comments by email to SETA's Clerk of the Boards, ClerkoftheBoards@seta.net. Any member of the public who wishes to speak directly to the Board regarding any item on the agenda may contact Anzhelika Simonenkova at (916) 263-3753, or ClerkoftheBoards@seta.net. Please include in your request the item(s) on which you would like to participate.

Zoom Public Comment

Members of the public may participate in the meeting via Zoom by clicking the [Zoom link](#), or listening to the meeting on one tap mobile +16699006833, 83495422279#US (San Jose).

Meeting ID: 834 9542 2279

Passcode: 528742

[Join instructions](#)

During the meeting any questions or comments may be submitted via the chat features on Zoom.

Accommodations

Request for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3753. Closed captioning will be available.

This meeting is digitally recorded and available to members of the public upon request.

This document and other Board meeting information may be accessed through the Internet by visiting the SETA webpage: www.seta.net/board/board-agendas.

GOVERNING BOARD

Rich Desmond

BOARD OF SUPERVISORS
County of Sacramento

Eric Guerra

MAYOR PRO TEM
City of Sacramento

Patrick Kennedy

BOARD OF SUPERVISORS
County of Sacramento

Vacant

PUBLIC REPRESENTATIVE

Mai Vang

COUNCILMEMBER
City of Sacramento

Anita Maldonado, Ph. D.

EXECUTIVE DIRECTOR

CALL TO ORDER
ROLL CALL
PLEDGE OF ALLEGIANCE

I. CONSENT ITEMS:

- | | | |
|-----------|--|-----|
| A. | Approval of Minutes of October 2, 2025, Regular Board Meeting
(Anita Maldonado) | 1-5 |
| B. | Approval of Claims and Warrants (Anita Maldonado) | 6 |

II. ACTION ITEMS:

A. General Administration:

- | | | |
|----|--|---|
| 1. | Election of Officers of the Sacramento Employment and Training
Agency Governing Board (Anita Maldonado) | 7 |
| 2. | Approval to Purchase Agency Insurance for General Liability, Vehicle
Liability, Umbrella Liability, Property, Crime, Inland Marine, Professional
Liability, Employee Benefits, Sexual/Physical Abuse, Directors and
Officer's Liability, Employment Practices Liability, Participant Accident,
Flood, and Cyber (Mario Maslac) | 8 |

B. Workforce Development Department

General/Discretionary: No items
One Stop Services: No items
Community Services Block Grant: No items
Refugee Services: No items

C. Children And Family Services Department:

- | | | |
|----|---|----|
| 1. | Approval to Submit Annual Refunding Application for Fiscal Year
2026-2027 to the California Department of Education (CDE)
(Karen Griffith) | 9 |
| 2. | Approval to Submit Annual Refunding Application for Fiscal Year
2026-2027 to the California Department of Social Services (CDSS)
(Karen Griffith) | 10 |

III. INFORMATION ITEMS:

- | | | |
|-----------|--|-------|
| A. | 3 rd Quarter Strategic Plan Report (Anita Maldonado) | 11 |
| B. | Fiscal Monitoring Reports (Mario Maslac) | 12-20 |
| | <ul style="list-style-type: none"> • Elk Grove Unified School District • Goodwill Industries of Sacramento Valley & Northern Nevada, Inc. • Next Move Homeless Services, Inc. • PRIDE Industries | |
| C. | Employer Success Stories and Activity Report (William Walker) | 21-31 |
| D. | Dislocated Worker Update (William Walker) | 32-35 |
| E. | Head Start Reports (Karen Griffith) | 36-49 |
| | <ul style="list-style-type: none"> • Program Information Report (PIR) | |

IV. PUBLIC COMMENTS RELATING TO MATTERS NOT ON THE POSTED AGENDA 50

REPORTS TO THE BOARD:

51

- A.** Chair
- B.** Executive Director
- C.** Deputy Directors
- D.** Counsel
- E.** Members of the Board

V. ADJOURNMENT

DISTRIBUTION DATE: Thursday, October 30, 2025.

CONSENT ITEM I-A

Approval of Minutes of October 2, 2025, Regular Board Meeting

Presenter: Anita Maldonado

RECOMMENDATION:

That the Board review, modify if necessary, and approve the attached minutes.

BACKGROUND:

Attached are the minutes of October 2, 2025, meeting for your review.

MINUTES/SYNOPSIS

Sacramento Employment and Training Agency GOVERNING BOARD Regular Meeting

Thursday October 2, 2025, 9:00 a.m.
925 Del Paso Boulevard, Suite 100, Board Room,
Sacramento, CA 95815

CALL TO ORDER

ROLL CALL

PLEDGE OF ALLEGIANCE

Mr. Desmond called the meeting to order at 9:02 a.m. The roll was called, and a quorum was not established. A quorum was established at 9:16 a.m.

Members Present:

Patrick Kennedy, Member, Board of Supervisors

Rich Desmond, Chair, Board of Supervisors

Eric Guerra, Vice Chair, City of Sacramento (*arrived and seated at 9:16 a.m.*)

Mai Vang, Member, City of Sacramento (*arrived and seated at 9:16 a.m.*)

Members Absent: None

Recognition of Long-term Employees:

Ms. Betsy Uda, Head Start Manager (35 years of service)

Ms. Karen Griffith congratulated Ms. Betsy Uda on her 35 years at SETA and provided her background highlights.

Ms. Doris Bernard, Head Start Home Visitor (25 years of service)

Mr. Cristian Buckhalter congratulated Ms. Doris Bernard on her 25 years at SETA and provided her background highlights.

Ms. Shameek Ford, Children and Family Services Family Engagement Program Officer (20 years of service)

Ms. Lisa Carr congratulated Ms. Shameek Ford on her 20 years at SETA and provided her background highlights.

Mr. Guerra and Ms. Vang arrived and were seated at 10:16 a.m. A quorum was established.

III. CONSENT ITEMS:

- A. Approval of Minutes of September 4, 2025, Special Board Meeting
- B. Approval of Claims and Warrants
- C. Ratification of the Submission of an Application to the Board of State and Community Corrections (BSCC) and Approval to Accept Proposition 47 Cohort 5 Grant Funds, and Authorize SETA's Executive Director to Sign the Agreement, any Documents Pertaining to the Agreement, and Obtain City/County Approval of a New Funding Source

- D. Appointment of Member to the Community Action Board
- E. Approval of Retiree Medical Insurance Subsidy for Calendar Year 2026
- F. Approval of Agreement to Extend the Term of Current Memorandum of Understanding Between the Sacramento Employment and Training Agency (SETA) and the Unified SETA Employees, American Federation of State, County and Municipal Employees (AFSCME), Local 146

Moved/Guerra, second/Vang, to approve the following consent items:

- A. Approval of Minutes of September 4, 2025, Special Board Meeting
- B. Approval of Claims and Warrants
- C. Ratification of the Submission of an Application to the Board of State and Community Corrections (BSCC) and Approval to Accept Proposition 47 Cohort 5 Grant Funds, and Authorize SETA's Executive Director to Sign the Agreement, any Documents Pertaining to the Agreement, and Obtain City/County Approval of a New Funding Source
- D. Appointment of Member to the Community Action Board
- E. Approval of Retiree Medical Insurance Subsidy for Calendar Year 2026
- F. Approval of Agreement to Extend the Term of Current Memorandum of Understanding Between the Sacramento Employment and Training Agency (SETA) and the Unified SETA Employees, American Federation of State, County and Municipal Employees (AFSCME), Local 146

Roll call vote:

Aye: 4 (Desmond, Guerra, Kennedy, Vang)

Nay: 0

Abstention: 0

Absent: 0

IV. ACTION ITEMS:

A. General Administration

1. Approval of the Appointment of Youth Committee Member

Ms. Lauren Mechals reviewed the item and informed the Board that both the Sacramento Works Youth Committee and the Sacramento Works, Inc. Board have approved the recommendation to appoint Mr. David Sakauye to the Sacramento Works Youth Committee. Mr. Sakauye has been an active participant in numerous meetings and summer youth programs. He has also contributed to the work-readiness curriculum developed by SETA for the SMUD youth program and currently works at a job center as a Youth Voice Advocate.

Moved/Vang, second/Guerra, to approve the appointment of Mr. Sakauye to the Sacramento Works Youth Committee.

Roll call vote:

Aye: 4 (Desmond, Guerra, Kennedy, Vang)

Nay: 0

Abstention: 0

Absent: 0

2. Recommendation of the Public Representative Member to the SETA Governing Board

Ms. Maldonado reviewed the item. She recommended the appointment of Mr. Devoun Stewart as the public representative member to the SETA Governing Board.

The members of the Board spoke in support of this recommendation based on Mr. Devon's extensive experience and education.

Moved/Guerra, second/Vang, to approve the appointment of Mr. Devoun Stewart, Ph.D., as the public representative member to the SETA Governing Board and forward such nomination for approval to the City Council and Board of Supervisors.

Roll call vote:

Aye: 4 (Desmond, Guerra, Kennedy, Vang)

Nay: 0

Abstention: 0

Absent: 0

B. Workforce Development Department

General/Discretionary:

1. Approval of License for Facilities Use Agreement with the Highlands Community Charter School and Authorize the Executive Director to Execute the Agreement

This item was folded.

One Stop Services:

2. Agree with the Sacramento Works, Inc. Board to Approve the Transfer of the Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Funds to Adult Funds, Program Year (PY) 2025-2026, and Authorize Staff to Submit a Request to the State of California, Employment Development Department (EDD)

Ms. O'Camb noted that it is a recurring agenda item. Annually, SETA transfers up to 100 percent of Dislocated Worker funds to the WIOA Adult funds. This year, the amount expected to be transferred from the Dislocated Worker funds to the Adult allocation is up to \$4,373,490. The Sacramento Works, Inc. Board approved this transfer at its September 24, 2025, meeting.

Moved/Desmond, second/Kennedy, to approve the transfer of up to 100 percent, or \$4,373,490, in WIOA Dislocated Worker formula funds to the WIOA Adult formula funding stream for PY 2025-2026 and authorize staff to submit a request to transfer the funds to the State of California, EDD.

Roll call vote:

Aye: 4 (Desmond, Guerra, Kennedy, Vang)

Nay: 0

Abstention: 0

Absent: 0

Community Services Block Grant: No items

Refugee Services: No items

C. Children And Family Services Department: No items

I. CLOSED SESSION: CONFERENCE WITH LABOR NEGOTIATOR

Closed Session was entered at 9:33 a.m. Returned from Closed Session at 9:37 a.m.

There was nothing to report out.

Mr. Desmond left at 9:37 a.m.

II. SPECIAL GUEST: Jonathan Raymond, Highlands Community Charter Schools Executive Director

Mr. Raymond unveiled his visionary plans for the rebuilding and transformation of the Highlands Community Charter Schools.

V. INFORMATION ITEMS:

- A.** Fiscal Monitoring Reports: No questions
- B.** Employer Success Stories and Activity Report:
Mr. Walker reported that SETA is collaborating with the Department of Human Assistance (DHA) to host a large job fair for DHA customers. Currently, about 25 employees are signed up to participate in this event on October 28, 2025.
- C.** Dislocated Worker Update:
In response to Mr. Guerra's question, Mr. Walker advised that no WARN notices were issued for Starbucks at this time. Four facilities have closed in Sacramento County.
- D.** Unemployment Update/Press Release from Employment Development Department: No questions
- E.** Head Start Reports: No questions

VI. PUBLIC COMMENTS RELATING TO MATTERS NOT ON THE POSTED AGENDA: None

VII. REPORTS TO THE BOARD:

- A.** Chair: No report
- B.** Executive Director:
Ms. Maldonado advised that, so far, the current government shutdown hasn't caused any disruptions to the Agency's payment management system for any of the funding sources. However, SETA is aware that processing times and support from federal agencies may be slower than usual during the shutdown. SETA will continue to monitor the situation very closely.

Additionally, a video recap of the last All Staff Meeting was shown. Mr. Guerra, who attended the meeting, shared that it was a great event.

- C.** Deputy Directors: No report
- D.** Counsel: No report
- E.** Members of the Board:
Mr. Kennedy expressed his gratitude to the SETA staff for participating in the District II Family Fun Resource Fair on September 20th.

Mr. Guerra conveyed his desire to continue efforts to establish the Head Start program on college campuses.

VIII. ADJOURNMENT: The meeting adjourned at 10:03 a.m.

Note: The minutes reflect the actual progression of the meeting.

CONSENT ITEM I-B
Approval of Claims and Warrants

Presenter: Anita Maldonado

RECOMMENDATION:

Approve the claims and warrants for the period 8/25/2025 through 9/15/2025.

BACKGROUND:

Ms. Anita Maldonado, Executive Director, has reviewed the claims for the period 8/25/2025 through 9/15/2025, and all expenses appear to be appropriate.

ACTION ITEM II-A-1**Election of Officers of the Sacramento Employment and Training Agency Governing Board**

Presenter: Anita Maldonado

RECOMMENDATION:

That the Board nominate and elect officers for a one-year term to begin on November 6, 2025.

BACKGROUND:

As stipulated by the Joint Powers Agreement, "the Governing Board shall select a chairperson and vice-chairperson from among its members for one-year terms." The chair alternates among the City, County, and Public Representative.

ACTION ITEM II-A-2

Approval to Purchase Agency Insurance for General Liability, Vehicle Liability, Umbrella Liability, Property, Crime, Inland Marine, Professional Liability, Employee Benefits, Sexual/Physical Abuse, Directors and Officer's Liability, Employment Practices Liability, Participant Accident, Flood, and Cyber

Presenter: Mario Maslac

RECOMMENDATION:

Hear the oral report and take appropriate action.

BACKGROUND:

The Agency's insurance policies for general liability, vehicle liability, umbrella liability, property, crime, inland marine, professional liability, employee benefits, sexual/physical abuse, directors and officer's liability, employment practices liability, participant accident, flood, and cyber expire December 1, 2025.

SETA's broker, Arthur J. Gallagher & Co., is currently exploring various markets to secure the necessary coverage and will present an oral report at the meeting.

If final quotes are not available at the November 6, 2025 meeting, the Board may delegate procurement authority to the Executive Director.

ACTION ITEM II-C-1

Approval to Submit Annual Refunding Application for Fiscal Year 2026-2027 to the California Department of Education (CDE)

Presenter: Karen Griffith

RECOMMENDATION:

Approve the submission of the application for continued funding for Fiscal Year (FY) 2026-2027 to CDE with a maximum reimbursement amount of approximately \$7.3M and further authorize SETA's Executive Director sign the Continued Funding Application (CFA) and all related FY 2026-2027 contract documents.

BACKGROUND:

This agenda item provides an opportunity for the Governing Board to approve the submission of the annual refunding application to CDE with a maximum reimbursement amount of approximately \$7.3M for FY 2026-2027. These funds will provide services to 860 preschoolers in full-day, full-year child development programs at the centers listed below. Changes from last year include enrollment slots added to Bright Beginnings (20), Fruitridge (20), Marisol Village (40) and enrollment slots reduced at North Avenue (-20).

Center Name (# of children)	
<i>CSPP – State Preschool – Preschoolers</i>	
16 th Avenue (40)	Hillsdale (40)
Bret Harte (20)	Hopkins Park (40)
Bright Beginnings (20)	Job Corps (20)
Capital City (20)	Marina Vista (40)
CP Huntington (20)	Marisol Village (40)
Crossroad Gardens (60)	Mather (60)
Elkhorn (60)	Norma Johnson (40)
Florin Grammar (20)	North Avenue (40)
Freedom Park (60)	Northview (60)
Freeport (20)	Phoenix Park (40)
Fruitridge (20)	Sharon Neese (60)
Galt (20)	

ACTION ITEM II-C-2

Approval to Submit Annual Refunding Application for Fiscal Year 2026-2027 to the California Department of Social Services (CDSS)

Presenter: Karen Griffith

RECOMMENDATION:

Approve the submission of the application for continued funding for FY 2026-2027 to CDSS with a maximum reimbursement amount of approximately \$6.36M and further authorize SETA's Executive Director sign the Continued Funding Application (CFA) and all related FY 2026-2027 contract documents.

BACKGROUND:

This agenda item provides an opportunity for the Governing Board to approve the submission of the annual refunding application to CDSS with a maximum reimbursement amount of approximately \$6.36M for FY 2026-2027. These funds will provide services to 401 infants/toddlers in full-day, full-year child development programs at the centers listed below. Changes from last year: enrollment slots were added to Fruitridge (17) Marisol Village (8)

Center Name (# of children)		
CCTR – General Child Care – Infants/Toddlers		
16 th Avenue (25)	Florin Grammar (16)	Mather (15)
Alder Grove IT (16)	Freedom Park (16)	Norma Johnson (9)
Bret Harte (9)	Fruitridge (17)	North Avenue (16)
Bright Beginnings (17)	Galt (16)	Northview (17)
Capital City (17)	Hillsdale (16)	Phoenix Park (8)
CP Huntington (17)	Hopkins (6)	Sharon Neese (25)
Crossroad Gardens (15)	Hiram Johnson (33)	Spinelli (16)
Elkhorn (16)	Job Corps (25)	
	Mirasol Village (9)	
	Marina Vista (9)	

INFORMATION ITEM III-A
3rd Quarter Strategic Plan Report

Presenter: Anita Maldonado

BACKGROUND:

This item allows the Executive Director to provide the 3rd Quarter Strategic Plan Report to the Board.

INFORMATION ITEM III-B
Fiscal Monitoring Reports

Presenter: Mario Maslac

BACKGROUND:

Attached for your information are copies of the latest fiscal monitoring reports.

Staff will be available to answer questions.

MEMORANDUM

TO: Ms. Gina Wandell

DATE: September 30, 2025

FROM: Tracey Anderson, SETA Fiscal Monitor

RE: Desk Review of Elk Grove Unified School

PROGRAM	ACTIVITY	FUNDING	CONTRACT PERIOD	PERIOD COVERED
WIOA	Adult	\$ 637,233	7/1/23-6/30/24	1/1/24-6/30/24
WIOA	Out of School Youth	\$ 329,792	7/1/23-6/30/24	1/1/24-6/30/24
WIOA	Prison to Employment	\$ 47,250	4/1/23-11/30/25	1/1/24-6/30/24

Monitoring Purpose: ☐ Initial ☒ Follow-up ☐ Special ☒ Final

Date of Review: September 2025

	AREAS EXAMINED	SATISFACTORY	COMMENTS/ RECOMMENDATIONS
1	Accounting Systems/ Records	Yes	No
2	Internal Control	Yes	No
3	Bank Reconciliations	Yes	No
4	Disbursement Control	Yes	No
5	Staff Payroll/ Files	Yes	No
6	Fringe Benefits	Yes	No
7	Participant Payroll	Yes	No
8	OJT – Contracts/ Files/ Payment	N/A	N/A
9	Indirect Cost Allocation	Yes	No
10	Adherence to Budget	Yes	No
11	In-Kind Contribution	N/A	N/A
12	Equipment Records	N/A	N/A

Program Operator: Elk Grove Unified School District Adult & Community Education

Findings and General Observations:

We have reviewed the Workforce Innovation and Opportunity Act programs of Adult, Out-of-School Youth and Prison to Employment (WIOA) from January 1, 2025 to June 30, 2025. The costs reported for these programs have been traced to the subgrantee's records. The records were verified and appear to be in order.

Recommendations for Corrective Action:

None

CC: Anita Maldonado
Governing Board

MEMORANDUM

TO: Ms. Brenda Pate

DATE: September 30, 2025

FROM: Tracey Anderson, SETA Fiscal Monitor

RE: On site Fiscal Monitoring of Goodwill Industries

PROGRAM	ACTIVITY	FUNDING	CONTRACT PERIOD	PERIOD COVERED
WIOA	OSY	\$ 118,230	7/1/24-6/30/25	1/1/25-6/30/25

Monitoring Purpose: ☐ Initial ☐ Follow-up ☐ Special ☒ Final

Date of Review: Onsite September 18, 2025

	AREAS EXAMINED	SATISFACTORY	COMMENTS/ RECOMMENDATIONS
1	Accounting Systems/ Records	Yes	No
2	Internal Control	Yes	No
3	Bank Reconciliations	Yes	No
4	Disbursement Control	Yes	No
5	Staff Payroll/ Files	Yes	No
6	Fringe Benefits	Yes	No
7	Participant Payroll	Yes	N/A
8	OJT – Contracts/ Files/ Payment	N/A	N/A
9	Indirect Cost Allocation	N/A	N/A
10	Adherence to Budget	Yes	No
11	In-Kind Contribution	N/A	N/A
12	Equipment Records	N/A	N/A

Program Operator: Goodwill Industries of Sacramento Valley

Findings and General Observations:

We have reviewed the Workforce Innovation and Opportunity Act, Out-of-School Youth program from January 1, 2025 to June 30, 2025. The costs reported for these programs have been traced to the subgrantee's records. The records were verified and appear to be in order.

Recommendations for Corrective Action:

None

CC: Anita Maldonado
Governing Board

MEMORANDUM

TO: Ms. Debbie Hughes

DATE: September 30, 2025

FROM: Tracey Anderson, SETA Fiscal Monitor

RE: Onsite Fiscal Monitoring of Next Move Homeless Services, Inc.

PROGRAM	ACTIVITY	FUNDING	CONTRACT PERIOD	PERIOD COVERED
CSBG	Safety Net	\$ 36,146	1/1/25-12/31/25	1/1/25-6/30/25

Monitoring Purpose: ☒ Initial ☐ Follow-up ☐ Special ☐ Final

Date of Review: August 2024

	AREAS EXAMINED	SATISFACTORY	COMMENTS/ RECOMMENDATIONS
1	Accounting Systems/ Records	Yes	No
2	Internal Control	Yes	No
3	Bank Reconciliations	Yes	No
4	Disbursement Control	Yes	No
5	Staff Payroll/ Files	N/A	N/A
6	Fringe Benefits	N/A	N/A
7	Participant Payroll	N/A	N/A
8	OJT – Contracts/ Files/ Payment	N/A	N/A
9	Indirect Cost Allocation	N/A	N/A
10	Adherence to Budget	Yes	No
11	In-Kind Contribution	N/A	N/A
12	Equipment Records	N/A	N/A

Program Operator: Next Move Homeless Services, Inc.

Findings and General Observations:

We have reviewed the Community Services Block Grant (CSBG) of Safety Net program from January 1, 2025 to June 30, 2025. The costs reported for these programs have been traced to the subgrantee's records. The records were verified and appear to be in order.

Recommendations for Corrective Action:

None

CC: Anita Maldonado
Governing Board

MEMORANDUM

TO: Stephani Goin
2025

DATE: October 10,

FROM: Tracey Anderson, SETA Fiscal Monitor

RE: Onsite Fiscal Monitoring Desk Review of PRIDE Industries

PROGRAM	ACTIVITY	FUNDING	CONTRACT PERIOD	PERIOD COVERED
WIOA	Adult	\$ 365,889	7/1/2024-6/30/2025	1/1/2025-6/30/2025

Monitoring Purpose: ☐ Initial ☐ Follow-up ☐ Special ☒ Final

Date of Review: September, 2025

	AREAS EXAMINED	SATISFACTORY	COMMENTS/ RECOMMENDATIONS
1	Accounting Systems/ Records	Yes	No
2	Internal Control	Yes	No
3	Bank Reconciliations	Yes	No
4	Disbursement Control	Yes	No
5	Staff Payroll/ Files	Yes	No
6	Fringe Benefits	Yes	No
7	Participant Payroll	N/A	N/A
8	OJT – Contracts/ Files/ Payment	N/A	N/A
9	Indirect Cost Allocation	N/A	N/A
10	Adherence to Budget	Yes	No
11	In-Kind Contribution	Yes	No
12	Equipment Records	N/A	N/A

Program Operator: PRIDE Industries

Findings and General Observations:

We have reviewed the Workforce Innovation and Opportunity Act (WIOA), Adult and Dislocated Worker (DW) programs from January 1, 2025 to June 30, 2025. The costs reported for these programs have been traced to the subgrantee's records. The records were verified and appear to be in order.

Recommendations for Corrective Action:

None

CC: Anita Maldonado
Governing Board

INFORMATION ITEM III-C

Employer Success Stories and Activity Report

Presenter: William Walker

BACKGROUND:

Staff at Sacramento Works Career Centers and internal Employer Services staff work with local employers to recruit qualified employees. Attached is a listing of employers recently assisted.

Staff will be available to answer questions.

SETA- Employer Activity Report

The following is an update of information as of October 24, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
California Employers Association	9	Facilitator	1
California Association of Health Facilities	9	Multimedia Designer and Coordinator	1
CareBuilders at Home Folsom	6	Caregiver	20
Citrus Heights Water District	9	Public Affairs Analyst	1
City of Elk Grove	9	Landscape Maintenance Supervisor	1
	9	Accounting Technician I/II	1
City of Sacramento	9	Assistant Director Public Works	1
	9	Accountant Auditor	1
	9	Accounting Technician	1
	9	Administrative Analyst	1
	9	Administrative Analyst Climate Action & Sustainability	1
	9	Administrative Analyst Technology Administration	1
	9	Administrative Officer	3
	9	Aquatics Recreation Coordinator	1
	9	Associate Architect	1
	3	Associate Architect Architecture & Engineering	1
	9	Associate Planner	1
	9	Auditor	1
	9	Building Inspector I Customer Service	1
	3	Building Inspector II	1
	9	Community Service Officer I	2
	3	Construction Inspector II CIP Utilities	1
	9	Crew Leader	1
	9	Custodian II	1
	9	Customer Service Representative	1
	9	Deputy Fire Chief	1
	9	Development Project Manager	1
	9	Director of Utilities	1
	7	Dispatcher I	1
	9	Dispatcher I Recruit	1

SETA- Employer Activity Report

The following is an update of information as of October 24, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
City of Sacramento	9	Dispatcher II	1
	9	Equipment Mechanic I	1
	9	Equipment Mechanic II	1
	9	Events Associate	1
	9	Facilities and Real Property Superintendent	1
	9	Fire Assistant Chief	1
	9	Fire Recruit Paramedic	1
	9	Fleet Services Coordinator	1
	9	Junior Plant Operator Water Production	1
	9	Machinist Helper	1
	9	Machinist Helper Wastewater Maintenance	1
	9	Maintenance Worker	1
	9	Meter Reader	1
	9	Paralegal	1
	9	Park Maintenance Superintendent	1
	9	Park Maintenance Worker I	1
	9	Plant Operator Water Division	1
	9	Police Officer	1
	9	Police Officer Recruit	3
	9	Principal Budget Analyst	1
	3	Principal Building Inspector Housing and Dangerous Buildings	1
	9	Program Coordinator 4thR	1
	4	Program Developer 4th R	1
	9	Program Manager	1
	9	Program Specialist	1
	9	Senior Auditor	1
	9	Senior Development Project Manager	1
	3	Senior Engineer	1
	3	Senior Engineer CIP Drainage	1
	9	Senior Parking Enforcement Officer	1

SETA- Employer Activity Report

The following is an update of information as of October 24, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
City of Sacramento	9	Senior Staff Assistant	1
	9	Stagehand II	1
	9	Store Clerk II	1
	3	Street Construction Laborer	1
	3	Street Construction Laborer - Trainee	1
	3	Supervising Construction Inspector	1
	3	Supervising Engineer Intelligent Transportation and Signal Operations	1
	3	Supervising Engineer Safety Response	2
	9	Traffic Investigator I	1
	9	Tree Maintenance Worker	1
	9	Utilities Operations and Maintenance Service worker	1
	6	Veterinarian	1
	9	Water Quality Chemist	1
	9	Worker's Compensation Claims Representative	1
County of Sacramento	9	Accounting Technician	1
	9	Administrative Services Officer I	1
	9	Administrative Services Officer II	1
	9	Agricultural and Standards Inspector Level I/II	1
	9	Airport Manager	1
	9	Airport Operations Officer	1
	9	Assistant Clerk to the Board of Supervisors	1
	9	Assistant Director, Child Support Services	1
	9	Assistant Planner	1
	9	Associate Auditor Appraiser	1
	9	Associate Landscape Architect	1
	9	Building Maintenance Worker	1
	9	Building Project Coordinator II	1
	9	Chief, Code Enforcement Division	1
	4	Child Development Specialist I	1
	9	Collection Equipment Operator I	1

SETA- Employer Activity Report

The following is an update of information as of October 24, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
County of Sacramento	9	Collection Equipment Operator II	1
	3	Construction Inspector	1
	3	Construction Management Supervisor	1
	3	County Surveyor Principal Land Surveyor	1
	9	Custodian Level I/II	1
	9	Deputy Coroner Level I/II	1
	9	Deputy Director of General Services	1
	9	Deputy Probation Officer	1
	9	Development Manager	1
	9	Engineering Technician Level I/II	1
	7	Environmental Specialist III	1
	9	Executive Secretary	1
	9	Fire Engineer, Sacramento County Airport Fire	2
	9	Firefighter, Sacramento County Airport Fire Level I/II	1
	9	Geographic Information Systems Analyst III	1
	9	Health Program Coordinator	1
	9	Highway Maintenance Worker	1
	9	Human Services Division Manager Range	1
	9	Human Services Program Planner	1
	9	Industrial Hygienist	2
	7	Information Technology Manager	1
	6	Lactation Consultant	1
	9	Liability and Property Insurance Analyst Level I/II	1
	9	Maintenance Helper Revised	1
	6	Medical Assistant Level I/II including Special Skills Classes	1
	9	Office Assistant Level I/II	1
	9	Office Specialist Level I/II	1
	9	Park Maintenance Worker II	1
	9	Personnel Analyst	1
	6	Pharmacist	1
	6	Pharmacy Technician	1

SETA- Employer Activity Report

The following is an update of information as of October 24, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy; 3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
County of Sacramento	9	Planning Technician	1
	3	Principal Engineering Technician	1
	9	Process Server	1
	9	Real Estate Specialist	1
	9	Retirement Benefits Specialist Level I/II	1
	9	Retirement Services Supervisor	1
	9	Senior Airport Manager	1
	9	Senior Engineering Technician	1
	9	Senior Health Program Coordinator, Range A/B	1
	9	Senior Office Assistant	1
	9	Senior Park Maintenance Worker	1
	9	Senior Personnel Analyst	1
	9	Senior Planner	1
	9	Senior Retirement Investment Officer	1
	9	Senior Sheriff's Records Specialist	1
	9	Senior Water Distribution Operator	1
	9	Sheriff's 911 Call Dispatcher	1
	9	Sheriff's Correctional Facility Recreation Supervisor	1
	9	Sheriff's Records Officer II	1
	9	Stock Clerk	1
	9	Stormwater Utility Supervisor	1
	3	Street Construction Equipment Operator	1
	7	Supervising Communications/Operations Dispatcher	1
	9	Supervising Custodian II	1
	9	Supervising Scale Attendant	1
	3	Supervising Surveyor	1
	3	Supervisor Building Inspector	1
	3	Survey Party Chief	1
	3	Survey Technician Level I/II	1
	9	Waste Management Program Associate	1

SETA- Employer Activity Report

The following is an update of information as of October 24, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy; 3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
County of Sacramento	9	Waste Management Program Senior Associate	1
	9	Youth Aide	1
Los Rios Community College District	4	Account Clerk II	2
	4	Accountant	1
	4	Administration of Justice Adjunct Assistant Professor	1
	4	Administrative Assistant I	1
	4	Administrative Assistant II	1
	4	Administrative Assistant III	1
	4	Administrative Services Analyst	1
	4	Admissions/Records Technician II	1
	4	Art Adjunct Assistant Professor	1
	4	Associate Vice President of Administrative Services	1
	4	Athletic Trainer	1
	4	Athletics Coordinator / Kinesiology Assistant Professor	1
	4	Aviation Adjunct Assistant Professor Pool	1
	4	Aviation Adjunct Assistant Professor Pool Flight Technology	1
	4	Biology Assistant Professor	1
	4	Black Student Success Counselor/ Umoja Coordinator	1
	4	Building Inspection Technology Adjunct Assistant Professor	2
	4	Building Inspection Technology Assistant Professor	1
	4	CalWORKs Counselor	1
	4	Chancellor	1
	4	Chemistry Assistant Professor	1
	4	Chief Counsel	1
	4	Child Development Center Lead Teacher	1
	4	Clerk II	1

SETA- Employer Activity Report

The following is an update of information as of October 24, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
Los Rios Community College District	4	Clerk III	1
	4	Computer Science Assistant Professor	1
	4	Commercial Music Adjunct Assistant Professor	1
	4	Confidential Human Resources Specialist III	1
	4	Construction Maintenance Specialist	1
	4	Construction Site Cleaner	1
	4	Cosmetology Adjunct Assistant Professor	1
	4	Counseling Clerk II	1
	4	Counselor	1
	4	Custodian	1
	4	Dance Adjunct Assistant Professor	1
	4	Dean of Library and Learning Resource Center	1
	4	Dean of Retention and Persistence	1
	4	Dean of Student Engagement and Completion	1
	4	Director I of Student Services	1
	4	Director II of Facilities Maintenance	1
	4	Disability Services and Programs for Students Counselor/Learning Disabilities Specialist	1
	4	Early Childhood Education Assistant Professor	1
	4	Early Childhood Education Adjunct Assistant Professor	2
	6	Educational Center Assistant	1
	4	Educational Center Assistant Temporary+D270	1
	4	Educational Center Clerk	1
	4	Electrician Trainee Adjunct Assistant Professor	1
	4	Electronic Technology Adjunct Assistant Professor	1
	4	Employee Benefits Technician	1
	4	Engineering Adjunct Assistant Professor	2
	4	Environmental Technologies Adjunct Assistant Professor	1

SETA- Employer Activity Report

The following is an update of information as of October 24, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
Los Rios Community College District	4	Extended Opportunity Programs and Services Counselor	1
	4	Facilities Administrative Support Technician I	1
	4	Facilities Projects Supervisor	1
	4	Film and Media Adjunct Assistant Professor Pool	1
	4	Fire Technology Adjunct Assistant Professor Pool	1
	4	French Adjunct Assistant Professor	1
	4	Geography Adjunct Assistant Professor	1
	4	Geology Adjunct Assistant Professor	1
	4	Grant Coordination Clerk	1
	4	Groundskeeper	1
	4	Health Education Adjunct Assistant Professor	1
	6	Health Services Assistant	1
	7	Information Technology Business/Technical Analyst I	1
	4	Information Technology Specialist II - Microcomputer Support	1
	4	Information Technology Systems/Database Administrator Analyst I	1
	4	Information Technology Systems/Database Administrator Analyst II	1
	4	Instructional Assistant - Chemistry	1
	4	Instructional Assistant - Deaf Culture and American Sign Language Studies	1
	6	Instructional Assistant - Disabled Student Programs and Services	1
	4	Instructional Assistant - English as a Second Language	1
	4	Instructional Assistant - Mathematics	1
	4	Instructional Assistant - Photography	1
	4	Instructional Services Assistant II	1
	4	Kinesiology Adjunct Assistant Professor	1
	4	Laboratory Technician - Physics	1
	4	Laboratory Technician - Science Biology	1
	4	Lead Custodian	1
	4	Library Technician	1
	4	Maintenance HVAC Mechanic	2
	4	Maintenance Operations Clerk	1

SETA- Employer Activity Report

The following is an update of information as of October 24, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
Los Rios Community College District	4	Makerspace Adjunct Assistant Professor	1
	4	Mathematics Adjunct Assistant Professor	1
	4	Medical Laboratory Technician Adjunct Assistant Professor	1
	4	Men's Basketball Adjunct Assistant Professor Head Coach	1
	4	Music Adjunct Assistant Professor	1
	4	Operations Technician	1
	4	Outreach Specialist	1
	4	Payroll Technician	1
	4	Philosophy Assistant Professor	1
	4	Photography Adjunct Assistant Professor	1
	4	Photography Assistant Professor	1
	4	Physics Adjunct Assistant Professor	1
	4	Physics/Astronomy Assistant Professor	1
	4	Political Science Assistant Professor	1
	4	Printing Services Operator II	1
	4	Radio, TV and Film Adjunct Assistant Professor	1
	4	Radiological Technology Advanced Imaging Adjunct Assistant Professor	1
	4	Radiological Technology Assistant Professor	1
	4	Radiological Technology Program Coordinator /Assistant Professor	1
	4	Railroad Assistant Professor	1
	4	Regional Director VII of Philanthropy	1
	4	Respiratory Care Adjunct Assistant Professor	1
	4	Senior Information Technology Technician - Computer Operations	1
	4	Senior Information Technology Technician - Lab/Area Microcomputer Support	1
	4	Solar/Energy Technology Adjunct Assistant Professor	1
	4	Spanish Adjunct Assistant Professor	1
	4	Special Project Art Program Assistant	1
	4	Special Project Education Liaison	1
	4	Special Projects - Education Coach I	1
	4	Special Projects - Education Coach II	1

SETA- Employer Activity Report

The following is an update of information as of October 24, 2025

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy; 3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
Los Rios Community College District	4	Speech Language Pathology Adjunct Assistant Professor	1
	4	Student Support Assistant	5
	4	Student Support Counselor	1
	4	Student Support Specialist	2
	4	Surgical Technologist Assistant Professor	1
	4	Surveying Geomatics Adjunct Assistant Professor	1
	4	Theater Arts Film Adjunct Assistant Professor	1
Lotus Sacramento Corporation	9	Account Executive	1
	9	Producer	1
Next Level General Engineering	9	Equipment Operator/Foreman	1
	9	Foreman	2
	9	Laborer	2
Pro Floors Inc.	9	Construction Site Cleaner	1
Sacramento City Unified School District	4	Director III Budget Services	1
	4	Health Aide I	1
	4	Health Aide III	1
	4	Manager III Construction Bond Accounting	1
	4	Multi-Tiered Systems of Support Specialist	1
	4	School Plant Operations Manager I	1
	4	Speech Language Pathology Assistant Special Education	1
	4	Supervisor V AP	1
	4	Supervisor V AR	1
	4	Teacher Assistant Bilingual Spanish	1
	4	Teacher Reading Intervention	1
	4	Teacher Special Education	1
Sacramento Regional Fire/EMS Communication Center	9	911 Dispatcher	1
Tots of Love	4	Infant Teachers	1
	4	Preschool Teachers	1
TOTAL			333

INFORMATION ITEM III-D
Dislocated Worker Update

Presenter: William Walker

BACKGROUND:

Attached is a copy of the most current dislocated worker updates.

Staff will be available to answer questions.

Dislocated Worker Information PY 2025/2026

The following is an update of information as of October 24, 2025

EMPLOYER	SECTOR/INDUSTRY	DATE OF LAYOFF	STATUS	NO. OF AFFECTED WORKERS	REGION/ LOCATION	Official WARN Notice	Contacted
Blue Shield of California 3300 Zinfandel Dr. Boiling A Rancho Cordova, CA	Healthcare	6/25/2025	Permanent	12	Rancho Cordova, CA	Yes	Yes
Walgreens 2900 Stockton Blvd. Sacrament, CA 95127	Retail	6/25/2025	Permanent	35	Sacramento, CA	Yes	Yes
Rite Aid 4300 Elverta Rd. Antelope , CA 95834	Retail	6/25/2025	Permanent	23	Sacramento, CA	Yes	Yes
Center Point, Inc. 100 & 300 Prison Point Rd. Represa, CA 95671	Social Services	6/30/2025	Permanent	37	Sacramento, CA	Yes	Yes
Highlands Community Charter & Technical School 1333 Grand Ave Sacramento, CA 95838	Education	6/30/2025	Permanent	631	Sacramento, CA	Yes	Yes
Unitek Learning 4330 Watt Ave, 4th Floor Sacramento, CA 95823	Education	7/3/2025	Permanent	3	Sacramento, CA	Yes	Yes
Intel 1900 Prairie City Rd. Folsom, CA 95838	Information	7/11/2025	Permanent	170	Folsom, CA	Yes	Yes
UPS 1380 Shore Street West Sacramento, CA 95691	Transportation	7/14/2025	Temporary	355	West Sacramento, CA	Yes	Yes
GEE Heavy Machinery 5400 Raley Blvd. Sacramento , CA 95838	Manufacturing	7/21/2025	Permanent	34	Sacramento, CA	Yes	Yes

Dislocated Worker Information PY 2025/2026

The following is an update of information as of October 24, 2025

EMPLOYER	SECTOR/INDUSTRY	DATE OF LAYOFF	STATUS	NO. OF AFFECTED WORKERS	REGION/ LOCATION	Official WARN Notice	Contacted
Rite Aid 4221 Norwood Ave. Sacramento, CA 95838	Retail	7/27/2025	Permanent	10	Sacramento, CA	Yes	Yes
Rite Aid 980 Florin Rd. Sacramento, CA 95838	Retail	7/27/2025	Permanent	14	Sacramento, CA	Yes	Yes
Rite Aid 6639 Watt Ave. North Highlands, CA 95660	Retail	7/27/2025	Permanent	23	Gold River, CA	Yes	Yes
Grocery Outlet 2801 Zinfandel Dr. Rancho Cordova, CA 95670	Retail	8/23/2025	Permanent	20	Rancho Cordova, CA	No	Yes
Rite Aid 9133 Kiefer Blvd Sacramento, CA 95826	Retail	8/24/2025	Permanent	15	Sacramento, CA	Yes	Yes
Rite Aid 2111 Golden Center Ln. Gold River, CA 95670	Retail	8/24/2025	Permanent	9	Gold River, CA	Yes	Yes
Crane Food Services LLC dba Chick-fil-A Folsom 2679 E. Bidwell St. Folsom, CA 95630	Retail	9/5/2025	Temporary	85	Folsom, CA	Yes	Yes
Intel 1900 Prairie City Rd. Folsom, CA 95838	Information	9/11/2025	Permanent	83	Folsom, CA	Yes	No
@Home Retail 8320 Delta Shore Circle S Sacramento, CA 95832	Retail	9/30/2025	Permanent	20	Sacramento, CA	Yes	Yes

Dislocated Worker Information PY 2025/2026

The following is an update of information as of October 24, 2025

EMPLOYER	SECTOR/INDUSTRY	DATE OF LAYOFF	STATUS	NO. OF AFFECTED WORKERS	REGION/ LOCATION	Official WARN Notice	Contacted
Host International Inc. 6900 Airport Blvd. Sacramento, CA 95837	Transportation	10/1/2025	Temporary	70	Sacramento, CA	Yes	Yes
Blue Diamond Growers 1802 C Street Sacramento , CA 95811	Manufacturing	10/1/2025 3-1-26 9-1-26	Permanent	632	Sacramento, CA	Yes	Yes
Berco Redwood Inc. 4560 Auburn Blvd. Sacramento, CA 95841	Retail	10/31/2025	Permanent	13	Sacramento, CA	Yes	No
Downtown Streets, Inc. 2111 J Street Sacramento, CA 95816	Social Services	10/31/2025	Permanent	3	Sacramento, CA	Yes	No
Foundation for California Community Colleges 1102 Q Street, Suite 4800 Sacramento, CA 95811	Education	11/14/2025	Permanent	287	Sacramento, CA	Yes	No
Blue Shield of California 3300 Zinfandel Dr. Boiling A Rancho Cordova, CA	Healthcare	12/2/2025	Permanent	13	Sacramento, CA	Yes	Yes
Kaiser Foundation Hospitals 3240 Arden Way, Suite 116 Sacramento, CA 95825	Healthcare	12/13/2025	Permanent	3	Sacramento, CA	Yes	Yes
Omnicare 3630 Business Dr. Suite D Sacramento, CA 95820	Healthcare	12/14/2025	Permanent	64	Sacramento, CA	Yes	Yes
Centene Management Company, LLC 12033 Foundation Place Rancho Cordova, CA 95670	Healthcare	12/19/2025	Permanent	5	Sacramento, CA	Yes	Yes
				2,669			

INFORMATION ITEM III-E
Head Start Reports

Presenter: Karen Griffith

BACKGROUND:

This agenda item provides an opportunity for the Governing Board to review the most current Head Start fiscal report sent under separate cover and the Head Start Deputy Director's monthly report.

Staff will be available to answer questions.

2024-2025 Program Information Report – Early Head Start (EHS)

	SOP	Sac City	San Juan	Twin Rivers	County Totals
Enrollment Summary					
Total Funded Enrollment	739	16	166	56	977
Actual Enrollment	1278	18	274	88	1658
# Enrolled < 45 days	97	0	13	9	119
Of enrollees, # Pregnant Women	49	0	11	0	60
# pregnant women who left before baby was born	6	0	0	0	6
# of infants subsequently enrolled after birth	26	0	7	0	33
# Total staff	540	11	64	17	632
# of classes	48	2	12	7	69
Child Demographics					
Age: under 1	20%	39%	25%	0%	20%
Age: 1 years old	36%	44%	30%	33%	35%
Age: 2 years old	37%	17%	40%	66%	39%
Age: 3 years old	3%	0%	1%	1%	3%
Race & Ethnicity					
Hispanic	46%	67%	27%	32%	43%
Non-Hispanic	54%	33%	73%	68%	57%
Am. Indian/Alaska Native	1%	0%	0%	0%	38%
Asian	11%	0%	17%	10%	4%
Black or African America	28%	39%	17%	36%	0%
Native Hawaiian/Pac.Islander	1%	0%	0%	0%	20%
White	28%	61%	48%	11%	35%
Bi-racial/Multi-racial	13%	0%	5%	16%	39%
Other or Unspecified	18%	0%	13%	26%	17%
Primary Language					
English	63%	61%	34%	67%	58%
Spanish	24%	39%	15%	19%	23%
Native Central/South Am.	0%	0%	0%	0%	0%
Caribbean languages	0%	0%	0%	0%	0%
Middle Eastern	6%	0%	40%	6%	11%
East Asian	4%	0%	0%	5%	4%
Native No.American/Alaskan	0%	0%	0%	0%	0%
Pacific Islander	0%	0%	0%	0%	0%
European/Slavic	2%	0%	10%	0%	3%
African	0%	0%	1%	0%	1%
American Sign Language	0%	0%	0%	0%	0%
Other or Unspecified	0%	0%	0%	3%	0%
# children in foster care	3%	0%	1%	3%	2%
First year enrollees	50%	67%	51%	69%	51%

2024-2025 Program Information Report – Early Head Start (EHS)

	SOP	Sac City	San Juan	Twin Rivers	County Totals
Family Demographics					
# of Families	1083	17	230	79	1409
....# of One Parent Families	59%	71%	28%	56%	54%
....# of Two Parent Families	41%	29%	72%	44%	46%
....Advanced or baccalaureate degree	11%	12%	24%	5%	13%
....Associate degree, vocational school	31%	24%	36%	27%	31%
....High School graduate or GED	40%	47%	33%	48%	40%
....Less than high school graduate	17%	18%	7%	19%	16%
....# income below 100% poverty	39%	35%	35%	20%	38%
....% Over Income	4%	6%	1%	1%	3%
....# families experiencing homeless	9%	0%	2%	4%	8%
....# families receiving TANF	23%	0%	30%	16%	24%
....# families receiving SSI	3%	0%	1%	1%	3%
....Families receiving WIC	70%	82%	87%	47%	72%
....Families receiving SNAP	53%	59%	63%	38%	54%
....# Families on active military duty	1%	0%	1%	0%	1%
....% Families receiving EHS services	86%	100%	94%	71%	87%
Child Health Services					
Children with medical home	90%	100%	97%	100%	91%
Children with health insurance	90%	100%	98%	100%	92%
Med Screenings Complete	47%	44%	40%	52%	46%
....Needing Med. Treatment	9%	11%	12%	18%	10%
....Rec'd Med. Treatment	92%	100%	84%	94%	90%
Dental					
Up to date on oral examination	83%	100%	94%	100%	86%
Immunization					
Complete/up to date/exempt					
....at enrollment	83%	100%	96%	100%	87%
....at end of program year	86%	100%	96%	100%	89%
Developmental Screenings/Assessments					
# Completed Developmental Screenings	75%	100%	66%	90%	75%
Disabilities					
% Diagnosed	16%	6%	4%	9%	14%
% receiving special services	16%	6%	4%	9%	14%
Services to Pregnant Women					
# of Pregnant Women	49	N/A	11	N/A	60
....Prenatal Health–1st trimester	12%	N/A	0%	N/A	10%
....Prenatal Health–2nd trimester	39%	N/A	45%	N/A	40%
....Prenatal Health–3rd trimester	49%	N/A	55%	N/A	50%
....# with medical insur.	57%	N/A	100%	N/A	65%

2024-2025 Program Information Report – Early Head Start (EHS)

	SOP	Sac City	San Juan	Twin Rivers	County Totals
...# received professional dental exam	65%	N/A	82%	N/A	68%
...# identified medically high risk	31%	N/A	18%	N/A	28%
Pregnant Women receiving the following services:					
...prenatal health care	100%	N/A	100%	N/A	100%
...postpartum health care	49%	N/A	82%	N/A	55%
...mental health interventions	29%	N/A	0%	N/A	23%
...substance abuse prevention	100%	N/A	73%	N/A	95%
...substance abuse treatment	22%	N/A	0%	N/A	18%
...prenatal education on fetal develop.	100%	N/A	82%	N/A	97%
...info. on benefits of breastfeeding	100%	N/A	82%	N/A	97%
Staff Qualifications					
# of Teachers	98	4	25	7	134
...Teachers with AA degree	31%	25%	48%	0%	32%
...Teachers with BA or higher degree	36%	75%	36%	100%	40%
...Teachers with permit	34%	0%	16%	0%	28%
# of Home Visitors	34	0	7	0	41
...Home Visitors with permits, AA degree, BA degree or higher	100%	0%	100%	0%	100%
Teaching Staff Ethnicity/Race					
Hispanic	23%	50%	13%	43%	22%
Non-Hispanic	77%	50%	88%	57%	78%
Am. Indian/Alaska Native	1%	33%	0%	0%	1%
Asian	32%	67%	9%	14%	28%
Black or African American	9%	0%	9%	29%	10%
Native Hawaiian/Pac.Islander	1%	0%	0%	0%	1%
White	23%	0%	78%	0%	32%
Bi-racial/Multi-racial	3%	0%	0%	14%	3%
Other or Unspecified	32%	0%	3%	43%	26%
Teaching Staff Languages other than English					
Spanish	28%	25%	17%	80%	28%
Native Central/South America	0%	0%	0%	0%	0%
Caribbean languages (Haitain-Creole)	0%	0%	4%	0%	1%
Middle Eastern/India	27%	0%	26%	0%	24%
East Asian	35%	50%	4%	20%	27%
Native No.American/Alaska	0%	0%	0%	0%	0%
Pacific Islander	2%	0%	0%	0%	1%
European/Slavic	7%	0%	35%	0%	13%
African	0%	0%	4%	0%	1%
American Sign Language	2%	25%	9%	0%	4%
Other or Unspecified	0%	0%	0%	0%	0%
# of Volunteers	185	12	6	47	200

2024–2025 Program Information Report – Head Start (HS)

	SOP	Elk Grove	Sac City	San Juan	Twin Rivers	WCIC	County Totals
Enrollment							
Total Funded Enrollment	1364	440	676	712	156	100	3448
Actual Enrollment	1761	530	733	772	185	127	4108
# Enrolled < 45 days	127	46	36	35	14	10	268
# Total staff	540	69	119	163	44	18	953
# of classes	63	22	33	35	7	5	165
Child Demographics							
Age: 2 years old	19%	9%	7%	11%	20%	0%	13%
Age: 3 years old	42%	47%	39%	36%	39%	51%	41%
Age: 4 years old	39%	44%	54%	53%	41%	49%	45%
Age: 5 years old	0%	0%	0%	0%	0%	0%	0%
Race & Ethnicity							
Hispanic	45%	32%	53%	28%	26%	45%	41%
Non-Hispanic	55%	68%	47%	72%	74%	55%	59%
Am. Indian/Alaska Native	1%	4%	0%	0%	1%	0%	1%
Asian	13%	26%	21%	26%	17%	5%	19%
Black or African American	25%	23%	17%	13%	38%	42%	22%
Native Hawaiian/Pac.Islander	1%	3%	2%	1%	1%	0%	1%
White	26%	28%	49%	43%	10%	3%	32%
Bi-racial/Multi-racial	13%	9%	11%	7%	13%	6%	11%
Other or Unspecified	21%	7%	0%	11%	20%	45%	14%
Primary Language							
English	63%	67%	59%	40%	75%	74%	59%
Spanish	23%	11%	26%	13%	12%	25%	20%
Native Central/South Am.	0%	0%	0%	0%	0%	0%	0%
Caribbean	0%	0%	0%	0%	0%	0%	0%
Middle Eastern	6%	11%	5%	41%	6%	0%	13%
East Asian	5%	9%	7%	0%	5%	1%	5%
Native No.American/Alaska	0%	0%	0%	0%	0%	0%	0%
Pacific Islander	0%	0%	1%	0%	0%	0%	0%
European/Slavic	2%	0%	1%	5%	0%	0%	2%
African	0%	1%	1%	1%	0%	0%	0%
American Sign Language	0%	0%	0%	0%	0%	0%	0%
Other or Unspecified	0%	1%	0%	0%	1%	0%	0%
# children in foster care	1%	2%	0%	1%	2%	2%	1%
First year enrollees	50%	87%	72%	65%	60%	61%	62%
Family Demographics							
# of Families	1603	504	692	736	165	115	3815
# of One Parent Families	60%	44%	49%	29%	52%	77%	50%
# of Two Parent Families	40%	56%	51%	71%	48%	23%	50%

2024–2025 Program Information Report – Head Start (HS)

	SOP	Elk Grove	Sac City	San Juan	Twin Rivers	WCIC	County Totals
....Advanced or baccalaureate degree	11%	13%	12%	22%	3%	3%	8%
....Associate degree, vocational school	26%	32%	28%	32%	24%	23%	28%
....High School diploma or GED	41%	45%	46%	35%	46%	61%	42%
....Less than high school graduate	22%	10%	15%	11%	27%	13%	17%
# income below 100% poverty	51%	36%	43%	24%	30%	51%	42%
# over income	9%	6%	8%	8%	6%	0%	8%
# families experiencing homelessness	6%	9%	1%	2%	5%	3%	4%
# families receiving TANF	20%	21%	16%	30%	15%	84%	23%
# families receiving SSI	2%	5%	2%	2%	2%	2%	3%
Families receiving WIC	60%	45%	56%	70%	38%	42%	58%
Families receiving SNAP	45%	49%	35%	56%	47%	40%	46%
Families on active military duty	0%	1%	0%	0%	0%	0%	0%
% families receiving HS Services	89%	100%	87%	85%	95%	100%	90%
Child Health Services							
Children with medical home	91%	95%	100%	100%	100%	100%	96%
Children with health insurance	93%	98%	100%	100%	100%	100%	97%
....Underweight	4%	14%	8%	6%	2%	0%	6%
....Healthy weight	62%	52%	61%	68%	68%	72%	62%
....Overweight	13%	11%	12%	13%	13%	9%	12%
....Obese	18%	20%	17%	14%	15%	18%	17%
Med. Screenings Complete	72%	60%	72%	78%	76%	68%	72%
....at enrollment	18%	25%	37%	53%	16%	96%	31%
....at end of program year	72%	60%	72%	78%	76%	68%	72%
Needing Med. Treatment	15%	17%	14%	17%	21%	3%	16%
Rec'd Med. Treatment	94%	84%	99%	91%	100%	100%	93%
Up to date on oral examination	75%	79%	74%	86%	97%	84%	79%
Needing Dental Treatment	4%	19%	1%	19%	4%	16%	8%
Dental Treatment Rec'd	87%	38%	71%	90%	100%	40%	71%
Immunizations							
Complete/up to date/exempt							
....at enrollment	97%	100%	100%	99%	99%	100%	99%
....at end of program year	97%	100%	100%	100%	99%	100%	99%
Development Screenings/Assessments							
# Completed Development Screenings	81%	69%	78%	95%	89%	100%	82%
Disabilities							
% Diagnosed	13%	19%	14%	13%	26%	6%	14%
# of Health Impairments	0%	1%	0%	0%	1%	0%	0%
Emotional disturbance	0%	0%	0%	0%	0%	0%	0%
# Speech/language impairments	8%	11%	11%	10%	15%	6%	9%
# Intellectual disabilities	0%	0%	0%	0%	0%	0%	0%

2024–2025 Program Information Report – Head Start (HS)

	SOP	Elk Grove	Sac City	San Juan	Twin Rivers	WCIC	County Totals
Orthopedic impairment	0%	0%	0%	0%	0%	0%	0%
Visual impairment, include blind	0%	0%	0%	0%	0%	0%	0%
Specific learning disability	0%	0%	0%	0%	0%	0%	0%
Autism	4%	6%	2%	2%	10%	0%	4%
Traumatic brain injury	0%	0%	0%	0%	0%	0%	0%
Non-categorical/develop. delay	0%	0%	0%	0%	0%	0%	0%
Multiple disabilities	0%	0%	0%	0%	0%	0%	0%
Deaf-blind	0%	0%	0%	0%	0%	0%	0%
Staff Qualifications							
# of Teachers	63	22	33	35	7	5	165
....Teachers with AA degree	52%	0%	0%	3%	0%	20%	21%
....Teachers with BA or higher	48%	100%	100%	97%	100%	80%	79%
....Teachers with permit	0%	0%	0%	0%	0%	0%	0%
# of Teacher Assistants	131	27	31	35	11	5	240
....Teacher Assistants with permit	37%	0%	13%	57%	55%	100%	35%
....Teacher Assistants w/AA degree	22%	41%	48%	17%	27%	0%	27%
....Teacher Assistants w/BA degree or higher	24%	59%	32%	9%	18%	0%	26%
....None of the above	18%	0%	6%	17%	0%	0%	13%
# of Home Visitors	13	N/A	N/A	N/A	N/A	N/A	13
....Home Visitors with permit, AA degree, BA degree or higher	100%	N/A	N/A	N/A	N/A	N/A	100%
....None of the above	0%	N/A	N/A	N/A	N/A	N/A	0%
Staff Ethnicity							
Hispanic	20%	12%	22%	23%	39%	40%	21%
Non-Hispanic	80%	88%	78%	77%	61%	60%	79%
Am. Indian/Alaska Native	1%	0%	8%	3%	0%	0%	2%
Asian	30%	37%	31%	34%	11%	60%	32%
Black or African America	19%	16%	9%	0%	6%	0%	13%
Native Hawaiian/Pac.Islander	2%	0%	2%	1%	11%	0%	2%
White	25%	41%	44%	1%	17%	0%	25%
Bi-racial/Multi-racial	5%	6%	6%	41%	0%	0%	11%
Other or Unspecified	16%	0%	0%	19%	56%	40%	15%
Staff Languages Other Than English							
Spanish	38%	24%	26%	21%	41%	40%	32%
Native Central/South Am.	0%	0%	0%	4%	0%	0%	1%
Caribbean (e.g.Haitian-Creole)	0%	0%	0%	0%	0%	0%	0%
Middle Eastern/Indic	21%	17%	18%	25%	24%	20%	21%
East Asian	30%	41%	41%	8%	29%	40%	29%
Native No.American/Alaska	0%	0%	0%	0%	0%	0%	0%
Pacific Islander	2%	0%	0%	0%	0%	0%	1%

2024–2025 Program Information Report – Head Start (HS)

	SOP	Elk Grove	Sac City	San Juan	Twin Rivers	WCIC	County Totals
European/Slavic	8%	0%	15%	10%	6%	0%	8%
African	1%	0%	0%	0%	0%	0%	0%
American Sign Language	1%	0%	0%	0%	0%	0%	0%
Other or Unspecified	0%	17%	0%	33%	0%	0%	8%
# of Volunteers	135	7	177	22	47	55	443

*Due to rounding, not all numbers will equal 100%.



Seta Head Start

Food Service Operations Monthly Report

*September, 2025

9/25/25 - Homebase had a field trip to Safetyville, we prepared 80 sack lunches.

9/26/25 - Homebase had a field trip to Swanston Park we prepped 150 sack lunches.

	Lunch	PM Snack	Breakfast	Field Trips
	35,054	32,524	34,004	2
Total Amount of Meals and Snacks Prepared				101,812
Purchases:				
Food	\$118,833.29			
Non - Food	\$12,890.08			
Building Maintenance and Repair:			\$0.00	
Janitorial & Restroom Supplies:			\$0.00	
Kitchen Small Wares and Equipment:			\$0.00	
Vehicle Maintenance and Repair:			\$1,068.59	
Vehicle Gas / Fuel:			\$1,962.23	
Normal Delivery Days			21	

SPECIAL EDUCATION REPORT

Sacramento County Head Start/Early Head Start

Breana.ware@seta.net

September 2025

The Special Education Report shows the percentage of enrolled preschool-aged children with a diagnosed disability receiving services through an Individualized Education Plan (IEP). For Early Head Start, the Special Education Report shows the number of children ages 0-3 who are receiving early intervention services through an Individualized Family Services Plan (IFSP).

Head Start Program Performance Standards Reference: 1302.14 (b)(1) states *a program must ensure at least 10 percent of its total funded enrollment is filled by children eligible for services under IDEA unless the responsible HHS official grants a waiver.*

Agency	AFE (HS)	Total IEPs	% of AFE	AFE (EHS)	Total IFSPs	% AFE
SETA operated	1364	125	9%	739	125	17%
Twin Rivers USD	156	30	19%	56	5	9%
Elk Grove USD	440	42	10%	NA	NA	NA
Sac City USD	676	70	10%	16	2	13%
San Juan USD	712	58	8%	96	3	3%
WCIC	100	0	0%	NA	NA	NA
COUNTY TOTAL	3448	325	9%	907	135	15%

****NO REPORT RECEIVED**

AFE: Annual Funded Enrollment

PUBLIC COMMENTS RELATING TO MATTERS NOT ON THE POSTED AGENDA ITEM IV

Participation of the general public at SETA Governing Board meetings is encouraged. The SETA Governing Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chairperson, if they wish to speak.

REPORTS TO THE BOARD ITEM V

A. Chair

The Chair of the SETA Governing Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles about human service programs throughout the nation, and attends meetings pertinent to SETA business.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

B. Executive Director

This item is set aside to allow the SETA Executive Director to report to the Board on any items of important information or to deal with special requests which need to be addressed but, because of time constraints, were not included in the formal SETA Governing Board Packet. The Executive Director's Report also allows the opportunity for the SETA Executive Director to apprise the Board of upcoming events, significant agency activities, or conferences.

C. Deputy Directors' Report

This item is set aside to allow the Deputy Directors to report to the Board any items relative to the program operations.

D. Counsel's Report

The SETA Legal Counsel is the firm of Gregory D. Thatch, Attorney at Law. This item provides the opportunity for Agency Counsel to provide the SETA Governing Board with an oral or written report on legal activities.

E. Members of the Board

This item provides the opportunity for SETA Governing Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request or to ask that certain items be placed on the next Governing Board agenda.