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**BOARD MEMBERS**

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**Crystal Bethke**  
County of Sacramento,  
Economic Development

**N. Lisa Clawson**  
CHAIR  
Kaiser Permanente

**Ronnie L. Cobb**  
SearchPros Staffing

**Ronald J. Ellis**  
ZSS.com

**David W. Gordon**  
Sacramento County  
Office of Education

**Kim Gusman**  
VICE CHAIR  
California Employers  
Association

**Vivian Hernandez-Obaldia**  
California Department of  
Rehabilitation

**Lynn Hosokawa**  
Villara Building Systems

**Michael Jasso**  
City of Sacramento

**Frank A. Louie**  
Sacramento Asian Chamber of  
Commerce

**Anita Maldonado**  
SECRETARY/TREASURER  
Sacramento Employment  
and Training Agency

**Jamey Nye**  
Los Rios Community  
College District

**Johnny Perez**  
Clutch Contracts & Consulting

**Karl Pineo**  
Ironworkers Local 118

**Jeff Richard**  
Employment Development  
Department

**John Randall Rojas**  
District Council 16 of  
Northern CA and Nevada

**Jennifer Saetern**  
Department of Human  
Assistance

**Fabrizio Sasso**  
Sacramento Central Labor  
Council

**Shelly Valenton**  
Sacramento Regional Transit

**May-Va Vang**  
Sacramento Job Corps Center

## AGENDA

### Sacramento Works, Inc. EXECUTIVE COMMITTEE Regular Meeting

**Thursday July 10, 2025, 4:00 p.m.**

925 Del Paso Boulevard, Suite 100, Board Room,  
Sacramento, CA 95815

#### PUBLIC COMMENT PROCEDURES

In response to AB 2449, the Sacramento Employment and Training Agency (SETA) Sacramento Works Executive Committee is conducting this meeting utilizing a hybrid approach, permitting members of the public to participate in person or via Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the members of the Committee and included in the record.

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#### In-Person Public Comment

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#### Zoom Public Comment

Members of the public may participate in the meeting via Zoom by clicking the [Zoom link](#), or listening to the meeting on one tap mobile +16699006833, 85175852059# US (San Jose).

Meeting ID: 851 7585 2059

Passcode: 955631

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During the meeting any questions or comments may be submitted via the chat features on Zoom.

#### Accommodations

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	<b>Page #</b>
<b>CALL TO ORDER</b>	
<b>ROLL CALL</b>	
<b>I. CONSENT ITEM:</b>	
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<b>II. ACTION/DISCUSSION ITEMS:</b>	
<b>A.</b> July 23, 2025, Sacramento Works Board Agenda	5-6
<b>III. INFORMATION ITEM:</b>	
<b>A.</b> Board Membership Updates	7-10
<b>IV. STAFF REPORTS</b>	
<b>V. PUBLIC PARTICIPATION</b>	
<b>VI. ADJOURNMENT</b>	

The next meeting will be held **Thursday, September 11, 2025, at 4:00 p.m., in-person.**

**COMMITTEE MEMBERS:** Lisa Clawson, Kim Gusman, Anita Maldonado, Ron Ellis, David Gordon, Jamey Nye

**DISTRIBUTION DATE:** Wednesday, July 2, 2025

Sacramento Works Executive Committee meeting hosted by:  
    Lisa Clawson (Chair), Kim Gusman (Vice Chair), and  
    Anita Maldonado (Secretary/Treasurer)

**SACRAMENTO WORKS BOARD  
MEETING ATTENDANCE  
FY 2024-2025**

(X-present; A-absent; \*special meeting)

<b>BOARD MEMBER</b>	<b>Represented Sector</b>	<b>9/25 2024</b>	<b>11/27 2024</b>	<b>1/22 2025</b>	<b>3/26 2025</b>	<b>5/28 2025</b>	<b>7/23 2025</b>	<b># of meetings attended</b>
Crystal Bethke	Economic Development	X		A	X	X		
Lisa Clawson	Private Business	X		A	X	A		
Ronnie L. Cobb	Private Business			X	A	X		
Ronald Ellis	Private Business	X		X	X	X		
David Gordon	Adult Education	X		X	A	X		
Kim Gusman	Private Business	X		X	X	A		
Vivian Hernandez-Obaldia	Vocational Rehabilitation	X		X	A	X		
Lynn Hosokawa	Private Business	X		X	X	X		
Michael Jasso	Economic Development	A		X	A	A		
Frank Louie	Private Business	X		A	A	X		
Anita Maldonado	Other	X		X	X	X		
Jamey Nye	Higher Education	A		X	X	X		
Johnny Perez	Private Business	A		X	A	A		
Karl Pineo	Labor	A		A	A	A		
Jeff Richard	Wagner-Peyser	X		X	X	X		

Laurie Rodriguez	Private Business	X		X	X	X		
Randy Rojas	Labor	X		X	A	X		
Jennifer Saetern	Other	X		X	X	X		
Fabrizio Sasso	Labor	X		X	A	X		
Shelly Valenton	Private Business	X		X	X	X		
May-Va Vang	Labor/Workforce					X		
<del>Kristin Gibbons</del>	<del>Other</del>							
<del>Sara Miles</del>	<del>Labor</del>	<del>A</del>						

## MINUTES/SYNOPSIS

### Sacramento Works, Inc. EXECUTIVE COMMITTEE Regular Meeting

Thursday May 8, 2025, 4:00 p.m.  
925 Del Paso Boulevard, Suite 100, Board Room,  
Sacramento, CA 95815

#### CALL TO ORDER

#### ROLL CALL

Ms. Clawson called the meeting to order at 4:03 p.m. The roll was called; quorum was achieved.

#### Members Present:

Lisa Clawson, Ron Ellis, David Gordon, Jamey Nye, Kim Gusman (*arrived and seated at 4:04 p.m.*)

Member(s) Absent: Anita Maldonado

#### Others Present:

Roy Kim, Lauren Mechals, William Walker, Michelle O'Camb, Julie Davis-Jaffe

Ms. Gusman arrived and was seated at 4:04 a.m.

#### I. CONSENT ITEM:

##### A. Approval of Minutes of March 13, 2025, Regular Committee Meeting

The minutes were reviewed; there were no corrections.

Moved/Ellis, second/Gusman, to approve the minutes of March 13, 2025, Regular Committee Meeting.

Roll call vote:

Aye: 5 (Clawson, Ellis, Gordon, Nye, Gusman)

Nay: 0

Abstention: 1 (Maldonado)

Absent: 0

#### II. ACTION/DISCUSSION ITEMS:

##### A. May 28, 2025, Sacramento Works Board Agenda

##### B. Review and Discussion of the Sacramento Works, Inc. Board Action Plan

The Committee members reviewed the agenda for the upcoming Sacramento Works, Inc. Board (SWB) meeting on May 28, 2025.

Mr. Kim summarized the discussion regarding the alignment of the SWB Action Plan with the SETA Strategic Plan during the last SWB meeting. It was decided to keep this item on the agenda to allow for formal action if necessary. The following changes to the Action Plan were agreed upon in preparation for the SWB meeting on May 28:

- Remove the year from the title.

- Reorganize the items so that completed tasks are listed at the bottom of the table and pending or ongoing items are at the top.
- Eliminate any "N/A" items.

Additionally, Ms. Clawson suggested modifying the wording of the agenda packet item cover to make it more relevant.

Mr. Kim recommended that the SETA Strategic Plan be placed first in the agenda packet, followed by the SWB Action Plan.

Ms. Mechals mentioned that there may be a special guest sharing her success story as a former participant in the Youth Voice program. However, she still needs to confirm her availability due to work commitments. This success story will be included in the Youth Committee update on the agenda.

### **III. INFORMATION ITEMS:**

#### **A. Board Membership Updates:**

Ms. Rodriguez informed Ms. Clawson that she is retiring from SMUD but will be providing a replacement candidate for SWB.

Mr. Kim reported that during the last meeting, the Governing Board approved the appointment of Ms. May-Va Vang to the SWB. She is replacing Mr. Victor McGee, who recently left the Job Corps organization.

### **IV. STAFF REPORTS:**

Mr. Kim shared that SETA is closely monitoring developments related to the federal budget. Due to potential reductions in funding, all resource allocation recommendations include a statement indicating that if the final allocations differ, SETA will make proportionate adjustments. Currently, no preliminary allocation draft has been released at the federal level.

The Community Services Block Grant (CSBG) and Refugee Social Services programs, which SETA administers, are currently proposed for elimination.

Mr. Kim noted that any proposed reductions will not have an immediate impact on the Agency.

Ms. O'Camb stated that the Agency recently secured several discretionary grants and has a significant amount of carryover funds under the Refugee Program.

### **V. PUBLIC PARTICIPATION: None**

### **VI. ADJOURNMENT: The meeting was adjourned at 4:42 p.m.**

Note: The minutes reflect the actual progression of the meeting.

## AGENDA

### Sacramento Employment and Training Agency SACRAMENTO WORKS, INC. BOARD Regular Meeting

**Wednesday      July 23, 2025,      9:00 a.m.**

925 Del Paso Boulevard, Suite 100, Board Room,  
Sacramento, CA 95815

#### PUBLIC COMMENT PROCEDURES

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**John Randall Rojas**  
District Council 16 of  
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**Jennifer Saetern**  
Department of Human  
Assistance

**Fabrizio Sasso**  
Sacramento Central Labor  
Council

**Shelly Valenton**  
Sacramento Regional Transit

**May-Va Vang**  
Sacramento Job Corps Center

**CALL TO ORDER**

**ROLL CALL**

**Introduction of New Members**

**I. CONSENT ITEM:**

- A. Approval of Minutes of May 28, 2025, Regular Board Meeting

**II. ACTION/DISCUSSION ITEM:**

- A. Board Members Engagement on Committees, Committee Structure and Chair Assignments (Lisa Clawson)

**III. INFORMATION ITEMS:**

- A. Dislocated Worker Report (William Walker)
- B. Employer Recruitment Activity Report (William Walker)
- C. Unemployment Update/Press Release from the Employment Development Department (Cara Welch)
- D. Committee Updates:
  - ✓ Youth Committee (David Gordon)
  - ✓ Planning/Oversight Committee (Jamey Nye)
  - ✓ Employer Outreach Committee (Ron Ellis)
- E. SETA Governing Board Agenda

**IV. OTHER REPORTS:**

- A. Chair
- B. Members of the Board
- C. Counsel
- D. Deputy Director
- E. Staff
- F. Public Participation

**V. ADJOURNMENT**

**DISTRIBUTION DATE:** Thursday, July 16, 2025

Sacramento Works Board meeting hosted by:  
Lisa Clawson (Chair), Kim Gusman (Vice Chair),  
and Anita Maldonado (Secretary/Treasurer)



## SACRAMENTO WORKS, INC. BOARD

Board member	Sector Represented	Committee
<b>Crystal Bethke</b> Director of Economic Development	<u>Economic Development</u> County of Sacramento	Represented at Employer Outreach
<b>Lisa Clawson</b> Human Resources Leader	<u>Private Business</u> Kaiser Permanente	Planning, Executive, Youth
<b>Ronnie Cobb</b> Director of Employee Relations	<u>Private Business</u> SearchPros Staffing	Employer Outreach
<b>Ronald J. Ellis</b> Managing Director/Owner	<u>Private Business</u> 2SS.com LLC	Employer Outreach, Executive
<b>David W. Gordon</b> Superintendent	<u>Adult Education</u> Sacramento County Office of Education	Youth, Executive
<b>Vivian Hernandez-Obaldia</b> Regional Director	<u>Vocational Rehabilitation</u> <u>California Department of Rehabilitation</u>	Represented at Employer Outreach
<b>Kim Gusman</b> President	<u>Private Business</u> <u>California Employers Association</u>	Executive
<b>Lynn Hosokawa</b> HR Manager	<u>Private Business</u> Villara Corporation	Employer Outreach
<b>Michael Jasso</b> Assistant City Manager	<u>Economic Development</u> City of Sacramento	Represented at Employer Outreach, Planning
<b>Frank A. Louie</b> Chief Operating Officer	<u>Private Business</u> Sacramento Asian Chamber of Commerce	Planning
<b>Anita Maldonado</b> Executive Director	<u>Other</u> <u>Sacramento Employment and Training Agency</u>	Executive
<b>Jamey Nye</b> Deputy Chancellor	<u>Higher Education</u> Los Rios Community College District	Planning, Executive
<b>Johnny Perez</b> Director of Client Services	<u>Private Business</u> Clutch	Youth
<b>Karl Pineo</b> Business Manager, Financial Secretary, Treasurer	<u>Labor</u> Ironworkers Local 118, JATC Member	Planning
<b>Jeff Richard</b> Deputy Division Chief	<u>Wagner-Peyser</u> Employment Development Department	Employer Outreach

Board member	Sector Represented	Committee
<b>John Randall “Randy” Rojas</b> Business Representative	<u>Labor</u> District Council 16 of Northern CA and Nevada	Planning
<b>Jennifer Saetern</b> Human Services Division Manager	<u>Other</u> County Department of Human Assistance	
<b>Fabrizio Sasso</b> Executive Director	<u>Labor</u> Sacramento Central Labor Council	
<b>Shelly Valenton</b> Deputy General Manager/CEO	<u>Private Business</u> Sacramento Regional Transit	Planning
<b>May-Va Vang</b> Business Engagement Manager	<u>Labor/Workforce</u> Sacramento Job Corps Center	Represented at Employer Outreach

## COMMITTEES OVERVIEW

Board/Committee Name	Description	Composition	Terms	Meeting Dates
<b>Sacramento Works Executive Committee</b>	Consists of the Sacramento Works Board leadership. Develops policies and operational procedures of the Sacramento Works Board.	<b>7 Members:</b> Chair Vice Chair Secretary/Treasurer 3 Subcommittee Chairs 1 At-Large Member appointed by the Chair and confirmed by the SWB (All members must be SWB members)  There are currently 6 members due to one member holding Secretary/Treasurer and Other position.	No time limit as long as they are members of the SWB, hold an office, or appointed At-Large Member.	<b>Every other month, 2<sup>nd</sup> Thursday at 4 p.m.</b> Jan, Mar, May, July, Sep, Nov

Board/Committee Name	Description	Composition	Terms	Meeting Dates
<b>Sacramento Works Youth Committee (YC)</b>	<p>The Sacramento Works, Inc. Board has an active federally mandated Youth Committee which is responsible for WIOA youth funds for Sacramento County.</p> <p>YC coordinates and recommends to the Board the strategic planning process for youth employment programs. It recommends the process to select youth providers and makes funding recommendations. The YC conducts oversight and evaluation of youth providers, and coordinates with youth education and workforce development initiatives in the region.</p>	<p>Members of the YC are appointed by the SWB and SETA Governing Board. Members of YC may, but are not required to be members of the SWB.</p> <p>There are currently 13 voting members.</p>	No time limit, annual chair rotation.	<p><b>Every other month, 2<sup>nd</sup> Thursday at 2:45 p.m.</b></p> <p>Jan, Mar, May, July, Sep, Nov</p>
<b>Sacramento Works Planning/Oversight Committee (POC)</b>	<p>POC coordinates WIOA planning process; identifies critical industries and occupations in the region; provides a forum for identifying and responding to community issues, as well as developing and recommending career pathways; coordinates oversight and evaluation of the Job Center System; develops partnerships and MOUs for the Job Center System.</p>	<p>Members of POC shall be appointed by the Committee Chair in such number as the Committee Chair deems advisable. Members of POC may but are not required to be members of the SWB.</p> <p>There are currently 8 members.</p>	No time limit, annual chair rotation.	<p><b>Every other month, 3<sup>rd</sup> Wednesday at 8:30 a.m.</b></p> <p>Jan, Mar, May, July, Sep, Nov</p>

Board/Committee Name	Description	Composition	Terms	Meeting Dates
<b>Sacramento Works Employer Outreach Committee (EOC)</b>	<p>EOC identifies the needs of local employers, including demand occupations, skill gaps, and training needs. Increases employer involvement and satisfaction. Increases visibility in the business community. Develops a public relations plan to reach out to employers. Quantifies and promotes success of employer involvement. Develops strategic alliances with business associations. Supports efforts to coordinate employer symposiums regionally.</p>	<p>Members of EOC shall be appointed by the Committee Chair in such number as the Committee Chair deems advisable. Members of EOC may, but are not required to be members of the SWB.</p> <p>There are currently 12 members.</p>	<p>No time limit, annual chair rotation.</p>	<p><b>Quarterly, 2<sup>nd</sup> Tuesday at 3 p.m.</b> Jan, Apr, July, Oct</p>