

June 14, 2024

Jeremiah Miller, Business Representative
American Federation of State, County
and Municipal Employees District
Council 57, Local 146, AFL-CIO
2295 Gateway Oaks Drive, Suite 140
Sacramento, California 95833

Re: Letter of Understanding on the Tentative Agreement for COLA Increase in 2024

Dear Jeremiah:

This is to confirm the agreement of the Sacramento Employment and Training Agency (SETA) and the American Federation of State, County and Municipal Employees District Council 57, Local 146, AFL-CIO (AFSCME) to a letter of understanding regarding the implementation of the 2024 Federal COLA for the Children and Family Services Division and the application of the same increases to the Workforce Division and Administration.

Specifically, the Agency shall increase salary and benefits as follows:

- A. Effective August 1, 2024, the salary schedule for all represented classifications shall increase by four percent (4%); and
- B. Effective Pay Period 19 (8/18/24-8/31/24), the Agency health insurance contribution for employee only will increase by seventy-five dollars (\$75.00) per month from \$725.00 to \$800.00 and the family contribution will increase by fifty dollars (\$50.00) from \$1,520.00 to \$1,570.00.

If this is your understanding of the agreement reached, please sign and date as indicated below and return one copy to my office. I have enclosed an additional original for your files.

Sincerely,



Dee Contreras
Labor Relations Consultant

AGREED TO:


Jeremiah Miller
Business Representative, AFSCME
Gaylon Ndiaye
SETA President, AFSCME

DATE:



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