



## HEAD START TEACHER

The SACRAMENTO EMPLOYMENT AND TRAINING AGENCY (SETA), a joint powers agency of the City and County of Sacramento, was formed in 1978. From its inception SETA has been an effective force in connecting people to jobs, business owners to quality employees, education and nutrition to children, assistance to refugees, and hope to many Sacramento area residents. For additional information please visit us at [www.seta.net](http://www.seta.net).

**Program Summary:** We are looking for a Head Start Teacher to provide a variety of educational activities at a program site for Head Start Program operated by the Sacramento Employment and Training Agency. Responsibilities include educational activity planning, teaching, and promotion of parent involvement in site activities.

**Position Summary:** Under general supervision the Head Start Teacher plans and conducts classroom activities which provide individual developmental experiences for Head Start children; performs classroom teaching duties; is responsible for health, safety, and personal welfare of assigned children; provides direction for Head Start Associate Teachers, Substitutes and parent volunteers; and conducts home visits and promotes parent involvement in Head Start programs.

**Starting Salary:** \$24.47/Hr. to \$31.24/Hr. with an Associate's Degree or \$25.08/Hr. to 32.03/Hr. with Education Incentive (New employees typically are hired at the first step, Step A. SETA's pay scale consists of six steps; each step increase is on annual basis.)

### Benefits:

Medical Benefits (6 plans to choose from)  
Dental and Vision Benefits  
Modern Health – Mental Health Program  
Life Insurance  
Educational Reimbursement: up to \$1500 annually  
Public Employee Student Loan Forgiveness Program  
Pension (mandatory contribution required)  
Regional Transit Monthly Bus Pass Reimbursement

Retirement Health Savings Accounts  
Paid Holidays (13)  
Paid Vacation and Sick Leave  
Paid Jury Duty  
457 Plans  
Health Savings Account (HSA)  
Employee Assistance Program (EAP)  
Paid Personal Leave

### Minimum Qualifications: Education:

- I. Possession of an Associate's degree or higher in early childhood education;

**OR**

- II. An Associate's degree in a field related to early childhood education and possession of a Child Development Associate Teacher Permit or higher as verified by the State of California

**OR**

- I. A Bachelor's degree or higher in any applicable field and possession of Child Development Teacher Permit or higher as issued by the State of CA is required.

**Experience:** A minimum of one (1) year of successful work experience as a Head Start Associate Teacher or one year of successful work experience in teaching young children in a comparable program.

**SPECIAL REQUIREMENTS:** Possession of, or ability to obtain, a valid Class C California Driver's License is required. A good driving record of at least three (3) years duration, as evidenced by freedom from multiple or serious traffic violations or accidents, is required. Failure to obtain a Class C Driver's License will be evaluated on a case-by-case basis.

**WHO MAY AND HOW TO APPLY:** **This is an Open examination.** Open to the public, current employees, and employees eligible for transfer or voluntary demotion. A completed SETA application must be submitted by the deadline date using the online application.

**Note: If you are currently on an active eligibility list, you do not need to reapply.**

**Copies of degrees, permits and credentials must be attached to application**

[Click Here to Apply](#)

Upon job offer individuals will be required to complete pre-employment health screening. TB test, background check, and provide copies of immunization records, for MMR, TDAP, and flu (or flu waiver).

**POSTING DATE: Wednesday, February 11, 2026**

**FINAL FILING DATE: Tuesday, February 24, 2026, by 5 p.m.**

SETA is an Equal Opportunity Employer. Auxiliary aids and services are available upon request to individuals with disabilities.