



HEAD START

INTERVENTION SPECIALIST

The SACRAMENTO EMPLOYMENT AND TRAINING AGENCY (SETA), a joint powers agency of the City and County of Sacramento, was formed in 1978. From its inception SETA has been an effective force in connecting people to jobs, business owners to quality employees, education and nutrition to children, assistance to refugees, and hope to many Sacramento area residents. For additional information please visit us at www.seta.net.

We are looking for an Intervention Specialist to provide a variety of assistance within the Mental Health and Special Education areas of the CFS Programs operated and administered by SETA, and to provide direct support services for children enrolled in Head Start or Early Head Start programs. This position will be in both the Head Start and Early Head Start program, supporting Center Based programming.

Program Summary: The SETA Head Start mission is to improve the lives of low-income children by providing comprehensive quality child development services that are family focused, including education, health, nutrition and mental health.

Position Summary: The Intervention Specialist is responsible for the implementation of the mental health program; maintenance of mental health and special education records; identification and development of education plans and goals for children with special education, behavioral and mental health needs; strong case management skills, and ability to attend and participate in supportive meetings including IFSPs, IEPs, either virtually, at a Head Start Center, or a client's home.

Starting Salary: Tier I – \$25.25/Hr. to \$32.23/Hr. (New employees typically are hired at the first step, Step A. SETA's pay scale consists of six steps; each step increase is on annual basis.)

Benefits:

Medical Benefits (6 plans to choose from)
Dental and Vision Benefits
Modern Health – Mental Health Program
Life Insurance
Educational Reimbursement: up to \$1500 annually
Public Employee Student Loan Forgiveness Program
Pension (mandatory contribution required)
Regional Transit Monthly Bus Pass Reimbursement

Retirement Health Savings Accounts
Paid Holidays (13)
Paid Vacation and Sick Leave
Paid Jury Duty
457 Plans
Health Savings Account (HSA)
Employee Assistance Program (EAP)
Paid Personal Leave

Minimum Qualifications:

EDUCATION: Advanced education training in a Social Services or Special Education discipline with an emphasis in family dynamics or related field. A Master's degree in Social Work (MSW) or equivalent is highly desirable.

Tier I: A minimum of an Associate's degree in Social Services, Special Education, Child Development or a related field such as, but not limited to Sociology, Psychology, or Counseling;

AND

EXPERIENCE: At least five (5) years of work experience in mental health, special education or social services fields, preferably dealing with the challenges of young children and their families and case management.

SPECIAL REQUIREMENTS: Possession of, or ability to obtain, a valid Class C Driver's License is required. A good driving record of at least three (3) years duration, as evidenced by freedom from multiple or serious traffic violations or accidents, is required.

WHO MAY AND HOW TO APPLY: This is an Open examination. Open to the public, current employees, and employees eligible for transfer or voluntary demotion. A completed SETA application must be submitted by the deadline date using the online application.

Note: If you are currently on an active eligibility list, you do not need to re-apply.

[Click Here to Apply](#)

Copies of degrees, permits and credentials must be attached to application

Upon job offer individuals will be required to complete pre-employment health screening. TB test, background check, and provide copies of immunization records, for MMR, TDAP, and flu (or flu waiver).

POSTING DATE: Monday, December 1, 2025

FINAL FILING DATE: Friday, December 12, 2025, by 5 p.m.

SETA is an Equal Opportunity Employer. Auxiliary aids and services are available upon request to individuals with disabilities.