

**WORKFORCE DEVELOPMENT  
BOARD MEMBERS**

**STACI ANDERSON**  
PRO Youth and Families

**EDWARD W. BAKER**  
Alto Ingredients, Inc.

**N. LISA CLAWSON – Secretary/Treasurer**  
Kaiser Permanente

**LYNN R. CONNER**  
Better Business Bureau

**RONALD J. ELLIS**  
2SS.com

**KEVIN FERREIRA**  
Sacramento Sierra's Building & Construction  
Trades Council

**KRISTIN GIBBONS**  
Department of Human Assistance

**TROY GIVANS**  
County of Sacramento, Economic  
Development

**DAVID W. GORDON**  
Sacramento County Office of Education

**MANDI HIGLEY**  
Tri-Tool, Inc.

**LYNN HOSOKAWA**  
Villara Building Systems

**LISA M. HUTCHINSON**  
DigiStream Investigations

**MICHAEL JASSO**  
City of Sacramento

**DENISE LEE**  
Sacramento Employment & Training Agency

**FRANK A. LOUIE**  
Sacramento Asian Chamber of Commerce

**JANET NEITZEL**  
Employment Development Department

**DR. JAMEY NYE**  
Los Rios Community College District

**ANDREA OLLANIK**  
Sacramento Metro Chamber of Commerce

**RONALD R. ORR, JR. – Vice Chair**  
VSP, Inc.

**SHARON O'SULLIVAN**  
California Department of Rehabilitation

**JOHNNY PEREZ**  
Clutch Contracts & Consulting

**KARL PINEO**  
Ironworkers Local 118

**LAURIE RODRIGUEZ**  
SMUD

**FABRIZIO SASSO**  
Sacramento Central Labor Council

**ANETTE SMITH – Chair**  
Roth Staffing Companies, L.P.

**DENISE TUGADE**  
SEIU – United Healthcare Workers.

**SHELLY VALENTON**  
Sacramento Regional Transit



**SACRAMENTOWORKS**

**REGULAR MEETING OF THE  
SACRAMENTO WORKS, INC. BOARD**

**DATE:** Wednesday, September 28, 2022

**TIME:** 8:00 a.m.

**LOCATION:**

<https://us02web.zoom.us/j/85000458683?pwd=ZlJGekhxSU5lYkR0M2NsM05aL0pFQT09>

In response to the AB361 (Brown Act Section 54953) relating to the COVID-19 Pandemic, the Sacramento Works Board is conducting this meeting on Zoom at <https://us02web.zoom.us/j/85000458683?pwd=ZlJGekhxSU5lYkR0M2NsM05aL0pFQT09>. Members of the public may join the meeting by clicking the link above or typing the meeting address above into their web browser, or listen to the meeting on One tap mobile +16699006833,,85000458683# US (San Jose). Meeting ID: 850 0045 8683. Passcode: 223598. Find your local number: <https://us02web.zoom.us/j/85000458683?pwd=ZlJGekhxSU5lYkR0M2NsM05aL0pFQT09>. Members of the public are encouraged to participate in the meeting by submitting written comments by email to: [Monica.Newton@scta.net](mailto:Monica.Newton@scta.net). Any member of the public who wishes to speak directly to the board regarding any item on the agenda may contact Monica Newton at (916) 263-3753 or [Monica.Newton@scta.net](mailto:Monica.Newton@scta.net). Please include in your request on which item you would like to participate. Additionally, during the meeting any questions or comments may be submitted via the Q&A or chat features on Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the Sacramento Works Inc. Board and included in the record.

In the event of disruption which prevents broadcasting of the meeting to members of the public using the call-in or internet-based service options, or in the event of a disruption which prevents members of the public from offering public comments, the Board shall take no further action on items appearing on the meeting agenda until public access to the meeting is restored.

Closed captioning will be available. This document and other Board meeting information may be accessed through the Internet by accessing the SETA home page: [www.seta.net](http://www.seta.net).

# **A G E N D A**

## **PAGE NUMBER**

### **I. Call to Order/Roll Call**

- Introduction of New Board Member
- Presentation (15 minutes): Greater Sacramento Economic Council
- Client Success Story (5 minutes)

### **II. Consent Items** (2 minutes)

- A. Approval of Minutes of the July 27, 2022 Regular Meeting 2-6

### **III. Action/Discussion Items**

- A. Approval of Findings and Authorization to Extend Use of Teleconferencing Procedures for Board Meetings During Declared State of Emergency and/or While State or Local Officials Continue to Impose or Recommend Measures to Promote Social Distancing (Legal Counsel) 7-8
- B. Election of Officers (Legal Counsel) 9
- C. Review of the Workforce Innovation and Opportunity Act Resource Allocation Plan (Roy Kim) 10-20
- D. Discussion of Sacramento Works Board Action Plan (Anette Smith) 21-23

### **IV. Information Items**

- A. Dislocated Worker Report (William Walker) 24-25
- B. Employer Recruitment Activity Report (William Walker) 26-28
- C. Unemployment Update/Press Release from the Employment Development Department (Roy Kim) 29-34
- D. Committee Updates 35-36
- ✓ Youth Committee (David Gordon)
  - ✓ Planning/Oversight Committee (Dr. Jamey Nye)
  - ✓ Employer Outreach Committee (Ron Ellis)
  - ✓ Board Development Committee (Lisa Clawson)

#### **IV. Other Reports**

37

1. Chair
2. Members of the Board
3. Counsel
4. Deputy Director
5. Public Participation

#### **VI. Adjournment**

**DISTRIBUTION DATE: Thursday, September 22, 2022**

Sacramento Works Board meeting hosted by:  
Anette Smith (Chair), Ronald Orr (Vice Chair), Lisa Clawson (Secretary/Treasurer)

# Sacramento Works, Inc. Local Workforce Development Board Strategic Plan

Sacramento Works, Inc., the local Workforce Development Board for Sacramento County, is a 27-member board charged with providing policy, planning and oversight for local workforce development initiatives.

## **Vision:**

Building a dynamic workforce for the Sacramento Region.

## **Mission:**

Sacramento Works partners with the workforce community to serve regional employment needs.

## **Goals:**

### **Goal 1 (Planning/Oversight Committee):**

Prepare customers for viable employment opportunities and career pathways in the region by improving the one stop career center system.

### **Goal 2 (Employer Outreach Committee):**

Support regional employers' efforts to hire, train, and transition employees by enhancing and communicating the availability and value of Sacramento Works' employer and business services.

### **Goal 3 (Youth Committee):**

Prepare youth to thrive and succeed in the regional workforce by providing relevant work readiness and employment programs and engaging regional employers and academia.

*(Adopted 5/25/11; updated 5/12/16)*

ITEM II-A – CONSENT

APPROVAL OF MINUTES OF THE JULY 27, 2022 REGULAR MEETING

BACKGROUND:

Attached are the minutes of the July 27, 2022 regular meeting for review.

RECOMMENDATION:

That your Board review, modify if necessary, and approve the attached minutes.

## **REGULAR MEETING OF THE SACRAMENTO WORKS, INC. BOARD**

### **Minutes/Synopsis**

*(The minutes reflect the actual progression of the meeting.)*

Meeting held electronically

Wednesday, July 27, 2022  
8:00 a.m.

#### **I. Call to Order/Roll Call**

Ms. Smith called the meeting to order at 8:01 a.m. The roll was called and a quorum was established at 8:03 a.m.

Members Present: Edward Baker, Lisa Clawson, Ron Ellis, Kristin Gibbons, Troy Givans, David Gordon, Lynn Hosokawa, Lisa Hutchinson, Janet Neitzel, Dr. Jamey Nye, Ronald Orr, Johnny Perez, Anette Smith, Lynn Conner, Sharon O'Sullivan, Frank Louie, Andrea Ollanik, Laurie Rodriguez, Denise Tugade

Members Absent: Denise Lee, Staci Anderson, Mandi Higley, Kevin Ferreira, Fabrizio Sasso, Michael Jasso, Karl Pineo

New Board members Denise Tugade, Laurie Rodriguez and Andrea Ollanik gave brief self-introductions.

#### **II. Consent Items**

- A. Approval of Minutes of the May 25, 2022 Regular Meeting and June 22, 2022 Special Meeting

The minutes were reviewed; no questions or comments.

Moved/Ellis, second/Gibbons, to approve the May 25, 2022 Regular Meeting and June 22, 2022 Special Meeting as distributed

Roll call vote:

Aye: 16 (Baker, Ellis, Gibbons, Givans, Gordon, Hosokawa, Hutchinson, Neitzel, Nye, Orr, Perez, Smith, Conner, O'Sullivan, Louie, Ollanik)

Nay: 0

Abstention: 3 (Clawson, Rodriguez, Tugade)

Absent: 7 (Lee, Anderson, Higley, Ferreira, Sasso, Jasso, Pineo)

#### **III. Action/Discussion Items**

- A. Approval of Findings and Authorization to Extend Use of Teleconferencing Procedures for Board Meetings During Declared State of Emergency and/or While State or Local Officials Continue to Impose or Recommend Measures to Promote Social Distancing

Motioned/Smith, second/Clawson, to approve the Findings and Authorization to Extend Use of Teleconferencing Procedures for Board Meetings During Declared State of Emergency and/or While State or Local Officials Continue to Impose or Recommend Measures to Promote Social Distancing

Roll call vote:

Aye: 19 (Baker, Ellis, Gibbons, Givans, Gordon, Hosokawa, Hutchinson, Neitzel, Nye, Orr, Perez, Smith, Conner, O'Sullivan, Louie, Ollanik, Clawson, Rodriguez, Tugade)

Nay: 0

Abstention: 0

Absent: 7 (Lee, Anderson, Higley, Ferreira, Sasso, Jasso, Pineo)

- B. Approval to Transfer Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Funds to Adult Funds, Program Year (PY) 2022-23, and Authorize Staff to Submit a Request to the State of California, Employment Development Department

Ms. O'Camb reviewed this item. The transferring funds affords greater flexibility in responding to changes in labor market.

Motioned/Clawson, second/Neitzel, to approve the transfer of up to 80 percent, or \$2,827,744, in WIOA Dislocated Worker formula funds to the WIOA Adult formula funding stream for PY 2022-2023, and authorize staff to submit a request to the State of California, EDD.

Roll call vote:

Aye: 19 (Baker, Ellis, Gibbons, Givans, Gordon, Hosokawa, Hutchinson, Neitzel, Nye, Orr, Perez, Smith, Conner, O'Sullivan, Louie, Ollanik, Clawson, Rodriguez, Tugade)

Nay: 0

Abstention: 0

Absent: 7 (Lee, Anderson, Higley, Ferreira, Sasso, Jasso, Pineo)

- C. Discussion of Sacramento Works Board Action Plan

Ms. Smith reviewed this item. There was no discussion.

#### **IV. Information Items**

- A. Dislocated Worker Report: No Report

- B. Employer Recruitment Activity Report:

Mr. Walker shared there is a new employer to add to the report, Kaiser Permanente. He thanked Ms. Clawson for her help with the MOU. Kaiser is hiring

for several positions. They received 1,100 resumes within four days of posting the jobs. The positions hourly pay start at \$28. Kaiser has hired two SETA referrals, one is a Head Start parent and the other was part of the Black Child Legacy Program. SETA is working with Kaiser on another position.

C. Unemployment Update/Press Release from the Employment Development Department

Mr. Kim reviewed that the unemployment rate remains low.

D. Committee Updates

✓ Youth Committee

Mr. Gordon introduced Ms. Lauren Mechals as the new SETA staff member for the Youth Committee. The current focus of the Committee is to amp up the youth voice and representation in the Sacramento Works committees.

✓ Planning/Oversight Committee:

Mr. Nye reviewed the K16 collaborative. The revised budget is approximately \$18 million dollars for the Sacramento region. Los Rios Community College is the lead on the application, partnering with UC Davis and CSU Sacramento. The focus will be on sales, dual enrollment and helping high school students to earn college credits. There are specific career education pathways listed in the grant. Capital impact will continue for the first year; it is a five-year grant.

✓ Employer Outreach Committee

Mr. Orr reviewed the quality job definition. Mr. Ellis reviewed Employer Outreach Committee updates, seminars, and action plan.

Ms. Smith asked for the quality job statement, do we need to define what the necessities are?

Mr. Orr replied the subcommittee kept it broad as it can mean different things to different employers and candidates.

Ms. Rodriguez suggested to capture some, we could list a few with the phrase "could mean..."

Mr. Orr agreed. As we get the other definitions from the other committees we can delve in more.

Ms. Smith requested the other committees to return to the September meeting with a definition.



✓ Board Development Committee: No Report

**V. Other Reports**

1. Chair:

Ms. Smith stated the recruitment for an Executive Director continues. She asked the Board and SETA staff if the Board agenda is reflecting the information needed.

Mr. Kim said the agenda for the full Board is good. He encouraged Board members to participate on the committees.

Mr. Ellis suggested the Governing Board to address the Sacramento Works Board.

Ms. Smith addressed the idea of changing the meeting time/date for the Sacramento Works Board. If there is a change, it would go into effect in 2023. Mr. Ellis suggested a doodle poll. Ms. Gibbons supported keeping the meeting time at 8:00 a.m.

2. Members of the Board:

Mr. Gordon spoke about quality jobs and suggested to have a conversation about pipeline work it takes to prepare youths for jobs and the work it entails.

3. Counsel: No Report

4. Public Participation: No Report

Mr. Kim shared the job center located at 3801 Florin Road has opened.

**VI. Adjournment:** The meeting was adjourned at 8:46 a.m.

## ITEM III-A – ACTION/DISCUSSION

### APPROVAL OF FINDINGS AND AUTHORIZATION TO EXTEND USE OF TELECONFERENCING PROCEDURES FOR BOARD MEETINGS DURING DECLARED STATE OF EMERGENCY AND/OR WHILE STATE OR LOCAL OFFICIALS CONTINUE TO IMPOSE OR RECOMMEND MEASURES TO PROMOTE SOCIAL DISTANCING

#### BACKGROUND:

California Governor Gavin Newsom has issued long-existing state of emergency related to COVID-19, which remains in effect. Governor Newsom had previously authorized local agencies, by Executive Order, to conduct meetings under the Brown Act utilizing Zoom or other remote procedures to conduct meeting by modified teleconference procedures. In September 2021, the legislature signed and passed into law AB 361, which amended Section 54953 of the Brown Act to similarly authorize teleconferencing of Board Meetings, provided necessary procedures are followed.

Under AB 361, in the event of disruption which prevents broadcasting of the meeting to members of the public using the call-in or internet-based service options, or in the event of a disruption which prevents members of the public from offering public comments, the legislative body shall take no further action on items appearing on the meeting agenda until public access to the meeting is restored.

AB 361 also authorizes public agencies to continue to hold subsequent meetings via teleconference procedures during any state of emergency that directly impacts the ability of the members to meet safely in person or while State or local officials continue to impose or recommend measures to promote social distancing. The Governor's declared continuing state of emergency remains active and continues to serve to protect members of the public from unnecessary risk and exposure to COVID-19. In addition, Cal OSHA continues to recommend physical distancing in places of employment as a measure to protect employees against the spread of COVID-19. Given these circumstances, in order to allow for the next Board meeting to be held by teleconference procedures consistent with AB 361, the Board must make the following findings no later than 30 days after the first teleconferencing meeting and every 30 days thereafter by majority vote:

- a. The legislative body has reconsidered the circumstances of the state of emergency.
- b. Any of the following circumstances exists:
  - i. The state of emergency continues to directly impact the ability of the members to meet safely in person.
  - ii. State or local officials continue to impose or recommend measures to promote social distancing.

ITEM III-A-ACTION/DISCUSSION (continued)  
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RECOMMENDATION:

Authorize the continued use of teleconferencing for Sacramento Works Inc. Board meetings under AB 361, occasioned by the continuing state of emergency issued by Governor Newsom that directly impacts the ability of the members to meet safely in person and the continuation of Cal OSHA recommendations promoting physical distancing in places of employment and, based thereon, make the following findings in support of this action:

- a. The Board has reconsidered the circumstances of the state of emergency.
- b. The following circumstances exist:
  - i. The state of emergency continues to directly impact the ability of the members to meet safely in-person.
  - ii. State officials continue to recommend measures to promote social distancing.

PRESENTER: Legal Counsel

## ITEM III-B – ACTION/DISCUSSION

### ELECTION OF OFFICERS

#### BACKGROUND:

Article IV of the Bylaws of Sacramento Works, Inc. defines the officers of the corporation and the duties of each officer of the corporation. The bylaws state that the Chairperson of the Board is limited to four (4) successive terms. Legal counsel and the Chairperson will report on this matter as follows. At the suggestion of legal counsel, the Chairperson will nominate the existing officers for another term subject to the right of any member of the board to nominate additional candidates.

PRESENTER: Legal Counsel

### ITEM III-C-ACTION/DISCUSSION

#### REVIEW OF THE WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) RESOURCE ALLOCATION PLAN

##### BACKGROUND:

The Resource Allocation Plan (RAP) establishes how funds, allocated to Sacramento County through the Workforce Innovation and Opportunity Act (WIOA), Adult and Dislocated Worker programs, will support services, activities and functions within the Sacramento Works Job Center System (SWJC). Funds allocated provide activities and services that assist unemployed and underemployed individuals gain the skills necessary to enter high demand careers in the region and offer employers the services they need to hire qualified candidates. On an annual basis, Sacramento Works, Inc. (SWI) reviews the RAP and approves the funds allocated to each activity for the next fiscal year.

At the May 25, 2022, Sacramento Works Board meeting, the Board approved a recommendation to maintain the current RAP categories and percentages as follows:

63.8%	Career Services
22.4%	Training Services
6.7%	Job Center Support
5.6%	Administration
<u>1.5%</u>	<u>Board Initiatives</u>
<b>100%</b>	<b>Total</b>

The Board Chair requested that the Planning/Oversight Committee review and discuss the approved RAP in detail, and return with any recommendations.

On June 15, 2022 and August 17, 2022, the Planning/Oversight Committee met to discuss the RAP, including a comprehensive review of financial, demographic and performance data. The Committee took no formal action, but agreed to forward the matter to the full Board for further discussion/action.

To help inform the discussion, staff have attached a chart describing WIOA's allowable services, a matrix of SETA's workforce development programs, and a report showing demographic and performance data.

##### RECOMMENDATION:

Discuss the approved WIOA Resource Allocation Plan, and take appropriate action.

# Workforce Investment and Opportunity Act (WIOA), Title I Adult and Dislocated Worker Program

	Allowable Activities		
	Career Services - Basic	Career Services - Individualized	Training Services
<b>Activity</b>	Outreach/Intake/Orientation Initial Assessment Eligibility Determination Job Search and Placement Referral/Coordination Labor Market Information Program Information Technology Resources Online Learning Platform	Comprehensive Assessment Individual Employment Plan Counseling Career Planning Short-term Prevocational Training Internships/Work Experience Workforce Preparation Activities Financial Literacy Support Services English Language Acquisition Job Readiness Training Case Management	<u><b>Scholarships/Individual Training Accounts</b></u> On-the-Job Training Pre-apprenticeship/Apprenticeship Entrepreneurial Training Occupational Skills Training Incumbent Worker Training Transitional Jobs Job Readiness Training ++ Adult Education/Literacy ++ Customized Training
	Job Retention/Follow-up Services		
	Employer Services		

## SETA Workforce Development Department Grants/Programs

Submitted and Pending Grants	Amount Requested	Top 3 Areas of Focus
<b>AB628 Breaking Barriers Initiative:</b> Partnerships between LWDBs and CBOs to serve underinvested communities with quality jobs, upward mobility, and income security.	\$750,000	2, 4, 6
<b>Prison 2 Employment - Round 2:</b> Provide recidivism reduction training and development program targeting the supervised population.	\$1,020,000	2, 3, 6
<b>Good Jobs Challenge:</b> Regional ICT sector initiative connecting underserved communities career pathways and quality jobs.	\$11,842,866	1, 2, 4
<b>Regional Equity and Recovery Partnerships:</b> Regional digital, business/professional, and soft skills initiative connecting underserved communities to career pathways and quality jobs with a focus on Aggie Square and surrounding areas.	\$813,175	2, 4, 7
Formula Grants Received/Continued 2022-2023	Amount Received	Areas of Focus
<b>WIOA Adult/Dislocated Worker:</b> funds the 13 Sacramento Works Job Centers that provide comprehensive workforce development services throughout Sacramento County.	\$7,122,715	2, 3, 6
<b>WIOA Youth:</b> provides work experience and other services to disadvantaged youth with a focus on Out-of-School Youth.	\$3,705,432	2, 6, 8
<b>WIOA Regional Planning:</b> provides Regional Planning activities including industry sector convenings, labor market research, digital inclusion initiative, and capacity building.	\$385,000	1, 3, 7
<b>WIOA High Performance Board:</b> incentive funds for high performance.	\$3,846	9
<b>Workforce Accelerator 10:</b> Connect community residents to Aggie Square employment.	\$250,000	2, 4, 6
<b>Community Services Block Grant (CSBG):</b> funds case managed self-sufficiency and safety net services.	\$1,850,129	2, 4, 6
<b>CSBG CARES Act:</b> additional CSBG funds for customers impacted by COVID.	\$2,511,191	2, 5, 6
<b>Refugee Social Services (RSS):</b> provides employment services to newly arriving refugees.	\$4,890,943	2, 3, 6
<b>RSS COVID:</b> provides financial support for refugees impacted by COVID.	\$717,359	3, 5, 6
Non-formula Grants Received/Continued 2022-2023	Amount Received	Area of Focus
<b>Employment Training Panel (ETP):</b> Incumbent Worker Training Program involving work readiness, skills training and work experience.	\$563,750	1, 2, 4
<b>Equity and Special Populations:</b> Specialized workforce development services for homeless and out-of-school youth.	\$726,835	2, 6, 8

## SETA Workforce Development Department Grants/Programs

<b>P3:</b> Provide services to homeless and foster youth as part of a broader collaborative with SHRA, SSF and other partners.	N/A - leverage	3, 6, 8
<b>Summer Training and Employment Program for Students (STEPS):</b> Provide internships and workforce services to youth with disabilities.	\$350,000	3, 6, 8
<b>CAREER National Dislocated Worker:</b> Provide workforce development services to laid off workers impacted by COVID.	\$3,000,000	2, 4, 7
<b>National Disaster Workforce Grant – ER:</b> provides workforce development services to worker laid off due to COVID, with a focus layoffs in the Retail and Hospitality sectors.	\$300,000	2, 4, 5
<b>One-Stop Share of Cost:</b> Sacramento County DHA awards SETA a One-Stop Share of Cost contract, reimbursing Sacramento Works for the services provided to aided customers.	\$911,743	2, 3, 6
<b>Los Rios Strong Workforce Initiative:</b> Co-locate Job Center staff at the four Los Rios community colleges to provide workforce development services.	\$215,968	1, 3, 4
<b>Disability Employment Accelerator:</b> provides workforce development services emphasizing earn and learn activities to customers with disabilities.	\$350,000	2, 3, 6
<b>Ticket-to-Work:</b> performance-based payments from employment services to SSI/SSDI recipients.	\$200,000	2, 3, 6
<b>City Community Workforce Training Agreement:</b> provides eligibility determinations and documentation on behalf of the City of Sacramento, contractors and subcontractors, and union hiring halls to determine whether workers are residents of the Local Area and/or Priority Apprentices.	\$120,000	2, 3, 6
<b>Workforce Accelerator 9.0:</b> establish an apprenticeship program that addresses the shortages and provides career pathways in paraprofessional to licensed occupations in Mental and Behavioral Health.	\$250,000	1, 2, 4
<b>Anthem Foundation:</b> provides workforce development and wraparound services to homeless customers.	\$92,500	2, 3, 6
<b>Senate Bill 1:</b> Regional pre-apprenticeship training aligned with MC3 curriculum focused on meeting the regional construction and energy efficiency occupational demand.	\$963,920	2, 3, 6
<b>SMUD Summer Youth Employment Program:</b> funded by SMUD to recruit, assess, and case manage summer internship program for 25 high school students.	\$150,000	1, 2, 8
<b>This Way OnWard:</b> provides internships for youth at Old Navy stores.	\$14,550	1, 2, 8
<b>Total*</b>	<b>\$44,071,922</b>	

\* Amounts represent various grant terms that span multiple fiscal years.

Areas of Focus	Number of Votes
1 Employer Engagement	15
2 Career Pathways Development	14
3 Alignment of Internal and External	12
4 Quality Jobs	10
5 Promotion of Economic Recovery	7
6 Race/Equity Inclusion	7
7 Digital Literacy Access & Training	4
8 Youth Engagement	4
9 Promotion of Sacramento Works	2



- State Region: Northern WS Division 1  
LWIA/Region: Sacramento Employment and Training Agency

Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credent	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
<b>Total</b>	<u>2,020</u>	<u>1,405</u>	<u>1,960</u>	<u>587</u>	<u>1,825</u>	<u>268</u>	<u>632</u>	<u>\$18.17</u>	<u>74</u>	<u>214</u>	<u>188</u>	<u>51</u>	<u>29</u>	<u>30</u>	<u>30</u>	<u>14</u>	<u>9</u>
<b>Gender</b>																	
Female	<u>1,096</u> 54.26%	<u>748</u> 53.24%	<u>1,070</u> 54.59%	<u>301</u> 51.28%	<u>985</u> 53.97%	<u>126</u> 47.01%	<u>287</u> 45.41%	<u>\$17.84</u> 98.18%	<u>33</u> 44.59%	<u>100</u> 46.73%	<u>84</u> 44.68%	<u>27</u> 52.94%	<u>16</u> 55.17%	<u>17</u> 56.67%	<u>17</u> 56.67%	<u>10</u> 71.43%	<u>7</u> 77.78%
Male	<u>915</u> 45.30%	<u>650</u> 46.26%	<u>881</u> 44.95%	<u>283</u> 48.21%	<u>831</u> 45.53%	<u>140</u> 52.24%	<u>339</u> 53.64%	<u>\$18.42</u> 101.35%	<u>40</u> 54.05%	<u>113</u> 52.80%	<u>104</u> 55.32%	<u>24</u> 47.06%	<u>13</u> 44.83%	<u>13</u> 43.33%	<u>13</u> 43.33%	<u>4</u> 28.57%	<u>2</u> 22.22%
NA	<u>9</u> 0.45%	<u>7</u> 0.50%	<u>9</u> 0.46%	<u>3</u> 0.51%	<u>9</u> 0.49%	<u>2</u> 0.75%	<u>6</u> 0.95%	<u>\$23.00</u> 126.58%	<u>1</u> 1.35%	<u>1</u> 0.47%	0	0	0	0	0	0	0
<b>Age</b>																	
18 and Under	<u>104</u> 5.15%	<u>98</u> 6.98%	<u>85</u> 4.34%	<u>56</u> 9.54%	<u>102</u> 5.59%	<u>15</u> 5.60%	<u>37</u> 5.85%	<u>\$14.81</u> 81.53%	0	<u>41</u> 19.16%	<u>35</u> 18.62%	<u>1</u> 1.96%	0	<u>1</u> 3.33%	<u>1</u> 3.33%	0	0
19 to 24	<u>417</u> 20.64%	<u>361</u> 25.69%	<u>378</u> 19.29%	<u>169</u> 28.79%	<u>402</u> 22.03%	<u>39</u> 14.55%	<u>145</u> 22.94%	<u>\$15.72</u> 86.49%	<u>9</u> 12.16%	<u>114</u> 53.27%	<u>99</u> 52.66%	<u>9</u> 17.65%	<u>7</u> 24.14%	<u>11</u> 36.67%	<u>11</u> 36.67%	<u>2</u> 14.29%	<u>2</u> 22.22%
25 to 54	<u>1,237</u> 61.24%	<u>793</u> 56.44%	<u>1,235</u> 63.01%	<u>321</u> 54.68%	<u>1,094</u> 59.95%	<u>197</u> 73.51%	<u>387</u> 61.23%	<u>\$18.85</u> 103.76%	<u>60</u> 81.08%	<u>56</u> 26.17%	<u>51</u> 27.13%	<u>39</u> 76.47%	<u>20</u> 68.97%	<u>18</u> 60.00%	<u>18</u> 60.00%	<u>12</u> 85.71%	<u>7</u> 77.78%
55 and Older	<u>262</u> 12.97%	<u>153</u> 10.89%	<u>262</u> 13.37%	<u>41</u> 6.98%	<u>227</u> 12.44%	<u>17</u> 6.34%	<u>63</u> 9.97%	<u>\$20.26</u> 111.48%	<u>5</u> 6.76%	<u>3</u> 1.40%	<u>3</u> 1.60%	<u>2</u> 3.92%	<u>2</u> 6.90%	0	0	0	0
<b>Race/Ethnicity</b>																	
White	<u>634</u> 31.39%	<u>424</u> 30.18%	<u>616</u> 31.43%	<u>173</u> 29.47%	<u>577</u> 31.62%	<u>71</u> 26.49%	<u>236</u> 37.34%	<u>\$18.04</u> 99.26%	<u>21</u> 28.38%	<u>65</u> 30.37%	<u>57</u> 30.32%	<u>15</u> 29.41%	<u>7</u> 24.14%	<u>10</u> 33.33%	<u>10</u> 33.33%	<u>5</u> 35.71%	<u>4</u> 44.44%
African American/Black	<u>473</u> 23.42%	<u>361</u> 25.69%	<u>456</u> 23.27%	<u>145</u> 24.70%	<u>424</u> 23.23%	<u>66</u> 24.63%	<u>96</u> 15.19%	<u>\$19.07</u> 104.98%	<u>16</u> 21.62%	<u>44</u> 20.56%	<u>38</u> 20.21%	<u>11</u> 21.57%	<u>7</u> 24.14%	<u>2</u> 6.67%	<u>2</u> 6.67%	<u>2</u> 14.29%	<u>1</u> 11.11%
American Indian/Alaskan Native	<u>65</u> 3.22%	<u>48</u> 3.42%	<u>60</u> 3.06%	<u>20</u> 3.41%	<u>63</u> 3.45%	<u>13</u> 4.85%	<u>20</u> 3.16%	<u>\$17.59</u> 96.79%	<u>5</u> 6.76%	<u>9</u> 4.21%	<u>7</u> 3.72%	<u>2</u> 3.92%	<u>1</u> 3.45%	<u>1</u> 3.33%	<u>1</u> 3.33%	<u>1</u> 7.14%	<u>1</u> 11.11%
Asian	<u>331</u> 16.39%	<u>236</u> 16.80%	<u>324</u> 16.53%	<u>117</u> 19.93%	<u>297</u> 16.27%	<u>52</u> 19.40%	<u>111</u> 17.56%	<u>\$18.07</u> 99.45%	<u>19</u> 25.68%	<u>46</u> 21.50%	<u>41</u> 21.81%	<u>13</u> 25.49%	<u>8</u> 27.59%	<u>17</u> 56.67%	<u>17</u> 56.67%	<u>9</u> 64.29%	<u>6</u> 66.67%
Hawaiian/Other Pacific Islander	<u>37</u> 1.83%	<u>26</u> 1.85%	<u>33</u> 1.68%	<u>12</u> 2.04%	<u>34</u> 1.86%	<u>5</u> 1.87%	<u>9</u> 1.42%	<u>\$21.20</u> 116.66%	0	<u>3</u> 1.40%	<u>4</u> 2.13%	<u>2</u> 3.92%	0	0	0	0	0
Hispanic	<u>493</u> 24.41%	<u>339</u> 24.13%	<u>472</u> 24.08%	<u>150</u> 25.55%	<u>455</u> 24.93%	<u>64</u> 23.88%	<u>164</u> 25.95%	<u>\$17.17</u> 94.52%	<u>17</u> 22.97%	<u>73</u> 34.11%	<u>58</u> 30.85%	<u>14</u> 27.45%	<u>11</u> 37.93%	<u>5</u> 16.67%	<u>5</u> 16.67%	<u>1</u> 7.14%	<u>1</u> 11.11%

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Educational Status																	
In-school; Secondary School or less	<a href="#">21</a> 1.04%	<a href="#">19</a> 1.35%	<a href="#">21</a> 1.07%	<a href="#">16</a> 2.73%	<a href="#">21</a> 1.15%	<a href="#">12</a> 4.48%	<a href="#">5</a> 0.79%	<a href="#">\$15.10</a> 83.10%	0	<a href="#">5</a> 2.34%	<a href="#">3</a> 1.60%	0	0	0	0	0	0
In-school, Alternative School	<a href="#">14</a> 0.69%	<a href="#">14</a> 1.00%	<a href="#">13</a> 0.66%	<a href="#">6</a> 1.02%	<a href="#">11</a> 0.60%	0	<a href="#">3</a> 0.47%	<a href="#">\$14.78</a> 81.34%	0	<a href="#">3</a> 1.40%	<a href="#">1</a> 0.53%	0	0	0	0	0	0
In-school; post Secondary School	<a href="#">84</a> 4.16%	<a href="#">46</a> 3.27%	<a href="#">84</a> 4.29%	<a href="#">26</a> 4.43%	<a href="#">70</a> 3.84%	<a href="#">7</a> 2.61%	<a href="#">26</a> 4.11%	<a href="#">\$18.77</a> 103.31%	<a href="#">2</a> 2.70%	<a href="#">8</a> 3.74%	<a href="#">7</a> 3.72%	<a href="#">5</a> 9.80%	<a href="#">3</a> 10.34%	0	0	0	0
Not attending school or Secondary School Dropout	<a href="#">196</a> 9.70%	<a href="#">162</a> 11.53%	<a href="#">175</a> 8.93%	<a href="#">55</a> 9.37%	<a href="#">181</a> 9.92%	<a href="#">9</a> 3.36%	<a href="#">62</a> 9.81%	<a href="#">\$15.46</a> 85.07%	<a href="#">2</a> 2.70%	<a href="#">26</a> 12.15%	<a href="#">25</a> 13.30%	<a href="#">2</a> 3.92%	<a href="#">2</a> 6.90%	<a href="#">1</a> 3.33%	<a href="#">1</a> 3.33%	<a href="#">1</a> 7.14%	<a href="#">1</a> 11.11%
Not attending school; Secondary School Graduate or has a recognized equivalent	<a href="#">1,701</a> 84.21%	<a href="#">1,160</a> 82.56%	<a href="#">1,664</a> 84.90%	<a href="#">481</a> 81.94%	<a href="#">1,538</a> 84.27%	<a href="#">240</a> 89.55%	<a href="#">534</a> 84.49%	<a href="#">\$18.49</a> 101.75%	<a href="#">70</a> 94.59%	<a href="#">170</a> 79.44%	<a href="#">150</a> 79.79%	<a href="#">43</a> 84.31%	<a href="#">24</a> 82.76%	<a href="#">29</a> 96.67%	<a href="#">29</a> 96.67%	<a href="#">13</a> 92.86%	<a href="#">8</a> 88.89%
Not attending school; within age of compulsory school attendance	<a href="#">4</a> 0.20%	<a href="#">4</a> 0.28%	<a href="#">3</a> 0.15%	<a href="#">3</a> 0.51%	<a href="#">4</a> 0.22%	0	<a href="#">2</a> 0.32%	<a href="#">\$14.00</a> 77.05%	0	<a href="#">2</a> 0.93%	<a href="#">2</a> 1.06%	<a href="#">1</a> 1.96%	0	0	0	0	0
UC Status																	
Eligible claimant referred by WPRS	<a href="#">1</a> 0.05%	0	<a href="#">1</a> 0.05%	<a href="#">1</a> 0.17%	<a href="#">1</a> 0.05%	0	<a href="#">1</a> 0.16%	<a href="#">\$24.00</a> 132.08%	<a href="#">1</a> 1.35%	0	0	0	0	0	0	0	0
Eligible claimant not referred by WPRS	<a href="#">2</a> 0.10%	0	<a href="#">2</a> 0.10%	<a href="#">1</a> 0.17%	<a href="#">2</a> 0.11%	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Exhaustee	<a href="#">1</a> 0.05%	0	<a href="#">1</a> 0.05%	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Neither claimant or exhaustee	<a href="#">13</a> 0.64%	0	<a href="#">13</a> 0.66%	<a href="#">9</a> 1.53%	<a href="#">8</a> 0.44%	<a href="#">6</a> 2.24%	<a href="#">6</a> 0.95%	<a href="#">\$17.11</a> 94.18%	<a href="#">3</a> 4.05%	<a href="#">1</a> 0.47%	<a href="#">1</a> 0.53%	<a href="#">1</a> 1.96%	<a href="#">1</a> 3.45%	<a href="#">1</a> 3.33%	<a href="#">1</a> 3.33%	<a href="#">1</a> 7.14%	<a href="#">1</a> 11.11%
Veteran																	
All Veterans	<a href="#">48</a> 2.38%	<a href="#">21</a> 1.49%	<a href="#">48</a> 2.45%	<a href="#">14</a> 2.39%	<a href="#">35</a> 1.92%	<a href="#">7</a> 2.61%	<a href="#">15</a> 2.37%	<a href="#">\$19.23</a> 105.84%	<a href="#">2</a> 2.70%	<a href="#">1</a> 0.47%	<a href="#">2</a> 1.06%	<a href="#">1</a> 1.96%	<a href="#">1</a> 3.45%	0	0	0	0
Eligible Veteran Status	<a href="#">48</a> 2.38%	<a href="#">21</a> 1.49%	<a href="#">48</a> 2.45%	<a href="#">14</a> 2.39%	<a href="#">35</a> 1.92%	<a href="#">7</a> 2.61%	<a href="#">15</a> 2.37%	<a href="#">\$19.23</a> 105.84%	<a href="#">2</a> 2.70%	<a href="#">1</a> 0.47%	<a href="#">2</a> 1.06%	<a href="#">1</a> 1.96%	<a href="#">1</a> 3.45%	0	0	0	0
Other Eligible Person/Veteran Spouse	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
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Campaign Veteran	<a href="#">17</a> 0.84%	<a href="#">8</a> 0.57%	<a href="#">17</a> 0.87%	<a href="#">6</a> 1.02%	<a href="#">13</a> 0.71%	<a href="#">2</a> 0.75%	<a href="#">7</a> 1.11%	<a href="#">\$20.88</a> 114.89%	0	0	0	0	0	0	0	0	0
Disabled Veteran	<a href="#">21</a> 1.04%	<a href="#">8</a> 0.57%	<a href="#">21</a> 1.07%	<a href="#">9</a> 1.53%	<a href="#">14</a> 0.77%	<a href="#">3</a> 1.12%	<a href="#">6</a> 0.95%	<a href="#">\$23.63</a> 130.06%	0	0	0	0	0	0	0	0	0
Transitioning Service Member	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Recently Separated Veteran	<a href="#">5</a> 0.25%	<a href="#">1</a> 0.07%	<a href="#">5</a> 0.26%	<a href="#">2</a> 0.34%	<a href="#">4</a> 0.22%	<a href="#">1</a> 0.37%	<a href="#">1</a> 0.16%	<a href="#">\$17.00</a> 93.56%	0	0	<a href="#">1</a> 0.53%	0	0	0	0	0	0
Active Duty Military Spouse	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0

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Barriers																	
Total With Significant Barriers to Employment	<a href="#">1,817</a> 89.95%	<a href="#">1,293</a> 92.03%	<a href="#">1,758</a> 89.69%	<a href="#">527</a> 89.78%	<a href="#">1,642</a> 89.97%	<a href="#">234</a> 87.31%	<a href="#">549</a> 86.87%	<a href="#">\$18.00</a> 99.05%	<a href="#">64</a> 86.49%	<a href="#">201</a> 93.93%	<a href="#">178</a> 94.68%	<a href="#">47</a> 92.16%	<a href="#">26</a> 89.66%	<a href="#">30</a> 100.00%	<a href="#">30</a> 100.00%	<a href="#">14</a> 100.00%	<a href="#">9</a> 100.00%
Individuals with Disability	<a href="#">260</a> 12.87%	<a href="#">177</a> 12.60%	<a href="#">243</a> 12.40%	<a href="#">52</a> 8.86%	<a href="#">232</a> 12.71%	<a href="#">17</a> 6.34%	<a href="#">68</a> 10.76%	<a href="#">\$17.25</a> 94.91%	<a href="#">4</a> 5.41%	<a href="#">34</a> 15.89%	<a href="#">28</a> 14.89%	0 0	0 0	<a href="#">2</a> 6.67%	<a href="#">2</a> 6.67%	0 0	0 0
Displaced Homemaker	<a href="#">9</a> 0.45%	<a href="#">6</a> 0.43%	<a href="#">9</a> 0.46%	<a href="#">1</a> 0.17%	<a href="#">9</a> 0.49%	0 0	<a href="#">4</a> 0.63%	<a href="#">\$15.29</a> 84.15%	0 0	<a href="#">2</a> 0.93%	<a href="#">1</a> 0.53%	0 0	0 0	0 0	0 0	0 0	0 0
Underemployed	<a href="#">248</a> 12.28%	<a href="#">160</a> 11.39%	<a href="#">246</a> 12.55%	<a href="#">92</a> 15.67%	<a href="#">211</a> 11.56%	<a href="#">39</a> 14.55%	<a href="#">79</a> 12.50%	<a href="#">\$17.76</a> 97.75%	<a href="#">10</a> 13.51%	<a href="#">38</a> 17.76%	<a href="#">38</a> 20.21%	<a href="#">13</a> 25.49%	<a href="#">6</a> 20.69%	<a href="#">13</a> 43.33%	<a href="#">13</a> 43.33%	<a href="#">8</a> 57.14%	<a href="#">5</a> 55.56%
Dislocation Event	0 0	0 0	0 0	0 0	0 0	0 0	0 0	\$0.00 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
Within 2 Years of Exhausting TANF	<a href="#">3</a> 0.15%	<a href="#">1</a> 0.07%	<a href="#">3</a> 0.15%	<a href="#">2</a> 0.34%	<a href="#">1</a> 0.05%	0 0	0 0	<a href="#">\$14.75</a> 81.18%	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
Hawaiian Native	0 0	0 0	0 0	0 0	0 0	0 0	0 0	\$0.00 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
Single Parent	<a href="#">159</a> 7.87%	<a href="#">91</a> 6.48%	<a href="#">157</a> 8.01%	<a href="#">55</a> 9.37%	<a href="#">134</a> 7.34%	<a href="#">19</a> 7.09%	<a href="#">33</a> 5.22%	<a href="#">\$19.21</a> 105.73%	<a href="#">3</a> 4.05%	<a href="#">15</a> 7.01%	<a href="#">14</a> 7.45%	<a href="#">8</a> 15.69%	<a href="#">3</a> 10.34%	<a href="#">5</a> 16.67%	<a href="#">5</a> 16.67%	<a href="#">5</a> 35.71%	<a href="#">3</a> 33.33%
Facing Substantial Cultural Barriers	<a href="#">47</a> 2.33%	<a href="#">22</a> 1.57%	<a href="#">47</a> 2.40%	<a href="#">21</a> 3.58%	<a href="#">41</a> 2.25%	<a href="#">13</a> 4.85%	<a href="#">15</a> 2.37%	<a href="#">\$15.90</a> 87.50%	<a href="#">3</a> 4.05%	<a href="#">6</a> 2.80%	<a href="#">6</a> 3.19%	<a href="#">4</a> 7.84%	<a href="#">2</a> 6.90%	<a href="#">5</a> 16.67%	<a href="#">5</a> 16.67%	<a href="#">4</a> 28.57%	<a href="#">2</a> 22.22%
Eligible Migrant and Seasonal Farmworker	0 0	0 0	0 0	0 0	0 0	0 0	0 0	\$0.00 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
Meets Governors Special Barrier	<a href="#">10</a> 0.50%	<a href="#">10</a> 0.71%	<a href="#">10</a> 0.51%	<a href="#">1</a> 0.17%	<a href="#">9</a> 0.49%	<a href="#">4</a> 1.49%	<a href="#">1</a> 0.16%	<a href="#">\$32.88</a> 180.95%	<a href="#">1</a> 1.35%	<a href="#">3</a> 1.40%	<a href="#">2</a> 1.06%	0 0	0 0	0 0	0 0	0 0	0 0
English Language Learner	<a href="#">230</a> 11.39%	<a href="#">148</a> 10.53%	<a href="#">228</a> 11.63%	<a href="#">64</a> 10.90%	<a href="#">198</a> 10.85%	<a href="#">28</a> 10.45%	<a href="#">85</a> 13.45%	<a href="#">\$16.36</a> 90.06%	<a href="#">9</a> 12.16%	<a href="#">21</a> 9.81%	<a href="#">24</a> 12.77%	<a href="#">6</a> 11.76%	<a href="#">3</a> 10.34%	<a href="#">6</a> 20.00%	<a href="#">6</a> 20.00%	<a href="#">3</a> 21.43%	<a href="#">2</a> 22.22%
Basic Skills Deficient	<a href="#">381</a> 18.86%	<a href="#">285</a> 20.28%	<a href="#">368</a> 18.78%	<a href="#">153</a> 26.06%	<a href="#">341</a> 18.68%	<a href="#">34</a> 12.69%	<a href="#">138</a> 21.84%	<a href="#">\$16.26</a> 89.49%	<a href="#">12</a> 16.22%	<a href="#">72</a> 33.64%	<a href="#">61</a> 32.45%	<a href="#">9</a> 17.65%	<a href="#">3</a> 10.34%	<a href="#">9</a> 30.00%	<a href="#">9</a> 30.00%	<a href="#">3</a> 21.43%	<a href="#">2</a> 22.22%
Offender	<a href="#">137</a> 6.78%	<a href="#">97</a> 6.90%	<a href="#">131</a> 6.68%	<a href="#">32</a> 5.45%	<a href="#">126</a> 6.90%	<a href="#">36</a> 13.43%	<a href="#">43</a> 6.80%	<a href="#">\$18.64</a> 102.59%	<a href="#">5</a> 6.76%	<a href="#">21</a> 9.81%	<a href="#">17</a> 9.04%	<a href="#">6</a> 11.76%	<a href="#">4</a> 13.79%	0 0	0 0	0 0	0 0
Homeless	<a href="#">140</a> 6.93%	<a href="#">115</a> 8.19%	<a href="#">131</a> 6.68%	<a href="#">35</a> 5.96%	<a href="#">133</a> 7.29%	<a href="#">10</a> 3.73%	<a href="#">31</a> 4.91%	<a href="#">\$16.70</a> 91.89%	<a href="#">2</a> 2.70%	<a href="#">29</a> 13.55%	<a href="#">19</a> 10.11%	0 0	0 0	<a href="#">1</a> 3.33%	<a href="#">1</a> 3.33%	0 0	0 0
Runaway Youth	<a href="#">1</a> 0.05%	<a href="#">1</a> 0.05%	<a href="#">1</a> 0.05%	0 0	<a href="#">1</a> 0.05%	0 0	0 0	\$0.00 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0

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Foster Care (All)	<u>36</u> 1.78%	<u>35</u> 2.49%	<u>24</u> 1.22%	<u>11</u> 1.87%	<u>36</u> 1.97%	0	<u>8</u> 1.27%	<u>\$14.50</u> 79.80%	0	<u>7</u> 3.27%	<u>8</u> 4.26%	0	0	0	0	0	0
In Foster Care	<u>6</u> 0.30%	<u>6</u> 0.43%	<u>4</u> 0.20%	<u>4</u> 0.68%	<u>6</u> 0.33%	0	<u>3</u> 0.47%	<u>\$14.67</u> 80.72%	0	<u>2</u> 0.93%	<u>3</u> 1.60%	0	0	0	0	0	0
Aged Out of Foster Care	<u>30</u> 1.49%	<u>29</u> 2.06%	<u>20</u> 1.02%	<u>7</u> 1.19%	<u>30</u> 1.64%	0	<u>5</u> 0.79%	<u>\$14.40</u> 79.25%	0	<u>5</u> 2.34%	<u>5</u> 2.66%	0	0	0	0	0	0
Pregnant or Parenting Youth	<u>35</u> 1.73%	<u>34</u> 2.42%	<u>28</u> 1.43%	<u>17</u> 2.90%	<u>35</u> 1.92%	<u>2</u> 0.75%	<u>10</u> 1.58%	<u>\$14.43</u> 79.39%	0	<u>10</u> 4.67%	<u>9</u> 4.79%	<u>1</u> 1.96%	0	0	0	0	0
Out of Home Placement	<u>1</u> 0.05%	<u>1</u> 0.07%	<u>1</u> 0.05%	<u>1</u> 0.17%	<u>1</u> 0.05%	0	<u>1</u> 0.16%	<u>\$15.00</u> 82.55%	0	<u>1</u> 0.47%	<u>1</u> 0.53%	0	0	0	0	0	0
Eligible Under Section 477	<u>18</u> 0.89%	<u>18</u> 1.28%	<u>12</u> 0.61%	0	<u>18</u> 0.99%	0	<u>3</u> 0.47%	<u>\$14.00</u> 77.05%	0	<u>3</u> 1.40%	<u>3</u> 1.60%	0	0	0	0	0	0
Youth Requires Additional Assistance	<u>266</u> 13.17%	<u>262</u> 18.65%	<u>221</u> 11.28%	<u>143</u> 24.36%	<u>264</u> 14.47%	<u>20</u> 7.46%	<u>108</u> 17.09%	<u>\$15.14</u> 83.30%	<u>3</u> 4.05%	<u>111</u> 51.87%	<u>103</u> 54.79%	<u>4</u> 7.84%	0	<u>8</u> 26.67%	<u>8</u> 26.67%	0	0
Long-Term Unemployed	<u>397</u> 19.65%	<u>273</u> 19.43%	<u>388</u> 19.80%	<u>98</u> 16.70%	<u>344</u> 18.85%	<u>42</u> 15.67%	<u>106</u> 16.77%	<u>\$18.35</u> 100.97%	<u>17</u> 22.97%	<u>25</u> 11.68%	<u>20</u> 10.64%	<u>6</u> 11.76%	<u>2</u> 6.90%	<u>3</u> 10.00%	<u>3</u> 10.00%	<u>1</u> 7.14%	<u>1</u> 11.11%

- State Region: Northern WS Division 1  
LWIA/Region: Sacramento Employment and Training Agency

Public Assistance																	
TANF	<a href="#">177</a> 8.76%	<a href="#">106</a> 7.54%	<a href="#">175</a> 8.93%	<a href="#">73</a> 12.44%	<a href="#">141</a> 7.73%	<a href="#">32</a> 11.94%	<a href="#">52</a> 8.23%	<a href="#">\$17.55</a> 96.60%	<a href="#">12</a> 16.22%	<a href="#">13</a> 6.07%	<a href="#">10</a> 5.32%	<a href="#">5</a> 9.80%	<a href="#">3</a> 10.34%	<a href="#">3</a> 10.00%	<a href="#">3</a> 10.00%	<a href="#">2</a> 14.29%	<a href="#">1</a> 11.11%
SNAP	<a href="#">473</a> 23.42%	<a href="#">299</a> 21.28%	<a href="#">469</a> 23.93%	<a href="#">147</a> 25.04%	<a href="#">408</a> 22.36%	<a href="#">64</a> 23.88%	<a href="#">130</a> 20.57%	<a href="#">\$17.45</a> 96.04%	<a href="#">22</a> 29.73%	<a href="#">49</a> 22.90%	<a href="#">40</a> 21.28%	<a href="#">14</a> 27.45%	<a href="#">8</a> 27.59%	<a href="#">11</a> 36.67%	<a href="#">11</a> 36.67%	<a href="#">5</a> 35.71%	<a href="#">3</a> 33.33%
Social Security Disability Insurance (SSDI)	<a href="#">33</a> 1.63%	<a href="#">15</a> 1.07%	<a href="#">33</a> 1.68%	<a href="#">4</a> 0.68%	<a href="#">25</a> 1.37%	0	<a href="#">6</a> 0.95%	<a href="#">\$16.28</a> 89.61%	0	0	0	0	0	0	0	0	0
Supplemental Security Income (SSI)	<a href="#">46</a> 2.28%	<a href="#">23</a> 1.64%	<a href="#">46</a> 2.35%	<a href="#">7</a> 1.19%	<a href="#">37</a> 2.03%	0	<a href="#">10</a> 1.58%	<a href="#">\$17.61</a> 96.93%	0	0	0	0	0	0	0	0	0
General Assistance	<a href="#">30</a> 1.49%	<a href="#">19</a> 1.35%	<a href="#">30</a> 1.53%	<a href="#">6</a> 1.02%	<a href="#">26</a> 1.42%	<a href="#">7</a> 2.61%	<a href="#">5</a> 0.79%	<a href="#">\$18.68</a> 102.78%	<a href="#">2</a> 2.70%	<a href="#">4</a> 1.87%	<a href="#">4</a> 2.13%	<a href="#">1</a> 1.96%	<a href="#">1</a> 3.45%	<a href="#">1</a> 3.33%	<a href="#">1</a> 3.33%	<a href="#">1</a> 7.14%	<a href="#">1</a> 11.11%
Living in the High Poverty Area	<a href="#">80</a> 3.96%	<a href="#">78</a> 5.55%	<a href="#">74</a> 3.78%	<a href="#">44</a> 7.50%	<a href="#">80</a> 4.38%	<a href="#">7</a> 2.61%	<a href="#">43</a> 6.80%	<a href="#">\$15.84</a> 87.17%	<a href="#">1</a> 1.35%	<a href="#">41</a> 19.16%	<a href="#">41</a> 21.81%	<a href="#">2</a> 3.92%	0	<a href="#">2</a> 6.67%	<a href="#">2</a> 6.67%	0	0
Free or Reduced Lunch	<a href="#">19</a> 0.94%	<a href="#">19</a> 1.35%	<a href="#">18</a> 0.92%	<a href="#">18</a> 3.07%	<a href="#">19</a> 1.04%	<a href="#">9</a> 3.36%	<a href="#">7</a> 1.11%	<a href="#">\$14.75</a> 81.18%	0	<a href="#">8</a> 3.74%	<a href="#">4</a> 2.13%	0	0	0	0	0	0
Low Income	<a href="#">1,587</a> 78.56%	<a href="#">1,169</a> 83.20%	<a href="#">1,528</a> 77.96%	<a href="#">462</a> 78.71%	<a href="#">1,444</a> 79.12%	<a href="#">207</a> 77.24%	<a href="#">478</a> 75.63%	<a href="#">\$17.67</a> 97.27%	<a href="#">54</a> 72.97%	<a href="#">192</a> 89.72%	<a href="#">169</a> 89.89%	<a href="#">44</a> 86.27%	<a href="#">21</a> 72.41%	<a href="#">26</a> 86.67%	<a href="#">26</a> 86.67%	<a href="#">11</a> 78.57%	<a href="#">6</a> 66.67%
Green Training																	
Received Green Training	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credent	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
Total Rows: 67																	

## ITEM III-D – ACTION/DISCUSSION

### DISCUSSION OF SACRAMENTO WORKS BOARD ACTION PLAN

#### BACKGROUND:

In late June, a survey was sent out to all Sacramento Works Board members requesting input on the top priority areas for the Sacramento Works Board to focus on in the coming year. Using the results of the survey, the Board engaged in two separate retreat sessions on October 6, 2021 and November 5, 2021.

At the November 17, 2021 Board Meeting, the Board approved the attached Sacramento Works Board Action Plan for 2022, and selected the following categories as the Board's priorities for 2022:

- Review Board structure and processes to enable our organization to be creative, agile, dynamic, and equitable
- Develop and define quality jobs and livable wages in partnership with the business community

The Executive Committee met on January 24, 2022, and assigned specific action plan tasks to Committees. The assignments were approved by the full Board on January 26, 2022, and each Committee was asked to review the specific action plan tasks and provide feedback on tasks that fall within their respective areas.

In addition, the Board adopted as its top priority - ***develop a standardized definition of quality jobs and employers***, and requested that Committees discuss and respond with potential definitions. Attached is a summary of the Sacramento Works Board Action and recommended definitions from the Board's Committees.

At its February 28, 2022 meeting, the Executive Committee discussed the potential impact on customers with significant barriers to employment, and requested demographic data on participants served through the Job Center network. At its March 23, 2022 meeting, the Board reviewed demographic data for the most recent program year.

This item provides an opportunity for the Board to continue the discussion.

#### RECOMMENDATION:

Discuss the Sacramento Works Board Action Plan and take appropriate action.

## Sacramento Works Board Action Plan 2022

Develop a roadmap of programs to ensure equity and lead to quality jobs	Review Board structure and processes to enable our organization to be creative, agile, dynamic, and equitable.	Develop and define quality jobs and livable wages in partnership with the business community.	Define set of data, goals, outcomes, and success stories that will consistently show ROI to the community	Seek strategic partnerships that provide targeted populations opportunities to quality jobs and expand and enhance Sac Works capacity.
Adopt Strategies for job readiness curriculum	Recruit members from high demand industries (BD)	Create a business support network (EO)	Research and develop Sacramento Works outcome dashboard	Connect with Sac County homeless leadership
Develop and deploy digital literacy training and tools	Increase program awareness of board members (EX/BD)	Explore possibility of investing in CRM or other tech to support business (PO/EO)	Improve our story telling capability	Implement an Aggie Square partnership
Replicate GSEC Coding Bootcamp	Initiate and complete board member composition review (BD)	Support COVID vaccine mandate deployment – Tabled	Develop and focus on job retention measurements	Coordinate strategic outreach to small and medium size businesses
Increase funding and access to OJT programs	Research and ID key industries for pipeline development (EX)	Pair Board members to program areas to leverage individual networks (ALL)	Develop and publish entry level job index	Create award program with Board initiative funds.
Develop and implement a turnkey internship program	Bring youth voice on the Board (YTH/EX/BD)	Adopt standard toolbox for wants and needs of employers (EO)		Build partnerships around specific projects.
ID and articulate career pathways specifically for youth	Hold summit of select public and private industries (EO)	Develop a standardized definition of “quality” jobs and employers (ALL) – Priority #1		
Coordinate internships leading to employment	Develop and complete entry level job index report (EO)	Develop a SETA Virtual Bootcamp for employers (EO)		
		Conduct and publish a private sector wage and benefit survey (EX/EO)		

NOTE: All Committees to review and provide feedback on tasks that fall within their respective areas.



## SACRAMENTO WORKS BOARD ACTION PLAN – SUMMARY OF COMMITTEE RECOMMENDATIONS ‘QUALITY JOBS’ DEFINITION

### Planning/Oversight Committee

- **Data** - Need to ensure that data is collectible/available to support the definition. CalJOBS contains demographic and outcomes data that is typically self-reported.
- **Factors** – Generally agree with factors identified in the State’s definition, with emphasis on wages, benefits, and worker voice. Los Rios applies an 80% of median wage standard to define “healthy” programs.
- **Customer-Centered** – Need a definition that considers the needs of customers and recognizes pathways to careers and self-sufficiency. Consider weighting factors and/or developing a tiered approach based on the needs/skill levels of customers.
- **Evolving** – To help clarify the definition, provide examples of specific cases that meet the definition, as well as examples of specific cases that do not meet the definition.
- **Research** – Explore other Workforce Development Areas that have developed similar definitions and identify best practices.

### Employer Outreach Committee

A high-quality job is one that provides all the necessities, a path of opportunity and features that align well with the individual’s and employer’s goals and circumstances.

### Youth Committee

- **Youth Voice/Inclusion** – Definition should include input from youth and the needs of youth.
- **Career Pathways** – Definition must allow for career pathways that account for youth skill development.
- **Nontraditional** – Definition should recognize nontraditional opportunities for youth, such as self-employment, internships, etc.

ITEM IV-A - INFORMATION

DISLOCATED WORKER REPORT

BACKGROUND:

The most current dislocated worker update is attached; staff will be available to answer questions.

PRESENTER: William Walker

**Dislocated Worker Information PY 2022/2023**

The following is an update of information as of August 15, 2022

<b>Senate Rules</b> Sacramento, CA	Government	6/5/2022	Permanent	80	Sacramento, CA	No	N
<b>VoxPro</b> 255 Parkshore Dr. Folsom, CA 95630	Data Management	7/7/2022	Permanent	180	Folsom, CA	Yes	N
<b>Silgan Containers</b> 6200 Franklin Blvd. Sacramento, CA 95824	Manufacturing	8/15/2022	Temporary	58	Sacramento, CA	No	N
<b>JSL Transportation LLC</b> 2315 Stockton Blvd. Sacramento, CA 95817	Transportation	8/31/2022	Permanent	18	Sacramento, CA	Yes	N
<b>Shift Technologies, Inc.</b> 175 Commerce Circle Sacramento, CA 95815	Retail	10/8/2022	Permanent	81	Sacramento, CA	Yes	N
<b>TOTAL</b>				<b>417</b>			

## ITEM IV-B - INFORMATION

### EMPLOYER RECRUITMENT ACTIVITY REPORT

#### BACKGROUND:

Staff at Sacramento Works Job Centers and internal Employer Services staff work with local employers to recruit qualified employees. The most current update is attached.

Mr. William Walker will be available to answer questions.

PRESENTER: William Walker

# SETA- Employer Activity Report

The following is an update of information as of August 15, 2022

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
<b>Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy; 3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations</b>			
Atelier Staffing LLC	9	Room Attendant	10
Blue White Robotics US Inc.	7	Robotic Field Technician	1
California Department of Social Services	9	Research Data Supervisor I	1
City of Elk Grove	9	Public Works Division Manager-Engineering Traffic Engineering Manager	1
	9	Senior Code Enforcement Officer	1
	9	Senior Human Resources Specialist	1
City of Sacramento	9	Account Clerk II	1
	9	Accounting Technician	1
	9	Administrative Analyst	1
	9	Administrative Technician	1
	9	Aquatics Specialist	1
	9	Assistant Civil Engineer	1
	3	Assistant Electrical Engineer	1
	9	Assistant Pool Manager	1
	9	Associate Civil Engineer	2
	9	Associate Curator of Art	1
	9	Cashier - Aquatics	1
	9	Chief Building Official	1
	9	Community Service Representative I	1
	3	Construction Inspector I	1
	3	Construction Inspector II	1
	3	Construction Inspector III	1
	9	Council Representative	3
	4	Department Systems Specialist I	1
	9	Deputy City Attorney I	2
	9	Deputy City Clerk	1
	9	Electronic Maintenance Technician	1
	9	Electronic Maintenance Technician II	1
	9	Equipment Service Worker	1
	9	Legal Secretary	1
	9	Lifeguard	1
	9	Park Maintenance Worker II	1
	9	Plant Operator (Water Division)	1

# SETA- Employer Activity Report

The following is an update of information as of August 15, 2022

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
<b>Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations</b>			
City of Sacramento	9	Pool Manager	1
	9	Program Supervisor	1
	9	Recreation Superintendent	1
	9	Senior Staff Assistant	1
	9	Supervising Engineer	1
	9	Utilities Operations and Maintenance Service Worker-Water Division	1
	9	Veterinarian	1
Eskaton Properties, Inc	4	Licensed Vocational Nurse	20
Kaiser Permanente	6	Environmental Specialist	1
Leadpoint Business Services	9	Recycling Sorter	15
Los Rios Community College District	4	Account Clerk II	1
	4	Accountant	1
	4	Admissions/Records Evaluator II - Veterans Affairs	1
	4	Business Services Supervisor	1
	4	College Safety Officer	1
	4	College Safety Officer	1
	4	Confidential Human Resources Specialist III	1
	4	Custodian	5
	4	Financial Aid Clerk II	1
	4	IT Systems/Database Administrator Analyst II	1
	4	Lead Laboratory Technician - Mechanics	1
	4	Railroad Operations Adjunct Assistant Professor	1
	4	Senior Information Technology Technician - Lab/Area Microcomputer Support	1
	4	Staff Resources Center Assistant	1
	4	Student Support Specialist	1
	4	Women's Basketball Adjunct Faculty Head Coach	1
McLaughlin Ranch, LLC	5	Equine Ranch Manager	1
Sacramento County Office of Education	4	Para Educator SH	19
Tesla	1	Material Handler	1
	1	Production Associates	200
Van Dermyden Makus Law Corporation	9	HR Specialist	1
<b>Total</b>			<b>331</b>

ITEM IV-C – INFORMATION

UNEMPLOYMENT UPDATE/PRESS RELEASE FROM THE EMPLOYMENT  
DEVELOPMENT DEPARTMENT

BACKGROUND:

The unemployment rate for Sacramento County for the month of July 3.3%.

Attached is a copy of a press release from the Employment Development Department breaking down the job losses and job creations for the regional area.

Staff will be available to answer questions.

PRESENTER: Roy Kim

EMPLOYMENT DEVELOPMENT DEPARTMENT  
Labor Market Information Division  
2901 50th Street  
Sacramento, CA 95817

Contact: Cara Welch  
(916) 227-0298

**SACRAMENTO—ROSEVILLE—ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)  
(EL DORADO, PLACER, SACRAMENTO, AND YOLO COUNTIES)**  
**Seasonal cutbacks in education led to month-over job decline**

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 3.3 percent in July 2022, down from a revised 3.4 percent in June 2022, and below the year-ago estimate of 6.8 percent. This compares with an unadjusted unemployment rate of 3.9 percent for California and 3.8 percent for the nation during the same period. The unemployment rate was 2.7 percent in El Dorado County, 2.5 percent in Placer County, 3.6 percent in Sacramento County, and 3.2 percent in Yolo County.

**Between June 2022 and July 2022**, combined employment in the counties of El Dorado, Placer, Sacramento, and Yolo, decreased by 900 to total 1,061,600 jobs.

- Government (down 9,300 jobs) experienced a normal seasonal decline from June to July as schools reduced staff for the summer break. Local government educational services accounted for 90 percent of the reductions.
- On the upside, leisure and hospitality (up 3,500 jobs) led month-over employment gains with 80 percent of the increase in accommodation and food services (up 2,800 jobs).
- Employment in construction expanded by 1,700 jobs, reaching 79,900 jobs in the region. This is the sixth consecutive month of job expansion for the construction industry sector.
- Additional month-over gains occurred in farm (up 900 jobs), education and health services (up 600 jobs), trade, transportation, and utilities (up 500 jobs), other services (up 500 jobs), professional and business services (up 300 jobs), manufacturing (up 300 jobs), and information (up 100 jobs).

**Between July 2021 and July 2022**, total jobs in the region increased by 34,800, or 3.4 percent.

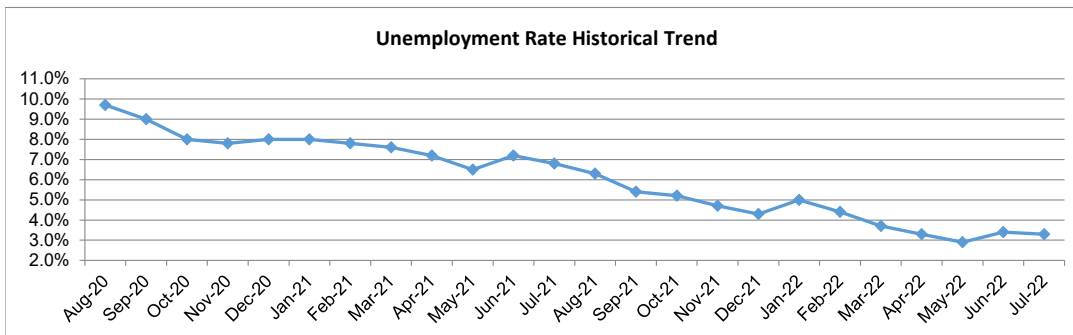
- Employment in leisure and hospitality rose by 7,900 jobs compared to last July. Accommodation and food services added 5,800 jobs. Arts, entertainment, and recreation picked up 2,100 jobs.
- Education and health services posted year-over growth of 6,900 jobs. Healthcare and social assistance (up 6,300 jobs) was responsible for 91 percent of the expansion.
- Government payrolls advanced by 6,100. Job additions in local government (up 4,400 jobs) and state government (up 1,900 jobs) more than offset a loss of 200 jobs in federal government.
- Financial activities (down 400 jobs) and farm (down 200 jobs) were the only industry sectors to record year-over decline.



IMMEDIATE RELEASE

SACRAMENTO--ROSEVILLE--ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)  
(El Dorado, Placer, Sacramento, and Yolo Counties)

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 3.3 percent in July 2022, down from a revised 3.4 percent in June 2022, and below the year-ago estimate of 6.8 percent. This compares with an unadjusted unemployment rate of 3.9 percent for California and 3.8 percent for the nation during the same period. The unemployment rate was 2.7 percent in El Dorado County, 2.5 percent in Placer County, 3.6 percent in Sacramento County, and 3.2 percent in Yolo County.



Industry	Jun-2022	Jul-2022	Change		Jul-2021	Jul-2022	Change
	Revised	Prelim				Prelim	
Total, All Industries	1,062,500	1,061,600	(900)		1,026,800	1,061,600	34,800
Total Farm	10,000	10,900	900		11,100	10,900	(200)
Total Nonfarm	1,052,500	1,050,700	(1,800)		1,015,700	1,050,700	35,000
Mining, Logging, and Construction	78,900	80,600	1,700		77,500	80,600	3,100
Mining and Logging	700	700	0		700	700	0
Construction	78,200	79,900	1,700		76,800	79,900	3,100
Manufacturing	38,600	38,900	300		38,400	38,900	500
Trade, Transportation & Utilities	169,400	169,900	500		164,800	169,900	5,100
Information	10,400	10,500	100		10,200	10,500	300
Financial Activities	51,900	51,900	0		52,300	51,900	(400)
Professional & Business Services	140,600	140,900	300		138,000	140,900	2,900
Educational & Health Services	174,800	175,400	600		168,500	175,400	6,900
Leisure & Hospitality	105,100	108,600	3,500		100,700	108,600	7,900
Other Services	35,800	36,300	500		33,700	36,300	2,600
Government	247,000	237,700	(9,300)		231,600	237,700	6,100

Notes: Data not adjusted for seasonality. Data may not add due to rounding

Labor force data are revised month to month

Sacramento Area Workforce Board are available on line at [www.labormarketinfo.edd.ca.gov](http://www.labormarketinfo.edd.ca.gov)

**Sacramento--Roseville--Arden-Arcade MSA**  
**(El Dorado, Placer, Sacramento, and Yolo Counties)**  
Industry Employment & Labor Force  
March 2021 Benchmark

Data Not Seasonally Adjusted

	Jul 21	May 22	Jun 22 Revised	Jul 22 Prelim	Percent Change Month Year	
Civilian Labor Force (1)	1,109,200	1,113,700	1,109,400	1,120,000	1.0%	1.0%
Civilian Employment	1,034,000	1,081,700	1,071,900	1,083,200	1.1%	4.8%
Civilian Unemployment	75,100	32,000	37,500	36,800	-1.9%	-51.0%
Civilian Unemployment Rate	6.8%	2.9%	3.4%	3.3%		
(CA Unemployment Rate)	7.8%	3.5%	4.0%	3.9%		
(U.S. Unemployment Rate)	5.7%	3.4%	3.8%	3.8%		
Total, All Industries (2)	1,026,800	1,059,200	1,062,500	1,061,600	-0.1%	3.4%
Total Farm	11,100	9,500	10,000	10,900	9.0%	-1.8%
Total Nonfarm	1,015,700	1,049,700	1,052,500	1,050,700	-0.2%	3.4%
Total Private	784,100	802,400	805,500	813,000	0.9%	3.7%
Goods Producing	115,900	116,500	117,500	119,500	1.7%	3.1%
Mining, Logging, and Construction	77,500	78,300	78,900	80,600	2.2%	4.0%
Mining and Logging	700	700	700	700	0.0%	0.0%
Construction	76,800	77,600	78,200	79,900	2.2%	4.0%
Construction of Buildings	15,200	17,000	17,300	17,400	0.6%	14.5%
Specialty Trade Contractors	53,300	50,700	51,500	53,200	3.3%	-0.2%
Building Foundation & Exterior Contractors	14,800	14,400	14,400	14,800	2.8%	0.0%
Building Equipment Contractors	21,900	20,600	21,100	21,700	2.8%	-0.9%
Building Finishing Contractors	11,200	11,000	11,200	11,900	6.3%	6.3%
Manufacturing	38,400	38,200	38,600	38,900	0.8%	1.3%
Durable Goods	23,700	23,600	23,800	24,000	0.8%	1.3%
Computer & Electronic Product Manufacturing	4,500	4,400	4,500	4,500	0.0%	0.0%
Nondurable Goods	14,700	14,600	14,800	14,900	0.7%	1.4%
Food Manufacturing	5,600	5,600	5,700	5,800	1.8%	3.6%
Service Providing	899,800	933,200	935,000	931,200	-0.4%	3.5%
Private Service Providing	668,200	685,900	688,000	693,500	0.8%	3.8%
Trade, Transportation & Utilities	164,800	168,300	169,400	169,900	0.3%	3.1%
Wholesale Trade	27,000	27,400	27,300	27,500	0.7%	1.9%
Merchant Wholesalers, Durable Goods	15,800	16,500	16,400	16,600	1.2%	5.1%
Merchant Wholesalers, Nondurable Goods	9,800	9,700	9,700	9,800	1.0%	0.0%
Retail Trade	100,900	101,700	102,500	102,100	-0.4%	1.2%
Motor Vehicle & Parts Dealer	14,700	14,900	14,900	14,900	0.0%	1.4%
Building Material & Garden Equipment Stores	9,700	9,200	9,400	9,200	-2.1%	-5.2%
Grocery Stores	19,800	19,800	19,900	20,000	0.5%	1.0%
Health & Personal Care Stores	5,400	5,900	5,900	5,800	-1.7%	7.4%
Clothing & Clothing Accessories Stores	6,000	6,400	6,600	6,600	0.0%	10.0%
Sporting Goods, Hobby, Book & Music Stores	3,700	4,000	4,000	4,100	2.5%	10.8%
General Merchandise Stores	20,100	20,200	20,300	20,400	0.5%	1.5%
Transportation, Warehousing & Utilities	36,900	39,200	39,600	40,300	1.8%	9.2%
Information	10,200	10,300	10,400	10,500	1.0%	2.9%
Publishing Industries (except Internet)	2,200	2,100	2,200	2,200	0.0%	0.0%
Telecommunications	2,800	2,700	2,700	2,700	0.0%	-3.6%
Financial Activities	52,300	51,900	51,900	51,900	0.0%	-0.8%
Finance & Insurance	34,100	34,200	33,800	33,800	0.0%	-0.9%
Credit Intermediation & Related Activities	10,700	10,400	10,300	10,300	0.0%	-3.7%
Depository Credit Intermediation	5,600	5,400	5,300	5,400	1.9%	-3.6%
Nondepository Credit Intermediation	2,600	2,600	2,600	2,600	0.0%	0.0%
Insurance Carriers & Related	20,000	20,500	20,300	20,200	-0.5%	1.0%
Real Estate & Rental & Leasing	18,200	17,700	18,100	18,100	0.0%	-0.5%
Real Estate	14,700	14,600	15,100	15,100	0.0%	2.7%
Professional & Business Services	138,000	139,600	140,600	140,900	0.2%	2.1%
Professional, Scientific & Technical Services	60,600	60,300	60,700	61,000	0.5%	0.7%
Architectural, Engineering & Related Services	10,700	11,000	11,200	11,300	0.9%	5.6%
Management of Companies & Enterprises	13,600	13,500	13,700	13,700	0.0%	0.7%
Administrative & Support & Waste Services	63,800	65,800	66,200	66,200	0.0%	3.8%
Administrative & Support Services	60,700	62,500	62,900	62,800	-0.2%	3.5%
Employment Services	21,000	22,900	22,900	23,000	0.4%	9.5%

**Sacramento--Roseville--Arden-Arcade MSA**  
**(El Dorado, Placer, Sacramento, and Yolo Counties)**  
Industry Employment & Labor Force  
March 2021 Benchmark

Data Not Seasonally Adjusted

	Jul 21	May 22	Jun 22 Revised	Jul 22 Prelim	Percent Change	
					Month	Year
Services to Buildings & Dwellings	19,000	19,700	19,900	20,000	0.5%	5.3%
Educational & Health Services	168,500	176,400	174,800	175,400	0.3%	4.1%
Education Services	11,200	12,800	11,900	11,800	-0.8%	5.4%
Health Care & Social Assistance	157,300	163,600	162,900	163,600	0.4%	4.0%
Ambulatory Health Care Services	56,200	60,900	59,800	60,000	0.3%	6.8%
Hospitals	25,600	26,400	26,500	26,400	-0.4%	3.1%
Nursing & Residential Care Facilities	16,800	17,300	17,400	17,500	0.6%	4.2%
Leisure & Hospitality	100,700	104,100	105,100	108,600	3.3%	7.8%
Arts, Entertainment & Recreation	15,200	15,900	16,600	17,300	4.2%	13.8%
Accommodation & Food Services	85,500	88,200	88,500	91,300	3.2%	6.8%
Accommodation	7,500	8,000	8,300	8,600	3.6%	14.7%
Food Services & Drinking Places	78,000	80,200	80,200	82,700	3.1%	6.0%
Restaurants	74,200	76,200	76,500	79,100	3.4%	6.6%
Full-Service Restaurants	32,100	34,000	33,800	35,700	5.6%	11.2%
Limited-Service Eating Places	42,100	42,200	42,700	43,400	1.6%	3.1%
Other Services	33,700	35,300	35,800	36,300	1.4%	7.7%
Repair & Maintenance	10,500	11,200	11,600	11,800	1.7%	12.4%
Government	231,600	247,300	247,000	237,700	-3.8%	2.6%
Federal Government	14,600	14,400	14,300	14,400	0.7%	-1.4%
Department of Defense	1,700	1,700	1,700	1,700	0.0%	0.0%
State & Local Government	217,000	232,900	232,700	223,300	-4.0%	2.9%
State Government	125,700	129,200	129,500	127,600	-1.5%	1.5%
State Government Education	29,000	30,800	30,800	28,800	-6.5%	-0.7%
State Government Excluding Education	96,700	98,400	98,700	98,800	0.1%	2.2%
Local Government	91,300	103,700	103,200	95,700	-7.3%	4.8%
Local Government Education	44,900	58,100	56,500	48,100	-14.9%	7.1%
Local Government Excluding Education	46,400	45,600	46,700	47,600	1.9%	2.6%
County	19,100	19,100	19,300	19,500	1.0%	2.1%
City	10,400	9,900	10,100	10,600	5.0%	1.9%
Special Districts plus Indian Tribes	16,900	16,600	17,300	17,500	1.2%	3.6%

**Notes:**

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Cara Welch 916-227-0298 or Sheila Stock 916-651-5914

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

#####

**REPORT 400 C**  
**Monthly Labor Force Data for Counties**  
**July 2022 - Preliminary**  
Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
<b>STATE TOTAL</b>	<b>---</b>	<b>19,237,100</b>	<b>18,486,400</b>	<b>750,800</b>	<b>3.9%</b>
ALAMEDA	13	828,900	805,200	23,800	2.9%
ALPINE	49	460	440	20	5.2%
AMADOR	27	14,470	13,930	540	3.7%
BUTTE	35	90,300	86,700	3,600	4.0%
CALAVERAS	15	22,040	21,390	650	3.0%
COLUSA	57	11,300	10,410	900	7.9%
CONTRA COSTA	17	553,800	536,600	17,200	3.1%
DEL NORTE	42	9,200	8,770	430	4.6%
EL DORADO	9	92,800	90,200	2,500	2.7%
FRESNO	51	455,900	430,200	25,700	5.6%
GLENN	43	12,730	12,140	590	4.7%
HUMBOLDT	23	59,000	57,000	2,000	3.4%
IMPERIAL	58	67,700	58,100	9,600	14.2%
INYO	15	8,360	8,110	250	3.0%
KERN	54	384,500	359,300	25,300	6.6%
KINGS	53	56,200	52,700	3,400	6.1%
LAKE	38	28,680	27,470	1,220	4.2%
LASSEN	24	8,910	8,600	310	3.5%
LOS ANGELES	46	4,974,600	4,724,100	250,600	5.0%
MADERA	51	61,900	58,500	3,500	5.6%
MARIN	2	131,200	128,400	2,800	2.1%
MARIPOSA	27	7,500	7,230	280	3.7%
MENDOCINO	20	37,870	36,640	1,230	3.2%
MERCED	55	116,700	108,900	7,800	6.7%
MODOC	30	3,270	3,140	120	3.8%
MONO	17	9,080	8,800	280	3.1%
MONTEREY	39	221,800	212,300	9,500	4.3%
NAPA	7	70,600	68,800	1,800	2.6%
NEVADA	9	48,490	47,160	1,330	2.7%
ORANGE	11	1,595,100	1,550,800	44,300	2.8%
PLACER	5	192,700	187,900	4,900	2.5%
PLUMAS	43	7,950	7,580	380	4.7%
RIVERSIDE	35	1,157,400	1,111,600	45,800	4.0%
SACRAMENTO	26	724,900	699,000	25,800	3.6%
SAN BENITO	37	33,100	31,800	1,300	4.1%
SAN BERNARDINO	31	1,012,000	972,400	39,700	3.9%
SAN DIEGO	17	1,576,600	1,527,700	48,900	3.1%
SAN FRANCISCO	2	576,400	564,200	12,200	2.1%
SAN JOAQUIN	46	334,400	317,800	16,600	5.0%
SAN LUIS OBISPO	5	137,500	134,100	3,500	2.5%
SAN MATEO	1	456,100	447,200	8,900	1.9%
SANTA BARBARA	11	222,500	216,300	6,200	2.8%
SANTA CLARA	2	1,052,900	1,030,500	22,400	2.1%
SANTA CRUZ	27	137,600	132,600	5,000	3.7%
SHASTA	31	72,600	69,700	2,800	3.9%
SIERRA	13	1,390	1,350	40	2.9%
SISKIYOU	41	16,910	16,170	750	4.4%
SOLANO	31	201,200	193,300	7,900	3.9%
SONOMA	7	249,500	243,100	6,400	2.6%
STANISLAUS	46	242,000	229,900	12,100	5.0%
SUTTER	50	46,800	44,200	2,500	5.4%
TEHAMA	39	25,800	24,700	1,100	4.3%
TRINITY	24	4,560	4,400	160	3.5%
TULARE	56	200,900	185,700	15,200	7.6%
TUOLUMNE	31	20,070	19,290	780	3.9%
VENTURA	20	409,200	396,200	13,000	3.2%
YOLO	20	109,600	106,100	3,500	3.2%
YUBA	45	31,100	29,600	1,500	4.9%

**Notes**

1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

2) Labor force data for all geographic areas now reflect the March 2021 benchmark and Census Vintage 2021 population controls at the state level.

## ITEM IV-D - INFORMATION

### COMMITTEE UPDATES

#### BACKGROUND:

This item provides an opportunity for a report from the following committees:

- Youth Committee – David Gordon
- Planning/Oversight Committee – Dr. Jamey Nye
- Employer Outreach Committee – Ron Ellis
- Board Development Committee – Lisa Clawson

RECENT UPDATES & UPCOMING AGENDA ITEMS		ANNUAL PROG. 2022/23																			
<ul style="list-style-type: none"><li>▪ <b>Developing a 2023 E.O.C. Action Plan</b><ul style="list-style-type: none"><li>- Review of 2021/2022 (←Just completed.)</li><li>- Some ‘too ambitious’ 2022 objectives (Emp-Mtgs., Sponsors)</li><li>- Considerations for SETA/SWI Board 10 Objectives<ul style="list-style-type: none"><li>* Summit of select public &amp; private industries</li><li>* Increase funding &amp; access to OJT progs. (←revised)</li><li>* Continue progress on the remaining 8 objectives</li></ul></li></ul></li><li>▪ <b>Seminars (5 in recent months)</b><ol style="list-style-type: none"><li>1. <u>June</u> panel participation: <b>Can Employer training Benefit your Business?</b> (William Walker) Topical &amp; Services seminars:</li><li>2. <u>July</u> (<b>Managing Stress and Burnout</b>, 12) and</li><li>3. <u>August</u> <b>Employers Access to SETA Services</b> (1<sup>st</sup> ever)</li><li>4. <u>September</u> (<b>High Engagement &amp; Performance in a Remote World</b>, 21)</li><li>5. (TBD) <b>SETA Services-Benefit to Employers</b></li></ol></li><li>▪ <b>Employer Meetings - continue.</b> Recent additions include:<ul style="list-style-type: none"><li>- <b>CA Dept of Human Resources</b>, and</li><li>- <b>Milgard Windows &amp; Doors</b></li><li>- See all 10 at: <a href="https://sacramentoworks.org/featured-employers/">https://sacramentoworks.org/featured-employers/</a></li></ul></li><li>▪ <b>E.O.C. members</b> – Targeting sm. &amp; med. sized employers</li><li>• <b>Working Groups</b> (1,2, &amp; 4 are currently active):<table><tr><td>1. E.O.C. Membership (Small &amp; Medium-sized Employers)</td><td>4. Seminars (3 types)</td></tr><tr><td>2. Key Performance Indicators</td><td>5. Intro. Packet &amp; Sponsor Solicitation</td></tr><tr><td>3. Quality Jobs initiative</td><td>6. Surveys</td></tr></table></li></ul>		1. E.O.C. Membership (Small & Medium-sized Employers)	4. Seminars (3 types)	2. Key Performance Indicators	5. Intro. Packet & Sponsor Solicitation	3. Quality Jobs initiative	6. Surveys	<table><tr><td><b>Sep.</b></td><td><ul style="list-style-type: none"><li>• E.O.C. meeting 9-13 <b>AGGIE SQUARE</b></li><li>• e-Newsletters</li><li>• Employer Meeting</li><li>• <u>Seminar</u>: - (← details at left)</li></ul></td></tr><tr><td><b>Oct.</b></td><td><ul style="list-style-type: none"><li>• <b>No E.O.C.</b> meeting</li><li>• e-Newsletters</li><li>• <u>Seminar</u>: SETA Services-Benefit to Employers</li></ul></td></tr><tr><td><b>Nov.</b></td><td><ul style="list-style-type: none"><li>• E.O.C. meeting 11-8 Guest? (TBD)</li><li>• e-Newsletters</li><li>• Employer Meeting</li><li>• <u>Seminar</u>: (TBD)</li></ul></td></tr><tr><td><b>Dec.</b></td><td><ul style="list-style-type: none"><li>• <b>No E.O.C.</b> meeting</li><li>• e-Newsletters</li></ul></td></tr><tr><td><b>Jan.</b></td><td><ul style="list-style-type: none"><li>• E.O.C. meeting 1-10 Guest? (TBD)</li><li>• e-Newsletters</li><li>• Annual Employer <u>Survey</u> (Employers not recently using services)</li><li>• Employer Meeting</li></ul></td></tr><tr><td><b>Feb.</b></td><td><ul style="list-style-type: none"><li>• <b>No E.O.C.</b> meeting</li><li>• e-Newsletters</li><li>• <u>Seminar</u>: Employers Access to SETA Services</li></ul></td></tr></table>		<b>Sep.</b>	<ul style="list-style-type: none"><li>• E.O.C. meeting 9-13 <b>AGGIE SQUARE</b></li><li>• e-Newsletters</li><li>• Employer Meeting</li><li>• <u>Seminar</u>: - (← details at left)</li></ul>	<b>Oct.</b>	<ul style="list-style-type: none"><li>• <b>No E.O.C.</b> meeting</li><li>• e-Newsletters</li><li>• <u>Seminar</u>: SETA Services-Benefit to Employers</li></ul>	<b>Nov.</b>	<ul style="list-style-type: none"><li>• E.O.C. meeting 11-8 Guest? (TBD)</li><li>• e-Newsletters</li><li>• Employer Meeting</li><li>• <u>Seminar</u>: (TBD)</li></ul>	<b>Dec.</b>	<ul style="list-style-type: none"><li>• <b>No E.O.C.</b> meeting</li><li>• e-Newsletters</li></ul>	<b>Jan.</b>	<ul style="list-style-type: none"><li>• E.O.C. meeting 1-10 Guest? (TBD)</li><li>• e-Newsletters</li><li>• Annual Employer <u>Survey</u> (Employers not recently using services)</li><li>• Employer Meeting</li></ul>	<b>Feb.</b>	<ul style="list-style-type: none"><li>• <b>No E.O.C.</b> meeting</li><li>• e-Newsletters</li><li>• <u>Seminar</u>: Employers Access to SETA Services</li></ul>
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MEMBERSHIP STATUS		DATA INSIGHTS																			
<p>Currently <b>12</b> members.</p> <p>We continue a focused search for <u>little</u>- or <u>un</u>-represented employers:</p> <div><input type="checkbox"/> Small (25 to 49) and</div> <div><input type="checkbox"/> Medium (50 to 149)</div> <p>We hope for a replacement rep. from the City of Sacramento</p>		<p><b>666</b> – Employer contacts in a growing EMRL spreadsheet used for solicitations.</p> <p><b>55</b> – Responses to e-Newsletter ads on 12 different topical initiatives from 7-’21 to 8-’22</p> <p><b>8+%</b> - Response rate (55/666)</p>																			
		OUTREACH INITIATIVES																			
		<ol style="list-style-type: none"><li>1. Employer Meetings</li><li>2. e-Newsletter (every 2 weeks)</li><li>3. 3 Types of Seminars/Workshops</li><li>4. Regular surveys</li></ol>																			

## ITEM V - OTHER REPORTS

### 1. CHAIR'S REPORT

The Chair of the Sacramento Works, Inc. Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

### 2. MEMBERS OF THE BOARD

This item provides the opportunity for Workforce Development Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request staff to research or follow up on specific requests or to ask that certain items be placed on the next agenda.

### 3. COUNSEL REPORT:

The Sacramento Works, Inc. Legal Counsel is the firm of Phillip M. Cunningham, Attorney at Law. This item provides the opportunity for Legal Counsel to provide the Sacramento Works, Inc. Board with an oral or written report on legal activities

### 4. PUBLIC PARTICIPATION:

Participation of the general public at Sacramento Works, Inc. Board meetings is encouraged. The Sacramento Works, Inc. Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chair, if they wish to speak.