

GOVERNING BOARD

LARRY CARR

Councilmember City of Sacramento

PATRICK KENNEDY

Board of Supervisors County of Sacramento

DON NOTTOLI

Board of Supervisors County of Sacramento

SOPHIA SCHERMAN

Public Representative

JAY SCHENIRER

Councilmember City of Sacramento

KATHY KOSSICK

Executive Director

925 Del Paso Blvd., Suite 100 Sacramento, CA 95815

Main Office (916) 263-3800

Head Start (916) 263-3804

Website: http://www.seta.net

Staff Funding Recommendations for WIOA Youth Program PY 2019-2020

SETA received the PY19-20 WIOA Youth formula allocations on Wednesday, April 24, 2019. The WIOA Youth funding was reduced by \$462,856. The attached chart reflects a total funding amount of \$2,205,892.

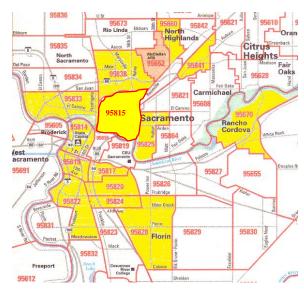
The Staff funding recommendations will be presented to the Youth Committee for approval on May 1, 2019 at 8:30 a.m.

Proposal Summaries Out-of-School Youth

Asian Resources, Inc.:

Target Group: Asian Resources, Inc. will provide 38 out-of-school disconnected or opportunity youth that are involved in some extent with the public systems, including welfare services, foster care, and the juvenile justice systems. Youth will be provided with intensive services combined with case management, mentorship and work readiness skills while connecting them to training and work.

Target Area: Areas that are being targeted are Downtown, Midtown, South Sacramento, Rancho Cordova, North Highlands, Arden-Arcade, South Natomas, and Del Paso Heights neighborhoods. The Zip codes include: 95660, 95670, 95814, 95815, 95817, 95818, 95820, 95822, 95824, 95825, 95841, 95833, 95838, and 95828



Asian Resources, Inc. (ARI) is a host agency for one of the local Sacramento Works AJCC and will primarily use this AJCC to provide services to the youth. As a host of an AJCC, it makes for a seamless partnership and collaboration. Additionally, ARI also collaborates with La Familia, Sacramento Urban League and Crossroads Diversified AJCC's. ARI's collaborative approach and one stop system helps to effectively integrate job placement with career development. ARI's participants benefit from the comprehensive array of programs offered including:

- Job Coaching
- Pre-employment Skills Building Workshops
- Youth Access Lounge Teen Center
- VITA Tax Preparation
- API Domestic Violence Resources
- WIC/Parenting and Family Resources
- CalFresh Enrollment
- Covered CA and Medical Enrollment
- Certified Typing Test
- Community Integration Workshops

Individualized Services – ARI will provide and/or offer all 14 elements to their youth.

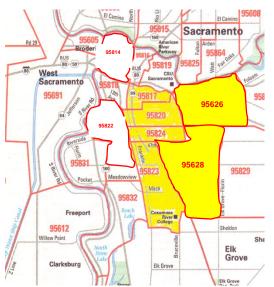
- Paid Work Experience
- Vocational and Job Readiness skills
- Individual Career Coaching
- Alternative Secondary School Services

- Occupational Skills
- Leadership Development
- Adult Mentoring
- Comprehensive guidance and Counseling
- Support Services
- Follow-ups services
- Financial Literacy Education
- Entrepreneurial Skills
- Career Awareness/Career Counseling

As a pilot career pipeline project, ARI created a partnership with the local law enforcement agencies to help link more minorities to a career in public safety.

Bridge Network:

Target Group: The Bridge Network will provide 15 out-of-school at-risk youth with the following barriers; basic skills deficient, school dropout, homeless, foster child, pregnant/parenting, disabled, criminal justice involved and one or more grade levels behind based on age. They would like to expand and enhance program with additional staff and clients from 15 to 30 clients and to extend time frame for a full 12-month period instead of 100 hours of completion. The project is a preparation and transitional program to prepare youth and transitioned age youth (TAY) to successfully enter into a work readiness program, career pathway and preparation into educational goals on certification.



<u>Target Area:</u> Fruitridge, Lemon Hill, Avondale, Glen Elder, Elder Creek, Fruitridge Manor, Colonial Village, Tallac Village, Southeast Sacramento neighborhoods. The zip codes include: 95824, 95820, 95817, 95823, 95826, 95828.

The Bridge Network is working with Sacramento Works AJCC's La Familia Counseling Center, Sacramento City Unified School District and Mark Sanders.

Individualized Services - Youth will be enrolled into a paid work experience program and will either serve as a Youth Aide, Administrative Aide and/or Marketing Aide. In this role participants will learn the basics of regularly showing up to work, arriving on time, learning dress codes, collaboration efforts, conflict resolution, and other workplace procedures. Each week the participant will be learning; developing and incorporating 21st Century skills that cover the following: Critical thinking, Creativity, Collaboration, Communication, Digital Literacy, Flexibility, Leadership, Productivity, and Social Skills. All participants will learn and gain Certifications in ServSafe, Mandated Reporters Training, CPR and First Aid training which is required for all of the Bridge Network. Additionally, they will be developing their computer

skills, determine their interests, values, needs & goals, craft a winning resume & cover letters, complete job application(s), select their professional references, and prepare for their next career/educational and vocational opportunities.

California Human Development:

Target Group: California Human Development (CHD) is requesting \$150,000 of WIOA Title I Youth Program funds to continue to serve 25 WIOA eligible, at-risk, out-of-school youth ages 18-24 in the City of Galt. The Youth Program is designed and intended to provide a comprehensive platform to improve educational attainment, preparation for future employment, and to support youth development.

Target Area: California Human Development will serve Galt and the surrounding areas. The zip codes include: 95632, 95630, 95686, 95622, 95690, 95693, 95615.

CHD has a long working relationship with SETA and is currently managing the Galt AJCC

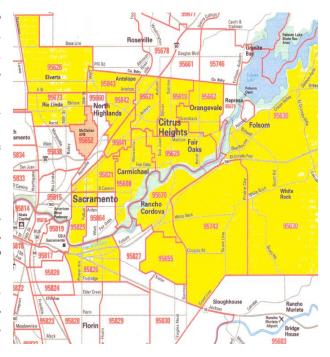
implementing WIOA Career Services under the WIOA Adult, the WIOA DW, the WIOA Dislocated Agricultural Worker, the WIOA Section 167 National Farmworker Jobs Program (for both Adult and Youth) and the current 2018-2019 WIOA SETA Galt Youth Program.

Individualized Services: Once the youth has initiated interest in the program, and eligibility requirements are met, young adults will have access to all 14 WIOA youth elements/services and the offered required youth services under this grant. To engage youth in proposed activities the Youth Case Manager hosts regular meetings with all participants as a group. The youth case manager utilizes a variety of social media platforms like Instagram and YouTube. Texting apps will also be used to keep participants engaged with relevant content, and to send reminders such as "check-in" dates and times. CHD plans to host Family Nights in the next program year to engage the whole family, and to inform them about the program and services that are being provided to the individual. Monthly interactive workshops will be coordinated by the Youth Case Manager related to the specific career clusters in high demand. CHD partners with local businesses and organizations to bring guest speakers to elaborate on the variety of career clusters. Through the proposed activities, youth will be exposed to a variety of career pathways or postsecondary education through guest speakers, job shadowing, field trips, and career/job fairs.

Crossroads Diversified:

Target Group: Crossroads proposes to provide individualized and intensive services to 30 disadvantaged and hard-to-reach youth, ages 16-24 in the provision of youth activities within the Out-of- School Youth program. The target population will be youth with disabilities, with a focus on mental health, homeless youth, adjudicated and foster care youth.

Target Area: Citrus Heights, Carmichael, Fair Oaks, Orangevale, Arden-Arcade, Foothill Farms, Antelope, Elverta, Rancho Cordova, Mather and Folsom neighborhoods. The zip codes include: 95610, 95621, 95608, 95628, 95662, 95821, 95825, 95826, 95841, 95842, 95843, 95626, 95670, 95741, 95742, 95655, 95630, 95763, and 95826.



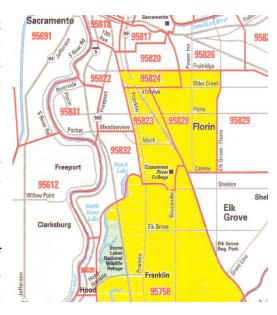
Crossroads intends to provide Out of School youth services to eligible youth participants at the American Job Center of California Crossroads.

Individualized Services: Crossroads intends to address WIOA program elements; Improving Educational Achievement, Preparing for and Succeeding in Employment, and Supporting Youth Development. Under these elements, specific services will be offered and/or provided to youth participants. These include: Secondary/Alternative School Completion services and General Education Development (GED) Attainment, Work Readiness, Paid/Unpaid Work experiences, Occupational Skills Training, Education towards a specific occupation/cluster, Supportive Services, Adult Mentoring, Comprehensive Guidance and Counseling, Follow-Up Services, Financial Literacy education, Entrepreneurial Skills training, Career Awareness (Career Counseling/Exploration) about in-demand industry sectors/occupations, and Support in activities that assist and prepare youth participants in scholarship applications, portfolio development, and financial aid application assistance.

Crossroads will be working in partnership with San Juan Unified School District (SJUSD) Project SEARCH, a dedicated program providing education and training to young adults with intellectual and developmental disabilities through an innovative workforce career development model that benefits the individual, workplace and community.

Elk Grove Unified School District:

Target Group: Elk Grove Unified School District (EGUSD) seeks to serve 75 disadvantaged out-ofschool participants with educational and support services, life/work skills emphasis and collaboration with the South County Job Center. EGUSD will enroll youth with the following barriers; basic skills deficient, school dropout, homeless, foster child, pregnant/parenting, disabled youth, criminal just involved, and one or more grade levels behind based on age. They will continue to utilize partnerships with Sacramento area America's Job Centers, community organizations and area support services to provide a seamless wrap-around system of education, coaching, and work-readiness skills leading to sustainable employment pathways in career choices.



<u>Target Area:</u> Florin, Franklin and Elk Grove neighborhoods. The zip codes include: 95823, 95824, 95828, and 95758.

EGUSD has a co-located job center at its campus, with its multitude of internal services and staff who are tuned to the specific goals of youth, collaboration with AJCC providers primarily consists of referrals for vocational trainings or client transfer if that meets the client's needs. There is an open, collaborative relationship with the Franklin Job Center, La Familia, Galt and Hillsdale AJCC's.

Individualized Services – Through the assessment process and the development of the IEP, youth and case manager work together to develop a meaningful plan to address barriers, incorporating WIOA Youth Elements and Strategies. The critical component of any program element or strategy is that youth work through a process of self-discernment and see value in activities and training as a pathway to self-actualization. If they are guided, encouraged and empowered to take charge of their future, success in these endeavors becomes important to them. EGUSD OSY participants will engage in proposed activities, increase their vocational and job-readiness skills, and prepare for a good job along a career pathway or enrollment in post-secondary education under the following three subheadings: I. Improving Educational Attainment, II. Preparing for and Succeeding in Employment, and III. Supporting Youth Development. All 14 elements will be made available to the youth upon assessment and they are:

• Secondary School Completion Services

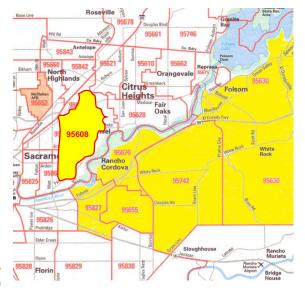
- Alternative Secondary School Services
- Paid/unpaid work experience
- Occupational Skills Training
- Education (concurrent with workforce activities and training)
- Leadership Development
- Supportive Services
- Adult Mentoring
- Comprehensive Guidance and Counseling
- Follow-up Services
- Financial Literacy Information
- Entrepreneurial Skills Training
- Career Awareness/Counseling/Exploration Services
- Activities to help prepare for Post-Secondary Education and Training

A primary focus of EGUSD's OSY program will be to assist participants in the identification of their assets as well as growth areas. Participants are supported in their goals as stated in their IEPs in the area of academics through a multidisciplinary team approach involving teachers, academic advisor, support staff and OSY staff as to skill level, service needs and occupational skills. Employability, aptitude, supportive service and developmental needs are of primary concern in the development of goals.

Folsom Cordova Community Partnership (FCCP):

Target Group: Folsom Cordova Community Partnership will recruit 50 out-of-school youth in the highest need demographics in the community and assesses them for academic proficiency, career interests/aptitudes, strengths and barriers to employment and self-sufficiency. This will be accomplished through intentional career exploration activities, job readiness training, integrated workplace experiences, leadership development, financial and digital literacy.

<u>Target Area:</u> Rancho Cordova, Rosemont, and Folsom neighborhoods. The zip codes include: 95670, 95742, 95655, 95827, 95630 and 95608.



FCCP operates a SETA funded AJCC, Folsom Cordova Job Center. The out-of-school youth program will be located within the Folsom Cordova Job Center. FCCP has been providing job Center Service for the past 3 years. FCCP also collaborates with the Mather AJCC to serve youth residing on and around the Mather Campus.

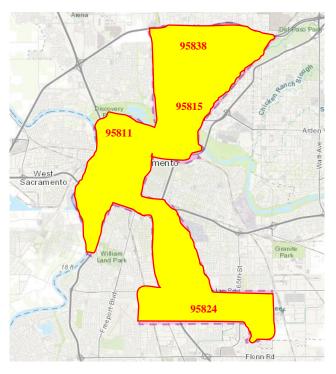
Individualized Services:

- Career pathways Career exploration
- Work Readiness Training
- Paid Work Experience
- Leadership development
- Financial Literacy
- Digital Literacy Skill Building
- Support Services
- Follow-up

Through an assessment of strengths and barriers, an Individual Employment Plan will be developed to move the youth forward toward their goals. Initial and ongoing Job Readiness and professional skills training will provide valuable skills for obtaining and maintaining a Career exploration activities will assist youth with expanding their horizons and considering career pathways they may not have encountered before. Financial Empowerment training will provide youth with the skills and abilities to manage their money and begin asset building strategies to lead to stability and self-sufficiency. A six-week digital literacy skills course will improve computer skills to further enhance employability. The lack of basic digital literacy skills has been identified as a major impediment to labor market success in the Sacramento region, especially among minority job seekers (Charting a Course to the Sacramento Region's Future Economic Prosperity, Brookings Institute, April 2018). Integrated workplace activities including paid work experience, job shadowing, internships or part-time job attainment will be valuable work experience along their chosen career path increasing their employability and providing a resume building activity. Monthly leadership development opportunities including civic engagement, community volunteering and ongoing professional development will help youth gain a sense of responsibility, develop connections with their community, provide resume building activities and provide youth an opportunity to put their professional skills into practice.

Goodwill Industries Sacramento Valley & Northern Nevada:

Target Group: Goodwill will provide 25 out-of-school youth, focused on those with disabilities or experiencing homelessness, development and workforce education opportunities to help them achieve selfsufficiency. Beginning at enrollment, the Workforce Development Manager identifies workforce barriers, discovers career path desires and aptitudes, assesses needs, and provides bundled financial, employment, education, and wellness supports. Services provide customized wrap-around care, demand-driven employment strategies, and intensive coaching strategies for long-term retention. The program resides in Wind Youth Services' Drop-In Center. It is a safe, non-judgmental, age-appropriate space,



which provides access to a clinic, counselors, shelter and housing, and more. All youth enrolled in the program will be over the age of 18, out-of-school, and will be experiencing homelessness and/or living with a disability. At least 90% of the youth enrolled in the program will be Wind clients, and 44.4% will be Possibilities Youth. Possibilities is a novel transitional to rapid rehousing program, administered by Wind. Over the past three years, Goodwill has been very successful at recruiting youth for the WIOA program, and while efforts to recruit through historical channels will remain in place, Wind and Goodwill believe that the WIOA program can achieve capacity through recruitment from the 800 unique runaway and homeless youth, which receive Wind services annually.

<u>Target Area:</u> Downtown and Midtown neighborhoods. The Goodwill WIOA program, stationed at the Wind Drop-In Center, resides within the Sacramento Promise Zone, and while work sites may vary, primary programming and service delivery occurs within the zip code 95811.

Goodwill will work with the Mark Sanders AJCC.

Individualized Services:

Goodwill Industries will provide all 14 elements to the youth they serve.

<u>Goal 1:</u> Increase employment rates for youth experiencing or at-high risk of experiencing homelessness and youth with disabilities in order to achieve self-sufficiency.

<u>Objective 1:</u> The Workforce Development Manager will work with each WIOA participant with the objective of placing at least 80% of youth into employment. Relevant assessments, case

management, life skills and supportive services will be supplied to each participant to ensure their success. Youth will receive mental and behavioral and disability accommodations as required to be successful in their self-identified goals.

<u>Goal 2</u>: Increase the high school graduation or GED completion rate for youth experiencing or athigh risk of experiencing homelessness and youth with disabilities, as education attainment correlates with higher rates of self-sufficiency.

<u>Objective 2:</u> Working with local partner schools and with Sacramento State University tutors, at least 80% of participants who lack a high school diploma or GED completion will achieve their educational goal. Youth will receive one-on-one tutoring as needed to be successful in their educational goals. Youth will receive mental and behavioral and disability accommodations as required to be successful in their self-identified education goals.

<u>Goal 3:</u> Increase rates of employment retention for youth experiencing or at-high risk of experiencing homelessness and youth with disabilities, in order to ensure prosperous career pathways.

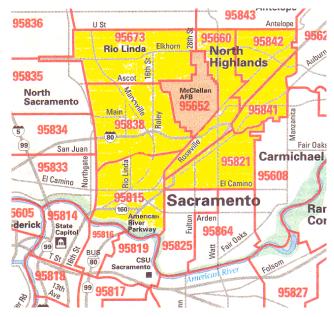
<u>Objective 3:</u> 100% of youth who gain employment through the Goodwill WIOA program will receive 30, 60 and 90-day follow-up services from the Workforce Development Manager, and any issues that arise will be addressed before they become cause for termination or resignation.

Goodwill Industries will provide all 14 elements to the youth they serve. Occupational skills will be provided to those Youth that are looking to upskill their employment.

Occupational Skills Training: WIOA participants will also have access to GoodwillYOU, which provides career specific pathway training. GoodwillYOU, the learning division of Goodwill complimenting Jobs(+), houses a portfolio of train-to-hire courses designed to provide low-cost, short-term, high-impact training to individuals interested in upskilling to attain demand-driven employment. Training is designed with input from respective employer partners and tailored to job descriptions for entry-level positions. The training focuses on "hard skills" to guide students in acquiring marketable job skills that lead to employment in the community. Training is blended and competency-based which incorporates various forms of interdependent instruction based on a youth's needs, comfort level and preference. This approach combines several learning strategies, including traditional classroom, online, one-on-one coaching, handson, and peer-to-peer guidance and support, all of which allows individuals to accommodate their learning time to their personal schedules and best learning style. GoodwillYOU career pathways currently include Information Technology and Retail Customer Service, and will grow to include Transportation and Asset Protection by the year 2020.

Greater Sacramento Urban League (GSUL):

Target Group: Greater Sacramento Urban 95836 League is looking to serve 20 out-of-school youth in Project NextLevel, a program of Greater Sacramento Urban League. program is dedicated to inspiring, training and educating young people ages 16-24 to cultivate work skills and a sense of self to embrace their responsibility in helping to make the world a better place. Project NextLevel delivers creative and interactive workshops, experiential learning that is both youth driven and culturally responsive, along with relevant and meaningful work experience for every participant. Youth are engaged and supported as equal partners in the decision making process for their future.



Throughout the program, youth acquire the attitudes, competencies, and social skills needed to become successful adults.

<u>Target Area:</u> North Sacramento communities of Del Paso Heights and Oak Park. The zip Codes include: 95838, 95673, 95660, 95841, 95842, 95821 and 95815.

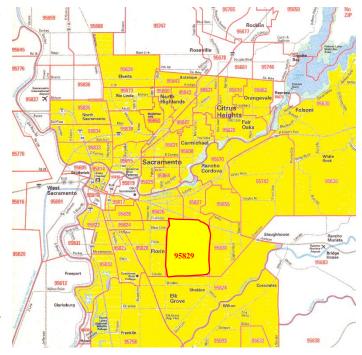
GSUL currently operates an onsite Sacramento Works AJCC. They have a long history working with the Sacramento Works Job Centers from the early days of the SETA One-Stops.

Individualized Services - Youth will engage in a uniquely designed work plan activities using interactive and experiential learning, digital engagement, peer-to-peer, adult-to-youth and group mentoring settings and social opportunities. 100% of the program design reinforces exposures to education attainment, vocational and job readiness skills. In this manner, they are able to offer a continuum of service support towards exploring careers and career pathways along with understanding the value and importance of postsecondary education, and its reward towards those outcomes.

Resources for Independent Living:

Target Group: Resources for Independent Living proposes to serve 33 out-of-school youth. The focus of our youth employment program will be out of school youth with disabilities. The funds will enable them to hire a youth employment specialist, as well as provide assessment, job readiness skills training, on the job training and community placement opportunities with local employers. The funds will also be used toward supportive services such as clothing, child care costs, and reasonable accommodation costs.

<u>Target Area:</u> The geographic area targeted by this program will be all of Sacramento County neighborhoods.



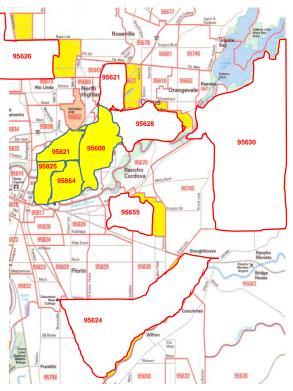
Their Youth Employment Specialist will strategically be co-located at AJCCs located in hard to reach parts of the county with an emphasis on South County such as the Florin Community Career Center, Sacramento Works Career Center in Citrus Heights, and the Elk Grove Adult and Community Education Center.

Individualized Services: Program participants, at minimum, must meet RIL's basic eligibility criteria, which is, in part, that they self-identify as a person with a disability. Each program participant will meet with their Youth Employment Specialist to conduct an intake, needs assessment, and a discussion of their individual employment goals. Our case management methodology is person centered, which means that the person is the one driving their plan of action and making choices with guidance from the Youth Employment Specialist. The overall goal of this program is to employ youth with disabilities in meaningful, integrated well paid employment experiences that match up with their abilities and life goals. This goal is achieved within the program design by providing opportunities for the participants to try out different employment settings to determine the best fit for them. It also gives them an opportunity to explore their abilities and also how to articulate to an employer any reasonable accommodation needs they may have.

International Rescue Committee, Inc. (IRC):

Target Group: The IRC in Sacramento plans target 40 at-risk economically disadvantaged, out of-school youth (OSY), with a special focus on immigrant, refugee, and English language learner youth and those living in the high-poverty, high-need Arden-Arcade neighborhood. Especially those residing in Sacramento's deeply impoverished Arden-Arcade neighborhood and youth who are newcomers and English language learners – identify, pursue, and succeed in achieving educational and career success. Offered in collaboration with key community, educational, and industry partners, the RISE program uses proven strategies and best practices to deliver holistic, youth-friendly aligned with two of programming that is Sacramento's priority sectors. healthcare and administrative services.

Target Area: The RISE project will target the Arden-Arcade neighborhood. The zip codes include: 95821, 95825, 95864, and 95608.



The RISE program will primarily partner with the Hillsdale AJCC which is located in the Arden-Arcade community. IRC Sacramento has significant experience working with Sacramento Works AJCC partners through a variety of collaborative efforts including: 1) co-case management of IRC Career Pathway Program customers who are co-enrolled in WIOA Title I services: 2) co-located English Language Navigator staff; and 3) participation in regional WIOA planning activities to ensure that the local plan is responsive to the needs of Sacramento's diverse residents.

Individualized Services: The goal of the RISE program is to holistically support and prepare at-risk youth for educational and career success. In particular, the RISE program has identified the following goals and related objectives:

Goal #1: Support disconnected youth – especially Arden-Arcade residents, those that have dropped out of high school without a degree, English language learners, and other highly marginalized populations – get back on track with their education so that they either complete a high school diploma or equivalency and/or complete an industry-aligned credential that offers opportunities to work in high-growth industries in Sacramento in jobs that offer opportunities for

- Objective 1: All youth are screened using CASAs and connected to an appropriate

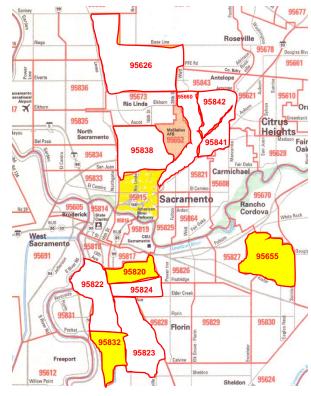
- educational provider based on their personal circumstances including whether they have a high school diploma yet their self-identified educational goals
- Objective 2: Majority of RISE participants earn an industry-aligned post-secondary credential **Goal #2**: Ensure that at-risk youth have the opportunity for at least one work experience activity, including a paid internship or placement in traditional unsubsidized employment
- Objective 1: All RISE youth develop foundation job readiness skills in RISE Academy
- Objective 2: All RISE youth are offered a paid internship experience upon graduation from RISE Academy, minimum of 40 hours of paid work experience
- *Objective. 3:* All RISE youth are offered direct job placement assistance as part of core program services

Goal #3: Ensure that the whole youth is supported

- Objective 1: All youth receive initial screening for behavioral health (inclusive of substance abuse, and gang-involvement risks) and developmental issues and referrals for services are made as needed
- *Objective 2:* All youth participate in a minimum of two youth development activities that include some element of community service
- Objective 3: Working with their RISE program coordinator, all youth identify at least one additional community support (e.g. library, mentor, faith-based organization) that they will be able to continue to access during and after the program
- Objective 4: At least half of youth participants self-select into IRC's mentoring program and work with an adult mentor for a minimum of 12 months

Juma Ventures:

Target Group: Juma provides services to lowincome young people ages 18-24 and the majority of their young people reside in Oak Park, Meadowview, the Del Paso area, and Mather Field; neighborhoods where both poverty and unemployment exceed the state average. Juma Ventures (Juma) believes in the power of work and the potential of young people. The proposed program, YouthConnect Plus, combines Juma's YouthConnect program with intensive case management to remove barriers to education and employment for 20 out-of-school Opportunity Youth (OY). Youth will be provided a job at Jumas social enterprise concession businesses, soft skills training and financial capability services. With individualized support from a Program Coordinator, youth will explore career paths in high-demand industries, understand requirements to access and advance in their chosen field, and be supported to connect to employment and education pathways.



<u>Target Area</u>: Oak Park, Meadowview, Del Paso Heights, and Mather Field neighborhoods. The zip codes include: 95811, 95820, 95832, 95815, and 95655

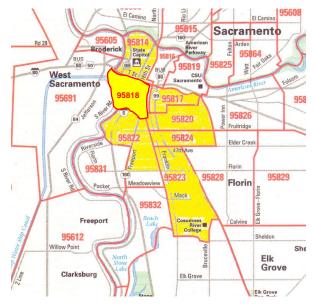
Juma will look to partner with the Asian Resources and Hillsdale AJCC's.

Juma's young adults work approximately 120 hours selling concessions as they master soft and hard skills, and build core competencies in customer service, sales and business operations. They earn, on average, \$1,800 during a sports season. All youth working participate in Juma's YouthConnect program that combines work experience in the social enterprise operations with training to gain essential skills like responsibility, teamwork and how to communicate in the workplace, financial capability workshops, and connection to post-Juma work and education pathways.

La Familia Counseling Center:

Target Group: La Familia Counseling Center, Inc., (LFCC) proposes a Work Experience (WEX) Out-of-School Youth (OSY) Program that incorporates both educational internships and paid work experience for 65 high-risk youth ages 16-24 targeting South Sacramento. Targeted youth will be youth who have dropped out of school, or who are interested in furthering their education and preparing for the workforce.

Target Area: Downtown, Midtown, and South Sacramento neighborhoods. The zip codes include: 95814, 95817, 95818, 95820, 95822, 95823 and 95824.



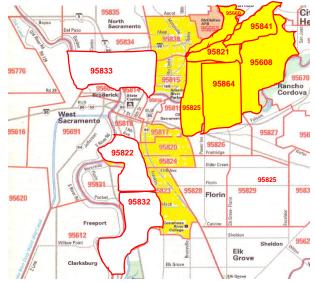
La Familia Counseling Center operates a AJCC for over 20 years. LFCC will continue to collaborate with the other AJCC's in Sacramento. LFCC has and will continue to link with other WIOA and non-WIOA Youth Collaborative Partners. The Out-of-School Youth program staff is located at the LFCC's main site and is part of the Sacramento Works Career Center team. They work closely with the adult career center staff and customers.

Individualized Services: The program design takes into consideration that programs should not use a "one size fits all" approach. Case Managers will interview youth and provide orientation for interested youth to ensure youth interest in participation, eligibility and appropriateness of acceptance into the program. The goal of the program is to identify 65 high-risk youth and provide them with work experience and link them to the appropriate required components and an array of support services that will provide participants with the skills and preparation needed to become self-sufficient, succeed in life and acquire the skills and resources needed to over-come barriers that impede their success. The program's goals include offering youth opportunities to complete their secondary education if they have not already done so; assisting them with skill enhancement, providing them exposure and opportunities for vocational or higher education; providing paid and unpaid work experience/internships to expose them to career pathways, and that provide them core work skills such as relationships with peers, supervisors and customers; providing youth with leadership opportunities such as service learning projects, civic engagement and other experiences that assist them in being part of solutions and making positive decisions; and follow up services to support and provide youth with the tools and skills needed to successfully internalize their experience into a career or educational goal that they would not have an opportunity to experience otherwise.

Lao Family Community Development, Inc. (LFCD)

<u>Target Group:</u> The LFCD Sacramento to serve 29 youth (16-24 year olds) who are not in school, have low-income, involved in the justice system, homeless, refugee, parenting, or/and has a disability. living in North and South Sacramento.

Target Area: North Sacramento, Foothill Farms, Del Paso Heights, Arden-Arcade, Oak Park and South Sacramento, Meadowview, and Florin neighborhoods. The zip codes include: North Sacramento: 95608, 95815, 95821, 95825, 95841, 95864, 95660 and 95610. South Sacramento: 95815, 95817, 95820, 95823, 95824, and 95838,



Individualized Services: 1) goal setting/career planning/assessment of needed supports, 2) 40-hour job readiness/life skills training, 3) financial literacy/money management skills, establish savings/stability, 4) paid work experience/internship, 5) individual case management/employment counseling 6) transitions to post-secondary education, occupational training and certificates, apprenticeship and employment in manufacturing, transportation, logistics, administration and retail, 8) retention and follow up activities.

LFCD will partner with the AJCC's located at Hillsdale and Franklin. LFCD has been working with AJCCs since 2011 and will continue to work closely with SCUSD, EGUSD, Franklin, Hillsdale, Galt, and Mark Sanders locations.

Individualized Services:

- Educational Attainment
- Workplace Preparation Activities
- Life Skills Training
- Paid Work Experience
- Financial Literacy
- Occupational Skills
- Employment Retention
- Transition to Post-Secondary Education

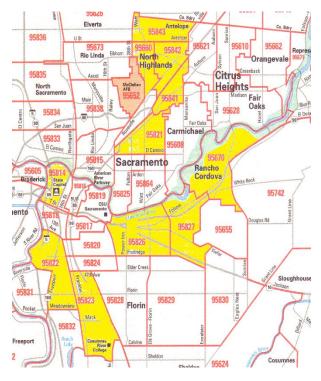
With a greater emphasis on reaching Out-of-School youth, LFCD has decided to pursue strategies to keep them engaged in the program, making their experiences relevant and interesting. LFCD will incorporate field trips to postsecondary educational institutions, college campuses, training and internship programs, and job shadowing at growth sector businesses for all Out-of-School youth. Taking them out of their neighborhoods and

communities to actually experience being on college campuses or to tour businesses will expose them to new experiences and inspire them to think divergently about career options before selecting a career direction.

North State Building Industry Foundation:

Target Group: North State Building Industry Foundation (NSBIF) proposes to recruit and enroll 35 eligible 18-24 year olds into our existing Out-of-School Youth program. NSBIF will provide the youth individualized services in leadership, community service opportunities, life skills training, work experience, assistance in post-secondary enrollment, and training in finding full time employment. These efforts will result in 85% of the youth obtaining full time employment and/or enrollment in post-secondary training. NSBIF will introduce participants to careers available in the construction industry, as well as other fields of interest for the youth.

Target Area: Foothill Farms, North Highlands, Rancho Cordova, Arden-Arcade, Meadowview, South Sacramento, Rosemont, and Antelope neighborhoods. The zip codes include: 85842, 95660, 95670, 95841, 95827, 95821, 95822, 95823, 95826, and 95843.



NSBIF intends to continue to work with the Hillsdale Career Center. NSBIF has held offices at this career center for seven and a half years, and have developed strong working relationships with center staff, and a deep understanding of its operations. NSBIF also intends to work in collaboration with the Mather, Crossroads, and Urban League AJCC's.

Individualized Services: The Case Manager will ensure that the youth are connected to program components including but not limited to providing preparation for continued education, links between academic and occupational learning, and/or preparation for unsubsidized employment or connections to intermediaries with links to the job market and employers. NSBIF will provide all 14 elements that include the following:

- Alternative School Completion
- Paid or Unpaid Work Experience
- Leadership Development Opportunities
- Follow-up Services

<u>Child Care:</u> For youth needing childcare and parenting resources, NSBIF refers participants to the Birth and Beyond Center, which offers an array of valuable supportive services. NSBIF is committed to providing or connecting youth with wrap around services, including women's supportive services, children's clothing, glasses, medical examinations, educational access for pre-school and school enrollment, application for free school breakfast and lunch programs,

and other intervention services as needed. NSBIF pays specific attention to youth who need childcare resources in order to have a successful first work experience and employment.

<u>Housing:</u> For youth in need of immediate and/or long term housing, NSBIF has a history of experience working with organizations like The Salvation Army, Foster Youth Independent Living, Wind Youth Services, St. Francis House, various churches, St. John's Program for Real Change, and Next Move Sacramento.

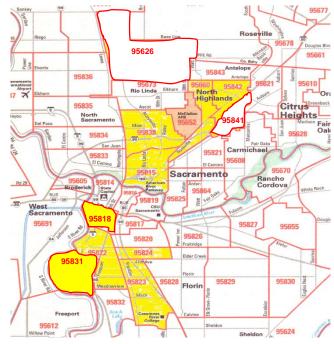
<u>Comprehensive Guidance and Counseling:</u> In addition to weekly career counseling workshops, NSBIF staff check in frequently to see that the immediate and long-term needs of the youth are met, and connect them with appropriate services. For youth in tragic situations, NSBIF would continue to work closely with the Community Against Sexual Assault, WEAVE, Women's Empowerment, and other partners to provide comprehensive guidance.

<u>Coaching:</u> NSBIF partners with organizations like Omega Psi Phi Fraternity and BIA member companies to connect youth with experienced and caring leaders in the Sacramento community who serve as coaches/mentors. In our experience, youth in this age group are eager to interact with adults who have overcome obstacles, poor decisions, and challenging backgrounds, to become successful in their careers and communities. The goal of these services is to provide a role model that can support youth academically, socially, and professionally.

<u>Workforce Transportation:</u> Providing information on the effective use of mass transit, Uber/Lyft, ride sharing, car-pooling, and obtaining a driver's license.

Sacramento Chinese Community Service Center:

The Sacramento Chinese Target Group: Community Service Center (SCCSC) is seeking funding to continue to serve out-of-school youth, ages 16-24, in our Youth Employment Program. This multi-agency collaborative will continue to provide vocational training opportunities for marginalized, at-risk, and disenfranchised youth to develop 21st century job skills and employment opportunities. Our goal is to continue to provide young adults a pathway out of poverty to sustainable careers by means of proper employment training, educational guidance and attainment of their individual goals. Specifically, this program will enable at-risk youth to develop self-sufficiency skills by acquiring positive work experiences and training that prepare participants to secure living wage employment, avoiding homelessness, incarceration and other barriers that are a detriment to youths' success.



Target Area: North and South Sacramento Neighborhoods. The zip codes include: 95818, 95822, 95823, 95824, 95831, 95838 and 95842.

The Youth Employment Program will continue to collaborate with the Franklin and Hillsdale AJCC's, a successful partnership that has been in place for over 20 years. Through the past decade SCCSC served the needs of over one thousand youth between the ages 16-24.

Individualized Services;

- Alternative Secondary School Services
- Paid or Unpaid Work Experiences
- Occupational Skills Training

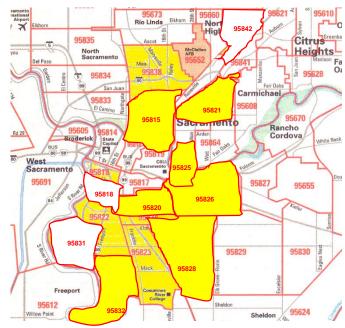
The SCCSC will partner with the Sacramento Fire Department, Sacramento Metro Fire Department, Cosumnes Services District Fire Department and Solutions for At-Risk Youth (SFARY) to provide at-risk youth an innovative, career focused pathway. Participants will gain industry knowledge while participating in hands-on practical work experience. These intentional partnerships will expose participants to careers and job opportunities as a Firefighter, Emergency Medical Technician (EMT), Paramedic, Nurse, Public Safety Dispatcher, Disaster Service Worker and/or an Emergency Management Specialist.

SCCSC will offer all 14 elements to their youth which are the following:

- Education offered concurrently with and in the same context as workforce and training
- Leadership Development
- Support Services
- Adult Mentoring
- Comprehensive Guidance and Counseling
- Follow-up Services
- Financial Literacy Education
- Entrepreneurial Skills Training
- Career awareness/career Counseling and Career Exploration

Sacramento City Unified School District:

Target Group: The Sacramento City Unified School District (SCUSD) and its Adult School, the Charles A. Jones Career and Education Center (CAJ), proposes a program that will provide services to 50 Out of School Youth, ages 18-24, who have one or more barriers to employment. These services will prepare the Youth for postsecondary education, and employment with career/promotional opportunities. This program will incorporate all the elements of the Workforce Innovation and Opportunity Act (WIOA) Youth Program. The focus of this program will be to provide career exploration, secondary school completion, vocational training in high demand occupations, paid externships, case management and employment.



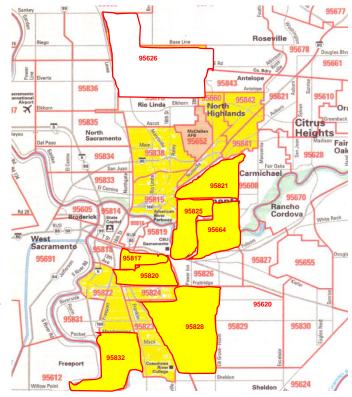
<u>Target Area:</u> South Sacramento, Meadowview, Fruitridge, Florin, Florin-Perkins, North Sacramento, Rancho Cordova, Arden-Arcade, Del Paso Heights neighborhoods. The zip codes include: 95823, 95822, 95820, 95824, 95828, 95826, 95815, 95821, 95825, 95832, 95838.

SCUSD Youth Program will partner with the Lemon Hill AJCC. SCUSD/CAJ operates the Lemon Hill AJCC, which is located on the CAJ school campus. The program will also partner with all of the Sacramento Works AJCCs. The program has a long and well-established partnership with all of the Sacramento Works AJCCs.

Individualized Services: The Service Plan will determine which of the WIOA program elements the Youth needs and will participate in. The Youth Case Manager will ensure that the program elements the Youth requires will be delivered. The Youth Case Manager will determine when the Youth will begin and finish each of the Service Plan activities. The Service Plan will include a 40-hour Work Readiness Workshop (please see curriculum). The Service Plan will provide the opportunity for each Youth to enroll into CAJ's vocational skills training programs. The Service Plan will prepare the Youth for an in-demand, technical, high skilled job with a career pathway, or enrollment into post-secondary-education. The innovation and inventiveness of CAJ's Youth Program is the Program's ability to prepare at risk and disadvantaged Youth for employment in technical, high skilled, and high paying careers. The CAJ Youth Program prepares its Youth participants for careers which require a State and/or National industry license. The Program has the ability and experience to assist Youth, who have just graduated from high school or dropped out of high school, have no or very little work experience, have no or very little work skills, and assist them in finding fulltime employment as Pharmacy Technicians, Medical Assistants, HVAC Technicians, Cisco Networkers, and Optometric Assistants, within a year.

Center at Sierra Health Foundation:

Target Group: The Sierra Health Foundation: Center for Health Program Management is looking to enroll 154, 16-24 out-of-school youth. In partnership with geographically targeted anchor institutions Community Incubator called (county-wide community-based agencies) implemented by the Black Child Legacy Campaign (BCLC), Healing the Hood, My Brother's Keeper Sacramento Collaborative, and numerous workforce development and educational partners, propose the Legacy Works in Hire Education (LWHE) program. LWHE is a designed bold work to increase opportunities through a model of workforce development that disrupts the cycle of intergenerational poverty using a multitiered approach to improve the educational and career pathways for the most vulnerable youth.



Target Area: Arden-Arcade, Del Paso Heights, North Sacramento, Fruitridge/Stockton, Meadowview, North Highlands, Foothill Farms, Oak Park, and Valley Hi neighborhoods. The zip codes include: 95821, 95825, 95864, 95815, 95838, 95820, 95824, 95822, 95832, 95660, 95841, 95842, 95817, 95823, 95828.

The Greater Sacramento Urban League (GSUL) will serve as an advance specialist Technical Assistance Resource Center (TARC) partner. The Center, through the TARC, will provide comprehensive support to GSUL to further their development and enhance their services to provide capacity-building support across all of the Community Incubator Leads, Life Mentors, Community Intervention Workers and partnering organizations. In addition, GSUL will be the anchor institution serving the geographic targeted neighborhoods of North Highlands/Foothill Farms, Del Paso Heights, and Oak Park.

Individualized Services:

- Education Support
- Job Readiness and Placement
- Leadership Development

The Center will build on existing aligned initiatives, including the Black Child Legacy Campaign, Healing the Hood and My Brother's Keeper Sacramento, and through a collective approach, will

expand partnerships with city, county and community-based organizations to accomplish the following specific goals for LWHE:

Project Goal 1: Engage a minimum of 154 (22 youth per targeted neighborhood), out-of-school Sacramento youth ages 16-24 (with specific targeted recruitment for those who are previously justice-involved, gang-involved, low-income, young people of color) in wrap-around services to support job-readiness, educational attainment and employment. Targeted recruitment will be accomplished through effective referral systems in partnership with BCLC CILs, educational system partners and county probation partners. 100% of program participants will have a completed Individual Service Plan (ISP).

Project Goal 2: Train, equip and employ 7-10 trusted community members as Life Mentors to serve as liaisons in the coordination of employment and educational support services between a team of support providers to a minimum of 154 youth (22 from each targeted neighborhood).

Project Goal 3: 50% of program participants will be placed in short- or long- term paid employment opportunities (including paid internships, summer jobs, paid apprenticeship programs, and/or employment opportunities through LWHE Social Enterprise Businesses.

Project Goal 4: 40% of program participants will be engaged in educational achievement activities, depending on the needs identified with their ISP. This includes re-entry into school systems, enrollment in alternative educational systems, progress toward requirements for diploma or G.E.D. completion, and/or enrollment in job certification programing.

Project Goal 5: 50% of participants will increase workforce-readiness skills (as assessed by preand post-participant assessments) through engagement in job training, workforce skills development, technical- and occupational-related skills training, and more.

Waking the Village:

Target Group: Waking the Village (WTV) will serve 30 out-of-school transition age youth, 18-24 years old; overcoming homelessness. Youth will partner with both an Employment Specialist and a Case Manager to pursue career and education goals while also stabilizing housing, wellness, and health. WTV will also connect parenting youth to subsidized childcare in its licensed childcare center. Prior to placement in work experiences, youth will engage in intensive career counselling, participate in WTV's Pop Up Incubator and other short term work experiences, and develop an individualized service plan to define action steps toward goals and support needs, while also defining a career path that is sustaining.

<u>Target Area</u>: Waking the Village serves youth that come from high poverty neighborhoods across the county. Foothill Farms, Rio Linda, Del Paso

| Santay | 95 | 95677 | 95678 | 95677 | 95681 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670 | 95670

Heights, Arden-Arcade, North Sacramento, Oak Park, Florin, Meadowview, South Sacramento, Downtown neighborhoods. The North Area is made up of zip codes 95660, 95673, 95815, 95821, 95838 and 95841. The South Area includes – 95817, 95820, 95822, 95823, 95824, 95828 and 95832.

Waking the Village will connect with the Franklin AJCC. They have worked with the center to connect youth to career trainings, explore job openings, and complete assessments to discern the best job fit.

Individualized Services:

- Thirty youth (18-24 years old) experiencing homelessness will engage with Waking the Village's Youth Employment program and complete an average of 250 hours of work experience, including up to 150 hours of subsidized employment in fields of career interest.
- 60% of youth will advance in an educational attainment by attaining a high school diploma or its equivalent and/or a post-secondary degree or credential during the program or within one year after exit so that career opportunities widen and earning capacity increases.
- Through continued engagement in WTV follow up services and aftercare, 75% of youth will be engaged in education or training activities or in unsubsidized employment during the second quarter after program exit.
- Through continued engagement in WTV follow up services and aftercare, 65% of youth will be engaged in education or training activities or in unsubsidized employment during

- the fourth quarter after program exit.
- 80% of parenting youth engaged with the program will secure quality childcare services
 and sustaining childcare subsidies through connection to Art Beast Child Development
 Center, Child Action, Head Start, and/or other local childcare programs so that young
 parents maintain employment and/or educational attainment throughout the program
 duration.
- 80% of youth will raise their income through employment in both subsidized and unsubsidized employment during the program with 75% sustaining increased earning level in the second quarter after program exit.
- Waking the Village will launch the One Higher Initiative recruiting 15 employers in year one willing to make one hire as an investment in ending youth homelessness so that youth can explore and train in fields of high interest thus improving the likelihood of committing to a career path.

WTV's program begins by inviting youth into planning and leading highly engaging projects that allow them to highlight their strengths. Centered in the youth drop in center, our Creation District program will offer a weekly Pop Up Incubator workshop where youth collaborate on a one-time event. It may be a record release, a children's art festival, a forum on youth homelessness, a street outreach effort, a pop up disco, a pop up salon in an elders-home, or a Spoken Word event. At the end of the event, not only does the youth have a proud offering for their resume, the support team has a much better read of the strengths they possess and the challenges they face as they enter the workforce.

<u>Proposal Summaries – In-School Youth</u>

City of Sacramento, Department of Youth, Parks, & Community Enrichment:

<u>Target Group:</u> City of Sacramento, Department of Youth, Parks, & Community Enrichment will serve 48 at-risk, in-school youth that face multiple barriers including: basic skills deficient, homeless, foster youth, pregnant/parenting, disability youth, criminal justice involved and one or more grade levels behind based on age.

Target Area: South Natomas, North Sacramento, Del Paso Heights, Midtown, and South Sacramento neighborhoods. The Zip code area include: 95815, 95817, 95820, 95822, 95823, 95824, 95832, 95833, and 95838



Through the partnership with SCUSD Sacramento Works Training Center at Charles A. Jones, City staff will be on site at the training center twice a week to offer services such as the WIOA program eligibility, outreach, intake, orientation, initial assessments, job search assistance, referrals and labor market information. A relationship has been built with the City of Sacramento Fire Department to provide youth with a link to classes at local community colleges. To establish linkages in postsecondary education institutions, City staff take participants on field trips to local universities, community colleges, trade schools and vocational training program campuses to teach them what courses are offered, how/where to register, how/where to apply for financial aid and demonstrate how to access public transportation.

Individualized Services include the following:

- Goal: Connecting youth with the local job market
- Goal: Meeting educational, social and economic needs of participants
- Goal: Building a sense of community
- Outcome: bi-weekly workshops and trainings
- Outcome: Work with local high school career counselors, Foster Youth programs, SCUSD Workability staff, La Familia Counseling Center and Charles A. Jones Care Center staff to identify educational, social and economic needs of the students.
- Outcome: Provide youth with opportunities to be involved in planning processes

The youth will also have access to the following 14 WIOA elements, including:

• Adult Mentoring

- Entrepreneurial Skills Training
- Financial Literacy
- Support Services
- Secondary School Completion Services
- Dropout prevention services
- Leadership Development
- Paid work Experience
- Follow-up services
- Career pathway/education

Innovative Youth Strategies:

- Linkages to Career Pathways that include Information technology and Sacramento Fire Department
- Paid Work-Based Learning Opportunities

Crocker Art Museum:

Target Group: The Crocker Art Museum intends to focus its program on opportunity youth also known as at-risk youth. Key characteristics of youth program participants will be youth of color, in-school (ages 16-19) and from low-income communities that are challenged by poverty and violence. The youth served face multiple barriers including: basic skills deficient, homeless, foster child, disabled youth, and one or more grade levels behind based on age.

<u>Target Area:</u> Sacramento Promise Zone neighborhoods. The Zip code area include: 95811, 95814, 95815 and 95824.

The Crocker Art Museum plans on working with AJCC Mark Sanders. The Crocker's

95838

95815

95811

West Sacramento

William Land Payk

95824

Park

Florin Rd

Florin Rd

School Programs division serves over 30,000 students per year and has relationships throughout the Sacramento City Unified School District and the Twin Rivers Unified School District. Along with conducting school programs at the Museum and within schools, each year they conduct professional development for teachers in Sacramento and host an informational Educator Soiree at which hundreds of teacher attend. They have a significant network of existing linkages within the public-school system.

Individualized services – Submitting an application and a group interview are the first steps offered to the youth. Crocker Art Museum finds working with the youth in tandem as a team, is critical to assess and eventually ensure group cohesion. If students are to move forward in the process from that point, they schedule a one-one-one meeting/final interview to discuss program expectations, their education and career goals, the job description and the overall goals of the program.

The youth will receive life skills, financial planning, leadership development, education attainment, time management and promote positive youth development using Strengthfinder module.

Innovative Strategies:

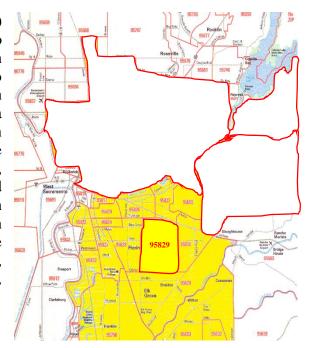
Goal: success in the labor market through a unique arts integration, engagement and outreach program

Outcomes:

- To support and engage young people (ages 16-24) in positive occupational learning experiences that counteract the effects of adverse childhood experiences (ACEs) such as abuse, neglect, and household dysfunction;
- To foster cultural equity by co-creating neighborhood-based arts experiences with youth, community leaders, and artists interested in using the arts to improve the quality of life in Sacramento's Promise Zone, a federal designation for communities struggling to overcome poverty and its effects;
- To introduce the museum/art/culture fields to youth as viable means of employment and career opportunities;
- To raise the profile of community-based art-making practices and build a strong future for arts participation in Sacramento by engaging and building lasting relationships with non-traditional audiences.

Daughters of Zion:

Target Group: Daughter of Zion (DOZ) Enterpryz, Inc. is seeking the WIOA grant funds to expand the DOZ "Changing the Narrative" Youth Program. The sole objective of our program is to assist 30 at- risk youth ages 14-21 in the South Sacramento area in developing clear pathways to a successful life and career. By the end of each program cycle, participants will demonstrate the necessary skills to obtain and maintain employment, build connections to critical industry sectors, and access additional supports through WIOA youth programs and services. Daughters of Zion Enterpryz will serve those at risk youth with the following barrier: Substance abuse, juvenile court, foster care, mental/emotional health, housing, academic performance and socio-economic status.



Target Area: South Sacramento.

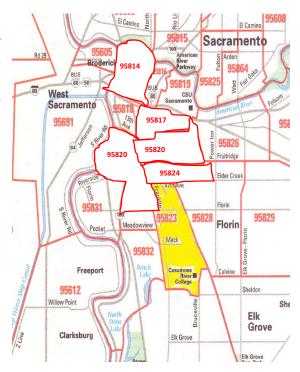
Daughters of Zion Enterpryz, Inc. (DOZ) will partner with the Franklin American Job Center (AJCC) to provide employment and career services to the youth we serve. DOZ is currently working to build a partnership with Franklin AJCC to provide career training and exploration. Although DOZ, does not have any previous experience working with Franklin AJCC, we have partnered with organizations such as: La Familia Counseling Center, YMCA, National University, Fruitridge Community Center, Meadowview Community Center, and the City of Sacramento.

Improve Your Tomorrow:

<u>Target Group:</u> Improve Your Tomorrow would like to provide 30 work-based learning opportunities for IYT College Academy students ages 16 - 21 at Natomas, Discovery, Burbank, Valley, and Encina High Schools as well as IYT-U students at California State University: Sacramento and our IYT-CC students at Consumes River College and Sacramento City College.

<u>Target Area:</u> Del Paso Heights, North Sacramento, and South Sacramento neighborhoods. The zip code area includes: 95823.

Improve Your Tomorrow will partner with Greater Sacramento Urban League's Job Center for their North area school sites. In South Sacramento, they will connect with Sacramento Works Job Center – South County (EGUSD). IYT has had a solid partnership with EGUSD for the past six years and funded our inaugural program at Valley high school in 2013.



Individualized services include:

- Adult mentoring
- Paid work experience
- Workshops
- Coaching
- Work readiness skills

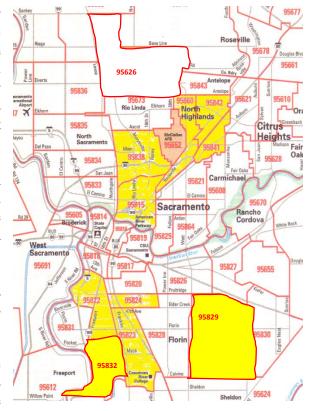
Students will engage in a pre-training that will entail 20 hours of professional skills (interview skills, employment readiness, career assessment, job shadowing, etc.) to learn prior to placement. While in their placement, they will receive 15 hours of professional development such as; networking, business writing, financial literacy and high-performance communication twice a month. Once they conclude their 300 hours of work experience, each student will receive 5 hours that are dedicated to closing the employer relationship and next steps.

Sacramento Chinese Community Service Center:

Target Group: Sacramento Chinese Community Service Center (SCCSC) proposes to serve 70 inschool youth ages 16-21 vocational, and college and career readiness training through workforce development. SCCSC will accomplish this by providing services for pre-employment skills training, paid work experience, youth development activities and service learning opportunities.

Target Area: Candidates for the program attend Luther Burbank, Valley, Grant Union and Foothill high schools. These students reside in the challenged neighborhoods surrounding South Sacramento, Del Paso Heights, North Highlands, Foothill Farms, and McClellan neighborhoods. The zip code area includes: 95822, 95823, 95824, 95829, and 95832 and in the North area zip codes include: 95838, 95652, 95660, 95842 and 95841

Youth services will primarily be provided at the Franklin and Hillsdale Job Centers. Some services offered through collaborative partners may require



youth to participate in activities away from the Job Centers. However, partners are encouraged to coordinate their activities at the Job Centers to allow youth easy access to program services. SCCSC provides case management for all in-school youth enrolled in the program. Case management includes: assessment of participants, eligibility, development of an individual Employment plan and coordination of service delivery and quality assurance.

Individualized services include an objective assessment of the youth's skills, and develop service strategies linked to employment goals. These service strategies are directly linked to one or more of the indicators of performance for the program and identify career pathways that include education and employment goals. The following are the 14 elements that will be provided:

- Tutoring, study skills training, instruction, and evidence-based dropout prevention strategies leading to completion of the requirements for a secondary school diploma or its recognized equivalent (including a recognized certificate of attendance) or for a recognized postsecondary credential. Alternative secondary school services or dropout recovery services, as appropriate. Activities that help youth prepare for and transition to postsecondary education and training.
- Paid and unpaid work experiences as a component of academic and occupational education, which includes (1) summer employment opportunity and other employment opportunities throughout the school year; (2) pre-apprenticeship programs; (3) internships and job shadowing; and (4) on the job skills training.
- Occupational skills training, including priority consideration for training programs leading

- to recognized postsecondary credentials aligned with in-demand industry sectors.
- Services that provide labor market and employment information about in-demand industry sectors or occupations available in the local area, such as career awareness, career counseling, and career exploration services.
- Linkages between educational achievement and employment services Education offered concurrently within and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster.
- Leadership development activities and opportunities, which include service learning and peer-centered activities to encourage responsibility and other positive social behaviors during non-school hours.
- Organizational and teamwork training, including team leadership training; and citizenship training, including life skills training such as parenting, work behavior training, and budgeting of resources, among other activities.
- Financial literacy education.
- Entrepreneurial skills training.
- Comprehensive guidance and counseling, which may include drug and alcohol abuse counseling and referral, as appropriate.
- Follow-up services not less than 12 months after the completion of participation.

Innovative Youth Strategies:

Vocational and job readiness skills will be increased through intervention, prevention and training. Prior to job placement, youth participate in pre-vocational training, which includes understanding program objectives, proper worksite behavior and etiquette, teamwork, the importance of good work ethic, sexual harassment and child labor laws, safety protocol, and other issues in the workplace.

DRAFT WIOA OSY YOUTH FUNDING PY 2019-2020

Ransk:	Total Points	Out of Section Youth Provider	Amauni Regaesia	Proposed Number to be Servet	2018:29:19 Funding Numbers to Serve	2019-2020 Funding	Cast Per Participan		ArealLocation
1	149	Lao Family Community Development	\$175,000	29	N/A	\$120,690	\$6,034		North Sacramento, Foothill Farms, Del Paso Heights, Arden-Arcade, Oak Park, South Sacramento, Meadowview, Florin/Hillsdale, EGACE, SCUSD, Galt, Mark Sanders and Franklin AJCCs
1	146	Waking the Village	175,000	30	N/A	116,667	5,833		Foothill Farms, Rio Linda, Del Paso Heights, Arden-Arcade, North Sacramento, Oak Park, Florin, Meadowview/South Sacramento, Downtown/Franklin and Asian Resources AJCCs
1	145	Elk Grove Unified School District	415,236	75	\$277,619 51	276,824	5,536	50	South Sacramento, Elk Grove/Franklin and Galt AJCCs
1	144	Sacramento City USD	331,900	50	160,747 29	199,140	6,638		South Sacramento, Meadowview, Fruitridge, Florin, Florin-Perkins, North Sacramento, Rancho Cordova, Arden Arcade, Del Paso Heights/SCUSD AJCC
1	144	California Human Development	150,000	25	73,644 19	120,000	6,000	20	Galt/Franklin and Galt, AJCCs
2	142	Folsom Cordova Community Partnership	295,604	50	211,816 29	177,362	5,912	30	Rancho Cordova, Rosemont, Folsom/Folsom Cordova Community Partnership and Mather AJCCs
2	140	JUMA Ventures	118,625	20	N/A	118,625	5,931	20	Oak Park, Meadowview, Del Paso Heights, Mather Field/Hillsdale and Asian Resources AJCCs
2	139	International Rescue Committee	232,995	40	N/A	116,498	5,825	20	Arden-Arcade/Hillsdale AJCC
2	135	Goodwill Industries	196,289	25	164,913 21	157,031	7,852	20	Downtown, Midtown/ Mark Sanders AJCC
2	134	La Familia Counseling Center	508,762	65	299,208 42	195,678	7,827		Downtown, Midtown, South Sacramento/Franklin, and La Familia AJCCs
2	133	Crossroads Diversified, Inc.	215,881	30	174,413 24	143,921	7,196		Citrus Heights, Carmichael, Fair Oaks, Orangevale, Arden-Arcade, Foothill Farms, Antelope, Elverta, Rancho Cordova, Mather, Folsom/Crossroads AJCC
2	132	Asian Resources, Inc.	330,856	38	301,454 38	174,135	8,707		Downtown, Midtown, South Sacramento, Rancho Cordova, North Highlands, Arden-Arcade, South Natomas, Del Paso Heights/Asian Resources, Franklin and Mark Sanders AJCCs
2	132	North State Building Industry Foundation	257,709	35	178,190 23	147,262	7,363	20	Foothill Farms, North Highlands, Rancho Cordova, Arden Arcade, Meadowview, South Sacramento, Rosemont, Antelope/Hillsdale, Mather, Crossroads and Greater Sacramento Urban League AJCC
3	126	Greater Sacramento Urban League	142,060	20	85,093 21	142,060	7,103		Del Paso Heights, Oak Park/Greater Sacramento Urban League and Hillsdale AJCCs
3	125	Sacramento Chinese Community Service Center	467,367	70	167,263 24	C	6,677	0	North and South Sacramento/Hillsdale and Franklin AJCCs
3	120	Bridge Network Corporation	113,525	15	N/A	0	7,568		Fruitridge, Lemon Hill, Avondale, Glen Elder, Elder Creek, Fruitridge Manor, Colonial Village, Tallac Village, Southeast Sacramento/SCUSD AJCC
3	116	Center at Sierra Health Foundation	860,255	154	N/A	O	5,586		Arden-Arcade, Del Paso Heights, North Sacramento, Fruitridge/Stockton, Meadowview, North Highlands, Foothill Farms, Oak Park, and Valley Hi/Greater Sacramento Urban League AJCC
5	88	Resources for Independent Living	189,247	33		O	5,735	O	Sacramento County/South County and Crossroads AJCCs
Subtotal Out of School Youth At least 20% of funds must be expended on paid work experience			\$5,176,311	804	\$2,094,360 302	\$2,205,892	\$6,585	335	

At least 20% of funds must be expended on paid work experience.

DRAFT WIOA ISY YOUTH FUNDING PY 2019-2020

Renk	Total Points	in School Youth Provider	Amount Requester	Proposed Number to be Served	2018:2019: Funding Numbers to Serve	2019-2020 Funding	Cost Per Participant	# of Youth	Area/Location
1	146	Sacramento Chinese Community Service Center	\$391,666	70	\$198,736 34	\$0	\$5,595		South Sacramento, Del Paso Heights, North Highlands, Foothill Farms, McClellan/Franklin and Hillsdale AJCCs
1	145	City of Sacramento Dept of Parks and Rec	267,637	48	157,814 33	O	5,576		South Natomas, North Sacramento, Del Paso Heights, Midtown, South Sacramento/SCUSD AJCC
3	117	Crocker Art Museum	160,348	10	N/A	С	16,035	C	Sacramento Promise Zone (95811, 95814, 95815, 95824)/ Mark Sanders AJCC
4	102	Improve Your Tomorrow	176,193	30	N/A	О	5,873	C	Del Paso Heights, North Sacramento, South Sacramento/Greater Sacramento Urban League aned EGACE AJCCs
6	66	Daughters of Zion Enterpryz, Inc.	180,000	30	N/A	O	6,000	C	South Sacramento/Franklin and La Familia AJCCs
Subtotal In Sch	nool Youth		\$1,175,844	188	\$356,550 67	\$0	\$7,815.78	O	

At least 20% of funds must be expended on paid work experience.

 OSY
 100.00%

 ISY
 0.00%

 Grand Total
 \$2,205,892