



## HEAD START TEACHER

We are looking for a Head Start Teacher to provide a variety of educational activities at a program site for the Head Start Program operated by the Sacramento Employment and Training Agency. Responsibilities include educational activity planning, teaching, and promotion of parent involvement in site activities.

The SACRAMENTO EMPLOYMENT AND TRAINING AGENCY (SETA), a joint power agency of the City and County of Sacramento, was formed in 1978. From its inception SETA has been an effective force in connecting people to jobs, business owners to quality employees, education and nutrition to children, assistance to refugees, and hope to many Sacramento area residents. For additional information please visit us at [www.seta.net](http://www.seta.net).



**Program Summary:** The SETA Head Start mission is to improve the lives of low-income children by providing quality comprehensive child development services that are family focused, including education, health, nutrition and mental health.

**Position Summary:** Under general supervision the Head Start Teacher plans and conducts classroom activities which provide individual developmental experiences for Head Start children; performs classroom teaching duties; is responsible for the health, safety, and personal welfare of assigned children; provides direction for Head Start Associate Teachers, Substitutes and parent volunteers; and conducts home visits and promotes parent involvement in Head Start programs.

**Starting Salary:** \$23.53/Hr. to \$30.04/Hr. with an Associate's Degree or \$24.12/Hr. to \$30.80/Hr. w/Education Incentive (New employees typically are hired at the first step, Step A. SETA's pay scale consists of six steps, each step increase is on annual basis.)



### Benefits:

Medical Benefits (6 plans to choose from)  
Dental Benefits  
Life Insurance  
Vision Insurance  
Health Savings Account (HSA)  
Modern Health (Mental Health Wellness)  
Educational Reimbursement: up to \$1500 annually  
Access to the Public Employee Student Loan Forgiveness Program

Pension (mandatory contribution required)  
Retirement Health Savings Accounts and 457 plans  
Paid Holidays (13)  
Paid Vacation  
Paid Sick Leave  
Paid Personal Leave  
Paid Jury Duty  
Employee Assistance Plan (EAP)  
Regional Transit Monthly Pass Reimbursement

## Minimum Qualifications:

### EDUCATION:

- I. Possession of an Associate's degree or higher in early childhood education;

**OR**

- II. An Associate's degree in a field related to ECE and possession of a Child Development Associate Teacher Permit or higher as issued by the State of California Commission on Teacher Credentialing;

**OR**

- III. A Bachelor's Degree or higher in any applicable field and possession of a Child Development Teacher Permit or higher as issued by the State of CA is required.



**EXPERIENCE:** A minimum of one (1) year of successful work experience as a Head Start Associate Teacher or one year of successful work experience in teaching young children in a comparable program.

**Special Requirements:** Possession of, or ability to obtain, a valid Class C Driver's License is required.

### How and Who May Apply: This is a Continuous Filing Recruitment.

Open to the public as well as current employees, and employees eligible for transfer or voluntary demotion. A completed SETA application or transfer form must be submitted by the deadline date using the online application which can be found at:

[Click Here to Apply](#)



**Copies of all degrees, permits, and credentials must be attached to the application.**

*The recruitment for this position may be a virtual recruitment, meaning exams, and interviews may utilize electronic mediums such as video conferencing.*

Upon job offer individuals will be required to complete a pre-employment health screening, TB test, and background check, and provide copies of immunization records for MMR, TDAP, and flu (or flu waiver).

### Posting Date: Continuous Filing

SETA is an Equal Opportunity Employer. Auxiliary aids and services are available upon request to individuals with disabilities