

SACRAMENTO WORKS, INC. PLANNING/OVERSIGHT COMMITTEE

Date: Wednesday, January 17, 2024

Time: 8:30 a.m.

Location: SETA Board Room
925 Del Paso Blvd., Suite 100
Sacramento, CA 95815

Zoom Location:

<https://us02web.zoom.us/j/81847413552?pwd=QVNOWNHcis3T3k0b2FzeGo4eGR0QT09>

In response to AB 2449, the Sacramento Works Planning/Oversight Committee is conducting this meeting utilizing a hybrid approach, permitting members of the public to participate in person or via Zoom.

In-person attendance by members of the public is on a first come, first-serve basis.

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<https://us02web.zoom.us/j/81847413552?pwd=QVNOWNHcis3T3k0b2FzeGo4eGR0QT09>. Members of the public are encouraged to participate in the meeting by submitting written comments by email to: Anzhelika.Simonenkova@seta.net. Any member of the public who wishes to speak directly to the Committee regarding any item on the agenda may contact Anzhelika Simonenkova at (916) 263-3753, or Anzhelika.Simonenkova@seta.net. Please include in your request the item(s) on which you would like to participate. Additionally, during the meeting any questions or comments may be submitted via the chat features on Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the members of the Committee and included in the record.

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CHAIR
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SEIU
United Healthcare Workers

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Sacramento Regional Transit

AGENDA

1. Call to Order/Roll Call
Presentation – Centers of Excellence (Ebony Benzing)
2. **Consent:** Approval of the September 20, 2023 Minutes
3. **Action/Discussion:** Discussion of the Workforce Innovation and Opportunity Act (WIOA) Adult/Dislocated Worker Request for Proposals, PY 2024-2025
4. Adjournment

Planning/Oversight Committee Members: Dr. Jamey Nye (Chair), Lisa Clawson, Kristin Gibbons, Frank Louie, Sharon O'Sullivan, Karl Pineo, Anette Smith

DISTRIBUTION DATE: Wednesday, January 10, 2024

Sacramento Works Planning/Oversight Committee meeting
hosted by:
Dr. Jamey Nye (Chair)

Planning/Oversight Committee
Minutes/Synopsis
(Minutes reflect the actual progression of the meeting.)

Meeting held electronically

Wednesday, September 20, 2023

1. Call to Order/Roll Call

The meeting was called to order at 8:35 a.m. The roll was called and a quorum was not established.

Present: Dr. Jamey Nye, Frank Louie, Anette Smith (*arrived and seated at 8:47 a.m.*)

Absent: Lisa Clawson, Kristin Gibbons, Sharon O’Sullivan, Karl Pineo

Others present: Roy Kim, William Walker, Michele O’Camb, Lauren Mechals, Ralph Giddings

4. WIOA Performance Report, PY2022-2023

Mr. Giddings presented on America’s Job Centers of California (AJCC) Performance for Program Year (PY) 2022-2023. The report was provided in the packet. Fruitridge Job Center needs improvement on its basic program levels. SETA staff will continue to assist in improving their basic program levels. Mr. Kim clarified that the basic program included the walk-in individuals who register and primarily receive self-service activities in the resource area. Individualized services are the staff intensive services provides to individuals to reach their goals and track progress. Individualized program levels are above the average for Fruitridge. For the Workforce Innovation and Opportunity Act (WIOA), the following program outcomes are considered:

- basic and individualized reported program levels
- earning of individuals provided with services
- credentials obtained by individuals going through the program

Ms. O’Camb shared that SETA is considering transferring 100% of funds from the Dislocated Worker category to Adult as additional discretionary funds are readily available to assist dislocated workers. Mr. Walker added that the nature of dislocated workers has changed, and now more tech workers are dislocated compared to manufacturing dislocations in the past.

Ms. Smith arrived and was seated at 8:47 a.m. A quorum was established.

2. Consent: Approval of the January 18, 2023 Minutes

Moved/Louie, second/Smith, to approve the minutes from the January 18, 2023, regular meeting as written.

Roll call vote:

Aye: 3 (Nye, Smith, Louie)

Nay: 0

Abstention: 0

Absent: 4 (Gibbons, O'Sullivan, Pineo, Clawson)

3. Action/Discussion: Discussion of the WIOA Adult/Dislocated Worker Request for Proposals, PY2024-2025

Mr. Kim reviewed the item. He clarified that the funding source is the WIOA Adult/Dislocated Worker Program (federal funds). The draft timeline was provided to the members of the Committee. The SETA Governing Board will review and approve the Request for Proposal (RFP) during their March 17th meeting.

Ms. Smith clarified that the Sacramento Works Board (SWB) will not approve this RFP; however, the SWB and Planning/Oversight Committee (POC) can implement policy and budget-related sections.

Mr. Kim shared his experience as an evaluator in the Los Angeles (LA) County RFP review process. He advised that their RFP included job center services, rapid response, employer services, and youth services. The stakeholders' engagement was noted. Mr. Kim felt that the overall perspective on providers' ability to provide quality local community services was unclear because of the rigid evaluation structure.

Mr. Nye asked to clarify needed activities or process pieces for this Committee or if this is to provide input on key areas. Ms. Smith stated that she sees the value of stakeholder engagement and listening sessions to improve transparency and increase the support needed.

Mr. Kim said he will consult with LA County on the RFP, involving the new SETA Interim Executive Director, and learn more about the process. He advised that he will report back to this Committee on his findings.

Mr. Louis stated that unless major gaps (resource, skill/knowledge, etc.) in RFP were identified, he didn't see the need for a consultant.

Ms. Smith spoke on the benefits of reviewing the process, especially if it was the same process for a long time, seeing how current the process is today, and hiring a consultant to get the feedback.

Mr. Kim suggested reviewing the Sacramento Works Occupational Clusters in the RFP. Mr. Nye advised that Centers of Excellence expertise could be beneficial for identifying current high-demand industries.

Mr. Nye suggested that for the SWB meeting in November, look at the previous RFP and have a focus session on regional priorities in terms of industry clusters section, the state's priority of service policy, and priority populations from the Community Action Plan.

Mr. Kim will follow up on the community engagement part of the LA County RFP.

Ms. Smith suggested holding targeted community listening sessions to promote the SETA community image and using the RFP as a catalyst for stakeholder engagement.

5. **Adjournment:** The meeting adjourned at 9:46 a.m.

ITEM 3-ACTION/DISCUSSION

DISCUSSION OF THE WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA), ADULT/DISLOCATED WORKER REQUEST FOR PROPOSALS, PY 2024-2025

BACKGROUND:

The WIOA Adult/Dislocated Worker program funds the Sacramento Works Job Center (SWJC) service delivery system consisting of a network of job centers that provide career and training services throughout Sacramento County. WIOA requires that these services be competitively procured at least once every four years. The last procurement was conducted for PY 2020-2021 and it is necessary to re-procure services for the next four-year cycle beginning with PY 2024-2025.

This item provides an opportunity for the Planning/Oversight Committee (POC) to discuss the criteria that will be included in the upcoming Request for Proposals (RFP).

Examples of specific criteria to consider include:

- Mix of allowable activities/services solicited in the RFP
- Allocation of financial resources to various activities/services
- Priority populations/groups/geographic areas
- Critical industries/occupational clusters
- Performance outcomes
- Partnerships/leveraged resources
- Price/cost reasonableness
- Board priorities pertaining to the RFP

The previous RFP can be referenced at the following link and is being distributed to committee members electronically - <https://www.seta.net/c/uploads/2022/09/2020-WIOA-Adult-DW-RFP-1.pdf>.

At the September 20, 2023 meeting, the POC discussed the RFP and agreed to return with additional information including the Los Angeles County WIOA RFP process, updated demand industry sectors/clusters, and updated WIOA performance outcome data.

Staff met with Los Angeles County and have attached a summary description of their WIOA RFP process. In addition, staff have attached additional WIOA performance outcome data, including customer demographics.

RECOMMENDATION

Discuss the WIOA Adult/Dislocated Worker RFP, PY 2024-2025, and take appropriate action.

LOS ANGELES COUNTY (LACO) WIOA RFP DISCUSSION SUMMARY

Connected to the WIOA Plan, LACO Economic Development Department conducted stakeholder engagement sessions across all 5 County Supervisorial Districts over the course of 1+ years. All 6 Workforce Boards in the Los Angeles area were engaged in the process; these other Boards are also funded by LACO. The WIOA program budget is approximately \$150M and is a small portion of the overall Department budget.

LACO engaged a consultant to handle the stakeholder engagement process, including surveys, and reports. The engagement sessions included all staff and service providers, as well as non-funded CBOs, community members, employers, elected officials, and over 1,100 partner organizations. LACO emphasized reaching specific target groups including LGBTQ, Youth, people with disabilities, justice-involved, homeless, etc.

The process resulted in a WIOA RFP that combined Adult, Dislocated Worker, Youth , and Rapid Response programs. Applicants were required to partner/subcontract with small CBOs to reach up to 3 specific target populations, and were required to focus on up to 3 specific industry sectors.

AJCC Performance
PY 22-23 Annual
7/1/2022 - 6/30/2023

Office	Basic			Individualized			Adult			DW		
	Actual	Goal Q4	% of Goal	Actual	Goal Q4	% of Goal	Actual	Goal Q4	% of Goal	Actual	Goal Q4	% of Goal
ARI	2055	1727	119.0%	178	173	102.9%	167	138	121.0%	11	35	31.4%
EGUSD	1550	1380	112.3%	153	138	110.9%	144	110	130.9%	9	28	32.1%
Folsom Cordova	1073	1495	71.8%	91	150	60.7%	77	120	64.2%	14	30	46.7%
Florin	2693	1773	151.9%	140	177	79.1%	123	142	86.6%	17	35	48.6%
Fruitridge	257	877	29.3%	121	88	137.5%	114	70	162.9%	7	18	38.9%
Galt	650	870	74.7%	67	87	77.0%	61	70	87.1%	6	17	35.3%
GSUL	1290	1444	89.3%	95	144	66.0%	85	115	73.9%	10	29	34.5%
Hillsdale	2391	1773	134.9%	165	177	93.2%	144	142	101.4%	21	35	60.0%
La Familia	1559	1261	123.6%	112	126	88.9%	103	101	102.0%	9	25	36.0%
Lao Family	1350	1350	100.0%	159	135	117.8%	157	108	145.4%	2	27	7.4%
Mark Sanders	15,926	15,926	100.0%		N/A			N/A			N/A	
Pride Industries	947	1227	77.2%	126	123	102.4%	91	98	92.9%	35	25	140.0%
Sac City USD	2055	1394	147.4%	104	139	74.8%	95	111	85.6%	9	28	32.1%
Total	33796	32497	104.0%	1511	1657	91.2%	1361	1325	102.7%	150	332	45.2%

**Real Time Performance Indicators
7/1/2022 - 6/30/2023**

AJCC	Enrollments	Exited	Placed At Exit	Placement Rate At Exit	Meas. Skills Gain	Credential Earned	Median Wage	Average Wage
Asian Resources	176	158	33	20.9%	100.0%	0.0%	\$18.00	\$18.75
Elk Grove USD	157	123	70	56.9%	100.0%	92.3%	\$18.25	\$19.78
Florin	146	133	26	19.5%	100.0%	35.3%	\$19.08	\$22.01
Folsom Cordova	92	76	29	38.2%	100.0%	83.3%	\$19.75	\$21.85
Fruitridge Community Collaborative	119	101	54	53.5%	100.0%	0.0%	\$18.00	\$18.58
Galt	66	56	28	50.0%	100.0%	83.3%	\$18.00	\$19.17
Greater Sacramento Urban League	92	70	27	38.6%	N/A	0.0%	\$21.00	\$23.06
Hillsdale	169	131	69	52.7%	100.0%	88.9%	\$20.00	\$21.13
La Familia	111	89	21	23.6%	100.0%	100.0%	\$18.50	\$20.45
Lao Family	157	120	32	26.7%	100.0%	66.7%	\$17.00	\$18.16
Mark Sanders	1	1	0	0.0%	N/A	100.0%	\$0.00	\$0.00
Pride Industries	123	123	4	3.3%	100.0%	0.0%	\$18.25	\$19.00
Sac City USD	105	98	34	34.7%	100.0%	79.4%	\$17.60	\$21.09
Total	1514	1279	427	33.4%	100%	72.6%	\$18.00	\$20.19

WIOA Targeted Population Summary

Program: Title I - Workforce Development (WIOA)
 CM Group Status: Active
 Customer Group: Adult
 State Region: Northern WS Division 1
 Regional Planning Unit: Capital Region
 LWDB/Region Status: Active
 LWDB/Region: Sacramento Employment and Training Agency
 Office Status: Active
 Office: All
 Filter By Date: Active Date
 Date Range: 7/1/2022 - 6/30/2023
 Report Run Time: 1/8/2024 2:48:06 PM

Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credent	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
Total	<u>1,394</u>	<u>1,117</u>	<u>1,394</u>	<u>225</u>	<u>1,174</u>	<u>100</u>	<u>44</u>	<u>\$19.81</u>	<u>30</u>	<u>70</u>	<u>52</u>	<u>30</u>	<u>18</u>	<u>5</u>	<u>5</u>	0	0
Gender																	
Female	<u>754</u> 54.09%	<u>601</u> 53.80%	<u>754</u> 54.09%	<u>113</u> 50.22%	<u>630</u> 53.66%	<u>46</u> 46.00%	<u>27</u> 61.36%	<u>\$19.22</u> 96.98%	<u>13</u> 43.33%	<u>34</u> 48.57%	<u>25</u> 48.08%	<u>8</u> 26.67%	<u>7</u> 38.89%	<u>3</u> 60.00%	<u>3</u> 60.00%	0	0
Male	<u>632</u> 45.34%	<u>508</u> 45.48%	<u>632</u> 45.34%	<u>112</u> 49.78%	<u>539</u> 45.91%	<u>54</u> 54.00%	<u>17</u> 38.64%	<u>\$20.49</u> 103.43%	<u>17</u> 56.67%	<u>36</u> 51.43%	<u>27</u> 51.92%	<u>22</u> 73.33%	<u>11</u> 61.11%	<u>2</u> 40.00%	<u>2</u> 40.00%	0	0
NA	<u>8</u> 0.57%	<u>8</u> 0.72%	<u>8</u> 0.57%	0	<u>5</u> 0.43%	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Age																	
18 and Under	<u>12</u> 0.86%	<u>10</u> 0.90%	<u>12</u> 0.86%	<u>2</u> 0.89%	<u>10</u> 0.85%	0	<u>1</u> 2.27%	<u>\$15.00</u> 75.71%	0	0	0	0	<u>1</u> 5.56%	0	0	0	0
19 to 24	<u>184</u> 13.20%	<u>138</u> 12.35%	<u>184</u> 13.20%	<u>48</u> 21.33%	<u>154</u> 13.12%	<u>32</u> 32.00%	<u>2</u> 4.55%	<u>\$19.41</u> 97.95%	<u>3</u> 10.00%	<u>18</u> 25.71%	<u>11</u> 21.15%	<u>5</u> 16.67%	0	<u>3</u> 60.00%	<u>3</u> 60.00%	0	0
25 to 54	<u>949</u> 68.08%	<u>762</u> 68.22%	<u>949</u> 68.08%	<u>156</u> 69.33%	<u>800</u> 68.14%	<u>61</u> 61.00%	<u>31</u> 70.45%	<u>\$19.76</u> 99.75%	<u>25</u> 83.33%	<u>42</u> 60.00%	<u>35</u> 67.31%	<u>22</u> 73.33%	<u>15</u> 83.33%	<u>2</u> 40.00%	<u>2</u> 40.00%	0	0
55 and Older	<u>249</u> 17.86%	<u>207</u> 18.53%	<u>249</u> 17.86%	<u>19</u> 8.44%	<u>210</u> 17.89%	<u>7</u> 7.00%	<u>10</u> 22.73%	<u>\$20.33</u> 102.59%	<u>2</u> 6.67%	<u>10</u> 14.29%	<u>6</u> 11.54%	<u>3</u> 10.00%	<u>2</u> 11.11%	0	0	0	0
Race/Ethnicity																	
White	<u>445</u> 31.92%	<u>351</u> 31.42%	<u>445</u> 31.92%	<u>75</u> 33.33%	<u>378</u> 32.20%	<u>36</u> 36.00%	<u>12</u> 27.27%	<u>\$19.94</u> 100.66%	<u>7</u> 23.33%	<u>16</u> 22.86%	<u>12</u> 23.08%	<u>9</u> 30.00%	<u>3</u> 16.67%	<u>2</u> 40.00%	<u>2</u> 40.00%	0	0
African American/Black	<u>321</u> 23.03%	<u>255</u> 22.83%	<u>321</u> 23.03%	<u>53</u> 23.56%	<u>270</u> 23.00%	<u>15</u> 15.00%	<u>12</u> 27.27%	<u>\$20.04</u> 101.15%	<u>6</u> 20.00%	<u>23</u> 32.86%	<u>14</u> 26.92%	<u>8</u> 26.67%	<u>10</u> 55.56%	0	0	0	0
American Indian/Alaskan Native	<u>42</u> 3.01%	<u>34</u> 3.04%	<u>42</u> 3.01%	<u>6</u> 2.67%	<u>37</u> 3.15%	0	<u>1</u> 2.27%	<u>\$19.83</u> 100.10%	<u>1</u> 3.33%	<u>3</u> 4.29%	<u>3</u> 5.77%	<u>2</u> 6.67%	<u>2</u> 11.11%	0	0	0	0

	0.43%	0.27%	0.43%	0.44%	0.51%			114.19%	3.33%								
Transitioning Service Member	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Recently Separated Veteran	<u>3</u>	<u>1</u>	<u>3</u>	<u>1</u>	<u>3</u>	<u>1</u>	<u>1</u>	<u>\$29.00</u>	0	0	0	<u>1</u>	0	0	0	0	0
	0.22%	0.09%	0.22%	0.44%	0.26%	1.00%	2.27%	146.36%				3.33%					
Active Duty Military Spouse	<u>2</u>	<u>1</u>	<u>2</u>	0	<u>2</u>	0	0	<u>\$28.00</u>	0	0	0	0	0	0	0	0	0
	0.14%	0.09%	0.14%		0.17%			141.32%									
Barriers																	
Total With Significant Barriers to Employment	<u>1,268</u>	<u>1,011</u>	<u>1,268</u>	<u>206</u>	<u>1,070</u>	<u>92</u>	<u>44</u>	<u>\$19.66</u>	<u>25</u>	<u>67</u>	<u>49</u>	<u>27</u>	<u>15</u>	<u>5</u>	<u>5</u>	0	0
	90.96%	90.51%	90.96%	91.56%	91.14%	92.00%	100.00%	99.24%	83.33%	95.71%	94.23%	90.00%	83.33%	100.00%	100.00%		
Individuals with Disability	<u>161</u>	<u>115</u>	<u>161</u>	<u>25</u>	<u>136</u>	<u>12</u>	<u>4</u>	<u>\$18.48</u>	<u>4</u>	<u>6</u>	<u>4</u>	0	0	0	0	0	0
	11.55%	10.30%	11.55%	11.11%	11.58%	12.00%	9.09%	93.27%	13.33%	8.57%	7.69%						
Displaced Homemaker	<u>4</u>	<u>3</u>	<u>4</u>	0	<u>4</u>	0	0	\$0.00	0	0	0	0	0	0	0	0	0
	0.29%	0.27%	0.29%		0.34%												
Underemployed	<u>218</u>	<u>165</u>	<u>218</u>	<u>46</u>	<u>183</u>	<u>24</u>	<u>7</u>	<u>\$20.74</u>	<u>10</u>	<u>15</u>	<u>12</u>	<u>5</u>	<u>4</u>	<u>2</u>	<u>2</u>	0	0
	15.64%	14.77%	15.64%	20.44%	15.59%	24.00%	15.91%	104.69%	33.33%	21.43%	23.08%	16.67%	22.22%	40.00%	40.00%		
Dislocation Event	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Within 2 Years of Exhausting TANF	<u>10</u>	<u>6</u>	<u>10</u>	<u>2</u>	<u>7</u>	<u>1</u>	<u>1</u>	<u>\$16.00</u>	0	0	<u>1</u>	0	0	0	0	0	0
	0.72%	0.54%	0.72%	0.89%	0.60%	1.00%	2.27%	80.75%			1.92%						
Hawaiian Native	<u>1</u>	0	<u>1</u>	0	<u>1</u>	0	0	<u>\$21.00</u>	0	0	0	0	0	0	0	0	0
	0.07%		0.07%		0.09%			105.99%									
Single Parent	<u>93</u>	<u>65</u>	<u>93</u>	<u>18</u>	<u>77</u>	<u>6</u>	<u>7</u>	<u>\$19.24</u>	<u>3</u>	<u>6</u>	<u>7</u>	<u>1</u>	<u>1</u>	0	0	0	0
	6.67%	5.82%	6.67%	8.00%	6.56%	6.00%	15.91%	97.11%	10.00%	8.57%	13.46%	3.33%	5.56%				
Facing Substantial Cultural Barriers	<u>18</u>	<u>10</u>	<u>18</u>	<u>4</u>	<u>15</u>	<u>3</u>	<u>1</u>	<u>\$17.75</u>	0	<u>3</u>	<u>2</u>	<u>2</u>	0	0	0	0	0
	1.29%	0.90%	1.29%	1.78%	1.28%	3.00%	2.27%	89.58%		4.29%	3.85%	6.67%					
Eligible Migrant and Seasonal Farmworker	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Meets Governors Special Barrier	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
English Language Learner	<u>200</u>	<u>169</u>	<u>200</u>	<u>22</u>	<u>168</u>	<u>6</u>	<u>14</u>	<u>\$19.07</u>	<u>7</u>	<u>5</u>	<u>3</u>	<u>2</u>	0	0	0	0	0
	14.35%	15.13%	14.35%	9.78%	14.31%	6.00%	31.82%	96.25%	23.33%	7.14%	5.77%	6.67%					
Basic Skills Deficient	<u>292</u>	<u>250</u>	<u>292</u>	<u>32</u>	<u>236</u>	<u>11</u>	<u>16</u>	<u>\$18.89</u>	<u>7</u>	<u>8</u>	<u>7</u>	<u>4</u>	<u>1</u>	0	0	0	0

	20.95%	22.38%	20.95%	14.22%	20.10%	11.00%	36.36%	95.34%	23.33%	11.43%	13.46%	13.33%	5.56%				
Offender	<u>49</u> 3.52%	<u>37</u> 3.31%	<u>49</u> 3.52%	<u>9</u> 4.00%	<u>38</u> 3.24%	<u>6</u> 6.00%	0	<u>\$20.89</u> 105.45%	<u>3</u> 10.00%	0	0	0	0	0	0	0	0
Homeless	<u>88</u> 6.31%	<u>66</u> 5.91%	<u>88</u> 6.31%	<u>16</u> 7.11%	<u>78</u> 6.64%	<u>5</u> 5.00%	<u>3</u> 6.82%	<u>\$18.83</u> 95.02%	<u>4</u> 13.33%	<u>5</u> 7.14%	<u>4</u> 7.69%	<u>3</u> 10.00%	<u>2</u> 11.11%	0	0	0	0
Runaway Youth	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Foster Care (All)	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
In Foster Care	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Aged Out of Foster Care	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Pregnant or Parenting Youth	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Out of Home Placement	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Eligible Under Section 477	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Youth Requires Additional Assistance	<u>3</u> 0.22%	<u>3</u> 0.27%	<u>3</u> 0.22%	<u>1</u> 0.44%	<u>1</u> 0.09%	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Long-Term Unemployed	<u>275</u> 19.73%	<u>202</u> 18.08%	<u>275</u> 19.73%	<u>49</u> 21.78%	<u>219</u> 18.65%	<u>24</u> 24.00%	<u>11</u> 25.00%	<u>\$20.06</u> 101.26%	<u>6</u> 20.00%	<u>16</u> 22.86%	<u>14</u> 26.92%	<u>9</u> 30.00%	<u>5</u> 27.78%	<u>1</u> 20.00%	<u>1</u> 20.00%	0	0
Public Assistance																	
TANF	<u>168</u> 12.05%	<u>123</u> 11.01%	<u>168</u> 12.05%	<u>34</u> 15.11%	<u>145</u> 12.35%	<u>14</u> 14.00%	<u>5</u> 11.36%	<u>\$19.55</u> 98.66%	<u>4</u> 13.33%	<u>13</u> 18.57%	<u>11</u> 21.15%	<u>7</u> 23.33%	<u>4</u> 22.22%	0	0	0	0
SNAP	<u>522</u> 37.45%	<u>420</u> 37.60%	<u>522</u> 37.45%	<u>96</u> 42.67%	<u>443</u> 37.73%	<u>39</u> 39.00%	<u>15</u> 34.09%	<u>\$19.36</u> 97.72%	<u>10</u> 33.33%	<u>22</u> 31.43%	<u>20</u> 38.46%	<u>10</u> 33.33%	<u>4</u> 22.22%	0	0	0	0
Social Security Disability Insurance (SSDI)	<u>28</u> 2.01%	<u>19</u> 1.70%	<u>28</u> 2.01%	<u>1</u> 0.44%	<u>23</u> 1.96%	0	0	<u>\$19.71</u> 99.46%	0	0	0	0	0	0	0	0	0
Supplemental Security Income (SSI)	<u>41</u> 2.94%	<u>35</u> 3.13%	<u>41</u> 2.94%	<u>4</u> 1.78%	<u>32</u> 2.73%	<u>2</u> 2.00%	<u>3</u> 6.82%	<u>\$18.61</u> 93.91%	<u>2</u> 6.67%	0	0	0	0	0	0	0	0
General Assistance	<u>52</u> 3.73%	<u>42</u> 3.76%	<u>52</u> 3.73%	<u>11</u> 4.89%	<u>43</u> 3.66%	<u>3</u> 3.00%	0	<u>\$18.81</u> 94.93%	<u>1</u> 3.33%	<u>1</u> 1.43%	<u>1</u> 1.92%	0	0	0	0	0	0

Living in the High Poverty Area	<u>1</u> 0.07%	<u>1</u> 0.09%	<u>1</u> 0.07%	<u>1</u> 0.44%	<u>1</u> 0.09%	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Free or Reduced Lunch	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Low Income	<u>1,122</u> 80.49%	<u>901</u> 80.66%	<u>1,122</u> 80.49%	<u>188</u> 83.56%	<u>939</u> 79.98%	<u>83</u> 83.00%	<u>39</u> 88.64%	<u>\$19.44</u> 98.13%	<u>22</u> 73.33%	<u>61</u> 87.14%	<u>45</u> 86.54%	<u>26</u> 86.67%	<u>13</u> 72.22%	<u>4</u> 80.00%	<u>4</u> 80.00%	0	0
Green Training																	
Received Green Training	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0
Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credent	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
Total Rows: 63																	