

REGULAR MEETING OF THE SACRAMENTO WORKS, INC. BOARD

Date: Wednesday, January 24, 2024

Time: 9:00 a.m.

Location: SETA Board Room
925 Del Paso Blvd., Suite 100
Sacramento, CA 95815

Zoom Location:

<https://us02web.zoom.us/j/81682880363?pwd=VWxmNEh4V3puMSs0U2hFdGZWeGpiQT09>

In response to AB 2449, the Sacramento Employment and Training Agency Sacramento Works Board is conducting this meeting utilizing a hybrid approach, permitting members of the public to participate in person or via Zoom.

In-person attendance by members of the public is on a first come, first-serve basis. Members of the public may also participate in the meeting via Zoom by clicking the Zoom Location link above, typing the Zoom link address into their web browser, or listening to the meeting on One tap mobile +16699006833,,81621796191# US (San Jose). Meeting ID: 816 8288 0363. Passcode 491043. Find your local number: <https://us02web.zoom.us/j/kbakCm4es>. Members of the public are encouraged to participate in the meeting by submitting written comments by email to: Anzhelika.Simonenkova@seta.net. Any member of the public who wishes to speak directly to the Board regarding any item on the agenda may contact Anzhelika Simonenkova at (916) 263-3753, or Anzhelika.Simonenkova@seta.net. Please include in your request the item(s) on which you would like to participate. Additionally, during the meeting any questions or comments may be submitted via the chat features on Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the members of the Board and included in the record.

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BOARD MEMBERS

Crystal Bethke
County of Sacramento,
Economic Development

Kyla Bryant
Sacramento Metro Chamber of
Commerce

N. Lisa Clawson
VICE CHAIR, SECRETARY/TREASURER
Kaiser Permanente

Ronald J. Ellis
2SS.com

Kristin Gibbons
Department of Human
Assistance

David W. Gordon
Sacramento County Office of
Education

Mandi Higley
Tri-Tool, Inc.

Lynn Hosokawa
Villara Building Systems

Lisa M. Hutchinson
DigiStream Investigations

Michael Jasso
City of Sacramento

Frank A. Louie
Sacramento Asian Chamber of
Commerce

Victor McGee
Sacramento Job Corps Center

Jamey Nye
Los Rios Community College
District

Sharon O'Sullivan
California Department of
Rehabilitation

Johnny Perez
Clutch Contracts & Consulting

Karl Pineo
Ironworkers Local 118

Laurie Rodriguez
SMUD

John Randall Rojas
District Council 16 of
Northern CA and Nevada

Fabrizio Sasso
Sacramento Central Labor
Council

D'et Saurbourne
Sacramento Employment and
Training Agency

Anette Smith
CHAIR
Smith Associates

Denise Tugade
SEIU
United Healthcare Workers

Shelly Valenton
Sacramento Regional Transit

AGENDA

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VI. Adjournment

DISTRIBUTION DATE: Thursday, January 18, 2024

Sacramento Works Board meeting hosted by:
Anette Smith (Chair), Lisa Clawson (Vice Chair, Secretary/Treasurer)

**SACRAMENTO WORKS BOARD
MEETING ATTENDANCE
FY 2023-2024**

(X-present; A-absent; *special meeting)

BOARD MEMBER	Represented Sector	9/27 2023	11/27* 2023	1/24 2024	3/27 2024	5/22 2024	7/24 2024	# of meetings attended
Anette Smith	Private Business	X	X					
Crystal Bethke	Economic Development	X	X					
David Gordon	Adult Education	X	X					
Denise Tugade	Labor	A	A					
D'et Saurbourne	Other		X					
Fabrizio Sasso	Labor	A	A					
Frank Louie	Private Business	X	X					
Jamey Nye	Higher Education	X	A					
Johnny Perez	Private Business	X	X					
Karl Pineo	Labor	A	X					
Kristin Gibbons	Other	A	X					
Kyla Bryant	Private Business	A	X					
Laurie Rodriguez	Private Business	A	X					
Lisa Clawson	Private Business	X	X					
Lisa Hutchinson	Private Business	A	A					
Lynn Hosokawa	Private Business	X	X					

BOARD MEMBER	Represented Sector	9/27 2023	11/27* 2023	1/24 2024	3/27 2024	5/22 2024	7/24 2024	# of meetings attended
Mandi Higley	Private Business	A	A					
Michael Jasso	Economic Development	X	X					
Randy Rojas	Labor		X					
Ronald Ellis	Private Business	X	X					
Sharon O'Sullivan	Vocational Rehabilitation	A	X					
Shelly Valenton	Private Business	A	X					
Victor McGee	Labor/Workforce	A	A					
Janet Neitzel	Wagner-Peyser	X						
Edward Baker	Private Business	A						

Sacramento Works, Inc. Local Workforce Development Board Strategic Plan

Sacramento Works, Inc., the local Workforce Development Board for Sacramento County, is a 27-member board charged with providing policy, planning and oversight for local workforce development initiatives.

Vision:

Building a dynamic workforce for the Sacramento Region.

Mission:

Sacramento Works partners with the workforce community to serve regional employment needs.

Goals:

Goal 1 (Planning/Oversight Committee):

Prepare customers for viable employment opportunities and career pathways in the region by improving the one stop career center system.

Goal 2 (Employer Outreach Committee):

Support regional employers' efforts to hire, train, and transition employees by enhancing and communicating the availability and value of Sacramento Works' employer and business services.

Goal 3 (Youth Committee):

Prepare youth to thrive and succeed in the regional workforce by providing relevant work readiness and employment programs and engaging regional employers and academia.

A High-Quality Job

Is one that 1) includes a sustainable and economically competitive compensation package, 2) offers a safe, thriving, and inclusive environment, and 3) gives employees from diverse backgrounds a path of opportunity and growth.

(Adopted 5/25/11; updated 3/25/23)

ITEM II-A-CONSENT

APPROVAL OF MINUTES OF THE NOVEMBER 27, 2023
SPECIAL MEETING

BACKGROUND:

Attached are the minutes of the November 27, 2023 special meeting for review.

RECOMMENDATION:

That your Board review, modify if necessary, and approve the attached minutes.

SPECIAL MEETING OF THE SACRAMENTO WORKS, INC. BOARD

Minutes/Synopsis

(The minutes reflect the actual progression of the meeting.)

SETA Board Room
925 Del Paso Blvd., Suite 100
Sacramento, CA 95815

Monday, November 27, 2023
2:00 p.m.

I. Call to Order/Roll Call

Ms. Clawson called the meeting to order at 2:05 p.m. The roll was called and a quorum was established.

Members Present: Lisa Clawson, Lynn Hosokawa, Crystal Bethke, David Gordon, Frank Louie, Johnny Perez, Ron Ellis, Michael Jasso (*arrived and seated at 2:15 p.m.*), Laurie Rodriguez, Shelly Valenton, Kristin Gibbons, Kyla Bryant, Karl Pineo, Sharon O'Sullivan, D'et Saurbourne, Randy Rojas, Anette Smith (*arrived and seated at 2:27 p.m.*)

Members Absent:

Jamey Nye, Fabrizio Sasso, Denise Tugade, Victor McGee, Lisa Hutchinson, Mandi Higley

Presentation – Centers of Excellence

The presentation has been postponed to the next meeting.

II. Consent Items

A. Approval of Minutes of the May 24, 2023 Regular Meeting and September 27, 2023 Special Meeting

The minutes were reviewed; no corrections were needed.

Motioned/Ellis, second/Rodriguez, to approve the minutes from the May 24, 2023 Regular Meeting and September 27, 2023 Special Meeting as written.

Roll call vote:

Aye: 14 (Clawson, Hosokawa, Bethke, Gordon, Louie, Perez, Ellis, Rodriguez, Valenton, Gibbons, Bryant, Pineo, O'Sullivan, Saurbourne)

Nay: 0

Abstention: 1 (Rojas)

Absent: 8 (Smith, Tugade, Sasso, Nye, Hutchinson, Higley, Jasso, McGee)

III. Action/Discussion Items

C. Approval of the Appointment of Youth Committee Members

Ms. Mechals reviewed the item. She advised that in February 2023, staff developed marketing tools and an application process as well as promoted the opportunity to the youth providers during the provider trainings. The application opened on 3/8/2023. The following applicants have been recommended for appointment by the Youth Committee Chair, Mr. David Gordon, and were approved by the Youth Committee on July 13, 2023:

Kimberly Marquez – Student Assistant for EDD’s Youth Employment Opportunity Program, and Petrangelica (Petra) Vega – Community Navigator and Youth Employment Specialist for Asian Resources.

Legal Counsel confirmed Petra Vega’s employment at Asian Resources doesn’t trigger a conflict of interest by appointing her to the Youth Committee.

Motioned/Gordon, second/Pineo, to approve the appointment of Kimberly Marquez and Petrangelica (Petra) Vega to the Sacramento Works Youth Committee.

Roll call vote:

Aye: 15 (Clawson, Hosokawa, Bethke, Gordon, Louie, Perez, Ellis, Rodriguez, Valenton, Gibbons, Bryant, Pineo, O’Sullivan, Saurbourne, Rojas)

Nay: 0

Abstention: 0

Absent: 8 (Smith, Tugade, Sasso, Nye, Hutchinson, Higley, Jasso, McGee)

D. Approval to Transfer Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Funds to Adult Funds, Program Year (PY) 2023-2024, and Authorize Staff to Submit a Request to the State of California, Employment Development Department.

Ms. O’Camb reviewed the item. She advised that consistent with the State of California, Employment Development Department (EDD) Workforce Services Directive WSD22-09, Transfer of Funds – Adult/Dislocated Worker Program, issued on January 30, 2023, staff is recommending that the Board authorize the transfer of up to 80 percent (\$2,633,714) of SETA’s total WIOA Dislocated Worker formula allocation to the Adult program for PY 2023-2024.

If approved today and prior to facilitating the transfer, SETA will present this item for approval to the SETA Governing Board and obtain written approval from EDD, Workforce Services Division, which has been delegated authority to act on behalf of the Governor.

Motioned/Ellis, second/Valenton, to approve the transfer of up to 80 percent, or \$2,633,714, in WIOA Dislocated Worker formula funds to the WIOA Adult formula

funding stream for PY 2023-24, and authorize staff to submit a request to the State of California, Employment Development Department.

Mr. Jasso arrived and was seated at 2:15 p.m.

Roll call vote:

Aye: 16 (Clawson, Hosokawa, Bethke, Gordon, Louie, Perez, Ellis, Rodriguez, Valenton, Gibbons, Bryant, Pineo, O'Sullivan, Saurbourne, Rojas, Jasso)

Nay: 0

Abstention: 0

Absent: 7 (Smith, Tugade, Sasso, Nye, Hutchinson, Higley, McGee)

IV. Information Items

A. Local Area Subsequent Designation and Local Board Recertification PY 2023-2025

Mr. Kim advised that the approval letter for the SETA/Sacramento Works Board Local Area Subsequent Designation and Local Board Recertification PY 2023-2025 has been received. The letter was provided in the packet. The Sacramento Works Board has been recertified for the next two years. The certification is conditioned on successful performance, both programmatic and physical integrity.

B. Dislocated Worker Report:

Mr. Walker advised that Solidigm company is laying off 172 individuals, and Intel is laying off 235. Matheson Flight Extenders, the company that provides warehouse and logistics services in which they sort and handle the mail, is laying off 124 individuals. Arden Hills Country Club has been acquired by Life Time, a gym and fitness chain company, and the new owners plan to re-hire about 33 individuals who were laid off. The Foundation for California Community Colleges laid off 259 workers due to the end of the contract for the department working on COVID-19-related issues.

C. Employer Recruitment Activity Report:

Mr. Walker advised that SETA recently had a significant employee recruitment queue from an airport subcontractor at the SETA Administrative building that resulted in 97 job offers.

D. Unemployment Update/Press Release from the Employment Development Department:

Ms. Welch (present via Zoom) reviewed the unemployment update/press release from the Employment Development Department provided in the agenda packet. There were no questions from the members of the Board.

E. Committee Updates

✓ Youth Committee: no report

- ✓ Planning/Oversight Committee: no report
- ✓ Employer Outreach Committee:
Mr. Ellis provided a brief overview of the Employer Outreach Committee's progress, upcoming events, and Client Analysis from 2020 to 2023 included in the packet. He advised that the Employer Outreach Committee is recruiting new members and asked to share this information with those who may be interested.

Ms. Smith arrived and was seated at 2:26 p.m.

- F. SETA Governing Board Agenda: no questions

III. **Action/Discussion Items (continued)**

- A. Review/Discuss Sacramento Works Board Action Plan Priorities

Sacramento Works Board Action Plan was provided in the packet.

The Board reviewed accomplishments and revisited the Sacramento Works Board Action Plan.

The following priority areas were selected for the next year:

- *Recruit members from high demand industries*
- *Research and ID key industries for pipeline development*
- *Hold summit of select public and private industries*
- *Research and develop Sacramento Works dashboard*

As well as to continue efforts on the following priority areas selected by the Executive Committee and confirmed by the full Board at its March 22, 2023 meeting:

- *Increasing youth voice on the Board*
- *Improve our storytelling capability*
- *Increase awareness of our services among employers*

- B. Election of Sacramento Works Board Vice Chair

Ms. Smith reviewed the item. Due to the recent departure of Ron Orr, it is necessary to elect a Vice Chair. The Vice Chair must represent the private sector. Mr. Louie nominated Ms. Lisa Clawson for Vice Chair. There were no other nominations on the floor. Ms. Smith appointed Ms. Clawson as Vice Chair.

Motioned/Louie, second/Smith, to ratify the appointment of Ms. Clawson as Vice Chair of the Sacramento Works Board.

Roll call vote:

Aye: 17 (Clawson, Hosokawa, Bethke, Gordon, Louie, Perez, Ellis, Rodriguez, Valenton, Gibbons, Bryant, Pineo, O'Sullivan, Saurbourne, Rojas, Jasso, Smith)
Nay: 0
Abstention: 0
Absent: 6 (Tugade, Sasso, Nye, Hutchinson, Higley, McGee)

E. Sacramento Works Board Meeting Schedule

The Board discussed possible changes to the meeting schedule to increase meeting attendance. It was agreed to have the next regular meeting of the Sacramento Works Board on January 24, 2024, 9:00-11:00 a.m.

F. Board Members Engagement on Committees, Committee Structure and Chair Assignments

Ms. Smith reviewed the item. Currently, there are the following Committees:

- Planning/Oversight Committee (POC)
- Employment Outreach Committee (EOC)
- Youth Committee (YC)
- Executive Committee
- Ad Hoc (when needed)

All of the Committees meet in person.

The Chair of the POC would like to be released from his position. As a result, the POC needs a new Chair. POC Chair doesn't have to be from the Private Sector. However, the EOC Chair must be from the Private Sector.

Ms. Smith encouraged the members of the Board to attend and join the Committee of their interest.

Ms. Lynn Hosokawa expressed her interest in joining the POC.

V. **Other Reports**

1. Chair: No Report

2. Members of the Board:

Mr. Jasso provided an update on the recruitment process for the SETA Executive Director. The recruiting agency is WBCP. The cutoff date to apply is December 6, 2023, and the first round of interviews will be held on January 5, 2024. The final interviews with the hiring authority will be held on January 12, 2024.

3. Counsel: No Report

4. Deputy Director:

Mr. Kim welcomed Mr. Rojas as the new member of the Sacramento Works Board. Mr. Rojas introduced himself and provided his background highlights.

Mr. Kim advised that SETA co-hosted the first Youth Leadership Forum aimed to create opportunities for students with disabilities. It was a weekend-long event based on leadership, disability history, and culture. The youth had an opportunity to join SETA's STEPS program, designed specifically for students with disabilities, to provide paid work experience and incentives for participating in work experience and readiness. SETA is planning to co-host another forum next summer.

5. Staff: No Report

6. Public Participation: None

VI. Adjournment: The meeting was adjourned at 3:38 p.m.

ITEM III-A-ACTION/DISCUSSION

DISCUSSION OF SACRAMENTO WORKS BOARD ACTION PLAN

BACKGROUND:

In late June, a survey was sent out to all Sacramento Works Board members requesting input on the top priority areas for the Sacramento Works Board to focus on in the coming year. Using the results of the survey, the Board engaged in two separate retreat sessions on October 6, 2021 and November 5, 2021.

At the November 17, 2021 Board Meeting, the Board approved the attached Sacramento Works Board Action Plan for 2022, and selected the following categories as the Board's priorities for 2022:

- Review Board structure and processes to enable our organization to be creative, agile, dynamic, and equitable
- Develop and define quality jobs and livable wages in partnership with the business community

The Executive Committee met on January 24, 2022, and assigned specific action plan tasks to Committees. The assignments were approved by the full Board on January 26, 2022, and each Committee was asked to review the specific action plan tasks and provide feedback on tasks that fall within their respective areas.

In addition, the Board adopted as its top priority - ***develop a standardized definition of quality jobs and employers***, and requested that Committees discuss and respond with potential definitions. Attached is a summary of the Sacramento Works Board Action Plan.

At its February 28, 2022 meeting, the Executive Committee discussed the potential impact on customers with significant barriers to employment, and requested demographic data on participants served through the Job Center network. At its March 23, 2022 meeting, the Board reviewed demographic data for the most recent program year. At its September 28, 2022 meeting, the Board created an Ad Hoc Committee comprised of the Chairs (or their designees) of the Youth, Employer Outreach, and Planning/Oversight Committees.

At its January 25, 2023 meeting, the Board approved the following definition:

A High-Quality Job is one that 1) includes a sustainable and economically competitive compensation package, 2) offers a safe, thriving, and inclusive environment, and 3) gives employees from diverse backgrounds a path of opportunity and growth.

At its March 20, 2023 meeting, the Executive Committee reviewed the Action Plan and selected the following priority areas:

- 1) *Increasing youth voice on the Board*
- 2) *Improve our storytelling capability*
- 3) *Increase awareness of our services among employers*

In addition, the Committee discussed holding a summit to increase awareness among employers, partners, and other stakeholders. The full Board confirmed the priority areas at its March 22, 2023 meeting.

At its November 27, 2023 meeting, the Board reviewed accomplishments, revisited the Action Plan, and selected new priority areas including:

- 1) *Recruit members from high demand industries*
- 2) *Research and ID key industries for pipeline development*
- 3) *Hold summit of select public and private industries*
- 4) *Research and develop Sacramento Works dashboard*

This item provides an opportunity for the Board to continue to discuss the Action Plan.

Sacramento Works Board Action Plan 2023-2024

Develop a roadmap of programs to ensure equity and lead to quality jobs	Review Board structure and processes to enable our organization to be creative, agile, dynamic, and equitable.	Develop and define quality jobs and livable wages in partnership with the business community.	Define set of data, goals, outcomes, and success stories that will consistently show ROI to the community	Seek strategic partnerships that provide targeted populations opportunities to quality jobs and expand and enhance Sac Works capacity.
Adopt Strategies for job readiness curriculum	Recruit members from high demand industries - P	Create a business support network	Research and develop Sacramento Works dashboard - P	Connect with Sac County homeless leadership
Develop and deploy digital literacy training and tools	Increase awareness of our services - P	Explore possibility of investing in CRM or other tech to support business (EO)	Improve our storytelling capability - P	Implement an Aggie Square partnership
Replicate GSEC Coding Bootcamp (ALL)	Initiate and complete board member composition review	Support COVID vaccine mandate deployment	Develop and focus on job retention measurements (ALL)	Coordinate strategic outreach to small and medium size businesses
Increase funding and access to OJT programs	Research and ID key industries for pipeline development - P	Pair Board members to program areas to leverage individual networks (ALL)		Create award program with Board initiative funds.
Develop and implement a turnkey internship program	Increase youth voice on the Board - P	Adopt standard toolbox for wants and needs of employers		Build partnerships around specific projects.
ID and articulate career pathways specifically for youth	Hold summit of select public and private industries - P	Develop a standardized definition of “quality” jobs and employers		
Coordinate internships leading to employment	Develop and complete entry level job index report	Develop a SETA Virtual Bootcamp for employers		
		Conduct and publish a private sector wage and benefit survey (EO)		

Pending

On-going

Completed

N/A

P = Priority Area

ITEM III-B-ACTION/DISCUSSION

BOARD MEMBERS ENGAGEMENT ON COMMITTEES,
COMMITTEE STRUCTURE AND CHAIR ASSIGNMENTS

BACKGROUND:

This item provides an opportunity to discuss Board members' engagement on Committees, Committee structure and Chair assignments.

RECOMMENDATION:

Discuss Board members' engagement on Committees, Committee structure and Chair assignments, and take appropriate action.

ITEM IV-A-INFORMATION
DISLOCATED WORKER REPORT

BACKGROUND:

The most current dislocated worker update is attached; staff will be available to answer questions.

Dislocated Worker Information PY 2023/2024

The following is an update of information as of November 28, 2023

EMPLOYER	SECTOR/INDUSTRY	DATE OF LAYOFF	STATUS	NO. OF AFFECTED WORKERS	REGION/ LOCATION	Official WARN Notice	Contacted
Sacramento Self Help Housing 1010 Hurley Way Ste. 500 Sacramento, CA 95825	Social Services	6/21/2023	Permanent	168	Sacramento, CA	Yes	Yes
Patriot Transport 860 National Dr. Ste. 100 Sacramento, CA 95834	Transportation	7/2/2023	Permanent	7	Sacramento, CA	Yes	Yes
YRC Inc. dba YRC Freight 3210 52nd Avenue Sacramento, CA 95823	Transportation	7/30/2023	Permanent	60	Sacramento, CA	Yes	Yes
SK hynix NAND Product Solutions Corp. dba Solidigm 10951 White Rock Rd. Rancho Cordova, CA 95670	Data Storage	8/15/2023	Permanent	98	Sacramento, CA	Yes	Yes
Intel Corporation 1900 Prairie City Dr. Folsom, CA 95630	Electronics	8/31/2023	Permanent	89	Sacramento, CA	Yes	Yes
Peet's Coffee 3100 Folsom Blvd Sacramento, CA 95814	Food and Beverage	8/31/2023	Permanent	8	Sacramento, CA	No	Yes
MTT Collective 307 Riley St. Folsom, CA 95630	Retail	9/1/2023	Permanent	2	Folsom, CA	Yes	Yes
Chando's Taco's 7084 Auburn Blvd Citrus Heights, CA 95621	Food and Beverage	9/1/2023	Permanent	9	Citrus Heights, CA	No	Yes
Fuqua Physical Therapy 6560 Greenback Ln Citrus Heights, CA 95621	Healthcare	9/17/2023	Temporary Fire	8	Citrus Heights, CA	Yes	Yes
99 Cents Only Store 6431 Fair Oaks Blvd Carmichael, CA 95608	Grocery/retail	9/29/2023	Permanent	12	Carmichael, CA	No	Yes
Escape Folsom 727 Traders Ln Folsom, CA 95630	Entertainment/Food Beverage	9/29/2023	Permanent	12	Folsom, CA	No	Yes
Luck Dog Bakery 722 Traders Ln Folsom, CA 95630	Specialty Retail	9/29/2023	Permanent	1	Folsom, CA	No	Yes

Dislocated Worker Information PY 2023/2024

The following is an update of information as of November 28, 2023

EMPLOYER	SECTOR/INDUSTRY	DATE OF LAYOFF	STATUS	NO. OF AFFECTED WORKERS	REGION/ LOCATION	Official WARN Notice	Contacted
Foundations for California Community Colleges 1102 Q St. Ste. 4800 Sacramento, CA 95811	Education	9/29/2023	Permanent	259	Sacramento, CA	Yes	No
Ericsson Inc. 4119 S. Market Ct. Bldg. A, Suite 20 Sacramento, CA 95834	Telecommunications	9/29/2023	Permanent	94	Sacramento, CA	Yes	Yes
Gold Country Run & Sport 7610 Folsom Auburn Rd. Ste #160 Folsom, CA 95630	Retail	9/30/2023	Permanent	4	Folsom, CA	Yes	Yes
Centerra 501 I Street, Suite 5600 Sacramento, CA 95814	Security	9/30/2023	Permanent	33	Sacramento, CA	Yes	Yes
Sunrun 1172 W. National Dr. Ste. 50 Sacramento, CA 95834	Energy	10/2/2023	Permanent	50	Sacramento, CA	Yes	Yes
Carbon Health 2100 Franklin St Ste. 355 Oakland, CA 94612 (3 Sac County Locations)	Healthcare	10/9/2023	Permanent	3	Sacramento, CA	Yes	Yes
Cygnus Home Service, LLC dba Yelloh 999 Kent Street Elk Grove, CA95625	Food Delivery	10/20/2023	Permanent	8	Elk Grove, CA	Yes	Yes
Boston Pizza & Sports Bar 5511 Sunrise Blvd Citrus Heights, CA 95610	Food and Beverage	11/30/2023	Permanent	42	Citrus Heights, CA	Yes	Yes
Matheson Flight Extenders 7531 Metro Air Parkway Sacramento, CA 95837	Transportation	12/5/2023	Permanent	124	Sacramento, CA	Yes	Yes
Arden Hills County Club, Inc. 1220 Arden Hills Lane Sacramento, CA 95864	Resort	12/12/2023	Permanent	33	Sacramento, CA	Yes	Yes
SK hynix NAND Product Solutions Corp. dba Solidigm 10951 White Rock Rd. Rancho Cordova, CA 95670	Data Storage	12/29/2023	Permanent	172	Sacramento, CA	Yes	Yes

Dislocated Worker Information PY 2023/2024

The following is an update of information as of November 28, 2023

EMPLOYER	SECTOR/INDUSTRY	DATE OF LAYOFF	STATUS	NO. OF AFFECTED WORKERS	REGION/ LOCATION	Official WARN Notice	Contacted
Intel Corporation 1900 Prairie City Road Folsom, CA 95630	Electronics	12/31/2023	Permanent	235	Sacramento, CA	Yes	Yes
Blue Shield of California 3300 Zinfandel Drive Building B Rancho Cordova, CA 95670	Healthcare	1/23/2024	Permanent	20	Rancho Cordova, CA	Yes	Yes
TOTAL				1,551			

ITEM IV-B-INFORMATION

EMPLOYER RECRUITMENT ACTIVITY REPORT

BACKGROUND:

Staff at Sacramento Works Job Centers and internal Employer Services staff work with local employers to recruit qualified employees. The most current update is attached.

Mr. William Walker will be available to answer questions.

SETA- Employer Activity Report

The following is an update of information as of November 29, 2023

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
City of Elk Grove	9	Account Clerk I -Fiscal Operations Unit	2
	9	Associate Planner	1
	9	Budget Manager	1
	9	Cache Logistics Coordinator	1
	9	Environmental Health & Safety Specialist	1
	9	Facilities Technician	1
	6	Fire Recruit -EMT	2
	6	Fire Recruit-Paramedic	1
	9	Program Manager -Youth Development Program Manager	1
	9	Senior Animal Care Technician	1
	3	Senior Civil Engineer	1
	9	Senior Deputy City Clerk	1
	7	Senior Information Technology Analyst	1
	9	Senior Integrated Waste Equipment Operator	1
	9	Staff Assistant-Worker's Compensation	1
3	Survey Party Chief	1	
City of Sacramento	9	Account Auditor	1
	9	311 Customer Service Agent	1
	9	Account Clerk II	1
	9	Accounting Technician	1
	9	Administrative Analyst	6
	9	Administrative Assistant	1
	9	Administrative Office	1
	9	Administrative Technician	3
	9	Animal Care Technician	1
	3	Assistant Civil Engineer -Development	2
	9	Assistant Engineer/Associate Engineer	1
	9	Budget Technician	1
	3	Building Inspector II	1
	3	Building Inspector IV	1
	9	Building Maintenance Worker	1
	9	Cashier-Aquatics	1
	9	Community Center Attendant I	1
	9	Community Service Officer	2
	9	Crew Leader	1

SETA- Employer Activity Report

The following is an update of information as of November 29, 2023

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
City of Sacramento	9	Customer Service Specialist	2
	3	Deputy Chief Building Official	1
	9	Deputy City Attorney/Senior Deputy City Attorney	1
	9	Development Project Manager	1
	7	Dispatcher I - Recruit	1
	7	Dispatcher I Recruit	1
	7	Dispatcher II	1
	7	Dispatcher II - Lateral	1
	9	Equipment Mechanic I	1
	9	Equipment Mechanic II	1
	9	Equipment Mechanic III	1
	9	Executive Assistant	1
	9	Geographic Information Systems Specialist II	1
	9	HVAC Systems Mechanic	1
	7	Information Technology Supervisor	1
	9	Instrument Technician II	1
	3	Junior Engineer	1
	3	Junior Engineer - Development	1
	9	Junior Plant Operator Drainage Operations	1
	9	Labor Relations Analyst	1
	9	Lifeguard	1
	9	Machinist Helper	1
	9	Mayor Council Intern - District 8	1
	6	Mental Health Clinician	1
	9	Meter Reader	1
	9	Parking Enforcement Supervisor	1
	9	Police Clerk III	1
	9	Police Officer	2
	9	Police Officer -Recruit	1
	9	Police Records Specialist I	1
	7	Principal Applications Developer	1
	9	Process Control Systems Specialist	1
9	Program Leader	1	
9	Program Manager -Long Range Financial Planning	1	
9	Program Specialist	1	
9	Public Information Coordinator	1	

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City of Sacramento	9	Real-Time Information Center Operator	1
	9	Recycling Coordinator I	1
	9	Registered Veterinary Technician	1
	9	Senior Administrative Assistant	1
	9	Senior Council Representative -Chief of Staff- District 3	1
	7	Senior Information Technology Support Specialist	1
	9	Senior Lifeguard	1
	9	Senior Personnel Analyst	1
	9	Senior Recreation Aide	1
	9	Senior Station Engineer	1
	9	Stores Clerk II	1
	3	Street Construction Equipment Operator	1
	9	Student Intern	1
	9	Student Trainee Police Department	1
	9	Student Trainee-Police Department	1
	7	Systems Engineer-IT Operations	1
9	Traffic Control and Lighting Technician Trainee	1	
Franchise Tax Board	9	Tax Technician	1
GAT Airline Ground Support	9	Airport Ramp Agent	15
HP Hood LLC	9	Maintenance Engineer	1
Los Rios Community College	4	Account Clerk I	1
	4	Account Clerk II	1
	4	Accountant	1
	4	Accounting Specialist	1
	4	Administrative Assistant I	2
	4	Administrative Assistant II	1
	4	Admissions/Records Clerk II	1
	4	Admissions/Records Evaluator I	1
	4	Admissions/Records Evaluator/Degree Auditor I	2
	4	Admissions/Records Technician II	2
	4	Admissions/Records Technician III	1
	4	Aircraft Maintenance Technician-Aeronautics Adjunct Assistant Professor Pool	1
	4	Associate Vice Chancellor of Finance	1
	4	Associate Vice Chancellor of Planning, Research, and Institutional Effectiveness	1
4	Associate Vice President of Prison and Reentry Education Program and Special Projects	1	

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Los Rios Community College	4	Business Adjunct Assistant Professor Pool	1
	4	Campus Operations Supervisor	1
	1	Chief Financial Officer	1
	4	Chief of Police	1
	4	Child Development Center Teacher	1
	4	Clerk II	1
	4	Clerk III	4
	4	Confidential Administrative Assistant III	1
	4	Confidential Human Resources Specialist II	1
	4	Cosmetology Adjunct Assistant Professor Pool	1
	4	Counseling Clerk II	1
	4	Counselor Prison and Reentry Education Program	1
	4	Curriculum Specialist	1
	4	Custodial Supervisor	1
	4	Custodian	1
	4	Dean of Planning, Research, and Institutional Effectiveness	1
	4	Dean of Public Service	1
	4	Dean of Science, Technology, Engineering, and Math (STEM) - Mathematics	1
	4	Dental Assisting Adjunct Professor Pool	1
	4	Director (I) of Accounting Services	1
	4	Director (IX) of Foundation Accounting	1
	4	Director (V) of Financial Aid	1
	4	Director (VI) of Educational Options	1
	4	Director (VII) of Native American Student Support and Success Program (NASSSP)	1
	4	Director of Facilities Planning and Construction	1
	4	District Financial Aid Specialist	1
	4	Donor Relations Specialist	1
	4	Drafting-CADD Adjunct Assistant Professor	1
	4	Economics Adjunct Assistant Professor Pool	1
	4	Educational Media Design Specialist	1
	4	Electrician Trainee Adjunct Assistant Professor Pool	1
	4	Facilities Administrative Support Technician I	1
4	Financial Aid Officer	1	
4	Financial Aid Supervisor	1	
4	Financial Aid Technician	1	

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Los Rios Community College	4	Forestry Natural Resources Adjunct Assistant Professor Pool	1
	4	French Adjunct Assistant Professor Pool	1
	4	General Services Supervisor, Risk Management	1
	4	Geomatics/Surveying Adjunct Assistant Professor Pool	1
	4	Grant Coordination Clerk	1
	4	Health Information Technology Assistant Professor	1
	4	Health Services Assistant	1
	4	History Adjunct Assistant Professor Pool	1
	4	Hospitality Management/Culinary Arts Adjunct Assistant Professor Pool	1
	4	Information Technology Specialist II - Microcomputer Support	1
	4	Instructional Assistant	3
	4	Instructional Assistant - Applied Music-Piano	1
	4	Instructional Assistant - Learning Resources	1
	4	Instructional Assistant - Music	2
	4	Instructional Assistant - Writing/English/Reading	1
	4	Instructional Development Adjunct Coordinator Pool	1
	4	Instructional Laboratory Supervisor - Science Programs	1
	4	Instructional Services Assistant II	1
	4	Laboratory Technician	4
	4	Laboratory Technician - Biology	1
	4	Learning Disabilities Specialist/Disability Support Programs and Services Counselor	1
	4	Librarian Adjunct Assistant Professor Pool	1
	4	Maintenance Operations Clerk	1
	4	Maintenance Technician II	1
	4	Media Systems/Resources Technician II	1
	4	Mental Health Clinician Supervisor	4
	4	Mental Health Clinician Supervisor	4
	4	Nutritional Science/Dietetics Adjunct Assistant Professor Pool	1
	4	Operations Technician	1
	4	Outreach Specialist	1
	4	Paramedics/EMT Adjunct Assistant Professor Pool	1
	4	Payroll Accountant	1
4	Payroll Technician	1	
4	Police Communication Dispatcher	1	
4	Prison and Reentry Education Program and Special Projects Director II	1	

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Los Rios Community College	4	Public Relations Technician	1
	4	Real Estate Adjunct Assistant Professor Pool	1
	4	Registered Veterinary Technician Adjunct Assistant Professor Pool	1
	4	Research Analyst	1
	4	Risk Management Specialist	1
	4	Senior Buyer/Contract Specialist	1
	4	Sociology Adjunct Assistant Professor Pool	1
	4	Special Projects - Education Coach I	1
	4	Special Projects - Open Educational Resources (OER) Specialist	1
	4	Speech Language Pathology Assistant (SLPA) Adjunct Assistant Professor Pool	1
	4	Student Personnel Assistant Disabled Student Programs and Services	1
	4	Student Personnel Assistant - Career & Job Opportunity Services	1
	4	Student Personnel Assistant - Counseling	1
	4	Student Personnel Assistant - Cultural Awareness Center	1
	4	Student Personnel Assistant - Student Life	1
	4	Student Personnel Assistant - Student Services	3
	4	Student Support Specialist	5
	4	Swim and Dive Adjunct Faculty Head Coach Pool	1
	4	Theater Technician	1
	4	Tutorial Services Assistant	1
	4	Utility Worker	1
	4	Veterinary Technology Assistant Professor and Program Coordinator	1
	4	Vice President of Administrative Services	1
4	Vice President of Instruction	1	
4	Vietnamese Adjunct Assistant Professor Pool	1	
Lotus Sacramento Corp.	9	Account Executive	1
	9	Social Media Coordinator	1
Ning Hou	9	Artist - Color Specialist	1
Paratransit Inc.	7	Paratransit Bus Driver/Vehicle Operator	20
Sacramento Children's Home		Event and Volunteer Coordinator-Philanthropy	1
		Family Facilitator I	1
		Family Facilitator II	1
		Family Finding Permanency Specialist	1
		Home Visitor	1
	Outreach and Marketing Coordinator -Philanthropy	1	

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Sacramento LGBT Community Center	9	Chief Financial Officer	1
Sacramento Regional Transit	9	Bus Driver	3
United States Credit Bureau INC	9	Collector I	20
Western Range	9	Range Lamber	9
Total			314

ITEM IV-C-INFORMATION

UNEMPLOYMENT UPDATE/PRESS RELEASE FROM THE EMPLOYMENT
DEVELOPMENT DEPARTMENT

BACKGROUND:

The unemployment rate for the Sacramento County for the month of November was 4.5%.

Attached is a copy of a press release from the Employment Development Department breaking down the job losses and job creations for the regional area.

Staff will be available to answer questions.

EMPLOYMENT DEVELOPMENT DEPARTMENT
Labor Market Information Division
2901 50th Street
Sacramento, CA 95817

Contact: Cara Welch
(916) 530-1700

**SACRAMENTO—ROSEVILLE—ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
(EL DORADO, PLACER, SACRAMENTO, AND YOLO COUNTIES)**
Seasonal gains in trade, transportation, and utilities led the region in month-over job growth

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 4.5 percent in November 2023, up from a revised 4.4 percent in October 2023, and above the year-ago estimate of 3.7 percent. This compares with an unadjusted unemployment rate of 4.9 percent for California and 3.5 percent for the nation during the same period. The unemployment rate was 4.2 percent in El Dorado County, 3.9 percent in Placer County, 4.6 percent in Sacramento County, and 4.8 percent in Yolo County.

Between October 2023 and November 2023, combined employment in the counties of El Dorado, Placer, Sacramento, and Yolo increased by 1,100 to total 1,114,900 jobs.

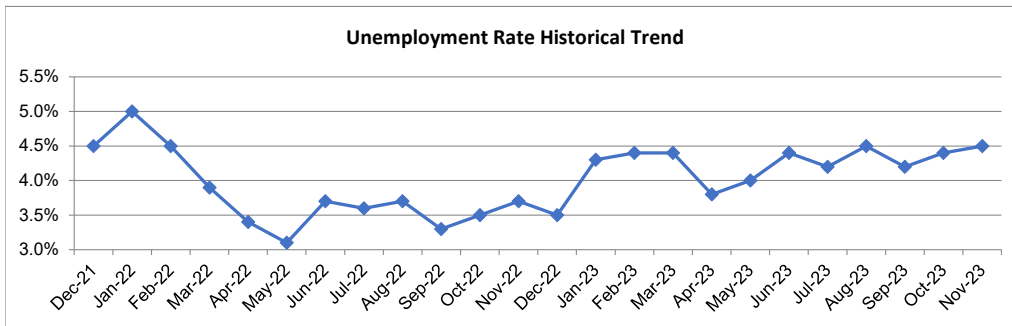
- Trade, transportation, and utilities (up 3,900 jobs) led job gains in November as seasonal hiring began. Within the industry sector, job gains were spread across transportation, warehousing, and utilities (up 2,100 jobs), retail trade (up 1,600 jobs) and wholesale trade (up 200 jobs).
- Government employment rose for the fourth consecutive month, adding 600 jobs. Local government (up 700 jobs) was responsible for the growth. This gain was offset by a slight decline in federal government, which dropped by 100 jobs. State government employment remained unchanged.
- Leisure and hospitality reported a month-over gain of 600 jobs. Arts, entertainment, and recreation grew by 400 jobs. Accommodation and food services picked up 200 jobs.
- Meanwhile, private education and health services (down 1,300 jobs) recorded the largest job decline in November after two consecutive months of gains.
- Additional month-over employment declines of over 500 jobs were reported in farm (down 900 jobs), professional and business services (down 800 jobs), and construction (down 800 jobs).

Between November 2022 and November 2023, total jobs in the region increased by 23,600, or 2.2 percent.

- Private education and health services (up 11,200 jobs) continued to lead year-over job growth. Healthcare and social assistance grew by 10,500 jobs. Private educational services added 700 jobs.
- Construction payrolls increased by 5,100 jobs. Within the industry sector, construction of buildings grew by 4,900 jobs while specialty trade contractors gained 1,200 jobs.
- Government advanced by 4,600 jobs since the previous November. Employment growth was spread across local government (up 3,600 jobs), state government (up 800 jobs), and federal government (up 200 jobs).
- On the contrary, three industries reported year-over decline, led by financial activities (down 2,300 jobs), professional and business services (down 800 jobs), and information (down 600 jobs).

IMMEDIATE RELEASE
 SACRAMENTO--ROSEVILLE--ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
 (El Dorado, Placer, Sacramento, and Yolo Counties)

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 4.5 percent in November 2023, up from a revised 4.4 percent in October 2023, and above the year-ago estimate of 3.7 percent. This compares with an unadjusted unemployment rate of 4.9 percent for California and 3.5 percent for the nation during the same period. The unemployment rate was 4.2 percent in El Dorado County, 3.9 percent in Placer County, 4.6 percent in Sacramento County, and 4.8 percent in Yolo County.



Industry	Oct-2023	Nov-2023	Change		Nov-2022	Nov-2023	Change
	Revised	Prelim				Prelim	
Total, All Industries	1,113,800	1,114,900	1,100		1,091,300	1,114,900	23,600
Total Farm	9,200	8,300	(900)		8,000	8,300	300
Total Nonfarm	1,104,600	1,106,600	2,000		1,083,300	1,106,600	23,300
Mining, Logging, and Construction	80,800	80,000	(800)		74,800	80,000	5,200
Mining and Logging	600	600	0		500	600	100
Construction	80,200	79,400	(800)		74,300	79,400	5,100
Manufacturing	41,100	40,900	(200)		40,600	40,900	300
Trade, Transportation, and Utilities	171,400	175,300	3,900		173,800	175,300	1,500
Information	10,100	10,000	(100)		10,600	10,000	(600)
Financial Activities	50,700	50,400	(300)		52,700	50,400	(2,300)
Professional and Business Services	151,500	150,700	(800)		151,500	150,700	(800)
Private Education and Health Services	193,500	192,200	(1,300)		181,000	192,200	11,200
Leisure and Hospitality	112,100	112,700	600		110,100	112,700	2,600
Other Services	39,500	39,900	400		38,300	39,900	1,600
Government	253,900	254,500	600		249,900	254,500	4,600

Notes: Data not adjusted for seasonality. Data may not add due to rounding

Sacramento--Roseville--Arden-Arcade MSA
(El Dorado, Placer, Sacramento, and Yolo Counties)
Industry Employment & Labor Force
March 2022 Benchmark

Data Not Seasonally Adjusted

	Nov 22	Sep 23	Oct 23 Revised	Nov 23 Prelim	Percent Change	
					Month	Year
Civilian Labor Force (1)	1,130,500	1,140,000	1,139,900	1,138,300	-0.1%	0.7%
Civilian Employment	1,089,100	1,091,700	1,090,100	1,087,300	-0.3%	-0.2%
Civilian Unemployment	41,400	48,300	49,800	51,000	2.4%	23.2%
Civilian Unemployment Rate (CA Unemployment Rate)	3.7%	4.2%	4.4%	4.5%		
(U.S. Unemployment Rate)	4.0%	4.9%	4.8%	4.9%		
	3.4%	3.6%	3.6%	3.5%		

Total, All Industries (2)	1,091,300	1,101,800	1,113,800	1,114,900	0.1%	2.2%
Total Farm	8,000	9,600	9,200	8,300	-9.8%	3.8%
Total Nonfarm	1,083,300	1,092,200	1,104,600	1,106,600	0.2%	2.2%
Total Private	833,400	841,900	850,700	852,100	0.2%	2.2%
Goods Producing	115,400	120,800	121,900	120,900	-0.8%	4.8%
Mining, Logging, and Construction	74,800	79,600	80,800	80,000	-1.0%	7.0%
Mining and Logging	500	600	600	600	0.0%	20.0%
Construction	74,300	79,000	80,200	79,400	-1.0%	6.9%
Construction of Buildings	15,200	16,600	17,200	17,000	-1.2%	11.8%
Specialty Trade Contractors	51,000	55,500	55,900	55,900	0.0%	9.6%
Foundation, Structure, and Building						
Exterior Co	13,500	14,500	14,600	14,400	-1.4%	6.7%
Building Equipment Contractors	21,200	22,800	22,900	22,700	-0.9%	7.1%
Building Finishing Contractors	11,300	12,900	13,200	13,400	1.5%	18.6%
Manufacturing	40,600	41,200	41,100	40,900	-0.5%	0.7%
Durable Goods	26,400	26,500	26,500	26,500	0.0%	0.4%
Computer and Electronic Product						
Manufacturing	4,600	4,500	4,500	4,500	0.0%	-2.2%
Non-Durable Goods	14,200	14,700	14,600	14,400	-1.4%	1.4%
Food Manufacturing	5,500	6,200	6,000	5,900	-1.7%	7.3%
Service-Providing	967,900	971,400	982,700	985,700	0.3%	1.8%
Private Service Providing	718,000	721,100	728,800	731,200	0.3%	1.8%
Trade, Transportation, and Utilities	173,800	168,600	171,400	175,300	2.3%	0.9%
Wholesale Trade	28,300	28,900	29,000	29,200	0.7%	3.2%
Merchant Wholesalers, Durable Goods	16,000	16,400	16,300	16,400	0.6%	2.5%
Merchant Wholesalers, Nondurable Goods	10,600	10,700	10,800	10,800	0.0%	1.9%
Retail Trade	102,900	99,600	101,200	102,800	1.6%	-0.1%
Motor Vehicle & Parts Dealer	15,300	15,400	15,500	15,500	0.0%	1.3%
Building Material and Garden Equipment						
and Suppli	9,000	8,900	8,900	8,800	-1.1%	-2.2%
Grocery and Convenience Retailers	20,500	20,100	20,200	20,300	0.5%	-1.0%
General Merchandise Retailers	21,400	20,100	20,800	21,900	5.3%	2.3%
Health and Personal Care Retailers	5,800	5,400	5,500	5,500	0.0%	-5.2%
Clothing, Clothing Accessories, Shoe, and						
Jewelry	7,000	6,300	6,600	7,200	9.1%	2.9%
Sporting Goods, Hobby, Musical						
Instrument, Book,	11,700	11,400	11,700	11,600	-0.9%	-0.9%
Transportation, Warehousing, and Utilities	42,600	40,100	41,200	43,300	5.1%	1.6%
Information	10,600	10,100	10,100	10,000	-1.0%	-5.7%
Publishing Industries	2,500	2,400	2,400	2,400	0.0%	-4.0%
Telecommunications	2,800	2,600	2,600	2,600	0.0%	-7.1%
Financial Activities	52,700	50,000	50,700	50,400	-0.6%	-4.4%
Finance and Insurance	33,100	32,100	32,500	32,200	-0.9%	-2.7%
Credit Intermediation and Related Activities						
incl	9,700	9,400	9,400	9,300	-1.1%	-4.1%
Mone	5,800	5,700	5,700	5,600	-1.8%	-3.4%
Nondepository Credit Intermediation	2,200	2,100	2,100	2,100	0.0%	-4.5%

Sacramento--Roseville--Arden-Arcade MSA
(El Dorado, Placer, Sacramento, and Yolo Counties)
Industry Employment & Labor Force
March 2022 Benchmark

Data Not Seasonally Adjusted

	Nov 22	Sep 23	Oct 23	Nov 23	Percent Change	
			Revised	Prelim	Month	Year
Insurance Carriers and Related Activities	20,000	19,400	19,600	19,600	0.0%	-2.0%
Real Estate and Rental and Leasing	19,600	17,900	18,200	18,200	0.0%	-7.1%
Real Estate	15,800	14,200	14,500	14,500	0.0%	-8.2%
Professional and Business Services	151,500	151,300	151,500	150,700	-0.5%	-0.5%
Professional, Scientific, and Technical Services	71,300	75,100	74,500	75,200	0.9%	5.5%
Architectural, Engineering, and Related Service	11,300	11,600	11,700	11,800	0.9%	4.4%
Management of Companies and Enterprises	13,300	13,700	13,800	13,500	-2.2%	1.5%
Administrative and Support and Waste Management and	66,900	62,500	63,200	62,000	-1.9%	-7.3%
Administrative and Support Services	63,400	59,100	59,700	58,600	-1.8%	-7.6%
Employment Services	23,700	21,100	21,300	21,300	0.0%	-10.1%
Services to Buildings and Dwellings	20,000	20,000	20,100	19,000	-5.5%	-5.0%
Private Education and Health Services	181,000	189,000	193,500	192,200	-0.7%	6.2%
Private Educational Services	14,100	14,200	14,800	14,800	0.0%	5.0%
Health Care and Social Assistance	166,900	174,800	178,700	177,400	-0.7%	6.3%
Ambulatory Health Care Services	60,700	64,300	66,900	66,500	-0.6%	9.6%
Hospitals	26,200	27,600	27,800	27,700	-0.4%	5.7%
Nursing and Residential Care Facilities	17,300	18,700	19,000	19,100	0.5%	10.4%
Leisure and Hospitality	110,100	112,500	112,100	112,700	0.5%	2.4%
Arts, Entertainment, and Recreation	18,500	18,900	18,700	19,100	2.1%	3.2%
Accommodation and Food Services	91,600	93,600	93,400	93,600	0.2%	2.2%
Accommodation	8,900	9,500	9,400	9,400	0.0%	5.6%
Food Services and Drinking Places	82,700	84,100	84,000	84,200	0.2%	1.8%
Restaurants and Other Eating Places	78,100	79,000	78,900	79,100	0.3%	1.3%
Full-Service Restaurants	34,100	33,700	33,500	33,300	-0.6%	-2.3%
Limited-Service Restaurants and Other Ea	44,000	45,300	45,400	45,800	0.9%	4.1%
Other Services	38,300	39,600	39,500	39,900	1.0%	4.2%
Repair and Maintenance	11,000	11,300	11,400	11,700	2.6%	6.4%
Government	249,900	250,300	253,900	254,500	0.2%	1.8%
Federal Government	14,200	14,500	14,500	14,400	-0.7%	1.4%
Department of Defense	1,700	1,700	1,700	1,700	0.0%	0.0%
Total State and Local Government	235,700	235,800	239,400	240,100	0.3%	1.9%
State Government	128,900	128,700	129,700	129,700	0.0%	0.6%
State Government Educational Services	27,200	25,200	25,500	25,500	0.0%	-6.3%
State Government Excluding Education	101,700	103,500	104,200	104,200	0.0%	2.5%
Local Government	106,800	107,100	109,700	110,400	0.6%	3.4%
Local Government Educational Services	58,900	56,800	59,500	60,400	1.5%	2.5%
Local Government excluding Educational Services	47,900	50,300	50,200	50,000	-0.4%	4.4%
County Government	19,300	20,100	20,100	20,100	0.0%	4.1%
City Government	10,200	10,700	10,700	10,600	-0.9%	3.9%
Special Districts plus Tribes	18,400	19,500	19,400	19,300	-0.5%	4.9%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals,

December 22, 2023
Employment Development Department
Labor Market Information Division
(916) 262-2162

Sacramento--Roseville--Arden-Arcade MSA
(El Dorado, Placer, Sacramento, and Yolo Counties)
Industry Employment & Labor Force
March 2022 Benchmark

unpaid family workers, household domestic workers, & workers on strike.
Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California
Employment Development Department (EDD). Questions should be directed to:
Cara Welch 916-530-1700 or Luis Alejo 916-931-9596

These data, as well as other labor market data, are available via the Internet
at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

REPORT 400 C
Monthly Labor Force Data for Counties
November 2023 - Preliminary
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,382,900	18,436,600	946,300	4.9%
ALAMEDA	18	832,300	795,200	37,100	4.5%
ALPINE	51	510	470	40	7.5%
AMADOR	28	14,470	13,750	720	5.0%
BUTTE	32	91,900	87,200	4,700	5.1%
CALAVERAS	14	22,350	21,400	940	4.2%
COLUSA	57	10,080	8,930	1,150	11.4%
CONTRA COSTA	18	554,200	529,500	24,700	4.5%
DEL NORTE	42	9,290	8,730	560	6.0%
EL DORADO	14	94,400	90,500	3,900	4.2%
FRESNO	52	461,100	426,200	34,800	7.6%
GLENN	39	12,450	11,740	720	5.8%
HUMBOLDT	21	61,000	58,200	2,800	4.6%
IMPERIAL	58	74,900	60,900	14,000	18.7%
INYO	9	8,400	8,070	330	3.9%
KERN	53	402,000	370,800	31,200	7.8%
KINGS	54	57,900	53,300	4,600	8.0%
LAKE	43	27,630	25,940	1,690	6.1%
LASSEN	18	9,130	8,720	410	4.5%
LOS ANGELES	28	4,961,500	4,715,200	246,300	5.0%
MADERA	50	63,700	59,100	4,600	7.2%
MARIN	4	131,600	126,800	4,800	3.7%
MARIPOSA	27	7,740	7,360	380	4.9%
MENDOCINO	24	36,420	34,690	1,730	4.8%
MERCED	55	113,500	103,900	9,600	8.5%
MODOC	39	3,180	3,000	180	5.8%
MONO	14	8,730	8,360	370	4.2%
MONTEREY	37	228,600	215,800	12,800	5.6%
NAPA	4	70,000	67,400	2,600	3.7%
NEVADA	12	47,620	45,650	1,970	4.1%
ORANGE	7	1,607,700	1,547,000	60,700	3.8%
PLACER	9	196,500	188,700	7,700	3.9%
PLUMAS	45	7,000	6,550	450	6.4%
RIVERSIDE	32	1,165,500	1,105,800	59,700	5.1%
SACRAMENTO	21	737,300	703,200	34,100	4.6%
SAN BENITO	39	32,800	30,900	1,900	5.8%
SAN BERNARDINO	28	1,019,900	969,200	50,700	5.0%
SAN DIEGO	14	1,605,800	1,537,900	68,000	4.2%
SAN FRANCISCO	2	573,900	553,800	20,100	3.5%
SAN JOAQUIN	45	348,500	326,300	22,200	6.4%
SAN LUIS OBISPO	2	139,800	134,900	4,900	3.5%
SAN MATEO	1	453,800	439,000	14,800	3.3%
SANTA BARBARA	9	228,200	219,200	9,000	3.9%
SANTA CLARA	7	1,055,400	1,014,900	40,500	3.8%
SANTA CRUZ	36	134,300	126,900	7,400	5.5%
SHASTA	34	71,700	67,900	3,800	5.2%
SIERRA	12	1,290	1,240	50	4.1%
SISKIYOU	43	16,810	15,780	1,030	6.1%
SOLANO	24	202,900	193,000	9,800	4.8%
SONOMA	4	251,300	242,000	9,300	3.7%
STANISLAUS	45	247,300	231,600	15,700	6.4%
SUTTER	49	46,400	43,100	3,300	7.1%
TEHAMA	37	25,350	23,920	1,430	5.6%
TRINITY	35	4,380	4,150	230	5.3%
TULARE	56	211,000	189,400	21,600	10.2%
TUOLUMNE	28	19,800	18,820	980	5.0%
VENTURA	23	419,700	400,000	19,700	4.7%
YOLO	24	110,100	104,900	5,300	4.8%
YUBA	45	32,200	30,100	2,100	6.4%

Notes

1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

2) Labor force data for all geographic areas now reflect the March 2022 benchmark and Census Vintage 2022 population controls at the state level.

ITEM IV-E-INFORMATION

COMMITTEE UPDATES

BACKGROUND:

This item provides an opportunity for a report from the following committees:

- Youth Committee – David Gordon
- Planning/Oversight Committee – Dr. Jamey Nye
- Employer Outreach Committee – Ron Ellis

Prepared Especially for the SETA/Sacramento Works Board Meeting: January 24, 2024

RECENT UPDATES & TOP AGENDA ITEMS		ANNUAL PROG. 2024													
<p>January EOC Meeting highlights:</p> <ul style="list-style-type: none"> EOC 2024 Action Plan & Annual Program (Approved) EOC Priorities for Promoting Employer Services (Approved) <ul style="list-style-type: none"> 4/5 Workgroup sessions 22 Items identified. Categorized with recommended next steps/investment. EOC Publicity/Public Relations RFQ (Approved) <ul style="list-style-type: none"> Incorporates Publicity/Public Relations Guidelines approved in October. Seminars ‘Request-for-Interest’ (RFI) Now ready to send, Two new EOC members Kerrie Kasper – Edges Electrical, and Lisa Hutchinson - DigiStream Investigations. <p>Top Ongoing Agenda Items:</p> <ul style="list-style-type: none"> Manage change (Quorum limitations) Continue/rebuild Workgroups (formerly 5) <ul style="list-style-type: none"> Promoting Employer Services (Renee John) Seminars (Spencer Hoke) 		<table border="1"> <tr> <td>Jan.</td> <td> <ul style="list-style-type: none"> EOC meeting 01-09 eNewsletter Employer Meeting </td> </tr> <tr> <td>Feb.</td> <td> <ul style="list-style-type: none"> No EOC Meeting eNewsletter Seminar: How to Access & Use SETA/SWI Services </td> </tr> <tr> <td>Mar.</td> <td> <ul style="list-style-type: none"> No EOC meeting eNewsletter Employer Meeting Seminar – ‘TBD’ </td> </tr> <tr> <td>Apr.</td> <td> <ul style="list-style-type: none"> EOC Meeting 04-09 eNewsletter Employer Meeting Seminar: How Employers can Access Subsidized Employment Opps. </td> </tr> <tr> <td>May</td> <td> <ul style="list-style-type: none"> No EOC Meeting eNewsletter Employer Meeting Seminar – ‘TBD’ </td> </tr> <tr> <td>Jun.</td> <td> <ul style="list-style-type: none"> No EOC meeting eNewsletter Seminar: How to... </td> </tr> </table>		Jan.	<ul style="list-style-type: none"> EOC meeting 01-09 eNewsletter Employer Meeting 	Feb.	<ul style="list-style-type: none"> No EOC Meeting eNewsletter Seminar: How to Access & Use SETA/SWI Services 	Mar.	<ul style="list-style-type: none"> No EOC meeting eNewsletter Employer Meeting Seminar – ‘TBD’ 	Apr.	<ul style="list-style-type: none"> EOC Meeting 04-09 eNewsletter Employer Meeting Seminar: How Employers can Access Subsidized Employment Opps. 	May	<ul style="list-style-type: none"> No EOC Meeting eNewsletter Employer Meeting Seminar – ‘TBD’ 	Jun.	<ul style="list-style-type: none"> No EOC meeting eNewsletter Seminar: How to...
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MEMBERSHIP GOALS	OUTREACH INITIATIVES	2024 E.O.C. OBJECTIVES													
<ul style="list-style-type: none"> Increase SETA /SWI Board representation. Members/Board Reps. Aug. 13/5 Oct. 07/1 Nov. 08/1, Jan 10/2) Goal 11 members Quorum = 5 Workgroups can have up to 4 	<ul style="list-style-type: none"> Employer Meetings 3 Types of Seminars eNewsletter. Regular Surveys 	<table border="1"> <tr> <td>Refine our process for workshop/seminar select, authorize, promote, & stage</td> </tr> <tr> <td>Develop and integrate an annual Employer Services promotion plan</td> </tr> <tr> <td>Secure one or more ‘PAID’ sponsorships for topical seminars</td> </tr> <tr> <td>Find 1 or 2 ‘small- ‘and ‘medium-‘ sized company representatives as EOC members & board prospects</td> </tr> <tr> <td>Institutionalize gains (Annual Program calendar, Employer meetings, KPI reporting, eNewsletter, Surveys)</td> </tr> </table>		Refine our process for workshop/seminar select, authorize, promote, & stage	Develop and integrate an annual Employer Services promotion plan	Secure one or more ‘PAID’ sponsorships for topical seminars	Find 1 or 2 ‘small- ‘and ‘medium-‘ sized company representatives as EOC members & board prospects	Institutionalize gains (Annual Program calendar, Employer meetings, KPI reporting, eNewsletter, Surveys)							
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Institutionalize gains (Annual Program calendar, Employer meetings, KPI reporting, eNewsletter, Surveys)															

EOC - 2024 Action Plan

Item	2024 Objectives	Progress comments based on where are in July 2023
1	Refine our seminar promotion process as a critical part of the overall process for workshop/seminar selection, authorization, promotion, and staging.	Substantially improved despite our promotion roadblocks thanks to William , and new prospects for much needed Publicity/Public Relations support.
2	Develop and integrate an annual Employer Services promotion plan. <i>(Previously Employer-based internships '21 and Annual OJT promotion plan '22)</i>	Still a ' <i>brand new</i> ' objective. Fertile ground for our next BIG ideas...
3	Secure one or more 'PAID' sponsorships for topical seminars [<i>Consider soliciting one or more (probably 'name') sponsors</i>]	If we can make it happen, it is a possible steppingstone to future bigger objectives and sponsors.
4	Find 1 or 2 ' <i>small-</i> ' and ' <i>medium-</i> ' sized company representatives as EOC members & board prospects	A continuing challenge we must keep addressing
5	Institutionalize gains (<i>Annual program calendar, Employer Meetings, KPI reporting, Newsletter, Surveys</i>)	There's new potential on the horizon for promoting seminars.

The most recent work by the SETA/Sacramento Works Board identified these priority objectives.

- 1) *Increasing youth voice on the Board*
- 2) *Improve our storytelling capability*
- 3) *Increase awareness of our services among employers*
- 4) *Recruit members from high demand industries*
- 5) *Research and ID key industries for pipeline development*
- 6) *Hold summit of select public and private industries*
- 7) *Research and develop Sacramento Works dashboard*

EOC 2024 - Annual Program

TARGETING:

- 4 EOC meetings with 3 or 4 ‘Special Guests’
 - Jan., Apr., Jul., Oct.
- 4/5 topical Seminars,
- 4/5 SETA/SWI services Seminars,
- 6 Employer Meetings
- Monthly e-newsletters

2024	
January	<ul style="list-style-type: none"> • EOC meeting 1-9-2024 Special Guest (1 of 4) • eNewsletter • Employer Meeting (1 of 6)
February	<ul style="list-style-type: none"> • NO EOC meeting • eNewsletter • Seminar– How to access and use SETA/SWI services (1 of 4).
March	<ul style="list-style-type: none"> • No EOC meeting • eNewsletter • Employer Meeting (2 of 6) • EOC Topical Seminar (1 of 4, Webinar)
April	<ul style="list-style-type: none"> • EOC meeting 4-9-2024 Special Guest (2 of 4) • eNewsletter • Seminar – How Employers can Access Subsidized Employment Opportunities (OJT, tax-related, etc.) (2 of 4)
May	<ul style="list-style-type: none"> • NO EOC meeting • eNewsletter • Employer Meeting (3 of 6) • EOC Topical Seminar (2 of 4 Webinars)
June	<ul style="list-style-type: none"> • No EOC Meeting • eNewsletter • Seminar – How to access and use SETA/SWI services (3 of 4)
July	<ul style="list-style-type: none"> • EOC Meeting 7-11-2024 Special Guest (3 of 4) • eNewsletters • Employer Meeting (4 of 6) • EOC Tropical Seminar (3 of 4 Webinars)
August	<ul style="list-style-type: none"> • NO EOC meeting • eNewsletter

September	<ul style="list-style-type: none"> • <u>NO EOC meeting</u> • eNewsletter • Employer Meeting (5 of 6) • Survey results • EOC Topical Seminar (4 of 4 Webinars)
October	<ul style="list-style-type: none"> • EOC meeting 10-8-2024 (Special Guest) (4 of 4) • 2025 Objectives & Program year planning • eNewsletter • Seminar - How employers can access Subsidized Employment Opportunities (OJT, tax-related, etc.) (4 of 4)
November	<ul style="list-style-type: none"> • <u>NO EOC meeting</u> • eNewsletter • Employer Meeting (6 of 6)
December	<ul style="list-style-type: none"> • <u>NO EOC meeting</u>

ITEM IV-G-INFORMATION

SETA GOVERNING BOARD AGENDA

BACKGROUND:

Attached for your information is a copy of the most recent SETA Governing Board agenda.

Here is the link to access an electronic copy of the full SETA Governing Board agenda packet: https://www.seta.net/c/uploads/2023/11/agenda.packet.gb_23.12.07.final_.pdf

Staff will be available to answer questions.

NOTES:



**REGULAR MEETING OF THE
SETA GOVERNING BOARD**

GOVERNING BOARD

ERIC GUERRA
Vice Mayor
City of Sacramento

PATRICK KENNEDY
Board of Supervisors
County of Sacramento

RICH DESMOND
Board of Supervisors
County of Sacramento

SOPHIA SCHERMAN
Public Representative

MAI VANG
Mayor Pro Tem
City of Sacramento

D'ET SAURBOURNE
Interim Executive Director

925 Del Paso Blvd., Suite 100
Sacramento, CA 95815

Main Office
(916) 263-3800

Head Start
(916) 263-3804

Website: <http://www.seta.net>

DATE: Thursday, December 7, 2023

TIME: 10:00 a.m.

LOCATION: SETA Board Room
925 Del Paso Blvd., Suite 100
Sacramento, CA 95815

ZOOM LOCATION:

<https://us02web.zoom.us/j/85136759157?pwd=cjJRSXlCVdVvYWpKSEJrQVJrR1haUT09>

In response to AB 2449, the Sacramento Employment and Training Agency Governing Board is conducting this meeting utilizing a hybrid approach, permitting members of the public to participate in person or via Zoom.

In-person attendance by members of the public is on a first come, first-serve basis.

Members of the public may also participate in the meeting via Zoom by clicking the Zoom Location link above, typing the Zoom link address into their web browser, or listening to the meeting on One tap mobile +16699006833,,85136759157# US (San Jose). Meeting ID: 851 3675 9157. Passcode: 522874. Find your local number:

<https://us02web.zoom.us/j/85136759157?pwd=cjJRSXlCVdVvYWpKSEJrQVJrR1haUT09>. Members of the public are encouraged to participate in the meeting by submitting written comments by email to: Anzhelika.Simonenkova@seta.net. Any member of the public who wishes to speak directly to the Board regarding any item on the agenda may contact Anzhelika Simonenkova at (916) 263-3753, or Anzhelika.Simonenkova@seta.net. Please include in your request the item(s) on which you would like to participate. Additionally, during the meeting any questions or comments may be submitted via the chat features on Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the members of the Board and included in the record.

In the event of disruption that prevents broadcasting of the meeting to members of the public using the call-in or internet-based service options, or in the event of a disruption which prevents members of the public from offering public comments, the Board shall take no further action on items appearing on the meeting agenda until public access to the meeting is restored.

Request for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3753. Closed captioning will be available. This meeting is digitally recorded and available to members of the public upon request. This document and other Board meeting information may be accessed through the Internet by accessing the SETA home page: www.seta.net.

AGENDA

Page Number

- I. **Call to Order/Roll Call/Pledge of Allegiance**
- II. **Consent Items**
 - A. Approval of Minutes of the November 2, 2023 Regular Board Meeting 1-9
 - B. Approval of Claims and Warrants 10
- III. **Action Items**
 - A. **GENERAL ADMINISTRATION/SETA:**
 1. **TIMED ITEM 10:00 A.M. AND PUBLIC HEARING:** 11-16
Approval of Changes to the SETA Personnel Policies and Procedures Section 9 (Bevan Richardson)
 2. **TIMED ITEM 10:00 A.M. AND PUBLIC HEARING:** 17
Approval of Wage Increase for Head Start Parent Intern (Bevan Richardson)
 3. **TIMED ITEM 10:00 A.M. AND PUBLIC HEARING:** 18-23
Approval of New Job Specification and Salary Schedule for Children and Family Services Quality Assurance Coordinator (Supervisory) (Bevan Richardson)
 4. Approval of Procurement of the Agency's Workers Compensation Insurance (Mario Maslac) 24
 - B. **WORKFORCE DEVELOPMENT DEPARTMENT:**

General/Discretionary:

 1. Agree with the Sacramento Works Board and Approve the Appointment of Youth Committee Members (Lauren Mechals) 25-26
 2. Approval to Submit an Application to the California Workforce Development Board for Assembly Bill 628 Breaking Barriers Funds, Support Local Community Based Organizations through Collaborative Applications, and Authorize the Executive Director to Execute the Agreement, Any Other Documents Required by the Funding Source, and Enter into Subcontracts with Service Providers (Lauren Mechals) 27-28

Community Services Block Grant:

 3. Approval of Community Services Block Grant (CSBG) Funding Recommendations for Program Year 2024 (Julie Davis-Jaffe) 29-41

One Stop Services:

4. Agree with the Sacramento Works Board to Approve the Transfer of Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Funds to Adult Funds, Program Year (PY) 2023-2024, and Authorize Staff to Submit a Request to the State of California, Employment Development Department (Michelle O'Camb) 42-43

Refugee Services: No Items

C. CHILDREN AND FAMILY SERVICES:

1. Approval of Full Enrollment Action Plan for Sacramento Head Start and Early Head Start Programs (Karen Griffith) 44-50
2. Ratification of the Submission of an Application to the California Department of Social Services for Expansion Funds for Fiscal Year 2024-2025 (Karen Griffith) 51

IV. Information Items

- A. Fiscal Monitoring Reports (Mario Maslac) 52-77
- Folsom Cordova Community Partnership
 - JUMA Ventures, Inc.
 - Pride Industries
 - River Oak Center for Children
 - Rose Family Creative Empowerment Center, Inc.
 - Sacramento City Unified School District
 - Sacramento County Office of Education
 - San Juan Unified School District
 - Twin Rivers Unified School District
 - Waking the Village
 - Women's Civic Improvement Club of Sacramento, Inc.
- B. Employer Success Stories and Activity Report (William Walker) 78-85
- C. Dislocated Worker Update (William Walker) 86-89
- D. Unemployment Update/Press Release from the Employment Development Department (Roy Kim) 90-95
- E. Head Start Reports (Karen Griffith) 96-110
- V. Reports to the Board** 111
- A. Chair
- B. Interim Executive Director

- C. Deputy Directors
- D. Counsel
- E. Members of the Board
- F. Public

VI. Adjournment

DISTRIBUTION DATE: Thursday, November 30, 2023

ITEM V-OTHER REPORTS

1. CHAIR'S REPORT

The Chair of the Sacramento Works, Inc. Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

2. MEMBERS OF THE BOARD

This item provides the opportunity for Workforce Development Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request staff to research or follow up on specific requests or to ask that certain items be placed on the next agenda.

3. COUNSEL REPORT:

The Sacramento Works, Inc. Legal Counsel is the firm of Phillip M. Cunningham, Attorney at Law. This item provides the opportunity for Legal Counsel to provide the Sacramento Works, Inc. Board with an oral or written report on legal activities.

4. DEPUTY DIRECTOR REPORT:

This item provides an opportunity for Mr. Roy Kim, Workforce Development Deputy Director, to provide an oral report on issues not include in the agenda packet.

5. STAFF REPORT:

This item provides an opportunity for SETA Staff to provide an oral report on issues not included in the agenda packet.

6. PUBLIC PARTICIPATION:

Participation of the general public at Sacramento Works, Inc. Board meetings is encouraged. The Sacramento Works, Inc. Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chair, if they wish to speak.