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SACRAMENTOWORKS

**Special Meeting of the Sacramento Works
Youth Committee**

DATE: Tuesday, Dec 19, 2023

TIME: 2:30 p.m.

LOCATION: Sacramento City Unified School District
Charles A. Jones Career & Education Center
5451 Lemon Hill Avenue
Sacramento, CA 95842

Zoom Location:

<https://us02web.zoom.us/j/88980992117?pwd=anU4VitaMWE1TnhjYjJSNkFXUW9uZz09>

In response to AB 2449, the Sacramento Employment and Training Agency Sacramento Works Youth Committee is conducting this meeting utilizing a hybrid approach, permitting members of the public to participate in person or via Zoom.

In-person attendance by members of the public is on a first come, first-serve basis.

Members of the public may also participate in the meeting via Zoom by clicking the Zoom Location link above, typing the Zoom link address into their web browser, or listening to the meeting on One tap mobile +16699006833,,88980992117# US (San Jose). Meeting ID: 889 8099 2117. Passcode: 979691. Find your local number:

<https://us02web.zoom.us/j/kcdkkQOb6>. Members of the public are encouraged to participate in the meeting by submitting written comments by email to:

Anzhelika.Simonenkova@seta.net. Any member of the public who wishes to speak directly to the Committee regarding any item on the agenda may contact Anzhelika Simonenkova at (916) 263-3753, or Anzhelika.Simonenkova@seta.net. Please include in your request the item(s) on which you would like to participate. Additionally, during the meeting any questions or comments may be submitted via the chat features on Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the members of the Committee and included in the record.

In the event of disruption that prevents broadcasting of the meeting to members of the public using the call-in or internet-based service options, or in the event of a disruption which prevents members of the public from offering public comments, the Committee shall take no further action on items appearing on the meeting agenda until public access to the meeting is restored.

Request for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3753. Closed captioning will be available. This meeting is digitally recorded and available to members of the public upon request. This document and other Committee meeting information may be accessed through the Internet by accessing the SETA home page: www.seta.net.

A G E N D A

PAGE NUMBER

1. Call to Order/Roll Call
2. **Consent:** Approval of Minutes of the July 13, 2023 Special Youth Committee Meeting 1-3
3. **Information:** Introduction of the Youth Committee applicants, Ivan Horta, Maura Perez-Lima, and Jennifer-Christine Madamba
4. **Information:** SCUSD Out-of-School and City of Sacramento In-School Youth WIOA Youth Program Site Tour and Presentation 4-5
5. **Information:** Youth Leadership Forum for Students with Disabilities (Lauren Mechals and Bonita Jones) 6-7
6. **Information:** Discussion of CA Youth Apprenticeship Committee, Overview of Apprenticeship Grant (Bina Lefkovits) 8-13
7. Public Input
8. Adjournment

Members: Jacobe Caditz, David Gordon, Lisa Hutchinson, Brandon Louie, Johnny Perez, Shawn O'Briant, Tina Reynolds, Jane Ross, Lorenda Sanchez, Randi Kay Stephens, Kimberly Marquez, Petrangelica Vega

DISTRIBUTION DATE: Thursday, January 14, 2023

Sacramento Works Youth Committee meeting hosted by:
David Gordon (Chair)

Special Meeting of the Sacramento Works Youth Committee

Minutes

(The minutes reflect the actual progression of the meeting.)

Asian Resources, Inc.
6270 Elder Creek Rd,
Sacramento, CA 95824

Tuesday, September 12, 2023
3:30 p.m.

1. Call to Order/Roll Call: Mr. Gordon called the meeting to order at 3:33 p.m. The roll was called and a quorum was achieved.

Members Present: David Gordon, Lisa Hutchinson, Randy Kay Stephens, Brandon Louie, Jacobe Caditz, Shawn O'Briant, Johnny Perez (*arrived and seated at 3:45 p.m.*)

Members Absent:

Tina Reynolds, Lorenda Sanchez, Jane Ross, Jackie White

Others Present: Lauren Mechals, Roy Kim, Ericka Martinez, Phil Cunningham, Matthew Rocha-Rosario, Kimberly Marquez, Petra Vega, Rejie Marie Baloyos, Jesus Ramos, Jessica Medina

Youth Committee Members and staff toured the Asian Resources, Inc. (ARI) facility.

Mr. Perez arrived and was seated at 3:45 p.m.

2. Consent: Approval of Minutes of the July 13, 2023, Special Youth Committee Meeting

Moved/Stephens, second/Hutchinson, to approve the minutes of the July 13, 2023 Special Youth Committee Meeting

Roll call vote:

Aye: 6 (Gordon, Hutchinson, Stephens, Caditz, Perez, O'Briant)

Nay: 0

Abstention: 1 (Louie)

Absent: 4 (Reynolds, Sanchez, Ross, White)

4. Information: Youth Voice Training Update and Recruitment Efforts
Mr. Rocha-Rosario and Ms. Medina introduced themselves and provided updates on youth voice recruitment, meetings, training, and projects.

The flyer that the Youth Voice Sub-Committee is working on was provided in the packet. The following changes to the flyer were suggested: color scheme (colored copies vs. black and white), formatting (clip art), provider names and

contact information to be included on the flyer, QR code, and functions. Mr. Rocha-Rosario advised that once the flyer gets re-vamped, it will be provided to all of the Sacramento Works providers.

Ms. Baloyos advised that generic flyers are more advantageous than flyers for one specific location in recruitment efforts. Mr. Stephens suggested making the flyer's image more relevant to youth. Mr. Gordon said having a more significant title would attract more clients. He wondered if it's possible to get media time donations to promote this public service. Ms. Mechals stated that she would connect with Uptown Studios on more media awareness.

3. **Information:** Asian Resources Inc. – Tour and Program Highlights
Isela Peña, Senior Employment Service Specialist, and Lindsey Thao, Senior Youth Employment Service Specialist, via Zoom, presented program highlights and provided program flyers.

The overview covered the following programs:

- Out-of-school youth (paid work experience program for youth 18-24). The program includes paid work experience, employment support services, GED preparation, transportation assistance, case management, life skills development, and academic and career exploration.
- Need help finding a job? The program includes writing a cover letter, resume assistance, job search, mock interview, career guidance, on-the-job training, resources, and referrals.
- Interview preparation (1-on-1 coaching). The program includes building self-confidence, mastering elevator pitches, mock interviews, negotiating salary, networking, and more.
- On-the-job training program (employer program)
- English as a second language program

Mr. Stephens asked what are the current interest trends among the youth. Ms. Lindsey advised that last year, cashier and other basic positions were of interest to the youth, and medical and administrative jobs and training are in demand. Ms. Vega stated that different youth have different interests.

Ms. Vega advised that she and Ms. Thao each have 13 enrollment spots for the Out-of-school program, which is on a first-come, first-served basis. ARI pays for up to 240 hours, and that's what limits the enrollment to 26 spots. Even if the out-of-school program is full or if youth do not qualify, interested youth are referred to ARI's adult program. Ms. Thao noticed an increase in the number of youth with disabilities or language barriers interested in the program this year.

Mr. Caditz left the meeting at 4:12 p.m.

Ms. Baloyos reviewed the Executive Academy program highlights. The flyer was provided. This nine-month program is for low-income, immigrants, refugees, or

youth of color aged 16-24. The program contains two phases. During Phase 1, the youth receive training in the following areas: unleash your Brain Power, improve decision-making, social-emotional intelligence, financial management, public relations, work ethics, career exploration, individual coaching, and paid work experience. The second phase includes 1-on-1 coaching and graduation from the program. There were 32 participants in Phase 1 this year.

Ms. Stephens was interested in what barriers ARI had to overcome to prepare participants for employment and training. Ms. Baloyos stated that ARI addresses language barriers, child care, access to information, and transportation struggles that may hinder participants from getting employed.

5. **Public Input:** Mr. Kim advised that the last date for the current SETA Executive Director will be Friday, September 15, 2023. The new Interim Executive Director is D'et Saurbourne, starting Monday, September 18, 2023.

6. **Adjournment:** The meeting was adjourned at 4:31 p.m.

The next meeting will be held on November 9, 2023 at 3:00 p.m.



SCUSD – Out of School Youth Program

Ages 18 – 24
Limited or No Work
Experience
Low Income Eligibility

Basic Skills Deficient

Not Attending any
School

- HSE/High School Equivalency Certificate
- Post-Secondary Education and Training
- Paid and Unpaid Work Experience
- Comprehensive Guidance and Training
- Leadership Development Activities
- Occupational Skills Training
- Financial Literacy
- Job Search Assistance

Always Here to Help!

SCUSD- LEMON HILL AJCC

5451 Lemon Hill Avenue
Sacramento, CA 95824

Elizabeth Martinez
OSY Case Manager
(916) 3958-5802 x 701060
No Appointment Needed

Monday – Thursday:
8:30 AM- 3:30PM

CHECK LIST

The following items must be completed to be considered for the 2023-2024 Youth Program:

- ☐ Attend Job Center Welcome & Orientation
- ☐ Complete CalJOBS Registration (Received at Info Session)
- ☐ Complete WIOA Youth Program Application
- ☐ Bring Right-to-Work Documents: State ID or Driver's License / Social Security Card
- ☐ Provide Copy of CASAS Test Scores
- ☐ Provide Copy of High School Diploma
- ☐ Provide verification of Selective Service Registration (**MALES Only**)
<https://www.sss.gov/Registration/Check-a-Registration/Verification-Form>
- ☐ Work Experience Orientation
- ☐ Print assessment results from [MyNextMove.org](https://www.mynextmove.org)

IF APPLICABLE

- ☐ Department of Human Assistant (DHA) Benefit Print out
- ☐ Verification of Resident Support
- ☐ Employment Pay stubs
- ☐ Supplementary Security Income (SSI)
- ☐ Food Stamps or Supplemental Nutrition Assistance Program (SNAP)
- ☐ Other: _____

This WIOA Title I financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to Individuals with disabilities. Call 711





WIOA

Workforce Information & Opportunity Act



ACCEPTING APPLICATIONS

Email our WIOA Staff at WIOA@cityofsacramento.org

WIOA provides work readiness training and paid employment.

IF YOU ARE:

- A high school senior for the School Year 23/24
- Graduating high school no later than June 2024
- Eligible for a work permit
- Low income

AND meet ONE OR MORE of the following barriers:

- Basic skills deficient
- English language learner
- Offender
- Foster care
- Homeless, runaway, or out of home placement
- Pregnant or parenting
- Individual with a disability



Application pick-up & drop-off MONDAY - FRIDAY, 9:30am - 4:30pm

Submit a completed application with the following items:

School ID or California ID, a copy of Social Security Card and most recent school transcript



Submit to:

Belle Coolidge Community Center
5699 S. Land Park Drive
Sacramento, CA 95822

Accepting applications until allotted spots are filled.

The City of Sacramento is an equal opportunity employer 711 California Relay Service (which is also capable of handling TTY calls) is also available. The 711 service is available for those calling from within California. Auxiliary aids and services are available upon request to individuals with disabilities



ITEM 5-INFORMATION

YOUTH LEADERSHIP FORUM FOR STUDENTS WITH DISABILITIES

BACKGROUND:

In October 2023, The SETA sponsored a weekend-long Youth Leadership Forum for Students with Disabilities (YLF), in partnership with the California Department of Rehabilitation, Alta Regional Center, Resources for Independent Living, Sacramento City College, Association of California State Employees with Disabilities, SMUD, and CalVoices. The YLF event included 17 in-school youth.

The SETA Youth Team leveraged the event to provide leadership training opportunities to the students enrolled in the Student Training and Employment Program for Students with Disabilities (STEP). There were opportunities for work-based learning and pathways to success by connecting youth to resources and services to keep their personal, educational, and career goals. The program, rooted in self-advocacy, allowed youth to explore their vision of the future by creating art projects that displayed their aspirations. Some highlights of this first event included connecting youth to form a community, opening a world of possibilities and opportunities for youth to explore the future, and enriching the lives of the youth of Sacramento. We had guest speakers like alums from the statewide program, mental health organizations, and a visit from the Sacramento Mayor, Darrell Steinberg. Attached is the promotional flyer.

PRESENTER: Lauren Mechals and Bonita Jones

COME INVEST IN YOUR FUTURE



Keynote Speaker
Kyla Aquino-Irving



MC
Matt Baker



Keynote Speaker
Rosemary McDonnell-Horita

YOUTH LEADERSHIP FORUM FOR STUDENTS WITH DISABILITIES

Join us for a weekend of powerful keynote speakers, interactive workshops, and disability pride at the Sacramento Youth Leadership Forum (YLF)! This is for students who are in-school, in 10th-12th grade.

20-22
OCT 2023



Fri. 5:00 PM - 8:00 PM
Sat. 10:00 AM - 4:00 PM
Sun. 10:00 AM - 4:00 PM

YLF
SACRAMENTO



APPLY NOW

Deadline: August 31, 2023

Register at <http://sacramentoworks.org/youth/ylf2023/>

The Road to 500,000 Apprentices in CA and the “Freedom To Succeed” Executive Order



500,000 APPRENTICES

“...let’s encourage businesses to become creators, not just consumers of talent by establishing an audacious goal of 500,000 earn-and-learn apprenticeships by 2029”

-Governor Gavin Newsom, 2018

Apprenticeship are a proven model and clear strategy for connecting Californians to good jobs.

FREEDOM TO SUCCEED

On August 31, 2023, Governor Newsom signed an executive order launching a new **Career Education** effort to prepare students and adults for the workforce of tomorrow and directing additional steps to reduce employment barriers for state jobs — including college degree requirements unnecessary to job duties. The Governor’s executive order directs the state to align and integrate the implementation of programs supported by billions of dollars in funding to prepare students and workers for high-paying careers.



Advancing Apprenticeship in CA

A Five-Point Action Plan



Support Regional and Sectoral Apprenticeship Intermediaries



Expand New and Innovative Apprenticeships



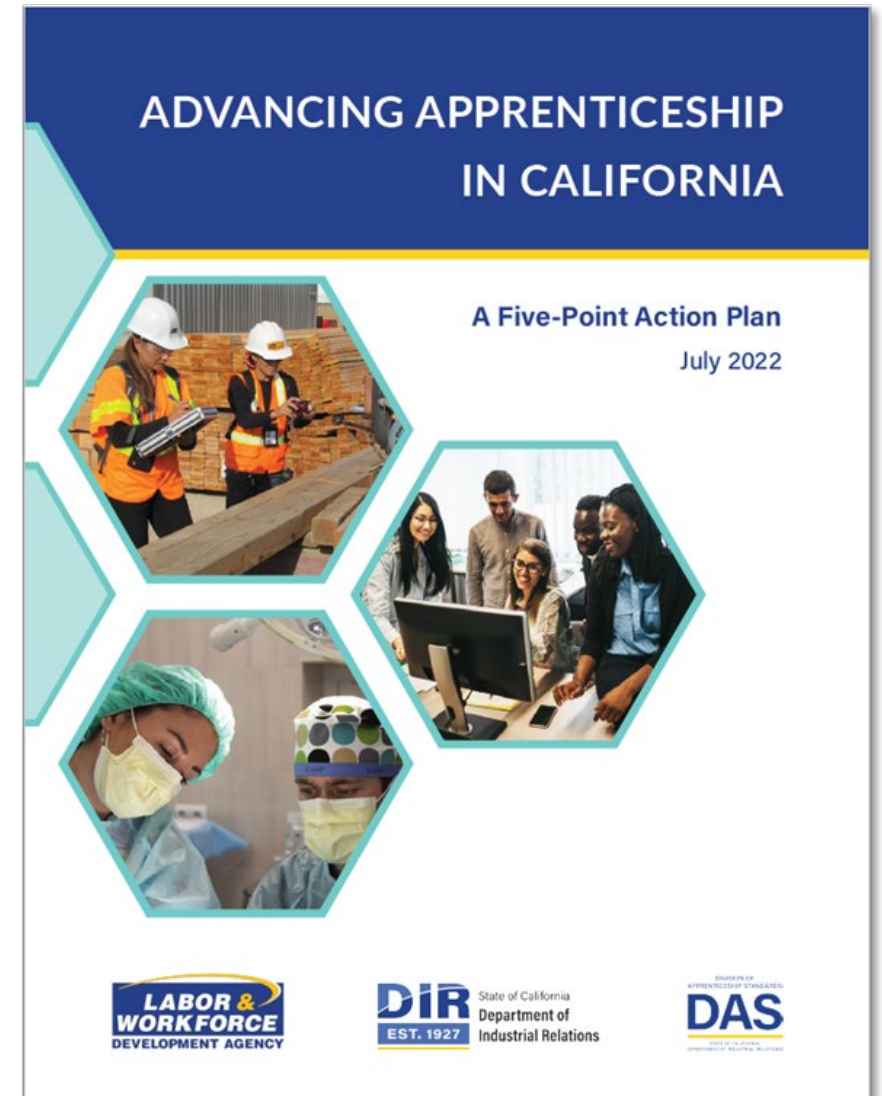
Grow and Expand Access to Traditional Construction Apprenticeships



Support Youth Apprenticeship for In-School and Out-of-School Youth



Expand State and Local Public Sector Apprenticeships



California Youth Apprenticeship Committee



DAS has convened the **California Youth Apprenticeship Committee** (CYAC) to develop recommendations to the division on the expansion of youth apprenticeships in California. In developing these recommendations, the committee shall specifically address the following topics:

- Clear definitions of youth apprenticeship and high school apprenticeships.
- Guiding principles in the CA Opportunity Youth Apprenticeship (COYA) Grant Program.
- Insights on the structure of the state's work to expand youth apprenticeship.

The committee shall provide a report to the division with a set of recommendations no later than July 1, 2024.

The committee includes representatives from youth, youth serving organizations, labor, employers of youth, K–12 schools, community colleges, and the public workforce system.



Tomorrow's Workforce is in the Classroom TODAY!

Youth internship

Good opportunity but short-term exposure; little to no training; low or no ROI

Pre-Apprenticeship

Short-term exploration; early skill training; connects to a full apprenticeship (youth or adult); Career Technical Education (CTE)

HS Youth Apprenticeship

- Long-term investment
- Positive ROI
- Meets employer needs
- Skills or time based-Demonstrates proficiency
- Paid, On-the-job training + related instruction/college credit and CTE



High School Youth Apprenticeship Partners

INDUSTRY AND EMPLOYERS

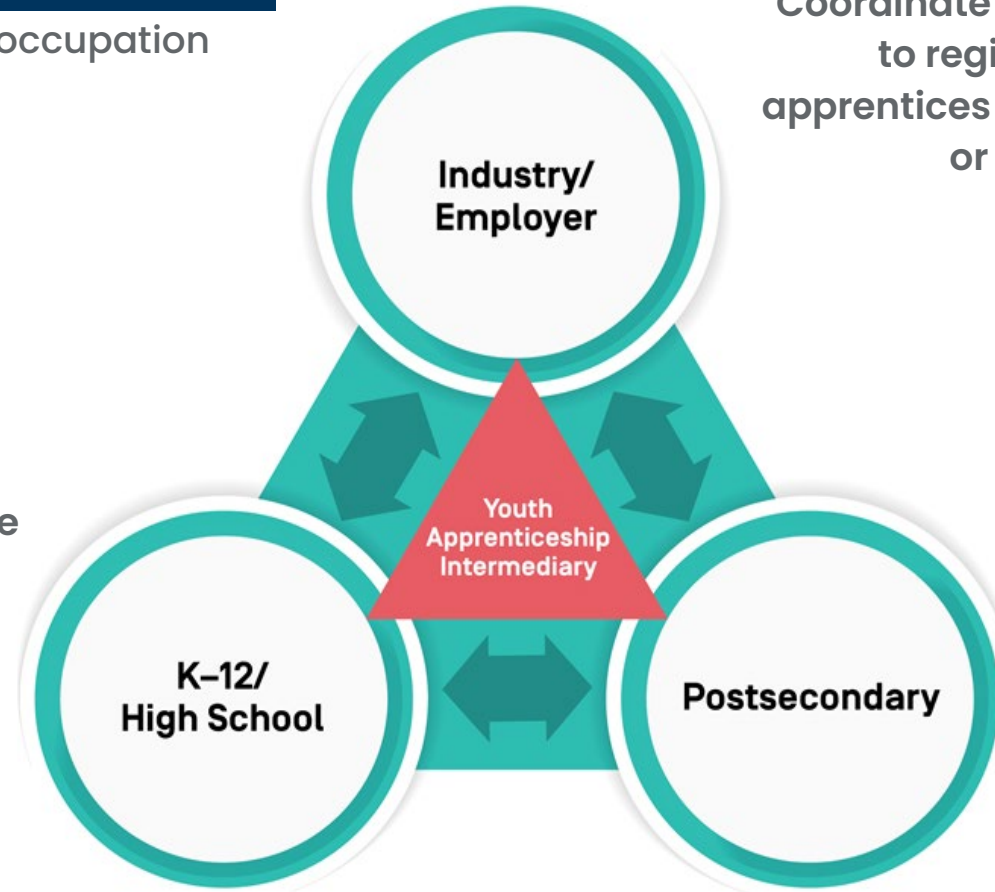
Determine the occupation

INTERMEDIARIES

Coordinate the activities
to register the
apprentices with the state
or DOL

HIGH SCHOOLS

Work with juniors and
seniors on how to become
an apprentice



COLLEGES & UNIVERSITIES

Design and deliver related
instruction



Youth Apprenticeship Funding

CA Apprenticeship Initiative Grants

Program Planning Grant

- Up to 1 year grant term.
- Up to \$120,000 per award.
- To be used to develop a plan to create new apprenticeship programs or pre-apprenticeship programs and to register those programs with DAS.

Program Implementation Grant

- Up to 3-year grant term.
- Up to \$1,500,000 per award.
- To be used to implement a recently DAS-registered pre-apprenticeship program or apprenticeship program.

Apprenticeship Program Expansion Grant

- Up to 2-year grant term.
- Up to \$1,000,000 available per award.
- To be used to complete one-time activities that an Apprenticeship Program Sponsor or LEA Partner otherwise does not have funding to support

OPEN NOW! Deadline January 15, 2024

CA Opportunity Youth Apprenticeship

Focus on serving Opportunity Youth and therefore entity applying must demonstrate a history of at least 2 years of serving opportunity youth and have demonstrated successes in supporting opportunity youth to access employment.

Planning Grant - Pre-Apprenticeship

- 1-2 year grant term
- Up to \$300,000 per award

Planning Grant - Apprenticeship

- 1-2 year grant term
- Up to \$500,000 per award.

Implementation Grant - Pre-Apprenticeship

- 3 year grant term.
- Up to \$2,000,000 available per award.

Implementation Grant - Apprenticeship

- 3 year grant term.
- Up to \$2,000,000 available per award.