



## PUBLIC NOTICE

### GOVERNING BOARD

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City of Sacramento

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County of Sacramento

**RICH DESMOND**

Board of Supervisors  
County of Sacramento

**SOPHIA SCHERMAN**

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**MAI VANG**

Mayor Pro Tem  
City of Sacramento

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**D'et Saurbourne**

Interim Executive Director

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Head Start  
(916) 263-3804

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**NOTICE IS HEREBY GIVEN** that the Governing Board of the Sacramento Employment and Training Agency, on November 2, 2023, at 10:00 a.m. or as soon thereafter as is practicable, shall conduct a public hearing on changes to the SETA Personnel Policies and Procedures. The nature of the proposed changes includes:

Longevity Compensation (Section 8.8) *new*

- New policy to provide additional compensation in recognition of employment longevity

Leaves (Section 9)

- Revision of Leave section to incorporate new California Labor Laws
- Align with current Labor Agreements
- Provide additional clarity

Head Start COVID-19 Vaccine Mandate (Section 11.20) *remove*

- Removes section from policy to reflect the change in federal regulations

Lactation Accommodation (Section 11.21) *new*

- Added to incorporate new California Labor Law

Personally Identifiable Information (PII) (Section 11.22) *new*

- Formalize the protection of Personally Identifiable Information and align with U.S. Department of Labor guidelines

In addition, the Head Start Policy council will review and conduct a public hearing on these changes on October 24, 2023, at 9:00 a.m. or as soon thereafter as is practicable.

The hearings will be held in the Board Room, 925 Del Paso Blvd., Suite 100, Sacramento, California. During the course of the hearing the Governing Board may continue items to other days and times. Any member of the public may appear at the hearing and be heard regarding the proposed changes to the Personnel Policies and Procedures. Questions may be directed to the Clerk of the Boards at (916) 263-3753.

Date of Posting: October 11, 2023