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925 Del Paso Blvd., Suite 100 Sacramento, CA 95815

> Phone: (916) 263-3804 Fax: (916) 263-3779

> > Website:

http://www.headstart.seta.net

Thought of the day: "Some people succeed because they are destined to, but most people succeed because they are determined."

Author: Elmer Towns

REGULAR MEETING OF THE HEAD START/EARLY HEAD START PARENT ADVISORY COMMITTEE

DATE: Tuesday, November 15, 2016

TIME: 9:00 a.m.

LOCATION: SETA Board Room

925 Del Paso Blvd. Sacramento, CA 95815

While the SETA/Head Start Parent Advisory Committee welcomes and encourages participation in the meetings, it would be appreciated if you would limit your comments to three minutes so that everyone may be heard. Matters under jurisdiction of the SETA/Head Start Parent Advisory Committee and not on the posted agenda or any off-agenda matters may be addressed by the general public following completion of the regular agenda. The SETA/Head Start Parent Advisory Committee limits testimony on matters not on the agenda to three minutes per person and not more than ten minutes for a particular subject. Meeting facilities are accessible to persons with disabilities. Requests for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3827. This document and other Board meeting information

AGENDA

PAGE NUMBER

I. Welcome 1-8

may be accessed through the Internet by accessing the SETA home page: www.seta.net.

A. Call to Order/Roll Call

B. PAC Meeting Attendance Update

- II. <u>Consent Item</u> (2015-2016 Parent Advisory Committee)
- A. Approval of Minutes for PAC Regular Meeting 9-14 October 18, 2016
- III. Action Items (2015-2016 Parent Advisory Committee)
- A. TIMED ITEM 9:00 A.M. AND PUBLIC HEARING: Second 15-32
 Reading and Approval of Modifications to the Bylaws of the SETA-Operated Head Start/Early Head Start Parent Advisory Committee

| IV. | Information Items | |
|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|
| A. <i>≽</i> | Standing Information Parent/Staff Recognition: Ms. Terri McMillin ✓ PAC Meeting Perfect Attendance Recognition | 33-40 |
| \triangleright | Toastmasters Training – Ms. Terri McMillin | |
| > | Committee Reports: ✓ Executive Committee: Ms. Terri McMillin ✓ Budget/Planning Committee: Ms. Terri McMillin | |
| \triangleright | Seating of New Parent Advisory Committee Representatives (2016-2017) | |
| | Introduction of PAC Representatives (2016-2017) | |
| | Introduction of SETA Head Start Staff | |
| | How to Make and Present Motions – Ms. Terri McMillin | |
| | Fiscal Report/Corporate Card Monthly Statement of Account – Ms. D'et | |
| | Saurbourne (attached) Board Procedures | |
| > | ✓ Reimbursements and Budget/Planning – Ms. D'et Saurbourne ✓ Personnel – Ms. Allison Noren and Mr. John Allen ✓ Conflict of Interest – Ms. Nancy Hogan | |
| | Officer Elections will be held on January 17, 2017 (Board Meeting) | |
| III. | Action Items (2016-2017 Parent Advisory Committee) | |
| B. | Election of SETA-Operated Representatives and Alternates to the Policy Council | 41-42 |
| IV. | Information Items (continued) | |
| A. | Standing Information (continued) PC/PAC Calendar of Events – Ms. Terri McMillin Community Resources – Parent/Staff Child Care Center Food Menu (attached) | 43-47 |
| В. | Governing Board Minutes of August 4, 2016 (attached) | 48-52 |
| V. | Other Reports | 53-62 |
| \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | Chair's Report – Ms. Terri McMillin Head Start Deputy Director's Monthly Report – Ms. Denise Lee ✓ Monthly Head Start Report ✓ California Head Start Association Conference Managers' Reports | |
| | <u>Lisa Carr</u> - Family Engagement, Home Base, and ERSEA Services Attendance and Chronic Absence Presentation Robyn Caruso - Program Support, Quality Assurance, and EHS-CCP | |

Martha Cisneros - Health, Nutrition and Safe Environments Services

services

| | <u>Karen Griffith</u> - School Readiness, Special Education and Mental Healt Services | h |
|-------|---------------------------------------------------------------------------------------------------------------|----|
| VI. | Center Updates | 63 |
| VII. | Discussion | 63 |
| VIII. | Public Participation | 63 |
| IX. | <u>Adjournment</u> | |
| DISTR | RIBUTION DATE: THURSDAY, NOVEMBER 10, 2016 | |

Parent Advisory Committee (PAC) meeting hosted by: Terri McMillin, <u>Chair</u>; Kenneth Tate, <u>Vice Chair</u>; Vacant, <u>Secretary</u>; Penelope Scott, <u>Treasurer</u>; Vacant, <u>Parliamentarian</u>

ITEM I - A - ROLL CALL

The Parent Advisory Committee Secretary will call the roll for the following members:

| Vacant, Alder Grove I Head Start |
|-----------------------------------------------------------------------------------|
| Vacant, Alder Grove II Head Start |
| Vacant, Auberry Park Head Start |
| Vacant, Bannon Creek Head Start |
| Vacant, Crossroad Gardens Head Start |
| Vacant, Early Head Start (Home Base) |
| Yesenia Rodriguez, Elkhorn Head Start |
| Vacant, Freedom Park Head Start |
| Vacant, Fruitridge Head Start |
| Vacant, Galt Head Start |
| Vacant, Grizzly Hollow |
| Vacant, Hillsdale Head Start |
| Vacant, Home Based Head Start |
| Vacant, Home Base Early Head Start |
| Thelma Adams, Hopkins Park Head Start |
| Vacant, Illa Collin Head Start |
| Vacant, Job Corps Head Start |
| Vacant, Kennedy Estates Head Start |
| Vacant, LaVerne Stewart Head Start |
| Vacant, (Marie Cleveland's) Bright Beginning Head Start |
| Vacant, Marina Vista Early Learning Center |
| Vacant, Mather Head Start |
| Vacant, Nedra Court Head Start |
| Vacant, Norma Johnson Head Start |
| Vacant, North Avenue Head Start |
| Vacant, Northview Head Start |
| Vacant, Parker Head Start |
| Vacant, Phoenix Park Head Start |
| Vacant, River Oak Center for Children |
| Vacant, Sharon Neese Early Learning Center |
| Vacant, Solid Foundation Head Start |
| Vacant, Strizek Park Head Start |
| Vacant, Vineland Head Start |
| Vacant, Walnut Grove Head Start |
| Vacant, Foster Parent Representative |
| Penelope Scott, Grandparent Rep. |
| Calvin Sheppard, Men's Activities Affecting Children Committee Representative |
| Kenneth Tate, Past Parent/Community Representative |
| Terri McMillin, Past Parent/Community Representative |
| Vacant, Outgoing Chair |

<u>ITEM I − B</u>

PAC MEETING ATTENDANCE UPDATE

The PAC was seated on November 17, 2015 & December 15, 2015 PARENT ADVISORY COMMITTEE MEETING ATTENDANCE PROGRAM YEAR 2015-2016

| COMMITTEE MEMBER | CENTER | 11/17 | 12/15 | 1/19 | 2/23 | 3/15 | 4/26 # | 5/17 | 6/21 | 7/19 | 8/16 | 9/20 | 10/18 | 11/15 |
|-----------------------------------|--------|-------|-------|------|------|------|-----------|------|------|------|------|------|-------|-------|
| Vacant Seated | AG I | | | | | | н | | | | | | | |
| Vacant Seated | AG II | | | | | | | | | | | | | |
| Vacant Seated | AP | | | | | | | | | | | | | |
| Vacant Seated | ВС | | | | | | | | | | | | | |
| Vacant Seated | CR | | | | | | | | | | | | | |
| Vacant Seated | EHS/HB | | | | | | | | | | | | | |
| Yesenia Rodriguez Seated 11/17 | EL | Х | AP | Х | | Х | Х | Х | Х | Х | Х | Х | Х | |
| Vacant Seated | FP | | | | | | | | | | | | | |
| Vacant Seated | FT | | | | | | | | | | | | | |
| Vacant Seated | | | | | | | | | | | | | | |
| Vacant Seated | GH | | | | | | | | | | | | | |
| Vacant Seated | Н | | | | | | | | | | | | | |
| Vacant Seated | НВ | | | | | | | | | | | | | |
| Vacant Seated | НВ | | | | | | | | | | | | | |
| Vacant Seated | IC | | | | | | | | | | | | | |
| Thelma Adams Seated 3/15 | HP | | | | | Х | Х | Χ | U | Х | Х | Х | Х | |
| Vacant Seated | JC | | | | | | | | | | | | | |
| Vacant Seated | JC | | | | | | | | | | | | | |
| Vacant Seated | К | | | | | | | | | | | | | |
| Vacant Seated | LVS | | | | | | | | | | | | | |
| Vacant Seated | мсвв | | | | | | | | | | | | | |
| Vacant Seated | MV | | | | | | | | | | | | | |
| Vacant Seated | M | | | | | | | | | | | | | |
| Vacant Seated | | | | | | | | | | | | | | |
| Vacant Seated | NC | | | | | | | | | | | | | |
| Vacant Seated | ИJ | | | | | | | | | | | | | |
| Natalie Craig Seated 11/17 | NV | X | E | X | | × | X | ¥ | ₽ | ¥ | ¥ | ¥ | ₩ | |
| Vacant Seated | PA | | | | | | | | | | | | | |
| Vacant Seated | PP | | | | | | | | | | | | | |
| Vacant Seated | RO | | | | | | | | | | | | | |

| COMMITTEE MEMBER | CENTER | 11/17 | 12/15 | 1/19 | 2/23 ** | 3/15 | 4/26 # | 5/17 | 6/21 | 7/19 | 8/16 | 9/20 | 10/18 | 11/15 |
|--------------------------------|--------|-------|-------|------|------------|------|-----------|------|------|------|------|------|-------|-------|
| Vacant | SF | | | | | | | | | | | | | |
| Vacant Seated | SN | | | | | | | | | | | | | |
| Todd Woods Seated | SP | | | | | | | | | | | | | |
| Vacant Seated | V | | | | | | | | | | | | | |
| Vacant Seated | WG | | | | | | | | | | | | | |
| Vacant Seated | FPR | | | | | | | | | | | | | |
| Calvin Sheppard Seated 4/26 | MAACC | | | | | | Х | Χ | Е | Χ | U | Χ | Χ | |
| Vacant Seated | ogc | | | | | | | | | | | | | |
| Penelope Scott Seated 11/17 | GPR | Χ | Χ | Х | | Х | Х | Χ | Χ | Х | Х | Χ | Χ | |
| Kenneth Tate Seated 11/17 | PPR | Х | Χ | Х | | Х | Х | Χ | Χ | Х | Х | Χ | Χ | |
| Terri McMillin Seated 11/17 | PPR | Χ | Х | Х | | Х | Х | Χ | Χ | Х | Χ | Χ | Χ | _ |

Members: If you cannot attend a meeting and are going to be absent, you must:

- 1. First, call your Alternate(s) to see if they can attend in your place;
- 2. Second, call Head Start Social Services/Parent Involvement Coordinator, Ms. Marie Desha, at 263-4082; and
- 3. Third, please call the PAC Chair, Ms. Terri McMillin, at 646-6707 or 747-6224, or the Clerk of the Boards, Ms. Nancy Hogan, at 263-3827.
- ** Ethics training with Policy Council
- # Special meeting

PARENT ADVISORY COMMITTEE - MEETING ATTENDANCE UPDATE PROGRAM YEAR 2015-2016

(Continued)

Head Start Center Abbreviations

AG I Alder Grove Early Learning Ctr. K: Kennedy Estates AG II: Alder Grove Infant/Toddler LVS: LaVerne Stewart

AP: Auberry Park MV Marina Vista Early Learning Center

BC: Bannon Creek M: Mather

BB: Bright Beginnings MCBB Marie Cleveland's Bright Beginnings

CR: **Crossroad Gardens** NJ: Norma Johnson EHS: Early Head Start NA: North Avenue EL: Elkhorn NC: **Nedra Court** FP: Freedom Park NA North Avenue FT: Fruitridge NV: Northview G: Galt PA: Parker Avenue **Grizzly Hollow** PP: Phoenix Park

GH: Grizzly Hollow PP: Phoenix Park
H: Hillsdale RO: River Oak

Home Based Solid Foundation HB: SF: HP: Hopkins Park SN: Sharon Neese IC: Illa Collin SP: Strizek Park JC: Job Corps V: Vineland WG: Walnut Grove

Representative Abbreviations

FPR: Foster Parent Representative GPR: Grandparent Representative

MAACC: Men's Activities Affecting Children Committee

OGC: Out Going Chair

PPR: Past Parent Representative

Attendance Record Abbreviations

X: Present Excused

AP: Alternate Present AE: Alternate Excused

U: Unexcused

PAC: Parent Advisory Committee

PC: PAC Board Business

R: Resigned

S/B: Should be, or should have been (seated)

CD: Child Dropped.

<u>ITEM I-A - ROLL CALL</u> (Continued)

Program Year 2016-2017 - New Representatives to be seated

| Angel Chenault, Bannon Creek Head Start | ☐ Brianna Isaac, Nedra Court Head Start |
|----------------------------------------------------------------------|---------------------------------------------------|
| ☐ Iliana Antillo, Crossroad Gardens Head Start | ☐ Brandi Franklin, Norma Johnson Head Start |
| Yesenia Rodriguez, Elkhorn Head Start | ☐ Kimberly Mulhern, North Avenue Head Start |
| □ Doralyn Perry, Freedom Park Head Start | Angela Burnell, Northview Head Start |
| ☐ Melissa Blockman, Fruitridge Head Start | ☐ Beatrice Valdez, Phoenix Park Head Start |
| ☐ Patricia Molina, Galt Head Start | ☐ Neshaye Page, Sharon Neese Head Start |
| ☐ Duvierica Veloz, Grizzly Hollow Head Start | ☐ Michaela Gospel, Strizek Park Head Start |
| Hennetta Gutierrez, Kennedy Estates Head Start | ☐ Perla Martinez, Walnut Grove Head Start |
| Andrew Bermudez, Laverne Stewart Head Start | ☐ Leticia Cervantes, Early Head Start (Home Base) |
| | ☐ Evie Chen, Pre-School (Home Base) |
| | |
| ☐ Vacant, Alder Grove I Head Start | ☐ Vacant, Mather Head Start |
| ☐ Vacant, Alder Grove II Head Start | ☐ Vacant, Parker Head Start |
| ☐ Vacant, Auberry Park Head Start | ☐ Vacant, River Oak Center for Children |
| ☐ Vacant, Hillsdale Head Start | ☐ Vacant, Solid Foundation Head Start |
| ☐ Vacant, Illa Collin Head Start | ☐ Vacant, Vineland Head Start |
| ☐ Vacant, Job Corps Head Start | ☐ Vacant, Foster Parent Rep |
| Vacant, Marie Cleveland's Bright Beginnings | ☐ Vacant, Foster Parent Rep |
| Vacant, Marina Vista Early Learning Center | ☐ Vacant, Home Base |
| | |
| | |
| | |

<u>ITEM I − B</u>

PAC MEETING ATTENDANCE UPDATE

The PAC was seated on November 15, 2016 PARENT ADVISORY COMMITTEE MEETING ATTENDANCE PROGRAM YEAR 2016-2017

| COMMITTEE MEMBER | CENTER | 11/15 | 1/16 | 2/20 | 3/20 | 4/17 | 5/15 | 6/19 | 7/17 | 8/21 | 9/18 | 10/16 | 11/20 |
|--------------------------------------------|--------|-------|------|------|------|------|------|------|------|------|------|-------|-------|
| Vacant Seated | AG I | | | | | | | | | | | | |
| Vacant Seated | AG II | | | | | | | | | | | | |
| Vacant Seated | AP | | | | | | | | | | | | |
| Angel Chanault Seated | ВС | | | | | | | | | | | | |
| Iliana Antillo Seated | CR | | | | | | | | | | | | |
| Leticia Cervantes Seated | EHS/HB | | | | | | | | | | | | |
| Yesenia Rodriguez Seated | EL | | | | | | | | | | | | |
| Doralyn Perry Seated | FP | | | | | | | | | | | | |
| Melissa Blockman Seated | FT | | | | | | | | | | | | |
| Vacant Seated | | | | | | | | | | | | | |
| Duvierica Veloz Seated | GH | | | | | | | | | | | | |
| Vacant Seated | Н | | | | | | | | | | | | |
| Evie Chen Seated | НВ | | | | | | | | | | | | |
| Vacant Seated | НВ | | | | | | | | | | | | |
| Vacant Seated | IC | | | | | | | | | | | | |
| Thelma Adams Seated 3/15 | HP | | | | | | | | | | | | |
| Vacant Seated | ЭC | | | | | | | | | | | | |
| Vacant Seated | JC | | | | | | | | | | | | |
| Hennetta Gutierrez Seated | K | | | | | | | | | | | | |
| Andrew Bermudez Seated | LVS | | | | | | | | | | | | |
| Vacant Seated | МСВВ | | | | | | | | | | | | |
| Vacant Seated Vacant | MV | | | | | | | | | | | | |
| Vacant Seated Kimberly Mulhern | M | | | | | | | | | | | | |
| Seated Brianna Isaac | NA | | | | | | | | | | | | |
| Brianna Isaac Seated Brandi Franklin | NC | | | | | | | | | | | | |
| Seated Angela Burnell | ИЛ | | | | | | | | | | | | |
| Seated Vacant | NV | | | | | | | | | | | | |
| Seated Beatrice Valdez | PA | | | | | | | | | | | | |
| Seated | PP | | | | | | | | | | | | |
| Vacant Seated | RO | | | | | | | | | | | | |

| COMMITTEE MEMBER | CENTER | 11/15 | 1/16 | 2/20 | 3/20 | 4/17 | 5/15 | 6/19 | 7/17 | 8/21 | 9/18 | 10/16 | 11/20 |
|--------------------------------|--------|-------|------|------|------|------|------|------|------|------|------|-------|-------|
| Vacant | SF | | | | | | | | | | | | |
| Neshaye Page Seated | SN | | | | | | | | | | | | |
| Michaela Gospel Seated | SP | | | | | | | | | | | | |
| Vacant Seated | V | | | | | | | | | | | | |
| Perla Martinez Seated | WG | | | | | | | | | | | | |
| Vacant Seated | FPR | | | | | | | | | | | | |
| Calvin Sheppard Seated 4/26 | MAACC | | | | | | | | | | | | |
| Vacant Seated | OGC | | | | | | | | | | | | |
| Penelope Scott Seated 11/17 | GPR | | | | | | | | | | | | |
| Kenneth Tate Seated 11/17 | PPR | | | | | | | | | | | | |
| Terri McMillin Seated 11/17 | PPR | | | | | | | | | | | | |

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- 2. Second, call Head Start Social Services/Parent Involvement Coordinator, Ms. Marie Desha, at 263-4082; and
- 3. Third, please call the PAC Chair, Ms. Terri McMillin, at 646-6707 or 747-6224, or the Clerk of the Boards, Ms. Nancy Hogan, at 263-3827.
- ** Ethics training with Policy Council
- # Special meeting

PARENT ADVISORY COMMITTEE - MEETING ATTENDANCE UPDATE PROGRAM YEAR 2015-2016

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PAC: Parent Advisory Committee

PC: PAC Board Business

R: Resigned

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ITEM II-A - CONSENT

APPROVAL OF MINUTES OF THE OCTOBER 18, 2016 REGULAR MEETING

| BACKGROUND: |
|-------------|
|-------------|

| This agend | a item | provides | an o | pportuni | ty for the | e Parent | Advisory | Committee | to revi | ew |
|------------|---------|-----------|-------|----------|------------|----------|----------|-----------|---------|----|
| and approv | e the r | ninutes o | f the | October | 18, 201 | 6 PAC r | neeting. | | | |

RECOMMENDATION:

Approve the minutes of the October 18, 2016 PAC meeting.

NOTES:

| ACTION: Moved: | | Second: | |
|----------------|------|---------------|--|
| | Nav: | — Abstain: | |

REGULAR MEETING OF THE HEAD START PARENT ADVISORY COMMITTEE

(Minutes reflect the actual progress of the meeting.)

SETA Board Room 925 Del Paso Blvd., Suite 100 Sacramento, CA 95815 Tuesday, October 18, 2016 9:00 a.m.

I. Call to Order/Roll Call/Review of Board Member Attendance

Ms. Terri McMillin called the PAC meeting to order at 9:16 a.m. and read the thought of the day. The Pledge of Allegiance was recited. Ms. Yesenia Rodriguez called the roll; a quorum was not established.

Members Present:

Members Absent:

Calvin Sheppard Kenneth Tate Terri McMillin Penelope Scott Yesenia Rodriguez Thelma Adams (seated at 9:34 a.m.) Natalie Craig (excused)

IV. Information Items

- A. Standing Information Items
- > PC/PAC Calendar of Events: Ms. McMillin reviewed the calendar of events.
- Parent/Staff Recognitions: None
- Fiscal Monthly Report/Corporate Card Monthly Statement of Account Ms. D'et Saurbourne: reviewed the report for the second month of the program year. Overall, we are under budget at 16.7% with in-kind at 17.7% but this is early for the year. The EHS/CCP expenditures are now on a 12-month budget. Ms. Saurbourne reviewed the credit card statements. The Agency changed over to VISA since Costco no longer accepts American Express.
- End of Year Parent Brunch Report(s): Ms. Yesenia Rodriguez reported on the October 14 event; she and her daughter really enjoyed the event. She is sharing the information she receives at PAC meetings with Elkhorn parents. Mr. Tate stated that the brunch was a festive occasion; it was a good opportunity for parents to fellowship. He had a great time. Ms. Marie Desha thanked the PAC for their thoughts and well wishes for her father and her; her father has been very ill. Ms. Desha thanked Ms. McMillin for her job as Chair and her work with Mr. Tate. They did a fine job of the Brunch. Ms. Desha encouraged parents to continue their involvement in their children's education. Mr. Sheppard stated that he and his wife really enjoyed the event. Ms. Scott enjoyed seeing parents in a different, less formal setting. It was great seeing everyone relaxed. Ms. Scott was very appreciative of the plaques she received. Ms. McMillin thanked the managers that showed up and assisted in the distribution of the recognition gifts. Ms. Rodriguez appreciated how beautifully the event was decorated.

Ms. Thelma Adams was seated at 9:34 a.m. Ms. McMillin shared that a quorum was established at 9:34 a.m.

- Toastmasters Training Ms. McMillin stated that she saw a lot of the Toastmasters training utilized at the End-of-Year brunch and it was interesting to see Ms. Bates in a more social environment. The next Toastmasters training is November 4; this will be the last training for the year. Mr. Tate urged everyone to attend this training as it is also his birthday.
- Child Care Center Food Menu: No questions.
- Community Resources Parents/Staff: Ms. McMillin referenced the Sacramento Food Bank Youth Academy flyers. Salvation Army Angel Tree is taking applications for holiday gifts; applications will be accepted from October 8-29. Mr. Tate researched the angel tree flyer and went over the documents that are required. If you are not receiving public assistance, fill out only section B, you do not need A and C.
- B. Governing Board Minutes: August 4, 2016: No questions.

V. Committee Reports

- Executive Committee Meeting Critique: Ms. McMillin reviewed the critique.
- Budget/Planning Committee: Mr. Tate reported on the last meeting October 11; five parents attended. Attendees reviewed the September expenditures. Committee members received updates on the duration application which included a 30% program cut.
- Personnel/Bylaws Committee: Mr. Tate reported out on the special Bylaws and PC/PAC Executive Committees meeting that discussed an update in the federal term limits. The OHS changed term limits from three to up to five years. The Bylaws Committee reviewed the bylaws to restructure the wording regarding term limits.
- Social/Hospitality Committee: Ms. McMillin stated that there are no more meetings for the remainder of the year. Ms. Kimberly Mulhern (North Avenue parent) inquired how to join the committees. Ms. McMillin explained the process by which committee members choose their participation in committees. This is generally done in January.
- Men's Activities Affecting Children Committee (MAACC): Mr. Sheppard reported that there have been no meetings since the last BBQ. Mr. Tate stated that he spoke with Mr. Silva and they are looking at a variety of ways to include males in this committee. There will be a focus on Fishing Day, BBQ, and bring back the Daddy Read to Me events. Next year there will be a on getting out to the sites to engage men. Contact Bob Silva if board members have ideas on how to recruit males. Mr. Sheppard stated that they are considering having their workshops at different locations throughout the county. He thinks this will result in better participation by men.
- Parent Ambassador Committee: Ms. McMillin provided an update.

II. Consent Item

A. Approval of the Minutes of the September 20, 2016 Regular Meeting

Minutes were reviewed; no questions or corrections.

Moved/Tate, second/Scott, to approve the minutes of the September 20 meeting. Show of hands vote:

Aye: 5 (Adams, Rodriguez, Scott, Sheppard, Tate)

Nay: 0

Abstentions: 1 (McMillin)

Absent: 1 (Craig)

III. Action Item

A. <u>TIMED ITEM 9:00 A.M. AND PUBLIC HEARING</u>: First Reading of Modifications to the Bylaws of the SETA-Operated Head Start/Early Head Start Parent Advisory Committee

Ms. McMillin opened a public hearing on this item and asked for public testimony.

Ms. McMillin reviewed the proposed modifications to the bylaws.

Moved/Tate, second/Scott, to continue this item to the November 15 meeting where the action of the board will be to close the public hearing and approve modifications to the bylaws of the SETA-Operated Head Start/Early Head Start Parent Advisory Committee.

Show of hands vote:

Aye: 5 (Adams, Rodriguez, Scott, Sheppard, Tate)

Nay: 0

Abstentions: 1 (McMillin)

Absent: 1 (Craig)

VI. Other Reports

- Chair's Report: Ms. McMillin stated that she is grateful for the opportunity to serve as Chair and thanked staff for imparting confidence in her.
- Policy Council Report(s): Ms. Penelope Scott reported on the last PC meeting where board members approved the eligibility list for a number of employee positions. Mr. Tate stated that the duration application was also discussed and approved job specification modifications.
- Head Start Deputy Director's Report Ms. Denise Lee thanked the steadfast board members for their continued support. Board members did a marvelous job at the End-of-Year Celebration event. This was planned by parents for parents and Ms. Lee thanked parents for taking the lead and doing a great job. Ms. Lee stated that it was clear to her that the Toastmasters training shined through in the presentations. One change in the Performance Standards is term limits. The board will be looking at term modifications for some board members which will allow them to continue their service on Head Start boards. Ms. Lee reported that there was a 33% cut in the duration application; too many applications were received which is why the cut was required. The application submitted was

reduced by \$4 million dollars which then reduced the number of children served from 415 to 344 children. The new Performance Standards are being reviewed and staff will be coming up with an implementation plan. There are several other changes to governance and program; staff will provide a breakdown on the changes. Ms. Lee reviewed the Program Information Report. This report is required every year and provides very detailed information on the children and families served. The federal government will include this report in a large nation-wide data base. The Office of Head Start will utilize the data to compare us to other thresholds and potentially come up with a corrective action plan if needed. This is the last official meeting before new representatives are seated in November. There will not be a December PAC meeting and the January meeting may be affected by the location.

- ✓ Program Information Report
- Head Start Managers' Reports
 - Lisa Carr Family Engagement, Home Base, and ERSEA Services: No report.
 - Robyn Caruso Program Support, Quality Assurance, and EHS-CCP services: Ms. Caruso extended congratulations to the board for the wonderful End-of-Year Celebration event; a lot of planning went into the production of the event. The extended duration grant was submitted to the Office of Head Start and staff expect to hear something back in December. The Delegate Kickoff is scheduled next week; this is an opportunity for delegate staff to get together for a state of the state mini-conference. This year, the focus will be on the new Performance Standards. SETA's assigned Performance Specialist from San Francisco will also be attending. This is an exciting way to kick off the new year. The Quality Assurance Unit is wrapping up monitoring at Elk Grove. Ms. Caruso thanked board members for their participation over the year.
 - Martha Cisneros Health, Nutrition and Safe Environments Services: Ms. Cisneros thanked board members for the End-of-Year event. This is her first celebration with the Head Start boards. It was a very professional event. Ms. Cisneros reviewed the most current Food Services report. There were a number of school closures due to a number of issues. In addition, the kitchen had some repairs done by Commercial Appliance. Ms. Cisneros spoke of our high immunization rate and stated that Head Start always strives to achieve 100% immunization for all children in the program.
 - <u>Karen Griffith</u> School Readiness, Special Education and Mental Health Services: No report.

VII. <u>Center Updates</u>

Ms. Rodriguez stated that she made copies of the WEAVE resources distributed last month and provided the copies to staff at Foothill High School. The School Secretary will be contacting WEAVE for a potential presentation to the high school students.

VIII. Discussion: No comments.

IX. Public Participation

Ms. Adams appreciated the EOY event and thanked staff. She was honored and thrilled to be acknowledged. The food was wonderful.

Ms. Rodriguez spoke of her Head Start participation at her church and showed her plaque to her pastor. Her training in Head Start helped her out in her church life.

X. <u>Adjournment</u>: The meeting was adjourned at 10:35 a.m.

ITEM III-A – ACTION

TIMED ITEM 9:00 A.M. AND PUBLIC HEARING: FINAL READING AND APPROVAL OF MODIFICATIONS TO THE BYLAWS OF THE SETA OPERATED HEAD START/EARLY HEAD START PARENT ADVISORY COMMITTEE

BACKGROUND:

The Personnel/Bylaws Committee 2015-2016 met during the program year to review and recommend revisions to the Bylaws of the SETA Operated Head Start/Early Head Start Parent Advisory Committee.

Additions are indicated by **green** *italic type*, deletions are indicated by **orange strikethrough**.

A public hearing was opened at the October 18 Parent Advisory Committee to take testimony on this board item.

RECOMMENDATION:

Hear any public testimony, and then take action to close the public hearing and approve the amendments to the PAC Bylaws.

NOTES:

| ACTION: Moved | | Seconded | |
|---------------|-----|----------|--|
| VOTE: Aye | Nay | Abstain | |

BYLAWS

FOR THE

SETA HEAD START/EARLY HEAD START

PARENT ADVISORY COMMITTEE

PAC First Reading: 10/18/16 **PAC Final Approval:**

TABLE OF CONTENTS

| ARTICLE/T | <u>ITLE</u> | PAGE NUMBER |
|---------------|------------------------------------------------------------------------------------------------------------------|-------------|
| Article I: | Name Section 1: Definition of Parents | 1 |
| Article II: | Purpose, Powers and Functions Section 1: Purpose (A - F) | |
| Article III: | Membership Section 1: Election of Members | |
| | Section 8: Attendance (A-E) | 6-7 |
| Article IV: | Meetings Section 1: Meetings (A - C) | 7-8 |
| Article V: | Officers Section 1: Officers | 10 11 |
| Article VI: | Committees Section 1: Standing Committees (A-E) Section 2: Program Area Committees Section 3: Special Committees | 13-14 |
| Article VII: | Reports Section 1: Reports | 14 |
| Article VIII: | Bylaws: Bylaws Amendment (A-E) | 14-15 |

BYLAWS FOR THE SETA HEAD START/EARLY HEAD START PARENT ADVISORY COMMITTEE

Article I

Name

This committee shall be named the SETA Head Start/Early Head Start Parent Advisory Committee, hereinafter referred to as the PAC. Head Start and Early Head Start shall be referred to as HS and EHS.

SECTION 1: Definition of Parents

Parents

Head Start parent means a Head Start child's mother or father, other family member who is a primary care giver, foster parent, guardian or the person with whom the child has been placed for purposes of adoption pending a final adoption decree [in accordance with the Head Start Performance Standards, 45CFR 1306.3(h)]. All future reference of parents will be defined as such.

Article II

Purpose, Powers, and Functions

SECTION 1: Purpose

The purpose of the PAC shall be to promote the objectives of the HS/EHS Child Development Program of the SETA Grantee Operated Head Start Program (referred to as SOP), State of California, as established by the Federal Economic Opportunity Act of 1964, as amended. The purpose of the PAC shall include, but not necessarily be limited to:

- A. Serve as a link between public and private organizations, the Grantee Policy Council, and the community it serves.
- B. Have the opportunity to initiate suggestions and ideas for program improvements and to receive a report on action taken by the administering agency with regard to its recommendations.
- C. Plan, coordinate, and organize activities for parents involved in the SOP with the assistance of staff, and ensure funds that are set aside from program budgets are used to support parent activities.

- D. Assist in communicating with parents and encourage their participation in the SOP to ensure that they understand their rights, responsibilities and opportunities in HS and EHS.
- E. Assist in recruiting volunteer services from parents, community residents, and community organizations, and assist in the mobilization of community resources to meet identified needs.
- F. Administer the Parent Activity funds for the SOP.

SECTION 2: Powers, Duties, and Functions

The PAC shall exercise all such powers, duties, and functions as granted to it, by the Policy Council.

- A. Individual members, shall not engage in any activities or assume any such powers, duties or functions that are contrary to or in conflict with state and federal law or applicable administrative regulations specifically including, but not limited to, the guidelines, regulations, or policies established by the Federal Department of Health and Human Services (DHHS), and the Administration for Children, and Families (ACF), SETA and the goals and objectives of the HS/EHS Program.
- B. The functions of the PAC, in partnership with staff and all other persons responsible, are as follows:
 - 1. Development and operation of all program content areas, including curriculum in the SOP.
 - 2. Assisting in carrying out SOP classroom activities.
 - 3. Planning, conducting, and participating in all programs and activities for SOP parents and staff.
 - 4. Participating in recruitment and screening of SOP employees (this function is contingent upon annual delegation from the Policy Council).
 - 5. Planning, developing, and ratifying the SOP Budget prior to final approval by the Policy Council (in reference to the Policy Council Bylaws).
 - 6. PAC reimbursements for reasonable expenses incurred by members conducting PAC business

Article III

Membership

SECTION 1: Election of Members

As outlined in Article III, Section 2, the PAC shall consist of elected voting representatives from SOP HS/EHS Early Learning center classrooms, SOP Home Base, EHS/Home Base Options, and Community Representatives (Past Parents, Grandparent, Foster Parent), elected by the PAC. The Outgoing PAC Chair shall have a reserved seat.

The Male Involvement Representative shall be elected by the SOP Men's Activities Affecting Children Committee (MAACC).

SECTION 2: Members

The membership of the PAC shall consist of:

A. <u>SOP Parent Representatives</u>

Parent Representatives must be a parent of a child/children currently enrolled in the SOP Head Start program.

- 1. One (1) voting Representative elected per HS/EHS SOP center.
- 2. Two (2) voting Representatives elected from the SOP Home Base Program.
- 3. One (1) voting Representative elected from the SOP EHS/Home Base Program.

B. Partner Representatives

- 4. One (1) voting Representative elected from EHS Partnership (River Oak)
- 5. One (1) voting Representative elected from EHS Partnership (SCOE)
- 6. One (1) voting Representative elected per EHS Child Care Partnership Provider (non-delegate agency)

C. Community Representatives

Additional PAC members will include:

1. Two (2) Four (4) voting Community Representatives referred to as Past Parent Representatives shall be elected by the outgoing PAC. Representative may be elected by the current PAC if the outgoing PAC has been dissolved. The Past Parent elected to the PAC may not have a child/children currently enrolled in the

HS/EHS program. These Representatives may or may not be a current parent. Community members desiring to be reappointed must reapply for membership on a yearly basis. There will be two four (4) Alternates for Past Parents Community Representatives.

- 2. One (1) voting seat shall be specifically reserved for the Outgoing Chair, if not termed out. The Outgoing Chair reserves the right to relinquish this seat. The position may not be filled by any other party.
- 3. One (1) voting Male Involvement Representative (MIR) shall be elected by the SETA Operated Program Representative from Men's Activities Affecting Children Committee (MAACC) to sit on the committee. The Representative must be elected from the SOP MIRs or their Alternates based upon a recommendation from the SOP MIRs. This Representative may or may not be a current parent.
- 4. One (1) voting Foster Parent Representative selected by the outgoing PAC.
 Representative may be elected by the current PAC if the outgoing PAC has been dissolved. The Foster Parents elected to the PAC must have a child/children currently or previously enrolled in the SOP HS/EHS Program. A Foster Parent desiring to be reappointed must reapply for membership on a yearly basis.
 There will be one Alternate for the Foster Parent Representative position
- 5. One (1) voting Grandparent Representative elected by the Outgoing PAC.
 Representative may be elected by the current PAC if the outgoing PAC has been dissolved. The Grandparent elected to the PAC must have a child/children currently or previously enrolled in the SOP HS/EHS program. A Grandparent desiring to be reappointed must reapply for membership on a yearly basis. There will be one Alternate for the Grandparent Representative position.

SECTION 3: Policy Council Members

Six (6) SOP PAC Representatives and six (6) Alternates shall be elected to the Policy Council. Representatives must be a parent of a child/children currently enrolled in the SOP Head Start program. Partner Representatives are not eligible to hold an SOP PAC Representative seat on the PC.

SECTION 4: Alternates

Each SETA HS/EHS center holding membership on the PAC shall have a minimum of one Alternate. The Alternate(s) shall be elected in the same manner as the center Representative.

- A. Upon recognition of his or her status by the PAC Chair, an Alternate may be seated as a voting member of the PAC during the temporary absence of the elected Representative for whom he or she serves as an Alternate. However, an Alternate may not hold an office.
 - 1. A Representative missing two (2) consecutive regular meetings without an excused absence or missing a total of three (3) meetings

- (regular/special, excused or unexcused) will automatically be removed and replaced by the Alternate.
- 2. The Alternate who attends meetings on behalf of an absent Representative will be recorded as Alternate Present (AP). An Alternate's AP attendance will not count as "present" for the Representative.
- 3. In the event an Alternate does not cast a vote during the program year, Alternate will not have served as a PAC Representative and term is not counted.
- B. Alternates are encouraged to attend meetings of the PAC on the same regular basis as members. However, the Alternate will not receive a reimbursement if the Alternate is not replacing the Representative.
- C. Should the Representative member be unable to fulfill their term of office, the first Alternate shall automatically serve in that capacity with all rights and privileges.
- D. Alternates are excluded from attending the following conferences: The National Head Start Association (NHSA) Parent Training Conference, the Region IX Head Start Association Annual Conference/Training, and the California Head Start Association (CHSA) Conference.

SECTION 5: Other Provisions

- A. By a two-thirds (2/3) vote of members present and voting, the PAC may establish and select additional voting members who shall serve as community members of the PAC.
- B. At least 51% of the voting membership of the PAC shall consist of parents whose children are currently enrolled in the program.
- C. Additional members may be added to ensure all program center options are proportionally represented on the PAC.
- D. No SETA HS/EHS or Delegate Agency staff (or member of their immediate families) shall serve on the PAC except parents who occasionally substitute for regular HS or EHS staff. Occasional subbing is defined as once a week and/or not to exceed four (4) consecutive days in a month.
- E. Members holding a seat (member who has not been re-elected/replaced) at the Annual PAC meeting shall not be elected to represent PAC on the PC.
- F. Members who currently have a child/children currently enrolled in the HS/EHS program shall be eligible for election to represent the PAC on PC.

SECTION 6: California Head Start Association (CHSA) Representative/Alternate

If requested by CHSA, one Representative and one Alternate shall be elected by the PAC to serve as the Parent Representative to the California Head Start Association. Representative/Alternate must be a current parent. This is a two (2) year term limit.

SECTION 7: Term of Office

A. The term of each member shall be for one (1) program year, and said person may not serve more than three (3) five (5) program years with the exception of Community Representatives who have not previously served on the PC, Policy Committee, or the Parent Advisory Committee. Such Community Representatives are limited to three (3) program years. During the term of office, present members (and Alternates) shall serve in that capacity until one of the following situations occur: the Representative's voluntary termination; a new Representative from the center/program they currently represent is seated; the Representative is removed per Section 6A; or the Representative is termed out. Until such occurrence, Representatives must continue to represent the center or agency they were chosen to represent.

SECTION 8: Attendance

It is each center Representative's responsibility to attend all PAC meetings and parent center meetings on a regular basis. If a member is unable to attend any PAC meeting, that member must notify: the Alternate and the Social Services/Parent Involvement (SS/PI) Coordinator, PAC Chair or the Clerk of the Boards.

A. **Absences:**

Any member or Alternate missing two (2) consecutive meetings without an excused absence or missing a total of three (3) meetings (regular or special) excused/unexcused will be automatically removed. An excused absence shall include but not be limited to sickness or death in the family. A member requesting an excused absence must call prior to the meeting: the Alternate, if the Alternate is known, and the SS/PI Coordinator, PAC Chair or the Clerk of the Boards.

B. Reinstatement:

The Representative or agency/group may request that a member who has been removed due to absences be reinstated in the event the Alternate declines. This request must be in writing and submitted to the Chair and SS/PI Coordinator within ten (10) calendar days. It is the final decision of the PAC Executive Committee whether any Representative shall be reinstated.

C. PAC Business:

Members conducting PAC business and not at the PAC meeting, shall be neither present nor absent, but rather identified as PAC.

D. **Punctuality**:

Members arriving more than 15 minutes after the regular scheduled meeting or committee meeting start time will not receive a reimbursement unless approved by the Chair or SS/PI Coordinator.

Members are expected to stay throughout the duration of the meeting. The Secretary will keep track of representative's arrival time and notify the Clerk of the Boards accordingly.

E. Quorum:

For purposes of transacting the business of the PAC at any annual, regular, special, or emergency meeting, a quorum of the PAC shall be 51% of the current membership. A majority of the quorum must be current parents.

SECTION 9: Removal

A PAC Representative may be removed by two-thirds (2/3) vote of all members present and voting whenever, in the judgment of the committee, the best interest would be served. Action to remove a member must be on the agenda.

Article IV

<u>Meetings</u>

SECTION 1: Meetings

The PAC shall hold annual, regular, and special meetings.

A. Annual Meeting

The annual meeting of the PAC shall be held in November of each year.

B. Regular Meetings

Regular meetings of the PAC shall be held on the third Tuesday of each month at 9:00 a.m. at the Administrative Office Board Room, unless notice is otherwise provided.

C. Special Meetings

Special meetings of the PAC may be called at anytime by the SETA Governing Board, SETA PC, SETA Executive Director, Children and Family Services Deputy Director, PAC Chair, or upon petition by at least a majority of the members of the PAC.

SECTION 2: Meeting Notice

Meeting notices shall include an agenda for the next meeting and PAC members shall

be provided with the minutes of the preceding (annual, regular, special or emergency) meeting notification as indicated below:

A. Annual and Regular Meetings

Notice of annual and regular meeting of the PAC shall be in writing and provided to all members of the PAC and posted at least seventy-two (72) hours in advance of the meeting as required by the Ralph M. Brown Act. Staff shall endeavor to postmark such notice at least five (5) calendar days prior to the meeting, but failure to do so shall not preclude action, provided that the notice requirements of the Ralph M. Brown Act have been satisfied.

B. **Special Meetings**

Members of the PAC must be notified in writing of special meetings not less than twenty four (24) hours prior to any special meeting. Staff shall endeavor to provide such notice at least seventy two (72) hours prior to any special meeting, but failure to do so shall not preclude action, provided that the notice requirements of the Ralph M. Brown Act have been satisfied. No other business or discussion may be transacted or entertained at a special meeting of the PAC, excepting that business and/or discussion for which the special meeting was called.

C. <u>Emergency Meetings</u>

The PAC may hold emergency meetings as defined in the Ralph M. Brown Act without complying with the notice provisions of either Section 2A or Section 2B of this Article IV, provided that the PAC determines that an emergency situation as defined by the Ralph M. Brown Act exists.

D. **Committee Meetings**

Members of the PAC must be notified in writing of committee meetings. Notice of regularly scheduled meetings shall be provided in compliance with section 2A and 2B, above, shall be delivered personally, or by mail, and shall be received at least twenty-four (24) hours before the time of such meeting as specified in the notice.

Any member missing two (2) consecutive committee meetings without an excused absence or missing a total of three (3) meetings excused/ unexcused will be removed from that committee. An excused absence shall include but not be limited to sickness, death in the family, or conducting PAC business. A member requesting an excused absence must call the PAC Chair, SS/PI Coordinator or the Clerk of the Boards and request an excused absence prior to the meeting.

E. Mailing Address

1. Notices to all meetings of the PAC shall be in writing and delivered

personally, or by mail, to the PAC members' address, as recorded in the PAC records. Representatives, Alternates, and Community members shall be personally responsible for the accuracy of mailing address.

2. Updated contact information should be submitted to the SS/PI Coordinator or Clerk of the Boards within ten (10) calendar days of change.

SECTION 3: Meeting Reimbursement

Each PAC member will receive reimbursement for reasonable expenses. This amount is determined by the Head Start Division according to the PAC Reimbursement Policies and Procedures.

Parents are not to bring small children to the meetings. If small children are present, member will be reimbursed for mileage/transportation only.

- A. Members will receive reimbursement for the actual cost of child care (not to exceed \$30 in a 24-hour day, when attending conferences, workshops, trainings, orientation, Parent Leadership Institute or participation in the Agency hiring process) to be in alignment with PC/PAC Reimbursement Policies and Procedures. Additionally, mileage/transportation will be provided for attending required meetings/obligations listed below:
 - 1. PAC (regular, annual, emergency and special meetings)
 - 2. Interview/screening/exam panels
 - 3. Standing Committee meetings (Budget/Planning, Personnel/Bylaws, Executive, Social/Hospitality, Parent Ambassador)
 - Office of Head Start (OHS) Monitoring Protocol Training/Review (reimbursement for training received after completion of first review – Monitoring/Evaluation Committee) and Program Self Assessment
 - 5. Program Area Committees
 - 6. Health Services Advisory Committee (HSAC)
 - 7. Ad Hoc (special) Committee Meetings
 - 8. Governing Board meetings (only applies to the Chair or an Executive Officer in the absence of the Chair)
 - 9. Food Services Committee
 - 11. Workforce Investment Board and Committee Meetings (only applies to the Chair or an Executive Officer in the absence of the Chair.)
- B. Member/Alternates who are a spouse or significant other will not each receive reimbursement.
- C. Members will receive only one reimbursement per day, regardless of the number of meetings attended. Only members of said committee will be reimbursed for attending meetings. A lunch reimbursement or meal will be provided if a meeting or meetings exceed four (4) hours.

SECTION 4: Rules of Procedures

A. The PAC shall conduct all meetings, regular, annual, special, or emergency in

- conformance with the Ralph M. Brown Act, California Government Code, Section 54950, et. seq.
- B. Except as specifically provided herein, Roberts Rules of Order¹ shall govern procedures in all meetings of the PAC. (A loaner copy of the Robert's Rules of Order is available upon request.) Notwithstanding any contrary provision contained in these bylaws or Roberts Rule of Order, if a special meeting is called because a regular meeting has been canceled or because a quorum is unavailable at a regular meeting, any matter properly considered at a regular meeting may be considered at the special meeting, provided that all notice, quorum and meeting requirements of this Article IV regarding special meetings have been met.

SECTION 5: Nominations/Elections

PAC members or candidates must be present to be nominated or elected. However, if PAC member is absent due to PAC business, the member may be nominated or elected.

SECTION 6: Voting

Each PAC member has one vote which cannot be cast by proxy. In the event of a conflict of interest, affected members shall, consistent with the California Political Reform Act, disclose the existence of the conflict and shall neither participate in the deliberations regarding, nor vote on, the matter. Actions of the PAC may be taken only by a majority vote of all the members of the PAC, provided that any abstentions shall be counted as votes with the majority of those members actually voting. If a member has not voted because of disqualification due to a conflict of interest, that fact shall be noted in the minutes, and his/her vote shall not be recorded either as an affirmative vote, a negative vote or an abstention.

Article V

Officers

SECTION 1: Officers

The officers of the PAC shall be the Chair, Vice Chair, Secretary, Treasurer, and Parliamentarian.

SECTION 2: Election and Term of Office

A. Officers of the PAC shall be elected at the next regularly scheduled meeting following the annual PAC meeting by a plurality vote of the PAC members present and voting, providing a quorum is present. Officers shall take office immediately following the election.

¹Robert's Rules of Order: Simplified and Applied, 2nd ed., Copyright 2001.

- B. All PAC members are eligible to run for an Office/Officer position except members holding a seat. The Executive Committee must have at least three members who are parents of child/children currently enrolled in the HS/EHS, Home Base Option.
- C. No member shall hold more than one (1) office at a time, and no member shall be eligible to serve more than two (2) terms in the same office.

SECTION 3: Duties of Officers

The duties of PAC officers shall be as prescribed in these Bylaws and shall include such other duties as may be established by the PAC that are not in conflict with these Bylaws.

- A. The Chair of the PAC shall preside over all meetings of the PAC and implement all policies and programs of the PAC. The Chair shall act as the official agent of the PAC in all matters relating to the PAC, and shall be the chief spokesperson and public relations officer for the PAC. The Chair shall have the power to appoint, both in and out of the PAC, any additional positions as needed with ratification of the PAC. The Chair shall represent the PAC at the National Head Start Parent Association Conference. The Chair shall be an ex-officio member of all committees and shall represent the PAC at all Governing Board meetings, but shall adhere to the provisions of Article IV, Meetings; Section 3, as it relates to reimbursement.
- B. The Vice Chair shall serve as Chair of the PAC in the absence of the Chair, and shall have all delegated powers. The Vice Chair will assume position of Chair if seat of Chair is vacated. An election will be held for Vice Chair. Should both the Chair and Vice Chair leave office simultaneously, an election will be held at the next regularly scheduled meeting to replace both. The Secretary shall preside over the election in this event. The Vice Chair shall oversee the Parent Ambassador Committee.
- C. The Secretary shall call the roll, keep a record of the current and preceding minutes at each meeting, and record resolutions or motions adapted, as may be necessary to expedite the PAC's business. The Secretary shall oversee the Social/Hospitality Committee, and shall be a member of the Parent Ambassador Committee.
- D. The Treasurer shall work with staff and the PAC Secretary and keep such records, files and accounts as may be necessary to expedite PAC's business. The Treasurer shall be a member of the Social/Hospitality Committee, and the Parent Ambassador Committee.
- E. The Parliamentarian shall advise the presiding officer on matters pertaining to Parliamentary procedure and oversee the Personnel/Bylaws Committee. If the Parliamentarian sits by the Chair, he or she is not entitled to make motions, discuss motions, or vote.

SECTION 4: Vacancy

In the event an officer is unable to perform his/her duties, including failure to learn and/or comply with the rules governing PAC (Bylaws, Brown Act, Robert's Rules of Order), or failure to act in the best interest of the committee; the PAC Chair shall appoint an interim officer until the officer returns to duty or is replaced at the next regularly scheduled meeting. The appointment must be made from among the membership of the PAC.

- A. In the event of a vacancy in the position of Chair, the Vice Chair becomes Chair until the next regular election in December.
- B. In the event of a vacancy in any other office, an election shall take place at the next regular, annual or special meeting of the PAC.

Article VI

Committees

The quorum of the PAC shall be 51% of the committee membership. Membership is determined by the selection of the PAC. A majority (51%) of the quorum must be current parents. No committee meeting shall have a majority of PAC members present without proper public notice. Reference page Article III, Membership, Section 6, Attendance, A. Absences, for Standing and Program Area Committee meeting attendance.

Any member missing two (2) consecutive committee meetings without an excused absence or missing a total of three (3) meetings excused/unexcused will be removed from that committee. An excused absence shall include but not be limited to sickness, death in the family, or conducting PAC business. A member requesting an excused absence must call the PAC Chair, SS/PI Coordinator or Clerk of the Boards and request an excused absence prior to the meeting.

SECTION 1: Standing Committees

There is, hereby, created standing committees of the PAC. The following are standing committees: Executive, Budget/Planning, Personnel/Bylaws, Social/Hospitality, and Parent Ambassador.

A. **Executive Committee**

The Executive Committee shall be comprised of all elected officers (per Article V of these By-laws). The Executive Committee shall perform the powers, duties, and functions of the PAC in emergency situations when the PAC cannot be convened or quorum cannot be obtained and such other powers, duties, and functions, as deemed necessary, be established by the PAC. The meeting may be called by the PAC Chair, the Children and Family Services Deputy Director, the SETA Executive Director, or the SETA Governing Board. The committee

shall report to the full PAC, in writing, all actions for ratification at the next meeting.

B. **Budget/Planning Committee**

Budget/Planning Committee shall be comprised of the Treasurer and other Representatives who shall be selected by the PAC promptly after each annual meeting. This Committee shall review all HS/EHS budgets and modifications for the HS/EHS funding year and submit their review to the full PAC for approval. In addition, this Committee shall have input on program design and operations and long- and short-term planning goals and objectives. It is recommended that all HS/EHS budget modifications and amendments be approved by the PAC prior to Policy Council approval. A monthly fiscal report shall be provided to the full PAC on the fiscal status of the HS/EHS budget. It shall be the duty of this committee to oversee the expenditures of the PAC and to report the acquired and expended amount of money to the full PAC.

C. Personnel/Bylaws Committee

The Personnel/Bylaws Committee shall be comprised of the Parliamentarian and Representatives. They shall be selected by the PAC promptly after each annual meeting. It shall be the duty of this committee to deal with all personnel matters and recommend any changes in Bylaws to the full PAC.

D. **Social/Hospitality Committee**

The Social/Hospitality Committee shall be comprised of the Secretary, Treasurer and Representatives selected by the PAC promptly after each annual meeting. The primary duty of this committee shall be to report to the full PAC all social activities.

E. Parent Ambassador Committee

The Parent Ambassador Committee shall be composed of the Vice Chair, who shall oversee the Committee, and the Secretary, Treasurer, former parents and other members who shall be selected after each annual meeting of the PAC. Former parents who no longer serve on the PAC shall receive reimbursement for participation for one (1) program year. The duty of this committee shall be to promote all PAC trainings/events, and Head Start children activities. It shall be the sole duty of this Committee to report the expenditures of funds to the PAC monthly.

SECTION 2: Program Area Committees

There is hereby created Program Area Committees of the PAC. The following are Program Areas: Early Childhood Development and Health Services, Parent, Family and Community Engagement, Monitoring and Evaluation.

• <u>Early Childhood Development and Health Services Committee</u> shall be comprised of one (1) staff and representatives who shall plan and review the Early Childhood Development and Health Services program content area and participate in curriculum/instruction and health and safety.

- Parent, Family and Community Engagement Committee shall be comprised of one (1) staff and Representatives who shall plan and review the Parent, Family and Community Engagement Committee program area.
- The Men's Activities Affecting Children Committee (MAACC) shall be comprised of one (1) staff and Representatives who shall plan and review the Male Involvement program.
- <u>The Monitoring and Evaluation Committee</u> shall be comprised of one (1) staff and the Committee of the Whole who shall plan, review and oversee program.
- <u>The Food Services Committee</u> shall be comprised of one (1) staff and Representatives who shall plan, review and oversee program food service.

PAC Representatives shall select at least two (2) Program Area committees to serve on as described above. Special circumstances may be excused by the Chair.

SECTION 3: Special Committees

When necessary to carry on the work of the PAC, other committees, such as Ad Hoc (special committees), shall be appointed by the Chair. Such committee must have a purpose and time frame for committee appointment. All elected committee meeting members attending approved special committee meetings will receive the standard reimbursement.

A report will be provided to the full PAC.

Article VII

<u>Reports</u>

SECTION 1: Reports

The following reports shall be provided to the PAC monthly. The purpose of reports is to maintain control of program quality and program accountability:

- ✓ Fiscal Reports (Budget Reports)
- ✓ Corporate Card Statement of Accounts (Credit Card Expense Report)
- ✓ USDA Meal/Snacks Report Child and Adult Care Food Program (CACFP) Report SOP
- ✓ Program Information Summaries (Monthly Head Start Report)
- ✓ Sacramento County HS/EHS Program Enrollment Report (Enrollment Report)

Article VIII

Bylaws Amendment

These Bylaws may be amended by a two-thirds (2/3) vote of the membership of the PAC present and voting, providing that:

- A. There is a quorum present.
- B. All proposals to amend these Bylaws be submitted in open session at a regular, annual or special meeting of the PAC. Proposals to amend these Bylaws must originate at least four full calendar weeks prior to the final voting and acceptance or rejection of the proposals.
- C. Written notice of the intention to amend these Bylaws be forwarded to members of the PAC at least five (5) calendar days prior to the regular, annual or special meeting when voting is to take place.
- D. The notice of intention to vote upon amendments shall include the specific Articles, Sections, or Sub-Sections to be voting upon, and further, that the specific language of the amendments and/or alterations be included in the notice of intention to amend.
- E. No voting on Bylaws amendments may take place except at a regular, annual or special meeting of the PAC.

PAC approved 9/20/16

<u>ITEM IV- A – INFORMATION</u>

STANDING INFORMATION

BACKGROUND:

- A. Standing Information
- Parent/Staff Recognition: Ms. Terri McMillin
 - ✓ PAC Meeting Perfect Attendance Recognition
- Toastmasters Training Reports Ms. Terri McMillin
- Committee Reports:
 - ✓ Executive Committee: Ms. Terri McMillin
 - ✓ Budget/Planning Committee: Ms. Terri McMillin
- Seating of New Parent Advisory Committee Representatives (2016-2017)
- Introduction of PAC Representatives (2016-2017)
- Introduction of SETA Head Start Staff
- How to Make and Present Motions Ms. Terri McMillin
- Fiscal Report/Corporate Card Monthly Statement of Account Ms. D'et Saurbourne (attached)
- Board Procedures
 - ✓ Reimbursements and Budget/Planning Ms. D'et Saurbourne
 - ✓ Personnel Ms. Allison Noren and Mr. John Allen
 - ✓ Conflict of Interest Ms. Nancy Hogan
- Officer Elections will be held on January 17, 2017 (Board Meeting)

NOTES:

Executive Committee

Critique of the October 18, 2016 Parent Advisory Committee meeting.

GOOD!!!

Thank you Ms. Denise Lee for the update on the revised Head Start Extended Duration of Service Application to the OHS.

Thank you Ms. Robyn Caruso for the monthly manager report.

Thank you Ms. Martha Cisneros for your monthly update.

A special thank you to all board members for your participation on the PAC for program year 2015/16.

NEEDS IMPROVEMENT

ATTENDANCE. Please make every effort to attend board meetings and committee meetings.

If you will be late or will not attend the PAC board meetings, please call or e-mail Terri McMillin, Chair, Marie Desha, or Nancy Hogan.

REMINDERS

Please be on time and be seated by 8:50 a.m.

Please turn off <u>all</u> electronic devices.

No eating in the Board room.

Please remember to use point of privilege and be recognized by the Chair before leaving your seat.

| Budget/Planning Committee | | |
|---------------------------|--|--|
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| | | |

ITEM III-B - ACTION

ELECTION OF SETA-OPERATED REPRESENTATIVES AND ALTERNATES TO THE POLICY COUNCIL

BACKGROUND:

This agenda item provides an opportunity for the PAC to elect SETA-Operated Representatives and Alternates to the Sacramento County Head Start Policy Council (PC).

The duties of Representatives include:

- ✓ Attend monthly Policy Council meetings held at the SETA Boardroom on the fourth Tuesday of each month at 9:00 a.m.
- ✓ Attend Committee meetings as needed
- ✓ Report to the PAC members information received and decisions made by the Policy Council
- ✓ Policy Council Representatives must be a parent of children currently enrolled in the Head Start/Early Head Start program

PAC Bylaws referenced:

Article III – Membership, Section 3: Policy Council Members, B:

"Six (6) SOP PAC Representatives and six (6) Alternates shall be elected to the Policy Council. Representatives must be a parent of a child/children currently enrolled in the SOP Head Start program. Partner Representatives are not eligible to hold an SOP PAC Representative seat on the PC."

In addition, refer to:

Article III – Membership, Section 5: Other Provisions, E:

"Members holding a seat (member who has not been re-elected/replaced) at the Annual PAC meeting shall not be elected to represent PAC on the PC."

| DECOMMENDATION | |
|------------------------------------|-------------------------------------------------|
| RECOMMENDATION: | |
| That the Parent Advisory Committee | e elect six Representatives and six Alternates. |
| | |
| NOTES: | Alternates nominated: |
| Representative nominated: | Alternates nominated. |
| | |
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| | |
| ACTION: Moved | Seconded |

 $\frac{\text{ITEM III-B} - \text{ACTION}}{\text{Page 2}} \text{ (continued)}$

VOTE: Aye _____ Nay____ Abstain _____

ITEM IV- A – INFORMATION (continued)

STANDING INFORMATION

BACKGROUND:

This agenda item provides an opportunity for information to be shared on the following:

- A. Standing Information (continued)
 - ➤ PC/PAC Calendar of Events Ms. Terri McMillin
 - Community Resources Parent/Staff
 - Child Care Center Food Menu (attached)

CALENDAR OF EVENTS

<u>EVENT</u> <u>DATE</u>

| PC/PAC Parent Ambassador Committee Cancelled - Vetera | Friday, November 11, 2016 1:00 p.m. Olympus Room |
|--------------------------------------------------------|--------------------------------------------------------------------|
| PAC Executive Committee | Thursday, November 17, 2016 9:00 a.m. Magnolia Room |
| PC Executive Committee | Thursday, December 1, 2016 9:00 a.m. Olympus Room |
| PC/PAC Meet and Greet Breakfast | Friday, December 2, 2016 9:00 a.m. – 10:30 a.m. Sequoia Room |
| PC/PAC Budget/Planning Committee | Tuesday, December 6, 2016 1:00 p.m. Oak Room |

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|--|------------|-------|----|------------|
| | | P Y Y | | |

| Su | n Mon | Тие | Wed | Thu | Fri |
|-------|-------------------------------------|------------------------------------------------------------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|
| No PC | No PC or PAC Meetings this month | | | 9:00 a.m. PC Executive Meeting Olympus Room | 9:00 a.m. PC/PAC Meet & Greet Breakfast Sequoia Room |
| | 5 | 1:00 p.m. PC/PAC Budget/Planning Committee Oak Room | 7 | 8 | 1:00 p.m. Parent Ambassadors Meeting Olympus Room |
| 1 | 1 12 | 9:00 AM Elk Grove PC Meeting Prairie Pre-K 2 5251 Valley Hi Drive Sacramento 95823 | 14 | 8:30 AM Twin Rivers PC Meeting 155 Morey Avenue Sacramento 95838 9:00 AM San Juan PC Meeting 1500 Dom Way Sacramento 95864 9:00 AM Sacramento City PC Meeting Capital City Multipurpose Room, 7220 24th Street Sacramento 95823 | 16 |
| 1 | | 20 | 5:15 PM WCIC PC Meeting 3555 3rd Avenue Sacramento 95817 | 22 | 23 |
| 2 | 5 26 | 27 | AGENCY C | LOSED 29 | 2016 |

PAC Page 45

SETA HEAD START MENU November 2016 Monday Tuesday Wednesday **Thursday** Friday Breakfast Week 1 Breakfast Week 1 Breakfast Week 1 Breakfast Week 1 Whole Wheat Bisquit Cantaloune fresh Pineapple tidhits Banana fresh Cheerios, Whole Grain Cereal Peaches Whole Wheat Bagel Muffin, Blueberry Lunch Lunch Lunch Lunch Milk Milk Milk Milk Burrito American Cheese Oranges Mandarin Whole Wheat Bread Cheddar Cheese Apple, fresh Spanish Rice, Chicken & Corn Cantaloupe, fresh Romaine Lettuce Whole Wheat Bread Zucchini sticks Carrot, fresh Refried Beans Potato Salad Snack Turkey Sliced Strawberries fresh or Watermelon, fresh or Apple, fresh Snack Tangerine, fresh or Snack Sun Butter Bean Dip Tomato, diced Tortilla, Whole Wheat Tortilla Whole Wheat Crackers, Lemon Dinosaur Snack Banana fresh Strawberry Yogurt Breakfast Week 2 Breakfast Week 2 Breakfast Week 2 10 Breakfast Week 2 Breakfast Week 2 Milk Milk Milk NO CLASSES Apple, fresh French Toast Sticks Oatmeal Cereal Banana, fresh NO CLASSES Multi Grain Flakes Cereal Pears Pineapple, tidbits Crispix Cereal NO CLASSES Lunch Lunch Raisins Lunch Lunch Milk Milk Lunch Milk NO CLASSES Apricots Apple, fresh Milk **BBQ** Beef Brisket NO CLASSES BBQ Beef Burger Chicken Drumsticks Beans Refried Carrot, fresh NO CLASSES Mixed Vegetables Macaroni Salad Coleslaw Salad NO CLASSES Oranges, fresh Whole Wheat Bun Tomato, fresh Strawberries, fresh or Whole Grain Mini Hoagie Roll NO CLASSES Watermelon, fresh or Tangerine, fresh or Snack Snack Snack Snack Tortilla Whole Wheat NO CLASSES Oranges, fresh Yogurt, Strawberry Banana Milk Snack Crackers Goldfish Brown Rice Krispies Cereal String Cheese Peaches Breakfast Week 3 Milk Milk Milk Milk Milk Cheerios Cereal Applesauce Whole Wheat Bisquit Banana, fresh Muffin, Banana Waffles, sticks Whole Wheat Bagel Oranges, fresh Peaches Oranges, fresh <u>Lunch</u> Lunch Lunch Lunch Lunch Milk Milk Milk Milk Milk Beef Ravioli Beans Refried Whole Wheat Bread Apricots Apple, fresh Spinach Salad Swiss American Cheese Green Peas Cantaloupe, fresh Carrot, fresh Macaroni & Cheese Whole Grain Buns Tomato, diced Strawberries, fresh or Tortilla, Whole Wheat Watermelon, fresh or Oranges, fresh Tortilla, Whole Wheat Tangerine, fresh or Zucchini sticks Turkey Sliced Snack Snack Snack Snack Crackers, Wheat Thins Apple, fresh Whole Grain Buns Snack Milk Pears Sun Butter Turkey Sliced Cottage Cheese Crackers, Lemon Dinosaur Pineapple, tidbits 21 Breakfast Week 4 22 Breakfast Week 4 23 Breakfast Week 4 Breakfast Week 4 Breakfast Week 4 NO CLASSES NO CLASSES Milk Milk Milk Apple, fresh Pineapple, tidbits Banana, fresh NO CLASSES NO CLASSES Brown Rice Krispies Cereal Whole Wheat Bagel Oatmeal Cereal NO CLASSES NO CLASSES <u>Lunch</u> Lunch Lunch Lunch Lunch Milk Milk NO CLASSES NO CLASSES Milk Beef, Hamburger Apricots Cheese Enchilada with Sauce NO CLASSES NO CLASSES Corn Beans Refried Romaine Lettuce Salad NO CLASSES NO CLASSES NO CLASSES NO CLASSES Oranges, fresh Broccoli fresh Oranges, fresh Whole Wheat Bun Tortilla, Whole Wheat NO CLASSES NO CLASSES Snack Snack Snack Hummus Snack Snack Crackers, Cheese-It Vegetable Stick Melody NO CLASSES NO CLASSES Milk NO CLASSES NO CLASSES Cheerios Whole Grain Cereal Peaches Breakfast Week 5 Breakfast Week 5 Breakfast Week 5 Milk Milk Milk Whole Wheat Bisquit Pancakes Apple fresh Peaches Pears Cheerios, Whole Grain Cereal Lunch Lunch Lunch Milk Milk Milk Cantaloupe, fresh Apricots Refried Beans Whole Grain Buns Chicken Patty Strawberries fresh or Potato Salad Coleslaw Salad Tangerine, fresh or Turkey Sliced Whole Wheat Bun Tomato Salsa Tortilla, Whole Wheat Snack Snack Banana, fresh Pineapple, tidbits Snack Crackers, Lemon Dinosaur Yogurt, Raspberry Milk

Multi Grain Flakes Cereal

SETA HEAD START MENU Noviembre 2016 Lunes **Martes** Miércoles Jueves Viernes Desavuno Week 1 Desayuno Week 1 Desayuno Week 1 Desayuno Week 1 Leche Leche Bizcocho de Trigo Integral Piña Machacada Plátano Fresco Melón Durazno Bagel de Trigo Integral Mollete con Arándanos Azules Cereal Cheerios de Grano Integ Comida Comida Comida Comida Leche Leche Leche Leche Burrito Mandarina Pan de Trigo Integral Queso Americano Queso Cheddar Arroz Español con Pollo Melón Manzana Lechuga Romana Varitas de Calabacita 7anahoria Pan de Trigo Integral Frijoles Refritos Bocadillo Rehanada de Pavo Ensalada de Papa Fresa Manzana Bocadillo Sandía Fresca o Tanjarina o Mantequilla de Semilla de Giras Puré de Frijoles Bocadillo Jitomate Picado Tortilla de Trigo Integral Leche Tortilla de Trigo Integral Dinosaurios de Galleta de Limór Plátano Fresco Yogur de Fresa Desavuno Week 2 Desayuno Week 2 Desavuno Week 2 10 Desavuno Week 2 Desavuno Week 2 Leche Leche Leche NO CLASES Leche Manzana Baritas de Pan Francés Tostad Avena Plátano Fresco NO CLASES Ojuelas de Cereal Multigrano Piña Machacada Cereal Crispix NO CLASES Pera Comida Comida Pasas Comida Comida Comida Leche NO CLASES Leche Leche Chabacano Manzana Leche Pecho de Res Asado NO CLASES Hamburguesa de Res Pierna de Pollo Friioles Refritos 7anahoria NO CLASES Verduras Mixtas Ensalada de Macarrón Ensalada de Col NO CLASES Narania Pan de Trigo Integral Jitomate Fresco Mini Panecillo de Grano Entero NO CLASES Fresa Sandía Fresca o Bocadillo Taniarina o Bocadillo Bocadillo Bocadillo Tortilla de Trigo Integral NO CLASES Narania Yogur de Fresa y Plátano Bocadillo Pescados Dorados de Galleta Leche Cereal Integral Rice Krispies Hilos de Queso Durazno Desayuno Week 3 Breakfast Week 3 Breakfast Week 3 Breakfast Week 3 Breakfast Week 3 Leche Milk Milk Milk Cereal Cheerios Applesauce Whole Wheat Bisquit Banana, fresh Muffin, Banana Waffles, sticks Whole Wheat Bagel Narania Peaches Oranges, fresh Comida Lunch Lunch Lunch <u>Lunch</u> Milk Milk Milk Milk Leche Beef Ravioli Beans Refried Whole Wheat Bread Apricots Manzana Spinach Salad Chícharos Cantaloupe, fresh Carrot, fresh Swiss American Cheese Macarrón y Queso Whole Grain Buns Tomato, diced Strawberries, fresh or Tortilla, Whole Wheat Sandía Fresca o Oranges, fresh Tortilla, Whole Wheat Tangerine, fresh or Zucchini sticks Turkey Sliced Bocadillo Snack Snack Snack Galletas de Trigo Integral Apple, fresh Whole Grain Buns Snack Milk Pera Sun Butter Turkey Sliced Cottage Cheese Crackers, Lemon Dinosaur Pineapple, tidbits 21 Desayuno Week 4 22 Desayuno Week 4 Desayuno Week 4 Desayuno Week 4 Desayuno Week 4 NO CLASES NO CLASES Leche Leche Leche Manzana Piña Machacada Plátano Fresco NO CLASES NO CLASES Cereal Integral Rice Krispies Bagel de Trigo Integral NO CLASES NO CLASES Avena Comida Comida Comida Comida <u>Comida</u> NO CLASES NO CLASES Leche Leche Leche Hamburguesa de Res Chahacano Enchilada de Queso con Salsa NO CLASES NO CLASES Frijoles Refritos Ensalada de Lechuga Romana NO CLASES NO CLASES Elote Narania Brócoli Narania NO CLASES NO CLASES Pan de Trigo Integral Tortilla de Trigo Integral NO CLASES NO CLASES **Bocadillo** Bocadillo Bocadillo Puré de Garbanzo Bocadillo Bocadillo Galletas Cheese-It Varitas de Verduras Melody NO CLASES NO CLASES NO CLASES NO CLASES Durazno Cereal Cheerios de Grano Inte Desayuno Week 5 Desayuno Week 5 Desavuno Week 5 Leche Leche Bizcocho de Trigo Integral .lotaueis Manzana Pera Cereal Cheerios de Grano Integ Durazno Comida Comida Comida Leche Leche Leche Melón Chabacano Frijoles Refritos Pan de Grano Integral Torta de Pollo Fresa Ensalada de Pana Ensalada de Col Tanjarina o Rebanada de Pavo Pan de Trigo Integral Salsa de Jitomate Bocadillo Bocadillo Tortilla de Trigo Integral Plátano Fresco Bocadillo Piña Machacada Dinosaurios de Galleta de Limó Yogur de Frambuesa Leche

Oiuelas de Cereal Multigrano

ITEM IV-B - INFORMATION

GOVERNING BOARD MINUTES

BACKGROUND:

This agenda item provides an opportunity for the Parent Advisory Committee to review the attached Governing Board minutes of the August 4, 2016 meeting.

NOTES:

REGULAR MEETING OF THE SACRAMENTO EMPLOYMENT AND TRAINING AGENCY GOVERNING BOARD

Minutes/Synopsis

(Minutes reflect the actual progression of the meeting.)

SETA Board Room 925 Del Paso Blvd. Sacramento, CA 95815 Thursday, August 4, 2016 10:00 a.m.

I. <u>Call to Order/Roll Call/Pledge of Allegiance</u>: Ms. Scherman called the meeting to order at 10:05 a.m. Mr. Nottoli led the board in the Pledge of Allegiance. The roll was called and a quorum established.

Members Present:

Sophia Scherman, Chair, Governing Board; Public Representative Patrick Kennedy, Member, Board of Supervisors Don Nottoli, Member, Board of Supervisors

Members Absent:

Jay Schenirer, Vice Chair, Governing Board; Councilmember, City of Sacramento Allen Warren, Councilmember, City of Sacramento

→ Recognition of long-term employee: James A. McNeal, Workforce Development Professional III, 20 years

Ms. Diana Douglas, supervisor of the Hillsdale Career Center, provided an overview of Mr. James McNeal's 20 years of service at SETA. Board members extended their congratulations to Mr. McNeal.

II. Consent Items

- A. Minutes of the July 7, 2016 Regular Board Meeting
- B. Approval of Claims and Warrants

The consent items were reviewed; no questions or corrections.

Moved/Nottoli, second/Kennedy, to approve the consent items as follows:

- A. Approve the July 7, 2016 minutes.
- B. Approve the claims and warrants for the period 6/29/16 through 7/28/16.

Roll call vote:

Aye: 3 (Kennedy, Nottoli, Scherman)

Nay: 0

Abstentions: 0

Absent: 2 (Schenirer and Warren)

III. Action Items

A. GENERAL ADMINISTRATION/SETA

1. <u>TIMED ITEM 10:00 A.M. AND PUBLIC HEARING</u>: Approval of Sacramento Employment and Training Agency Final Budget for Fiscal Year 2016-2017

Ms. Loretta Su, Fiscal Chief, stated that in June 2016 the board took action to approve a recommended budget. The final budget is \$84,897,711 which reflects a net decrease in funding of \$3,695,055 from last year's budget. This decrease is primarily due to a reduction of WIOA formula and discretionary funding. Ms. Su reviewed the various reductions in the budget. The City Council and Board of Supervisors will take action on this budget at upcoming meetings.

Mr. Thatch stated that a public hearing was opened in June; the action of the board will be to close the public hearing and approve the final budget.

Moved/Nottoli, second/Kennedy, to close the public hearing and approve the Sacramento Employment and Training Agency final budget for Fiscal Year 2016-2017.

Roll call vote:

Aye: 3 (Kennedy, Nottoli, Scherman)

Nay: 0

Abstentions: 0

Absent: 2 (Schenirer and Warren)

B. WORKFORCE DEVELOPMENT DEPARTMENT

Refugee Services: None.

Community Services Block Grant: None.

One Stop Services: None.

C. CHILDREN AND FAMILY SERVICES:

1. Ratification of Submission of the Revised Head Start Extended Duration of Services Application to the Office of Head Start

Ms. Denise Lee reviewed this item requesting ratification of an application for extended services. The application was originally approved in May and June but clarification from the Office of Head Start resulted in additional modifications. The application has been revised to include changes for the SETA-operated program, San Juan USD, and Women's Civic Improvement Club.

Ms. Lee stated that the modified application submitted was in the amount of \$3,678,339.

Mr. Nottoli asked whether new locations would be considered in the Antelope, Folsom (by the prison), or the South Natomas areas. Ms. Lee stated that staff is constantly on the look for new locations. Ms. Lee stated staff will consult with the Child Care Planning Council to determine the need.

Moved/Nottoli, second/Kennedy, to ratify the submission of the revised Head Start Extended Duration of Services application to the Office of Head Start to extend the duration of services to Head Start children in Sacramento County. Roll call vote:

Aye: 3 (Kennedy, Nottoli, Scherman)

Nay: 0

Abstentions: 0

Absent: 2 (Schenirer and Warren)

2. Approval to Submit the Early Head Start-Child Care Partnership and Expansion Application to the Office of Head Start

Ms. Denise Lee stated that this is an expansion opportunity; the application is due August 24 which would add 47 new Head Start slots. The application would request basic, expansion, and training/technical funds in the amount of \$1,616,265 million. Delegates are not interested in expanding their slots because the cost of these slots is so expensive to operate. It is a very high cost per child.

Ms. Lee thanked Ms. D'et Saurbourne and Ms. Robyn Caruso for their work on the grants.

Moved/Kennedy, second/Nottoli, to approve the submission of the Early Head Start - Child Care Partnership and Expansion application to the Office of Head Start to expand services to infant/toddlers in Sacramento County.

Roll call vote:

Aye: 3 (Kennedy, Nottoli, Scherman)

Nay: 0

Abstentions: 0

Absent: 2 (Schenirer and Warren)

IV. <u>Information Items</u>

A. Labor Market Information Presentation

Ms. Kossick stated that part of the Workforce Innovation and Opportunity Act is that SETA will be required to develop a regional plan. SETA engaged the Labor Management Information Division of the Employment Development Department to gather information as a region as well as each local workforce development

area. Today's presentation by Ms. Elizabeth Bosley is the beginning of this regional research.

- B. Fiscal Monitoring Reports: No additional report.
- C. Employer Success Stories and Activity Report: No additional report.
- D. Dislocated Worker Update

Mr. William Walker reported that the Flap Jacks facility recently burned down. He and his staff contacted the business and connected them to the county so they can find a space for temporary operations. Farrell's Ice Cream Parlor closed due to several issues, primarily not being able to negotiate a new lease; 140 employees were affected. Staff is also working with Lees Contractor at Arco Arena to assist in the transition of their employees to Golden One Center.

- E. Unemployment Update/Press Release from the Employment Development Department: No additional report.
- F. Head Start Reports: No additional report.

V. Reports to the Board

- A. Chair: Ms. Scherman announced that last Saturday, the Soroptimist worked with Kohl's to outfit 99 children identified in need for school clothes. The children were allowed to spend \$150 for back to school clothes. Ms. Scherman stated that it was a wonderful event and encouraged the audience to consider participating in such an event.
- B. Executive Director: Ms. Kossick wished Ms. Scherman a Happy Birthday on August 18. Ms. Kossick also mentioned the Head Start outreach and recruitment material distributed to board members.
- C. Deputy Directors: No report.
- D. Counsel: No report.
- E. Members of the Board: No report.
- F. Public: No comments.
- VI. Adjournment: The meeting was adjourned at 11:05 a.m.

ITEM V

OTHER REPORTS

BACKGROUND:

This agenda item provides an opportunity for other reports to be shared with PAC.

- Chair's Report Ms. Terri McMillin
- ➤ Head Start Deputy Director's Monthly Report Ms. Denise Lee
 - ✓ Monthly Head Start Report
 - ✓ California Head Start Association
- Managers' Reports
 - <u>Lisa Carr</u> Family Engagement, Home Base, and ERSEA Services
 Attendance and Chronic Absence Presentation
 - Robyn Caruso Program Support, Quality Assurance, and EHS-CCP services
 - Martha Cisneros Health, Nutrition and Safe Environments Services
 - <u>Karen Griffith</u> School Readiness, Special Education and Mental Health Services

NOTES:



SETA Head Start Food Service Operations Monthly Report *September 2016

September 1st & 2nd - Northview Center closed for painting.

September 2nd - Minimum Day Preschool & EHS Full Day Classes.

September 5th - Holiday.

September 6th to 12th - Elkhorn closed for painting.

September 8th - Many EHS classes closed for Teacher Training.

September 12th - WCIC classes re-start.

September 13th - Elkhorn Center reopens EHS & full day class.

PAC Parents tour and visit to the Central Kitchen.

September 14th - The Walnut Grove Center opens.

Elkhorn reopens all classes.

September 30th - The Walnut Grove Center closed 1 class for teacher training. The Marina Vista Center closed due to plumbing issues.

Meetings & Trainings:

Cook Drivers Celia & Bea attended a SERV SAFE Training on September 7th.

Total Number of Meals and Snacks Prepared for All Kitchens:

Lunch PM Snack Breakfast Field Trips 40,231 15,000 26,010 160

Total Amount of Meals and Snacks Prepared 81,401

Purchases:

Food \$85,469.76 Non - Food \$20,604.40

Building Maintenance and Repair: \$1,327.07

Janitorial & Restroom Supplies: \$0.00

Kitchen Small Wares and Equipment: \$11,095.35

Vehicle Maintenance and Repair : \$0.00

Vehicle Gas / Fuel: \$1,152.69

Normal Delivery Days 21

SPECIAL EDUCATION REPORT

Sacramento County Head Start/Early Head Start

October 2016

The Special Education Report shows the percentage of enrolled preschool aged children with a diagnosed disability receiving services through an Individualized Education Plan (IEP). For Early Head Start, the Special Education Report shows the number of children ages 0-3 who are receiving early intervention services through an Individualized Family Services Plan (IFSP).

Head Start Program Performance Standards Reference: 1305.6 (c) states that at least 10% of the total number of enrollment in each grantee and delegate agency must be made available to children with disabilities.

| Agency | AFE (HS) | Total IEPs | % of AFE | AFE (EHS) | Total IFSPs | % AFE |
|-----------------|----------|------------|----------|-----------|-------------|-------|
| SETA operated | 2028 | 212 | 10% | 369 | 59 | 16% |
| Twin Rivers USD | 233 | 19 | 8% | | | |
| Elk Grove USD | 440 | 39 | 9% | | | |
| Sac City USD | 1211 | 89 | 7% | 144 | 13 | 9% |
| San Juan USD | 668 | 68 | 10% | 160 | 13 | 8% |
| wcic | 120 | 7 | 6% | | | |
| EHS CCP | | | | 80 | 2 | 3% |
| COUNTY TOTAL | 4700 | 434 | 9% | 753 | 87 | 12% |

AFE: Annual Funded Enrollment

| SETA 1 | Head Start/Ear | ly Head Sta | art Enroll | ment Rep | ort | |
|-------------------|------------------|--------------|-------------|----------|---------------|-------|
| (Enr | ollment as of th | e last servi | ce day of t | he month |) | |
| | Last Service I | Day of Mon | th: 10/31/2 | 2016 | | |
| Site | Loc Id | # Enrolled | # Present | # Absent | # Term W/I 30 | Total |
| Alder Grove ELC | 1247A | 9 | 7 | 2 | 0 | 9 |
| Alder Grove ELC | 1247B | 12 | 12 | 0 | 0 | 12 |
| Auberry Park | 1238A | 19 | 17 | 2 | 1 | 20 |
| Auberry Park | 1238B | 20 | 15 | 5 | 0 | 20 |
| Bannon Creek | 1200A | 20 | 17 | 3 | 0 | 20 |
| Bannon Creek | 1200B | 20 | 17 | 3 | 2 | 22 |
| Bannon Creek | 1200C | 19 | 14 | 5 | 1 | 20 |
| Bannon Creek | 1200D | 20 | 19 | 1 | 1 | 21 |
| Bright Beginnings | 1201A | 14 | 13 | 1 | 0 | 14 |
| Bright Beginnings | 1201C | 16 | 13 | 3 | 1 | 17 |
| Bright Beginnings | 1201D | 19 | 14 | 5 | 0 | 19 |
| Crossroad Gardens | 1242A | 20 | 16 | 4 | 0 | 20 |
| Crossroad Gardens | 1242B | 18 | 12 | 6 | 3 | 21 |
| Crossroad Gardens | 1242R | 21 | 16 | 5 | 1 | 22 |
| Crossroad Gardens | 1242X | 22 | 20 | 2 | 0 | 22 |
| Elkhorn | 1255A | 20 | 17 | 3 | 1 | 21 |
| Elkhorn | 1255B | 20 | 17 | 3 | 2 | 22 |
| Elkhorn | 1255C | 20 | 11 | 9 | 0 | 20 |
| Elkhorn | 1255D | 20 | 14 | 6 | 0 | 20 |
| Elkhorn | 1255X | l £ | 18 | 4 | 1 | 23 |
| Freedom Park | 1239A | 20 | 14 | 6 | 0 | 20 |
| Freedom Park | 1239B | 19 | 13 | 6 | 2 | 21 |
| Freedom Park | 1239C | 20 | 12 | 8 | 0 | 20 |
| Freedom Park | 1239D | 20 | 17 | 3 | 0 | 20 |
| Freedom Park | 1239R | 22 | 13 | 9 | 1 | 23 |
| Freedom Park | 1239X | 20 | 10 | 10 | 1 | 21 |
| Fruitridge | 1216A | 14 | 12 | 2 | 2 | 16 |
| Fruitridge | 1216B | 20 | 13 | 7 | 2 | 22 |
| Fruitridge | 1216C | 20 | 18 | 2 | 0 | 20 |
| Fruitridge | 1216D | 19 | 17 | 2 | 0 | 19 |
| Galt | 1234A | 20 | 20 | 0 | 1 | 21 |
| Galt | 1234B | 20 | 19 | 1 | 1 | 21 |
| Galt | 1234C | 19 | 16 | 3 | 1 | 20 |
| Galt | 1234D | 20 | 18 | 2 | 0 | 20 |

| Galt | 1234E | 19 | 17 | 2 | 2 | 21 |
|-------------------|-------|----|----|----|---|----|
| Galt | 1234F | 20 | 17 | 3 | 0 | 20 |
| Grizzly Hollow | 1252A | 20 | 15 | 5 | 0 | 20 |
| Grizzly Hollow | 1252B | 20 | 20 | 0 | 0 | 20 |
| Hillsdale | 1228A | 20 | 14 | 6 | 0 | 20 |
| Hillsdale | 1228B | 16 | 11 | 5 | 3 | 19 |
| Hillsdale | 1228C | 20 | 12 | 8 | 0 | 20 |
| Hillsdale | 1228D | 19 | 13 | 6 | 2 | 21 |
| Hillsdale | 1228R | 22 | 14 | 8 | 0 | 22 |
| Hillsdale | 1228X | 19 | 9 | 10 | 0 | 19 |
| Hopkins Park | 1253A | 15 | 13 | 2 | 0 | 15 |
| Hopkins Park | 1253B | 16 | 13 | 3 | 0 | 16 |
| Hopkins Park | 1253C | 20 | 15 | 5 | 0 | 20 |
| Hopkins Park | 1253D | 18 | 11 | 7 | 0 | 18 |
| Illa Collin | 1221A | 13 | 10 | 3 | 2 | 15 |
| Illa Collin | 1221B | 20 | 11 | 9 | 1 | 21 |
| Job Corp | 1237X | 22 | 19 | 3 | 0 | 22 |
| Kennedy Estates | 1240A | 19 | 16 | 3 | 1 | 20 |
| Kennedy Estates | 1240B | 14 | 12 | 2 | 1 | 15 |
| La Verne Sterwart | 1219A | 8 | 5 | 3 | 1 | 9 |
| La Verne Sterwart | 1219B | 18 | 11 | 7 | 0 | 18 |
| Marina Vista ELC | 1246A | 20 | 16 | 4 | 2 | 22 |
| Marina Vista ELC | 1246R | 14 | 11 | 3 | 0 | 14 |
| Marina Vista ELC | 1246X | 14 | 13 | 1 | 1 | 15 |
| Mather | 1223A | 20 | 14 | 6 | 2 | 22 |
| Mather | 1223B | 15 | 13 | 2 | 6 | 21 |
| Mather | 1223C | 18 | 15 | 3 | 0 | 18 |
| Mather | 1223D | 18 | 14 | 4 | 2 | 20 |
| Mather | 1223X | 22 | 20 | 2 | 0 | 22 |
| Nedra Court | 1244A | 15 | 15 | 0 | 1 | 16 |
| Nedra Court | 1244B | 10 | 7 | 3 | 0 | 10 |
| Nedra Court | 1244C | 16 | 14 | 2 | 0 | 16 |
| Norma Johnson | 1214A | 20 | 12 | 8 | 0 | 20 |
| Norma Johnson | 1214B | 19 | 12 | 7 | 2 | 21 |
| Norma Johnson | 1214X | 22 | 15 | 7 | 0 | 22 |
| North Avenue | 1256A | 20 | 15 | 5 | 2 | 22 |
| North Avenue | 1256B | 20 | 13 | 7 | 2 | 22 |
| North Avenue | 1256X | 20 | 16 | 4 | 3 | 23 |
| | | | | | | |

| Northview | 1224A | | 16 | 2 | 3 | 21 |
|-----------------------------------|-------|------|------|-----|----|------|
| Northview | 1224B | | 13 | 7 | 2 | 22 |
| Northview | 1224C | | 12 | 8 | 0 | 20 |
| Northview | 1224D | 20 | 16 | 4 | 0 | 20 |
| Northview | 1224X | 22 | 18 | 4 | 0 | 22 |
| Parker | 1207E | 12 | 12 | 0 | 4 | 16 |
| Phoenix Park | 1248A | 19 | 18 | 1 | 0 | 19 |
| Phoenix Park | 1248B | 20 | 19 | 1 | 1 | 21 |
| Phoenix Park | 1248X | 20 | 19 | 1 | 1 | 21 |
| Sharon Neese | 1249R | 21 | 15 | 6 | 2 | 23 |
| Sharon Neese | 1249X | 21 | 15 | 6 | 1 | 22 |
| Solid Foundation | 1254A | 20 | 14 | 6 | 0 | 20 |
| Solid Foundation | 1254B | 19 | 16 | 3 | 0 | 19 |
| Solid Foundation | 1254C | 20 | 17 | 3 | 1 | 21 |
| Solid Foundation | 1254D | 15 | 15 | 0 | 2 | 17 |
| Strizek Park | 1225A | 20 | 10 | 10 | 0 | 20 |
| Strizek Park | 1225B | 20 | 11 | 9 | 2 | 22 |
| Vineland | 1211A | 19 | 12 | 7 | 0 | 19 |
| Vineland | 1211B | 19 | 15 | 4 | 1 | 20 |
| Walnut Grove | 1235A | 19 | 15 | 4 | 1 | 20 |
| Walnut Grove | 1235C | 14 | 11 | 3 | 2 | 16 |
| Alder Grove Infant/Toddler Center | 1212M | 8 | 5 | 3 | 0 | 8 |
| Alder Grove Infant/Toddler Center | 1212U | 4 | 2 | 2 | 4 | 8 |
| Crossroad Gardens | 1242U | 8 | 6 | 2 | 0 | 8 |
| Elkhorn | 1255M | 8 | 7 | 1 | 0 | 8 |
| Elkhorn | 1255U | 8 | 6 | 2 | 2 | 10 |
| Job Corp | 1237M | 8 | 8 | 0 | 0 | 8 |
| Job Corp | 1237U | 8 | 5 | 3 | 0 | 8 |
| Marina Vista ELC | 1246U | 7 | 7 | 0 | 0 | 7 |
| Mather | 1223M | 7 | 5 | 2 | 0 | 7 |
| Mather | 1223U | 7 | 6 | 1 | 1 | 8 |
| Norma Johnson | 1214U | 8 | 4 | 4 | 1 | 9 |
| Northview | 1224U | 8 | 7 | 1 | 0 | 8 |
| Phoenix Park | 1248U | 7 | 7 | 0 | 0 | 7 |
| Sharon Neese | 1249M | 8 | 5 | 3 | 0 | 8 |
| Sharon Neese | 1249U | 8 | 6 | 2 | 0 | 8 |
| TOTALS for Head Start | | 1835 | 1419 | 416 | 92 | 1927 |
| HS Totals | 1723 | | | | | |

| Drops w/in 30 | 84 | |
|---------------|------|--|
| P/S Home Base | 121 | |
| Total | 1928 | |
| | | |
| EHS Totals | 112 | |
| Drops w/in 30 | 8 | |
| SCOE | 41 | |
| River Oaks | 60 | |
| EHS Home Base | 155 | |
| Total | 376 | |
| | | |
| GRAND TOTAL | 2304 | |

SETA Head Start/Early Head Start

Monthly Program Enrollment Report for School Year 2016 to 2017

Period: October 2016

| Part Day Classes | | | | | | |
|-------------------|----------------------|---------------|-----|-----------|---------|------|
| | | Present Only | | Present/l | Excused | |
| Center Name | Funded Enrollment | Total Days | ADA | % ADA | ADA | %ADA |
| Grizzly Hollow | 40 | 17 | 35 | 88% | 40 | 100% |
| Freedom Park | 80 | 20 | 61 | 76% | 77 | 96% |
| Galt | 120 | 20 | 96 | 80% | 119 | 99% |
| Bright Beginnings | 60 | 17 | 41 | 68% | 49 | 82% |
| Phoenix Park | 40 | 20 | 29 | 73% | 36 | 90% |
| Fruitridge | 80 | 20 | 59 | 74% | 68 | 85% |
| Elkhorn | 80 | 20 | 62 | 78% | 74 | 93% |
| Illa Collin | 40 | 17 | 25 | 63% | 30 | 75% |
| Vineland | 40 | 17 | 34 | 85% | 38 | 95% |
| Northview | 80 | 20 | 61 | 76% | 76 | 95% |
| Strizek Park | 40 | 20 | 28 | 70% | 36 | 90% |
| Hillsdale | 80 | 20 | 58 | 73% | 72 | 90% |
| Nedra Court | 60 | 20 | 35 | 58% | 39 | 65% |
| Auberry Park | 40 | 17 | 30 | 75% | 38 | 95% |
| Hopkins Park | 80 | 20 | 56 | 70% | 67 | 84% |
| Bannon Creek | 80 | 20 | 65 | 81% | 78 | 98% |
| Kennedy Estates | 40 | 17 | 28 | 70% | 32 | 80% |
| Marina Vista ELC | 20 | 16 | 15 | 75% | 18 | 90% |
| Alder Grove ELC | 40 | 17 | 16 | 40% | 19 | 48% |
| La Verne Sterwart | 40 | 20 | 19 | 48% | 25 | 63% |
| Mather | 80 | 20 | 53 | 66% | 68 | 85% |
| Solid Foundation | 80 | 20 | 58 | 73% | 69 | 86% |
| Norma Johnson | 40 | 20 | 27 | 68% | 36 | 90% |
| Parker | 13 | 20 | 9 | 69% | 12 | 92% |
| Crossroad Gardens | 40 | 20 | 29 | 73% | 36 | 90% |
| North Avenue | 40 | 16 | 34 | 85% | 39 | 98% |
| Walnut Grove | 40 | 19 | 26 | 65% | 33 | 83% |

SETA Head Start/Early Head Start

Monthly Program Enrollment Report for School Year 2016 to 2017

Period: October 2016

| Full Day Classes | | | | | | |
|-------------------|----------------------|---------------|-----|----------|-----|------|
| | Present/I | Excused | | | | |
| Center Name | Funded Enrollment | Total Days | ADA | % ADA | ADA | %ADA |
| Hillsdale | 44 | 20 | 34 | 77% | 40 | 91% |
| Mather | 22 | 21 | 19 | 86% | 21 | 95% |
| Marina Vista ELC | 44 | 21 | 19 | 43% | 21 | 48% |
| Sharon Neese | 44 | 21 | 33 | 75% | 40 | 91% |
| Crossroad Gardens | 44 | 21 | 37 | 84% | 41 | 93% |
| Elkhorn | 22 | 20 | 19 | 86% | 22 | 100% |
| North Avenue | 20 | 20 | 17 | 85% | 19 | 95% |
| Freedom Park | 44 | 20 | 36 | 82% | 42 | 95% |
| Northview | 22 | 20 | 18 | 82% | 21 | 95% |
| Phoenix Park | 22 | 21 | 16 | 73% | 20 | 91% |
| Job Corp | 22 | 21 | 18 | 82% | 21 | 95% |
| Norma Johnson | 22 | 21 | 18 | 82% | 21 | 95% |

SETA Head Start/Early Head Start

Monthly Program Enrollment Report for School Year 2016 to 2017

Period: October 2016

| Early Head Start Classes | | | | | | |
|-----------------------------------|----------------------|---------------|--------------|----------|-----------------|------|
| | | | Present Only | | Present/Excused | |
| Center Name | Funded Enrollment | Total Days | ADA | % ADA | ADA | %ADA |
| Crossroad Gardens | 8 | 20 | 6 | 75% | 8 | 100% |
| Elkhorn | 16 | 21 | 13 | 81% | 15 | 94% |
| Mather | 14 | 21 | 10 | 71% | 12 | 86% |
| Alder Grove Infant/Toddler Center | 16 | 21 | 9 | 56% | 14 | 88% |
| Northview | 8 | 20 | 6 | 75% | 7 | 88% |
| Sharon Neese | 16 | 20 | 13 | 81% | 16 | 100% |
| Job Corp | 16 | 21 | 11 | 69% | 15 | 94% |
| Marina Vista ELC | 8 | 20 | 6 | 75% | 7 | 88% |
| Phoenix Park | 8 | 21 | 6 | 75% | 7 | 88% |
| Norma Johnson | 8 | 21 | 6 | 75% | 7 | 88% |

<u>ITEM VI – CENTER UPDATES</u>

BACKGROUND:

This agenda item allows Parent Advisory Committee Representatives the opportunity to discuss events going on at their center.

NOTES:

ITEM VIII - DISCUSSION

BACKGROUND:

This agenda item allows Parent Advisory Committee Representatives the opportunity to discuss items not on the agenda.

NOTES:

ITEM IX - PUBLIC PARTICIPATION

BACKGROUND:

Participation of the general public at the SETA-Operated Program Parent Advisory Committee meeting is encouraged. Members of the audience are asked to address their request to the Chair if they wish to speak.

NOTES: