



GOVERNING BOARD

LARRY CARR
Councilmember
City of Sacramento

PATRICK KENNEDY
Board of Supervisors
County of Sacramento

DON NOTTOLI
Board of Supervisors
County of Sacramento

JAY SCHENIRER
Councilmember
City of Sacramento

SOPHIA SCHERMAN
Public Representative

KATHY KOSSICK
Executive Director

925 Del Paso Blvd., Suite 100
Sacramento, CA 95815

Main Office
(916) 263-3800

Head Start
(916) 263-3804

Website: <http://www.seta.net>

**REGULAR MEETING OF THE
SETA GOVERNING BOARD**

DATE: Thursday, October 4, 2018

TIME: 10:00 a.m.

LOCATION: SETA Board Room
925 Del Paso Blvd., Suite 100
Sacramento, CA 95815

While the SETA Governing Board welcomes and encourages participation in the Governing Board meetings, it would be appreciated if you would limit your comments to five minutes so that everyone may be heard. Matters under jurisdiction of the SETA Governing Board and not on the posted agenda or any off-agenda matters may be addressed by the general public following completion of the regular agenda. The SETA Governing Board limits testimony on matters not on the agenda to five minutes per person and not more than fifteen minutes for a particular subject. Meeting facilities are accessible to persons with disabilities. Requests for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3827. This document and other Board meeting information may be accessed through the Internet by accessing the SETA home page: www.seta.net.

A G E N D A

PAGE NUMBER

I. Call to Order/Roll Call/Pledge of Allegiance

- ▶ Recognition of Long-term Employees (all 20 years):
 - Marlo Lopez, Site Supervisor;
 - Laura Marchi, Head Start Teacher
 - Alicia Andrade, Head Start Teacher
 - Toni Curso, Workforce Development Professional III
 - Alma Galindo, Head Start Teacher

II. Consent Items

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| C. | Approval to Amend Appendix A of the Conflict of Interest Code for the Sacramento Employment and Training Agency (Legal Counsel) | 10-13 |

III. Action Items

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2. Approval of Retiree Medical Insurance Subsidy for Calendar Year 2019 (Victor Han) 15-16

B. WORKFORCE DEVELOPMENT DEPARTMENT: None. Refugee Services Community Services Block Grant One Stop Services

C. CHILDREN AND FAMILY SERVICES

1. Approval of the Attendance Policies and Procedures of the SETA Head Start/Early Head Start Program (Denise Lee) 17

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- A. Chair
- B. Executive Director
- C. Deputy Directors
- D. Counsel
- E. Members of the Board
- F. Public

VI. Adjournment

DISTRIBUTION DATE: WEDNESDAY, SEPTEMBER 26, 2018

ITEM II-A-CONSENT

APPROVAL OF MINUTES OF THE SEPTEMBER 21, 2018
SPECIAL BOARD MEETING

BACKGROUND:

Attached are the minutes of the September 21, 2018 meeting for your review.

RECOMMENDATION:

That your Board review, modify if necessary, and approve the attached minutes.

PRESENTER: Kathy Kossick

**SPECIAL MEETING OF THE
SACRAMENTO EMPLOYMENT AND TRAINING AGENCY
GOVERNING BOARD**
Minutes/Synopsis

SETA Board Room
925 Del Paso Blvd., Suite 100
Sacramento, CA 95815

Friday, September 21, 2018
10:00 a.m.

I. Call to Order/Roll Call

Mr. Kennedy called the meeting to order at 10:15 a.m. The Pledge of Allegiance was recited. The roll was called and a quorum established.

Members Present:

Patrick Kennedy, Chair; Member, Board of Supervisors
Sophia Scherman, Public Representative
Don Nottoli, Member, Board of Supervisors

Member Absent:

Jay Schenirer, Councilmember, City of Sacramento
Larry Carr, Vice Chair; Councilmember, City of Sacramento

- Recognition of Long-term employee: **Miss Lynch**, Lead Teacher/Infant Toddler: Ms. Betsy Uda acknowledged Miss Lynch's 20 years of service to SETA/Head Start.

VI. CLOSED SESSION: CONFERENCE WITH LABOR NEGOTIATOR

Pursuant to Government Code Section 54957.6

Agency Negotiator: Dee Contreras

Employee Organization: AFSCME Local 146

The board went into closed session at 10:20 a.m.; at 10:23 a.m., Supervisor Kennedy called the meeting back to order and roll was called to establish a quorum. Mr. Greg Thatch stated that there was no report out of closed session.

II. Consent Items

- A. Minutes of the August 2, 2018 Regular Board Meeting
- B. Approval of Claims and Warrants
- C. Approval of Appointment to the Sacramento Works Workforce Development Board
- D. Approval to Extend Temporary SETA Consultant Employee Status and Authorize the Executive Director to Engage Future SETA Consultants to Provide Regional Coordination Services
- E. Approval to Hire SETA Retired Annuitant as a Temporary SETA Consultant

Employee

Mr. Kennedy stated that the recommendation on Item II-D will be modified to exclude the portion of the recommendation to, "Authorize the Executive Director to Engage Future SETA Consultants to Provide Regional Coordination Services."

Ms. Scherman stated that Item II-E states how much the consultant will be paid but there is no rate on Item II-D; how much will that salary be? Mr. Kim replied that he can report back with the information but he believes Ms. Purdy's rate is in the \$45-50 per hour range with a limit of 960 hours per year.

Moved/Nottoli, second/Scherman, to approve the consent items as follows:

- A. Approve the August 2, 2018 minutes.
- B. Approve claims and warrants for the period 7/26/18 through 8/29/18.
- C. Approve the appointment of Ms. Kristin Gibbons, the Sacramento County DHA Division Manager, to complete the term of the seat vacated by Ms. Edwards through March 31, 2019.
- D. Approve the extension Ms. Robin Purdy's temporary SETA Consultant employee status.
- E. Approve hiring Debbie Schiele, a retired annuitant, as a temporary SETA Consultant employee at an hourly rate of \$35 for approximately 15-20 hours bi-weekly for a maximum not to exceed 960 hours per year.

Roll call vote:

Aye: 3 (Kennedy, Nottoli, Scherman)

Nay: 0

Abstentions: 0

Absent: 2 (Carr and Schenirer)

III. Action Items

A. GENERAL ADMINISTRATION/SETA

1. Approval to Accept Funding from the California Workforce Development Board for the Breaking Barriers in Employment for Adults with Autism Pilot Program, find that Noncompetitive Procurement is Appropriate and Approve a Subgrant Agreement with Meristem, and Authorize SETA's Executive Director to Execute the Agreement and any other Documents Required by the Funding Source

Mr. Kim stated that \$1.5 million has been allocated for a pilot project to increase long-term employment for young adults with autism. The State WDB designated SETA and authorized us to use noncompetitive procurement to enter into a contract with Meristem to provide services. At the completion of the project a detailed report will be given to the legislature. Ms. Scherman asked if SETA has worked with Meristem in the past. Mr. Kim replied that they have been a subgrantee with the state WDB; SETA selected them in the last youth procurement but due to some internal changes, they returned the funds. We

currently do not have a contractual relationship with them. The Board asked why Meristem returned the funds and Mr. Kim replied that there was a lot of internal transition and Meristem decided it was better to return the funds.

Mr. Kennedy stated that Meristem has been in Sacramento for three years and has a very impressive program. Mr. Kennedy recommended that Ms. Scherman visit their facility.

Mr. Nottoli asked if staff feels confident Meristem will be able to do the program and Mr. Kim replied affirmatively. Staff will monitor them closely to ensure they are performing.

Moved/Nottoli, second/Scherman, that consistent with SETA's Procurement Policies and Federal Regulations, find that noncompetitive procurement is appropriate, and approve a subgrant agreement with Meristem in the amount of \$1,025,000; and accept \$1,425,000 in funding from the CWDB to implement the Breaking Barriers in Employment for Adults with Autism pilot program for the period beginning September 1, 2018 and ending January 1, 2022, and authorize SETA's Executive Director to execute the agreement and any other documents required by the funding source.

Roll call vote:

Aye: 3 (Kennedy, Nottoli, Scherman)

Nay: 0

Abstentions: 0

Absent: 2 (Carr and Schenirer)

2. Approval of the Ratified Tentative Agreement between the Sacramento Employment and Training Agency (SETA) and the American Federation of State, County, and Municipal Employees (AFSCME) regarding Cost of Living Adjustments for Salary and Health Contributions

There were no questions or comments.

Moved/Nottoli, second/Scherman, to approve the ratified Tentative Agreement between SETA and AFSCME which provides for a 2% cost of living increase effective August 1, 2018 and monthly medical premium increases of \$50 employee-only coverage and \$120 family coverage effective September 9, 2018.

Roll call vote:

Aye: 3 (Kennedy, Nottoli, Scherman)

Nay: 0

Abstentions: 0

Absent: 2 (Carr and Schenirer)

3. Approval of 2018-19 Compensation Recommendations for Unrepresented, Confidential, and Management Personnel

Mr. Kim stated that this is the companion item for unrepresented confidential and exempt management staff. There were no questions or corrections.

Moved/Scherman, second/Nottoli, to review and approve the compensation recommendation for unrepresented confidential and exempt management employees which provides a 2% cost of living increase retroactive to August 1, 2018 and monthly medical insurance premium increases of \$50 employee-only coverage and \$120 family coverage effective September 9, 2018.

Roll call vote:

Aye: 3 (Kennedy, Nottoli, Scherman)

Nay: 0

Abstentions: 0

Absent: 2 (Carr and Schenirer)

B. WORKFORCE DEVELOPMENT DEPARTMENT

Refugee Services

1. Approval of Staff Funding Extension Recommendations for Refugee Support Services (RSS) and RSS Set-Aside Programs, Program Year (PY) 2018-2019

Ms. Michelle O’Camb reported that SETA has not received our final funding allocations but we are expecting \$2.25 million. The funding recommendations are based on provider performance as of July 31. ORR has consolidated the RESS and TA services into the Refugee Support Services Program and the formula methodology has been modified.

Mr. Nottoli noted the change in the formula allowed us to reach back two years and now it will be 12 months and inquired about the impacts on refugees’ benefits. The Administration’s intent is to provide funding where there have been impacts identified. Refugee services can still be provided for up to 60 months. Housing continues to be a huge problem for the refugee population.

Moved/Nottoli, second/Scherman, to approve the funding extensions for the Refugee Support Services (RSS) and Refugee Social Services (RSS) Set-aside programs for PY 2018-19 effective October 1, 2018. Additionally, approve the following funding stipulations:

1. PY 2018-19 funding will be subject to satisfactory year-end program performance and satisfactory fiscal reviews.
2. VESL/ES service providers must ensure open-entry and prompt placement into VESL classes for all clients that are assessed to be in need of English language training.
3. All VESL/ES and ES Stand Alone service providers must allocate a minimum of 5% of their awards for supportive services.
4. Providers with case management and job development staff budgeted for less than 12 months, or budgeted for part-time employment, must ensure program services are available Monday through Friday, eight hours per day, from October 1, 2018, through September 30, 2019.

5. If the final allocations for the new RSS and RSS Set-aside are less than the anticipated awards, SETA reserves the right to reduce amounts allocated to providers proportionately.
6. If the final allocations for new RSS and RSS Set-aside are more than anticipated, staff may return with an augmentation recommendation in October.
7. If final guidance from ORR indicates that the RSS Set-aside grant is eliminated, the SA&CO Older Refugee program may be funded from the PY 2018-19 new RSS allocation.
8. Participants in Match Grant employment services provided by IRC and World Relief are not eligible to participate in IRC's or World Relief's new RSS funded programs until all services within the Match Grants have been exhausted.

Roll call vote:

Aye: 3 (Kennedy, Nottoli, Scherman)

Nay: 0

Abstentions: 0

Absent: 2 (Carr and Schenirer)

Community Services Block Grant

2. Approval of Staff Funding Augmentation Recommendations for Two Categories of Newly Released CSBG Funding

Mr. Victor Bonanno reviewed this item which includes \$44,485 in formula funds and \$35,000 in one-time discretionary funds. The number of additional clients to be served with discretionary funds through the job centers is expected to be around 300-400. Mr. Nottoli asked who decides how the funding is spent and Mr. Bonanno replied that staff at job centers that are pre-trained in CSBG eligibility.

Ms. Scherman wanted to make sure the \$35,000 in discretionary funds will be spent on the program services and not administration. Mr. Bonanno replied that in the past, it is his experience that almost all of the funds went into the hands of clients. Mr. Kim confirmed that SETA will certainly not hire staff. Up to 10% may be spent on administration but the remainder will be on direct services.

Moved/Scherman, second/Nottoli, to approve the funding augmentation recommendations as follows:

Safety-Net Services:

River City Food Bank: \$3,000

Lao Family Community Development: \$15,985

- and -

Youth and Senior Support:

Children's Receiving Home: \$28,500

Roll call vote:

Aye: 3 (Kennedy, Nottoli, Scherman)

Nay: 0

Abstentions: 0
Absent: 2 (Carr and Schenirer)

One Stop Services

C. CHILDREN AND FAMILY SERVICES

1. Approval to Submit a Request to Carry Over Head Start, Early Head Start and Early Head Start-Child Care Partnership Basic and Training and Technical Assistance Funds from 2017-2018 Program Year to 2018-2019 Program Year

Mr. Nottoli asked about the construction costs because it is getting more difficult to find contractors that will bid on government jobs. Mr. Nottoli asked if staff thinks the budget set aside will be sufficient to do the work? Ms. Lee replied that for most of the items, the funding will be sufficient. There may be an issue with the cost of the Hopkins Park project. SETA went through three bid processes to secure a general contractor. Ms. Lee stated that the budget is around \$200,000 short so funds may need to be reprogrammed, giving up one of the proposed play yards in the carryover request. This is all last year's funding. Hopkins Park construction began on Wednesday and it is expected to be completed by December 14.

Ms. Scherman asked if any of the playgrounds are ADA accessible. Ms. Lee replied that there are six centers offering full inclusion for children with more severe disabilities. Northview and Mather also have modified swings and modified surfaces to accommodate wheelchairs.

Mr. Kennedy stated that we are now seeing the labor shortage that was predicted. This is a good area to start training people. Ms. Lee agreed and stated that one of the other issues was the Davis-Bacon Act requirements and posting certified payroll to meet federal regulations.

Moved/Nottoli, second/Scherman, to approve the submission of a carryover request for Program Year 2017-2018 in the amount of \$1,708,937 for Head Start/Early Head Start and \$461,336 for EHS-Child Care Partnership for a total of \$2,170,273.

Roll call vote:

Aye: 3 (Kennedy, Nottoli, Scherman)

Nay: 0

Abstentions: 0

Absent: 2 (Carr and Schenirer)

IV. Information Items

- A. Presentation on Special Youth Grants: Tabled to the October 4 meeting.

- B. Fiscal Monitoring Reports: No questions.
- C. Employer Success Stories and Activity Report: No questions.
- D. Dislocated Worker Update

Mr. Nottoli asked why Orchard Supply Hardware is not on the list. Mr. William Walker replied that staff has had contact with their stores to offer services. Mr. Nottoli asked about the announcement of Casa Ramos and what will become of their staff. Mr. Walker replied that SETA has not received a WARN notice; Casa Ramos is having legal issues with taxes. Mr. Thatch stated that Casa Ramos just reopened. SETA staff completed an orientation for Wells Fargo.

- E. Unemployment Update/Press Release from the Employment Development Department: No questions.
- F. Head Start Reports: No comments.

V. Reports to the Board

- A. Chair: Mr. Kennedy reported that he had the opportunity to take a tour of the central Head Start kitchen. He was 'blown away' that so much was done with so few people and limited resources. He urged other board members to consider taking a tour.
- B. Executive Director: Mr. Roy Kim reminded members that there will be an October 4 Board Meeting. SETA's 40th Anniversary will be held October 10. Staff received notice from the State Workforce Board that they will be negotiating new performance measures. Staff will report the outcome. The Department of Labor has been reviewing the State Board, which includes reviewing three of SETA's job centers. The overall verbal report is that they are very pleased and will be reporting some best practices.
- C. Deputy Directors: No report.
- D. Counsel: No report.
- E. Members of the Board: No comments.
- F. Public: No comments.

VII. Adjournment: The meeting was adjourned at 11:00 a.m.

ITEM II-B – CONSENT

APPROVAL OF CLAIMS AND WARRANTS

BACKGROUND:

Kathy Kossick, Executive Director, has reviewed the claims for the period 8/30/18 through 9/27/18, and all expenses appear to be appropriate.

RECOMMENDATION:

Approve the claims and warrants for the period 8/30/18 through 9/27/18.

PRESENTER: Kathy Kossick

ITEM II- C - CONSENT

APPROVAL TO AMEND APPENDIX A OF THE CONFLICT OF INTEREST CODE
FOR THE SACRAMENTO EMPLOYMENT AND TRAINING AGENCY

BACKGROUND:

Pursuant to the Political Reform Act, SETA is required to adopt, maintain and amend, as appropriate, a Conflict of Interest Code. The last modification was approved by the board on October 6, 2016.

Staff and legal counsel reviewed the list of job classifications required to file and have made modifications. Appendix A needs to be modified to reflect the new classifications and revisions.

If your Board approves the revised Appendix A of the Conflict of Interest Code, it will then be forwarded to the Sacramento County Board of Supervisors for ratification pursuant to its responsibility as the Code Reviewing Body under the Political Reform Act. The revised Conflict of Interest Code will become effective thirty (30) days after its ratification by the Sacramento County Board of Supervisors. The proposed revised Appendix A of the Conflict of Interest Code is attached.

RECOMMENDATION:

Approve the revised Appendix A of the Conflict of Interest Code and direct Legal Counsel to forward it to the Sacramento County Board of Supervisors for ratification.

PRESENTER: Legal Counsel

**CONFLICT OF INTEREST CODE
FOR THE
SACRAMENTO EMPLOYMENT AND TRAINING AGENCY**

Pursuant to the Political Reform Act, Government Code Section(s) 81000, et. seq. (“PRA”) the Sacramento Employment and Training Agency (“SETA”) has adopted a Conflict of Interest Code. The PRA requires conforming amendments to be made in Conflict of Interest Codes adopted and promulgated pursuant to the provisions of the PRA.

The Fair Political Practices Commission (“FPPC”) has adopted a regulation, Cal. Adm. Code Section 18730, which contains the terms of a standard model Conflict of Interest Code, which can be incorporated by reference, and which will be amended to conform to amendments in the PRA after public notice and hearings conducted by the FPPC.

Incorporation by reference in terms of the aforementioned regulation and amendments to it in SETA’s Conflict of Interest Code will save SETA time and money by minimizing the actions required by SETA to keep the Code in conformity with the PRA.

SETA’s current Conflict of Interest Code as adopted pursuant to Resolution No. 2008-1010 is hereby repealed. The terms of Cal. Adm. Code Section 18730 and any amendments to it duly adopted by the FPPC are hereby incorporated by reference and, together with the attached APPENDIX, shall constitute the Conflict of Interest Code for SETA.

The designation of SETA employees and the applicable disclosure categories are identified in the attached APPENDIX.

This amended Conflict of Interest Code will become effective upon the date of its adoption by the Sacramento County Board of Supervisors.

APPENDIX

Sacramento Employment and Training Agency Conflict of Interest Code Designated Employees

The following persons are designated employees of SETA:

Members of the SETA Governing Board	Workforce Development Analyst Supervisor
Members of the Workforce Development Board (WDB) and Youth Committee	Workforce System Administrator
Members of the Head Start Policy Council (PC)	Workforce Development Analyst II and III
Members of the Head Start Parent Advisory Committee (PAC)	Workforce Development Planner I and II
Members of the Community Action Board (CAB)	Workforce Development Quality Control Supervisor
WDB Legal Counsel	Workforce Development Manager
SETA Legal Counsel	Facilities Coordinator
Clerk of the Boards	Children and Family Services Education Program Officer
Executive Director	Children and Family Services Support Services Program Officer
Children and Family Services Deputy Director	Children and Family Services Administrative Program Officer
Workforce Development Deputy Director	Workforce Development Analytical Program Officer
Human Resources Department Chief Personnel/Human Resources Department Chief	Workforce Development Operational Program Officer
Fiscal Department Chief	Purchasing Analyst
Information Systems Department Chief	Staff Support Officer
Senior Personnel Analyst**	Workforce Development Professional I, II, III
Accountant I	Head Start Site Director
Accountant II**	Head Start Coordinator (Education)
Accountant III	Head Start Coordinator (Food Service)
Senior Accountant	Head Start Coordinator (Health/Nutrition)
Account Clerk II	Head Start Coordinator (Social Services/Parent Involvement Services)
Public Information Officer	Head Start Education Specialist**
Programmer Analyst	Network Engineer
Workforce Development Professional Supervisor	Head Start Facilities Analyst
Human Resources Manager	Head Start Facilities Specialist
Information Technology Analyst I and II	Head Start Head Cook
Information Technology Services Facilitator	Head Start Manager
Information Technology Engineering Analyst	Web Innovation Engineer

** Includes both supervisory and non-supervisory staff

**Sacramento Employment and Training Agency
Conflict of Interest Disclosure Categories**

All persons holding positions listed above shall disclose:

1. Investments in any business entity and income from any source which:
 - A. Within the last two years, has contracted, or in the future foreseeably may contract, with SETA to provide SETA or any of its subgrantees and delegate agencies, services, land, leased space, supplies, materials, machinery or equipment. See Government Code Sections 82034, 87103 and 87206.
 - B. Is a subgrantee of SETA, a delegate agency of SETA, or a contractor of SETA, or which, within the last two years was an applicant for a SETA subgrant, delegate agency agreement, or contract. See Government Code Sections 82034, 87103 and 87206.
2. Interests in real property which have a fair market value of \$2,000 or more and interests in real property of any business entity of a ten (10) percent interest or more, which, within the past two years, have been leased or sold or in the future foreseeably may be leased or sold to SETA or any recipient of SETA authorized funds. See Government Code Section 82033.
3. Business positions held in an organization or enterprise operating for profit. See Government Code Sections 82005 and 87302.

ITEM III-A - 1 – ACTION

REAPPOINTMENT OF THE PUBLIC REPRESENTATIVE MEMBER
TO THE SETA GOVERNING BOARD

BACKGROUND:

Under the provisions of the Joint Exercise of Powers Agreement forming SETA, the Sacramento City Council and the Board of Supervisors jointly appoint the public representative of the Governing Board in November of even-numbered years. In the past, an individual has been selected by the members of the SETA Governing Board who have then sought confirmation of the appointment from the City Council and Board of Supervisors.

Ms. Sophia Scherman was selected through this process in January, 1999 to serve the two-year term that expired in November, 2000. Her term was extended to November, 2002, and has been extended every two years to this year. Ms. Scherman has indicated a willingness and desire to continue serving on the SETA Governing Board. A letter to the City Council and Board of Supervisors recommending this reappointment will be forwarded under separate cover.

RECOMMENDATION:

Approve the reappointment of Ms. Sophia Scherman as a public representative to the SETA Governing Board for the current term ending in November, 2020 and forward this nomination for approval to the City Council and Board of Supervisors.

PRESENTER: Kathy Kossick

ITEM III-A – 2 - ACTION

APPROVAL OF RETIREE MEDICAL INSURANCE SUBSIDY
FOR CALENDAR YEAR 2019

BACKGROUND:

Since 1980, medical and dental insurance premiums for retired annuitants have been subsidized by the Sacramento County Employees Retirement System (SCERS). These were declared not to be vested benefits, with no promise of continuing. SETA, as a Special District of the Sacramento County Employees Retirement System (SCERS) is required to take action for its retirees on the subsidy for health care insurance premiums. This action is independent and separate from the County Board of Supervisors who act on behalf of their retired employees.

SETA has never vested retirees with a health care insurance benefit. Beginning with Fiscal Year 2004-05, SCERS funding was no longer available and SETA began to subsidize health care insurance premiums with SETA funds.

On May 4, 2006, the SETA Governing Board took action to continue paying medical and dental subsidies to current retired employees at the current rates and limit future program enrollment to new retirees, who, as of January 1, 2007, were SETA/SCERS members that have ten years of SCERS service as of that date. These payments would continue through December 2007.

For calendar year 2008 and 2009, the SETA Governing Board took action to continue paying medical and dental subsidies to current retired employees and limit future program enrollment to eligible employees who retired on or before August 31, 2007. The subsidy was eliminated for all participants who retired after August 31, 2007. This included the continuation of the \$25/month towards retiree – only dental plan premiums.

For calendar years 2010 - 2018, the SETA Governing Board took action to continue paying medical subsidies to current retired employees at reduced rates depicted in the chart below and eliminated the dental subsidy. The Board continued to limit future program enrollment to eligible employees who retired on or before August 31, 2007. The subsidy was eliminated for all participants who retired after August 31, 2007.

Current subsidy/offset payments are as follows:

Years of SCERS service credit	Amount of subsidy
Less than 10 years	\$72
10 years but <15 years	\$90
15 years but <20 years	\$108
20 years but <25 years	\$126
25 years or more	\$144
Dental coverage	\$0

ITEM III-A – 2 – ACTION (continued)
Page 2

Three options are presented for your consideration.

- OPTION A: maintain the current subsidy; see table above (\$22,248 for 18 individuals)
- OPTION B: eliminate the medical subsidy to retirees (\$0)
- OPTION C: approve a subsidy at a lesser amount than the table above

RECOMMENDATION:

Staff is recommending that the Board take action to approve Option A for the next calendar year effective January 1, 2019.

PRESENTER: Kathy Kossick

ITEM III-C - 1 – ACTION

APPROVAL OF THE ATTENDANCE POLICIES AND PROCEDURES OF THE SETA HEAD START/EARLY HEAD START PROGRAM

BACKGROUND:

Since April 2018, management and staff of the Children and Families Services Department (CFS) have been working with the Administration for Children and Families (ACF) support staff to address the federal review area of non-compliance for program-wide attendance reporting. While the non-compliance was largely about reporting aggregate data for average daily attendance, the staff took the opportunity to take a closer look at historic attendance data, trends, actions and overall systems that promote regular child attendance. As a result, CFS has strengthened its systems and approaches to attendance including:

- Revised the Attendance Policies and Procedures to include more program-wide data analysis, tracking, and reporting;
- Trained grantee, delegate agency and partner staff including guidelines for analyzing and addressing low attendance of individual children, classrooms, centers and program;
- Developed and implemented individual Delegate Agency Support Plans for agencies with four (4) consecutive months of program attendance rates less than 85%;
- Enhanced monthly average daily attendance monitoring and data analysis;
- Revised monthly board reports (PAC, PC, Governing Board) to include aggregate monthly data;
- Developed and implemented a SETA Operated Program Attendance Work Campaign to include staff support and engagement activities, parent education, child engagement activities, and regular attendance recognitions.

An overview of the attendance process, policies/procedures, forms, and data collection documents will be sent under separate cover.

The Head Start Policy Council reviewed and took action on this item; staff will be present to answer questions.

RECOMMENDATION:

Approve the Attendance Policies and Procedures of the SETA Head Start/Early Head Start Program.

PRESENTER: Denise Lee

ITEM IV-A – INFORMATION

PRESENTATION ON SPECIAL YOUTH GRANTS

BACKGROUND:

This agenda item provides the opportunity for Workforce Development Manager Terri Carpenter to provide an overview of special youth grants.

ITEM IV-B – INFORMATION

EMPLOYER SUCCESS STORIES AND ACTIVITY REPORT

BACKGROUND:

Staff at Sacramento Works Job Centers and internal Employer Services staff work with local employers to recruit qualified employees. Attached is a listing of employers recently assisted.

Mr. William Walker will be available to answer questions.

PRESENTER: William Walker

**SETA- Employer Activity Report
July 1, 2018 - September 20, 2018**

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering; 3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical			
Adecco	1	Grower Quality Inspector I	1
	1	Grower Quality Inspector II	2
Artegan at Prairie City	8	Dishwasher	2
	7	Maintenance Assistant	1
Bay Area Kenworth UD Trucks	7	Body Shop Technician	1
California Native Plant Society	1	Accounting and HR Analyst	1
California Moving Systems	9	Driver, Helper (Mover)	1
City of Elk Grove	1	Animal Services Officer	1
	2	Civil Engineer	1
	1	Police Records Technician I	1
	7	Senior Facilities Technician	1
	1	Manager	1
City of Sacramento	1	Account Clerk II	2
	1	ADA Coordinator	1
	1	Administrative Analyst	1
	1	Administrative Officer	1
	1	Administrative Technician	1
	10	Art Museum Registrar	1
	7	Specialist	1
	3	Building Services Manager	1
	10	Camp Sacramento Supervisor	1
	10	Cashier-Community Services	1
	3	Construction Inspector I	1
	1	Dispatcher II	1
	1	Dispatcher Recruit	1
	3	Electrician	2
	10	Event Associate	1
	1	Environmental Program Manager	1
	1	Executive Assistant	1
	7	Instrument Technician I	1
	7	Junior Plant Operator	2
	1	Labor Relations Officer	1
	1	Park Maintenance Worker II	1
	7	Plant Operator	2
	1	Police Administrative Manager	1
	1	Police Officer	2
	1	Police Recruit	1
	6	Principal Systems Engineer	1
	1	Program Analyst	3
	1	Program Analyst	1
	1	Program Specialist	1
	2	Senior Engineer	1
	10	Senior Recreation Aide	1
1	Supervising Landscape	1	
6	Systems Engineer	1	
1	Telecommunications Technician Trainee	1	
7	Water Cross Connection Control Specialist	1	
Direct Delivery Service, Inc.	9	Delivery Driver	50
Easter Seals Superior CA	1	Community Skills Trainer	7
	1	Core Instructor w/Class B Drivers Li	2

**SETA- Employer Activity Report
July 1, 2018 - September 20, 2018**

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering; 3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical			
Estelle's Baking Company	8	Assistant Pastry Chef	1
	8	Customer Service/Barista	1
	8	Dishwashers	1
	8	Line Cook	1
	8	Pastry/Bread Baker	1
Geological Logging Inc.	9	Truck Driver/Rig-up Lab Trailers/Shop Maintenance	1
General Produce Company	9	Order Selector	10
Greater Sacramento Area Economic Council	6	Data Engineer	1
	1	Digital Marketing Manager	1
Health Advocates	1	Attorney	1
Iron Mechanical, Inc.	7	Field HVAC Installer	20
Just Energy	1	Energy Advisor	12
Los Rios Community College District	1	Account Clerk II	1
	1	Administrative Assistant I	2
	1	Admissions/Records Evaluator I	1
	1	Admissions/Records Evaluator II	1
	1	Alternate Media Design Specialist	1
	1	Business Services Supervisor	1
	1	Buyer III	1
	1	Clerk III	5
	1	College Safety Officer	1
	1	Confidential Administrative Assistant III	1
	1	Counselor (Athletics)	1
	1	Custodian	1
	1	Dean (III) of Fine and Applied Arts	1
	1	Dean (III) of Language and Literature	1
	1	Dean (III) of the Natomas Education Center	1
	1	Director (VI) of First-Year Experience	1
	1	Counselor	1
	1	Engineering Assistant Professor	1
	7	Equipment Mechanic I	1
	1	Coordinator	1
	1	Fiscal Services Supervisor	1
	1	Groundskeeper	1
	1	Professor	1
	7	(HVAC) Mechanic	1
	9	Hospitality Management Culinary Supervisor	1
	1	Mathematics Assistant Professor	2
	1	Payroll Specialist	1
	1	Philosophy Assistant Professor	1
	1	Research Analyst	1
	1	Student Life Supervisor	1
1	Developer	1	
1	Technical Director - Harris Center for the Arts	1	
1	Vice President of Student Services	1	
Michael Bozzuto Insurance Agency	1	Commercial Lines Account Manager	1
Nesco Resource	9	Wine Cellar Laborer	5

**SETA- Employer Activity Report
July 1, 2018 - September 20, 2018**

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering;3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical			
People Ready	9	Auto Auction Driver	2
	8	Food Service Worker	3
	9	General Labor Associate	5
Rainbow Daycare	1	Preschool Teacher	3
	1	Toddler Teacher	3
Sacramento Children's Home	5	Child Care Worker	8
Sacramento Employment and Training Agency	1	Accountant I	1
	1	Accountant II (Supervisory)	1
	1	Facilities Specialist	1
	1	Family Service Worker - Range 3	1
	1	Head Start Associate Infant/Toddler Teacher	1
	1	Head Start Manager	1
	1	Head Start Teacher	1
	1	Personnel Clerk	1
San Juan Unified School District	1	Substitute Child Development Assistant ECE	1
Tharaldson Hospitality Staffing	8	Hotel General Manager	1
Wild Bill's Cheesesteaks	8	Cooks and Cashiers	1
TOTAL			246

ITEM IV-C – INFORMATION
DISLOCATED WORKER UPDATE

BACKGROUND:

Attached is a copy of the most current dislocated worker updates. Staff will be available to answer questions.

PRESENTER: William Walker

Sacramento Employment and Training Agency

Dislocated Worker Information PY 2018/2019

The following is an update of information as of September 18, 2018 on the Worker Adjustment and Training Notification (WARN) notices and Non WARN notifications in Sacramento County.

	MONTH RECEIVED	COMPANY AND ADDRESS	WARN STATUS	AFFECTED WORKERS	SETA INTERVENTION
Unofficial	3/24/2018	Aaron Brothers 2345 Arden Way Sacramento, CA 95825	7/31/2018	20	7/31/2018
Official	4/18/2018	Sears Holdings 5900 Sunrise Mall Citrus Heights, CA 95610	7/8/2018	67	6/11/2018
Official	6/29/2018	Dream Center Education Holdings, LLC 2850 Gateway Oaks Dr. Ste.100 Sacramento, CA 95833	12/31/2018	125	Pending
Unofficial	8/6/2018	Golden West Packaging Package One 4225 Pell Dr Sacramento, CA 95820	9/30/2017	84	8/28/2018
Official	8/23/2018	Well Fargo 11000 White Rock Road Rancho Cordova, CA 95662	8/23 -11/21/2018	191	9/17-20/2018
			Total # of Affected Workers	487	

ITEM IV-D – INFORMATION

UNEMPLOYMENT UPDATE/PRESS RELEASE FROM THE EMPLOYMENT
DEVELOPMENT DEPARTMENT

BACKGROUND:

The unemployment rate for Sacramento County for the month of August was 3.9%.

Attached is a copy of a press release from the Employment Development Department breaking down the job losses and job creations for the regional area.

Staff will be available to answer questions.

PRESENTER: Roy Kim

**SACRAMENTO—ROSEVILLE—ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
(EL DORADO, PLACER, SACRAMENTO, AND YOLO COUNTIES)**
Greater Sacramento area gained 4,000 jobs over the month; 14,900 over the year

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 3.8 percent in August 2018, down from a revised 3.9 percent in July 2018, and below the year-ago estimate of 4.7 percent. This compares with an unadjusted unemployment rate of 4.3 percent for California and 3.9 percent for the nation during the same period. The unemployment rate was 3.5 percent in El Dorado County, 3.2 percent in Placer County, 3.9 percent in Sacramento County, and 3.9 percent in Yolo County.

Between July 2018 and August 2018, combined employment in the counties of El Dorado, Placer, Sacramento, and Yolo, increased by 4,000 to total 998,900 jobs.

- Education and health services (up 1,400 jobs) led the region in job growth from July to August. Health care and social assistance accounted for 85.7 percent of the job additions, picking up 1,200 jobs. Educational services added 200 jobs.
- Government (up 1,200 jobs) experienced a normal seasonal job gain as schools returned from summer recess. Local government advanced by 800 jobs. State government added 500 jobs. These gains offset a slight loss in federal government, which was down 100 jobs.
- Manufacturing gained 800 jobs over the month. Non-durable goods (up 700 jobs) was responsible for a majority of the increase.
- Meanwhile, three major industries reported month-over declines, led by leisure and hospitality (down 1,200 jobs), farm (down 300 jobs), and information (down 100 jobs).

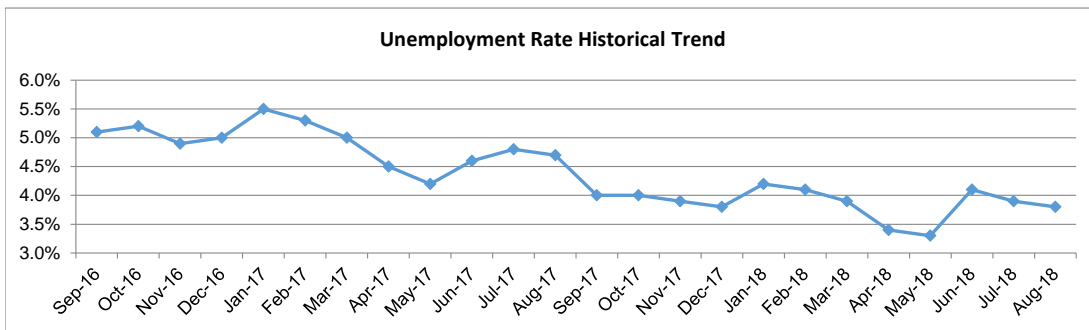
Between August 2017 and August 2018, total jobs in the region increased by 14,900, or 1.5 percent.

- Education and health services (up 6,300 jobs) continued to lead year-over growth for the seventh consecutive month. Health care and social assistance led the expansion with 5,600 jobs. Educational services expanded by 700 jobs.
- Government gained 6,200 jobs from last August. State government grew by 3,500 jobs. Local government picked up 2,800 jobs. These gains offset a slight loss in federal government, which was down 100 jobs.
- Trade, transportation, and utilities added 3,100 jobs. Wholesale trade and transportation, warehousing, and utilities were up 1,500 jobs each. Retail trade picked up 100 jobs.
- Four major industries experienced job reductions from last August, led by professional and business services (down 1,600 jobs), other services (down 700 jobs), information (down 500 jobs), and farm (down 100 jobs).

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IMMEDIATE RELEASE
 SACRAMENTO--ROSEVILLE--ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
 (El Dorado, Placer, Sacramento, and Yolo Counties)

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 3.8 percent in August 2018, down from a revised 3.9 percent in July 2018, and below the year-ago estimate of 4.7 percent. This compares with an unadjusted unemployment rate of 4.3 percent for California and 3.9 percent for the nation during the same period. The unemployment rate was 3.5 percent in El Dorado County, 3.2 percent in Placer County, 3.9 percent in Sacramento County, and 3.9 percent in Yolo County.



Industry	Jul-2018	Aug-2018	Change		Aug-2017	Aug-2018	Change
	Revised	Prelim				Prelim	
Total, All Industries	994,900	998,900	4,000		984,000	998,900	14,900
Total Farm	10,900	10,600	(300)		10,700	10,600	(100)
Total Nonfarm	984,000	988,300	4,300		973,300	988,300	15,000
Mining, Logging, and Construction	61,800	62,600	800		62,400	62,600	200
Mining and Logging	500	500	0		500	500	0
Construction	61,300	62,100	800		61,900	62,100	200
Manufacturing	36,600	37,400	800		36,300	37,400	1,100
Trade, Transportation & Utilities	157,100	157,800	700		154,700	157,800	3,100
Information	12,100	12,000	(100)		12,500	12,000	(500)
Financial Activities	53,500	53,500	0		52,900	53,500	600
Professional & Business Services	130,800	131,300	500		132,900	131,300	(1,600)
Educational & Health Services	157,400	158,800	1,400		152,500	158,800	6,300
Leisure & Hospitality	106,300	105,100	(1,200)		104,800	105,100	300
Other Services	31,900	32,100	200		32,800	32,100	(700)
Government	236,500	237,700	1,200		231,500	237,700	6,200

Notes: Data not adjusted for seasonality. Data may not add due to rounding
 Labor force data are revised month to month

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 August 2018 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Sacramento County	703,500	675,900	27,600	3.9%	1.000000	1.000000
Arden Arcade CDP	45,300	42,900	2,500	5.5%	0.063399	0.089632
Carmichael CDP	30,700	29,400	1,300	4.2%	0.043480	0.046822
Citrus Heights city	43,700	42,000	1,700	3.8%	N/A	N/A
Elk Grove CDP	82,000	79,200	2,800	3.4%	N/A	N/A
Fair Oaks CDP	15,800	15,200	600	4.0%	0.022493	0.022749
Florin CDP	20,300	19,000	1,300	6.4%	0.028053	0.046876
Folsom city	36,900	35,900	1,100	2.9%	N/A	N/A
Foothill Farms CDP	15,600	15,000	600	3.8%	0.022212	0.021682
Galt city	11,200	10,700	400	4.0%	N/A	N/A
Gold River CDP	3,500	3,400	100	3.0%	0.005009	0.003769
Isleton city	400	300	0	4.9%	0.000493	0.000629
La Riviera CDP	5,600	5,500	200	3.0%	0.008086	0.006052
North Highlands CDP	18,900	18,100	700	3.8%	0.026837	0.026194
Orangevale CDP	17,300	16,700	600	3.7%	0.024666	0.023316
Rancho Cordova City	34,500	33,100	1,400	4.0%	N/A	N/A
Rancho Murieta CDP	2,400	2,400	0	0.9%	0.003478	0.000770
Rio Linda CDP	6,200	6,000	200	3.1%	0.008905	0.006863
Rosemont CDP	12,000	11,500	500	4.0%	0.017071	0.017643
Sacramento city	232,300	222,800	9,500	4.1%	N/A	N/A
Vineyard CDP	12,700	12,300	400	3.2%	0.018253	0.014806
Walnut Grove CDP	700	600	100	13.0%	0.000865	0.003161
Wilton CDP	2,300	2,300	0	1.1%	0.003409	0.000919

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2011-2015 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.
- 3) N/A = Estimate created by Bureau of Labor Statistics

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population

Data Not Seasonally Adjusted

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios	
					Emp	Unemp

and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the 2009-2013/2011-2015 American Community Survey are exactly the same in each city and CDP as at county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

Data Not Seasonally Adjusted

	Aug 17	Jun 18	Jul 18	Aug 18	Percent Change	
			Revised	Prelim	Month	Year
Civilian Labor Force (1)	1,088,700	1,080,500	1,089,000	1,083,800	-0.5%	-0.5%
Civilian Employment	1,037,900	1,036,300	1,046,800	1,043,000	-0.4%	0.5%
Civilian Unemployment	50,800	44,200	42,200	40,800	-3.3%	-19.7%
Civilian Unemployment Rate	4.7%	4.1%	3.9%	3.8%		
(CA Unemployment Rate)	4.9%	4.5%	4.4%	4.3%		
(U.S. Unemployment Rate)	4.5%	4.2%	4.1%	3.9%		
Total, All Industries (2)	984,000	1,000,700	994,900	998,900	0.4%	1.5%
Total Farm	10,700	10,500	10,900	10,600	-2.8%	-0.9%
Total Nonfarm	973,300	990,200	984,000	988,300	0.4%	1.5%
Total Private	741,800	745,100	747,500	750,600	0.4%	1.2%
Goods Producing	98,700	98,300	98,400	100,000	1.6%	1.3%
Mining, Logging, and Construction	62,400	62,000	61,800	62,600	1.3%	0.3%
Mining and Logging	500	500	500	500	0.0%	0.0%
Construction	61,900	61,500	61,300	62,100	1.3%	0.3%
Construction of Buildings	12,800	13,600	13,700	13,700	0.0%	7.0%
Specialty Trade Contractors	42,700	42,300	41,800	43,000	2.9%	0.7%
Building Foundation & Exterior Contractors	12,400	12,600	12,700	13,100	3.1%	5.6%
Building Equipment Contractors	16,500	16,200	16,500	16,600	0.6%	0.6%
Building Finishing Contractors	9,300	9,300	9,300	9,600	3.2%	3.2%
Manufacturing	36,300	36,300	36,600	37,400	2.2%	3.0%
Durable Goods	23,100	23,800	23,800	23,900	0.4%	3.5%
Computer & Electronic Product Manufacturing	4,900	5,100	5,100	5,100	0.0%	4.1%
Nondurable Goods	13,200	12,500	12,800	13,500	5.5%	2.3%
Food Manufacturing	4,900	4,100	4,400	5,000	13.6%	2.0%
Service Providing	874,600	891,900	885,600	888,300	0.3%	1.6%
Private Service Providing	643,100	646,800	649,100	650,600	0.2%	1.2%
Trade, Transportation & Utilities	154,700	155,900	157,100	157,800	0.4%	2.0%
Wholesale Trade	26,900	27,600	27,800	28,400	2.2%	5.6%
Merchant Wholesalers, Durable Goods	14,500	14,600	14,600	14,900	2.1%	2.8%
Merchant Wholesalers, Nondurable Goods	9,800	10,000	10,100	10,300	2.0%	5.1%
Retail Trade	101,800	101,700	102,500	101,900	-0.6%	0.1%
Motor Vehicle & Parts Dealer	14,800	14,500	14,600	14,600	0.0%	-1.4%
Building Material & Garden Equipment Stores	8,500	8,700	8,700	8,700	0.0%	2.4%
Grocery Stores	19,500	19,100	19,200	19,200	0.0%	-1.5%
Health & Personal Care Stores	5,800	5,900	5,900	5,900	0.0%	1.7%
Clothing & Clothing Accessories Stores	8,200	8,100	8,200	8,200	0.0%	0.0%
Sporting Goods, Hobby, Book & Music Stores	4,100	3,900	3,800	4,000	5.3%	-2.4%
General Merchandise Stores	19,400	20,200	20,700	20,900	1.0%	7.7%
Transportation, Warehousing & Utilities	26,000	26,600	26,800	27,500	2.6%	5.8%
Information	12,500	12,000	12,100	12,000	-0.8%	-4.0%
Publishing Industries (except Internet)	2,500	2,500	2,500	2,500	0.0%	0.0%
Telecommunications	3,900	3,800	3,900	3,900	0.0%	0.0%
Financial Activities	52,900	53,300	53,500	53,500	0.0%	1.1%
Finance & Insurance	37,300	37,600	37,800	37,700	-0.3%	1.1%
Credit Intermediation & Related Activities	11,700	11,600	11,600	11,600	0.0%	-0.9%
Depository Credit Intermediation	6,500	6,500	6,500	6,600	1.5%	1.5%
Nondepository Credit Intermediation	2,800	2,800	2,800	2,800	0.0%	0.0%
Insurance Carriers & Related	21,400	21,900	22,100	22,100	0.0%	3.3%
Real Estate & Rental & Leasing	15,600	15,700	15,700	15,800	0.6%	1.3%
Real Estate	12,000	12,100	12,200	12,200	0.0%	1.7%
Professional & Business Services	132,900	130,400	130,800	131,300	0.4%	-1.2%
Professional, Scientific & Technical Services	55,500	56,800	56,300	55,900	-0.7%	0.7%
Architectural, Engineering & Related Services	10,200	10,400	10,500	10,600	1.0%	3.9%
Management of Companies & Enterprises	12,800	13,100	13,200	13,300	0.8%	3.9%
Administrative & Support & Waste Services	64,600	60,500	61,300	62,100	1.3%	-3.9%
Administrative & Support Services	61,700	57,200	58,000	58,800	1.4%	-4.7%
Employment Services	25,800	24,000	24,300	25,000	2.9%	-3.1%

Data Not Seasonally Adjusted

	Aug 17	Jun 18	Jul 18 Revised	Aug 18 Prelim	Percent Change	
					Month	Year
Services to Buildings & Dwellings	13,300	13,500	13,600	13,700	0.7%	3.0%
Educational & Health Services	152,500	157,300	157,400	158,800	0.9%	4.1%
Education Services	11,700	12,700	12,200	12,400	1.6%	6.0%
Health Care & Social Assistance	140,800	144,600	145,200	146,400	0.8%	4.0%
Ambulatory Health Care Services	49,300	50,000	50,000	50,800	1.6%	3.0%
Hospitals	23,900	24,600	24,600	24,800	0.8%	3.8%
Nursing & Residential Care Facilities	17,300	17,600	17,600	17,700	0.6%	2.3%
Leisure & Hospitality	104,800	105,800	106,300	105,100	-1.1%	0.3%
Arts, Entertainment & Recreation	16,600	15,800	16,100	15,700	-2.5%	-5.4%
Accommodation & Food Services	88,200	90,000	90,200	89,400	-0.9%	1.4%
Accommodation	9,300	9,700	9,800	9,700	-1.0%	4.3%
Food Services & Drinking Places	78,900	80,300	80,400	79,700	-0.9%	1.0%
Restaurants	74,700	75,800	76,200	75,600	-0.8%	1.2%
Full-Service Restaurants	35,500	36,300	36,200	36,100	-0.3%	1.7%
Limited-Service Eating Places	39,200	39,500	40,000	39,500	-1.3%	0.8%
Other Services	32,800	32,100	31,900	32,100	0.6%	-2.1%
Repair & Maintenance	10,300	10,100	10,100	10,100	0.0%	-1.9%
Government	231,500	245,100	236,500	237,700	0.5%	2.7%
Federal Government	14,100	14,100	14,100	14,000	-0.7%	-0.7%
Department of Defense	1,700	1,700	1,700	1,700	0.0%	0.0%
State & Local Government	217,400	231,000	222,400	223,700	0.6%	2.9%
State Government	116,800	123,000	119,800	120,300	0.4%	3.0%
State Government Education	28,300	33,300	30,400	30,500	0.3%	7.8%
State Government Excluding Education	88,500	89,700	89,400	89,800	0.4%	1.5%
Local Government	100,600	108,000	102,600	103,400	0.8%	2.8%
Local Government Education	52,900	59,700	54,000	55,000	1.9%	4.0%
Local Government Excluding Education	47,700	48,300	48,600	48,400	-0.4%	1.5%
County	19,100	19,300	19,300	19,200	-0.5%	0.5%
City	10,700	10,700	10,900	10,700	-1.8%	0.0%
Special Districts plus Indian Tribes	17,900	18,200	18,400	18,500	0.5%	3.4%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Cara Welch 916-865-2466 or Elizabeth Bosley 530-741-5191

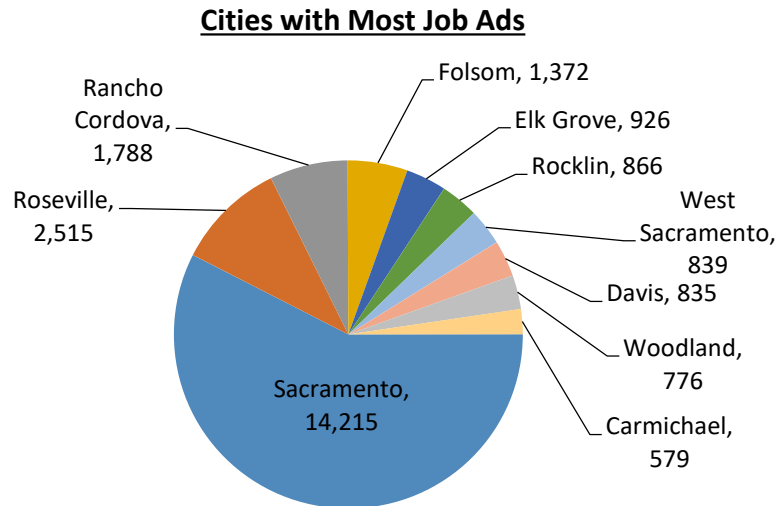
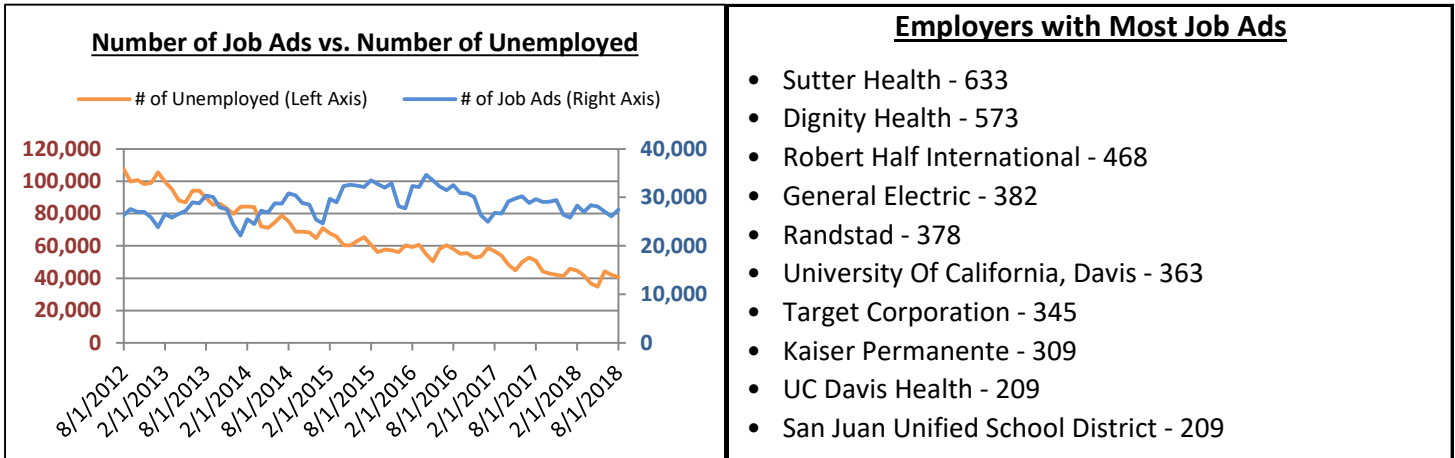
These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

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Recent Job Ads

Sacramento Roseville Arden Arcade MSA - August 2018

Not Seasonally Adjusted



- ### Occupations with Most Job Ads
- Registered Nurses - 960
 - Retail Salespersons - 757
 - Customer Service Representatives - 678
 - Heavy and Tractor-Trailer Truck Drivers - 646
 - First-Line Supervisors of Retail Sales Workers - 600
 - First-Line Supervisors of Office and Administrative Support Workers - 552
 - Software Developers, Applications - 431
 - Computer User Support Specialists - 402
 - Teacher Assistants - 381
 - Maintenance and Repair Workers, General - 366

Note: The data provided does not suggest that the occupations of the unemployed directly align with the occupations of the advertised vacancies.
 Sources: Employment Development Department, Labor Market Information Division; Help Wanted Online from The Conference Board and WANTED Technologies

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 August 2018 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
El Dorado County	90,200	87,000	3,200	3.5%	1.000000	1.000000
Cameron Park CDP	9,700	9,300	400	3.6%	0.107216	0.110630
Diamond Springs CDP	5,400	5,200	200	4.1%	0.059634	0.069250
El Dorado Hills CDP	21,800	21,200	600	2.7%	0.244105	0.182340
Georgetown CDP	900	900	0	5.4%	0.009833	0.015280
Placerville city	4,600	4,400	200	4.0%	0.051112	0.057550
Pollock Pines CDP	3,200	3,100	100	2.8%	0.035967	0.028100
Shingle Springs CDP	2,300	2,300	100	2.2%	0.026333	0.016220
South Lake Tahoe city	11,800	11,300	500	4.1%	0.129759	0.150450

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2011-2015 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.
- 3) N/A = Estimate created by Bureau of Labor Statistics

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the 2009-2013/2011-2015 American Community Survey are exactly the same in each city and CDP as at county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 August 2018 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Placer County	182,600	176,700	5,900	3.2%	1.000000	1.000000
Auburn city	6,600	6,300	200	3.5%	0.035818	0.038855
Colfax city	1,100	1,100	100	7.5%	0.005985	0.014656
Dollar Point CDP	600	600	0	1.1%	0.003593	0.001272
Foresthill CDP	600	600	0	4.8%	0.003221	0.005007
Granite Bay CDP	10,900	10,600	300	3.0%	0.059880	0.055556
Kings Beach CDP	2,300	2,200	100	3.1%	0.012451	0.012081
Lincoln city	18,900	18,300	700	3.5%	N/A	N/A
Loomis town	3,100	3,000	100	3.5%	0.016847	0.018321
Meadow Vista CDP	1,500	1,500	0	2.0%	0.008317	0.005087
North Auburn CDP	5,500	5,300	200	3.9%	0.029937	0.036958
Rocklin city	31,400	30,400	1,000	3.2%	N/A	N/A
Roseville city	66,400	64,400	2,100	3.1%	N/A	N/A
Sunnyside Tahoe City CDP	800	700	0	4.7%	0.004146	0.006040
Tahoe Vista CDP	900	900	0	3.3%	0.004825	0.005007

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2011-2015 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.
- 3) N/A = Estimate created by Bureau of Labor Statistics

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

Data Not Seasonally Adjusted

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios	
					Emp	Unemp

This method assumes that the rates of change in employment and unemployment since the 2009-2013/2011-2015 American Community Survey are exactly the same in each city and CDP as at county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 August 2018 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Yolo County	107,500	103,400	4,200	3.9%	1.000000	1.000000
Davis city	35,700	34,700	1,100	3.0%	N/A	N/A
Esparto CDP	1,700	1,600	100	4.5%	0.015951	0.018750
West Sacramento city	25,800	24,600	1,100	4.4%	N/A	N/A
Winters city	3,800	3,600	200	5.2%	0.034407	0.047140
Woodland city	30,000	28,700	1,200	4.1%	N/A	N/A

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2011-2015 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.
- 3) N/A = Estimate created by Bureau of Labor Statistics

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the 2009-2013/2011-2015 American Community Survey are exactly the same in each city and CDP as at county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

REPORT 400 C
Monthly Labor Force Data for Counties
August 2018 - Preliminary
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,368,100	18,542,500	825,600	4.3%
ALAMEDA	8	849,200	823,100	26,000	3.1%
ALPINE	40	470	440	30	5.3%
AMADOR	20	14,750	14,200	560	3.8%
BUTTE	33	103,300	98,400	4,800	4.7%
CALAVERAS	20	21,790	20,960	830	3.8%
COLUSA	56	11,210	10,300	920	8.2%
CONTRA COSTA	10	564,400	546,400	18,100	3.2%
DEL NORTE	40	9,950	9,420	530	5.3%
EL DORADO	14	90,200	87,000	3,200	3.5%
FRESNO	52	451,700	422,100	29,600	6.6%
GLENN	50	12,810	12,020	790	6.2%
HUMBOLDT	17	62,000	59,700	2,200	3.6%
IMPERIAL	58	73,900	58,900	15,000	20.3%
INYO	14	8,910	8,590	310	3.5%
KERN	55	386,200	358,100	28,200	7.3%
KINGS	53	57,500	53,700	3,800	6.7%
LAKE	33	30,230	28,820	1,410	4.7%
LASSEN	31	9,900	9,470	430	4.4%
LOS ANGELES	38	5,138,500	4,878,200	260,300	5.1%
MADERA	50	61,300	57,500	3,800	6.2%
MARIN	2	142,500	139,100	3,500	2.4%
MARIPOSA	37	8,300	7,890	410	4.9%
MENDOCINO	17	40,120	38,660	1,460	3.6%
MERCED	54	117,200	109,000	8,200	7.0%
MODOC	47	3,170	2,980	190	5.9%
MONO	14	9,140	8,820	320	3.5%
MONTEREY	30	228,900	219,000	9,900	4.3%
NAPA	6	74,000	71,900	2,000	2.8%
NEVADA	12	48,560	46,920	1,640	3.4%
ORANGE	8	1,604,200	1,554,600	49,500	3.1%
PLACER	10	182,600	176,700	5,900	3.2%
PLUMAS	40	8,200	7,770	430	5.3%
RIVERSIDE	33	1,080,000	1,029,200	50,900	4.7%
SACRAMENTO	22	703,500	675,900	27,600	3.9%
SAN BENITO	32	30,500	29,100	1,400	4.5%
SAN BERNARDINO	27	957,400	917,500	39,800	4.2%
SAN DIEGO	12	1,584,100	1,529,800	54,300	3.4%
SAN FRANCISCO	2	570,900	557,200	13,600	2.4%
SAN JOAQUIN	45	328,100	309,800	18,300	5.6%
SAN LUIS OBISPO	7	138,400	134,200	4,200	3.0%
SAN MATEO	1	454,500	444,100	10,300	2.3%
SANTA BARBARA	17	215,400	207,700	7,700	3.6%
SANTA CLARA	4	1,058,100	1,030,400	27,700	2.6%
SANTA CRUZ	22	145,200	139,500	5,700	3.9%
SHASTA	33	74,900	71,400	3,500	4.7%
SIERRA	38	1,320	1,260	70	5.1%
SISKIYOU	43	18,210	17,210	1,000	5.5%
SOLANO	22	206,900	198,800	8,100	3.9%
SONOMA	5	265,700	258,600	7,200	2.7%
STANISLAUS	47	245,300	230,800	14,500	5.9%
SUTTER	46	46,500	43,800	2,700	5.8%
TEHAMA	43	25,820	24,410	1,410	5.5%
TRINITY	27	5,310	5,090	220	4.2%
TULARE	57	207,700	189,700	18,000	8.7%
TUOLUMNE	27	21,580	20,660	920	4.2%
VENTURA	22	421,800	405,400	16,400	3.9%
YOLO	22	107,500	103,400	4,200	3.9%
YUBA	49	28,700	26,900	1,700	6.0%

Notes

1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

2) Labor force data for all geographic areas now reflect the March 2017 benchmark and Census 2010 population controls at the state level.

REPORT 400 M
Monthly Labor Force Data for California
Counties and Metropolitan Areas
August 2018 - Preliminary
 Data Not Seasonally Adjusted

Area	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,368,100	18,542,500	825,600	4.3%
ANAHEIM-SANTA ANA-IRVINE MD (Orange Co.)	10	1,604,200	1,554,600	49,500	3.1%
BAKERSFIELD MSA (Kern Co.)	61	386,200	358,100	28,200	7.3%
CHICO MSA (Butte Co.)	38	103,300	98,400	4,800	4.7%
EL CENTRO MSA (Imperial Co.)	64	73,900	58,900	15,000	20.3%
FRESNO MSA (Fresno Co.)	58	451,700	422,100	29,600	6.6%
HANFORD CORCORAN MSA (Kings Co.)	59	57,500	53,700	3,800	6.7%
LOS ANGELES LONG BEACH GLENDALE MD (Los Angeles Co.)	43	5,138,500	4,878,200	260,300	5.1%
MADERA MSA (Madera Co.)	56	61,300	57,500	3,800	6.2%
MERCED MSA (Merced Co.)	60	117,200	109,000	8,200	7.0%
MODESTO MSA (Stanislaus Co.)	52	245,300	230,800	14,500	5.9%
NAPA MSA (Napa Co.)	8	74,000	71,900	2,000	2.8%
OAKLAND HAYWARD BERKELEY MD	10	1,413,600	1,369,500	44,100	3.1%
Alameda Co.	10	849,200	823,100	26,000	3.1%
Contra Costa Co.	13	564,400	546,400	18,100	3.2%
OXNARD THOUSAND OAKS VENTURA MSA (Ventura Co.)	26	421,800	405,400	16,400	3.9%
REDDING MSA (Shasta Co.)	38	74,900	71,400	3,500	4.7%
RIVERSIDE SAN BERNARDINO ONTARIO MSA	36	2,037,400	1,946,700	90,700	4.5%
Riverside Co.	38	1,080,000	1,029,200	50,900	4.7%
San Bernardino Co.	31	957,400	917,500	39,800	4.2%
SACRAMENTO--ROSEVILLE--ARDEN-ARCADE MSA	23	1,083,800	1,043,000	40,800	3.8%
El Dorado Co.	17	90,200	87,000	3,200	3.5%
Placer Co.	13	182,600	176,700	5,900	3.2%
Sacramento Co.	26	703,500	675,900	27,600	3.9%
Yolo Co.	26	107,500	103,400	4,200	3.9%
Yuba Co.	34	228,900	219,000	9,900	4.3%
SALINAS MSA (Monterey Co.)					
SAN DIEGO CARLSBAD MSA (San Diego Co.)	15	1,584,100	1,529,800	54,300	3.4%
SAN FRANCISCO REDWOOD CITY SOUTH SAN FRANCISCO MD	1	1,025,300	1,001,400	24,000	2.3%
San Francisco Co.	3	570,900	557,200	13,600	2.4%
San Mateo Co.	1	454,500	444,100	10,300	2.3%
SAN JOSE SUNNYVALE SANTA CLARA MSA	6	1,088,600	1,059,600	29,100	2.7%
San Benito Co.	36	30,500	29,100	1,400	4.5%
Santa Clara Co.	5	1,058,100	1,030,400	27,700	2.6%
SAN LUIS OBISPO PASO ROBLES ARROYO GRANDE MSA (San Luis Obispo Co.)	9	138,400	134,200	4,200	3.0%
SAN RAFAEL MD (Marin Co.)	3	142,500	139,100	3,500	2.4%
SANTA CRUZ WATSONVILLE MSA (Santa Cruz Co.)	26	145,200	139,500	5,700	3.9%
SANTA MARIA SANTA BARBARA MSA (Santa Barbara Co.)	20	215,400	207,700	7,700	3.6%
SANTA ROSA MSA (Sonoma Co.)	6	265,700	258,600	7,200	2.7%
STOCKTON LODI MSA (San Joaquin Co.)	50	328,100	309,800	18,300	5.6%
VALLEJO FAIRFIELD MSA (Solano Co.)	26	206,900	198,800	8,100	3.9%
VISALIA PORTERVILLE MSA (Tulare Co.)	63	207,700	189,700	18,000	8.7%
YUBA CITY MSA	52	75,200	70,700	4,400	5.9%
Sutter Co.	51	46,500	43,800	2,700	5.8%
Yuba Co.	55	28,700	26,900	1,700	6.0%
Alpine Co.	45	470	440	30	5.3%
Amador Co.	23	14,750	14,200	560	3.8%
Calaveras Co.	23	21,790	20,960	830	3.8%
Colusa Co.	62	11,210	10,300	920	8.2%
Del Norte Co.	45	9,950	9,420	530	5.3%
Glenn Co.	56	12,810	12,020	790	6.2%
Humboldt Co.	20	62,000	59,700	2,200	3.6%
Inyo Co.	17	8,910	8,590	310	3.5%
Lake Co.	38	30,230	28,820	1,410	4.7%
Lassen Co.	35	9,900	9,470	430	4.4%
Mariposa Co.	42	8,300	7,890	410	4.9%
Mendocino Co.	20	40,120	38,660	1,460	3.6%
Modoc Co.	52	3,170	2,980	190	5.9%
Mono Co.	17	9,140	8,820	320	3.5%
Nevada Co.	15	48,560	46,920	1,640	3.4%
Plumas Co.	45	8,200	7,770	430	5.3%
Sierra Co.	43	1,320	1,260	70	5.1%
Siskiyou Co.	48	18,210	17,210	1,000	5.5%
Tehama Co.	48	25,820	24,410	1,410	5.5%
Trinity Co.	31	5,310	5,090	220	4.2%
Tuolumne Co.	31	21,580	20,660	920	4.2%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2017 benchmark and Census 2010 population controls at the state level.

REPORT 400 R
Monthly Labor Force Data for Regional Planning Units
August 2018 - Preliminary
 Data Not Seasonally Adjusted

REGION	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,368,100	18,542,500	825,600	4.3%
COASTAL REGION	6	727,800	700,300	27,500	3.8%
MONTEREY	---	228,900	219,000	9,900	4.3%
SAN LUIS OBISPO	---	138,400	134,200	4,200	3.0%
SANTA BARBARA	---	215,400	207,700	7,700	3.6%
SANTA CRUZ	---	145,200	139,500	5,700	3.9%
MIDDLE SIERRA	9	66,400	63,700	2,700	4.1%
AMADOR	---	14,750	14,200	560	3.8%
CALAVERAS	---	21,790	20,960	830	3.8%
MARIPOSA	---	8,300	7,890	410	4.9%
TUOLUMNE	---	21,580	20,660	920	4.2%
HUMBOLDT	5	62,000	59,700	2,200	3.6%
HUMBOLDT	---	61,950	59,710	2,240	3.6%
NORTH STATE	12	308,600	294,400	14,200	4.6%
BUTTE	---	103,300	98,400	4,800	4.7%
DEL NORTE	---	9,950	9,420	530	5.3%
LASSEN	---	9,900	9,470	430	4.4%
MODOC	---	3,170	2,980	190	5.9%
NEVADA	---	48,560	46,920	1,640	3.4%
PLUMAS	---	8,200	7,770	430	5.3%
SHASTA	---	74,900	71,400	3,500	4.7%
SIERRA	---	1,320	1,260	70	5.1%
SISKIYOU	---	18,210	17,210	1,000	5.5%
TEHAMA	---	25,820	24,410	1,410	5.5%
TRINITY	---	5,310	5,090	220	4.2%
CAPITOL REGION	8	1,183,500	1,136,500	47,000	4.0%
ALPINE	---	470	440	30	5.3%
COLUSA	---	11,210	10,300	920	8.2%
EL DORADO	---	90,200	87,000	3,200	3.5%
GLENN	---	12,810	12,020	790	6.2%
PLACER	---	182,600	176,700	5,900	3.2%
SACRAMENTO	---	703,500	675,900	27,600	3.9%
SUTTER	---	46,500	43,800	2,700	5.8%
YOLO	---	107,500	103,400	4,200	3.9%
YUBA	---	28,700	26,900	1,700	6.0%
EAST BAY	4	1,413,600	1,369,500	44,100	3.1%
ALAMEDA	---	849,200	823,100	26,000	3.1%
CONTRA COSTA	---	564,400	546,400	18,100	3.2%
NORTH BAY	3	759,500	735,800	23,600	3.1%
LAKE	---	30,230	28,820	1,410	4.7%
MARIN	---	142,500	139,100	3,500	2.4%
MENDOCINO	---	40,120	38,660	1,460	3.6%
NAPA	---	74,000	71,900	2,000	2.8%
SOLANO	---	206,900	198,800	8,100	3.9%
SONOMA	---	265,700	258,600	7,200	2.7%
BAY-PENINSULA	1	2,113,900	2,060,900	53,000	2.5%
SAN BENITO	---	30,500	29,100	1,400	4.5%
SAN FRANCISCO	---	570,900	557,200	13,600	2.4%
SAN MATEO	---	454,500	444,100	10,300	2.3%
SANTA CLARA	---	1,058,100	1,030,400	27,700	2.6%
SAN JOAQUIN VALLEY AND ASSOCIATED COUNTIES	14	1,873,100	1,748,100	125,000	6.7%
FRESNO	---	451,700	422,100	29,600	6.6%
INYO	---	8,910	8,590	310	3.5%
KERN	---	386,200	358,100	28,200	7.3%
KINGS	---	57,500	53,700	3,800	6.7%
MADERA	---	61,300	57,500	3,800	6.2%
MERCED	---	117,200	109,000	8,200	7.0%
MONO	---	9,140	8,820	320	3.5%
SAN JOAQUIN	---	328,100	309,800	18,300	5.6%
STANISLAUS	---	245,300	230,800	14,500	5.9%
TULARE	---	207,700	189,700	18,000	8.7%
SOUTHERN BORDER	10	1,658,000	1,588,700	69,300	4.2%
IMPERIAL	---	73,900	58,900	15,000	20.3%
SAN DIEGO	---	1,584,100	1,529,800	54,300	3.4%
LOS ANGELES BASIN	13	5,138,500	4,878,200	260,300	5.1%
LOS ANGELES	---	5,138,500	4,878,200	260,300	5.1%
ORANGE	2	1,604,200	1,554,600	49,500	3.1%
ORANGE	---	1,604,200	1,554,600	49,500	3.1%
INLAND EMPIRE	11	2,037,400	1,946,700	90,700	4.5%
RIVERSIDE	---	1,080,000	1,029,200	50,900	4.7%
SAN BERNARDINO	---	957,400	917,500	39,800	4.2%
VENTURA	7	421,800	405,400	16,400	3.9%
VENTURA	---	421,800	405,400	16,400	3.9%

Notes
 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
 2) Labor force data for all geographic areas now reflect the March 2017 benchmark and Census 2010 population controls at the state level.

REPORT 400 W
Monthly Labor Force Data for Local Workforce Development Areas
August 2018 - Preliminary
 Data Not Seasonally Adjusted

REGION	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,368,100	18,542,500	825,600	4.3%
ALAMEDA COUNTY Alameda County, except Oakland City	5	635,000	616,500	18,500	2.9%
OAKLAND CITY Oakland City	14	214,100	206,600	7,600	3.5%
CONTRA COSTA COUNTY Contra Costa County, except Richmond City	10	510,600	494,500	16,100	3.1%
RICHMOND CITY Richmond City	18	53,800	51,800	2,000	3.7%
LOS ANGELES COUNTY Los Angeles County, except Los Angeles City, Verdugo Consortium, Foothill Consortium, South Bay Consortium, Southeast Los Angeles County Consortium, and Pacific Gateway Workforce Investment Network	35	1,882,500	1,785,500	97,000	5.2%
LOS ANGELES CITY Los Angeles City	34	2,073,700	1,968,600	105,200	5.1%
VERDUGO CONSORTIUM Burbank, Glendale, and La Cañada Flintridge Cities	32	173,300	164,700	8,600	4.9%
FOOTHILL CONSORTIUM Arcadia, Duarte, Monrovia, Pasadena, Sierra Madre, and South Pasadena Cities	26	162,700	155,700	7,000	4.3%
SOUTH BAY CONSORTIUM Carson, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Manhattan Beach, Redondo Beach, Lomita, and Torrance Cities	31	368,500	350,800	17,700	4.8%
SELACO (SOUTHEAST LOS ANGELES COUNTY CONSORTIUM) Artesia, Bellflower, Cerritos, Downey, Hawaiian Gardens, Lakewood, and Norwalk Cities	33	229,600	218,100	11,500	5.0%
PACIFIC GATEWAY WORKFORCE INVESTMENT NETWORK Long Beach and Signal Hill Cities	36	248,100	234,800	13,300	5.4%
ORANGE COUNTY Orange County, except Anaheim and Santa Ana Cities	9	1,276,400	1,237,200	39,200	3.1%
ANAHEIM CITY Anaheim City	11	170,000	164,600	5,500	3.2%
SANTA ANA CITY Santa Ana City	8	157,700	152,800	4,800	3.1%
SAN JOSE - SILICON VALLEY Santa Clara County, except Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities	4	722,200	702,300	19,900	2.8%
NOVA (NORTH VALLEY CONSORTIUM) Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities; San Mateo County	1	790,400	772,200	18,200	2.3%
GOLDEN SIERRA CONSORTIUM Alpine, El Dorado, and Placer Counties	12	273,300	264,200	9,100	3.3%
KERN, INYO, MONO CONSORTIUM Kern, Inyo, and Mono Counties	44	404,300	375,500	28,800	7.1%
MOTHER LODE CONSORTIUM Amador, Calaveras, Mariposa, and Tuolumne Counties	24	66,400	63,700	2,700	4.1%
NORTEC (NORTHERN RURAL TRAINING AND EMPLOYMENT CONSORTIUM) Butte, Del Norte, Lassen, Nevada, Modoc, Plumas, Shasta, Sierra, Siskiyou, Tehama, and Trinity Counties	29	308,600	294,400	14,200	4.6%
NCCC (NORTH CENTRAL COUNTIES CONSORTIUM) Colusa, Glenn, Sutter, and Yuba Counties	39	99,200	93,100	6,100	6.2%
WORKFORCE ALLIANCE OF THE NORTH BAY (NORTH BAY CONSORTIUM) Napa, Lake, Marin and Mendocino Counties	6	286,800	278,400	8,400	2.9%
FRESNO COUNTY Fresno County	41	451,700	422,100	29,600	6.6%
HUMBOLDT COUNTY Humboldt County	16	61,950	59,710	2,240	3.6%
IMPERIAL COUNTY Imperial County	46	73,900	58,900	15,000	20.3%
KINGS COUNTY Kings County	42	57,500	53,700	3,800	6.7%
MADERA COUNTY Madera County	40	61,300	57,500	3,800	6.2%
MERCED COUNTY Merced County	43	117,200	109,000	8,200	7.0%
MONTEREY COUNTY Monterey County	27	228,900	219,000	9,900	4.3%
RIVERSIDE COUNTY Riverside County	30	1,080,000	1,029,200	50,900	4.7%
SACRAMENTO CITY/COUNTY Sacramento County	23	703,500	675,900	27,600	3.9%
SAN BENITO COUNTY San Benito County	28	30,500	29,100	1,400	4.5%
SAN BERNARDINO COUNTY	25	957,400	917,500	39,800	4.2%

San Bernardino County					
SAN DIEGO CITY/COUNTY San Diego County	13	1,584,100	1,529,800	54,300	3.4%
SAN FRANCISCO CITY/COUNTY San Francisco County	2	570,900	557,200	13,600	2.4%
SAN JOAQUIN COUNTY San Joaquin County	37	328,100	309,800	18,300	5.6%
SAN LUIS OBISPO COUNTY San Luis Obispo County	7	138,400	134,200	4,200	3.0%
SANTA BARBARA COUNTY Santa Barbara County	15	215,400	207,700	7,700	3.6%
SANTA CRUZ COUNTY Santa Cruz County	22	145,200	139,500	5,700	3.9%
SOLANO COUNTY Solano County	21	206,900	198,800	8,100	3.9%
SONOMA COUNTY Sonoma County	3	265,700	258,600	7,200	2.7%
STANISLAUS COUNTY Stanislaus County	38	245,300	230,800	14,500	5.9%
TULARE COUNTY Tulare County	45	207,700	189,700	18,000	8.7%
VENTURA COUNTY Ventura County	20	421,800	405,400	16,400	3.9%
YOLO COUNTY Yolo County	19	107,500	103,400	4,200	3.9%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2017 benchmark and Census 2010 population controls at the state level.

ITEM IV-E – INFORMATION

HEAD START REPORTS

BACKGROUND:

This agenda item provides an opportunity for the Governing Board to review the attached Head Start items.

Staff will be available to answer questions.

PRESENTER: Denise Lee

REGULAR MEETING OF THE HEAD START POLICY COUNCIL

(Minutes reflect the actual progress of the meeting.)

SETA Board Room
925 Del Paso Blvd., Suite 100
Sacramento, CA 95815

Tuesday, June 26, 2018
9:00 a.m.

I. Call to Order/Roll Call/Review of Board Member Attendance

Mr. Reginald Castex called the meeting to order at 9:00 a.m. and read the thought of the day. The Pledge of Allegiance was recited. Ms. Henrietta Gutierrez called the roll and a quorum was established.

Members Present:

Andrea Scharnow, Sacramento City Unified School District (seated at 9:04 a.m.)
Jessica Bradsberry, Sacramento City Unified School District
Diana Wriedt, Elk Grove Unified School District
Charles Taylor, Twin Rivers Unified School District
Henrietta Gutierrez, SETA-Operated Program
Griselda Cisneros, SETA-Operated Program
Devon McCracken, SETA-Operated Program
Marley Schurr, SETA-Operated Program
Penelope Scott, Grandparent/Community Representative
Reginald Castex, Men's Activities Affecting Children Committee
Linda Litka, Past Parent/Community Representative (seated at 9:04 a.m.)
Marcheri Smith, SETA-Operated Program
Angel Chenault, Past Parent/Community Representative (excused)

Members Absent:

Kaoyee Xiong, Elk Grove Unified School District (excused)
Kenneth Tate, Outgoing Chair (excused)
Claudett Sanders, Early Head Start, Sacramento City Unified School District (excused)
Mason Taylor, Birth & Beyond, Community Agency Representative (unexcused)

Members to be seated but absent:

Gloria Hager, Women's Civic Improvement Club (unexcused)

II. Consent Item

A. Approval of the Minutes of the May 22, 2018 Policy Council Meeting

The minutes were reviewed; no questions or comments.

Moved/Gutierrez, second/Scharnow, to approve the May 22, 2018 minutes.

Show of hands vote:

Aye: 12 (Bradsberry, Chenault, Cisneros, Gutierrez, Litka, McCracken, Scharnow, Schurr, Scott, Smith, C. Taylor, Wriedt)

Nay: 0

Abstentions: 1 (Castex)

Absent: (Sanders, Tate, Taylor, Xiong)

III. **Action Items**

A. **CLOSED SESSION PERSONNEL- PURSUANT TO GOVERNMENT CODE SECTION 54957**

The Board went into closed session at 9:06 a.m. At 9:33 a.m. Mr. Castex called the meeting back to order and reported that during closed session, the Board approved the following eligible lists: Associate Teacher, Associate Teacher/Infant Toddler, Head Start Cook/Driver, Head Start Health/Nutrition Specialist, Payroll Specialist, and Administrative Assistant. In addition, Ms. D'et Saurbourne was appointed to the position of Fiscal Department Chief

B. Ratification of the Submission of the Head Start Training and Technical Assistance Application for Program Year 2018-2019

Ms. Lee stated that this item requests the approval to ratify the submission of the Head Start Training and Technical Assistance (TTA) application for Program Year 2018-2019 in an amount not to exceed \$196,068.

Moved/Chenault, second/Scharnow, to approve the ratification of the submission of the Head Start Training and Technical Assistance Application for Program Year 2018-2019.

Show of hands vote:

Aye: 12 (Bradsberry, Chenault, Cisneros, Gutierrez, Litka, McCracken, Scharnow, Schurr, Scott, Smith, C. Taylor, Wriedt)

Nay: 0

Abstentions: 1 (Castex)

Absent: (Sanders, Tate, Taylor, Xiong)

IV. **Information Items**

A. Standing Information Items

- PC/PAC Calendar of Events: Ms. Gutierrez reviewed the calendar of events.
- Parent/Staff Recognitions: None.
- Fiscal Monthly Report/Corporate Card Monthly Statement of Account: Ms. Denise Lee on track with the budget; getting close to the end of the fiscal year, which ends July 31. Staff is expecting the budget to be fully expended.
- PC/PAC New Member Orientation #3: No additional report.

- Toastmasters Training: No report.
- Community Resources – Parents/Staff: Mr. Robert Silva reported on an event at WCIC where Senator Pan attended. This event was fun and it was great to have such good community involvement. Mr. Castex stated that it was really fun. The food was catered and delicious.

Mr. Silva reviewed some local community events.

Ms. Denise Lee reviewed the Program Improvement Report which was developed to respond to the non-compliance finding. This document will be updated frequently. Staff will be requesting an extension to accommodate the delegates that are closed over the summer months. Have tightened the system to collect attendance data. Support plans will be utilized to deal with chronic absences.

Ms. Scott wants questions sent to board members needing to be answered; the questions can be answered.

- Birth & Beyond: No report.
- B. Governing Board Minutes: No questions.
- C. Fiscal Monitoring Report: No questions.


V. Committee Reports: No additional report.

- Executive Committee Meeting Critique: The Executive Committee critique was reviewed.
- Budget/Planning Committee: No report.
- Social/Hospitality Committee: No report.
- Personnel/Bylaws Committee: No report.
- Men's Activities Affecting Children Committee/Parent Ambassadors Committee: No report.
- Sacramento Medi-Cal Dental Advisory Committee: No report.
- Maternal, Child & Adolescent Health Advisory Board Report: No report.

VI. Other Reports

- A. Executive Director's Report: Ms. Kathy Kossick reminded Board members that SETA's 40th anniversary will be October 10 in the parking lot. Ms. Kossick requested 'success stories' from former Head Start parents or children.
- B. SETA Head Start Deputy Director's Report: No additional report.
 - Monthly Head Start Reports (attached)
 - ✓ Quality Assurance Report – Sacramento City USD
 - ✓ Quality Assurance Report – SETA Operated Program: Center Based
 - ✓ Quality Assurance Report – SETA Operated Program: Home Based

- C. Chair's Report: No additional report.
 - D. Head Start Managers' Reports
 - Lisa Carr: No report.
 - Robyn Caruso: No report.
 - Karen Griffith: No report.
 - E. Open Discussion and Comments: No comments.
 - F. Public Participation: No comments.
- VII. Adjournment:** The meeting was adjourned at 10:33 a.m.



September 2018
Back to school
SCHOOL
INFORMATION



On behalf of the SETA Head Start/Early Head Start staff, I am happy to welcome you to the 2018-2019 school year! We are looking forward to a productive partnership with you to ensure your children can achieve their highest potential. We recognize that in order to be successful in school, your children need support from both the home and school. We know a strong partnership with you will make a great difference in your child's education. As partners, we share the responsibility for your children's success and want you to know that we will do our very best to carry out our responsibilities. We ask that you guide and support your child's learning by:

- 1) Ensuring your child attends school daily and arrives on time, ready for the day's learning experience
- 2) Reading daily to your child to develop a love for reading and to improve literacy skills
- 3) Encouraging your child to share school experiences with you so that you are aware of his/her school life

Please consider joining the Head Start volunteer program as our children can greatly benefit from your involvement and contributions to the school's program and its operations. We seek volunteers to help us with the following activities:

- 1) Teacher-led instructional support, usually in the classroom
- 2) Reading with children who need extra help

Gov. Board

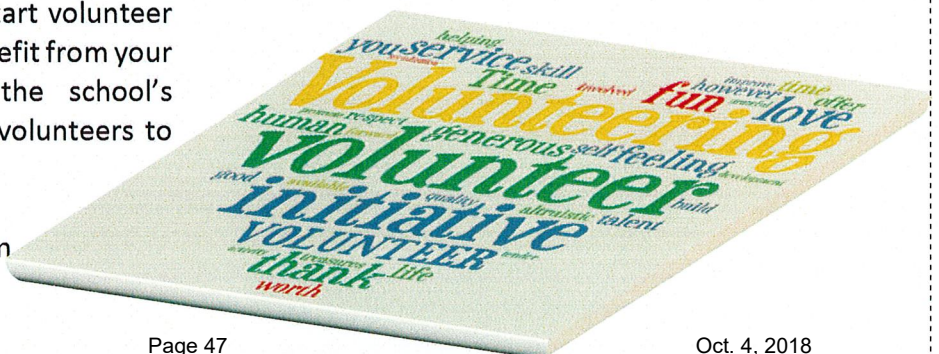
- 3) Center-wide events
- 4) Student recognition events
- 5) Outreach and recruitment of parent and community

I encourage you to meet with your teacher(s) and Family Services Worker to get acquainted with the school rules and free services offered. We are here to support you and your child during your time in Head Start. If you have any questions or need assistance for you, your family or your child(ren), please feel free to contact the school staff.

We are pleased you have chosen to enroll in Head Start/Early Head Start program and look forward to a productive, fun, and engaging school year.

Fondly,

Denise Lee
Deputy Director



Enrollment Opportunities

While most Head Start classes are fully enrolled, there are still a few centers with openings. Call the number below for enrollment information:

Sacramento County Unified School District:

C. P. Huntington	916-433-2736
Harkness	916-433-2736
John Sloat	916-433-2736
John Bidwell	916-433-2736
Washington	916-277-7151

Twin Rivers Unified School District:

Village	916-566-3485
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Elk Grove Unified School District:

William Daylor	916-383-0242
Prairie	916-422-1152

First Day of School - Head Start
(for non-year around schools):

08/13	SETA Operated Program
08/16	Elk Grove USD
08/20	Twin Rivers USD
08/27	San Juan USD
09/04	Sacramento City USD
09/10	WCIC/Playmate

Check with your local Head Start program to confirm which calendar your child is on for the upcoming school year.

UPDATE FROM THE OFFICE OF HEAD START

ACF-PI-HS-18-05 – *Supplemental Funds Available to Increase Program Hours in Head Start and Early Head Start.* On September 10th, the Office of Head Start (OHS) announced the availability of approximately \$295 million to be awarded for increasing the total annual hours to children enrolled in Head Start and Early Head Start center-based, family child care, and locally-designed programs. Highlights include:

- Funding is noncompetitive.
- Funds awarded would become part of a grantee's base funding in future years.
- Funds will be awarded in priority order of 7 conditions:
 - **Condition 1:** EHS programs operating less than 100 percent of center-based slots at 1,380 hours
 - **Condition 2:** Head Start programs operating less than 100 percent of family child care slots at 1,380 hours
 - **Condition 3:** MSHS programs serving predominantly infants and toddlers and operating less than 45 percent center-based slots at 1,380 hours
 - **Condition 4:** Head Start programs operating double session variations with less than 45 percent of total center-based slots at 1,020 hours, and proposing to convert part-day, double session variations to single sessions
 - **Condition 5:** Head Start programs operating less than 45 percent of center-based slots at 1,020 hours
 - **Condition 6:** EHS programs operating a locally-designed option (LDO) with a combination model of classroom hours and home visits
 - **Condition 7:** Head Start programs operating an LDO with a combination model of classroom hours and home visits

SETA qualifies under Condition 1, 4, 5 and 6

- Applications are due December 1, 2018
- Funds will be awarded by March 1, 2019

Center Updates

Crossroads EHS (SETA) –services are being provided in a temporary home-based option until the new classrooms is open. Anticipated opening date is November 1st.

Hillsdale EHS (SETA) – services are being provided in a temporary home-based option until the new classroom is open. Anticipated opening date is November 1st.

Hopkins Park (SETA) – construction is scheduled to begin on September 17th and conclude mid-December. The center is anticipated to re-open in Spring 2019.

Playmate 2 (WCIC) – services began on September 10th.


Village Elementary (Twin Rivers USD) – Opened August 20th. Enrollment slots still available.

Health Updates

THE WEEK AHEAD

The beginning of a new school year often means a very busy time for the SETA Health/Nutrition unit, processing new enrollees and attending to their individual medical and special needs. During August, the Health/Nutrition unit:

- Closed out 152 routings and referrals from the 2017-2018 program year
- Processed 77 special diet changes for enrolled children
- Processed 56 new referrals/routings for individual medical and nutritional needs
- Managed and tracked 163 active medication cases and 195 active special diet



Special
Diets for
Special Kids



UPDATE

Attendance Corner

Every day
COUNTS!



**School success starts
 with attendance**

September is Attendance Awareness Month!

This month SETA is launching the agency-wide attendance campaign at every Head Start/Early Head Start center, in every classroom. Beginning September 1st, every parent will be able to monitor their child's average daily attendance just by signing him/her in each morning! SETA have created an addition to the EZ-ID sign-in system that tracks each child's daily attendance and shows parents how close their child is to reaching 100% attendance.

Additionally, in each classroom, teachers have chosen to promote attendance by choosing one of many suggestions from the newly

developed Attendance Tool Kit. Most teachers have decided to use attendance charts in their classrooms to promote daily attendance. At the center level, most of the Site Supervisors have elected to have a treasure box for children who achieve 85-100% attendance, which will further promote the awareness of attendance.

Family Service Workers make daily attendance calls for families that do not make it to school, and will do their first attendance awareness activity at the September parent meeting.

We look forward to a successful year with your child.

SPECIAL EDUCATION REPORT

Sacramento County Head Start/Early Head Start

August 2018

The Special Education Report shows the percentage of enrolled preschool aged children with a diagnosed disability receiving services through an Individualized Education Plan (IEP). For Early Head Start, the Special Education Report shows the number of children ages 0-3 who are receiving early intervention services through an Individualized Family Services Plan (IFSP).

Head Start Program Performance Standards Reference: 1302.14 (b)(1) states *a program must ensure at least 10 percent of its total funded enrollment is filled by children eligible for services under IDEA, unless the responsible HHS official grants a waiver.*

Agency	AFE (HS)	Total IEPs	% of AFE	AFE (EHS)	Total IFSPs	% AFE
SETA operated	1836	160	9%	439	73	17%
Twin Rivers USD	180	11	6%	16	1	6%
Elk Grove USD	440	19	4%			
Sac City USD	1139	12	1%	152	10	7%
San Juan USD	668	57	9%	160	16	10%
WCIC	100	0	0%			
EHS CCP				120	6	5%
COUNTY TOTAL	4363	259	6%	887	106	12%

AFE: Annual Funded Enrollment

**SETA - County Monthly Average Daily Attendance (ADA)
Program Year 2018-2019**

Head Start

Agency	August ADA %	Sept ADA %	October ADA %	Nov ADA %	Dec ADA %	January ADA %	February ADA %	March ADA %	April ADA %	May ADA %	June ADA %	July ADA %
Elk Grove USD	91											
Sacramento City USD	73											
SETA	78											
San Juan USD	N/A											
Twin Rivers USD	93											
WCIC/ Playmate	N/A											
TOTAL	84											

Early Head Start

Agency	August ADA %	Sept ADA %	October ADA %	Nov ADA %	Dec ADA %	January ADA %	February ADA %	March ADA %	April ADA %	May ADA %	June ADA %	July ADA %
Sacramento City USD	82											
SETA	80											
San Juan USD	83											
Twin Rivers USD	91											
TOTAL	84											

**SETA - County Monthly Average Daily Attendance (ADA)
Program Year 2018-2019**

EHS-CC Partnership/Expansion

Agency	<u>August</u> ADA %	<u>Sept</u> ADA %	<u>October</u> ADA %	<u>Nov</u> ADA %	<u>Dec</u> ADA %	<u>January</u> ADA %	<u>February</u> ADA %	<u>March</u> ADA %	<u>April</u> ADA %	<u>May</u> ADA %	<u>June</u> ADA %	<u>July</u> ADA %
Sacramento City USD	74											
SETA	84											
TOTAL	79											

A summary of individual agency Attendance Action Plan(s) are provided below any three (3) consecutive months of ADA below 85%

Attendance Action Plan(s):

**Sacramento County Head Start/Early Head Start
Monthly Enrollment Report
August 2018**

Head Start

Agency	Funded Enrollment	(a) Last Day of Month Enrollment 8/31/18	(b) % Actual to Funded
Elk Grove USD	440	420	95
Sacramento City USD	1,139 (132)	134	102
SETA	1,836	2,044	111
San Juan USD	668 (0)	Not In Session	N/A
Twin Rivers USD	180	179	99
WCIC/Playmate	100 (0)	Not In Session	N/A
Total	4,363 (2,588)	2,777	107

Early Head Start

Agency	Funded Enrollment	(a) Last Day of Month Enrollment 8/31/18	(b) % Actual to Funded
Sacramento City USD	152	154	101
SETA	439	515	117
San Juan USD	160	163	102
TRUSD*	16	15	94
Total	767	847	110

EHS-CC Partnership/Expansion

Agency	Funded Enrollment	(a) Last Day of Month Enrollment 8/31/18	(b) % Actual to Funded
SETA	40	35	88
Sacramento City USD	40	40	100
Total	80	75	94

- (a) Includes children who have dropped during the month and whose slot will be filled within the 30-day allowable period.
 (b) If enrollment is less than 100%, agency includes corrective plan of action.
 (c) Average Daily Attendance for month, excluding Home Based



SETA Head Start

Food Service Operations Monthly Report

*August 2018

August 1st - Sharon Neese added one more Preschool Class.

August 3rd - Minimum Day Preschool & EIHS Full Day (D) Classes - Calendars A&E closed.

August 6th through 10th - Only Calendar D classes open.

August 10th - Breakfast delivered for the returning traditional classes.

August 13th - Traditional Classes return.
 New classes start at North Avenue and the Sharon Neese Center.
 Bright Beginnings will not hold any PM classes until air conditioner is repaired.

August 16th - 16th Avenue Center opens.

August 30th - Sacramento County Supervisor Patrick Kennedy and Denise Lee visited the Central Kitchen.

August 31st - Marina Vista closed for repairs.
 Monitoring & Nutrition Team visited the Central Kitchen.
 EHS Home Base field trip special menu provided for 80 guests.

Meetings & Trainings:

CPR Training attended by Cook/Driver Pam on August 3rd at Plaza Del Paso.
 Orientation Training attended by Cook/Driver Laura August 6th at Plaza Del Paso.
 All Food Services Staff, the Monitoring Unit and Nutrition Team attended Food Safety & Sanitation Training & Special Diets on August 7th at Plaza Del Paso.
 All Food Services Staff attended Blood Borne Pathogens & Workers Comp Safety Training at Plaza Del Paso on August 9th.

Total Number of Meals and Snacks Prepared for All Kitchens:

Lunch	PM Snack	Breakfast	Field Trips
32,090	22,410	23,870	240

Total Amount of Meals and Snacks Prepared 78,610

Purchases:

Food	\$75,142.18
Non - Food	\$12,295.12

Building Maintenance and Repair: \$664.42

Janitorial & Restroom Supplies: \$0.00

Kitchen Small Wares and Equipment: \$3,498.74

Vehicle Maintenance and Repair : \$1,256.11

Vehicle Gas / Fuel: \$1,874.82
 Normal Delivery Days 23

Head Start Enrollment Challenges and Corrective Action:

Elk Grove USD:

Challenge(s):

- The number of available preschool enrollment slots at Prairie Elementary exceeds the current demand.

Action Step(s):

- The Head Start Director will review community assessment data and determine if enrollment slots should be moved to an alternate under-served location and/or change program options.

Twin Rivers USD:

Challenge(s):

- One child's enrollment was delayed due to internal routing/referral for special needs. Child was unable to start prior August 31st.

Action Step(s):

- Child has since started.

Early Head Start Enrollment Challenges and Corrective Action:

SETA Operated Program:

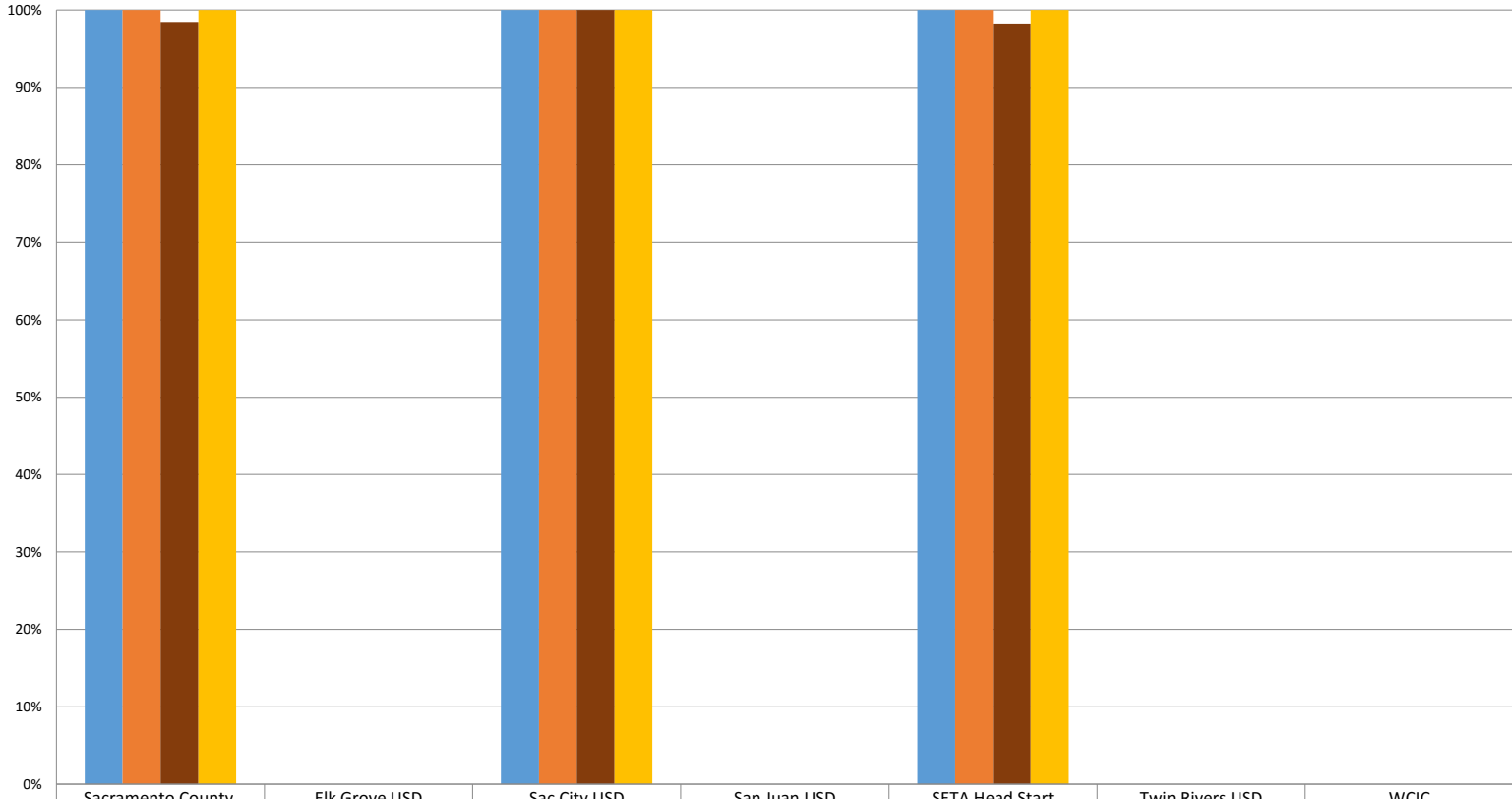
Challenge(s):

- Staff were unable to fill 5 vacancies in EHS-CCP at 16th Avenue, which recently opened on August 13th.

Action Step(s):

- SETA hosted enrollment fairs at 4 locations on September 15th, including at 16th Avenue.
- Additional support is being provided to staff where targeted enrollment challenges exist.

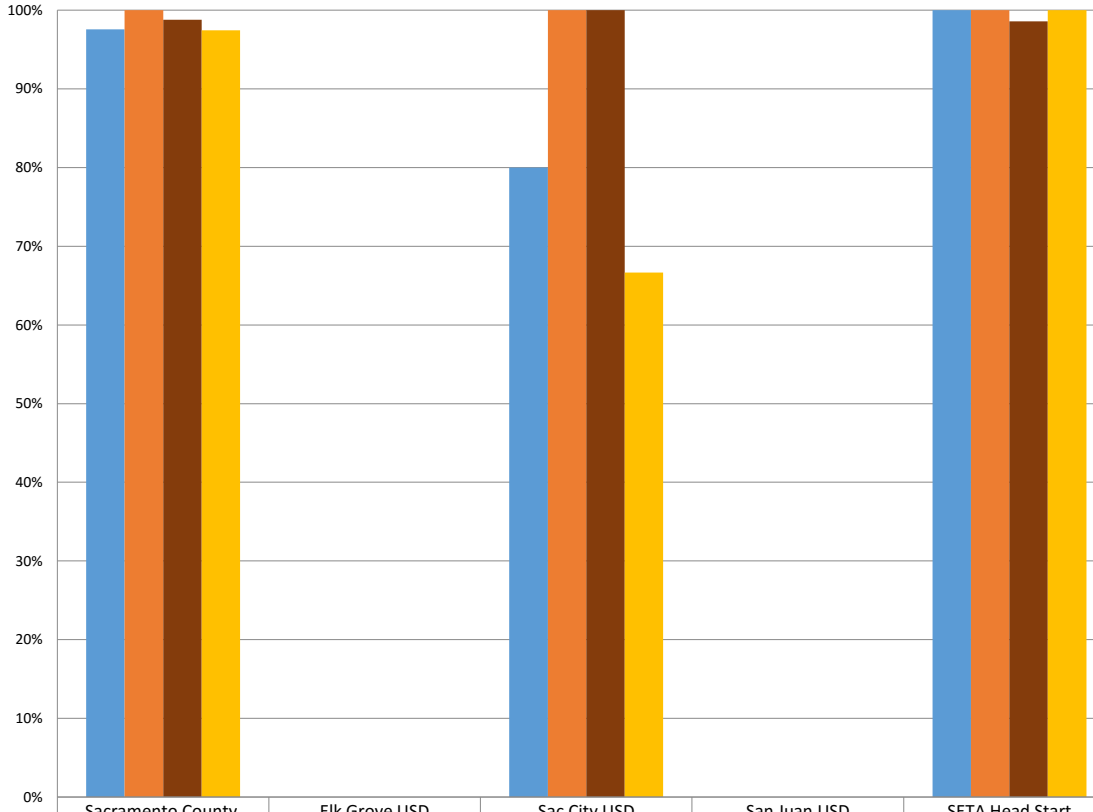
Sacramento County Unannounced Visits Report 2017-2018- QA- Monitored
Quarter 4 (June 2018- July 2018)
Percentage of Compliance



	Sacramento County	Elk Grove USD	Sac City USD	San Juan USD	SETA Head Start	Twin Rivers USD	WCIC
■ Sight and Sound Supervision	100%	0%	100%	0%	100%	0%	0%
■ Teacher/Child Ratio	100%	0%	100%	0%	100%	0%	0%
■ Correct Count of Children Present	98%	0%	100%	0%	98%	0%	0%
■ Safe Transition	100%	0%	100%	0%	100%	0%	0%

Total Number of Classes Visited Countywide: 65 (SETA Head Start and SCUSD 12-month programs only)
 (Modified Scheduled: All other programs are not in session)

Sacramento County Unannounced Visits Report 2017-2018- Self- Monitored
Quarter 4 (June 2018- July 2018)
Percentage of Compliance



	Sacramento County	Elk Grove USD	Sac City USD	San Juan USD	SETA Head Start	Twin Rivers USD	WCIC
■ Sight and Sound Supervision	98%	0%	80%	0%	100%	0%	0%
■ Teacher/Child Ratio	100%	0%	100%	0%	100%	0%	0%
■ Correct Count of Children Present	99%	0%	100%	0%	99%	0%	0%
■ Safe Transition	97%	0%	67%	0%	100%	0%	0%

Total Number of Classes Visited Countywide: 82 (SETA Head Start and SCUSD 12-month programs only)
 (Modified Scheduled: All other programs are not in session)

2017-2018 Program Information Report-Head Start (HS)

	SOP	Elk Grove	Sac City	San Juan	Twin Rivers	WCIC	County Totals
Enrollment							
Total Funded Enrollment	1868	440	1139	668	180	100	4395
Actual Enrollment	2441	511	1391	759	189	141	5432
# Enrolled < 45 days	177	12	43	23	5	12	272
# Total staff	446	65	249	107	41	14	922
# of classes	86	22	50	35	8	5	206
Child Demographics							
Age: 2 years old	8%	0%	2%	5%	7%	0%	5%
Age: 3 years old	38%	32%	35%	35%	33%	41%	36%
Age: 4 years old	46%	68%	60%	60%	60%	59%	54%
Age: 5 years old	8%	0%	3%	0%	0%	0%	5%
Ethnicity							
Hispanic	48%	34%	47%	31%	31%	26%	43%
Non -Hispanic	52%	66%	53%	69%	69%	74%	57%
Am. Indian/Alaska Native	1%	22%	1%	1%	1%	3%	3%
Asian	8%	23%	22%	9%	18%	4%	14%
Black or African America	28%	20%	22%	16%	20%	56%	24%
Native Hawaiian/Pac.Islander	1%	3%	1%	1%	3%	0%	1%
White	27%	16%	47%	68%	26%	8%	36%
Bi-racial/Multi-racial	5%	14%	8%	6%	15%	4%	7%
Other or Unspecified	29%	0%	0%	0%	17%	26%	14%
Language							
English	60%	62%	59%	53%	77%	84%	60%
Spanish	28%	15%	23%	17%	12%	15%	23%
Native Central/South Am.	0%	0%	0%	0%	0%	0%	0%
Middle Eastern/Indic	3%	8%	2%	10%	3%	1%	4%
East Asian	5%	13%	15%	1%	8%	0%	8%
Native No.American/Alaska	0%	0%	0%	0%	0%	0%	0%
Pacific Islander	0%	0%	0%	0%	0%	0%	0%
European/Slavic	2%	1%	0%	2%	0%	0%	2%
African	0%	0%	1%	0%	0%	0%	0%
Other or Unspecified	1%	0%	0%	16%	0%	0%	2%
# children in foster care	1%	3%	1%	2%	1%	1%	1%
First year enrollees	49%	88%	60%	70%	59%	50%	59%
Family Demographics							
# of Families	2230	493	1298	715	183	129	5048
# of One Parent Families	50%	42%	53%	33%	37%	84%	48%
# of Two Parent Families	50%	58%	47%	67%	63%	16%	52%
Highest Household Education Level							
....Advanced or baccalaureate degree	2%	7%	0%	0%	0%	0%	2%
....Associate degree, vocational school	4%	17%	1%	1%	1%	0%	4%
....High School graduate or GED	23%	58%	2%	1%	2%	1%	17%
....Less than high school graduate	18%	17%	1%	0%	0%	0%	10%

2017-2018 Program Information Report-Head Start (HS)

	SOP	Elk Grove	Sac City	San Juan	Twin Rivers	WCIC	County Totals
# income below 100% poverty	71%	71%	49%	53%	54%	50%	62%
# over income	5%	2%	10%	4%	7%	0%	6%
# families experiencing homeless	1%	1%	0%	1%	0%	1%	1%
# families receiving TANF	31%	24%	28%	23%	28%	77%	30%
# families receiving SSI	5%	7%	4%	4%	4%	0%	5%
Families receiving WIC	56%	40%	51%	58%	43%	77%	53%
Families receiving SNAP	34%	33%	40%	26%	21%	67%	35%
Families on active military duty	0%	0%	0%	0%	0%	0%	0%
% families receiving HS Services	92%	25%	76%	65%	81%	100%	77%
Child Health Services							
Children with medical home	91%	100%	100%	100%	100%	100%	96%
Children with health insurance	94%	100%	100%	100%	99%	100%	97%
Weight							
....Underweight	3%	14%	8%	12%	6%	0%	7%
....Healthy weight	69%	64%	60%	68%	65%	68%	66%
....Overweight	11%	10%	13%	10%	11%	15%	11%
....Obese	14%	11%	16%	10%	15%	11%	14%
Medical Screenings							
Med. Screenings Complete	76%	88%	77%	94%	70%	94%	80%
....at enrollment	47%	58%	50%	63%	21%	94%	51%
....at end of program year	76%	88%	77%	94%	70%	94%	80%
Needing Med. Treatment	4%	16%	10%	16%	18%	5%	9%
Rec'd Med. Treatment	88%	100%	100%	88%	79%	100%	93%
Dental Care							
Up to date on oral health care	90%	89%	81%	98%	101%	73%	89%
Needing Dental Treatment	10%	52%	19%	17%	17%	39%	18%
Dental Treatment Rec'd	85%	67%	67%	86%	100%	100%	77%
Immunization							
Complete/up to date/exempt	95%	96%	99%	96%	99%	100%	97%
....at enrollment	95%	94%	99%	95%	98%	100%	96%
....at end of program year	95%	96%	99%	96%	99%	100%	97%
Education Screenings/Assessments							
# Completed Ed. Screenings	94%	91%	88%	96%	99%	100%	93%
Disabilities							
% Diagnosed	12%	13%	13%	16%	12%	12%	13%
# of Health Impairments	2%	2%	1%	3%	0%	0%	2%
# Speech/language impairments	78%	76%	82%	77%	73%	100%	79%
#Intellectual disabilities	3%	5%	0%	4%	5%	0%	3%
Hearing impairment, include deaf	0%	0%	1%	0%	0%	0%	0%
Orthopedic impairment	1%	0%	1%	3%	5%	0%	1%
Visual impairment, include blind	0%	0%	1%	1%	0%	0%	1%
Special learning disability	1%	0%	0%	0%	5%	0%	1%
Autism	14%	17%	9%	7%	14%	0%	11%
Non-categorical/develop. delay	0%	0%	0%	5%	0%	0%	1%

2017-2018 Program Information Report-Head Start (HS)

	SOP	Elk Grove	Sac City	San Juan	Twin Rivers	WCIC	County Totals
Multiple disabilities	0%	0%	6%	0%	0%	0%	2%
Deaf-blind	0%	0%	0%	0%	0%	0%	0%
Mental Health							
# of Individual M.H. Assm'ts	3%	14%	2%	3%	14%	1%	4%
# Referred outside for M.H.	70	19	28	15	13	1	146
Staff Qualifications							
# of Teachers	86	22	51	28	8	4	199
..Teachers with AA degree	45%	0%	6%	0%	0%	0%	21%
..Teachers with BA or higher	55%	100%	94%	100%	100%	100%	79%
# of Teacher Assistants	104	21	54	26	15	5	225
..Teacher Assistants with permit	48%	24%	54%	8%	40%	0%	41%
..Teacher Assistants w/AA degree	28%	33%	31%	35%	13%	100%	31%
..Teacher Assistants with BA degree or higher	13%	33%	7%	8%	47%	0%	15%
# of Home Visitors	12		3				15
..Home Visitors with AA degree	50%		67%				53%
..Home Visitors with BA degree or higher	33%		33%				33%
Staff Ethnicity							
Hispanic	29%	14%	28%	19%	30%	22%	26%
Non- Hispanic	71%	86%	72%	81%	70%	78%	74%
Am. Indian/Alaska Native	1%	2%	5%	0%	0%	0%	2%
Asian	20%	30%	22%	13%	39%	67%	23%
Black or African America	21%	9%	17%	2%	13%	11%	16%
Native Hawaiian/Pac.Islander	2%	2%	0%	0%	4%	0%	1%
White	20%	49%	49%	85%	13%	0%	37%
Bi-racial/Multi-racial	6%	7%	7%	0%	0%	0%	5%
Other or Unspecified	30%	0%	0%	0%	30%	22%	16%
Staff Languages other than English							
Spanish	50%	20%	42%	77%	35%	25%	44%
Native Central/South Am.	0%	0%	0%	15%	0%	0%	1%
Caribbean (e.g.Haitian-Creole)	0%	0%	0%	0%	0%	0%	0%
Middle Eastern/Indic	5%	20%	8%	15%	15%	0%	9%
East Asian	36%	55%	30%	15%	50%	75%	38%
Native No.American/Alaska	0%	0%	0%	0%	0%	0%	0%
Pacific Islander	5%	5%	0%	0%	0%	0%	3%
European/Slavic	12%	0%	15%	23%	0%	0%	10%
African	1%	0%	2%	0%	0%	0%	1%
Other or Unspecified	4%	0%	6%	0%	0%	0%	0%
# FSW's	32	47	55	6	4	2	146
...With AA degree	3%	15%	11%	0%	25%	0%	10%
....With BA degree or higher	16%	68%	84%	100%	0%	50%	62%

2017-2018 Program Information Report-Head Start (HS)

	SOP	Elk Grove	Sac City	San Juan	Twin Rivers	WCIC	County Totals
....Family Development Credential	75%	4%	5%	0%	75%	50%	23%
....None of the above	6%	13%	0%	0%	0%	0%	5%
# of Volunteers	770	192	415	358	116	164	2015
*Due to rounding, not all numbers will equal 100%.							

2017-2018 Program Information Report - Early Head Start (EHS)

	SOP	Sac City	San Juan	Twin Rivers	County Totals
Enrollment Summary					
Total Funded Enrollment	431	152	160	16	759
Actual Enrollment	721	243	300	24	1288
# Enrolled < 45 days	50	17	11	0	78
Of enrollees, # Pregnant Women	24	26	20	0	70
# pregnant women who left before baby was born	1	2	0	0	3
# of infants subsequently enrolled after birth	13	14	11	0	38
# Total staff	87	33	54	5	179
# of classes	18	4	10	2	34
Child Demographics					
Age: under 1	26%	36%	30%	0%	28%
Age: 1 years old	37%	34%	28%	0%	34%
Age: 2 years old	34%	29%	35%	100%	34%
Age: 3 years old	3%	1%	7%	0%	4%
Ethnicity					
Hispanic	38%	70%	27%	21%	41%
Non-Hispanic	62%	30%	73%	79%	59%
Am. Indian/Alaska Native	1%	0%	1%	0%	1%
Asian	8%	7%	16%	0%	10%
Black or African America	35%	15%	16%	46%	27%
Native Hawaiian/Pac.Islander	1%	3%	1%	8%	1%
White	37%	65%	65%	25%	48%
Bi-racial/Multi-racial	7%	10%	2%	13%	7%
Other or Unspecified	11%	0%	0%	8%	6%
Language					
English	70%	54%	39%	79%	60%
Spanish	20%	37%	21%	4%	23%
Native Central/South Am.	0%	0%	0%	0%	0%
Caribbean languages	0%	0%	0%	0%	0%
Middle Eastern/Indic	3%	1%	18%	8%	6%
East Asian	4%	6%	1%	8%	4%
Native No.American/Alaska	0%	0%	0%	0%	0%
Pacific Islander	0%	2%	0%	0%	0%
European/Slavic	2%	0%	3%	0%	2%
African	0%	0%	0%	0%	0%
Other or Unspecified	1%	0%	17%	0%	4%
Other					
# children in foster care	4%	1%	2%	4%	3%
First year enrollees	54%	49%	65%	100%	56%
Family Demographics					
# of Families	618	202	233	24	1077
# of One Parent Families	57%	57%	31%	46%	51%
# of Two Parent Families:	43%	43%	69%	54%	49%

2017-2018 Program Information Report - Early Head Start (EHS)

	SOP	Sac City	San Juan	Twin Rivers	County Totals
..... Advanced or baccalaureate degree	5%	4%	12%	8%	6%
.....Associate degree, vocational school	34%	22%	42%	63%	34%
.....High School graduate or GED	27%	44%	31%	25%	31%
.....Less than high school graduate	35%	31%	13%	4%	29%
# income below 100% poverty	72%	70%	64%	83%	84%
% Over Income	3%	2%	4%	0%	4%
# families in homeless status	4%	1%	0%	0%	3%
# families receiving TANF	31%	16%	20%	42%	31%
# families receiving SSI	11%	2%	3%	0%	9%
Families receiving WIC	68%	62%	68%	67%	80%
Families receiving SNAP	42%	24%	25%	75%	42%
# Families on active military duty	0%	0%	0%	0%	0%
% Families receiving EHS services	91%	61%	52%	46%	76%
Child Health Services					
Children with medical home	96%	100%	100%	100%	100%
Children with health insurance	98%	100%	100%	100%	99%
Med Screenings Complete	68%	34%	66%	100%	62%
Needing Med. Treatment	2%	3%	6%	4%	3%
Rec'd Med. Treatment	78%	100%	83%	100%	83%
Dental					
Up to date oral health care	79%	47%	97%	92%	77%
Immunization					
Complete/up to date/exempt	64%	47%	65%	96%	62%
....at enrollment	61%	47%	57%	88%	58%
....at end of program year	64%	47%	65%	96%	62%
Education Screenings/Assessments					
# Completed Ed. Screenings	78%	88%	48%	100%	72%
Disabilities					
% Diagnosed	22%	17%	11%	6%	18%
% receiving special services	100%	100%	78%	0%	18%
Mental Health					
# of Individual M.H. Assm'ts	8	2	13	1	24
# Referred outside for M.H.	9	3	10	1	23
Services to Pregnant Women					
# of Pregnant Women	24	26	20	0	70
Prenatal Health-1st trimester	0%	8%	5%	0%	4%
Prenatal Health-2nd trimester	33%	38%	45%	0%	39%
Prenatal Health-3rd trimester	67%	54%	50%	0%	57%
# with medical insur.	100%	100%	100%	0%	100%
# rec'd professional dental exam	33%	15%	30%	0%	26%
# identified medically high risk	50%	38%	45%	0%	44%
Pregnant Women receiving the following services:					
prenatal health care	92%	100%	95%	0%	96%
postpartum health care	67%	69%	60%	0%	66%

2017-2018 Program Information Report - Early Head Start (EHS)

	SOP	Sac City	San Juan	Twin Rivers	County Totals
mental health interventions	46%	42%	25%	0%	39%
substance abuse prevention	46%	77%	60%	0%	61%
substance abuse treatment	33%	0%	0%	0%	11%
prenatal education on fetal develop.	92%	69%	70%	0%	77%
info. on benefits of breastfeeding	88%	69%	70%	0%	76%
Staff Qualifications					
# of Teachers	36	6	20	5	67
..... Teachers with AA degree	39%	0%	30%	0%	30%
.....Teachers with BA or higher degree	44%	83%	30%	60%	45%
.....Teachers with permit	17%	17%	40%	40%	25%
# of Teacher Assistants	0	0	0	0	0
.....Teacher Assistants with permit					
.....Teacher Assistants with AA degree					
.....Teacher Assistants with BA or higher					
# of Home Visitors	25	10	7	0	42
.....Home Visitors with AA degree	28%	20%	0%	0%	21%
.....Home Visitors with BA degree or higher	48%	40%	100%	0%	55%
.....Home Visitors with permits	20%	30%	0%	0%	19%
Teaching Staff Ethnicity/Race					
Hispanic	20%	38%	22%	40%	24%
Non -Hispanic	80%	63%	78%	60%	76%
Am. Indian/Alaska Native	3%	0%	0%	0%	2%
Asian	21%	44%	7%	20%	21%
Black or African America	20%	6%	7%	20%	15%
Native Hawaiian/Pac.Islander	2%	0%	0%	0%	1%
White	26%	50%	85%	20%	44%
Bi-racial/Multi-racial	18%	0%	0%	0%	10%
Other or Unspecified	10%	0%	0%	40%	7%
Teaching Staff Languages other than English					
Spanish	58%	50%	50%	67%	56%
Native Central/South America	0%	0%	0%	0%	0%
Caribbean languages (Haitain-Creole)	0%	0%	0%	0%	0%
Middle Eastern/India	25%	10%	13%	0%	18%
East Asian	17%	40%	0%	33%	20%
Native No.American/Alaska	0%	0%	0%	0%	0%
Pacific Islander	0%	0%	0%	0%	0%
European/Slavic	13%	0%	38%	0%	13%
African	0%	0%	0%	0%	0%
Other or Unspecified	0%	0%	0%	0%	0%
Staff with Specialized Training					
# of FSWs	11	12	1	2	26
.....with AA degree	0%	17%	0%	100%	15%
.....with BA degree of higher	18%	50%	100%	0%	35%

2017-2018 Program Information Report - Early Head Start (EHS)

	SOP	Sac City	San Juan	Twin Rivers	County Totals
.....Family Development Credential	82%	17%	0%	0%	42%
.....None of the above	0%	17%	0%	0%	8%
# of Volunteers	295	179	6	8	488
*Due to rounding, not all numbers will equal 100%.					

PIR 2017-2018
Early Head Start

Indicators		SETA	SJUSD	SCUSD	County wide	National	RegionIX
1	Percentage EHS children that are up to date on a schedule of preventative and primary health care	98.43%	97.33%	91.39%	95.72%	91.00%	96.00%
3	Percentage EHS children that have received or are receiving treatment that were diagnosed by a health care professional as needing medical treatment.	89.39%	100.00%	66.67%	85.35%	96.00%	97.00%
4	Percentage of EHS children that have completed dental exams						
6	Percentage of HS children diagnosed as needing dental treatment that have received or are receiving dental treatment						
13	Percentage of teachers that have ECE related degree, CDA or state certificate	100.00%	100.00%	100.00%	100.00%	86.00%	95.00%
23	Percentage of funded enrollment reported as children with disabilities	33.33%	21.71%	20.00%	25.01%	18.00%	17.00%
25	Percentage of families that participated in a goal-setting process leading to a Family Partnership Agreement (FPA)	77.96%	100.00%	80.83%	86.26%	92.00%	97.00%
C.6 Medical home- at end of year /with source of continuous medical care		95.66%	100.00%	98.33%	98.00%	95.00%	98.00%
Mental Health - percentage of children referred for mental health services that received or are receiving those services		88.89%	0.00%	50.00%	69.45%	73.00%	70.00%

2017-2018 Program Information Report - EHS-CCP

	SOP	Sac City	County Totals
Enrollment Summary			
Total Funded Enrollment	40	40	80
Actual Enrollment	69	63	132
# Enrolled < 45 days	3	2	5
# Total staff	17	26	43
# of classes	5	5	10
Child Demographics			
Age: under 1	6%	25%	15%
Age: 1 years old	38%	30%	34%
Age: 2 years old	43%	44%	44%
Age: 3 years old	13%	0%	7%
Ethnicity			
Hispanic	26%	52%	39%
Non-Hispanic	74%	48%	61%
Am. Indian/Alaska Native	1%	0%	1%
Asian	7%	8%	8%
Black or African America	52%	30%	42%
Native Hawaiian/Pac.Islander	0%	0%	0%
White	17%	51%	33%
Bi-racial/Multi-racial	10%	11%	11%
Other or Unspecified	12%	0%	6%
Language			
English	84%	75%	80%
Spanish	9%	17%	13%
Native Central/South Am.	0%	0%	0%
Caribbean languages	0%	0%	0%
Middle Eastern/Indic	6%	0%	3%
East Asian	0%	8%	4%
Native No.American/Alaska	1%	0%	1%
Pacific Islander	0%	0%	0%
European/Slavic	0%	0%	0%
African	0%	0%	0%
Other or Unspecified	0%	0%	0%
Other			
# children in foster care	6%	3%	5%
First year enrollees	62%	40%	52%
Family Demographics			
# of Families	64	57	121
# of One Parent Families	88%	75%	82%
# of Two Parent Families:	13%	25%	18%
Highest education in household			
..... Advanced or baccalaureate degree	8%	7%	7%
.....Associate degree, vocational school	42%	32%	37%
.....High School graduate or GED	41%	37%	39%
.....Less than high school graduate	17%	25%	21%

	SOP	Sac City	County Totals
# income below 100% poverty	65%	56%	61%
% Over Income	0%	8%	4%
# families in homeless status	5%	3%	4%
# families receiving TANF	36%	19%	28%
# families receiving SSI	9%	3%	6%
Families receiving WIC	65%	54%	60%
Families receiving SNAP	23%	27%	25%
# Families on active military duty	0%	0%	0%
% Families receiving EHS services	81%	65%	74%
Child Health Services			
Children with medical home	90%	100%	95%
Children with health insurance	94%	100%	97%
Med Screenings Complete	65%	46%	56%
Needing Med. Treatment	9%	7%	5%
Rec'd Med. Treatment	25%	100%	2%
Dental			
Up to date oral health care	105%	67%	87%
Immunization			
Complete/up to date/exempt	75%	76%	76%
....at enrollment	59%	76%	67%
....at end of program year	75%	76%	76%
Education Screenings/Assessments			
# Completed Ed. Screenings	100%	100%	52%
Disabilities			
% Diagnosed	5%	23%	14%
% receiving special services	50%	33%	36%
Mental Health			
# of Individual M.H. Assm'ts	0	0	0
# Referred outside for M.H.	0	0	0
Staff Qualifications			
# of Teachers	13	10	23
.....Teachers with permit	31%	10%	22%
..... Teachers with AA degree	0%	50%	22%
.....Teachers with BA or higher degree	0%	40%	22%
Teaching Staff Ethnicity/Race			
Hispanic	0%	30%	7%
Non -Hispanic	100%	70%	43%
Am. Indian/Alaska Native	8%	10%	4%
Asian	23%	20%	11%
Black or African America	23%	0%	7%
Native Hawaiian/Pac.Islander	0%	0%	0%
White	38%	70%	26%
Bi-racial/Multi-racial	0%	0%	0%
Other or Unspecified	8%	0%	2%

2017-2018 Program Information Report - EHS-CCP

	SOP	Sac City	County Totals
Teaching Staff Languages other than English			
Spanish	0%	20%	4%
Native Central/South America	0%	0%	0%
Caribbean languages (Haitain-Creole)	15%	0%	4%
Middle Eastern/India	8%	10%	4%
East Asian	5%	0%	2%
Native No.American/Alaska	0%	0%	0%
Pacific Islander	0%	0%	0%
European/Slavic	0%	10%	2%
African	0%	0%	0%
Other or Unspecified	0%	0%	0%
# of FSWs			
.....with AA degree	0%	0%	0%
.....with BA degree of higher	0%	100%	50%
.....Family Development Credential	100%	0%	50%
.....None of the above	0%	0%	0%
# of Volunteers			
	5	29	34
*Due to rounding, not all numbers will equal 100%.			

PIR 2017-2018
Early Head Start

Indicators		SETA	SJUSD	SCUSD	County wide	National	RegionIX
1	Percentage EHS children that are up to date on a schedule of preventative and primary health care	98.43%	97.33%	91.39%	95.72%	91.00%	96.00%
3	Percentage EHS children that have received or are receiving treatment that were diagnosed by a health care professional as needing medical treatment.	89.39%	100.00%	66.67%	85.35%	96.00%	97.00%
4	Percentage of EHS children that have completed dental exams						
6	Percentage of HS children diagnosed as needing dental treatment that have received or are receiving dental treatment						
13	Percentage of teachers that have ECE related degree, CDA or state certificate	100.00%	100.00%	100.00%	100.00%	86.00%	95.00%
23	Percentage of funded enrollment reported as children with disabilities	33.33%	21.71%	20.00%	25.01%	18.00%	17.00%
25	Percentage of families that participated in a goal-setting process leading to a Family Partnership Agreement (FPA)	77.96%	100.00%	80.83%	86.26%	92.00%	97.00%
C.6 Medical home- at end of year /with source of continuous medical care		95.66%	100.00%	98.33%	98.00%	95.00%	98.00%
Mental Health - percentage of children referred for mental health services that received or are receiving those services		88.89%	0.00%	50.00%	69.45%	73.00%	70.00%

ITEM V - REPORTS TO THE BOARD

- A. CHAIR'S REPORT: The Chair of the SETA Governing Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles about human service programs throughout the nation, and attends meetings pertinent to SETA business.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

- B. EXECUTIVE DIRECTOR'S REPORT: This item is set aside to allow the SETA Executive Director to report to the Board on any items of important information or to deal with special requests which need to be addressed but, because of time constraints, were not included in the formal SETA Governing Board Packet.

The Executive Director's Report also allows the opportunity for the SETA Executive Director to apprise the Board of upcoming events, significant agency activities, or conferences.

- C. DEPUTY DIRECTORS REPORT: This item is set aside to allow the Deputy Directors to report to the Board any items relative to the program operations.

- D. COUNSEL REPORT: The SETA Legal Counsel is the firm of Gregory D. Thatch, Attorney at Law. This item provides the opportunity for Agency Counsel to provide the SETA Governing Board with an oral or written report on legal activities

- E. MEMBERS OF THE BOARD: This item provides the opportunity for SETA Governing Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request or to ask that certain items be placed on the next Governing Board agenda.

- F. PUBLIC PARTICIPATION: Participation of the general public at SETA Governing Board meetings is encouraged. The SETA Governing Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chairperson, if they wish to speak.