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SACRAMENTOWORKS

Regular Meeting of the Sacramento Works Youth Council

Date: Wednesday, May 13, 2015

Time: 8:30 a.m.

Location: SETA Board Room
925 Del Paso Blvd., Suite 100
Sacramento, CA 95815

AGENDA

1. Call to Order/Roll Call
 - Introduction of New Member: David Gordon
2. **ACTION:** Approval of the May 21, 2014 and March 11, 2015 Minutes
3. **ACTION:** Approval of Funding Extension Recommendations for the Workforce Investment Act (WIA)/Workforce Innovation and Opportunity Act (WIOA), Title I, Youth Program, for Program Year 2015-2016
4. **DISCUSSION:** WIOA Transition And Youth Program Planning
5. Adjournment

Members: Brian Broadway, Paul Castro, Zak Ford, David Gordon, Matt Kelly, Daniel Koen, Brandon Louie, Dennis Morin, Matt Perry, Deborah Portela, Dale Waldschmitt, Susan Wheeler, David Younger.

Youth Advocates: Tatiana DeLeon, Jessica Gomez, and Matthew Rocha-Rosario

DISTRIBUTION DATE: THURSDAY, MAY 7, 2015

SACRAMENTO WORKS YOUTH COUNCIL
Minutes

SETA Board Room
925 Del Paso Blvd.
Sacramento, CA 95815

May 21, 2014
8:30 a.m.

1. **Call to Order/Roll Call:** Mr. Dennis Morin called the meeting to order at 8:33 a.m.

⇒ Introduction of New Youth Council member: Brandon Louie introduced himself and spoke a little about his background.

Members Present: Brian Broadway, Paul Castro, Zak Ford, Daniel Koen, Brandon Louie, Dennis Morin, Matt Perry, Deborah Portela, David Younger

Members Absent: Matt Kelly, Maurice Read, Susan Wheeler

Youth Advocates Present: Tatiana DeLeon (South County Career Center); Jessica Gomez (Hillsdale Career Center), Matthew Rocha-Rosario

Others Present: Phil Cunningham, Christine Welsch, Becky Hansen, Lauren Mechels, Julie Davis-Jaffe, Marty Araiza, Maysua Chervunkong, Fina Dempsey, Marty Araiza, Terri Carpenter, Robin Purdy

2. **ACTION:** Approval of the January 8, 2014 Minutes

The minutes were reviewed; no questions or corrections.

Moved/Younger, second/Ford, to approve the January 8, 2014 minutes.

Roll Call Vote:

Aye: 12 (Broadway, Castro, DeLeon, Ford, Gomez, Koen, Louie, Morin, Perry, Portela, Rocha-Rosario, Younger)

Nay: 0

Abstentions: 0

3. **INFORMATION:** Review of WIA Youth Program Performance and Outcome of Technical Assistance

Last year the Agency transitioned from career centers to training centers and the number of youth coming into the training centers was not as high.

Ms. Jessica Gomez spoke of what she does to provide services to the youth coming into the training center. Mr. Perry asked if she can meet with more than one kid and Ms. Gomez replied that she can. Mr. Perry suggested reaching out to the local principals when the number of visits is below the goal to see if the numbers could be increased. It would be a wonderful opportunity for the

operators and the youth. Make the initial connection at the high school and then the kids can go to the job centers for services.

4. **ACTION:** Approval of Funding Extension Recommendations for the Workforce Investment Act (WIA), Title I, Youth Program, for Program Year 2014-2015

Mr. Phil Cunningham announced that any Youth Council member employed by, on the board of directors or has a spouse or immediate family member of any organization being recommended for funding needs to recuse themselves from speaking on/voting on this item.

The three youth participants, Ms. DeLeon, Ms. Gomez, and Mr. Rocha-Rosario, disclosed their conflict of interest and did not participate in the discussion or the vote.

Ms. Welsch reviewed the services provided by youth specialists and youth advocates. Youth advocates are a former participant that 'grew up' in our system; this would provide a career pathway through human services.

Initial reports from EDD show that we are on track to meet our goals for last year.

Speakers before the board:

- o Kim Spears, Crossroads Diversified Services
- o Jennifer Barrett-Grove from Elk Grove Community Education

Moved/Portela, second/Castro, to approve the staff funding recommendation for the WIA, Title I, Youth Program, PY 2014-2015 with the program year beginning July 1, 2014. In addition, approve with the stipulation that all funding recommendations are subject to satisfactory year-end program performance reviews. Subgrantees that do not meet performance goals and benchmarks will be evaluated in fall 2014 and may face deobligation of funds.

Roll Call Vote:

Aye: 9 (Broadway, Castro, Ford, Koen, Louie, Morin, Perry, Portela, Younger)

Nay: 0

Abstentions:

5. **Other business:** Ms. Robin Purdy thanked the Youth Council for the funding recommendations. Ms. Purdy announced Christine Welsch's upcoming retirement.

Ms. Welsch thanked the providers for doing excellent work; they are the ones on the front lines providing the services to the youth.

Mr. Younger expressed his appreciation of Ms. Welsch and her excellent support of the Youth Council and the board.

Mr. Perry thanked Ms. Welsch on behalf of the school district kids.

Ms. Welsch stated that there will be no action items to bring to the Youth Council and it is up to the board whether to meet in July or just come back in September. Mr. Morin stated that if there are no action items, just wait until September.

Mr. Younger thanked staff for setting up the tour of Florin High School. It was a great idea to see the connection between the Youth Council and the kids. When they walked through the high school, the kids all seemed to be engaged and happy. He enjoyed the tour immensely.

Mr. Perry stated that on May 27, the Department of Education will announce the Career Pathways Trust Grant; will know the status of the training consortium grant on that date which will affect Career Pathways.

6. **Adjournment:** The meeting was adjourned at 10:09 a.m.

SACRAMENTO WORKS YOUTH COUNCIL

Minutes

(The minutes reflect the actual progression of the meeting.)

SETA Board Room
925 Del Paso Blvd.
Sacramento, CA 95815

March 11, 2015
8:30 a.m.

1. **Call to Order/Roll Call:** Mr. Matt Kelly called the meeting to order at 8:37 a.m.

Members Present: Brian Broadway, Paul Castro, Zak Ford, Matt Kelly, Brandon Louie, Dennis Morin, Dale Waldschmitt, David Younger

Members Absent: Daniel Koen, Matt Perry, Deborah Portela, Susan Wheeler

Youth Advocates Present: Matthew Rocha-Rosario

Youth Advocates Absent: Tatiana DeLeon (South County Career Center);
Jessica Gomez (Hillsdale Career Center)

Others Present: Phil Cunningham, Roy Kim, Kathy Kossick, Becky Hansen, Janice Cartwright, Fina Dempsey, Griselda Oscegua, Terri Carpenter, LaVonnia DeLoach (North State BIF), Stacy Chao (Asian Resources), Stacie Heu, Chris Aland (SCOE)

4. **INFORMATION:** WIOA Youth Program – review of detailed analysis of program changes and Discussion of youth programming transition from WIA to WIOA

Ms. Carpenter stated that there is new legislation, the Workforce Investment and Opportunities Act (WIOA). The agency is working to transition to the WIOA by July 1, 2016. The biggest change is that 75% of funding allocation has to be directed to out-of-school youth. There will be a reduction in funds to in-school programs. The other big change is that a Youth Council is not required. Staff would like to keep the Youth Council and start a discussion to clarify issues once the regs are released.

Mr. Kelly agreed while the new Act does not require a Youth Council, our WIB can have a standing committee called the Youth Council.

Ms. Kossick stated that in our area, we have had really good participation by Youth Council members so we will continue with the Youth Council to get input of WIB members and youth.

Ms. Carpenter stated that the Youth Council has bylaws which will maintain focus. The Youth Council has to be engaged and look at new programs to develop and implement in 2016.

Mr. Kelly stated that the Youth Council is a committee and the full board would approve whatever is sent forward. A key issue is funding decisions and if there was not a Youth Council, the full board would have to do the funding recommendations as the Youth Council.

Ms. Carpenter stated that a big focus of the new Act will be career pathways and on-the-job training for youth. There will be certain amount of required work experience built in and opportunities to do new things for the youth. This is an opportunity to do some innovative things and try to work more with drop outs and kids in the criminal justice system.

Mr. Castro arrived at 8:45 a.m.; a quorum was achieved.

Mr. Waldschmit asked how the Youth Council helps Ms. Carpenter and staff to achieve goals. Ms. Carpenter stated that the biggest way is how to serve out-of-school youth. Ms. Carpenter is interested in doing a data analysis of where the older youth reside so when we procure operators, we can make sure that we are serving the most at-risk youth in communities with the greatest need.

Ms. Kossick stated that each board member has expertise in their area so you know about your area of expertise and how to reach the population to serve them.

Mr. Ford arrived at 8:48 a.m.

Ms. Carpenter stated that the Youth Council will receive a full report out on the youth providers and the activities that are going on and performance measures/outcomes. Staff can also provide regular updates and scenarios to provide more specific information. It would be great to have some of the youth come in and testify about how the youth program is helping them.

Mr. Dennis Morin asked that if 'we' want to retain the Youth Council, who is the 'we' and Ms. Carpenter replied that staff would like to retain this group. Ms. Kossick stated that this issue will come forward to the full WIB. Mr. Cunningham stated that the Youth Council can be whatever the board wants; the provision of services to youth is a very important component to the board. More will be known when the regulations are available.

Ms. Carpenter stated that full implementation must be in place by July, 2016 so this year we will transition by surveying in-school operators to see who wants to serve out-of-school youth. In addition, staff will work on an RFP to procure new providers by 7/2016. Staff has been engaging with other partners that have expressed interest in potential contracts. Another option may be to look at entrepreneurial providers and widen the net for other service providers.

Mr. Louie inquired whether parents would also be involved and Ms. Carpenter replied that while parents are not currently on the Youth Council, we are always open to suggestions about how to engage parents. There is also an idea of having a parent representative on the Youth Council which is currently an option. When we do recruitment, we do try to recruit youth.

Mr. Castro stated that this is a big change. He sees youth coming in with a lot more barriers so this act means the programs have to be bigger and stronger. He has seen some youth drop out of training programs because of financial obligations so working limited part-time hours does not work. He asked how an activity could be funded to serve a young person that needs to meet family financial obligations.

Mr. Kelly has seen a lot of people that need to get remedial education before they can sit for a GED test.

Mr. Waldschmitt asked if any part of our program directs kids to college and Ms. Carpenter replied that the performance standards require a diploma and /or GED. So youth involved in our program are pushed to get their diploma to meet the required performance standard.

Mr. Chris Aland stated that he is from SCOE and is sitting in for Matt Perry. There are some opportunities to get kids out of juvenile hall to transition into getting their GED.

2. **ACTION:** Approval of the September 10, 2014 Minutes

Moved/Ford, second/Castro, to approve the September 10, 2014.
Voice vote: Unanimous approval.

The May, 2014 minutes will be presented at the next meeting.

5. **ACTION:** Approve Signature Sponsorship for Jim Lambert Design Build

The design/build contest was renamed in honor of Jim Lambert.

There were no questions or comments.

Moved/Morin, second/Younger, to approve the allocation of \$2,500 of Youth Council Initiative Funds for the signature sponsorship of the Design Build Industry Training and Showcase for Students in Construction.

Roll call vote:

Aye: 9 (Broadway, Castro, Ford, Kelly, Louie, Morin, Rocha-Rosario, Waldschmitt, Younger)

Nay: 0

Abstentions: 0

Mr. Zak Ford stated that in October, he left the Sacramento Labor Council and is now working at NextEd. He is focused in the advanced manufacturing sector.

Mr. Waldschmitt asked if the Youth Council receives reports on a regular basis; Ms. Kossick stated that reports are available. Mr. Kelly stated that the best way to see the results of the service providers is by going through a funding cycle. Ms. Carpenter offered to provide quarterly report for updates. The overall program report will be provided in September, which will provide very detailed information. The Youth Council will be presented with funding extension for some service providers at their May meeting.

Mr. Kim suggested that perhaps the Youth Council could have one or more public hearings specifically targeting the needs of youth providers and youth.

There was discussion whether a meeting in April would be needed but it was decided that the next Youth Council meeting will be in May, 2015.

5. **Adjournment:** The meeting was adjourned at 9:29 a.m.

ITEM 3 - ACTION

APPROVAL OF FUNDING EXTENSION RECOMMENDATIONS FOR THE WORKFORCE INVESTMENT ACT (WIA)/WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA), TITLE I, YOUTH PROGRAM, FOR PROGRAM YEAR 2015-2016

BACKGROUND:

The Sacramento Works for Youth WIA/WIOA program is designed to provide high quality services for youth and young adults to prepare them to succeed in the workforce. Over the next program year 2015-2016, the Youth program will transition to new WIOA requirements and fully implement the WIOA program by July 1, 2016.

The Sacramento WIA/WIOA youth funds are allocated in three categories: Universal Services and Individualized Services for In-School Youth and Out-of-School Youth.

Universal Services:

The Universal Youth Services are delivered by Universal Youth Specialists stationed at the Sacramento Works Centers. The services focus on providing youth with a variety of “youth” friendly services and the Youth Specialists are the liaisons between the Sacramento Works Centers, neighborhood resources, academic institutions and the WIA/WIOA youth services providing outreach and recruitment services, “universal” employment services and information sessions geared to the needs of local youth. Youth Advocates, who are former youth program participants, are assigned to provide assistance to the Youth Specialists. All youth ages 16-24 are eligible to receive Universal Services.

Individualized Services:

The In-School and Out-of-School Sacramento Works for Youth WIA/WIOA programs incorporate the following required elements:

- Tutoring, study skills training, instruction and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma or its recognized equivalent or for a recognized post-secondary credential (In-School Youth)
- Alternative secondary school services, or dropout recovery services (Out-of-School Youth)
- Paid and unpaid work experience / On-the-Job Training/summer employment opportunities that have academic and occupational education as a component of the work experience.
- Career Pathways and/or Service Learning.
- Occupational Skills Training
- Leadership development opportunities, including community service and peer-centered activities encouraging responsibility and other positive social and civic behaviors

ITEM 3 – ACTION (continued)
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- Supportive Services
- Adult mentoring
- Follow-up services for one year
- Comprehensive guidance and counseling including alcohol and drug abuse
- Career awareness, career counseling and career exploration services

Evaluation Process:

SETA staff routinely monitors and evaluates the Youth program services and performance and provides technical assistance in service delivery, case management and documentation. The current WIA program year ends June 30, 2015, and annual performance reports will be completed and ready for review in late Fall 2015. Staff has conducted an initial review of performance through 4/21/15 and all programs are on track to successfully meet planned goals.

Areas that are reviewed and addressed include:

- Demonstrated ability to attain WIA Common Measures, enrollment, training completion and placement goals as outlined below:

Placement in Employment or Education

Defined as employment, military service, enrolled in post-secondary education and/or advanced training or occupational skills training.

2013-2014 Actual Performance Rate: 78% Goal: 64.3% Success Rate: 121.4%

Attainment of Degree or Certificate

Defined as attaining a diploma, GED or certificate.

2013-2014 Actual Performance Rate: 81.3% Goal: 60.5% Success Rate: 134.3%

Literacy or Numeracy Gains

Defined as advancing one or more Adult Basic Education (ABE) or English as a Second Language (ESL) functioning levels.

2013-2014 Actual Performance Rate: 66.9% Goal: 55% Success Rate: 121.7%

- Sacramento Works case management system documentation of services and progress toward goal attainment
- Understanding and adhering to the Youth Council's program design and performance requirements
- Ensuring that targeted challenged communities are served
- Commitment to youth development and a collaborative service delivery
- Staffing infrastructure – ensuring that funded agencies have an adequate staff to participant ratio
- Ability to implement all required program elements.

Recommendations based on available funding and WIOA program transition requirements

Over the next year, the Youth Council will be conducting a comprehensive planning and procurement process to implement all the requirements of the WIOA Youth Program by July 2016. Some of the major programmatic changes include:

- WIOA requires the youth formula program spend at least 75 percent of funds on Out-of-School youth. At a minimum, programs are required to increase expenditures for Out-of-School Youth by at least 10% over the PY2015-16 transition year.
- New program elements – Financial Literacy; Entrepreneurial skills training;
- Emphasis on Work-Experience – At least 20 percent of local Youth formula funds must be used for work experiences, such as summer and year-round employment, pre-apprenticeship, on-the-job training, or internships and job shadowing

SETA has not received Program Year (PY) 2015-16 funding allocations, but is estimating that the following funds will be available for allocation:

\$2,131,728	Individualized Services
\$ 522,650	Universal Services
\$ 25,000	Youth Council Initiatives

The WIA/WIOA funding recommendations include:

Universal Services: Youth Specialists and Youth Advocates at the Sacramento Works Centers

Individualized Services: The attached chart reflects the funding recommendation to provide In-School and Out-of-School WIA/WIOA youth services.

Career Pathways: SETA/Sacramento Works is a partner in the California Career Pathways Trust funded Capital Academies and Pathways program with the Elk Grove Unified School District and Sacramento City Unified School District and supports the efforts of the CRANE Consortium. In leveraging WIA/WIOA funding, staff is recommending two providers focus a portion of their funding on career pathway youth enrolled in career pathway programs. These providers, the City of Sacramento and Sacramento Chinese Community Center, along with SETA staff, will collaborate with school district staff as members of the district's career pathway partnership team.

Wages for Youth in Sacramento Works programs: WIOA emphasis on Work-Experience / On-the-Job Training –these funds will support paid work experience programs such as summer and year-round employment.

Vendor Services: These funds are set aside to ensure that specialized services are available to fill any service delivery gaps, and that the Youth Program complies with the requirement to provide all of the WIOA Program elements, including Financial Literacy and Entrepreneurial Skills Training. SETA will be soliciting applications from prospective vendors to provide these services.

Youth Council Initiatives: The Youth Council is reserving \$25,000 for other Youth Initiatives including: youth event sponsorships, youth job fair sponsorships, community outreach, community college support of Sacramento Works for Youth initiatives, supporting youth workforce readiness events and youth leadership training.

RECOMMENDATION:

Review and approve the staff funding recommendation for the WIA/WIOA Title I, Youth Program, PY 2015-2016.

Approve with the stipulation that all funding recommendations are contingent upon satisfactory year-end program performance reviews. Subgrantees that do not meet performance goals and benchmarks will be evaluated in Fall 2015 and funds may be deobligated.

WIA/WIOA YOUTH FUNDING EXTENSION RECOMMENDATIONS - Program Year 2015-2016

OUT OF SCHOOL YOUTH	2014 Allocation		2015 Recommendation			
Provider Name	Amount	# served	Cost per	Amount	# served	Area/Location
Asian Resources, Inc.	\$ 245,728	56	\$ 4,388	\$ 245,728	56	Citrus Heights, Central & South Sacramento
Crossroads Diversified Services, Inc.	-	0	3,600	180,000	50	Rancho Cordova & Citrus Heights
Elk Grove Unified School District	190,000	50	3,800	190,000	50	Elk Grove & South Sacramento
La Familia Counseling Center, Inc.	293,940	60	4,899	293,940	60	South & Central Sacramento
North State Building Industry Foundation	160,380	35	4,582	160,380	35	All county - focused on north
Sacramento City Unified School District	150,800	40	3,770	150,800	40	South and East Sacramento
Vendor Services - Secondary school completion (GED prep, ABE, etc), counseling, mentoring, financial literacy, entrepreneurial skills training, etc.	12,500	n/a	Group Hourly rate	50,000	n/a	Sacramento County
WAGES for youth in Sacramento Works	125,000	25	5,000	250,000	50	Sacramento County
Subtotal - Out of School	\$ 1,178,348	241		\$ 1,520,848	341	
IN SCHOOL YOUTH	2014 Allocation		2015 Recommendation			Area/Location
Provider Name	Amount		Cost per	Amount	# served	
City of Sacramento – Dept. of Parks & Rec.	\$ 228,000	60	\$ 3,800	\$ 228,000	60	City of Sacramento
Sacramento Chinese Community Service Center	362,880	80	4,536	362,880	80	South & North Sacramento
Crossroads Diversified Services, Inc.	194,250	50	-	20,000	20	Rancho Cordova & Citrus Heights
Vendor Services - Secondary school completion (GED prep, ABE, etc), counseling, mentoring, financial literacy, entrepreneurial	12,500	n/a	Group Hourly rate	0	n/a	Sacramento County
WAGES for youth in SacWorks youth programs	125,000	30		0	0	Sacramento County
Subtotal - In School	\$ 922,630	220		\$ 610,880	160	

Universal Services	\$522,650
Out-of-School Services	1,520,848
In-School Services	610,880
Youth Council Initiatives	25,000
Grand Total	\$2,679,378

WIA/WIOA YOUTH FUNDING RECOMMENDATIONS 2015-2016

Universal Services Provider	# Served	Location	
Asian Resources, Inc.	400	Midtown	\$61,000
Crossroads Diversified Services, Inc.	400	Citrus Heights	61,000
Crossroads Diversified Services, Inc.	440	Rancho Cordova**	71,000
Elk Grove Unified School District	400	South Sacramento County	61,000
Greater Sacramento Urban League	400	North Sacramento	61,000
La Familia Counseling Center, Inc.	400	South Sacramento City	61,000
Sacramento Chinese Community Service Center, Inc.	440	North & South Sacramento*	85,650
Sacramento City Unified School District	400	South Sacramento	61,000
Total	3,280		\$522,650

* Includes Youth Advocates at Franklin & Hillsdale SWCC

** Includes Youth Advocate at Rancho

Fact Sheet: Youth Program

The Workforce Innovation and Opportunity Act (WIOA), signed into law on July 22, 2014, is the first legislative reform of the public workforce system in 15 years. The law supersedes the Workforce Investment Act of 1998 and amends the Adult Education and Family Literacy Act, the Wagner-Peyser Act, and the Rehabilitation Act of 1973.

WIOA presents an extraordinary opportunity to improve job and career options for our nation's workers and jobseekers through an integrated, job-driven public workforce system that links diverse talent to businesses. It supports the development of strong, vibrant regional economies where businesses thrive and people want to live and work.

WIOA retains the nationwide system of one-stop centers, which directly provide an array of employment services and connect customers to work-related training and education. WIOA furthers a high quality one-stop center system by continuing to align investments in workforce, education, and economic development. The new law places greater emphasis on one-stops achieving results for jobseekers, workers, and businesses. WIOA reinforces the partnerships and strategies necessary for one stops to provide job seekers and workers with the high-quality career services, education and training, and supportive services they need to get good jobs and stay employed, and to help businesses find skilled workers and access other supports, including education and training for their current workforce.

HIGHLIGHTS OF THE WIOA REFORMS FOR THE YOUTH PROGRAM

WIOA outlines a broader youth vision that supports an integrated service delivery system and gives a framework through which states and local areas can leverage other Federal, State, Local, and philanthropic resources to support in-school and out-of-school youth. WIOA affirms the Department's commitment to providing high quality services for youth and young adults beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in in-demand industries and occupations, and culminating with a good job along a career pathway or enrollment in post-secondary education. WIOA authorizes the following changes:

Key Provisions

- WIOA requires a minimum of 75 percent of State and Local youth funding to be used for out-of-school youth.
- Youth Councils no longer required; however, Local Boards are

WIOA PROGRAMS

WIOA authorizes the one-stop career center (also known as American Job Center) service delivery system and six core programs. The core programs are:

- WIOA Title I (Adult, Dislocated Worker and Youth formula programs) administered by Department of Labor (DOL);
- Adult Education and Literacy Act programs administered by the Department of Education (DoED);
- Wagner-Peyser Act employment services administered by DOL; and
- Rehabilitation Act Title I programs administered by DoED.

WIOA also authorizes the Job Corps program, the YouthBuild program, Native American programs, and Migrant and Seasonal Farmworker programs, as well as evaluation and multistate projects.

The law supersedes the Workforce Investment Act of 1998 and amends the Adult Education and Family Literacy Act, the Wagner-Peyser Act, and the Rehabilitation Act of 1973.



The Workforce Innovation and Opportunity Act

encouraged to designate a standing Youth Committee, including an existing Youth Council, to contribute a critical youth voice and perspective.

Changes to Youth Eligibility

- Out-of-school youth must be aged 16-24, not attending any school, and meet one or more additional conditions, which could include:
 - School dropout; within age of compulsory attendance but has not attended for at least the most recent complete school year calendar quarter; holds a secondary school diploma or recognized equivalent and is low-income and is basic skills deficient or an English language learner; subject to the juvenile or adult justice system; homeless, runaway, in foster care or aged out of the foster care system, eligible for assistance under Section 477, Social Security Act, or in out-of-home placement; pregnant or parenting; an individual with a disability; low income person who requires additional assistance to enter or complete an educational program or to secure and hold employment
- In-school youth must be aged 14-21, attending school, low income, and meet one or more additional conditions, which could include:
 - Basic skills deficient; English language learner; an offender; homeless, runaway, in foster care or aged out of the foster care system; pregnant or parenting; an individual with a disability; person who requires additional assistance to enter or complete an educational program or to secure and hold employment
- Five new Youth Program elements
 - (1) Financial Literacy; (2) Entrepreneurial skills training; (3) Services that provide labor market and employment information in the local area; (4) Activities that help youth transition to postsecondary education and training; (5) Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster

Emphasis on Work-Experience

- At least 20 percent of local Youth formula funds must be used for work experiences, such as summer and year-round employment, pre-apprenticeship, on-the-job training, or internships and job shadowing

EFFECTIVE DATES FOR IMPLEMENTATION AND TECHNICAL ASSISTANCE

In general, WIOA takes effect on July 1, 2015; however, the planning requirements common indicators of performance take effect on July 1, 2016 and other exceptions specifically noted in the law.

DOL is working in coordination with the Department of Education and the Department of Health and Human Services to support the public workforce system to implement WIOA. The DOL WIOA Resource Page (www.doleta.gov/WIOA) will include updated guidance and resources, as well as communicate opportunities to provide input. The WIOA Collection Page (wioa.workforce3one.org) provides links to technical assistance tools and information to support implementation. Questions regarding WIOA can be emailed to DOL.WIOA@dol.gov.

