

CAREER CENTERS

BROADWAY

915 Broadway
Sacramento, CA 95818
(916) 324-6202

CITRUS HEIGHTS

7640 Greenback Lane
Citrus Heights, CA 95610
(916) 676-2540

FRANKLIN

7000 Franklin Blvd., Suite 540
Sacramento, CA 95823
(916) 262-3200

GALT

1000 C Street, Suite 100
Galt, CA 95632
(209) 744-7702

GREATER SACRAMENTO URBAN LEAGUE

3725 Marysville Blvd.
Sacramento, CA 95838
(916) 286-8600

HILLSDALE

5655 Hillsdale Blvd., Suite 8
Sacramento, CA 95842
(916) 263-4100

LA FAMILIA

5523 34th Street
Sacramento, CA 95820
(916) 452-3601

LEMON HILL

5451 Lemon Hill Avenue
Sacramento, CA 95824
(916) 433-2620

MARK SANDERS

2901 50th Street
Sacramento, CA 95817
(916) 227-1395

MATHER

10638 Schirra Avenue
Mather, CA 95655
(916) 228-3127

RANCHO CORDOVA

10381 Old Placerville Rd.,
Suite 150
Sacramento, CA 95827
(916) 255-3255

SOUTH COUNTY

8401 - A Gerber Road
Sacramento, CA 95828
(916) 525-4717

Administrative Offices & Employer Services

925 Del Paso Blvd.
Sacramento, CA 95815
(916) 263-3800

Website: <http://www.seta.net>



REGULAR MEETING OF THE SACRAMENTO WORKS, INC. BOARD

DATE: Wednesday, July 23, 2008

TIME: 8:00 a.m.

LOCATION: SETA Board Room
925 Del Paso Blvd.
Sacramento, California

While the Sacramento Works, Inc. Board welcomes and encourages participation in the Sacramento Works, Inc. meetings, it would be appreciated if you would limit your comments to five minutes so that everyone may be heard. Matters under the jurisdiction of the Sacramento Works, Inc. Board and not on the posted agenda may be addressed by the general public following completion of the regular agenda. The Sacramento Works, Inc. Board limits testimony on matters not on the agenda to five minutes per person and not more than fifteen minutes for a particular subject. Meeting facilities are accessible to persons with disabilities. Requests for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3827. This document and other Board meeting information may be accessed through the Internet by accessing the SETA home page: www.seta.net.

A G E N D A

- I. Call to Order/Roll Call**
 - Presentation of the Regional Workforce Forecast - Ryan Sharpe, SRRI
- II. Consent Item**
 - A. Approval of Minutes of the May 28, 2008 Meeting
- III. Action Items**
 - A. Approval to Co-Sponsor and Serve as Fiscal Agent for Capitol Region Talent Transfer Event (Pattie Espinosa and Diane Ferrari) (GOAL 5 – Evaluating and Improving the One-Stop System)
 - B. Approval of 2008-2009 Employer Outreach Budget (Terri Carpenter) (GOAL 5 – Evaluating and Improving the One-Stop System)

- C. Recommendation for Appointment of Youth Council Member (Robin Purdy)
(GOAL 4 – Prepare Youth to Compete in the Local Economy)

IV. Information Items

1. Disability Program Navigator Update (Melissa Noteboom)
2. Sacramento Works Career Center Learning Lab Launch Update (Robin Purdy)
3. www.CareerGPS.com (Robin Purdy)
4. Training for Critical Occupations in Healthcare: Funding from Los Rios Community College District to Provide Services to Students Enrolled in the Nurse Education Initiative (NEI) Grant (Cindy Sherwood-Green)
5. Update on Sacramento Works Construction Initiatives (Christine Welsch).
6. Training for Critical Occupations in Information Technology: Funding from the Employment Training Panel (Bill Walker)
7. Dislocated Worker Update (Bill Walker)
8. California Youth Drop Out Report (Robin Purdy)
9. Committee Updates
 - Youth Council
 - Planning/Oversight Committee
 - Employer Outreach Committee
 - Board Development Committee

V. Other Reports

1. Chair
2. Members of the Board
3. Counsel
4. Public Participation

VI. Adjournment

DISTRIBUTION DATE: WEDNESDAY, JULY 16, 2008

Role of Sacramento Works, Inc., the Local Workforce Investment Board

Sacramento Works, Inc., the local Workforce Investment Board is a 41-member board charged with providing policy, planning and oversight for local workforce development initiatives.

Vision:

Building a dynamic workforce for the Sacramento Region.

Mission:

Sacramento Works unites business, labor, education and public agencies to assure qualified and trained workers are available to meet the needs of the region's economy.

Sacramento Works, Inc.

Strategic Business Plan

GOAL 1 - Train Workers for Critical Occupational Clusters

- Sacramento Works, Inc. identified the following high wage, high growth occupational clusters that are critical to the economic growth of the region and invests public workforce dollars to train workers for these occupational clusters.

ADMINISTRATIVE AND SUPPORT SERVICES
ARCHITECTURE AND ENGINEERING
CONSTRUCTION
HEALTHCARE AND SUPPORT SERVICES
HUMAN SERVICES WORKER
INFORMATION TECHNOLOGY
INSTALLATION, MAINTENANCE, AND REPAIR
TOURISM AND HOSPITALITY
TRANSPORTATION AND PRODUCTION
CLEAN/GREEN ENERGY TECHNOLOGY

GOAL 2 - Increase Employer Involvement and Satisfaction by:

- Creating a public relations campaign focusing on regional employers
- Creating a standardized system to recruit, screen, and refer job candidates to employers
- Surveying employers to assess their employment needs and to identify levels of satisfaction with the system and the workforce

GOAL 3 - Develop a Workforce that Creates, Attracts, and Sustains Jobs that Pay a Livable Wage by:

- Promoting talent development and upward mobility through life-long learning, employed-worker training and development of career ladders,
- Focusing on soft/success skills and basic reading, writing, math and computer skills.

GOAL 4 - Prepare Youth to Compete in the Local Economy by:

- Engaging employers to hire youth
- Focusing on skills development for youth at risk
- Training youth for jobs in critical occupational clusters
- Enhancing employability and academic retention by focusing on "soft" skills
- Focusing on high school completion or GED attainment.

GOAL 5 - Evaluating and Improving the One-Stop System by:

- Transforming the one-stop system to focus on talent engagement, development and marketing
 - Creating a variety of tools, both virtual and on-site to guide job seekers in accessing education, training and jobs.
 - Meeting the workforce and hiring needs of business by recruiting, preparing, screening and referring qualified job candidates.
-



Sacramento Employment & Training Agency
925 Del Paso Blvd., Sacramento, CA 95815 916.263.3800

ITEM II-A – CONSENT

APPROVAL OF MINUTES OF THE MAY 28, 2008 MEETING

BACKGROUND:

Attached are the minutes of the May 28, 2008 meeting for review.

RECOMMENDATION:

That your Board review, modify if necessary, and approve the attached minutes.

REGULAR MEETING OF THE SACRAMENTO WORKS, INC. BOARD

Minutes/Synopsis

SETA Board Room
925 Del Paso Blvd.
Sacramento, California

Wednesday, May 28, 2008
8:00 a.m.

I. Call to Order/Roll Call: Mr. Mark Ingram called the meeting to order 8:20 a.m.

Members Present: Bill Camp, Lynn Conner, Walter DiMantova, Mark Erlichman, Diane Ferrari, David Gordon, Lisa Harr, Dr. Brice Harris, Barbara Hayes, Mark Ingram, Kathy Kossick, James Lambert, Matt Mahood, Dennis Morin, Teri Munger, James Pardun, Gloria Parker, Kim Parker, Tim Ray, Maurice Read, Lorenda Sanchez, Anette Smith-Dohring, Kingman Tsang, Bruce Wagstaff, and David Younger.

Members Absent: Robert Bradley, Mike Dourgarian, Chris Ferguson, Matt Kelly, Gary King, John Koogle, Frank Louie, Elizabeth McClatchy, Michael Micciche, Bruce Parks, Joan Polster, Deborah Portela, Alan Roberts, and Terry Wills.

➤ Introduction of New Board Members

New board members were introduced: Ms. Teri Munger from Intel, Inc., Mr. David Younger from Lionakis Beaumont Design Group, and Ms. Lisa Harr from VSP.

II. Consent Item

A. Approval of Minutes of the March 26, 2008 Meeting

Minutes were reviewed; no questions or corrections.

Moved/Harris, second/Mahood, to approve the minutes as distributed.
Voice Vote: Unanimous approval.

Supervisor Roger Dickinson spoke of the Sacramento Youth and Gang Violence Initiative which would involve a ¼ cent sales tax increase. This would be a 30 year measure and would sunset after 30 years. It will be presented to the Board of Supervisors in June or July, and if it is passed by the Board of Supervisors, a measure will be put on the November ballot.

Mr. Cunningham stated that the Board cannot endorse this concept. The Board can support it and make a finding that the passage of a measure like this is beneficial and believe it would benefit an area we are concerned about.

III. Action Items

A. Approval to Submit a Request to Transfer Funds from Workforce Investment Act Dislocated Worker to Adult Funding Stream

Ms. Purdy stated that the first two action items are on how resources are received and utilized in the career system. The first item is administrative in nature; consolidate two of the three funding streams (youth, adult and dislocated worker) SETA receives through WIA. The state has received a waiver from the federal government allowing consolidation of adult and dislocated worker funding streams. Staff expects to save a lot of time trying to figure out for which funding stream people are eligible. The only concern is that there may be a back off from serving dislocated workers. Staff has implemented checks and balances to ensure that services to dislocated workers will not suffer. This is part of the change being made in the service delivery system, moving from system that enrolls 3,000 people a year in skills development to a system that will serve 30,000 people. Staff is looking to increase on-line assessment and skill development at the career centers.

Moved/Gordon, second/Wagstaff, to approve submission of a request to transfer 100% of the WIA Dislocated Worker funds into the WIA Adult funding stream and authorize the Planning/Oversight Committee to set benchmarks for services to dislocated workers and other special populations.

Roll Call Vote: Aye: 25, Nay: 0, Abstentions: 0

B. Approval of the Resource Allocation Plan for the One Stop System

The Resource Allocation Plan itemizes where the funds go to provide services for customers. The Agency utilizes 45% of the funds to operate the career centers. Ms. Purdy reviewed the breakdown of where the funds are spent.

27% of total funds on Talent Engagement
35% of total funds on Talent Development
18% of total funds on Talent Marketing

Mr. Cunningham suggested that the vote segregate talent development sector and board development sector.

Ms. Purdy stated that every year the board approves critical occupational groups; SETA has a goal of approving 75% of scholarships in these critical occupations.

Dr. Harris requested that 'give away items' be modified to be called "marketing items."

Moved/Camp, second/Erlichman, to approve funding for Talent Engagement, One Stop Support and Administration.

Roll call vote: Aye: 22, Nay: 0, Abstentions: 3 (DiMantova, Harris, Kossick)

Dr. Harris left at 9:07 a.m.

Moved/Camp, second/K. Parker, to approve Talent Development, Talent Marketing and Board Initiatives.

Roll Call Vote: Aye: 21, Abstentions: 3 (Hayes, Kossick, Mahood)

C. Approval of the One Stop MOU and Resource Allocation Agreements

Mr. Roy Kim stated that minor changes were made to the MOU to reflect the Integrated Service Delivery Model. No questions or comments.

Moved/Camp, second/Gordon, to approve the amended Memorandum of Understanding/Resource Allocation Agreement template for required partners.
Voice Vote: Unanimous approval.

D. Approval to Submit a Proposal for High Tech Training to the California Employment Training Panel

Mr. William Walker reviewed this item. No questions or comments.

Moved/Camp, second/Smith-Dohring, to approve the submission of a proposal to the California Employment Training Panel for \$2,160,000 to train 900 incumbent workers in Information Technology skills.

Voice Vote: Unanimous approval.

E. Approval of Revised Funding Recommendations for WIA Youth Program Year 2008-2009

Ms. Christine Welsch stated that the board and Youth Council approved youth funding recommendations a couple of months ago. Right after the meeting, SETA received the final allocation and was notified that more funding was available. Options available included: 1) The Board could increase current youth providers, 2) Review non-funded proposals and consider funding one or more of them, or 3) Release a new RFP to serve more young people. The Youth Council chose to do all three things. Ms. Welsch reviewed the modified funding recommendations.

Mr. Cunningham reminded board members to recuse themselves from voting or discussion on this item if they have a potential conflict of interest.

Moved/Erlichman, second/Read, to approve the revised staff recommendation funding for the WIA, Title I, Youth Program, PY 2008-2009, as follows:

1. Increase the funding allocation for the current WIA Youth providers listed in the Board agenda;
2. Fund Sacramento County Office of Education to provide individualized services to youth enrolled in the LINKS program;
3. Authorize staff to prepare and release a new Request for Proposals for a portion of the funds to solicit new youth providers and serve more youth, and

4. Extend the WIA Universal Youth agreement between SETA and San Juan Unified School District to continue providing Universal Youth Services at the Hillsdale Career Center. Staff is recommending the extension of San Juan USD's contract for \$58,000. This will not increase the revised allocation total as the funds were included in the previously approved allocation, with SETA staff delivering the service.

Summary of Funding Allocation:

Previous Total	\$2,623,167
Increased allocation for Individualized services	483,717
New Youth Request for Proposal	<u>350,000</u>
Revised Recommended Allocation Total	<u>\$3,456,884</u>

All funding recommendations are subject to satisfactory year-end program performance reviews. Subgrantees will be evaluated in August, 2008 and those that do not meet performance goals and benchmarks may face deobligation of funds.

Roll Call Vote: Aye: 20, Nay: 0, Abstentions: 2 (Gordon, Kossick)

F. Approval of Youth Council Members

Ms. Welsch reviewed this item; staff has reached out to service providers asking them to recruit youth board members. Three young people that have been reviewed and approved by the Youth Council. These will be forwarded to the Governing Board for approval.

Mr. Z. Wayne Johnson from Regional Transit submitted an application to represent an "employer in an emerging area."

Moved/Read, second/Camp, to recommend appointment of the four individuals to the Sacramento Works Youth Council.

Voice Vote: Unanimous approval.

IV. Information Items

1. One Stop Career Center Learning Lab Updates

Ms. Purdy stated that SETA volunteered to be one of 12 learning labs in the State. SETA has worked closely with partners at EDD and created a customer flow that is hoped to be customer friendly and welcoming. Mark Sanders launched the new system yesterday. Ms. Pattie Espinoza, manager of Mark Sanders, stated that it is important for staff to know how the process will work and how services will be provided to customers. Each morning, staff meetings to look at what occurred the day before and work to ensure a smooth flow of services.

2. Acknowledgement of Staff for Participation in the Voluntary Income Tax Assistance Earned Income Tax Credit Project

Ms. Espie Lindsey reported that 3,177 tax returns were processed this year for the tax credits. Ms. Kossick stated that SETA has a great partnership with Department of Human Assistance which provides support for this program. She thanked Mr. Wagstaff for his assistance.

3. Publication of the 2008 California Family Economic Self-Sufficiency Standard

Ms. Purdy reviewed this item and stated that anyone not making self-sufficiency wage is eligible for services at the career centers.

4. Sacramento Works One Stop Career Center Third Quarter Reports

Ms. Purdy stated that the Planning/Oversight Committee reviews the reports and services in more detail.

5. Update on Sacramento Works Construction Initiatives

Mr. Camp inquired whether the more stringent diesel emissions requirements will affect the training for diesel mechanics. Ms. Welsch replied that the American River College diesel training program will be a 'clean' program within the two year timeframe.

Ms. Welsch acknowledged Ms. Marsha Strode and Ms. Robin Pepper, Ms. Becky Walton, and Mr. Christian Mahetty

6. New Start Prison to Employment Program Update

Mr. Walker reviewed this item. Staff will be providing a report back.

7. Dislocated Worker Update

Ms. Gisela Weissman offered to answer questions on the dislocated worker report. Ms. Smith-Dohring asked if staff ever find out the result of the employees impacted. Ms. Weissman stated that yes, the dislocated employees are tracked. When staff provides dislocated worker services, employees are given a SMARTware application and entered into the system. Once the dislocated worker comes into a career center they can be tracked. Mr. Ingram inquired if there was a reason why employers decline our services. Ms. Weissman replied that there are a variety of reasons but usually it is because the employer does not want to allow the staff time off work to access services.

8. Committee Updates

- Youth Council: No report.
- Planning/Oversight Committee: No report.
- Employer Outreach Committee: Ms. Kim Parker provided a report.
- Board Development Committee: Mr. Kingman Tsang stated that the first 20 minutes of the board meeting would be a time for members to engage and interact in an informal session. For any board member who has not

selected a committee, it is a great time to choose a committee. Contact staff for a list of possible committees.

V. Other Reports

1. Chair: No report.
2. Members of the Board: Ms. Kossick introduced Mr. Ed Proctor, the new IT chief. Mr. Proctor will be looking at SETA's entire system to make possible changes. Board members are reinvited to go to a career center and be a mystery shopper. The new web site is up and running. Go to www.seta.net to view the site.
3. Counsel: No comments.
4. Public Participation: No comments.

VI. Adjournment: Meeting adjourned at 10:03 a.m.

ITEM III-A – ACTION

APPROVAL TO CO-SPONSOR AND SERVE AS FISCAL AGENT FOR CAPITOL
REGION TALENT TRANSFER EVENT

BACKGROUND:

In response to a request from the Governor's Office, the California Labor and Workforce Development Agency recently allocated funding to coordinate Talent Transfer Events throughout the state. In the Sacramento Region, the event will focus on identifying workers in the Construction and Financial Services industries who have lost their jobs due to the downturn in the housing market, and connecting them to high-wage/high demand jobs with companies expanding due to infrastructure development, commercial construction, and public works projects financed by the \$42 billion infrastructure bonds. The partners in the region will include:

- California Employment Development Department
- Sacramento Works, Inc./SETA
- Golden Sierra Job Training Agency
- North Central Counties Consortium
- Yolo County Workforce Investment Board

EDD has received \$50,000 for the Talent Transfer Event and has requested that SETA/Sacramento Works act as the fiscal agent. The event will be scheduled in September, 2008. A planning committee will be developed made up of representatives of the collaborative partners and the Employer Outreach Committee of Sacramento Works, Inc. will be updated at their monthly meetings on the plan for the event.

RECOMMENDATION:

Approve sponsorship of the Talent Transfer Event and authorize SETA to act as the fiscal agent for the funds.

ITEM III-B - ACTION

APPROVAL OF 2008-2009 EMPLOYER OUTREACH BUDGET

BACKGROUND:

The proposed 2008-2009 Employer Outreach Budget allocating expenditures for marketing activities directed toward the employer community has been approved by the Employer Outreach Committee

Recommended activities include public relations, advertising, event sponsorships and job fair and community event participation.

Attached is proposed budget for review.

RECOMMENDATION:

Approve the proposed 2008-2009 Employer Outreach budget.

**Employer Outreach
2008-2009 Budget**

Activity	Budget	Obligated thru June 30	Remaining
SACTO Economic Profile	\$ 6,200		
Event Sponsorships	25,000		
Marketing items for employer/job fair events	5,000		
Annual Employment & Training Expo	8,000		
Job Fair/Business Events	12,000		
Mailing Lists/Employer Outreach	1,000		
Print Advertising	20,000		
Broadcast Advertising	20,000		
Website Maintenance	2,500		
Public Relations	39,000		
Business Retention & Expansion Program (BizPulse)	5,000		
Direct Mail	2,500		
TOTAL BUDGET	\$ 146,200		

ITEM III-C - ACTION

RECOMMENDATION FOR APPOINTMENT OF YOUTH COUNCIL MEMBER

BACKGROUND:

Mr. John Koogle has been a member of the WIB and Youth Council since its inception. Due to work constraints, Mr. Koogle has requested that he be removed from the WIB but continue his membership on the Youth Council.

The WIA states that there several categories of membership on the Youth Council:

- Members of the local board with special interest or expertise in youth policy;
- Representatives of Youth Service Agencies, including juvenile justice and local law enforcement agencies;
- Representatives of local Public Housing Authorities;
- Parents of local youth seeking assistance under WIA;
- Youth, including former participants and representatives of organizations that have experience relating to youth activities; and
- Representatives of the Job Corp

The Sacramento Works Executive Committee and legal counsel have reviewed this request and recommend Mr. Koogle's appointment to the Sacramento Works Youth Council.

Staff will be available to answer questions.

RECOMMENDATION:

Recommend the appointment Mr. John Koogle to the Sacramento Works Youth Council.

ITEM IV-1 - INFORMATION

DISABILITY PROGRAM NAVIGATOR (DPN) UPDATE

BACKGROUND:

Jointly funded by the U.S. Department of Labor and the Social Security Administration (SSA), the Disability Program Navigator (DPN) Initiative and *Ticket to Work* program promotes comprehensive services and work incentive information for people with disabilities through the One-Stop Career Center system. The Initiative focuses on developing new and ongoing partnerships to achieve seamless, comprehensive, and integrated access to services, creating systemic change, and expanding the workforce development system's capacity to serve customers with disabilities, and employers.

SETA has received DPN funding for the past five years and recently applied for an extension of WIA funding through the State of California EDD. "Navigators" conduct outreach to the disability community and organizations that serve them, provide expertise and information on work incentives and employment support programs, provide assistance and ensure access to program and services that impact the employment of persons with disabilities; and serve as a resource to staff, partners, and employers through the Career Center system. The DPN provides a framework for the *Ticket to Work* program.

Ticket to Work is a flexible and voluntary program whereby a beneficiary can assign their "Ticket" to an Employment Network (EN) of their choice. The EN works with the Social Security Administration to provide employment and training services and explore their employment options safely, without the anxiety of immediately losing cash and medical benefits. One benefit of the *Ticket to Work* program is the availability of Work Incentives Planning & Assistance (WIPA) services. WIPA Specialists help participants understand how and when their Social Security benefits will be impacted, answer questions about work incentive programs, reporting and other responsibilities. This service and others are provided by Crossroads Diversified Services at several Sacramento Works Career Centers. Crossroads, who also hosts the Citrus Heights SWCC, provides employment services to job seekers, staff training and outreach to the community. The *Ticket to Work* program has the potential to generate funds for SETA which are not restricted. Once a ticket holder becomes employed and meeting benchmarks. Our last report indicated over \$7,000 in ticket payments.

Goals for expanding and improving services in the new year include the development of a Disability Services Focus Group consisting of staff, partners and consumers to create and implement strategies for evaluating the quality and access of services to the disabled community; providing additional training and support to staff; and outreach and developing employment, apprenticeship, OJT and volunteer opportunities for job seekers with disabilities; and cultivating partnerships with other service providers. Current collaborations include Crossroads Diversified, California Department of Rehabilitation, Traumatic Brain Injury (TBI), California Foundation for Independent Living Centers, Society for the Blind, Protection and Advocacy, and others.

ITEM IV-2 – INFORMATION

SACRAMENTO WORKS CAREER CENTER LEARNING LAB LAUNCH UPDATE

BACKGROUND:

Staff will provide an oral report on the launch of the new Integrated Service Delivery System.

ITEM IV-3 - INFORMATION

WWW.CAREERGPS.COM

BACKGROUND:

At the June 6, 2008 Convergence, SETA/Sacramento Works, LEED, and the Partnership for Prosperity (PFP), launched CareerGPS.com, the web-based application designed to provide job seekers, students, workforce development professionals, teachers, and employers with one central location to find the information they need to make informed education and career decisions. The application is comprised of two individual searchable online relational databases:

- The first database contains a comprehensive listing of public and private sector education and training providers in the Sacramento region as well as and the programs they offer (Sacramento Regional Education and Training Resource),
- The second database contains industry/occupational forecast information on the top 75 industry sectors and their occupational composition. These 75 sectors, and sub-sectors, represent approximately 80% of the employment in the Sacramento region.

Staff will be available to demonstrate the capabilities of this website and explain how it will enhance the services provided to customers of the Sacramento Works One Stop Career Center system.

This website is not only a useful tool for educators, workforce development professionals, job seekers, students and parents, it is a great example of community collaboration.

Board members can explore the site at www.careerGPS.com.

ITEM IV- 4- INFORMATION

TRAINING FOR CRITICAL OCCUPATIONS IN HEALTHCARE: FUNDING FROM LOS RIOS COMMUNITY COLLEGE DISTRICT TO PROVIDE SERVICES TO STUDENTS ENROLLED IN THE NURSE EDUCATION INITIATIVE (NEI) GRANT

BACKGROUND:

In the fall of 2005, the Los Rios Community College District was awarded two Workforce Investment Act 15% Discretionary Nurse Education Initiative (NEI) grants by the Chancellor's Office of the California Community Colleges totaling \$4.7 million for program years 2005 – 2010. The grants expand the nursing programs at American River College and Sacramento City College by providing additional slots for 280 students during the five year project.

Partnering health systems include Sutter Health, Kaiser Permanente, Catholic Healthcare West, Shriners' Hospital for Children, and UC Davis Medical Center. The health systems contribute clinical nursing staff and all the salary costs associated with their time as instructors for the clinical portion of the nursing program.

Since 2006, the Los Rios Community College District has contracted with SETA to conduct client eligibility, enrollment, case management, follow-up and JTA tracking services for the project's nursing students. The number of NEI students served has ranged from 70 to 280 per year.

SETA was asked to provide these services because of our history of achieving a high client retention rate and demonstrating successful outcomes in previous healthcare programs. During the past three academic years, the NEI project has retained 94% of its students, versus a typical 60% to 70% retention rate. It has been recognized that the case management services provided by SETA staff have proven effective in keeping students in the program.

The amount of funding allocated to SETA for serving NEI students since 2006 has been \$384,000. For the 2008-2009 program year, the Los Rios Community College District will fund SETA in the amount of \$202,500 to continue case management and other WIA-required client services for the NEI students.

ITEM IV-5 - INFORMATION

UPDATE ON SACRAMENTO WORKS CONSTRUCTION INITIATIVES

BACKGROUND:

For the past ten years, SETA and Sacramento Works has partnered with many community organizations on a variety of construction and transportation initiatives. In spring 2007, SETA/Sacramento Works was awarded WIA 15% Governors Discretionary funds for the Sacramento Works Construction Transportation Initiative. Partners for this initiative included:

- Sacramento Works Career Centers
- Holt of California
- American River College
- Sacramento Builders Exchange
- Northern California Construction Training, Inc.
- Local Apprenticeship programs

The training has focused on both job seekers and incumbent workers with three different construction and transportation related training options:

- ✓ Supporting the renewal of a Diesel Technology Training program at American River College on the Mather Community Campus.
- ✓ Cost Estimating and Safety training by Sacramento Builders Exchange for incumbent workers.
- ✓ Pre-apprenticeship Construction Training by NCCT.
- ✓ Construction awareness activities in the Sacramento Works Career Center system.

Although residential construction has seen a downturn, it is expected that there will be major infrastructure and public works jobs as a result of \$42 billion Infrastructure bond measure. SETA was recently awarded funding to support new and ongoing construction activities from:

- Federal Highway Administration OJT and Workforce Training funds via the California Department of Transportation for \$968,930 and,
- Employment Development Department WIA 15% Discretionary funds for Construction Talent Transfer funds for \$500,000.

Staff will provide an oral report on the update and success of the current WIA grant and the status of the two new programs and partnerships.

ITEM IV- 6 - INFORMATION

TRAINING FOR CRITICAL OCCUPATIONS IN INFORMATION TECHNOLOGY: FUNDING FROM THE EMPLOYMENT TRAINING PANEL

BACKGROUND:

On June 27, 2008, over \$15 million in job-training funds was approved by the California Labor and Workforce Development Agency's Employment Training Panel (ETP) to prepare more than 11,000 California workers for quality positions in expanding industries. Of this award, \$1,476,505 was awarded to companies in the Sacramento region for workforce training. The largest award in Northern California (\$1,058,625) was awarded to SETA/Sacramento Works, Inc.

Since October, 2002 the Sacramento Employment and Training Agency (SETA)/ Sacramento Works, Inc., in partnership with TechSkills, a local training provider offering technical and professional career education programs for Information Technology, Healthcare and Business, has received funding from the Employment and Training Panel (ETP) to provide training in Information Technology to area employers for their workforce. Since 2002, SETA and Tech Skills have provided training to 1,598 incumbent workers, delivered \$2,857,720 in training funds to the region, and met the training needs of 36 local employers, including Federal Express Freight Systems, Intel, TASQ Technology, Raging Wire and Vail Communications. Training courses focused on basic, intermediate and advanced technology for IT Technicians, IT Security Specialists, Computer Support Specialists, Database Administrators, Help Desk Support Staff, Network Computer Administrators, Computer Operators, Web Designer/Developers, Computer Hardware/Software Engineers, Supervisors and Managers.



State of California

Employment Training Panel

Arnold Schwarzenegger, Governor

FOR IMMEDIATE RELEASE July 2, 2008

CONTACT: Shari Little
916/327-5261
slittle@etp.ca.gov

Employment Training Panel Awards Over \$15 Million To Train Over 11,000 California Workers

SACRAMENTO – On June 27, 2008, over \$15 million in job-training funds was approved by the California Labor and Workforce Development Agency's Employment Training Panel (ETP) to prepare more than 11,000 California workers for quality positions in expanding industries.

The Panel awarded a \$873,470 job training contract to J & R Film Co., dba Moviola Education Center to provide advanced technology skills training to 650 California workers from all facets of the entertainment industry. Founded in 1926, Moviola began as a "one-stop shopping" location for film editors, providing a full range of services for film and video production. Moviola opened its education center in 1998 to meet the needs of entertainment industry employers to transition into computer-based technology.

"Entertainment industry workers must be trained in the most current versions of digital software and hardware to improve their chances of continued employment and to help employers remain viable in the California economy," said Michael Mostin, Moviola's Vice President. "ETP job training funds are a crucial component in dealing with the constant changes in technology and international competition."

"Our abundance of cutting edge motion picture production facilities coupled with our highly skilled workforce helps California maintain its place as the entertainment capital of the world," said ETP Panel member and Business Transportation and Housing Agency Deputy Secretary Brian McGowan. "It is crucial that we continue to train the existing and next generation of skilled film technicians on the newest technologies in order to maintain California's leading role in this industry."

For more information regarding the Moviola Education Center, contact Michael Mostin, at (323) 467-3107.

Although the Panel's contract approvals are effective immediately upon contract execution, and training may begin, no performance payments may be made on these contracts until a 2008-2009 State Budget is enacted.

ETP is a business and labor supported state agency that assists employers in strengthening their competitive edge by providing funds to partially off-set the costs of job skills training that is necessary to maintain high-performance workplaces. California's ETP is a performance-based program, providing funds for trainees who successfully complete approved training programs and are retained in well-paying jobs for a specific period of time.

The program is funded by the Employment Training Tax paid by California employers, not General Fund monies, and targets firms threatened by out-of-state and international competition. Since its inception in 1983, the ETP program has provided over \$1 billion to train more than 800,000 workers in over 70,000 California companies. Employers match training funds awarded through ETP contracts, making these projects true public-private partnerships.

To view copies of the proposals considered by the Panel at its most recent meeting, visit the ETP website at <http://www.etp.ca.gov/packets.cfm>. For more information about the ETP program, please visit www.etp.ca.gov, or call 916-327-5261.

#####

**EMPLOYMENT TRAINING PANEL
CONTRACTS APPROVED
June 27, 2008**

<u>Contractor</u>	<u>City/County</u>	<u>Contract Amount</u>
Able Industrial Products, Inc.	San Bernardino	\$ 26,520
Arma Design, Inc.	San Diego	\$ 19,448
Bio-Med Services, Inc.	San Diego, San Bernardino, Orange Riverside, Los Angeles	\$ 54,000
Cambrio Enterprises, Inc., dba Buggy World	San Diego	\$ 5,940
Conceptual Design and Planning Company	Orange	\$ 19,800
Combustion Associates, Inc.	Riverside	\$ 52,000
Excalibur Engineering, Inc.	Orange	\$ 49,920
Greater Santa Ana Business Alliance	Statewide	\$ 1,303,736
Nypro San Diego, a Division of Nypro, Inc.	San Diego	\$ 58,320
Pacific Advanced Civil Engineering, Inc.	Orange	\$ 46,800
SureFire, L.L.C.	Orange	\$ 307,800
Synteract, Inc.	San Diego	\$ 205,800
The Pension Group, Inc.	Orange	\$ 34,320
UHS of Delaware, dba Corona Regional Medical Center	Riverside	\$ 264,600
Western Digital Corporation	Alameda, Orange, Santa Clara	\$ 486,000
Village Nurseries Wholesale L.L.C.	Contra Costa, Orange, Riverside, San Diego, Sacramento	\$ 225,720
MIRO Technologies, Inc.	San Diego	\$ 74,360
Akra Plastic Products, Inc.	San Bernardino	\$ 74,958
J.M. Califf AIA & Partners, Inc.	Orange	\$ 4,400
Keeley Aerospace, Ltd.	Riverside	\$ 59,280
Acme Bioscience, Inc.	Santa Clara	\$ 23,400
Hunter Technology Corporation	Santa Clara	\$ 167,400
LifeLong Medical Care	Alameda	\$ 133,236
Opportunities Industrialization Center West, dba JobTrain	Santa Clara, San Mateo	\$ 119,360
San Mateo County Electrical Joint Apprenticeship and Training for the Electrical Constuction Industry	San Francisco, San Mateo	\$ 80,800
Silicon Valley Dream Homes, dba Direct Buy of Silicon Valley	Santa Clara	\$ 71,280
Gimbal Brothers	San Mateo	\$ 59,904
Simpson Strong-Tie Company, Inc.	Alameda, San Joaquin, Tulare San Bernardino, Orange	\$ 403,560
Synaptics Incorporated	Santa Clara	\$ 263,520

Therm-X of California, Inc.	Alameda	\$ 145,080
Varian Medical Systems, Inc.	Alameda	\$ 915,372
ABCO Technology	Los Angeles	\$ 199,481
Action Sports Division, Inc.	Los Angeles	\$ 40,768
AHMC Healthcare, dba Garfield Medical Center	Los Angeles	\$ 496,296
Distinctive Signs, Inc., dba Signs Pacific	Ventura	\$ 24,960
Dreyer's Grand Ice Cream Holdings, Inc., Bakersfield Operations Center	Kern, San Joaquin, Los Angeles	\$ 1,135,728
Exact Staff, Inc.	Los Angeles, Ventura San Bernardino, Fresno	\$ 41,360
Fidelis Brothers, Inc., dba Denny's Electric and Home Services	Ventura	\$ 18,720
Glendale Community College Professional Development Center	Statewide	\$ 818,924
HannahMax Baking, Inc.	Los Angeles	\$ 36,000
PMS Industries, Inc.	Los Angeles	\$ 74,970
Integrated Digital Technologies	Los Angeles	\$ 199,530
Intercare Health Systems, Inc., dba City of Angels Medical Center	Los Angeles	\$ 475,200
J&R Film Company, Inc., dba Moviola Eduction Center	Los Angeles, Orange San Diego	\$ 873,470
Korean Air Lines	Los Angeles	\$ 60,000
Latis Career College, Inc., dba Latis Career College	Los Angeles	\$ 113,050
Los Robles Hospital & Medical Center	Ventura	\$ 327,600
Nexus IS, Inc.	Los Angeles, Orange, San Diego Riverside, Alameda	\$ 251,100
Scaled Composites, LLC	Kern	\$ 28,350
Professional College Institute, dba PCI College	Los Angeles, Orange	\$ 217,050
RWM Fiber Optics, Inc.	Los Angeles	\$ 276,950
Santa Clarita Association Management, Inc., dba Valencia Management Group	Los Angeles	\$ 6,600
Celprogen, Inc.	Los Angeles	\$ 4,680
ACSCO Products, Inc.	Los Angeles	\$ 42,120
Schrillo Company L.L.C.	Los Angeles	\$ 43,680
Technical School, Inc., dba Technical College	Los Angeles	\$ 103,530
West San Gabriel Valley Consortium, dba Career Partners	Statewide	\$ 192,845
Kelsey National Corporation	Los Angeles	\$ 56,760
Ancor PET Packaging, USA, Inc.	Los Angeles, San Joaquin, Solano	\$ 141,750
ANCJ L.L.C., dba Direct Buy East Bay	Alameda	\$ 23,760
Bishop-Wisecarver Corporation	Contra Costa	\$ 74,256
Capire L.L.C., dba Direct Buy Sacramento	Placer	\$ 39,600

Cactus Media Group, Inc., dba Fresno Magazine	Fresno	\$ 20,280
Certain Teed Corporation	Madera	\$ 267,300
Sebastian Enterprises, Inc. dba Foresthill Telephone Company	Placer	\$ 39,600
Gateway Engineering, Inc.	Fresno	\$ 23,400
Lalanne Brothers, Inc.	Tulare	\$ 18,480
Hilmar Cheese Company, Inc.	Merced	\$ 599,348
Rodney Musson, dba Musson General Contracting	Fresno	\$ 18,200
"R" Rooter & Plumbing	Fresno	\$ 21,840
RANCJ, L.L.C., dba Direct Buy North Bay	Solano	\$ 26,000
Sacramento Employment and Training Agency	Sacramento, Amador, Calaveras El Dorado, Placer, Solano, San Joaquin, Yolo, Sutter	\$ 1,058,625
Summer of 42 Restaurant Enterprises, dba Sal's Mexican Restaurants	Fresno, Madera	\$ 52,800
Technical Consumer Products, Inc.	San Joaquin	\$ 115,200
Tesco Controls, Inc.	Sacramento	\$ 252,000
The Dow Chemical Company	Contra Costa	\$ 126,900
Timothy Stewart & Lekos Seed Company, dba TS&L Seed Company	Yolo	\$ 17,820
Universal Propulsion Company, Inc., dba, Aircraft Inter Products Propulsion System CA	Solano	\$ 56,160
West Coast Industrial Flooring	Sacramento	\$ 35,880
Fresno West Coalition for Economic Development	Fresno	\$ 54,235
GNB Corporation	Sacramento	\$ 58,240
Stanford Medical Billing, L.L.C.	Fresno	\$ 53,460
ABS Global, Inc.	Tulare	\$ 68,640
Raymar Information Technology, Inc.	Sacramento	\$ 71,760

(june08)



Members: [Log in](#)
Not Registered? [Register](#) for free extra services.

Sales slow? Leads cold?
Visit Sales [Lists](#) and [Leads](#)

Choose Another Market:

[HOME](#) | [ONLINE EDITION](#) | [PRINT EDITION](#) | [SUBSCRIBE](#) | [MARKETPLACE](#) | [BUSINESS RESOURCES](#) | [EVENTS](#) | [CAREERS](#) | [TRAVEL](#)

Search [Search Archive](#)

[News by Company](#) | [News by Industry](#) | [People in the News](#)

LATEST NEWS

[Sacramento](#) > [News](#) > [Industries](#) > [Business Services - Human Resources](#)

[Subscribe to Sacramento Business Journal](#)

Wednesday, July 2, 2008 - 12:37 PM PDT

\$1.7M awarded for Sacramento job training

Sacramento Business Journal - by [Kathy Robertson](#) Staff writer

[Print Article](#) | [Email Article](#) | [Reprints](#) | [RSS Feeds](#) | [Add to Del.icio.us](#) | [Digg This](#)

The **Sacramento Employment and Training Agency** and seven local employers have been awarded a total of more than \$1.7 million in employment training contracts, the state labor agency announced Wednesday.

More than \$15 million in job-training funds were approved last week by the California Labor and Workforce Development's Employment Training Panel (ETP) to prepare more than 11,000 California workers for positions in expanding industries.

The local grants include:

- \$1,058,625 to the Sacramento Employment and Training Agency
- \$252,000 to [Tesco Controls, Inc.](#)
- \$225,720 to Village Nurseries Wholesale in five counties, including Sacramento
- \$71,760 to [Raymar Information Technology Inc.](#)
- \$58,240 to [GNB Corp.](#)
- \$39,600 to Capire LLC, dba Direct Buy Sacramento
- \$35,880 to West Coast Industrial Flooring and
- \$17,820 to [Timothy Stewart & Lekos Seed Co.](#), dba TS&L Seed Co.

ETP is a performance-based program that provides funds for trainees who successfully complete approved training programs and are hired in well-paying jobs for a specific period of time. The fund is paid for by California employers and targets firms threatened by out-of-state and international competition.

Although the program uses no General Fund money, no payments may be made until a 2008-2009 State Budget is enacted. Contracts are effective immediately and training may begin, however.

SACRAMENTO BUSINESS JOURNAL
EL BRADDO PLAZA SACRAMENTO YOLO

city guide

A guide to Sacramento's top

- ▶ Hotels
- ▶ Restaurants
- ▶ Attractions
- ▶ Cocktails

See what made the cut ▶▶

Search for Jobs powered by onTargetJobs

[View Sacramento Jobs - 10110 jobs today](#)

READER COMMENTS

(0) Comments

ITEM IV- 7 – INFORMATION
DISLOCATED WORKER UPDATE

BACKGROUND:

Attached is the most current dislocated worker update.

Staff will be available to answer questions.

Dislocated Worker Information PY 2007/2008

The following is an update of information as June 1, 2007 on the Worker Adjustment and Training Notification (WARN) notices and Non WARN notifications in Sacramento County

WARN STATUS	MONTH RECEIVE NOTICE	COMPANY AND ADDRESS	WARN STATUS	# OF AFFECTED WORKERS	SETA'S INTERVENTION
Official	5/16/2007	Sutter Medical Center, Sacramento 2800 L Street Sacramento, CA 95816-5600	7/13/2007	36	Declined Services
Unofficial	6/12/2007	Bank of America 11080 White Rock Road, Suite 500 Rancho Cordova, CA 95670	7/31/2007	20	6/22/2007
Official	8/10/2007	Sutter Medical Center, Sacramento 2800 L Street Sacramento, CA 95816-5600	8/25/2007	15	Declined Services
Official	9/7/2007	Gala Construction, Inc. & SPM 2215 Plaza Dr. Rocklin, CA 95765	11/9/2007	44	New owners re hired employees
Official	10/12/2007	Crystal Cream and Butter Company 8340 Belvedere Avenue Sacramento, CA 95826	10/16/2007	240	12/10/2007
Official	10/12/2007	Sun Sacramento Site 8880 Cal Center Sacramento, CA 95826	11/26/2007	4	No Response
Official	10/24/2007	Intel Corporation 1900 Prairie City Road Folsom, CA 95630	1/1/2008	112	Declined Services
Official	11/1/2007	Bank of America 11080 White Rock Road, Suite 500 Rancho Cordova, CA 95670	12/31/2007	68	12/6/2007
Official	11/13/2007	Levitz Furniture 4741 Watt Ave North Highlands, CA 95669	2/1/2008	53	2/8/2008
Official	11/28/2007	Marvell Semiconductor, Inc 890 Glenn Drive Folsom, CA 95630	1/27/2008	4	No Response
Official	12/10/2007	Intel Corporation 1900 Praire City Road Folsom, CA 95630	2/1/2008	79	Declined Services
Official	12/10/2007	Floor Serve 309 North Hamilton St Dalton, GA 30720	12/7/2007	130	Mailed packets to local employees
Official	12/6/2007	Ideal Merchandising Division of DDP Holdings, Inc. 440 Apollo Beach Blvd. Apollo Beach, FL 33572	1/30/2008	1	No Response
Official	1/15/2008	Pacific Sunwear of California, Inc. 1689 Arden Way Space #2170 Sacramento, CA 95815	3/31/2008	Number not disclosed	Declined Services
Official	2/25/2008	PennySaver 2830 Orbiter Street Brea, CA 92821	4/15/2008	19	Employees Already Laid Off

Dislocated Worker Information PY 2007/2008

The following is an update of information as June 1, 2007 on the Worker Adjustment and Training Notification (WARN) notices and Non WARN notifications in Sacramento County

WARN STATUS	MONTH RECEIVE NOTICE	COMPANY AND ADDRESS	WARN STATUS	# OF AFFECTED WORKERS	SETA'S INTERVENTION
Official	3/4/2008	Sutter Medical Center, Sacramento 2800 L Street Sacramento, CA 95816-5600	1/31/2008	25	Dropped off packets
Official	3/6/2008	Sears Holding, Inc. 1200 Blumenfeld Dr. Ste.A Sacramento, CA 95815	5/2/2008	82	3/25/2008
Official	3/10/2008	CSAA Elk Grove, CA	3/28/2008	26	RR Scheduled Services Ongoing
Official	3/10/2008	IKON 2890 Gateway Oaks Dr., Ste. Sacramento, CA 95833	3/28/2008	5	Dropped off packets
Official	3/12/2008	Senator Ford 3801 Florin Rd Sacramento, CA 95823	5/15/2008	156	Pending
Official	3/20/2008	Michaels Furniture 5849 88th St. Sacramento, CA 95828	5/20/2008	107	Employees Already Laid Off
Official	4/4/2008	River Oak Center for Children 5440 Lauren Hills Drive Sacramento, CA 95864	5/24/2008	64	Pending
Official	4/9/2008	TGI FRIDAY'S 1229 Howe Avenue Sacramento, CA 95825	5/23/2008	70	Pending
Official	4/24/2008	Automotive Importing Manufacturing, Inc. 3920 Security Park Dr. Rancho Cordova, CA 95742	6/23/2008	150	5/20//08
Official	5/7/2008	Apple, Inc. 2911 Laguna Blvd. Elk Grove, CA 95164	6/30/2008	174	Pending
Unofficial	5/29/2008	SCUSD 5735 47th Ave Sacramento, CA 95824	6/30/2008	60	6/9//08
Official	5/23/2008	Sun MicroSystem-Sacramento Site 8880 Cal Center Sacramento, CA 95826	8/8/2008	1	Mailed packet
			Total # of Affected Workers	1745	

*SETA has received notice from CSAA regarding a phase lay-off of 400-500 employees until 2010.

ITEM IV- 8 - INFORMATION
CALIFORNIA YOUTH DROP OUT REPORT

BACKGROUND:

Enclosed under separate cover is an excellent report on Youth Drop-out.

Staff will be available to answer questions.



The Web Site of The Sacramento Bee

This story is taken from [Sacbee](#) / [News](#).

One of every four California students drops out

By Deb Kollars - kollars@sacbee.com.

Published 1:04 pm PDT Wednesday, July 16, 2008

A new statewide count of high school dropouts, based on the tracking of individual students, shows significantly higher numbers than have been reported for years in California.

The dropout report, released Wednesday by the California Department of Education, estimated that one in four high school students - 24.2 percent - failed to graduate with their classes or move into another educational program to continue their high school education. The estimates were derived from data from the 2006-07 school year.

By contrast, the state claimed a 13.9 percent four-year dropout rate for the prior year.

The difference is due to a more accurate system for keeping track of students, state Superintendent of Public Instruction Jack O'Connell said. Under the new system, students across California were given a unique identification number that enabled the state to better track their whereabouts in the education system.

In the past, dropout counts were self-reported by schools and districts, and in many places were considered serious undercounts, especially when compared to the rates of freshmen who actually graduated with their classes four years later. One of the problems was that when students would leave schools saying they were transferring to other schools, their original campuses counted them as transfers, not dropouts, without checking whether the students actually re-enrolled elsewhere.

With the new student tracking system, the state was able to determine whether such transfers took place. If not, such students were deemed "lost transfers" and counted as dropouts by the state.

Eventually, an even more accurate count will be available when the state refines and launches a longitudinal data system in the 2009-10 year that will enable the state to track individual students over time.

The state's research found 67.6 percent of public high school students graduated in California in 2006-07. The state found 8.2 percent of students completed school or withdrew but were not considered dropouts or graduates because they transferred to a private school, earned a General Education Degree (GED) or left the state.

The 24.2 percent dropout rate is of great concern, O'Connell said.

"Twenty-four percent of students dropping out is not good news," he said in a statement. The more accurate data, he said, should lead to greater accountability and more focus on helping students complete school.

The state's new report contains data for counties, districts and schools across California. For more information, go to <http://dq.cde.ca.gov/dataquest/>

Go to: [Sacbee](#) / [Back to story](#)

This article is protected by copyright and should not be printed or distributed for anything except personal use.
The Sacramento Bee, 2100 Q St., P.O. Box 15779, Sacramento, CA 95852
Phone: (916) 321-1000

Copyright © The Sacramento Bee

ITEM IV-9 - INFORMATION

COMMITTEE UPDATES

BACKGROUND:

This item provides an opportunity for a report from the following committees:

- Youth Council – Matt Kelly
- Planning/Oversight Committee – Mike Dourgarian
- Employer Outreach Committee – Kim Parker
- Board Development Committee – Kingman Tsang

ITEM V - OTHER REPORTS

1. CHAIR'S REPORT: The Chair of the Sacramento Works, Inc. Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

2. MEMBERS OF THE BOARD

This item provides the opportunity for Workforce Investment Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request staff to research or follow up on specific requests or to ask that certain items be placed on the next agenda.

3. COUNSEL REPORT: The Sacramento Works, Inc. Legal Counsel is the firm of Phillip M. Cunningham, Attorney at Law. This item provides the opportunity for Legal Counsel to provide the Sacramento Works, Inc. Board with an oral or written report on legal activities

4. PUBLIC PARTICIPATION: Participation of the general public at Sacramento Works, Inc. Board meetings is encouraged. The Sacramento Works, Inc. Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chair, if they wish to speak.