

## CAREER CENTERS

### **BROADWAY**

915 Broadway  
Sacramento, CA 95818  
(916) 324-6202

### **CITRUS HEIGHTS**

7640 Greenback Lane  
Citrus Heights, CA 95610  
(916) 676-2540

### **FRANKLIN**

7000 Franklin Blvd., Suite 540  
Sacramento, CA 95823  
(916) 262-3200

### **GALT**

1000 C Street, Suite 100  
Galt, CA 95632  
(209) 744-7702

### **GREATER SACRAMENTO URBAN LEAGUE**

3725 Marysville Blvd.  
Sacramento, CA 95838  
(916) 286-8600

### **HILLSDALE**

5655 Hillside Blvd., Suite 8  
Sacramento, CA 95842  
(916) 263-4100

### **LA FAMILIA COUNSELING CENTER**

5523 34th Street  
Sacramento, CA 95820  
(916) 227-2577

### **LEMON HILL**

5451 Lemon Hill Avenue  
Sacramento, CA 95824  
(916) 433-2620

### **MARK SANDERS COMPLEX**

2901 50th Street  
Sacramento, CA 95817  
(916) 227-1395

### **MATHER**

10638 Schirra Avenue  
Mather, CA 95655  
(916) 228-3127

### **RANCHO CORDOVA**

10665 Coloma Rd., Suite 200  
Rancho Cordova, CA 95670  
(916) 942-2165

### **SOUTH COUNTY**

8401 - A Gerber Road  
Sacramento, CA 95828  
(916) 689-3560

## Administrative Offices & Employer Services

925 Del Paso Blvd.  
Sacramento, CA 95815  
(916) 263-3800

Website: <http://www.seta.net>



## REGULAR MEETING OF THE SACRAMENTO WORKS, INC. BOARD

**DATE:** Wednesday, January 24, 2007

**TIME:** 8:00 a.m.

**LOCATION:** SETA Board Room  
925 Del Paso Blvd.  
Sacramento, California

While the Sacramento Works, Inc. Board welcomes and encourages participation in the Sacramento Works, Inc. meetings, it would be appreciated if you would limit your comments to five minutes so that everyone may be heard. Matters under the jurisdiction of the Sacramento Works, Inc. Board and not on the posted agenda may be addressed by the general public following completion of the regular agenda. The Sacramento Works, Inc. Board limits testimony on matters not on the agenda to five minutes per person and not more than fifteen minutes for a particular subject. Meeting facilities are accessible to persons with disabilities. Requests for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3827. This document and other Board meeting information may be accessed through the Internet by accessing the SETA home page: [www.seta.net](http://www.seta.net).

## **A G E N D A**

### **I. Call to Order/Roll Call**

- Introduction of New Board Members: Gloria Parker and Alan Roberts
- Recognition of Retiring Member Gerry Lawrence

### **II. Consent Item**

- A. Approval of Minutes of the November 29, 2006 Meeting

### **III. Action Item**

- A. Approve Allocation of \$300,000 in WIA Youth Program funds to support subsidized summer employment activities (Christine Welsch) (*GOAL 4 – Ensure Youth are Prepared to Compete in the Local Economy*)
- B. Approval to Collaborate with Los Rios Community College District on a Career Advancement Academy Grant (Robin Purdy) (*GOAL 1 – Facilitate Workforce Development for Critical Industries*)

#### **IV. Information Items**

1. AB 1234 Ethics Training Update (Kathy Kossick)
2. LEED Update (Kathy Kossick, Robin Purdy and Christine Welsch)
3. Report on Sacramento Youth Jobs Taskforce - Partnership with ACT (Christine Welsch)
4. Second quarter reports:
  - Core Service Reports for Sacramento Works One Stop Career Center (July - December 2006) (Melissa Noteboom/Earl Sullaway)
  - Intensive/Training Reports for Sacramento Works One Stop Career Centers (July - December 2006) (Bette Blanchard/Geoffrey Ezimora)
  - Customer Satisfaction Reports (July - December, 2006) (Ellen Fransz)
  - Employer Customer Satisfaction Reports (July - December, 2006) (Ed DeHerrera)
5. Employer Services Reports (July - December 2006) (Terri Carpenter)
6. Scholarship Reports for Sacramento Works One Stop Career Centers (July - December 2006) (John Harden)
7. Workforce Investment Act Funding History (Kathy Kossick)
8. Dislocated Worker Update (William Walker)
9. California Budget Project Article (Kathy Kossick)
10. Earned Income Tax Credit Update (Robin Purdy)
11. Committee Updates
  - Youth Council
  - Planning/Oversight Committee
  - Employer Outreach Committee
  - Ad Hoc Education Committee

#### **V. Other Reports**

1. Chair
2. Counsel
3. Public Participation

#### **VI. Adjournment**

**DISTRIBUTION DATE: TUESDAY, JANUARY 16, 2007**

# Role of Sacramento Works, Inc., the Local Workforce Investment Board

Sacramento Works, Inc., the local Workforce Investment Board is a 39-member board charged with providing policy, planning and oversight for local workforce development initiatives.

**Vision:**

Jobs for People and People for Jobs

**Mission:**

Sacramento Works unites business, labor, education and public agencies to assure qualified and trained workers are available to meet the needs of the region's economy.

## **Priority Goals**

### **GOAL 1 – Facilitate Workforce Development for Critical Industries**

The Board will take a proactive role in engaging the business community by assessing the regional labor market, identifying critical industries, and facilitating plans to train and retain workers for critical industries.



### **GOAL 2 – Develop Private-sector Driven Initiatives to Increase Employer Involvement and Satisfaction**

The Board will increase employer interest, involvement and satisfaction with the workforce system by developing a comprehensive business led employer outreach and marketing plan and measuring employer customer satisfaction.

### **GOAL 3 – Coordinate the development of a Workforce system that Creates, Attracts, and Sustains Higher paying Careers/Professions**

By engaging the business community, labor, educators and workforce professionals by focusing strategic attention and aligning resources on minimizing barriers to employment (literacy, childcare, transportation, and housing), promoting career ladders, and preparing a workforce that creates, attracts, and sustains higher paying careers/professions.

### **GOAL 4 – Ensure Youth are Prepared to Compete in the Local Economy**

The Board will ensure that local youth are prepared to compete in the local economy by supporting the workforce development system, education, employer and community partners to ensure that all K-12 students have a quality education and an introduction to the world of work.

### **GOAL 5 – Evaluate and Improve the One-Stop System and Processes**

The Board will evaluate the one stop system and make recommendations to continuously improve the process to make it more effective, efficient and relevant to current and future needs of employers and job seekers.

ITEM II-A – CONSENT

APPROVAL OF MINUTES OF THE NOVEMBER 29, 2006 MEETING

BACKGROUND:

Attached are the minutes of the November 29, 2006 meeting for review.

RECOMMENDATION:

That your Board review, modify if necessary, and approve the attached minutes.

## **REGULAR MEETING OF THE SACRAMENTO WORKS, INC. BOARD**

Minutes/Synopsis

*(Minutes reflect the actual progression of the meeting.)*

SETA Board Room  
925 Del Paso Blvd.  
Sacramento, California

Wednesday, November 29, 2006  
8:00 a.m.

While awaiting a quorum, information items were reviewed.

### **IV. Information Items**

1. Update on Regional Workforce Initiatives: The Board requested staff to provide summaries of regional events. Ms. Robin Purdy stated that Mr. Dave Butler is the new LEED executive director.
2. Regional Toll-free number Activity Summary: Mr. William Walker reported that a team was put together from all partners (Yolo County, Golden Sierra, Northern California Consortium Training and SETA). The group has met twice. The toll free number is on all of the brochures, posted on our web site, and will be posted on all regional literature. A regional brochure will be developed reviewing what is available on a regional level.

### **I. Call to Order/Roll Call:** Mr. Tsang called the meeting to order at 8:12 a.m.

**Members Present:** Dr. Larry Buchanan, Bill Camp, Lynn Conner, Walter DiMantova, Mike Dourgarian, Mark Erlichman, David Gordon, Brice Harris, Barbara Hayes, Diane Ferrari, Gary King, Matt Kelly, Kathy Kossick, Gerry Lawrence, Matt Mahood, Elizabeth McClatchy, James Pardun, Lorenda Sanchez, Anette Smith-Dohring, Maurice Read, Kingman Tsang, and Bruce Wagstaff

**Members Absent:** Mark Ingram, John Koogle, James Lambert, Michael Micciche, Anne Moore, Deborah Portela, Kim Parker, Bruce Parks, Joan Polster, Tim Ray, and Terry Wills.

**Youth Council Member Present:** Pattie Espinoza.

### **II. Consent Item**

#### **A. Approval of Minutes of the July 26, 2006 Meeting**

Minutes were reviewed; no questions or corrections.

Moved/Camp, second/Kelly, to approve the minutes as distributed.  
Voice vote: Unanimous approval.

### III. Action Item

#### A. Approval to Enter into a Partnership with Los Rios Community College District and Authorize \$50,000 to Implement the Next Skills Institute

Mr. DiMantova and Dr. Harris left the room during the discussion of this item.

Ms. Purdy reviewed this item. Last May when WIB approved the board allocation, \$50,000 was set aside to fund a partnership with Los Rios called Next Skills Institute. This is a result of surveys of what is necessary for employees to be successful on the job. Soft Skills and 'Next Skills' are often lacking in employees unable to advance up the skill ladder. A team of board members (Kim Parker, Jim Pardun, Walter DiMantova, and Matt Mahood) have worked to develop a plan.

Ms. Smith-Dohring arrives at 8:15 a.m.

Staff will be recruiting employers in our critical industries to become part of the advisory group. Health and safety training will be included as part of the program.

Ms. Trish Caldwell and Ms. Valerie Carrigan were introduced; both have worked on the development of this partnership.

Moved/Camp, second/Lawrence, to approve a partnership with Los Rios Community College and California Association of Employers to implement the Next Skills Institute. Allocate \$50,000 to Los Rios Community College to staff the implementation effort.

Mr. Gordon inquired why credit is not offered for a course; it would be an incentive for the participants to buy into the course. Ms. Carrigan replied that they may be able to offer credit but in general it takes one semester or more to have the curriculum approved for credit.

Mr. Mahood arrives at 8:20 a.m.

Mr. Read inquired what the California Association of Employers is and Ms. Purdy explained. Ms. Purdy stated there will be one pilot group 25-30 people going through the pilot program. Most of the money goes to preparing the program rather than doing the program. Ms. Carrigan stated that once the program is piloted, it is expected that it will be offered to many different groups.

Roll Call Vote: Aye: 17, Nay: 0, Abstentions: 2 (DiMantova and Harris)

B. Approval of Funding for Galt High School District for the Workforce Investment Act, Title I, Youth Program, for Program Year 2006-2007

Ms. Christine Welsch reviewed this item. Due to a delay in opening the facility in Galt, SCOE returned the funds. A Request for Qualifications was distributed to current youth providers and youth organizations. One proposal from Galt High school district was received. Staff is recommending funding for \$75,000. Ms. Welsch read the sole source finding to be included in the recommendation as follows: The Board finds that a Request for Qualifications seeking qualified bidders to bid to replace the Sacramento County Office of Education as the service provider for a WIA Title I Youth Program to serve the South Sacramento/Galt communities resulted in one proposal from the Galt High School District. The board finds that time is of the essence in the award of this program, that competition for the provision of these services is inadequate, and that the cost of reissuing the procurement and redesigning the specifications is prohibitive. For these reasons, the Board finds that a non-competitive procurement is allowable. The Board approves the staff recommendation and awards the contract in the amount of \$75,000 to Galt High School District for the WIA Title I Youth program to serve South Sacramento/Galt communities.

Ms. Hayes arrives at 8:32 a.m.

Moved/McClatchy, second/Read, to approve the staff recommendation funding Galt High School District for \$75,000 for the WIA, Title I, Youth Program, FY 2006-2007, with the sole source finding as read into the record.

Roll Call Vote: Aye: 20, Nay: 0, Abstentions: 0

C. Discussion of Sacramento Works Retreat Goals and Priorities - Kingman Tsang

Ms. Purdy reviewed the history with the agency's mission and what happened at the retreat in 2005 and to recap the goals and objectives as of now. The goals and priorities will be taken to the Executive Committee to identify which committee will be assigned a task.

Moved/Camp, second/McClatchy, to approve adopting the four goals and the action plans and approve going through the Executive Committee for assignments.

Voice Vote: Unanimous approval.

Ms. Kossick complimented Ms. Purdy for developing the plan and making it so concise.



#### **IV. Information Items**

3. Dislocated Worker Report: Mr. Walker reviewed the Tower dislocations and stated that SETA has offered services to Tower employees. Low turnout for Rapid Response meetings could be due to management not getting the word out to the employees that these services are available.

Mr. Camp asked about the Albertson's dislocations and Mr. Walker reported that Save Mart bought Albertson's but it will probably be the first of the year before any dislocations are known.

4. Pending Proposals to Increase Training Opportunities in the Region: Mr. Walker reported that the Agency has had an ETP grant for many years. We have been working with Tech Skills to provide services. The grant requires that money would not be received until after 90 days of employment.
5. WIA Adult/Dislocated Worker Performance Incentive Awards: This is a quarterly report of what programs have met or exceeded their goals. Awards can go up to \$500 per quarter. At the end of the fiscal year, programs will actually receive their financial incentive award.
6. Employment Training Panel Funding: Already reviewed.
7. Creation of Workforce Services Branch in the Employment Development Department: Ms. Diane Ferrari is the acting chief of 42 Northern California Counties.
8. Committee Updates: No additional reports with the exception of:
  - Nominating Committee: Mr. Tsang stated that a committee will be developed to come up with a slate of officers. Mr. Dourgarian will be committee chair. Mr. Dourgarian read off the partial slate of nominees. Private sector nominees are being sought for secretary/treasurer and other officer seats.

#### **V. Other Reports**

1. Chair: No report.
2. Members of the board: Ms. Kossick stated that Assembly Bill 1234 requires ethics training of all board members. Staff is working on a plan to provide the training either on-line or in the board room. Basic ethics training is required for all boards and board members.
3. Counsel: No report.
4. Public Participation: Ms. May Lee was acknowledged.

**Adjournment:** Meeting adjourned at 9:04 a.m.

## ITEM III-A - ACTION

### APPROVE ALLOCATION OF \$300,000 IN CARRYOVER WIA YOUTH PROGRAM FUNDS TO SUPPORT SUBSIDIZED SUMMER EMPLOYMENT ACTIVITIES.

#### BACKGROUND:

In the past year, SETA and the Sacramento Works Youth Council have supported various youth summer employment projects. Prior to the advent of Workforce Investment Act, subsidized summer employment was a separate funded activity. However, in the WIA Youth Program, summer employment is one of the ten WIA Youth Program Elements for the enrolled WIA youth.

SETA has identified approximately \$300,000 in carryover WIA youth program funds. Staff is recommending that these carryover funds be used to provide subsidized summer employment for additional WIA eligible youth. The funds would provide subsidized summer employment for approximately 180 youth for up to ten weeks at 20 hours per week. Staff will coordinate with existing providers to ensure that there is county-wide geographic distribution of this summer employment opportunity.

Youth must meet the standard WIA eligibility requirements:

An eligible youth is 16 to 21 years old, low income (i.e., their household income is below the poverty line or 70% of the lower living standard income level) and has one of the following barriers to employment:

- Basic skills deficient
- A school drop-out (youth enrolled in alternative schools are not school dropouts)
- Homeless, runaway
- Foster child
- Court involved/criminal justice involved youth
- Pregnant or a parent
- An offender
- An individual who requires additional assistance to complete an educational program to secure and hold employment.

The Sacramento Works Youth Council reviewed and approved this item at their January 10, 2007 meeting. Staff will be available to answer questions.

#### RECOMMENDATION:

Approve allocation of up to \$300,000 in WIA Youth program funds to support subsidized summer employment activities. Staff will negotiate with existing WIA Youth providers, develop allocation recommendations, and report back to the Youth Council.

## ITEM III-B - ACTION

### APPROVAL TO COLLABORATE WITH LOS RIOS COMMUNITY COLLEGE DISTRICT ON A CAREER ADVANCEMENT ACADEMY GRANT

#### BACKGROUND:

In December, 2006, the Chancellor's Office of the California Community Colleges released a Request for Applications for Career Advancement Academy Programs. Three applications will be funded statewide for one year for \$1,666,666 each.

The Los Rios Community College District is taking the lead to develop the regional Career Advancement Academy Collaborative and will be submitting a proposal to the Chancellor's Office in February, 2007. Los Rios Community College District staff asked Sacramento Works, Inc. to contact the local workforce investment boards in the region and request their support for the grant.

The intent of the grant is to establish pipelines for 400 undereducated, underemployed, or unemployed youth and young adults to increase their performance levels in reading, writing and mathematics and obtain career technical training skills that will lead to careers and additional higher education. Los Rios is proposing to focus in on occupations in construction, transportation, administrative support and energy. They are proposing an 18 week basic skills/career assessment/job readiness module that will teach the basic skills necessary for the targeted occupations. Upon successful completion of the basic skills program, students will be placed in classes that combine skill development in one of the targeted occupations with to goal of linking short-term career training to continuing college and careers in industry sectors with high growth employment opportunities.

Los Rios Community College District is seeking the assistance of local workforce investment boards to provide:

1. Recruiting undereducated youth and young adults.
2. Providing case management services to students in the program.
3. Linking students to employers for jobs with career pathways linked to occupations that are in high demand in the region.

Sacramento Works, Inc. staff have contacted the local Workforce Investment Boards in the region and requested their collaboration on this project. Golden Sierra Job Training Agency, North Central Counties Consortium, and Yolo County Department of Employment and Social Services will join SETA/Sacramento Works, Inc. as partners on this initiative.

#### RECOMMENDATION:

Approve collaboration with Los Rios Community College District on developing and implementing the Career Advancement Academy.

## ITEM IV-1 - INFORMATION

### AB 1234 ETHICS TRAINING UPDATE

#### BACKGROUND:

Effective January 1, 2006 state law (AB 1234) requires that local officials that receive compensation, salary, stipends, or expense reimbursements must receive training in public service ethics laws and principles every two years. This requirement applies to all Workforce Investment Board and Youth Council members. Staff has confirmed that completion of an online course through the Fair Political Practices Commission will satisfy this requirement. The course can be located at <http://localethics.fppc.ca.gov/ab1234/> .

Upon completion, please provide a copy of the completion certificate to Nancy Hogan for the Agency's records.

Agency staff is developing a training course to be provided once during the day and once in the evening. If you are interested in take the course through an instructor, please notify Nancy Hogan for further information.

ITEM IV-2 – INFORMATION

LEED UPDATE

BACKGROUND:

Staff will provide an oral report on Linking Education and Economic Development.

## ITEM IV-3 - INFORMATION

### SACRAMENTO YOUTH JOBS TASKFORCE – 2006-07 PILOT PROJECT

#### BACKGROUND:

For the past year, SETA staff has been meeting with Sacramento ACT – Area Congregations Together on various youth issues including youth violence and youth employment challenges. The following is an overview of the proposed Sacramento Youth Jobs Pilot Project.

Problem: Sacramento youth need more access to summer employment.

- Federal funding for youth employment has decreased by 30% since 2002
- Increased youth violence in the Sacramento area

Our Vision: Increase the number of youth in Sacramento with access to job readiness and local employment. Job training and employment leads to healthy youth development.

Proposal: Build a bridge between local congregations and the Sacramento Works Career Center system to work together to increase youth job training and employment.

Partners: ACT, SETA, EDD, and local churches including All Nations Church of God in Christ and St. Paul Baptist (Oak Park), North Sacramento United Methodist Church, St. Joseph Catholic (Del Paso), New Covenant Christian Ministries, and Antioch Baptist and Genesis Church (Meadowview).

#### Goals:

- For the summer of 2007, create 150 NEW jobs for youth, ages 16-19, in Meadowview, Oak Park and Del Paso Heights
- Train youth for workforce readiness
- Engage local congregations for job training/job readiness capacity
- Engage local employers and elected officials to identify and create new jobs
- Build a bridge between congregations, local career centers and the WIA youth programs
- Duplicate and expand the pilot on an annual basis.

Target areas: Del Paso Heights, Oak Park and Meadowview

Planning meetings have been conducted with local churches, elected officials, youth and other stakeholders. In January and February, the team will outreach to local employers to engage them in this effort.

ITEM IV-4 – INFORMATION  
SECOND QUARTER REPORTS

BACKGROUND:

Enclosed under separate cover are the following second quarter reports:

- Core Service Reports for Sacramento Works One Stop Career Center (July - December 2006)
- Intensive/Training Reports for Sacramento Works One Stop Career Centers (July - December 2006)
- Customer Satisfaction Reports (July - December, 2006)
- Employer Customer Satisfaction Reports (July - December, 2006)

Staff will be available to answer questions.

ITEM IV- 5 - INFORMATION

EMPLOYER OUTREACH ACTIVITY REPORT

BACKGROUND:

The Employer Outreach Committee requests regular staff reports on the outcomes of the services provided to employers.

The report provides a comparison of activity to the prior fiscal year for:

- Total Hires (through employer recruitments and job order placements)
- Average Wage
- Total Recruitment Events
- Total Job Orders

The increases in job orders and the number of hires reported can be attributed to the following factors:

- Increased employer outreach activities such as marketing and public relations
- Implementation of employer tracking system and better follow-up by staff
- Increased number of employers using our services

Attached is the most recent report for the period of July 2006- December 2006.



**Employer Outreach Activity  
Sacramento Works Employer Services  
July – December 2006**

<b>July 2006 – December 2006</b> Total Hires - 455  Total Increase- 55%	<b>July 2005 –December 2005</b> Total Hires – 293
<b>July 2006 – December 2006</b> Average Wage - \$11.01  Total Decrease 14%	<b>July 2005 – December 2005</b> Average Wage - \$12.90/hr
<b>July 2006 – December 2006</b> Total Recruitment Events - 76  Total Increase 1%	<b>July 2005 – December 2005</b> Total Recruitment Events - 75
<b>July 2006 – December 2006</b> Total Job Orders – 1084  Total Increase 127%	<b>July 2005 – December 2005</b> Total Job Orders- 476

**Average Wage Decrease** – For the same period in 2005, Employer Services had 55% less hires with many at a wage of \$12.00 or more per hour contributing to the overall higher average wage. In comparison for 2006, 39% of all hires for the same period have been at a wage less than \$12.00 per hour.

**JOB ORDERS** - The total increase in job orders is due to the following factors:

- Implementation of employer tracking system and better follow-up by staff
- Increased employer outreach activities such as marketing and public relations
- Increased number of employers using our services
- Increase in Regional Collaboration for job order posting.

**BENEFITS** – Less than 6% of the employers served did not offer any type of benefits.

**UNIQUE EMPLOYERS** - Employer activities generated through job orders and employer recruitments reflect the following numbers of “unique” employers:

- 1084 Job Orders– 228 Unique Employers Served
- 77 Employer Recruitment Events- 21 Unique Employers Served

ITEM IV-6 – INFORMATION

SCHOLARSHIP REPORTS FOR SACRAMENTO WORKS ONE STOP CAREER  
CENTERS (JULY - DECEMBER 2006)

BACKGROUND:

Attached are the most recent scholarship reports for Sacramento Works Career Centers.

Staff will be available to answer questions.

## Scholarships and Supportive Services Authorized by Critical Industry (July 1, 2006 to December 31, 2006)

Critical Industry	Scholarship Amounts Obligated	Number of Scholarships	Supportive Services Amounts	Incentive Amounts	Average Supportive Service Amount	Average Training Cost	Training Cost Range
<b>Administrative &amp; Support Services</b>	\$139,029	47	\$102,029	\$10,850	\$1,020	\$2,958	\$400 - \$5,470
<b>Construction</b>	\$21,080	6	\$68,626	\$9,431	\$483	\$3,513	\$2,815 - \$4,400
<b>Healthcare &amp; Support Services</b>	\$229,209	69	\$109,573	\$12,700	\$660	\$3,183	\$510 - \$9,125
<b>Information Technology &amp; Telecommunications</b>	\$71,875	14	\$14,390	\$1,225	\$1,199	\$5,134	\$1,200 - \$7,000
<b>Installation, Maintenance, &amp; Repair</b>	\$20,052	7	\$18,464	\$1,925	\$739	\$2,865	\$630 - \$6,000
<b>Tourism &amp; Hospitality</b>	\$900	1	\$11,516	\$900	\$823	\$900	N/A
<b>Transportation &amp; Production</b>	\$221,971	56	\$70,026	\$6,100	\$687	\$3,827	\$500 - \$4,695
<b>Other</b>	\$18,945	7	\$201,817	\$158,465	\$475	\$2,706	\$1,590 - \$5,000
<b>Sub-Total</b>	<b>\$723,061</b>	<b>207</b>	<b>\$596,441</b>	<b>\$201,596</b>	<b>\$761</b>	<b>\$3,136</b>	

<b>Workshops Authorized</b>	<b>\$45,175</b>
<b>Total</b>	<b>\$1,566,273</b>

ITEM IV-7 - INFORMATION

WORKFORCE INVESTMENT ACT FUNDING HISTORY

BACKGROUND:

Attached is the Workforce Investment Act funding history for the national, state, and local funding perspectives.

Staff will be available to discuss this.

ITEM IV- 8 – INFORMATION  
DISLOCATED WORKER UPDATE

BACKGROUND:

Attached is the most current dislocated worker update.

Staff will be available to answer questions.

## Dislocated Worker Information PY 2006/2007

The following is an up date of information as of January 4, 2007 on the Worker Adjustment and Retraining Notification (WARN) notices and Non WARN notifications in Sacramento County

WARN Status	Month Receive Notice	Company and Address	Dislocation Date	# of Affected Workers	SETA's Intervention
Official	3/27/06	<b>Defense Commissary Agency (DeCA)</b> 3401 Acacia St., Suite 115 McClellan, CA 95652-1002	9/30/06	50	7/17/06
Official	5/10/06	<b>Northstar Plumbing and Construction</b> 4280 Pinell St. Sacramento, CA 95838	7/10/06	60	Employer Did not use Services
Official	5/10/06	<b>Sun Microsystems, Inc.</b> 1545 River Park Dr. Point, Suite 400 Sacramento, CA 95815	7/09/06	1	Mailed
Official	5/15/06	<b>AmerisourceBergen Corporation</b> 1281 National Drive Sacramento, CA 95834	7/15/06	87	7/26/06
Official	5/18/06	<b>E*Trade Financial</b> 10951 White Rock Road Rancho Cordova, CA 95670	8/31/06	500	8/22/06
Official	06/06/06	<b>Albertsons #7248</b> 2211 F Street Sacramento, CA 95816	8/06-8/19/06	25	7/21/06
Official	06/06/06	<b>Albertsons #7206</b> 5609 Pacific Street Rocklin, CA 95677	8/06-8/19/06	52	7/21/06
Official	06/06/06	<b>Albertsons #7213</b> 6184 Sunrise Mall Citrus Heights, CA 95610	8/06-8/19/06	47	7/21/06
Official	06/15/06	<b>Intel Corporation</b> 1900 Prairie City Road Folsom, CA 95630	7/06/06	53	Employer chose Outplacement Service
Official	06/30/06	<b>Crystal Cream &amp; Butter Company, Inc.</b> 1013 D Street Sacramento, CA 95815	8/31/2006	50	Resolved Closure Issue
Official	07/28/06	<b>Northrop Grumman</b> USCIS ASC Sacramento Application Support Center 731 K Street Sacramento, CA 95814	09/30/06	16	Awarded Contract Layoff Rescinded
Official	08/03/06	<b>Intel Corporation</b> 1515 Route Ten Parsippany, NJ 07054	7/28/06	77	Employer chose Outplacement Services
Official	08/03/06	<b>Sun Microsystems, Inc.</b> 8880 Cal Center Drive, Suite 200 Sacramento, CA 95826	10/02/06	2	Mailed
Official	08/08/06	<b>D.R. Horton, Inc.</b> 11919 Foundation Place, Suite 200 Gold River, CA 95670	10/03/06	17	Material Delivered
Unofficial	09/01/06	<b>NorthWest Airlines</b> 6970 Airport Blvd. Sacramento, CA 95837	10/31/06	28	9/07/06
Official	09/08/06	<b>Intel Corporation</b> 1900 Prairie City Rd. Folsom, CA 95630	09/19/06 through 06/01/07	61	Employer chose Outplacement Service
Unofficial	9/15/06	<b>Copeland's Sports</b> 545 Downtown Plaza Sacramento, CA 95814	11/24/06 Approx.	20	Materials Delivered To Worksite
Unofficial	9/15/06	<b>Copeland's Sports</b> 6404 Fair Oaks Blvd. Carmichael, CA 95608	11/24/06	20	Material Delivered To Worksite
Official	9/27/06	<b>Sun Microsystems, Inc.</b> 8880 Cal Center Drive, Suite 200 Sacramento, CA 95826	11/27/06	2	Mailed

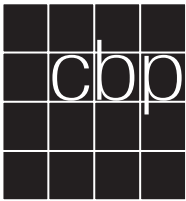
Official	9/28/06	<b>Intel Corporation</b> 1900 Prairie City Rd. Folsom, CA 95630	10/26/06 through 10/01/07	159	Employer chose Outplacement Service
Unofficial	10/03/06	<b>Sun Microsystems, Inc.</b> 8880 Cal Center Drive, Suite 200 Sacramento, CA 95826	11/27/06	2	Mailed
Unofficial	10/09/06	<b>Tower Records/Video/Books</b> 2500 16 <sup>th</sup> Street Sacramento, CA 95818	1/10/07	15	11/20/06
Unofficial	10/09/06	<b>Tower Records/Video/Books</b> 2514 Watt Ave Sacramento, CA 95821	1/10/07	15	11/20/06
Unofficial	10/09/06	<b>Tower Records/Video/Books</b> 7830 Macy Plaza Drive, Citrus Heights, CA 95610	1/10/07	15	11/20/06
Official	10/13/06	<b>Sun Microsystems</b> 8880 Cal Center Drive, Suite 200 Sacramento, CA 95826	11/27/06	2	Mailed
Official	10/18/06	<b>Barbara's Bakery</b> 3750 Pell Circle Sacramento, CA 95838	9/25/06 through 11/17/06	80	Pending
Official	10/19/06	<b>Intel Corporation</b> 1900 Prairie City Rd. Folsom, CA 95630	10/20/06 through 10/01/07	146	Employer chose Outplacement Service
Official	10/27/06	<b>San Jose Mercury News</b> Sacramento Bureau 1215 K Street Sacramento, CA 95814	12/19/06	N/A	Declined Services
Official	10/27/06	<b>Washington Mutual</b> 2710 Gateway Oaks Drive Sacramento, CA 95833	12/04/06	80	Mailed Brochures/Restructured
Unofficial	11/15/06	<b>Sun Microsystems, Inc.</b> 8880 Cal Center Drive, Suite 200 Sacramento, CA 95826	1/15/07	1	Mailed
Unofficial	11/29/06	<b>Frontier Fence Company</b> 6837 Power Inn Road Sacramento, CA 95828	12/01/06	20	Material Delivered
Unofficial	12/11/06	<b>Hunter Douglas – Bytheway Manufacturing Inc.</b> 2750 Redding Ave. Sacramento, CA 95826	12/22/06	22	12/19/06
Official	12/11/06	<b>Sun Microsystems, Inc.</b> 8880 Cal Center Drive, Suite 200 Sacramento, CA 95826	1/15/07	1	Mailed
Unofficial	12/13/06	<b>A. J. Wright Company</b> Anchor Plaza 3311 Northgate Blvd. Sacramento, CA 95834	2/02/07	40	Pending
Unofficial	12/13/06	<b>A. J. Wright Company</b> Valley Mack Plaza 6300 Mack Road Sacramento, CA 95823	2/02/07	40	Pending
Unofficial	12/13/06	<b>A. J. Wright Company</b> Watt Towne Center 3615 Elkhorn Blvd. North Highlands, CA 95660	2/02/07	40	Pending
	12/19/06	<b>Angelica Textile Services, Inc.</b> 8360 Belvedere Ave. Sacramento, CA 95826	2/01/07 through 5/01/07	54	Pending
Unofficial	1/02/07	<b>Hampton Distribution Companies – Sacramento</b> 4522 Parker Avenue McClellan, CA 95652	3/04/07	113	Pending
			<b>Total # of Affected Workers</b>	<b>1961</b>	

ITEM IV-9 – INFORMATION  
CALIFORNIA BUDGET PROJECT

BACKGROUND:

Attached is an article from the California Budget Project. Staff will be available to answer questions.





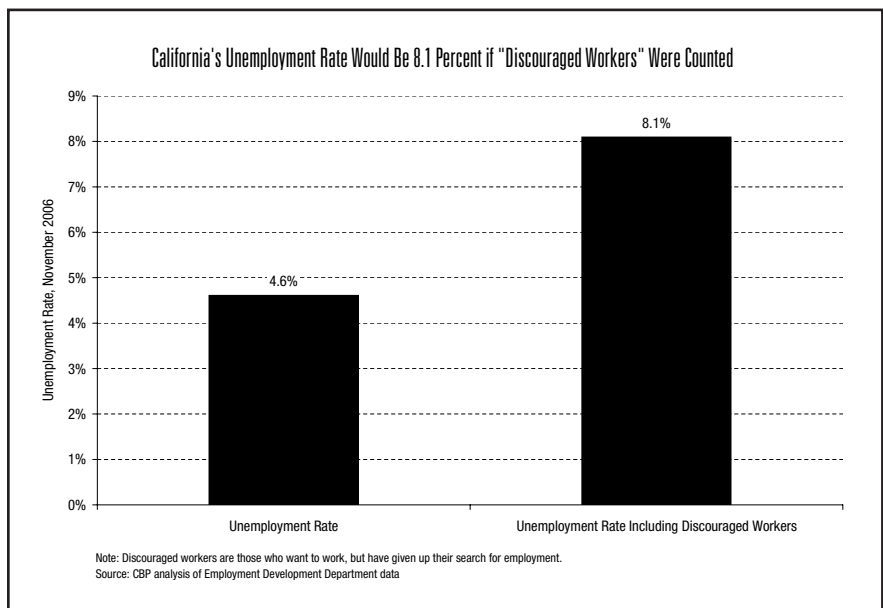
## MANY CALIFORNIA WORKERS ARE STRUGGLING TO FIND WORK

**M**any California workers are struggling to find work, even though the economy is in its fifth year of a recovery. This finding stands in stark contrast to the state’s official unemployment rate in November 2006 – only one-tenth of one percent higher than that of October, which was the lowest reported unemployment rate of the past 30 years. However, the unemployment rate is artificially low because it fails to include the state’s “discouraged workers” – those who want to work, but have given up their search for employment. If discouraged workers were counted as unemployed, the state’s unemployment rate would be 8.1 percent. This *Policy Points* portrays a more complete picture of California’s employment situation than that suggested by the official unemployment rate alone.

### K E Y F A C T S

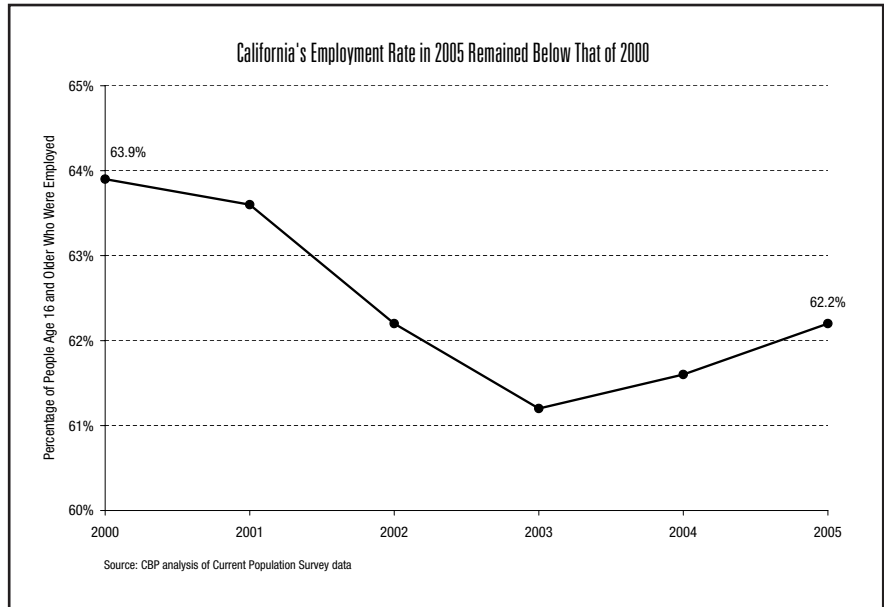
- California’s unemployment rate would be 8.1 percent if “discouraged workers” were counted as unemployed.

In November 2006, 678,000 Californians wanted to work, but had given up their search for employment. If these discouraged workers were added to the 824,000 officially unemployed Californians, the state’s unemployment rate would be 8.1 percent. This is considerably higher than the officially reported 4.6 percent unemployment rate.<sup>1</sup>



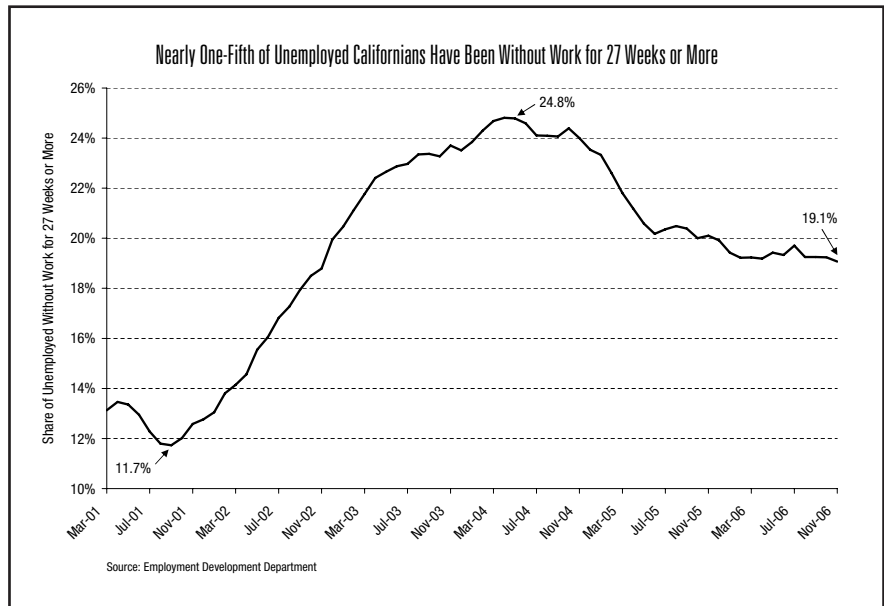
- California's employment rate was stagnant over the past year.

The employment rate – also known as the employment to population ratio – is a more significant measure than the unemployment rate because it compares the employed population to the total population.<sup>2</sup> Thus, discouraged workers are included as part of the jobless population. The employment rate was essentially unchanged over the past year. In November 2006, 62.3 percent of Californians were employed, compared with 62.4 percent in November 2005. In addition, the employment rate remained below what it was in 2000, at the economic peak. In 2005, 62.2 percent of Californians were employed, down from 63.9 percent in 2000.



- Nearly one-fifth of unemployed Californians have been without work for 27 weeks or more.

In November 2006, nearly one in five of the state's unemployed (19.1 percent) had been out of work for 27 weeks or more – well above the five-year low of 11.7 percent in September 2001. Another 15.4 percent of the unemployed had been out of work for 15 to 26 weeks.



■ **More than half a million Californians work part-time, but want full-time work.**

In November 2006, 603,000 Californians were employed part-time, but wanted to work full-time.<sup>3</sup> The primary reasons workers reported working part-time were that they were unable to find full-time work, or that their employers faced insufficient demand to support additional work hours. In November 2006, 3.6 percent of workers who worked part-time wanted full-time work – essentially the same share as one year earlier (3.7 percent).

*Alissa Anderson Garcia prepared this Policy Points. The California Budget Project (CBP) was founded in 1994 to provide Californians with a source of timely, objective, and accessible expertise on state fiscal and economic policy issues. The CBP engages in independent fiscal and policy analysis and public education with the goal of improving public policies affecting the economic and social well-being of low- and middle-income Californians. General operating support for the CBP is provided by foundation grants, individual donations, and subscriptions. Please visit the CBP's website at [www.cbp.org](http://www.cbp.org).*

## ENDNOTES

- <sup>1</sup> According to the Employment Development Department, the unemployment rate counts people as unemployed only if they looked for work in the prior four weeks.
- <sup>2</sup> The employment rate is the percentage of people age 16 and older who are employed.
- <sup>3</sup> Part-time is defined as fewer than 35 hours of work per week. Figures in this section are 12-month averages.

ITEM IV-10 – INFORMATION

EARNED INCOME TAX CREDIT UPDATE

BACKGROUND:

Each year, SETA staff along with Department of Human Assistance staff, work on the Earned Income Tax Credit Program. Recruitment of volunteer tax preparers is underway.

Staff will provide an oral report.

## ITEM IV-11 - INFORMATION

### COMMITTEE UPDATE

#### BACKGROUND:

This item provides an opportunity for a report from the following committees:

- Youth Council
- Planning/Oversight Committee
- Employer Outreach Committee
- Ad Hoc Education Committee

## ITEM V - OTHER REPORTS

1. CHAIR'S REPORT: The Chair of the Sacramento Works, Inc. Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

2. MEMBERS OF THE BOARD

This item provides the opportunity for Workforce Investment Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request staff to research or follow up on specific requests or to ask that certain items be placed on the next agenda.

3. COUNSEL REPORT: The Sacramento Works, Inc. Legal Counsel is the firm of Phillip M. Cunningham, Attorney at Law. This item provides the opportunity for Legal Counsel to provide the Sacramento Works, Inc. Board with an oral or written report on legal activities

4. PUBLIC PARTICIPATION: Participation of the general public at Sacramento Works, Inc. Board meetings is encouraged. The Sacramento Works, Inc. Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chair, if they wish to speak.